

CSU

The California State University
OFFICE OF THE CHANCELLOR

CHANCELLOR'S OFFICE 2022 JOB SHADOW PROGRAM

COMPLETION CEREMONY

June 22, 2022



Audit & Advisory Services | Business Programs | Human Resources | Sponsored Programs

THE 2022 JOB SHADOW PROGRAM

The Job Shadow program began in 2020 with three students in a partnership with CSU Dominguez Hills. This year, the program included five students from Cal State Fullerton and CSU Dominguez Hills. To date, 15 students have completed the Job Shadow Program.

Additionally, other divisions at the CO have joined Human Resources in supporting our CSU students the program. Many skilled professionals from Audit & Advisory Services, Academic/Student Affairs, Business & Finance and Human Resources have provided the students exposure to functional areas of their choice. The students have also viewed at least one CSU Board of Trustees meeting as part of their learning experience.

The Job Shadowing Program provides students an opportunity to gain valuable insight through real and relevant learning as they determine career paths they will take after graduation. The goal is for students to come away with a better understanding of their field of interest as it relates to their current or future majors/minors and the knowledge, skills, and abilities needed to be successful.

These students have shadowed CO and campus professionals for more than 110 hours since January, and three of the students graduated this year. It is with great pride we acknowledge these talented CSU students in completing the 2022 Job Shadowing program. And we wish them continued success in their academic and professional endeavors.

This program upholds CSU's mission of student excellence and Systemwide Human Resources' value of Championing Student Success. It also aligns with the CSU Graduation Initiative 2025 by enhancing our student's academic experience.

COMPLETION CEREMONY AGENDA

Welcome | Opening Remarks

Joan Torné

Special Messages From The Executives

Evelyn Nazario, Vlad Marinescu

Student Reflections

Job Shadowing Students

Faculty and Job Shadow Host Reflections

Chancellor's Office

Dominguez Hills

Presentation of Completion Certificates By Executives

Closing Remarks



SPRING 2022 JOB SHADOW PROGRAM STUDENTS



JESSICA REYNOSO

California State University, Dominguez Hills | Senior - Graduate, Spring 2022
Sociology & Minor in Management

I was hopeful to learn more about business, and expand my skills from the Job Shadow program — which I was able to do through my interactions with the people I was able to meet. I found it helpful in aligning my career goals and gained a better understanding of the available careers in education leadership.



LUCERO VELAZCO

California State University, Dominguez Hills | Senior - Graduate, Spring 2022
Business Administration - Information Technology

The program exceeded my expectations. It's incredible to have direct communication with the executives who plan strategy and implementation for student and faculty advocacy. I received excellent intellectual training with the nuances and details that go into this fascinating work I wouldn't experienced otherwise. The BOT meeting participation provided exposure to the executives. And most importantly, great people made the great experience a reality. Everyone is kind and willing to spend time with an intern to showcase their work and background.

CAITLIN FREESTONE

California State University, Fullerton | Senior - Graduate, Spring 2022
Business Administration - Management

I'm very grateful to everyone involved in the Job Shadow Program. This was the first time I've ever participated in a program like this, and it really exceeded my expectations. I was offered many opportunities to network with and learn from professionals who work in the CO, which was very positive and educational. Those professionals opened my eyes to different fields besides HR and offered more insight into HR as well. This program has been invaluable to me and my future career path. Thank you!



MICHAEL MARTINEZ

California State University, Fullerton | Senior - Graduate, Fall 2022
Business Administration - Human Resources Management & Minor in Psychology

The Job Shadow program gave me a chance to explore different fields and find what I'm passionate about. It helped me understand the skills, knowledge, and abilities needed to pursue a career in Human Resources. I was able to meet with professionals who are in the position I want to be in the future and learn from their experiences.



AMY RISNER

California State University, Fullerton | Junior
Business Administration - Human Resources Management

The CSU Job Shadow program opened my eyes to the numerous opportunities I can pursue in a business career. From speaking with professionals in HR, IT and Audit & Advisory services, I gained immense insight and knowledge into various careers in the nonprofit sector. This program helped me decide which career path will fit me best with the guidance of my Job Shadow host and the professionals I was able to network with.



We thank the Chancellor's Office employees from Audit & Advisory Services, Business & Information Technology, Financing & Investments and Human Resources, as well as the campus HR professionals who met with this year's students. Your contributions helped make our student's experience a positive one providing immediate and long-term benefits to their lives and careers.



Made In The CSU

EXECUTIVE SPONSORS

Vlad Marinescu | Vice Chancellor and Chief Audit Officer
Evelyn Nazario | Vice Chancellor Human Resources
Steve Relyea | Executive Vice Chancellor and Chief Financial Officer

PROGRAM ADMINISTRATOR

Joan Torné | Assistant Vice Chancellor & Chief of Staff

PROGRAM COORDINATOR

Shawn Burnett | HR Budget and Performance Measures Specialist
Krista D'Angelo | Intern, Chancellor's Office Human Resources

PROGRAM HOSTS

Robert Eaton | Assistant Vice Chancellor, Finance, Treasury & Risk Management
Edward Hudson | Chief Information Security Officer
Tammy Kenber | Associate Vice Chancellor, Human Resources
David Kervella | Assistant Vice Chancellor, Learning & Development
Peter Mosinskis | Deputy Chief Information Officer
Melissa Mullen | Director, Sponsored Programs
Joan Torné | Assistant Vice Chancellor & Chief of Staff

FACULTY PARTNERS

Krystal Miguel Rawls | Workforce Integration Network Designer/Developer - CSUDH
Thomas Norman | Professor of Management – CSUDH
Shaun Pichler | Professor of Management – CSUF

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