



The California State University

# **SALARY SCHEDULE**

Office of the Chancellor • Human Resources

<http://www.calstate.edu/hrpims/salary.htm>

Fiscal Year 1999/2000

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE TABLE OF CONTENTS

<u>SECTION</u>	<u>SECTION</u>
I ALPHABETICAL LISTING	XIII R04 - ACADEMIC SUPPORT UNIT
II CLASS CODE LISTING	XIV R05 - OPERATIONS AND SUPPORT SERVICES
III ABOLISHED AND SUPERSEDED CLASSES	XV R06 - SKILLED CRAFTS
IV EXPLANATORY NOTES	XVI R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES
V C99 - CONFIDENTIAL CLASSES	XVII R08 - PUBLIC SAFETY
VI E99 - EXCLUDED CLASSES	XVIII R09 - TECHNICAL & SUPPORT SERVICES
VII M80 - MANAGEMENT PERSONNEL PLAN	XIX R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE)
VIII M98 - EXECUTIVE MANAGEMENT CLASSES	XX PREMIUM OVERTIME
IX R01 - PHYSICIANS	XXI SIX MONTH INCREASE
X R02 - HEALTH CARE SUPPORT	XXII OCCUPATIONAL INDEX REFERENCE
XI R03 - FACULTY ADMINISTRATIVE SCHEDULE	XXIII PAY LETTER UPDATES
XII R03 - FACULTY STEP SCHEDULE	

# **ALPHABETICAL LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2867	ACCOMPANIST I	R09	0401	ANALYST/PROGRAMMER -11/12	R09
2866	ACCOMPANIST II	R09	0400	ANALYST/PROGRAMMER -12	R09
1762	ACCOUNTANT I	R09	0670	ANIMAL HEALTH TECHNICIAN	R09
4555	ACCOUNTANT II	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
1733	ACCOUNTING CLERK	R07	5287	ASSISTANT BUDGET ANALYST	R09
1730	ACCOUNTING TECHNICIAN I	R07	5284	ASSOCIATE BUDGET ANALYST	R09
1741	ACCOUNTING TECHNICIAN II	R07	5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09
1740	ACCOUNTING TECHNICIAN III	R07	5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	1514	ATHLETIC EQUIPMENT ATTENDANT I	R09
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	1513	ATHLETIC EQUIPMENT ATTENDANT II	R09
5341	ADMINISTRATIVE OPERATIONS ANALYST I	R09	6851	AUTOMOBILE MECHANIC	R06
5342	ADMINISTRATIVE OPERATIONS ANALYST II	R09	6575	BLACKSMITH	R06
5343	ADMINISTRATIVE OPERATIONS ANALYST III	R09	6577	BLACKSMITH, CASUAL EMPLOYMENT	E99
1131	ADMINISTRATIVE SECRETARY	R07	2899	BOOK REPAIRER I	R07
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	2898	BOOK REPAIRER II	R07
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	1874	BRIDGE STUDENT ASSISTANT	E99
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	6215	BUILDING MAINTENANCE WORKER	R06
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	6702	BUILDING SERVICE ENGINEER	R06
5255	ADMINISTRATIVE TRAINEE	R09	4791	BUYER I	R07
3318	ADMINISTRATOR I	M80 I	4792	BUYER II	R07
3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I	4793	BUYER II - LEAD	R07
3312	ADMINISTRATOR II	M80 II	4794	BUYER III	R07
3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II	4795	BUYER III - LEAD	R07
3306	ADMINISTRATOR III	M80 III	4790	BUYER TRAINEE	R07
3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III	8980	CAMPUS FIRE APPARATUS ENGINEER	R09
3300	ADMINISTRATOR IV	M80 IV	8352	CAMPUS GUARD	R07
3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
0402	ANALYST/PROGRAMMER -10/12	R09	6476	CARPENTER I	R06

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6475	CARPENTER II	R06	3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III
6479	CARPENTER, CASUAL EMPLOYMENT	E99	3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV
1800	CASUAL WORKER	E99	3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV
6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99	0301	CMA ASSOCIATE PERSONNEL ANALYST	R09
6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE	R06	0370	CMA AUTOMOBILE MECHANIC	R10
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10
6477	CERTIFIED CARPENTER APPRENTICE	R06	0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10
6536	CERTIFIED ELECTRICIAN APPRENTICE	R06	0332	CMA BUILDING MAINTENANCE WORKER	R10
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	0346	CMA CARPENTER I	R10
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06	0372	CMA CARPENTER II	R10
6527	CERTIFIED PAINTER APPRENTICE	R06	0348	CMA CHIEF ENGINEER	R10
6550	CERTIFIED PLUMBER APPRENTICE	R06	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE	R06	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
6585	CERTIFIED SHEET METAL WORKER APPRENTICE	R06	0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
2315	CHIEF OF PARTY, OVERSEAS	E99	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
1125	CLERICAL ASSISTANT I	R07	0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03
1126	CLERICAL ASSISTANT II	R07	0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03
1127	CLERICAL ASSISTANT III	R07	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	R03
1128	CLERICAL ASSISTANT IV	R07	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	R03
1120	CLERICAL TRAINEE	R07	0339	CMA ELECTRICIAN I	R10
8135	CLINICAL AID I	R02	0340	CMA ELECTRICIAN II	R10
8136	CLINICAL AID II	R02	0334	CMA GROUNDSKEEPER	R10
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03
0330	CMA ABLE SEAMAN	R10	0333	CMA LEAD GROUNDSKEEPER	R10
3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I	0357	CMA LECTURER -CRUISE -AY	R03
3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I	0557	CMA LECTURER-2ND CRUISE-AY	R03
3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II	0373	CMA LOCKSMITH	R10
3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II	0335	CMA MAINTENANCE MECHANIC	R10
3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III	0336	CMA MATERIALS & STORES SPECIALIST	R10

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0337	CMA MOTOR VESSEL ENGINEER	R10	1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99
0342	CMA PAINTER I	R10	1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99
0343	CMA PAINTER II	R10	1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99
0374	CMA PEST CONTROL TECHNICIAN	R10	1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99
0375	CMA PLUMBER I	R10	1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99
0376	CMA PLUMBER II	R10	1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99
0347	CMA RADIO OFFICER	E99	1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99
0377	CMA SKILLED LABORER	R10	0304	COOK I	R05
0300	CMA STAFF SERVICES ANALYST	R09	0306	COOK I LEAD	R05
0344	CMA STATIONARY ENGINEER	R10	0305	COOK II	R05
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0307	COOK II LEAD	R05
0302	CMA STUDENT AFFAIRS OFFICER I	R09	8365	CORPORAL	R08
0303	CMA STUDENT AFFAIRS OFFICER II	R09	6514	COSTUME TECHNICIAN I	R09
0345	CMA WAREHOUSE WORKER	R10	6515	COSTUME TECHNICIAN II	R09
2333	COACH - ACADEMIC YEAR	R03	*2341	COUNSELOR - ACADEMIC YEAR	R03
2378	COACH - ACADEMIC YEAR	R03	*2342	COUNSELOR - 12 MONTH	R03
2377	COACH - 10 MONTH	R03	2628	CREDENTIAL ANALYST I	R04
2376	COACH - 12 MONTH	R03	2630	CREDENTIAL ANALYST II	R04
2335	COACHING ASSISTANT - ACADEMIC YEAR	R03	0648	CROP TECHNICIAN I	R09
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	0651	CROP TECHNICIAN II	R09
2383	COACHING ASSISTANT - 10 MONTH	R03	2010	CUSTODIAN	R05
2382	COACHING ASSISTANT - 12 MONTH	R03	1927	DATA CONTROL TECHNICIAN	R07
2334	COACHING SPECIALIST - ACADEMIC YEAR	R03	1418	DATA ENTRY OPERATOR	R07
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	1421	DATA ENTRY OPERATOR TRAINEE	R07
2380	COACHING SPECIALIST - 10 MONTH	R03	2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03
2379	COACHING SPECIALIST - 12 MONTH	R03	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
1758	COLLECTIONS REPRESENTATIVE I	R07	2481	DEPARTMENT CHAIR - 12 MONTH	R03
1759	COLLECTIONS REPRESENTATIVE II	R07	*2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	*2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03
1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99	*7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03
1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99	7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1070	DEPARTMENTAL SECRETARY I	R07	7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09
1072	DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING	R07	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09
1071	DEPARTMENTAL SECRETARY I, STENOGRAPHY	R07	7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09
1080	DEPARTMENTAL SECRETARY II	R07	7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09
1082	DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING	R07	7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09
1081	DEPARTMENTAL SECRETARY II, STENOGRAPHY	R07	7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09
1090	DEPARTMENTAL SECRETARY III	R07	7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09
1092	DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING	R07	7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09
1091	DEPARTMENTAL SECRETARY III, STENOGRAPHY	R07	7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09
6970	DIVING SAFETY OFFICER	R09	2632	EVALUATOR I	R04
9692	DORMITORY SUPERVISOR	R07	2633	EVALUATOR II	R04
3022	DRAFTING AID	R07	2634	EVALUATOR TRAINEE	R04
3023	DRAFTING TECHNICIAN I	R07	1132	EXECUTIVE SECRETARY	R07
3024	DRAFTING TECHNICIAN II	R07	2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98
1450	DUPLICATING MACHINE OPERATOR I	R07	2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98
1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07	5181	EXTENDED EDUCATION SPECIALIST I	R04
1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07	5182	EXTENDED EDUCATION SPECIALIST II	R04
1464	DUPLICATING MACHINE SUPERVISOR I	R07	0638	FARM LABORER	R09
1160	EDITORIAL AID	R07	6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05
2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04	6941	FARM MAINTENANCE MECHANIC	R06
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99	0627	FARM SUPERVISOR I	R09
6533	ELECTRICIAN I	R06	5330	FEDERAL PROGRAMS COORDINATOR	R09
6532	ELECTRICIAN II	R06	0687	FEED MILL OPERATOR	R09
6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99	6960	FISH HATCHERY MANAGER	R09
7000	EQUIPMENT MAINTENANCE ASSISTANT	R09	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0308	FOOD SERVICE WORKER I	R05
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	0310	FOOD SERVICE WORKER I LEAD	R05
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0309	FOOD SERVICE WORKER II	R05
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	0311	FOOD SERVICE WORKER II LEAD	R05
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	6596	FUSION WELDER	R06
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09	0743	GARDENER	R05

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0745	GARDENING SPECIALIST	R05	2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03
2966	GENERAL COUNSEL	M98	2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03
7512	GLASSBLOWER	R09	2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03
2355	GRADUATE ASSISTANT	E99	*2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03
2387	GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	*2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03
2388	GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH	R03	*6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03
2929	GRAPHIC ARTIST I	R09	*2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03
2930	GRAPHIC ARTIST II	R09	*2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03
1413	GRAPHICS SPECIALIST I	R07	1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03
1414	GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL	R07	2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03
0731	GROUNDWORKER	R05	2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03
0733	GROUNDWORKER TRAINEE	R05	2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99
2332	HEAD COACH - ACADEMIC YEAR	R03	2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03
2375	HEAD COACH - ACADEMIC YEAR	R03	2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03
2374	HEAD COACH - 10 MONTH	R03	2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03
2373	HEAD COACH - 12 MONTH	R03	2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03
9688	HEAD RESIDENT I	R07	2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03
9687	HEAD RESIDENT II	R07	2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03
8145	HEALTH EDUCATION ASSISTANT	R02	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
8147	HEALTH EDUCATOR	R02	1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09
1140	HEALTH RECORD TECHNICIAN	R02	1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09
5210	HEALTH SERVICES ASSISTANT	R07	1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09
6834	HEAVY EQUIPMENT MECHANIC	R06	1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09
0101	HELPER/AID	E99	7170	INTERPRETER/TRANSLITERATOR I	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7165	INTERPRETER/TRANSLITERATOR I AY	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	7169	INTERPRETER/TRANSLITERATOR II	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	7166	INTERPRETER/TRANSLITERATOR II AY	R09
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	1553	INVENTORY CLERK	R07
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0735	IRRIGATION SPECIALIST	R05	8134	LICENSED VOCATIONAL NURSE	R02
7888	LABORATORY ASSISTANT I	R09	6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05
7879	LABORATORY ASSISTANT II	R09	0663	LIVESTOCK TECHNICIAN I	R09
6223	LABORER	R05	0666	LIVESTOCK TECHNICIAN II	R09
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99	6642	LOCKSMITH I	R06
6852	LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC	R06	6643	LOCKSMITH II	R06
2015	LEAD CUSTODIAN	R05	6805	MACHINIST	R06
1415	LEAD GRAPHICS SPECIALIST	R07	1505	MAIL CLERK	R07
0726	LEAD GROUNDWORKER	R05	1504	MAIL SERVICES SUPERVISOR I	R07
7168	LEAD INTERPRETER/TRANSLITERATOR	R09	0104	MAINTENANCE AND LABORER TRAINEE	R05
7167	LEAD INTERPRETER/TRANSLITERATOR AY	R09	6940	MAINTENANCE MECHANIC	R06
2895	LEAD LIBRARY ASSISTANT II	R04	1293	MANAGEMENT INTERN	C99
2896	LEAD LIBRARY ASSISTANT III	R04	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
2891	LEAD LIBRARY ASSISTANT IV	R04	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
2331	LECTURER - ACADEMIC YEAR	R03	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
2358	LECTURER - ACADEMIC YEAR	R03	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
2359	LECTURER - 12 MONTH	R03	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03	0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03
1295	LEGAL SECRETARY	C99	0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03
2944	LEGISLATIVE/EXECUTIVE FELLOW	E99	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
2919	LIBRARIAN - 10 MONTH	R03	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
2920	LIBRARIAN - 12 MONTH	R03	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
2906	LIBRARY ASSISTANT I	R07	0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03
2905	LIBRARY ASSISTANT II	R07	0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03
2907	LIBRARY ASSISTANT III	R07	6616	MASON	R06
2908	LIBRARY ASSISTANT IV	R07	6618	MASON, CASUAL EMPLOYMENT	E99
2904	LIBRARY ASSISTANT TRAINEE	R07	6583	MATERIALS FABRICATION SPECIALIST	R06
3810	LIBRARY SERIALS EDITOR	R09	6837	MECHANICS HELPER	R06

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
7125	MEDIA PRODUCTION SPECIALIST I	R09	8351	PARKING OFFICER	R07
7126	MEDIA PRODUCTION SPECIALIST II	R09	1100	PAYROLL TECHNICIAN I	R07
7127	MEDIA PRODUCTION SPECIALIST III	R09	1101	PAYROLL TECHNICIAN II	R07
1142	MEDICAL SECRETARY	R07	1102	PAYROLL TECHNICIAN III	R07
1144	MEDICAL TRANSCRIBER	R07	1099	PAYROLL TECHNICIAN TRAINEE	R07
1426	MICROGRAPHICS TECHNICIAN	R07	7940	PER DIEM EXEMPT - HEALTHCARE	R02
1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07	7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02
2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03	7931	PER DIEM NON-EXEMPT - TECHNICAL	R09
0432	NETWORK ANALYST -10/12	R09	5151	PERSONNEL ASSISTANT	R09
0431	NETWORK ANALYST -11/12	R09	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
0430	NETWORK ANALYST -12	R09	7991	PHARMACIST - 10 MONTH	R02
7171	NOTETAKER	E99	7992	PHARMACIST - 12 MONTH	R02
8165	NURSE PRACTITIONER - 10 MONTH	R02	2845	PHOTOGRAPHER I	R09
8166	NURSE PRACTITIONER - 12 MONTH	R02	2844	PHOTOGRAPHER II	R09
0706	NURSERY TECHNICIAN I	R09	7980	PHYSICAL THERAPIST I	R02
0703	NURSERY TECHNICIAN II	R09	7981	PHYSICAL THERAPIST II	R02
8130	NUTRITIONIST	R02	7737	PHYSICIAN	R01
6703	OPERATING ENGINEER	R06	6950	PIANO TECHNICIAN I	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	6951	PIANO TECHNICIAN II	R09
0411	OPERATING SYSTEMS ANALYST -11/12	R09	9164	PLACEMENT INTERVIEWER	R04
0410	OPERATING SYSTEMS ANALYST -12	R09	6726	PLANNER/ESTIMATOR/SCHEDULER	R09
0452	OPERATIONS SPECIALIST -10/12	R09	6612	PLASTERER, CASUAL EMPLOYMENT	E99
0451	OPERATIONS SPECIALIST -11/12	R09	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99
0450	OPERATIONS SPECIALIST -12	R09	6549	PLUMBER I	R06
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99	6548	PLUMBER II	R06
6526	PAINTER I	R06	6552	PLUMBER, CASUAL EMPLOYMENT	E99
6525	PAINTER II	R06	8350	POLICE OFFICER	R08
6529	PAINTER, CASUAL EMPLOYMENT	E99	8345	POLICE OFFICER CADET	R08
1297	PARALEGAL - PROFESSIONAL	C99	0697	POULTRY TECHNICIAN	R09
1296	PARALEGAL - TECHNICAL	C99	1409	POWER KEYBOARD OPERATOR	R07
8341	PARKING GARAGE SUPERVISOR	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6685	POWER PLANT OPERATOR	R06	1928	SENIOR DATA CONTROL TECHNICIAN	R07
2977	PRESIDENT	M98	1416	SENIOR DATA ENTRY OPERATOR	R07
1148	PRESIDENTIAL AIDE	C99	6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09
1550	PROPERTY CLERK I	R07	1130	SENIOR SECRETARY	R07
1549	PROPERTY CLERK II	R07	2941	SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS	M98
5597	PUBLIC AFFAIRS ASSISTANT I	R09	2942	SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF	M98
5598	PUBLIC AFFAIRS ASSISTANT II	R09	8354	SERGEANT	R08
8349	PUBLIC SAFETY DISPATCHER	R07	6584	SHEET METAL WORKER	R06
7988	RADIATION PROTECTION SPECIALIST	R02	6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99
3801	RADIATION SAFETY OFFICER	R09	1502	SHIPPING AND RECEIVING ASSISTANT I	R07
7995	RADIOLOGIC TECHNOLOGIST I	R02	6212	SKILLED LABORER	R06
7996	RADIOLOGIC TECHNOLOGIST II	R02	6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99
7172	READER	E99	2935	SLIDE CURATOR I	R07
6699	REFRIGERATION MECHANIC	R06	2936	SLIDE CURATOR II	R07
8150	REGISTERED NURSE I - 10 MONTH	R02	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
8151	REGISTERED NURSE I - 12 MONTH	R02	5250	SPECIAL ASSISTANT, EOP	R09
8153	REGISTERED NURSE II - 10 MONTH	R02	4660	SPECIAL CONSULTANT	E99
8154	REGISTERED NURSE II - 12 MONTH	R02	7976	SPEECH PATHOLOGIST	R02
8156	REGISTERED NURSE III - 10 MONTH	R02	6508	STAGE TECHNICIAN I	R09
8157	REGISTERED NURSE III - 12 MONTH	R02	6507	STAGE TECHNICIAN II	R09
1472	REPRODUCTION PROCESSES ASSISTANT	R07	6555	STEAMFITTER, CASUAL EMPLOYMENT	E99
1471	REPRODUCTION PROCESSES SUPERVISOR I	R07	1509	STOCK CLERK	R07
5683	RESEARCH TECHNICIAN I	R09	1506	STOREKEEPER I	R07
5681	RESEARCH TECHNICIAN II	R09	1870	STUDENT ASSISTANT	E99
5680	RESEARCH TECHNICIAN III	R09	5799	STUDENT LEGAL ASSISTANT	E99
1869	RESIDENT ASSISTANT	E99	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03	3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04
2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03	3079	STUDENT SERVICES PROFESSIONAL I - 12 MONTH	R04
6482	ROOFER, CASUAL EMPLOYMENT	E99	3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04
8005	SANITARIAN II	R02	3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04
1129	SECRETARY	R07	3082	STUDENT SERVICES PROFESSIONAL II - 12 MONTH	R04

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07
3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07
3084	STUDENT SERVICES PROFESSIONAL III - 12 MONTH	R04	6524	SUPERVISING PAINTER	R06
3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99
3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04	8353	SUPERVISING PARKING OFFICER	R07
3086	STUDENT SERVICES PROFESSIONAL IV - 12 MONTH	R04	6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC	R03	6547	SUPERVISING PLUMBER	R06
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II	R03	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03	6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III	R03	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12	R03	1628	SUPERVISING TELEPHONE OPERATOR	R07
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2354	TEACHING ASSOCIATE - ACADEMIC YEAR	E99
2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03	2353	TEACHING ASSOCIATE - 12 MONTH	E99
1727	SUPERVISING ACCOUNT CLERK I	R07	1521	TECHNICIAN TRAINEE	R09
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	1635	TELEPHONE OPERATOR	R07
8981	SUPERVISING CAMPUS FIRE APPARATUS ENGINEER	R09	6918	TELEVISION ENGINEER	R09
6474	SUPERVISING CARPENTER	R06	6464	TILE LAYER, CASUAL EMPLOYMENT	E99
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99	0746	TREE TRIMMER I	R05
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	0748	TREE TRIMMER II	R05
6534	SUPERVISING ELECTRICIAN	R06	2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E
6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99	0605	VETERINARIAN I	R01
6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	0608	VETERINARIAN II	R01
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	2981	VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS	M98
6558	SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL	E99	2973	VICE CHANCELLOR, HUMAN RESOURCES	M98
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98
2913	SUPERVISING LIBRARIAN - 10 MONTH	R03	2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03
2914	SUPERVISING LIBRARIAN - 12 MONTH	R03	2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03
6587	SUPERVISING MATERIALS FABRICATION SPECIALIST	R06	2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0050	VOLUNTEER EMPLOYEE	E99
1508	WAREHOUSE WORKER	R05
2013	WINDOW CLEANER	R05
0100	YOUTH SUMMER AID	E99

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

# **CLASS CODE LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0050	VOLUNTEER EMPLOYEE	E99	0346	CMA CARPENTER I	R10
0100	YOUTH SUMMER AID	E99	0347	CMA RADIO OFFICER	E99
0101	HELPER/AID	E99	0348	CMA CHIEF ENGINEER	R10
0104	MAINTENANCE AND LABORER TRAINEE	R05	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
0300	CMA STAFF SERVICES ANALYST	R09	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
0302	CMA STUDENT AFFAIRS OFFICER I	R09	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
0303	CMA STUDENT AFFAIRS OFFICER II	R09	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	R03
0304	COOK I	R05	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	R03
0305	COOK II	R05	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0306	COOK I LEAD	R05	0357	CMA LECTURER -CRUISE -AY	R03
0307	COOK II LEAD	R05	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
0308	FOOD SERVICE WORKER I	R05	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
0309	FOOD SERVICE WORKER II	R05	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
0310	FOOD SERVICE WORKER I LEAD	R05	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
0311	FOOD SERVICE WORKER II LEAD	R05	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
0330	CMA ABLE SEAMAN	R10	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
0332	CMA BUILDING MAINTENANCE WORKER	R10	0370	CMA AUTOMOBILE MECHANIC	R10
0333	CMA LEAD GROUNDSKEEPER	R10	0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10
0334	CMA GROUNDSKEEPER	R10	0372	CMA CARPENTER II	R10
0335	CMA MAINTENANCE MECHANIC	R10	0373	CMA LOCKSMITH	R10
0336	CMA MATERIALS & STORES SPECIALIST	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0337	CMA MOTOR VESSEL ENGINEER	R10	0375	CMA PLUMBER I	R10
0339	CMA ELECTRICIAN I	R10	0376	CMA PLUMBER II	R10
0340	CMA ELECTRICIAN II	R10	0377	CMA SKILLED LABORER	R10
0342	CMA PAINTER I	R10	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
0343	CMA PAINTER II	R10	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
0344	CMA STATIONARY ENGINEER	R10	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
0345	CMA WAREHOUSE WORKER	R10	0400	ANALYST/PROGRAMMER -12	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0401	ANALYST/PROGRAMMER -11/12	R09	0651	CROP TECHNICIAN II	R09
0402	ANALYST/PROGRAMMER -10/12	R09	0663	LIVESTOCK TECHNICIAN I	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	0666	LIVESTOCK TECHNICIAN II	R09
0411	OPERATING SYSTEMS ANALYST -11/12	R09	0670	ANIMAL HEALTH TECHNICIAN	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	0687	FEED MILL OPERATOR	R09
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	0697	POULTRY TECHNICIAN	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	0703	NURSERY TECHNICIAN II	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	0706	NURSERY TECHNICIAN I	R09
0430	NETWORK ANALYST -12	R09	0726	LEAD GROUNDWORKER	R05
0431	NETWORK ANALYST -11/12	R09	0731	GROUNDWORKER	R05
0432	NETWORK ANALYST -10/12	R09	0733	GROUNDWORKER TRAINEE	R05
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0735	IRRIGATION SPECIALIST	R05
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0743	GARDENER	R05
0450	OPERATIONS SPECIALIST -12	R09	0745	GARDENING SPECIALIST	R05
0451	OPERATIONS SPECIALIST -11/12	R09	0746	TREE TRIMMER I	R05
0452	OPERATIONS SPECIALIST -10/12	R09	0748	TREE TRIMMER II	R05
0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03	1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07
0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03	1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07
0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03	1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07
0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03	1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07
0557	CMA LECTURER-2ND CRUISE-AY	R03	1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07
0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03	1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07
0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03	1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09
0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03	1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09
0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03	1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09
0605	VETERINARIAN I	R01	1070	DEPARTMENTAL SECRETARY I	R07
0608	VETERINARIAN II	R01	1071	DEPARTMENTAL SECRETARY I, STENOGRAPHY	R07
0627	FARM SUPERVISOR I	R09	1072	DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING	R07
0638	FARM LABORER	R09	1080	DEPARTMENTAL SECRETARY II	R07
0648	CROP TECHNICIAN I	R09	1081	DEPARTMENTAL SECRETARY II, STENOGRAPHY	R07



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1082	DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING	R07	1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03
1090	DEPARTMENTAL SECRETARY III	R07	1293	MANAGEMENT INTERN	C99
1091	DEPARTMENTAL SECRETARY III, STENOGRAPHY	R07	1295	LEGAL SECRETARY	C99
1092	DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING	R07	1296	PARALEGAL - TECHNICAL	C99
1099	PAYROLL TECHNICIAN TRAINEE	R07	1297	PARALEGAL - PROFESSIONAL	C99
1100	PAYROLL TECHNICIAN I	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07
1101	PAYROLL TECHNICIAN II	R07	1409	POWER KEYBOARD OPERATOR	R07
1102	PAYROLL TECHNICIAN III	R07	1413	GRAPHICS SPECIALIST I	R07
1120	CLERICAL TRAINEE	R07	1414	GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL	R07
1125	CLERICAL ASSISTANT I	R07	1415	LEAD GRAPHICS SPECIALIST	R07
1126	CLERICAL ASSISTANT II	R07	1416	SENIOR DATA ENTRY OPERATOR	R07
1127	CLERICAL ASSISTANT III	R07	1418	DATA ENTRY OPERATOR	R07
1128	CLERICAL ASSISTANT IV	R07	1421	DATA ENTRY OPERATOR TRAINEE	R07
1129	SECRETARY	R07	1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07
1130	SENIOR SECRETARY	R07	1426	MICROGRAPHICS TECHNICIAN	R07
1131	ADMINISTRATIVE SECRETARY	R07	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07
1132	EXECUTIVE SECRETARY	R07	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07
1140	HEALTH RECORD TECHNICIAN	R02	1450	DUPLICATING MACHINE OPERATOR I	R07
1142	MEDICAL SECRETARY	R07	1464	DUPLICATING MACHINE SUPERVISOR I	R07
1144	MEDICAL TRANSCRIBER	R07	1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07
1148	PRESIDENTIAL AIDE	C99	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07
1160	EDITORIAL AID	R07	1471	REPRODUCTION PROCESSES SUPERVISOR I	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	1472	REPRODUCTION PROCESSES ASSISTANT	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	1502	SHIPPING AND RECEIVING ASSISTANT I	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	1504	MAIL SERVICES SUPERVISOR I	R07
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99	1505	MAIL CLERK	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99	1506	STOREKEEPER I	R07
1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99	1508	WAREHOUSE WORKER	R05
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99	1509	STOCK CLERK	R07
1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99	1513	ATHLETIC EQUIPMENT ATTENDANT II	R09
1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99	1514	ATHLETIC EQUIPMENT ATTENDANT I	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1521	TECHNICIAN TRAINEE	R09	2010	CUSTODIAN	R05
1549	PROPERTY CLERK II	R07	2013	WINDOW CLEANER	R05
1550	PROPERTY CLERK I	R07	2015	LEAD CUSTODIAN	R05
1553	INVENTORY CLERK	R07	2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09	2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09	2315	CHIEF OF PARTY, OVERSEAS	E99
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09	2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03
1628	SUPERVISING TELEPHONE OPERATOR	R07	2331	LECTURER - ACADEMIC YEAR	R03
1635	TELEPHONE OPERATOR	R07	2332	HEAD COACH - ACADEMIC YEAR	R03
1727	SUPERVISING ACCOUNT CLERK I	R07	2333	COACH - ACADEMIC YEAR	R03
1730	ACCOUNTING TECHNICIAN I	R07	2334	COACHING SPECIALIST - ACADEMIC YEAR	R03
1733	ACCOUNTING CLERK	R07	2335	COACHING ASSISTANT - ACADEMIC YEAR	R03
1740	ACCOUNTING TECHNICIAN III	R07	*2341	COUNSELOR - ACADEMIC YEAR	R03
1741	ACCOUNTING TECHNICIAN II	R07	*2342	COUNSELOR - 12 MONTH	R03
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	2353	TEACHING ASSOCIATE - 12 MONTH	E99
1758	COLLECTIONS REPRESENTATIVE I	R07	2354	TEACHING ASSOCIATE - ACADEMIC YEAR	E99
1759	COLLECTIONS REPRESENTATIVE II	R07	2355	GRADUATE ASSISTANT	E99
1762	ACCOUNTANT I	R09	2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03
1800	CASUAL WORKER	E99	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
1869	RESIDENT ASSISTANT	E99	2358	LECTURER - ACADEMIC YEAR	R03
1870	STUDENT ASSISTANT	E99	2359	LECTURER - 12 MONTH	R03
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03
1874	BRIDGE STUDENT ASSISTANT	E99	2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03
1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99
1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03
1927	DATA CONTROL TECHNICIAN	R07	2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03
1928	SENIOR DATA CONTROL TECHNICIAN	R07	*2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03	*2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
2373	HEAD COACH - 12 MONTH	R03	2628	CREDENTIAL ANALYST I	R04
2374	HEAD COACH - 10 MONTH	R03	2630	CREDENTIAL ANALYST II	R04
2375	HEAD COACH - ACADEMIC YEAR	R03	2632	EVALUATOR I	R04
2376	COACH - 12 MONTH	R03	2633	EVALUATOR II	R04
2377	COACH - 10 MONTH	R03	2634	EVALUATOR TRAINEE	R04
2378	COACH - ACADEMIC YEAR	R03	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
2379	COACHING SPECIALIST - 12 MONTH	R03	2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04
2380	COACHING SPECIALIST - 10 MONTH	R03	2844	PHOTOGRAPHER II	R09
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	2845	PHOTOGRAPHER I	R09
2382	COACHING ASSISTANT - 12 MONTH	R03	2866	ACCOMPANIST II	R09
2383	COACHING ASSISTANT - 10 MONTH	R03	2867	ACCOMPANIST I	R09
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	2891	LEAD LIBRARY ASSISTANT IV	R04
2387	GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	2895	LEAD LIBRARY ASSISTANT II	R04
2388	GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH	R03	2896	LEAD LIBRARY ASSISTANT III	R04
*2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03	2898	BOOK REPAIRER II	R07
2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03	2899	BOOK REPAIRER I	R07
2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03	2904	LIBRARY ASSISTANT TRAINEE	R07
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	2905	LIBRARY ASSISTANT II	R07
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	2906	LIBRARY ASSISTANT I	R07
*2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03	2907	LIBRARY ASSISTANT III	R07
*2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03	2908	LIBRARY ASSISTANT IV	R07
2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03	2913	SUPERVISING LIBRARIAN - 10 MONTH	R03
2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03	2914	SUPERVISING LIBRARIAN - 12 MONTH	R03
2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03	2919	LIBRARIAN - 10 MONTH	R03
2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03	2920	LIBRARIAN - 12 MONTH	R03
2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03	2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03
2481	DEPARTMENT CHAIR - 12 MONTH	R03	2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03
2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03	2929	GRAPHIC ARTIST I	R09
*2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03	2930	GRAPHIC ARTIST II	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2935	SLIDE CURATOR I	R07	3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04
2936	SLIDE CURATOR II	R07	3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04
2941	SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04
2942	SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF	M98	3300	ADMINISTRATOR IV	M80 IV
2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98	3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV
2944	LEGISLATIVE/EXECUTIVE FELLOW	E99	3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV
2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98	3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV
2966	GENERAL COUNSEL	M98	3306	ADMINISTRATOR III	M80 III
2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98	3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III
2973	VICE CHANCELLOR, HUMAN RESOURCES	M98	3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III
2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E	3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	3312	ADMINISTRATOR II	M80 II
2977	PRESIDENT	M98	3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II
2981	VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS	M98	3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II
3022	DRAFTING AID	R07	3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II
3023	DRAFTING TECHNICIAN I	R07	3318	ADMINISTRATOR I	M80 I
3024	DRAFTING TECHNICIAN II	R07	3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03	3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC	R03	3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03	3801	RADIATION SAFETY OFFICER	R09
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II	R03	3810	LIBRARY SERIALS EDITOR	R09
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12	R03	4555	ACCOUNTANT II	R09
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III	R03	4660	SPECIAL CONSULTANT	E99
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04	4790	BUYER TRAINEE	R07
3079	STUDENT SERVICES PROFESSIONAL I - 12 MONTH	R04	4791	BUYER I	R07
3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04	4792	BUYER II	R07
3082	STUDENT SERVICES PROFESSIONAL II - 12 MONTH	R04	4793	BUYER II - LEAD	R07
3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04	4794	BUYER III	R07
3084	STUDENT SERVICES PROFESSIONAL III - 12 MONTH	R04	4795	BUYER III - LEAD	R07
3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04	5151	PERSONNEL ASSISTANT	R09
3086	STUDENT SERVICES PROFESSIONAL IV - 12 MONTH	R04	5181	EXTENDED EDUCATION SPECIALIST I	R04

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
5182	EXTENDED EDUCATION SPECIALIST II	R04	6464	TILE LAYER, CASUAL EMPLOYMENT	E99
5210	HEALTH SERVICES ASSISTANT	R07	6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
5250	SPECIAL ASSISTANT, EOP	R09	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
5255	ADMINISTRATIVE TRAINEE	R09	6474	SUPERVISING CARPENTER	R06
5284	ASSOCIATE BUDGET ANALYST	R09	6475	CARPENTER II	R06
5287	ASSISTANT BUDGET ANALYST	R09	6476	CARPENTER I	R06
5330	FEDERAL PROGRAMS COORDINATOR	R09	6477	CERTIFIED CARPENTER APPRENTICE	R06
5341	ADMINISTRATIVE OPERATIONS ANALYST I	R09	6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99
5342	ADMINISTRATIVE OPERATIONS ANALYST II	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
5343	ADMINISTRATIVE OPERATIONS ANALYST III	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
5597	PUBLIC AFFAIRS ASSISTANT I	R09	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99
5598	PUBLIC AFFAIRS ASSISTANT II	R09	6482	ROOFER, CASUAL EMPLOYMENT	E99
5680	RESEARCH TECHNICIAN III	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
5681	RESEARCH TECHNICIAN II	R09	6507	STAGE TECHNICIAN II	R09
5683	RESEARCH TECHNICIAN I	R09	6508	STAGE TECHNICIAN I	R09
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	6514	COSTUME TECHNICIAN I	R09
5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	6515	COSTUME TECHNICIAN II	R09
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99
5799	STUDENT LEGAL ASSISTANT	E99	6524	SUPERVISING PAINTER	R06
*6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03	6525	PAINTER II	R06
6212	SKILLED LABORER	R06	6526	PAINTER I	R06
6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99	6527	CERTIFIED PAINTER APPRENTICE	R06
6215	BUILDING MAINTENANCE WORKER	R06	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99
6223	LABORER	R05	6529	PAINTER, CASUAL EMPLOYMENT	E99
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99	6532	ELECTRICIAN II	R06
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	6533	ELECTRICIAN I	R06
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	6534	SUPERVISING ELECTRICIAN	R06
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99
6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05	6536	CERTIFIED ELECTRICIAN APPRENTICE	R06
6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99	6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6547	SUPERVISING PLUMBER	R06	6643	LOCKSMITH II	R06
6548	PLUMBER II	R06	6685	POWER PLANT OPERATOR	R06
6549	PLUMBER I	R06	6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE	R06
6550	CERTIFIED PLUMBER APPRENTICE	R06	6699	REFRIGERATION MECHANIC	R06
6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99	6700	SUPERVISING BUILDING SERVICE ENGINEER	R06
6552	PLUMBER, CASUAL EMPLOYMENT	E99	6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06
6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99	6702	BUILDING SERVICE ENGINEER	R06
6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99	6703	OPERATING ENGINEER	R06
6555	STEAMFITTER, CASUAL EMPLOYMENT	E99	6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06
6558	SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL	E99	6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09
6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99	6726	PLANNER/ESTIMATOR/SCHEDULER	R09
6575	BLACKSMITH	R06	6805	MACHINIST	R06
6577	BLACKSMITH, CASUAL EMPLOYMENT	E99	6834	HEAVY EQUIPMENT MECHANIC	R06
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6837	MECHANICS HELPER	R06
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE	R06
6583	MATERIALS FABRICATION SPECIALIST	R06	6851	AUTOMOBILE MECHANIC	R06
6584	SHEET METAL WORKER	R06	6852	LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC	R06
6585	CERTIFIED SHEET METAL WORKER APPRENTICE	R06	6918	TELEVISION ENGINEER	R09
6587	SUPERVISING MATERIALS FABRICATION SPECIALIST	R06	6940	MAINTENANCE MECHANIC	R06
6596	FUSION WELDER	R06	6941	FARM MAINTENANCE MECHANIC	R06
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99	6950	PIANO TECHNICIAN I	R09
6612	PLASTERER, CASUAL EMPLOYMENT	E99	6951	PIANO TECHNICIAN II	R09
6616	MASON	R06	6960	FISH HATCHERY MANAGER	R09
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	6970	DIVING SAFETY OFFICER	R09
6618	MASON, CASUAL EMPLOYMENT	E99	7000	EQUIPMENT MAINTENANCE ASSISTANT	R09
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09
6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09
6642	LOCKSMITH I	R06	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	7988	RADIATION PROTECTION SPECIALIST	R02
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	7991	PHARMACIST - 10 MONTH	R02
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09	7992	PHARMACIST - 12 MONTH	R02
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	7995	RADIOLOGIC TECHNOLOGIST I	R02
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	7996	RADIOLOGIC TECHNOLOGIST II	R02
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	8005	SANITARIAN II	R02
7125	MEDIA PRODUCTION SPECIALIST I	R09	8130	NUTRITIONIST	R02
7126	MEDIA PRODUCTION SPECIALIST II	R09	8134	LICENSED VOCATIONAL NURSE	R02
7127	MEDIA PRODUCTION SPECIALIST III	R09	8135	CLINICAL AID I	R02
7165	INTERPRETER/TRANSLITERATOR I AY	R09	8136	CLINICAL AID II	R02
7166	INTERPRETER/TRANSLITERATOR II AY	R09	8145	HEALTH EDUCATION ASSISTANT	R02
7167	LEAD INTERPRETER/TRANSLITERATOR AY	R09	8147	HEALTH EDUCATOR	R02
7168	LEAD INTERPRETER/TRANSLITERATOR	R09	8150	REGISTERED NURSE I - 10 MONTH	R02
7169	INTERPRETER/TRANSLITERATOR II	R09	8151	REGISTERED NURSE I - 12 MONTH	R02
7170	INTERPRETER/TRANSLITERATOR I	R09	8153	REGISTERED NURSE II - 10 MONTH	R02
7171	NOTETAKER	E99	8154	REGISTERED NURSE II - 12 MONTH	R02
7172	READER	E99	8156	REGISTERED NURSE III - 10 MONTH	R02
7512	GLASSBLOWER	R09	8157	REGISTERED NURSE III - 12 MONTH	R02
7737	PHYSICIAN	R01	8165	NURSE PRACTITIONER - 10 MONTH	R02
7879	LABORATORY ASSISTANT II	R09	8166	NURSE PRACTITIONER - 12 MONTH	R02
7888	LABORATORY ASSISTANT I	R09	8341	PARKING GARAGE SUPERVISOR	R07
7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03	8345	POLICE OFFICER CADET	R08
*7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03	8349	PUBLIC SAFETY DISPATCHER	R07
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	8350	POLICE OFFICER	R08
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	8351	PARKING OFFICER	R07
7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02	8352	CAMPUS GUARD	R07
7931	PER DIEM NON-EXEMPT - TECHNICAL	R09	8353	SUPERVISING PARKING OFFICER	R07
7940	PER DIEM EXEMPT - HEALTHCARE	R02	8354	SERGEANT	R08
7976	SPEECH PATHOLOGIST	R02	8365	CORPORAL	R08
7980	PHYSICAL THERAPIST I	R02	8980	CAMPUS FIRE APPARATUS ENGINEER	R09
7981	PHYSICAL THERAPIST II	R02	8981	SUPERVISING CAMPUS FIRE APPARATUS ENGINEER	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
9164	PLACEMENT INTERVIEWER	R04
9687	HEAD RESIDENT II	R07
9688	HEAD RESIDENT I	R07
9692	DORMITORY SUPERVISOR	R07

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.



## **ABOLISHED AND SUPERSEDED CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
2396	ACADEMIC SPECIALIST - ACADEMIC YEAR	C98	12/31/1994	2909	ASSISTANT DIRECTOR OF THE LIBRARY	M99	12/31/1994
2397	ACADEMIC SPECIALIST - 12 MONTH	C98	12/31/1994	2993	ASSISTANT DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994
4558	ACCOUNTANT III	S99	12/31/1994	2968	ASSISTANT EXECUTIVE VICE CHANCELLOR	M99	12/31/1994
4554	ACCOUNTANT IV	S99	12/31/1994	5887	ASSISTANT GENERAL COUNSEL	M99	12/31/1994
4557	ACCOUNTANT SPECIALIST II	M99	12/31/1994	2921	ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978
4553	ACCOUNTING OFFICER I	M99	12/31/1994	2915	ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978
4552	ACCOUNTING OFFICER II	M99	12/31/1994	5145	ASSISTANT PERSONNEL ANALYST	M99	12/31/1994
1134	ADMINISTRATIVE AID	R07	08/31/1985	1902	ASSISTANT SYSTEMS ANALYST	R09	06/01/1997
5361	ADMINISTRATIVE ASSISTANT I	R09	08/31/1985	1935	ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
5358	ADMINISTRATIVE ASSISTANT II	R09	08/31/1985	5365	ASSISTANT TO THE DIRECTOR, INTERNATIONAL PROGRAMS	E	07/01/1981
2386	ADMINISTRATIVE FACULTY - 12 MONTH	R03	08/16/1983	2958	ASSISTANT VICE CHANCELLOR, ACADEMIC AFFAIRS	M99	12/31/1994
4578	ADMINISTRATIVE PLANNING OFFICER	M99	12/31/1994	2950	ASSISTANT VICE CHANCELLOR, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5261	ADMINISTRATIVE PROGRAM SPECIALIST I	M99	12/31/1994	2955	ASSISTANT VICE CHANCELLOR, BUDGET SERVICES	M99	12/31/1994
5262	ADMINISTRATIVE PROGRAM SPECIALIST II	M99	12/31/1994	1890	ASSISTANT VICE CHANCELLOR, COMPUTING AND COMMUNICATIONS	M99	12/31/1994
5263	ADMINISTRATIVE PROGRAM SPECIALIST III	M99	12/31/1994	2956	ASSISTANT VICE CHANCELLOR, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994
4583	ADMINISTRATIVE SERVICE OFFICER I	M99	12/31/1994	2953	ASSISTANT VICE CHANCELLOR, EMPLOYEE RELATIONS	M99	12/31/1994
4580	ADMINISTRATIVE SERVICE OFFICER II	M99	12/31/1994	2954	ASSISTANT VICE CHANCELLOR, FACULTY AND STAFF AFFAIRS	M99	12/31/1994
4579	ADMINISTRATIVE SERVICE OFFICER III	M99	12/31/1994	2957	ASSISTANT VICE CHANCELLOR, INSTITUTIONAL RELATIONS	M99	12/31/1994
5050	AFFIRMATIVE ACTION PROGRAM DIRECTOR	M99	12/31/1994	2961	ASSISTANT VICE CHANCELLOR, MANAGEMENT AND BUSINESS ANALYSIS	M99	12/31/1994
5051	AFFIRMATIVE ACTION PROGRAM OFFICER	M99	12/31/1994	2959	ASSISTANT VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M99	12/31/1994
5052	AFFIRMATIVE ACTION PROGRAM SPECIALIST	M99	12/31/1994	5246	ASSOCIATE ADMINISTRATIVE ANALYST	R09	08/31/1985
0501	ALUMNI AFFAIRS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5286	ASSOCIATE BUDGET SPECIALIST	M99	12/31/1994
0502	ANNUAL GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	2986	ASSOCIATE DEAN, ACTIVITIES	E99	11/01/1989
5249	ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985	2989	ASSOCIATE DEAN, ADMISSIONS AND RECORDS	E	07/01/1976
3971	ASSISTANT ARCHITECT	M99	12/31/1994	2984	ASSOCIATE DEAN, COUNSELING AND TESTING	E	07/02/1980
1693	ASSISTANT CASHIER-CLERK	R07	10/31/1991	5242	ASSOCIATE DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994
4750	ASSISTANT CHIEF, AUXILIARY AND BUSINESS SERVICES	E	07/01/1978	6738	ASSOCIATE DIRECTOR OF PLANT OPERATION	M99	12/31/1994
5278	ASSISTANT CHIEF, FISCAL SERVICES	M99	12/31/1994	2925	ASSOCIATE DIRECTOR OF THE LIBRARY - 10 MONTH	M99	07/01/1982
4546	ASSISTANT CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994	2910	ASSOCIATE DIRECTOR OF THE LIBRARY - 12 MONTH	M99	12/31/1994
4021	ASSISTANT CONSTRUCTION ENGINEER	M99	12/31/1994	1913	ASSOCIATE DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994
6737	ASSISTANT DIRECTOR OF PLANT OPERATION	M99	12/31/1994	2999	ASSOCIATE DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
5889	ASSOCIATE GENERAL COUNSEL	M99	12/31/1994	6744	CHIEF OF PLANT OPERATION IV	M99	06/30/1984
2923	ASSOCIATE LIBRARIAN - 10 MONTH	E	10/01/1978	4749	CHIEF, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
2917	ASSOCIATE LIBRARIAN - 12 MONTH	E	10/01/1978	2030	CHIEF, CUSTODIAL SERVICES I	S99	12/31/1994
5142	ASSOCIATE PERSONNEL ANALYST	M99	12/31/1994	2031	CHIEF, CUSTODIAL SERVICES II	S99	12/31/1994
1901	ASSOCIATE SYSTEMS ANALYST	R09	06/01/1997	2032	CHIEF, CUSTODIAL SERVICES III	M99	12/31/1994
1936	ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	4577	CHIEF, FISCAL SERVICES	M99	12/31/1994
5780	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES IV	M99	12/31/1994	4539	CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
5782	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST II	M99	12/31/1994	0381	CMA TRANSITIONAL FACULTY	R03	09/01/1997
5789	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST III	M99	12/31/1994	0380	CMA TRANSITIONAL LIBRARIAN	R03	09/01/1997
6854	AUTOMOTIVE AND EQUIPMENT GARAGE SUPERVISOR	S99	12/31/1994	1400	COMMUNICATIONS SERVICE SUPERVISOR	E	07/01/1978
6393	AUTOMOTIVE EQUIPMENT OPERATOR I	R05	08/31/1985	1407	COMMUNICATIONS SERVICES OFFICER	E	07/01/1981
4542	AUXILIARY ORGANIZATION FINANCIAL ADVISOR	E	07/01/1977	1911	COMPUTER OPERATOR	R07	06/01/1997
2975	BOOK REPAIRER	E	07/01/1977	1914	COMPUTER OPERATOR TRAINEE	R07	06/01/1997
1445	BOOKKEEPING MACHINE OPERATOR I	R07	10/01/1991	9320	CONSORTIUM ADMINISTRATIVE AID	R07	11/01/1987
1443	BOOKKEEPING MACHINE OPERATOR II	R07	10/01/1991	9452	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST I	M99	11/01/1987
6750	BUILDING SERVICES MANAGER, CSUC HEADQUARTERS	S99	09/01/1981	9462	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST II	M99	11/01/1987
6751	BUILDING SERVICES SUPERVISOR, CSUC HEADQUARTERS	S99	12/31/1994	9472	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST III	M99	11/01/1987
4741	BUSINESS MANAGER I	M99	12/31/1994	9450	CONSORTIUM ASSISTANT ADMINISTRATIVE ANALYST	R09	11/01/1987
4742	BUSINESS MANAGER II	M99	12/31/1994	9460	CONSORTIUM ASSOCIATE ADMINISTRATIVE ANALYST	R09	11/01/1987
4743	BUSINESS MANAGER III	M99	12/31/1994	9400	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	11/01/1987
4549	BUSINESS SERVICES SPECIALIST	M99	12/31/1994	9403	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	11/01/1987
8979	CAMPUS FIRE FIGHTER	E	11/01/1978	9406	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	11/01/1987
0645	CAMPUS ORCHARD TECHNICIAN	E	07/01/1978	9405	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 2	M99	11/01/1987
0503	CAPITAL CAMPAIGN OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	9408	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 3	M99	11/01/1987
6919	CHIEF BROADCAST ENGINEER, SAN DIEGO STATE UNIVERSITY	S99	12/31/1994	9300	CONSORTIUM CLERICAL ASSISTANT I	R07	11/01/1987
6698	CHIEF ENGINEER I	S99	12/31/1994	9301	CONSORTIUM CLERICAL ASSISTANT II	R07	11/01/1987
6695	CHIEF ENGINEER II	S99	12/31/1994	9302	CONSORTIUM CLERICAL ASSISTANT III	R07	11/01/1987
2568	CHIEF OF PLANNING	M99	12/31/1994	9304	CONSORTIUM CLERICAL ASSISTANT IV	R07	11/01/1987
6747	CHIEF OF PLANT OPERATION I	E	08/18/1975	9328	CONSORTIUM DATA ENTRY OPERATOR	R07	11/01/1987
6746	CHIEF OF PLANT OPERATION II	M99	12/31/1994	9353	CONSORTIUM EVALUATION TECHNICIAN II	S99	11/01/1987
6745	CHIEF OF PLANT OPERATION III	M99	12/31/1994	9350	CONSORTIUM EVALUATOR I	R04	11/01/1987

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
9314	CONSORTIUM GRAPHIC ARTIST I	R09	11/01/1987	2983	DEAN OF INSTRUCTION	M99	12/31/1994
9305	CONSORTIUM INTERMEDIATE ACCOUNT CLERK	R07	11/01/1987	2998	DEAN OF STUDENTS	M99	12/31/1994
9474	CONSORTIUM MEDIA PRODUCTION SPECIALIST I	R09	11/01/1987	2980	DEAN OF THE COLLEGE	M99	12/31/1994
9475	CONSORTIUM MEDIA PRODUCTION SPECIALIST II	R09	11/01/1987	3025	DELINEATOR	E	07/01/1981
9476	CONSORTIUM MEDIA PRODUCTION SPECIALIST III	R09	11/01/1987	*2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03	04/01/1994
9306	CONSORTIUM SENIOR ACCOUNT CLERK	R07	11/01/1987	*2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03	04/01/1994
9470	CONSORTIUM SENIOR ADMINISTRATIVE ANALYST	R09	11/01/1987	*7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03	04/01/1994
9376	CONSORTIUM STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	11/01/1987	2385	DEPARTMENT CHAIRMAN - 12 MONTH	R03	08/16/1983
9451	CONSORTIUM SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	S99	11/01/1987	1124	DEPARTMENTAL SECRETARY I	E	07/01/1979
9461	CONSORTIUM SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	11/01/1987	1123	DEPARTMENTAL SECRETARY II	E	07/01/1979
9407	CONSORTIUM SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL	S99	11/01/1987	1122	DEPARTMENTAL SECRETARY III	E	07/01/1979
9477	CONSORTIUM SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	11/01/1987	1891	DEPUTY DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994
9471	CONSORTIUM SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	11/01/1987	2948	DEPUTY GENERAL COUNSEL	M99	12/31/1994
4022	CONSTRUCTION ENGINEER	M99	12/31/1994	2952	DEPUTY PROVOST	M99	12/31/1994
0504	CORPORATE AND FOUNDATION RELATIONS OFFICER/COORDINATOR/DIRECT	M99	12/31/1994	0508	DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR (MULTI-FUNCTION)	M99	12/31/1994
*2341	COUNSELOR - ACADEMIC YEAR	R03	04/01/1994	2372	DIRECTOR OF ATHLETICS - ACADEMIC YEAR	M99	12/31/1994
*2342	COUNSELOR - 12 MONTH	R03	04/01/1994	2371	DIRECTOR OF ATHLETICS - 10 MONTH	M99	12/31/1994
2343	COUNSELOR AND TEST OFFICER - ACADEMIC YEAR	R04	06/01/1997	2370	DIRECTOR OF ATHLETICS - 12 MONTH	M99	12/31/1994
2344	COUNSELOR AND TEST OFFICER - 12 MONTH	R03	06/01/1997	5241	DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994
4538	CSU CONTROLLER	M99	12/31/1994	2985	DIRECTOR OF INTERNATIONAL PROGRAMS	M99	12/31/1994
0680	DAIRY TECHNICIAN	E	07/01/1978	2988	DIRECTOR OF OVERSEAS PROJECTS	M99	12/31/1994
1921	DATA CONTROL CLERK	E	01/01/1978	6739	DIRECTOR OF PLANT OPERATION I	M99	12/31/1994
1951	DATA PROCESSING MANAGER I	M99	12/31/1994	6740	DIRECTOR OF PLANT OPERATION II	M99	12/31/1994
1952	DATA PROCESSING MANAGER II	M99	12/31/1994	6741	DIRECTOR OF PLANT OPERATION III	M99	12/31/1994
1953	DATA PROCESSING MANAGER III	M99	12/31/1994	8364	DIRECTOR OF PUBLIC SAFETY AND FIRE PROTECTION	M99	12/31/1994
1905	DATA PROCESSING SUPERVISOR I	S99	12/31/1994	8361	DIRECTOR OF PUBLIC SAFETY I	M99	12/31/1994
1904	DATA PROCESSING SUPERVISOR II	S99	12/31/1994	8362	DIRECTOR OF PUBLIC SAFETY II	M99	12/31/1994
1923	DATA PROCESSING SUPERVISOR III	S99	12/31/1994	8363	DIRECTOR OF PUBLIC SAFETY III	M99	12/31/1994
2982	DEAN OF AGRICULTURE	E	07/01/1975	2911	DIRECTOR OF THE LIBRARY	M99	12/31/1994
2994	DEAN OF EDUCATIONAL SERVICES AND SUMMER SESSION	M99	12/31/1994	5240	DIRECTOR, ANALYTIC STUDIES	E	07/01/1978
2996	DEAN OF ENGINEERING	E	07/01/1975	5327	DIRECTOR, GOVERNMENTAL AFFAIRS	M99	12/31/1994

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
1912	DIRECTOR, INFORMATION SYSTEMS	E	01/01/1979	4551	FINANCIAL MANAGER I	M99	12/31/1994
2990	DIRECTOR, PUBLIC AFFAIRS	M99	12/31/1994	4550	FINANCIAL MANAGER II	M99	12/31/1994
7753	DIRECTOR, STUDENT HEALTH SERVICES - 10 MONTH	M99	12/31/1994	2965	GENERAL COUNSEL	M99	12/31/1994
7752	DIRECTOR, STUDENT HEALTH SERVICES - 12 MONTH	M99	12/31/1994	5675	GENERAL SECRETARY	M99	12/31/1994
9495	DIRECTOR, THE CONSORTIUM OF THE CALIFORNIA STATE UNIVERSITY	M99	11/01/1987	2824	GRAPHIC ARTIST	E	07/01/1979
2045	DORMITORY SUPERVISOR	E	07/01/1977	1411	GRAPHICS SPECIALIST I	R07	07/01/1982
3035	DRAFTING AID I	E	07/01/1976	1412	GRAPHICS SPECIALIST II	R07	07/01/1983
3029	DRAFTING AID II	E	07/01/1976	0625	HEAD FARMER II	E	07/01/1978
1463	DUPLICATING MACHINE SUPERVISOR II	S99	12/31/1994	0672	HOG RANCH OPERATOR	E	07/01/1978
5623	EDITORIAL AID	E	07/01/1977	0673	HORSE TRAINER	E	07/01/1978
2646	EDUCATION ADVISOR	E	07/01/1975	2339	HOUSING COORDINATOR - ACADEMIC YEAR	E	07/02/1980
2647	EDUCATION RESEARCH PROJECT CONSULTANT	R04	07/01/1983	2340	HOUSING COORDINATOR - 12 MONTH	R04	07/01/1982
2801	EDUCATIONAL TELEVISION STATION MANAGER, SDSU	M99	12/31/1994	4695	HOUSING MANAGER I	S99	12/31/1994
4015	ENERGY MANAGEMENT PROGRAM ENGINEER	M99	12/31/1994	4694	HOUSING MANAGER II	M99	12/31/1994
3800	ENVIRONMENTAL HEALTH AND OCCUPATIONAL SAFETY OFFICER	M99	12/31/1994	1945	INSTRUCTIONAL COMPUTING CONSULTANT I	R09	06/01/1997
6936	EQUIPMENT TECHNICIAN I	R09	07/01/1983	1946	INSTRUCTIONAL COMPUTING CONSULTANT II	R09	06/01/1997
6935	EQUIPMENT TECHNICIAN II	R09	07/01/1983	1947	INSTRUCTIONAL COMPUTING CONSULTANT III	R09	06/01/1997
6934	EQUIPMENT TECHNICIAN III	R09	07/01/1983	1948	INSTRUCTIONAL COMPUTING CONSULTANT IV	M99	12/31/1994
2631	EVALUATION TECHNICIAN II	S99	12/31/1994	*2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03	04/01/1994
2812	EXECUTIVE ASSISTANT TO THE PRESIDENT	M99	12/31/1994	*2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03	04/01/1994
2995	EXECUTIVE DEAN	M99	12/31/1994	*6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03	04/01/1994
1147	EXECUTIVE STAFF ASSISTANT	M99	12/31/1994	*2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03	04/01/1994
5183	EXTENDED EDUCATION SPECIALIST III	M99	12/31/1994	*2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03	04/01/1994
5208	FACILITIES SERVICES SUPERVISOR	E	07/01/1981	2392	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS	E99	06/01/1994
5133	FACULTY AND STAFF AFFAIRS SPECIALIST	M99	12/31/1994	2460	INSTRUCTOR, C.P.C. - ACADEMIC YEAR	E	07/01/1975
0637	FARM HAND	E	07/01/1977	2461	INSTRUCTOR, C.P.C. - 12 MONTH	E	07/01/1975
0630	FARM SUPERVISOR II	S99	12/31/1994	2459	INSTRUCTOR, C.P.C., OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	E	07/01/1975
0631	FARM SUPERVISOR III	S99	12/31/1994	5885	INTERIM ASSISTANT GENERAL COUNSEL	M99	12/31/1994
4544	FINANCIAL ADVISOR I, AUXILIARY ORGANIZATIONS	M99	12/31/1994	5886	INTERIM ASSOCIATE GENERAL COUNSEL	M99	12/31/1994
4543	FINANCIAL ADVISOR II, AUXILIARY ORGANIZATIONS	M99	12/31/1994	5253	JUNIOR STAFF ANALYST	R09	08/31/1985
4751	FINANCIAL MANAGEMENT SPECIALIST, AUXILIARY ENTERPRISES	M99	12/31/1994	0725	LEAD GROUNDWORKER	E	07/01/1978

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
1292	LEAD LEGAL SECRETARY	C99	07/01/1995	5825	PARALEGAL ASSISTANT	C99	03/01/1987
1280	LEGAL ADMINISTRATIVE AID	S99	12/31/1994	5826	PARALEGAL SPECIALIST	C99	03/01/1987
1300	LEGAL ASSISTANT	C99	07/01/1995	6731	PARKING GARAGE SUPERVISOR	E	07/01/1977
1282	LEGAL SECRETARY	C99	09/01/1987	1111	PAYROLL AND PERSONNEL TRANSACTIONS CLERK I	R07	01/01/1988
1290	LEGAL SECRETARY	C99	06/01/1997	1110	PAYROLL AND PERSONNEL TRANSACTIONS CLERK II	R07	01/01/1988
1287	LEGAL STENOGRAPHER	C99	09/01/1987	1108	PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	R07	01/01/1988
2924	LIBRARIAN - 10 MONTH	E	10/01/1978	5272	PAYROLL SUPERVISOR I	S99	12/31/1994
2918	LIBRARIAN - 12 MONTH	E	10/01/1978	5271	PAYROLL SUPERVISOR II	S99	12/31/1994
2903	LIBRARIAN II	E	07/01/1976	5270	PAYROLL SUPERVISOR III	S99	12/31/1994
2902	LIBRARIAN III	E	07/01/1976	5152	PERSONNEL MANAGEMENT SPECIALIST I	M99	12/31/1994
2901	LIBRARIAN IV	E	07/01/1976	5153	PERSONNEL MANAGEMENT SPECIALIST II	M99	12/31/1994
2900	LIBRARIAN V	E	07/01/1976	5154	PERSONNEL OFFICER I	M99	12/31/1994
2884	LIBRARY SUPERVISOR	S99	12/31/1994	5155	PERSONNEL OFFICER II	M99	12/31/1994
1116	MAIL CLERK	E	07/01/1977	5156	PERSONNEL OFFICER III	M99	12/31/1994
1503	MAIL SERVICES SUPERVISOR II	S99	12/31/1994	5220	PERSONNEL SPECIALIST	M99	12/31/1994
0505	MAJOR GIFTS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	8280	PHYSICAL THERAPIST I	E	07/01/1977
4541	MANAGEMENT AUDITOR I	M99	12/31/1994	7730	PHYSICIAN I - 10 MONTH	E	07/01/1981
4540	MANAGEMENT AUDITOR II	M99	12/31/1994	7739	PHYSICIAN I - 10 MONTH	R01	07/02/1989
4590	MANAGEMENT SERVICES SPECIALIST	M99	12/31/1994	7729	PHYSICIAN I - 12 MONTH	E	07/01/1981
4736	MANAGER OF AUXILIARY ORGANIZATION, CSU, FRESNO	E	07/01/1976	7738	PHYSICIAN I - 12 MONTH	R01	07/02/1989
1925	MANAGER, DATA PROCESSING SERVICES	M99	12/31/1994	7742	PHYSICIAN II - 10 MONTH	R01	07/02/1989
5244	MANAGER, DATA PROCESSING SERVICES	E	07/01/1977	7741	PHYSICIAN II - 12 MONTH	R01	07/02/1989
1916	MANAGER, STATE UNIVERSITY DATA CENTER	E	07/01/1978	7744	PHYSICIAN II, PROGRAM SERVICES - 10 MONTH	M99	12/31/1994
7728	MEDICAL OFFICER I - 10 MONTH	R01	07/01/1982	7743	PHYSICIAN II, PROGRAM SERVICES - 12 MONTH	M99	12/31/1994
7727	MEDICAL OFFICER I - 12 MONTH	R01	07/01/1983	7749	PHYSICIAN III - 10 MONTH	M99	12/31/1994
7726	MEDICAL OFFICER II - 10 MONTH	R01	07/01/1982	7748	PHYSICIAN III - 12 MONTH	M99	12/31/1994
7725	MEDICAL OFFICER II - 12 MONTH	E	07/01/1981	2345	PLACEMENT OFFICER - ACADEMIC YEAR	E	07/02/1980
7736	MEDICAL OFFICER II, PROGRAM SERVICES - 10 MONTH	E	07/01/1981	2346	PLACEMENT OFFICER - 12 MONTH	R04	06/30/1984
7735	MEDICAL OFFICER II, PROGRAM SERVICES - 12 MONTH	E	07/01/1981	9161	PLACEMENT SUPERVISOR I	E	07/01/1979
7723	MEDICAL OFFICER III - 10 MONTH	E	07/01/1981	9160	PLACEMENT SUPERVISOR II	E	07/01/1979
7724	MEDICAL OFFICER III - 12 MONTH	M99	07/01/1982	0506	PLANNED GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
1410	POWER KEYBOARD OPERATOR	R07	07/01/1983	0507	SCHOOL/COLLEGE DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
5283	PRINCIPAL BUDGET ANALYST I	M99	12/31/1994	5243	SENIOR ADMINISTRATIVE ANALYST	R09	08/31/1985
5280	PRINCIPAL BUDGET ANALYST III	M99	12/31/1994	2922	SENIOR ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978
4757	PRINCIPAL BUSINESS ANALYST	M99	12/31/1994	2916	SENIOR ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978
5136	PRINCIPAL PERSONNEL ANALYST	M99	12/31/1994	5281	SENIOR BUDGET ANALYST	M99	12/31/1994
4782	PROCUREMENT AND SUPPORT SERVICES OFFICER I	M99	12/31/1994	1690	SENIOR CASHIER-CLERK	R07	10/31/1991
4781	PROCUREMENT AND SUPPORT SERVICES OFFICER II	M99	12/31/1994	7924	SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1983
4780	PROCUREMENT AND SUPPORT SERVICES OFFICER III	M99	12/31/1994	1910	SENIOR COMPUTER OPERATOR	R07	06/01/1997
4783	PROCUREMENT ASSISTANT	R07	06/01/1997	5890	SENIOR COUNSEL	E	04/30/1976
1908	PROGRAMMER I	R09	06/01/1997	1920	SENIOR DATA CONTROL CLERK	E	01/01/1978
1907	PROGRAMMER II	R09	06/01/1997	1301	SENIOR LEGAL ASSISTANT	C99	07/01/1995
1906	PROGRAMMER III	R09	06/01/1997	1291	SENIOR LEGAL SECRETARY	C99	07/01/1995
1909	PROGRAMMER TRAINEE	R09	06/01/1997	1285	SENIOR LEGAL STENOGRAPHER	C99	09/01/1987
2969	PROVOST AND VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992	1196	SENIOR LEGAL TYPIST	C99	09/01/1987
5596	PUBLIC AFFAIRS ASSOCIATE I	M99	12/31/1994	5139	SENIOR PERSONNEL ANALYST	M99	12/31/1994
5595	PUBLIC AFFAIRS ASSOCIATE II	M99	12/31/1994	5897	SENIOR STATE UNIVERSITY COUNSEL	E	10/01/1975
5599	PUBLIC AFFAIRS OFFICER I	M99	12/31/1994	1346	SENIOR SYSTEMS ANALYST	E	07/01/1977
5600	PUBLIC AFFAIRS OFFICER II	M99	12/31/1994	1898	SENIOR SYSTEMS ANALYST	R09	06/01/1997
5601	PUBLIC AFFAIRS OFFICER III	M99	12/31/1994	1938	SENIOR SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
8348	PUBLIC SAFETY DISPATCHER, TYPING	R07	01/01/1990	1398	SENIOR TABULATING MACHINE OPERATOR	E	07/01/1981
8359	PUBLIC SAFETY SPECIALIST	M99	12/31/1994	2940	SENIOR VICE CHANCELLOR, ADMINISTRATION AND FINANCE	M98	03/02/1993
2347	PUBLICATIONS MANAGER - ACADEMIC YEAR	E	07/02/1980	1501	SHIPPING AND RECEIVING ASSISTANT II	S99	12/31/1994
2348	PUBLICATIONS MANAGER - 12 MONTH	E	07/02/1980	6199	SKILLED TRADES WORKER, CASUAL EMPLOYMENT	E	07/01/1978
1135	PURCHASING AGENT	R07	06/01/1997	5329	SPECIAL ASSISTANT	E	07/01/1979
4779	PURCHASING MANAGER	M99	12/31/1994	5332	SPECIAL ASSISTANT TO THE CHANCELLOR	M99	12/31/1994
8139	REGISTERED NURSE	E	07/01/1978	2811	SPECIAL ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
8140	REGISTERED NURSE - 10 MONTH	E	07/01/1978	5328	SPECIAL ASSISTANT, GOVERNMENTAL AFFAIRS	M99	12/31/1994
8159	REGISTERED NURSE IV - 10 MONTH	M99	12/31/1994	1133	STAFF ASSISTANT TO THE CHANCELLOR	C99	07/01/1986
8160	REGISTERED NURSE IV - 12 MONTH	M99	12/31/1994	5364	STAFF ASSISTANT TO THE DIRECTOR, GOVERNMENTAL AFFAIRS	C99	07/01/1986
1470	REPRODUCTION PROCESSES SUPERVISOR II	S99	12/31/1994	2810	STAFF ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
4693	RESIDENCE FACILITIES COORDINATOR	E	07/01/1977	1138	STAFF ASSISTANT TO THE TRUSTEES	C99	07/01/1986

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
5140	STAFF PERSONNEL ANALYST	M99	12/31/1994	2657	STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	10/01/1985
5203	STAFF SERVICES TECHNICIAN I, ADMINISTRATIVE SERVICES	R07	08/31/1985	2656	STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985
5202	STAFF SERVICES TECHNICIAN I, BUDGET	R07	08/31/1985	2659	STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	10/01/1985
5201	STAFF SERVICES TECHNICIAN I, PERSONNEL	R07	08/31/1985	2658	STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985
1897	STAFF SYSTEMS ANALYST	R09	06/01/1997	2661	STUDENT AFFAIRS OFFICER V - ACADEMIC YEAR	R04	10/01/1985
1937	STAFF SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	2660	STUDENT AFFAIRS OFFICER V - 12 MONTH	R04	10/01/1985
5205	STAFF TRAINEE	R09	08/31/1985	2670	STUDENT AFFAIRS PROGRAM OFFICER III - ACADEMIC YEAR	M99	10/01/1985
2418	STATE NURSING PROGRAM, ADMINISTRATIVE FACULTY	E99	07/01/1989	2669	STUDENT AFFAIRS PROGRAM OFFICER III - 12 MONTH	M99	10/01/1985
2417	STATE NURSING PROGRAM, INSTRUCTIONAL FACULTY	E99	07/01/1989	2674	STUDENT AFFAIRS PROGRAM OFFICER IV - ACADEMIC YEAR	M99	10/01/1985
3972	STATE UNIVERSITY ARCHITECT	M99	12/31/1994	2673	STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	10/01/1985
5896	STATE UNIVERSITY COUNSEL I	M99	12/31/1994	2676	STUDENT AFFAIRS PROGRAM OFFICER V - ACADEMIC YEAR	M99	10/01/1985
5893	STATE UNIVERSITY COUNSEL II	M99	12/31/1994	2675	STUDENT AFFAIRS PROGRAM OFFICER V - 12 MONTH	M99	10/01/1985
5891	STATE UNIVERSITY COUNSEL III	M99	12/31/1994	2651	STUDENT AFFAIRS TRAINEE	R04	10/01/1985
5888	STATE UNIVERSITY COUNSEL IV	M99	12/31/1994	3105	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - ACADEMIC YEAR	M99	12/31/1994
5238	STATE UNIVERSITY DEAN, ACADEMIC AFFAIRS	M99	12/31/1994	3101	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - 12 MONTH	M99	12/31/1994
5235	STATE UNIVERSITY DEAN, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994	3106	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - ACADEMIC YEAR	M99	12/31/1994
5237	STATE UNIVERSITY DEAN, EXTENDED EDUCATION	M99	12/31/1994	3102	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - 12 MONTH	M99	12/31/1994
5131	STATE UNIVERSITY DEAN, FACULTY AFFAIRS	M99	12/31/1994	3107	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III	M99	12/31/1994
5132	STATE UNIVERSITY DEAN, FACULTY AND STAFF AFFAIRS	M99	12/31/1994	3103	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III - 12 MONTH	M99	12/31/1994
5239	STATE UNIVERSITY DEAN, INSTITUTIONAL RESEARCH	M99	12/31/1994	3108	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - ACADEMIC YEAR	M99	12/31/1994
5236	STATE UNIVERSITY DEAN, NEW PROGRAM DEVELOPMENT AND EVALUATION	M99	12/31/1994	3104	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - 12 MONTH	M99	12/31/1994
2562	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	E	07/01/1977	3080	STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	R04	11/01/1995
5233	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	M99	12/31/1994	1724	SUPERVISING ACCOUNTING TECHNICIAN	S99	12/31/1994
2570	STATE UNIVERSITY FACILITIES PLANNER	M99	12/31/1994	1744	SUPERVISING ACCOUNTING TECHNICIAN II	R07	07/01/1982
8358	STATE UNIVERSITY SECURITY COORDINATOR	M99	12/31/1994	1743	SUPERVISING ACCOUNTING TECHNICIAN III	S99	10/01/1991
2653	STUDENT AFFAIRS ASSISTANT I - 10 MONTH	R04	10/01/1985	1137	SUPERVISING ADMINISTRATIVE AID	S99	12/31/1994
2652	STUDENT AFFAIRS ASSISTANT I - 12 MONTH	R04	10/01/1985	5362	SUPERVISING ADMINISTRATIVE ASSISTANT I	S99	12/31/1994
2655	STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	10/01/1985	5359	SUPERVISING ADMINISTRATIVE ASSISTANT II	S99	12/31/1994
2654	STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	5251	SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985
2648	STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	5288	SUPERVISING ASSISTANT BUDGET ANALYST	R09	10/31/1985
2649	STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1940	SUPERVISING ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
5247	SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	12/31/1994	7052	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	10/31/1985
5285	SUPERVISING ASSOCIATE BUDGET ANALYST	S99	12/31/1994	7053	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	10/31/1985
1894	SUPERVISING ASSOCIATE SYSTEMS ANALYST	R09	10/31/1985	7051	SUPERVISING EQUIPMENT TECHNICIAN III, MECHANICAL	R09	10/31/1985
1941	SUPERVISING ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982	7054	SUPERVISING EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	10/31/1985
5788	SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	S99	07/01/1982	1406	SUPERVISING GRAPHICS SPECIALIST II	R07	10/31/1985
1512	SUPERVISING ATHLETIC EQUIPMENT ATTENDANT II	R09	07/01/1982	0711	SUPERVISING GROUNDWORKER I	S99	12/31/1994
4796	SUPERVISING BUYER	S99	12/31/1994	0719	SUPERVISING GROUNDWORKER I	E	07/01/1978
8356	SUPERVISING CAMPUS PEACE OFFICER III	E	05/31/1979	0713	SUPERVISING GROUNDWORKER II	S99	12/31/1994
8357	SUPERVISING CAMPUS PEACE OFFICER IV	E	05/31/1979	0717	SUPERVISING GROUNDWORKER II	E	07/01/1978
1027	SUPERVISING CLERICAL ASSISTANT III	R07	10/31/1985	0671	SUPERVISING HORSE TRAINER	E	07/01/1977
1028	SUPERVISING CLERICAL ASSISTANT IV	S99	12/31/1994	1957	SUPERVISING INSTRUCTIONAL COMPUTING CONSULTANT III	S99	12/31/1994
1109	SUPERVISING CLERK I	S99	12/31/1994	1580	SUPERVISING INSTRUCTIONAL SUPPORT ASSISTANT III	R09	10/31/1985
1106	SUPERVISING CLERK II	S99	12/31/1994	1616	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	10/31/1985
7928	SUPERVISING CLINICAL LABORATORY TECHNOLOGIST	S99	12/31/1994	1618	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	10/31/1985
2629	SUPERVISING CREDENTIAL ANALYST	S99	12/31/1994	1620	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	10/31/1985
2020	SUPERVISING CUSTODIAN I	S99	12/31/1994	0736	SUPERVISING IRRIGATION SPECIALIST	S99	07/01/1982
2021	SUPERVISING CUSTODIAN II	S99	12/31/1994	5254	SUPERVISING JUNIOR STAFF ANALYST	R09	08/31/1985
1083	SUPERVISING DEPARTMENTAL SECRETARY II	R07	10/31/1985	2894	SUPERVISING LIBRARY ASSISTANT I	R04	07/30/1992
1093	SUPERVISING DEPARTMENTAL SECRETARY III	S99	12/31/1994	7128	SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	12/31/1994
6933	SUPERVISING EQUIPMENT TECHNICIAN	S99	07/01/1982	7734	SUPERVISING MEDICAL OFFICER II - 10 MONTH	E	07/01/1981
6939	SUPERVISING EQUIPMENT TECHNICIAN I	R09	07/01/1982	7733	SUPERVISING MEDICAL OFFICER II - 12 MONTH	S99	07/01/1982
7032	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	10/31/1985	8131	SUPERVISING NURSE I	E	10/01/1978
7033	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	10/31/1985	1107	SUPERVISING PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	S99	12/31/1994
7031	SUPERVISING EQUIPMENT TECHNICIAN I, MECHANICAL	R09	10/31/1985	2843	SUPERVISING PHOTOGRAPHER II	R09	10/31/1985
7034	SUPERVISING EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	10/31/1985	7746	SUPERVISING PHYSICIAN II - 10 MONTH	S99	12/31/1994
6938	SUPERVISING EQUIPMENT TECHNICIAN II	R09	07/01/1982	7745	SUPERVISING PHYSICIAN II - 12 MONTH	S99	12/31/1994
7042	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	10/31/1985	4784	SUPERVISING PROCUREMENT ASSISTANT	S99	12/31/1994
7043	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	10/31/1985	1900	SUPERVISING PROGRAMMER	S99	12/31/1994
7041	SUPERVISING EQUIPMENT TECHNICIAN II, MECHANICAL	R09	10/31/1985	1903	SUPERVISING PROGRAMMER	E	01/01/1978
7044	SUPERVISING EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	10/31/1985	1548	SUPERVISING PROPERTY CLERK II	R07	10/31/1985
6937	SUPERVISING EQUIPMENT TECHNICIAN III	R09	07/01/1983	5604	SUPERVISING PUBLIC AFFAIRS ASSISTANT II	R09	07/01/1982

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
8355	SUPERVISING PUBLIC SAFETY OFFICER II	M99	12/31/1994	3091	SUPERVISING STUDENT SERVICES PROFESSIONAL I - 12 MONTH	S99	12/31/1994
1136	SUPERVISING PURCHASING AGENT	R07	07/01/1982	3094	SUPERVISING STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	S99	12/31/1994
6706	SUPERVISING REFRIGERATION MECHANIC	S99	07/01/1982	3093	SUPERVISING STUDENT SERVICES PROFESSIONAL II - 12 MONTH	S99	12/31/1994
8168	SUPERVISING REGISTERED NURSE III - 10 MONTH	R02	10/31/1985	3096	SUPERVISING STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	S99	12/31/1994
8169	SUPERVISING REGISTERED NURSE III - 12 MONTH	R02	10/31/1985	3095	SUPERVISING STUDENT SERVICES PROFESSIONAL III - 12 MONTH	S99	12/31/1994
5691	SUPERVISING RESEARCH TECHNICIAN II	R09	07/01/1982	1915	SUPERVISING SYSTEMS ANALYST	M99	12/31/1994
5690	SUPERVISING RESEARCH TECHNICIAN III	S99	06/30/1984	6917	SUPERVISING TELEVISION ENGINEER	S99	12/31/1994
1731	SUPERVISING SENIOR ACCOUNT CLERK	S99	10/01/1991	6753	SUPERVISOR OF BUILDING TRADES	M99	12/31/1994
5258	SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	07/01/1982	0715	SUPERVISOR OF GROUNDS AND LANDSCAPE SERVICES	M99	12/31/1994
1691	SUPERVISING SENIOR CASHIER-CLERK	R07	07/01/1982	1621	SUPERVISOR OF INSTRUCTIONAL SUPPORT	S99	12/31/1994
7925	SUPERVISING SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1982	1401	TABULATING MACHINE OPERATOR	E	07/01/1978
1960	SUPERVISING SENIOR COMPUTER OPERATOR	S99	12/31/1994	1518	TECHNICAL ASSISTANT I	R09	07/01/1983
1929	SUPERVISING SENIOR DATA CONTROL TECHNICIAN	R07	10/31/1985	1517	TECHNICAL ASSISTANT II	R09	07/01/1983
1417	SUPERVISING SENIOR DATA ENTRY OPERATOR	R07	10/31/1985	7060	TECHNICAL EQUIPMENT SUPERVISOR	S99	12/31/1994
1896	SUPERVISING SENIOR SYSTEMS ANALYST	S99	12/31/1994	6910	TELECOMMUNICATION ANALYST	R09	06/01/1997
1943	SUPERVISING SENIOR SYSTEMS SOFTWARE SPECIALIST	S99	12/31/1994	1405	TELECOMMUNICATIONS MANAGER	M99	12/31/1994
5199	SUPERVISING STAFF SERVICES TECHNICIAN I, ADMIN. SERVICES	S99	12/31/1994	2349	TEST OFFICER - ACADEMIC YEAR	R04	07/01/1982
5198	SUPERVISING STAFF SERVICES TECHNICIAN I, BUDGET	S99	12/31/1994	2350	TEST OFFICER - 12 MONTH	R04	07/01/1982
5197	SUPERVISING STAFF SERVICES TECHNICIAN I, PERSONNEL	S99	12/31/1994	6390	TRACTOR OPERATOR-LABORER	R05	08/31/1985
1895	SUPERVISING STAFF SYSTEMS ANALYST	S99	12/31/1994	0749	TREE TRIMMER	E	07/01/1978
6506	SUPERVISING STAGE TECHNICIAN II	R09	10/31/1985	6381	TRUCK DRIVER	R05	08/31/1985
2666	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	07/01/1982	0001	TRUSTEE PROFESSOR	M99	12/31/1994
2665	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	4535	UNIVERSITY AUDITOR	M99	12/31/1994
2663	SUPERVISING STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	1462	VARI-TYPIST	E	07/01/1976
2664	SUPERVISING STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	2963	VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992
2668	SUPERVISING STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	07/01/1982	2972	VICE CHANCELLOR, ADMINISTRATION	M98	10/01/1992
2667	SUPERVISING STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985	2960	VICE CHANCELLOR, ADMINISTRATIVE AFFAIRS	M98	10/01/1992
2672	SUPERVISING STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	07/01/1982	2970	VICE CHANCELLOR, DEVELOPMENT AND PUBLIC AFFAIRS	M98	10/01/1992
2671	SUPERVISING STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985	2979	VICE CHANCELLOR, FACULTY AND STAFF RELATIONS	M98	10/01/1992
2636	SUPERVISING STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04	07/01/1982	2560	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	E	07/01/1977
3092	SUPERVISING STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	S99	12/31/1994	2971	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M98	10/01/1992

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE
2964	VICE CHANCELLOR, UNIVERSITY AFFAIRS	M98	10/01/1992
2978	VICE PRESIDENT	M99	12/31/1994
4744	VICE PRESIDENT, BUSINESS AFFAIRS	M99	12/31/1994
2366	VISITING TEACHER	E	11/01/1978
2468	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR	M99	12/31/1994
2469	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH	M99	12/31/1994
6224	WINDOW CLEANER	E	07/01/1977
6720	WORK CONTROL COORDINATOR	M99	12/31/1994
7990	X-RAY TECHNICIAN	R02	07/01/1982

# **EXPLANATORY NOTES**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

<b>FLSA STATUS</b>	The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status
<b>OVERTIME</b>	Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status
<b>SIX MONTH INCREASE</b>	Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment.
<b>SHIFT DIFFERENTIAL</b>	Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures.
<b>OCCUPATIONAL INDEX REFERENCE</b>	The section of the Occupational Index where the class may be found listed within an occupational grouping.
<b>AFFIRMATIVE ACTION CODING</b>	The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data.
<b>EMPLOYEE CATEGORY</b>	Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.)
<b>VACATION ACCRUAL</b>	Identifies rate of vacation accrual. (See explanatory notes - Item J.)
<b>COLLECTIVE BARGAINING IDENTIFIER</b>	Identifies the HEERA designation / collective bargaining unit the class has been assigned to.
<b>RANGE CODE</b>	The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

**A. APPLICATION OF RANGE CODES.** The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. 10/12 PAY PLAN. Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. 11/12 Pay Plan. Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.
3. RANGE B. Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.
4. SKILL LEVELS. Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit's salary schedule listing.

## B. ALTERNATE RANGES

### 1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

### 2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

### 3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

### 4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus \$25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus \$50 per month.

### 5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

### 6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.
2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.
5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.
6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**E. CBID - COLLECTIVE BARGAINING IDENTIFIER.** The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

CBID  
CODE

C99 Confidential Class  
 E99 Excluded Class  
 M80 Management/Supervisory - Mixed Class (Management Personnel Plan)  
 M98 Executive

<u>CBID CODE</u>	<u>CLASS DESCRIPTION</u>	<u>EXCLUSIVE REPRESENTATIVE</u>
R01	Physicians Unit	Union of Amer. Physicians & Dentists
R02	Health Care Support	California State Employees' Association
R03	Faculty Unit	California Faculty Association
R04	Academic Support Unit	Academic Professionals of California
R05	Operations & Support Services Unit	California State Employees Association
R06	Skilled Crafts Unit	State Employees Trade Council
R07	Clerical & Admin. Support Services Unit	California State Employees Association
R08	Public Safety Unit	State University Police Association
R09	Technical & Support Services Unit	California State Employees Association
R10	Operating Engineers	International Union of Operating Engineers

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**F. EMPLOYEE CATEGORY.** The following codes identify the appropriate probationary/tenure track for each classification:

Code No.	Category	Applicable Directive	Probationary Period Tenure Track	Applicable Directive
1	Non Academic Employee	Title 5, Section 42700(o)	1 year	Title 5, Sections 43588.1 - 43588.3
2	Administrative Employee	Title 5, Section 42700(m)	2 years	Title 5, Sections 43580 - 43586
3	Academic Employee (Instruction)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
4	Academic Employee (Closely Related)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
5	Academic-Administrative	Title 5, Section 42700(p)	See Title 5	Title 5, Sections 43593 - 43596
6	Executive	Title 5, Section 42700(n)	No Tenure	Title 5, Section 42703(g)
7	Miscellaneous		Not Eligible	Title 5, Section 42703(h)
8	MPP - CSU Management Personnel Plan	Title 5, Section 42703(f)	Not Eligible	Title 5, Section 42703(f), 42723

### G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**H. SHIFT DIFFERENTIAL.** The current rate of payment is:

	<u>Rate Per Hour Evening Shift</u>	<u>Rate Per Hour Night Shift</u>
R02-Health Support	\$1.25	\$2.20
R05-Operations & Support	1.25	2.20
R07-Clerical & Administrative Support	1.25	2.20
R09-Technical & Support Services	1.25	2.20
R01-Physicians	N/A	N/A
R03-Faculty	N/A	N/A
R04-Academic Support	N/A	N/A
R08-Public Safety	.23	.28
R06-Skilled Crafts	\$1.25	\$2.20
R10-Operating Engineers	\$ .40 .90*	\$ .50 1.00*
	Pursuant to Article 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars (\$2.00) per hour for the entire shift.	
E99-Excluded	N/A	N/A
C99-Confidential Classes	N/A	N/A

NOTE: (\*) Pertains to CMA Stationary and Chief Engineers only.  
[Ref. FSR 71-46 for policies and procedures and the appropriate MOU.]

**I. SIX-MONTH SALARY ADJUSTMENTS.** Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**J. VACATION ACCRUAL CODES:**

<u>Code</u>	<u>Accrual Rate</u>	<u>Source</u>
1	Determined by length of service (see chart below)	Title 5, Section 42904
2	2 days per month	Title 5, Section 42902
3	No vacation accrued	Title 5, Sections 42901 & 42903
4	Determined by applicable trade letter	Trade rate procedures

Length of Service	Vacation Credit Per Pay Period	
	Days	Hours
1 Month to 3 Years	5/6	6-2/3
37 Months to 6 Years	1-1/4	10
73 Months to 10 Years	1-5/12	11-1/3
121 Months to 15 Years	1-7/12	12-2/3
181 Months to 20 Years	1-3/4	14
241 Months to 25 Years	1-11/12	15-1/3
301 Months and Over	2-	16

**K. FAIR LABOR STANDARDS ACT (FLSA) DEFINITIONS:**

1. NON-EXEMPT = "N" Classes and positions in the California State University that do not qualify for exemption from the overtime provisions of the Fair Labor Standards Act (FLSA) Designation and are eligible for overtime payments, either as cash or compensatory time off (CTO), for all hours worked over 40 in a workweek. Paid leave will be counted as time worked in determining overtime hours worked under the Fair Labor Standards Act (FLSA) Designation. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Compensatory time accumulated in excess of 480 hours for public safety officer classes and 240 hours for all other non-exempt classes must be paid for in cash in the pay period in which earned. For collective bargaining units 2,5,7 and 9, and CSU Confidential classes, compensatory time accumulated in excess of 120 hours at the close of the calendar year must be paid for in cash by February 1st. Earned CTO greater than 240 hours must be paid in the pay period in which it was earned for (R07) Head Resident I and II class codes 9688 and 9687.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

2. EXEMPT = "E" Classes and positions in the California State University that are exempt from overtime provisions of the Fair Labor Standards Act, and do not earn overtime payments either as cash or CTO. Refer to HR 93-17, supplements, and appropriate MOU for represented classes for additional information.
3. OTHER = "O" Certain classifications of agricultural workers and firefighters in the California State University that are classified as "exempt", and are subject to special provisions of the Fair Labor Standards Act due to the nature of the work performed. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Employees in exempt (firefighter) class codes 8980 and 8981 have a workweek which consists of an average of 72 hours per week, including work time, standby time, and on-call time. Hours in excess of 312 in a month are compensated at time and one-half and are compensable in cash or CTO.

Employees in exempt (agricultural) class codes 6385, 0638, 0648, 0651, 0687, 0663, and 0666 meet the definition of exempt under the agricultural exemption of the Fair Labor Standards Act (FLSA) Designation and may earn CTO at the rate of time and one-half the hourly rate. Employees in these classifications, having earned more than 120 hours at the end of the calendar year, must be paid in cash by February 1 of the following year.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## L. PAYMENT

1. Overtime - For classes eligible for Overtime, refer to the list at the back of the Salary Schedule.

Those classes covered by overtime provisions (Non-Exempt "N" Designation) are identified in the Salary Schedule, and in the list of Classes Eligible for Overtime section of the Salary Schedule.

The basic unit of conversion is the monthly rate, with all other rates being derived from the monthly figures shown.

$$\text{Annual} = \text{monthly rate} \times 12$$

$$\text{Hourly} = \frac{\text{monthly rate}}{173.33}$$

$$\text{Hourly} + 1/2 = \frac{\text{monthly rate} \times 1.5}{173.33}$$

$$40 \text{ hour work week} \times \text{number of weeks in the year} = \text{annual working hours}$$
$$40 \times 52 = 2,080$$

$$\text{Annual working hours divided by months in a year} = \text{working hours per month}$$
$$2,080 \text{ divided by } 12 = 173.33$$



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

The basic unit of conversion is the monthly rate for employees who are scheduled to work 72 hours per week and have an "Other - 'O' Designation" status:

$$\text{Annual} = \text{monthly rate} \times 12$$

$$\text{Hourly} = \frac{\text{monthly rate}}{312}$$

$$\text{Hourly} + 1/2 = \frac{\text{monthly rate} \times 1.5}{312}$$

$$72 \text{ hour work week} \times \text{number of weeks in a year} = \text{annual working hours}$$

$$72 \times 52 = 3,744$$

$$\text{Annual working hours divided by months in a year} = \text{working hours per month}$$

$$3,744 \text{ divided by } 12 = 312$$

<u>For Example:</u>	Monthly Rate	2,233	2,339	2,449	2,565	2,686/Month
	Overtime Rate	9.21	9.64	10.10	10.58	11.08/Hour

## **C99 - CONFIDENTIAL CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12											N	Y	N	N	H-1	P9D	2	2
	1	PSL I		2,599 31,188	TO	3,891 46,692							E	N						
	2	PSL II		3,130 37,560	TO	5,348 64,176							E	N						
	3	PSL III		3,773 45,276	TO	6,368 76,416														
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12											N	Y	N	N	H-1	P9D	2	2
	1	PSL I		2,859 34,308	TO	4,280 51,360							E	N						
	2	PSL II		3,443 41,316	TO	5,883 70,596							E	N						
	3	PSL III		4,150 49,800	TO	7,004 84,048														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH											N	Y	N	N	H-1	P9D	2	2
	1	PSL I		3,119 37,428	TO	4,669 56,028							E	N						
	2	PSL II		3,756 45,072	TO	6,418 77,016							E	N						
	3	PSL III		4,527 54,324	TO	7,641 91,692														
1172		CONFIDENTIAL OFFICE SUPPORT -10/12											N	Y	N	N	C-3	C7B	1	2
	1	PSL I		1,435 17,220	TO	2,293 27,516														
	2	PSL II		1,726 20,712	TO	3,125 37,500														
	3	PSL III		2,298 27,576	TO	3,672 44,064														
1171		CONFIDENTIAL OFFICE SUPPORT -11/12											N	Y	N	N	C-3	C7B	1	2
	1	PSL I		1,579 18,948	TO	2,523 30,276														
	2	PSL II		1,898 22,776	TO	3,438 41,256														
	3	PSL III		2,527 30,324	TO	4,039 48,468														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH										N	Y	N	N	C-3	C7B	1	2
	1	PSL I		1,722 20,664	TO	2,752 33,024													
	2	PSL II		2,071 24,852	TO	3,750 45,000													
	3	PSL III		2,757 33,084	TO	4,406 52,872													
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12										N	Y	N	N	F-2	P9D	1	2
	1	PSL I		1,550 18,600	TO	3,445 41,340						E	N						
	2	PSL II		1,772 21,264	TO	5,584 67,008						E	N						
	3	PSL III		2,481 29,772	TO	6,257 75,084													
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12										N	Y	N	N	F-2	P9D	1	2
	1	PSL I		1,705 20,460	TO	3,790 45,480						E	N						
	2	PSL II		1,949 23,388	TO	6,143 73,716						E	N						
	3	PSL III		2,729 32,748	TO	6,882 82,584													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH											N	Y	N	N	F-2	P9D	1	2
	1	PSL I		1,860 22,320		TO		4,134 49,608					E	N						
	2	PSL II		2,126 25,512		TO		6,701 80,412					E	N						
	3	PSL III		2,977 35,724		TO		7,508 90,096												
1295		LEGAL SECRETARY											N	Y	N	N	C-2	C7B	1	2
	1	RANGE A		2,535 30,420		TO		3,975 47,700												
	6	RANGE E		2,324 27,888		TO		3,644 43,728												
	8	RANGE C		2,113 25,356		TO		3,313 39,756												
1293		MANAGEMENT INTERN											N	Y	N	N	H-1	P0E	7	2
	1	RANGE A		1,766 21,192		TO		3,764 45,168												
	6	RANGE E		1,619 19,428		TO		3,450 41,400												
	8	RANGE C		1,472 17,664		TO		3,137 37,644												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1297		PARALEGAL - PROFESSIONAL											E	N	N	N	L-2	P9C	1	2
	1	RANGE A		2,815	TO	4,900														
				33,780		58,800														
	6	RANGE E		2,580	TO	4,492														
				30,960		53,904														
	8	RANGE C		2,346	TO	4,083														
				28,152		48,996														
1296		PARALEGAL - TECHNICAL											N	Y	N	N	L-2	P9C	1	2
	1	RANGE A		2,532	TO	4,410														
				30,384		52,920														
	6	RANGE E		2,321	TO	4,043														
				27,852		48,516														
	8	RANGE C		2,110	TO	3,675														
				25,320		44,100														
1148		PRESIDENTIAL AIDE											E	N	N	N	H-1	C0E	2	2
	1	RANGE A		3,156	TO	5,678														
				37,872		68,136														
	6	RANGE E		2,893	TO	5,205														
				34,716		62,460														
	8	RANGE C		2,630	TO	4,732														
				31,560		56,784														

## **E99 - EXCLUDED CLASSES**



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID E99

(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT		\$5.15	TO	\$13.43	PER HOUR					N	Y	N	N	Q-1	XXC	7	3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$5.15	TO	\$13.43	PER HOUR					N	Y	N	N	Q-1	XXC	7	3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$5.15	TO	\$13.43	PER HOUR					N	Y	N	N	Q-1	XXC	7	3
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
1800		CASUAL WORKER		\$5.15	TO	\$26.00	PER HOUR					N	Y	N	N	Q-1	XXA	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6633		CEMENT FINISHER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
2315		CHIEF OF PARTY, OVERSEAS		\$2,725.00	TO	\$8,168.00	PER MONTH					E	N	N	N	J-3	P3E	3	2
0347		CMA RADIO OFFICER		\$26.95	TO	\$28.85	PER HOUR					N	Y	N	N	P-1	T9B	1	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6535		ELECTRICIAN, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
2355		GRADUATE ASSISTANT										E	N	N	N	Q-1	XXC	7	3
	1	RANGE A-ACAD YR-SEM		\$800.00	TO	\$1,028.00													
	2	RANGE B-ACAD SEM		\$800.00	TO	\$1,028.00													
	3	RANGE C-ACAD QTR		\$890.00	TO	\$1,141.00													
	4	RANGE D-ACAD YR-QTR		\$890.00	TO	\$1,141.00													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0101		HELPER/AID		\$895.00	TO	\$2,185.00	PER MONTH						N	Y	Y	N	Q-1	XXA	7	1
6623		HOD CARRIER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT											E	N	N	N	J-2	F3A	7	3
	1	PER SESSION RATE		\$100.00	TO	\$12,000.00	PER SESSION													
	2	PER HOUR RATE		\$6.00	TO	\$200.00	PER HOUR													
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
2944		LEGISLATIVE/EXECUTIVE FELLOW		\$1,622.00	TO	\$2,498.00	PER MONTH						E	N	N	N	Q-1	XXC	7	3
6618		MASON, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7171		NOTETAKER			\$5.15	TO	\$13.43	PER HOUR					N	Y	N	N	O-1	XXA	7	3
6523		PAINTEER APPRENTICE, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6529		PAINTEER, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6612		PLASTERER, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6552		PLUMBER, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
7172		READER			\$5.15	TO	\$13.43	PER HOUR					N	Y	N	N	O-1	XXA	7	3
1869		RESIDENT ASSISTANT											N	Y	N	N	Q-1	XXC	7	3
	1	RANGE A			\$0.00	TO	\$7,118.00	PER ACADEMIC YEAR												
	2	RANGE B			\$0.00	TO	\$7,368.00	PER ACADEMIC YEAR												
	3	RANGE C			\$0.00	TO	\$7,618.00	PER ACADEMIC YEAR												

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID E99

(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6482		ROOFER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
6213		SKILLED LABORER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
4660		SPECIAL CONSULTANT		\$42.00	TO	\$945.00	PER DAY						E	N	N	N	Q-1	XXD	7	3
6555		STEAMFITTER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
1870		STUDENT ASSISTANT		\$5.15	TO	\$13.43	PER HOUR						N	Y	N	N	Q-1	XXC	7	3
5799		STUDENT LEGAL ASSISTANT										N	Y	N	N	L-1	P9C	2	1	
	1	RANGE A		\$1,953.00	TO	\$2,498.00														
	2	RANGE B		\$2,302.00	TO	\$2,956.00														
	3	RANGE C		\$3,024.00	TO	\$3,898.00														
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$5.15	TO	\$13.43	PER HOUR						N	Y	N	N	Q-1	XXC	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY			\$5.15	TO	\$13.43	PER HOUR					N	Y	N	N	Q-1	XXC	7	3
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4
6558		SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT						TRADE RATE					N	Y	N	N	B-3	S6B	7	4

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4
				TRADE RATE																
6617		SUPERVISING MASON, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4
				TRADE RATE																
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4
				TRADE RATE																
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4
				TRADE RATE																
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4
				TRADE RATE																
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4
				TRADE RATE																
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4
				TRADE RATE																
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4
				TRADE RATE																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4					
2354		TEACHING ASSOCIATE - ACADEMIC YEAR										E	N	N	N	Q-1	XXC	7	3					
	1	MASTER'S PROGRAM		\$1,674.00	TO		\$3,567.00	PER MONTH																
	2	DOCTORAL PROGRAM		\$1,981.00	TO		\$4,496.00	PER MONTH																
2353		TEACHING ASSOCIATE - 12 MONTH										E	N	N	N	Q-1	XXC	7	2					
	1	MASTER'S PROGRAM		\$1,897.00	TO		\$4,095.00	PER MONTH																
	2	DOCTORAL PROGRAM		\$2,265.00	TO		\$5,174.00	PER MONTH																
6464		TILE LAYER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4					
0050		VOLUNTEER EMPLOYEE		\$0 PER TERM								N	Y	N	N	Q-1	XXA	7	3					
0100		YOUTH SUMMER AID		\$5.15	TO		\$9.40	PER HOUR									N	Y	N	N	Q-1	XXA	7	3



# **M80 - MANAGEMENT PERSONNEL PLAN**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID M80**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3318		ADMINISTRATOR I										E	N	N	N	R-1	E0E	8	2	
	1	RANGE A		1,994 23,928	TO	5,045 60,540														
	2	RANGE B		1,994 19,940	TO	5,045 50,450														
	6	RANGE E		1,828 21,936	TO	4,625 55,500														
	8	RANGE C		1,662 19,944	TO	4,204 50,448														
3319		ADMINISTRATOR I - ACADEMIC YEAR										E	N	N	N	R-1	E0E	8	3	
				1,703 20,436	TO	4,360 52,320														
3312		ADMINISTRATOR II										E	N	N	N	R-1	E0D	8	2	
	1	RANGE A		2,971 35,652	TO	7,304 87,648														
	2	RANGE B		2,971 29,710	TO	7,304 73,040														
	6	RANGE E		2,723 32,676	TO	6,695 80,340														
	8	RANGE C		2,476 29,712	TO	6,087 73,044														
3313		ADMINISTRATOR II - ACADEMIC YEAR										E	N	N	N	R-1	E0D	8	3	
				2,577 30,924	TO	6,325 75,900														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID M80**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3306		ADMINISTRATOR III											E	N	N	N	R-1	E0C	8	2
	1	RANGE A		4,043 48,516	TO	9,865 118,380														
	2	RANGE B		4,043 40,430	TO	9,865 98,650														
	6	RANGE E		3,706 44,472	TO	9,043 108,516														
	8	RANGE C		3,369 40,428	TO	8,221 98,652														
3307		ADMINISTRATOR III - ACADEMIC YEAR											E	N	N	N	R-1	E0C	8	3
				3,493 41,916	TO	8,555 102,660														
3300		ADMINISTRATOR IV											E	N	N	N	R-1	E0B	8	2
	1	RANGE A		5,444 65,328	TO	13,520 162,240														
	2	RANGE B		5,444 54,440	TO	13,520 135,200														
	6	RANGE E		4,990 59,880	TO	12,393 148,716														
	8	RANGE C		4,537 54,444	TO	11,267 135,204														
3301		ADMINISTRATOR IV - ACADEMIC YEAR											E	N	N	N	R-1	E0B	8	3
				4,709 56,508	TO	11,676 140,112														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3320		CMA ADMINISTRATOR I -CRUISE -AY		1,994 23,928	TO	5,045 60,540							E	N	N	N	R-1	E0E	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY		1,994 23,928	TO	5,045 60,540							E	N	N	N	R-1	E0E	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY		2,971 35,652	TO	7,304 87,648							E	N	N	N	R-1	E0D	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY		2,971 35,652	TO	7,304 87,648							E	N	N	N	R-1	E0D	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY		4,043 48,516	TO	9,865 118,380							E	N	N	N	R-1	E0C	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY		4,043 48,516	TO	9,865 118,380							E	N	N	N	R-1	E0C	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY		5,444 65,328	TO	13,520 162,240							E	N	N	N	R-1	E0B	8	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID M80**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY		5,444 65,328		TO		13,520 162,240					E	N	N	N	R-1	E0B	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**



## **R01 - PHYSICIANS**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R01  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7737		PHYSICIAN										E	N	N	N	I-1	PlA	2	1
	1	RANGE A		7,057 84,684	TO	10,575 126,900													
	2	RANGE B		7,057 70,570	TO	10,575 105,750													
	6	RANGE E		6,469 77,628	TO	9,694 116,328													
	8	RANGE C		5,881 70,572	TO	8,813 105,756													
0605		VETERINARIAN I										E	N	N	N	A-3	PlA	2	1
	1	RANGE A		3,498 41,976	TO	5,215 62,580													
	6	RANGE E		3,207 38,484	TO	4,780 57,360													
	8	RANGE C		2,915 34,980	TO	4,346 52,152													
0608		VETERINARIAN II										E	N	N	N	A-3	PlA	2	1
	1	RANGE A		4,216 50,592	TO	6,293 75,516													
	6	RANGE E		3,865 46,380	TO	5,769 69,228													
	8	RANGE C		3,513 42,156	TO	5,244 62,928													

## **R02 - HEALTH CARE SUPPORT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
8135	1	CLINICAL AID I																			
		RANGE A																			
8136	1	CLINICAL AID II																			
		RANGE A																			
7927	1	CLINICAL LABORATORY TECHNOLOGIST I																			
		RANGE A																			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7926	1	CLINICAL LABORATORY TECHNOLOGIST II RANGE A		Service				N	Y	N	Y	I-1	P2A	1	1				
				Min	Max	Max													
				3,546	4,271	4,698													
				42,552	51,252	56,376													
				3,251	3,915	4,307													
				39,012	46,980	51,684													
8145	6	HEALTH EDUCATION ASSISTANT RANGE E		Service				N	Y	N	N	I-1	P2A	1	1				
				Min	Max	Max													
				2,955	3,559	3,915													
				35,460	42,708	46,980													
				2,521	3,030	3,331													
				30,252	36,360	39,972													
8147	8	HEALTH EDUCATOR RANGE C		Service				E	N	N	N	I-1	P2A	1	1				
				Min	Max	Max													
				2,750	3,305	3,634													
				33,000	39,660	43,608													
				2,292	2,754	3,028													
				27,504	33,048	36,336													
8147	8	HEALTH EDUCATOR RANGE C		Service				E	N	N	N	I-1	P2A	1	1				
				Min	Max	Max													
				3,013	3,626	3,987													
				36,156	43,512	47,844													
				2,762	3,324	3,655													
				33,144	39,888	43,860													
8147	8	HEALTH EDUCATOR RANGE C		Service				E	N	N	N	I-1	P2A	1	1				
				Min	Max	Max													
				2,511	3,022	3,323													
				30,132	36,264	39,876													
				2,762	3,324	3,655													
				33,144	39,888	43,860													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1140		HEALTH RECORD TECHNICIAN																	
				Service															
				Min	Max	Max													
	1	RANGE A		2,385	2,838	3,123													
				28,620	34,056	37,476													
	6	RANGE E		2,186	2,602	2,863													
			26,232	31,224	34,356														
8	RANGE C		1,988	2,365	2,603														
			23,856	28,380	31,236														
8134		LICENSED VOCATIONAL NURSE																	
	1	RANGE A		2,260	2,566	2,823													
				27,120	30,792	33,876													
	6	RANGE E		2,072	2,352	2,588													
				24,864	28,224	31,056													
	8	RANGE C		1,883	2,138	2,353													
			22,596	25,656	28,236														
8165		NURSE PRACTITIONER - 10 MONTH																	
	1	RANGE A		4,387	5,285	5,814													
				43,870	52,850	58,140													
	8	RANGE C		3,656	4,404	4,845													
			43,872	52,848	58,140														
8166		NURSE PRACTITIONER - 12 MONTH																	
	1	RANGE A		4,387	5,285	5,814													
				52,644	63,420	69,768													
	6	RANGE E		4,021	4,845	5,330													
				48,252	58,140	63,960													
	8	RANGE C		3,656	4,404	4,845													
			43,872	52,848	58,140														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8130		NUTRITIONIST			Service														
				Min	Max	Max													
	1	RANGE A		3,013 36,156	3,626 43,512	3,987 47,844					E	N	N	N	I-1	P2A	1	1	
	6	RANGE E		2,762 33,144	3,324 39,888	3,655 43,860													
	8	RANGE C		2,511 30,132	3,022 36,264	3,323 39,876													
	7940		PER DIEM EXEMPT - HEALTHCARE		3,887 46,644	TO	7,500 90,000					E	N	N	N	I-1	P2A	7	3
7930		PER DIEM NON-EXEMPT - HEALTHCARE		\$16.82	TO	\$34.96	PER HOUR				N	Y	N	Y	I-1	P2A	7	3	
7991		PHARMACIST - 10 MONTH																	
	1	RANGE A		4,319 43,190	5,206 52,060	5,726 57,260					E	N	N	N	I-1	P2A	1	1	
	8	RANGE C		3,599 43,188	4,338 52,056	4,772 57,264													
7992		PHARMACIST - 12 MONTH																	
	1	RANGE A		4,319 51,828	5,206 62,472	5,726 68,712					E	N	N	N	I-1	P2A	1	1	
	6	RANGE E		3,959 47,508	4,772 57,264	5,249 62,988													
	8	RANGE C		3,599 43,188	4,338 52,056	4,772 57,264													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7980		PHYSICAL THERAPIST I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	I-1	P2A	1	1	
				2,986	3,588	3,948														
				35,832	43,056	47,376														
	6	RANGE E		2,737	3,289	3,619														
				32,844	39,468	43,428														
	8	RANGE C		2,488	2,990	3,290														
				29,856	35,880	39,480														
7981		PHYSICAL THERAPIST II																		
	1	RANGE A		3,156	3,796	4,175						N	Y	N	N	I-1	P2A	1	1	
				37,872	45,552	50,100														
	6	RANGE E		2,893	3,480	3,827														
				34,716	41,760	45,924														
	8	RANGE C		2,630	3,163	3,479														
				31,560	37,956	41,748														
7988		RADIATION PROTECTION SPECIALIST																		
	1	RANGE A		3,084	3,711	4,080						E	N	N	N	I-3	P2A	1	1	
				37,008	44,532	48,960														
	6	RANGE E		2,827	3,402	3,740														
				33,924	40,824	44,880														
	8	RANGE C		2,570	3,093	3,400														
				30,840	37,116	40,800														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7995		RADIOLOGIC TECHNOLOGIST I		Service																
				Min	Max	Max														
	1	RANGE A		2,758 33,096	3,318 39,816	3,651 43,812						N	Y	N	Y	I-1	P2A	1	1	
	6	RANGE E		2,528 30,336	3,042 36,504	3,347 40,164														
	8	RANGE C		2,298 27,576	2,765 33,180	3,043 36,516														
7996		RADIOLOGIC TECHNOLOGIST II																		
	1	RANGE A		2,959 35,508	3,557 42,684	3,913 46,956						N	Y	N	Y	I-1	P2A	1	1	
	6	RANGE E		2,712 32,544	3,261 39,132	3,587 43,044														
	8	RANGE C		2,466 29,592	2,964 35,568	3,261 39,132														
8150		REGISTERED NURSE I - 10 MONTH																		
	1	RANGE A		2,935 29,350	3,530 35,300	3,883 38,830						N	Y	N	Y	I-1	P2A	1	1	
	8	RANGE C		2,446 29,352	2,942 35,304	3,236 38,832														
8151		REGISTERED NURSE I - 12 MONTH																		
	1	RANGE A		2,935 35,220	3,530 42,360	3,883 46,596						N	Y	N	Y	I-1	P2A	1	1	
	6	RANGE E		2,690 32,280	3,236 38,832	3,559 42,708														
	8	RANGE C		2,446 29,352	2,942 35,304	3,236 38,832														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8153		REGISTERED NURSE II - 10 MONTH																	
	1	RANGE A		Min	Service Max														
	8	RANGE C																	
8154		REGISTERED NURSE II - 12 MONTH																	
	1	RANGE A																	
	6	RANGE E																	
	8	RANGE C																	
8156		REGISTERED NURSE III - 10 MONTH																	
	1	RANGE A																	
	8	RANGE C																	
8157		REGISTERED NURSE III - 12 MONTH																	
	1	RANGE A																	
	6	RANGE E																	
	8	RANGE C																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
8005	1	SANITARIAN II RANGE A		Service								E	N	N	N	I-3	P2A	1	1	
				Min	Max	Max														
				3,170	3,815	4,197														
				38,040	45,780	50,364														
				2,906	3,497	3,847														
				34,872	41,964	46,164														
8005	6	RANGE E		Service								E	N	N	N	I-3	P2A	1	1	
				Min	Max	Max														
				2,642	3,179	3,498														
				31,704	38,148	41,976														
				3,736	4,504	4,955														
				44,832	54,048	59,460														
7976	1	SPEECH PATHOLOGIST RANGE A		Service								E	N	N	N	I-1	P2A	1	1	
				Min	Max	Max														
				3,425	4,129	4,542														
				41,100	49,548	54,504														
				3,113	3,753	4,129														
				37,356	45,036	49,548														

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0350		CMA CONTINUING EDUCATION INSTRUCTOR		Service															
				Min	Max	Max													
				\$953 <sup>00</sup>	TO	\$9,133 <sup>00</sup>													
0351		CMA DEPARTMENT CHAIR -CRUISE -AY																	
	3	ASSISTANT PROFESSOR		3,874 46,488	4,895 58,740	7,888 94,656													
	4	ASSOCIATE PROFESSOR		4,455 53,460	6,196 74,352	8,665 103,980													
	5	PROFESSOR		5,637 67,644	6,808 81,696	9,079 108,948													
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY																	
	3	ASSISTANT PROFESSOR		3,874 46,488	4,895 58,740	7,888 94,656													
	4	ASSOCIATE PROFESSOR		4,455 53,460	6,196 74,352	8,665 103,980													
	5	PROFESSOR		5,637 67,644	6,808 81,696	9,079 108,948													
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR																	
		CRUISE -AY		4,300 51,600	5,324 63,888	6,629 79,548													
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC																	
		NON-CRUISE-AY		3,815 45,780	4,723 56,676	5,881 70,572													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY		Service																		
				Min	Max	Max																
				4,300	5,324	6,629																
				51,600	63,888	79,548																
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I		3,206	3,969	4,944																
				38,472	47,628	59,328																
				3,351	4,149	5,164																
				40,212	49,788	61,968																
0354	2	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR II		3,909	4,838	6,025																
				46,908	58,056	72,300																
0354	3	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR III		3,206	3,969	4,944																
				38,472	47,628	59,328																
				3,351	4,149	5,164																
				40,212	49,788	61,968																
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I		3,909	4,838	6,025																
				46,908	58,056	72,300																
0355	2	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR II		2,811	3,478	4,330																
				33,732	41,736	51,960																
				2,938	3,635	4,527																
				35,256	43,620	54,324																
0355	3	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR III		3,425	4,240	5,278																
				41,100	50,880	63,336																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0356	1	CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSISTANT		Service															
				Min	Max	Max													
				2,699	2,941	3,149													
				32,388	35,292	37,788													
				3,221	3,874	4,354													
0356	2	INSTRUCTOR		38,652	46,488	52,248													
				3,874	4,895	7,304													
				46,488	58,740	87,648													
				4,455	6,196	8,023													
				53,460	74,352	96,276													
0356	3	ASSISTANT PROFESSOR		5,637	6,808	8,407													
				67,644	81,696	100,884													
				5,637	6,808	8,407													
				67,644	81,696	100,884													
				5,637	6,808	8,407													
0556	1	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY ASSISTANT		2,699	2,941	3,149													
				32,388	35,292	37,788													
				3,221	3,874	4,354													
				38,652	46,488	52,248													
				3,874	4,895	7,304													
0556	2	INSTRUCTOR		46,488	58,740	87,648													
				58,740	74,352	96,276													
				4,455	6,196	8,023													
				53,460	74,352	96,276													
				4,455	6,196	8,023													
0556	3	ASSISTANT PROFESSOR		5,637	6,808	8,407													
				67,644	81,696	100,884													
				5,637	6,808	8,407													
				67,644	81,696	100,884													
				5,637	6,808	8,407													
0556	4	ASSOCIATE PROFESSOR		5,637	6,808	8,407													
				67,644	81,696	100,884													
				5,637	6,808	8,407													
				67,644	81,696	100,884													
				5,637	6,808	8,407													
0556	5	PROFESSOR		5,637	6,808	8,407													
				67,644	81,696	100,884													
				5,637	6,808	8,407													
				67,644	81,696	100,884													
				5,637	6,808	8,407													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0357	1	L		Service								E	N	N	N	J-2	F3A	3	3	
				Min	Max	Max														
				2,699	2,941	3,149														
				32,388	35,292	37,788														
0557	2	A		3,221	3,874	4,354							E	N	N	N	J-2	F3A	3	3
				38,652	46,488	52,248														
2333	3	B		3,533	4,895	6,653							E	N	N	N	O-2	P3B	4	3
				42,396	58,740	79,836														
2333	4	C		4,455	6,196	7,304							E	N	N	N	O-2	P3B	4	3
				53,460	74,352	87,648														
2333	5	D		5,637	6,808	7,654							E	N	N	N	O-2	P3B	4	3
				67,644	81,696	91,848														
2333	5	D		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS								E	N	N	N	O-2	P3B	4	3	
				3,228 <sup>33</sup>	4,480 <sup>00</sup>	5,286 <sup>67</sup>														
				19,369 <sup>98</sup>	26,880 <sup>00</sup>	31,720 <sup>02</sup>														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2378		COACH - ACADEMIC YEAR		Service																
				Min	Max	Max														
				3,874	5,376	6,344														
				46,488	64,512	76,128														
2377		COACH - 10 MONTH																		
				3,874	5,376	6,344														
				46,488	64,512	76,128														
2376		COACH - 12 MONTH																		
				4,455	6,196	7,304														
				53,460	74,352	87,648														
2335		COACHING ASSISTANT - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS																
				2,346 <sup>67</sup>	2,811 <sup>67</sup>	3,156 <sup>67</sup>														
				14,080 <sup>02</sup>	16,870 <sup>02</sup>	18,940 <sup>02</sup>														
2384		COACHING ASSISTANT - ACADEMIC YEAR																		
				2,816	3,374	3,788														
				33,792	40,488	45,456														
2383		COACHING ASSISTANT - 10 MONTH																		
				2,816	3,374	3,788														
				33,792	40,488	45,456														
2382		COACHING ASSISTANT - 12 MONTH																		
				3,221	3,874	4,354														
				38,652	46,488	52,248														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2334		COACHING SPECIALIST - ACADEMIC YEAR		Service								E	N	N	N	O-2	P3B	4	3
				Min	Max	Max	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												
				2,565 <sup>00</sup>	3,544 <sup>17</sup>	4,809 <sup>17</sup>													
				15,390 <sup>00</sup>	21,265 <sup>02</sup>	28,855 <sup>02</sup>													
2381		COACHING SPECIALIST - ACADEMIC YEAR		3,078	4,253	5,771													
				36,936	51,036	69,252													
2380		COACHING SPECIALIST - 10 MONTH		3,078	4,253	5,771													
				36,936	51,036	69,252													
2379		COACHING SPECIALIST - 12 MONTH		3,533	4,895	6,653													
				42,396	58,740	79,836													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2341		COUNSELOR - ACADEMIC YEAR		Service															
				Min	Max	Max													
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.															
				E	N	N	N	O-1	P4A	4	3								
	1	ASSISTANT		2,299 27,588	2,504 30,048	2,672 32,064													
2	INSTRUCTOR		2,687 32,244	3,224 38,688	3,613 43,356														
3	ASSISTANT PROFESSOR		2,922 35,064	3,514 42,168	3,942 47,304														
4	ASSOCIATE PROFESSOR		3,631 43,572	4,377 52,524	4,917 59,004														
5	PROFESSOR		4,536 54,432	5,476 65,712	6,159 73,908														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2342		COUNSELOR - 12 MONTH		Service Min                      Max                      Max  THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																
	1	ASSISTANT		2,613 31,356	2,850 34,200	3,045 36,540						E	N	N	N	O-1	P4A	4	2	
	2	INSTRUCTOR		3,078 36,936	3,702 44,424	4,156 49,872											P4A			
	3	ASSISTANT PROFESSOR		3,354 40,248	4,040 48,480	4,538 54,456											P4A			
	4	ASSOCIATE PROFESSOR		4,179 50,148	5,037 60,444	5,662 67,944											P4B			
	5	PROFESSOR		5,227 62,724	6,311 75,732	7,101 85,212											P4B			
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$14 <sup>00</sup> TO \$69 <sup>00</sup> PER DEMONSTRATION																
												E	N	N	N	J-3	F3A	7	3	
2482		DEPARTMENT CHAIR - ACADEMIC YEAR																		
	3	ASSISTANT PROFESSOR		3,374 40,488	4,253 51,036	6,852 82,224						E	N	N	N	J-1	F3A	5	3	
	4	ASSOCIATE PROFESSOR		3,874 46,488	5,376 64,512	7,527 90,324														
	5	PROFESSOR		4,895 58,740	5,906 70,872	7,888 94,656														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
2481		DEPARTMENT CHAIR - 12 MONTH		Service Min                      Max                      Max								E	N	N	N	J-1	F3A	5	2						
	3	ASSISTANT PROFESSOR		3,874	4,895	7,888																			
				46,488	58,740	94,656																			
	4	ASSOCIATE PROFESSOR		4,455	6,196	8,665																			
	5	PROFESSOR		5,637	6,808	9,079																			
				67,644	81,696	108,948																			
2484		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								E	N	N	N	J-1	F3A	5	3						
	3	ASSISTANT PROFESSOR		3,788	5,012	5,012																			
				45,456	60,144	60,144																			
	4	ASSOCIATE PROFESSOR		4,354	5,906	5,906																			
	5	PROFESSOR		5,376	6,494	6,494																			
				64,512	77,928	77,928																			
2483		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								E	N	N	N	J-1	F3A	5	2						
	3	ASSISTANT PROFESSOR		4,354	5,771	5,771																			
				52,248	69,252	69,252																			
	4	ASSOCIATE PROFESSOR		5,012	6,808	6,808																			
	5	PROFESSOR		6,196	7,477	7,477																			
				74,352	89,724	89,724																			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7895		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR		Service Min                      Max                      Max															
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.															
	3	ASSISTANT PROFESSOR		3,788	5,012	5,012						E	N	N	N	J-1	F3A	5	3
				45,456	60,144	60,144													
	4	ASSOCIATE PROFESSOR		4,354	5,906	5,906													
				52,248	70,872	70,872													
	5	PROFESSOR		5,376	6,494	6,494													
				64,512	77,928	77,928													
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR																	
	3	ASSISTANT PROFESSOR		3,374	4,253	6,852						E	N	N	N	J-1	F3A	5	3
				40,488	51,036	82,224													
	4	ASSOCIATE PROFESSOR		3,874	5,376	7,527													
				46,488	64,512	90,324													
	5	PROFESSOR		4,895	5,906	7,888													
				58,740	70,872	94,656													
2387		GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR																	
				5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER															
				\$2,498 <sup>00</sup>	TO	\$9,130 <sup>00</sup>						E	N	N	N	J-2	F3A	3	3
2388		GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH																	
				5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER															
				\$2,834 <sup>00</sup>	TO	\$10,509 <sup>00</sup>						E	N	N	N	J-2	F3A	3	2

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
2332		HEAD COACH - ACADEMIC YEAR		Service								E	N	N	N	O-2	P3B	4	3								
				Min	Max	Max																					
				USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS																							
				4,079 <sup>17</sup>	4,921 <sup>67</sup>	5,544 <sup>17</sup>																					
				24,475 <sup>02</sup>	29,530 <sup>02</sup>	33,265 <sup>02</sup>																					
2375		HEAD COACH - ACADEMIC YEAR		4,895	5,906	6,653						E	N	N	N	O-2	P3B	4	3								
				58,740	70,872	79,836																					
2374		HEAD COACH - 10 MONTH		4,895	5,906	6,653						E	N	N	N	O-2	P3B	4	2								
				58,740	70,872	79,836																					
2373		HEAD COACH - 12 MONTH		5,637	6,808	7,654						E	N	N	N	O-2	P3B	4	2								
				67,644	81,696	91,848																					
2360	1	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	ASSISTANT	2,379	2,588	2,758						E	N	N	N	J-2	F3A	3	3								
				28,548	31,056	33,096																					
				2,816	3,374	3,788																					
				33,792	40,488	45,456																					
				3,374	4,253	6,344																					
				40,488	51,036	76,128																					
2		INSTRUCTOR		2,816	3,374	3,788																					
				33,792	40,488	45,456																					
3		ASSISTANT PROFESSOR		3,374	4,253	6,344																					
				40,488	51,036	76,128																					
4		ASSOCIATE PROFESSOR		3,874	5,376	6,970																					
				46,488	64,512	83,640																					
5		PROFESSOR		4,895	5,906	7,304																					
				58,740	70,872	87,648																					

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		Service								E	N	N	N	J-2	F3A	3	3					
				Min                      Max                      Max			SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.																	
				2,379	2,588	2,758																		
				1	ASSISTANT	28,548	31,056	33,096																
				2	INSTRUCTOR	2,816	3,374	3,788																
		33,792	40,488	45,456																				
3	ASSISTANT PROFESSOR	3,374	4,253	6,344																				
		40,488	51,036	76,128																				
4	ASSOCIATE PROFESSOR	3,874	5,376	6,970																				
		46,488	64,512	83,640																				
5	PROFESSOR	4,895	5,906	7,304																				
		58,740	70,872	87,648																				
2361		INSTRUCTIONAL FACULTY - 12 MONTH		Service								E	N	N	N	J-2	F3A	3	2					
				Min                      Max                      Max																				
				2,699	2,941	3,149																		
				1	ASSISTANT	32,388	35,292	37,788																
				2	INSTRUCTOR	3,221	3,874	4,354																
		38,652	46,488	52,248																				
3	ASSISTANT PROFESSOR	3,874	4,895	7,304																				
		46,488	58,740	87,648																				
4	ASSOCIATE PROFESSOR	4,455	6,196	8,023																				
		53,460	74,352	96,276																				
5	PROFESSOR	5,637	6,808	8,407																				
		67,644	81,696	100,884																				

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		Service Min                      Max                      Max																
				TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.																
				E      N      N      N      J-2      F3A      7      3																
	1	ASSISTANT		2,379	TO	2,758														
				7,137		8,274														
	2	INSTRUCTOR		2,816	TO	3,788														
			8,448		11,364															
3	ASSISTANT PROFESSOR		3,374	TO	6,344															
			10,122		19,032															
4	ASSOCIATE PROFESSOR		3,874	TO	6,970															
			11,622		20,910															
5	PROFESSOR		4,895	TO	7,304															
			14,685		21,912															
2367		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.																
				E      N      N      N      J-2      F3A      7      3																
	3	ASSISTANT PROFESSOR		5,050 <sup>67</sup>	TO	6,682 <sup>67</sup>														
				15,152 <sup>01</sup>		20,048 <sup>01</sup>														
4	ASSOCIATE PROFESSOR		5,805 <sup>33</sup>	TO	7,874 <sup>67</sup>															
			17,415 <sup>99</sup>		23,624 <sup>01</sup>															
5	PROFESSOR		7,168 <sup>00</sup>	TO	8,658 <sup>67</sup>															
			21,504 <sup>00</sup>		25,976 <sup>01</sup>															



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2389		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER		Service Min                      Max                      Max																	
				<p>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.</p>																	
	3	ASSISTANT PROFESSOR		5,050 <sup>67</sup> 15,152 <sup>01</sup>	TO	6,682 <sup>67</sup> 20,048 <sup>01</sup>							E	N	N	N	J-2	F3A	7	3	
4	ASSOCIATE PROFESSOR		5,805 <sup>33</sup> 17,415 <sup>99</sup>	TO	7,874 <sup>67</sup> 23,624 <sup>01</sup>																
5	PROFESSOR		7,168 <sup>00</sup> 21,504 <sup>00</sup>	TO	8,658 <sup>67</sup> 25,976 <sup>01</sup>																
6075		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR		Service Min                      Max                      Max																	
				<p>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p>																	
	3	ASSISTANT PROFESSOR		3,788 45,456		5,012 60,144		5,012 60,144					E	N	N	N	J-2	F3A	3	3	
4	ASSOCIATE PROFESSOR		4,354 52,248		5,906 70,872		5,906 70,872														
5	PROFESSOR		5,376 64,512		6,494 77,928		6,494 77,928														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2400		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR		Service								E	N	N	N	J-2	F3A	3	3	
				Min	Max	Max														
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																
					3,788	5,012	5,012													
				3	45,456	60,144	60,144													
2401		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH		4,354	5,906	5,906						E	N	N	N	J-2	F3A	3	2	
				3	52,248	69,252	69,252													
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																
					5,012	6,808	6,808													
				4	60,144	81,696	81,696													
		PROFESSOR		6,196	7,477	7,477						E	N	N	N	J-2	F3A	3	2	
				5	74,352	89,724	89,724													
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		Service Min                      Max                      Max																
				TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.																
				E      N      N      N      J-2      F3A      7      3																
	1	ASSISTANT		2,379	TO	2,758	7,137		8,274											
	2	INSTRUCTOR		2,816	TO	3,788	8,448		11,364											
	3	ASSISTANT PROFESSOR		3,374	TO	6,344	10,122		19,032											
4	ASSOCIATE PROFESSOR		3,874	TO	6,970	11,622		20,910												
5	PROFESSOR		4,895	TO	7,304	14,685		21,912												
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.																
				E      N      N      N      J-2      F3A      7      3																
	1	ASSISTANT		\$2,379 <sup>00</sup>	TO	\$2,758 <sup>00</sup>														
	2	INSTRUCTOR		\$2,816 <sup>00</sup>	TO	\$3,788 <sup>00</sup>														
	3	ASSISTANT PROFESSOR		\$3,374 <sup>00</sup>	TO	\$6,344 <sup>00</sup>														
	4	ASSOCIATE PROFESSOR		\$3,874 <sup>00</sup>	TO	\$6,970 <sup>00</sup>														
5	PROFESSOR		\$4,895 <sup>00</sup>	TO	\$7,304 <sup>00</sup>															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		Service																
				Min	Max	Max														
				SEE SPECIAL SCHEDULE 1.																
	1	ASSISTANT		SEM RATE A 672 <sup>00</sup>	QTR RATE A 448 <sup>00</sup>							E	N	N	N	J-2	F3A	7	3	
2	INSTRUCTOR		SEM RATE A 807 <sup>00</sup>	QTR RATE A 538 <sup>00</sup>																
3	ASSISTANT PROFESSOR		SEM RATE A 882 <sup>00</sup>	QTR RATE A 588 <sup>00</sup>																
4	ASSOCIATE PROFESSOR		SEM RATE A 1,116 <sup>00</sup>	QTR RATE A 744 <sup>00</sup>																
5	PROFESSOR		SEM RATE A 1,116 <sup>00</sup>	QTR RATE A 744 <sup>00</sup>																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		Service Min                      Max                      Max																
				THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.																
	1	ASSISTANT		3,172 <sup>00</sup> 9,516 <sup>00</sup>	TO	3,677 <sup>33</sup> 11,031 <sup>99</sup>						E	N	N	N	J-2	F3A	7	3	
	2	INSTRUCTOR		3,754 <sup>67</sup> 11,264 <sup>01</sup>	TO	5,050 <sup>67</sup> 15,152 <sup>01</sup>														
	3	ASSISTANT PROFESSOR		4,104 <sup>00</sup> 12,312 <sup>00</sup>	TO	8,458 <sup>67</sup> 25,376 <sup>01</sup>														
4	ASSOCIATE PROFESSOR		5,165 <sup>33</sup> 15,495 <sup>99</sup>	TO	9,293 <sup>33</sup> 27,879 <sup>99</sup>															
5	PROFESSOR		6,526 <sup>67</sup> 19,580 <sup>01</sup>	TO	9,738 <sup>67</sup> 29,216 <sup>01</sup>															

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1											
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																			
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		Service																										
				Min		Max		Max																						
				<p>EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.</p>																										
				1	ASSISTANT	3,064 36,768	3,362 40,344	3,601 43,212													E	N	N	N	J-3	F3A	3	2		
				2	INSTRUCTOR	3,684 44,208	4,872 58,464	5,479 65,748																						
				3	ASSISTANT PROFESSOR	4,042 48,504	5,350 64,200	8,397 100,764																						
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																										
				SEM RTE A		QTR RTE A																								
				1	ASSISTANT	863 <sup>00</sup>	575 <sup>00</sup>													E	N	N	N	J-2	F3A	7	3			
				2	INSTRUCTOR	1,026 <sup>00</sup>	684 <sup>00</sup>																							
				3	ASSISTANT PROFESSOR	1,125 <sup>00</sup>	750 <sup>00</sup>																							
4	ASSOCIATE PROFESSOR	1,418 <sup>00</sup>	945 <sup>00</sup>																											
5	PROFESSOR	1,792 <sup>00</sup>	1,195 <sup>00</sup>																											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2310	1	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR		Service								E	N	N	N	J-2	F3A	3	3
				Min	Max	Max													
				2,379	2,588	2,758													
				28,548	31,056	33,096													
				2,816	3,374	3,788													
				33,792	40,488	45,456													
2310	2	INSTRUCTOR		3,374	4,253	6,344													
				40,488	51,036	76,128													
2310	3	ASSISTANT PROFESSOR		3,874	5,376	6,970													
				46,488	64,512	83,640													
2310	4	ASSOCIATE PROFESSOR		4,895	5,906	7,304													
				58,740	70,872	87,648													
2402	3	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED								E	N	N	N	J-2	F3A	7	3
				\$1,001 <sup>00</sup>	-	\$750 <sup>00</sup>	PER UNIT												
				\$1,287 <sup>00</sup>	-	\$966 <sup>00</sup>	PER UNIT												
				\$1,574 <sup>00</sup>	-	\$1,179 <sup>00</sup>	PER UNIT												

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT		Service Min                      Max                      Max																
				THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.																
	1	ASSISTANT		3,172 <sup>00</sup>	TO	3,677 <sup>33</sup>										J-2	F3A	7	3	
							9,516 <sup>00</sup>		11,031 <sup>99</sup>											
	2	INSTRUCTOR		3,754 <sup>67</sup>	TO	5,050 <sup>67</sup>														
						11,264 <sup>01</sup>		15,152 <sup>01</sup>												
3	ASSISTANT PROFESSOR		4,104 <sup>00</sup>	TO	8,458 <sup>67</sup>															
						12,312 <sup>00</sup>		25,376 <sup>01</sup>												
4	ASSOCIATE PROFESSOR		5,165 <sup>33</sup>	TO	9,293 <sup>33</sup>															
						15,495 <sup>99</sup>		27,879 <sup>99</sup>												
5	PROFESSOR		6,526 <sup>67</sup>	TO	9,738 <sup>67</sup>															
						19,580 <sup>01</sup>		29,216 <sup>01</sup>												
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.																
				SEM RTE A    QTR RTE A                      MIN SES C    MAX SES C																
	1	ASSISTANT		863 <sup>00</sup>		575 <sup>00</sup>										J-2	F3A	7	3	
	2	INSTRUCTOR		1,026 <sup>00</sup>		684 <sup>00</sup>		1,125 <sup>00</sup>		750 <sup>00</sup>		1,194 <sup>00</sup>		13,586 <sup>00</sup>						
3	ASSISTANT PROFESSOR		1,125 <sup>00</sup>		750 <sup>00</sup>		1,353 <sup>00</sup>		902 <sup>00</sup>		1,194 <sup>00</sup>		13,586 <sup>00</sup>							
4	ASSOCIATE PROFESSOR		1,418 <sup>00</sup>		945 <sup>00</sup>		1,557 <sup>00</sup>		1,038 <sup>00</sup>		1,194 <sup>00</sup>		13,586 <sup>00</sup>							
5	PROFESSOR		1,792 <sup>00</sup>		1,195 <sup>00</sup>		1,969 <sup>00</sup>		1,312 <sup>00</sup>		1,194 <sup>00</sup>		13,586 <sup>00</sup>							



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2331	1	L		Service Min                      Max                      Max USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS								E	N	N	N	J-2	F3A	3	3
				1,982 <sup>50</sup>	2,156 <sup>67</sup>	2,298 <sup>33</sup>													
				11,895 <sup>00</sup>	12,940 <sup>02</sup>	13,789 <sup>98</sup>													
				2,346 <sup>67</sup>	2,811 <sup>67</sup>	3,156 <sup>67</sup>													
				14,080 <sup>02</sup>	16,870 <sup>02</sup>	18,940 <sup>02</sup>													
				2,811 <sup>67</sup>	3,544 <sup>17</sup>	5,286 <sup>67</sup>													
2331	2	A		16,870 <sup>02</sup>	21,265 <sup>02</sup>	31,720 <sup>02</sup>						E	N	N	N	J-2	F3A	3	3
				2,346 <sup>67</sup>	2,811 <sup>67</sup>	3,156 <sup>67</sup>													
				14,080 <sup>02</sup>	16,870 <sup>02</sup>	18,940 <sup>02</sup>													
				2,811 <sup>67</sup>	3,544 <sup>17</sup>	5,286 <sup>67</sup>													
				16,870 <sup>02</sup>	21,265 <sup>02</sup>	31,720 <sup>02</sup>													
				2,811 <sup>67</sup>	3,544 <sup>17</sup>	5,286 <sup>67</sup>													
2331	3	B		19,369 <sup>98</sup>	26,880 <sup>00</sup>	34,849 <sup>98</sup>						E	N	N	N	J-2	F3A	3	3
				3,228 <sup>33</sup>	4,480 <sup>00</sup>	5,808 <sup>33</sup>													
				19,369 <sup>98</sup>	26,880 <sup>00</sup>	34,849 <sup>98</sup>													
				3,228 <sup>33</sup>	4,480 <sup>00</sup>	5,808 <sup>33</sup>													
				19,369 <sup>98</sup>	26,880 <sup>00</sup>	34,849 <sup>98</sup>													
				3,228 <sup>33</sup>	4,480 <sup>00</sup>	5,808 <sup>33</sup>													
2331	4	C		24,475 <sup>02</sup>	29,530 <sup>02</sup>	36,520 <sup>02</sup>						E	N	N	N	J-2	F3A	3	3
				4,079 <sup>17</sup>	4,921 <sup>67</sup>	6,086 <sup>67</sup>													
				24,475 <sup>02</sup>	29,530 <sup>02</sup>	36,520 <sup>02</sup>													
				4,079 <sup>17</sup>	4,921 <sup>67</sup>	6,086 <sup>67</sup>													
				24,475 <sup>02</sup>	29,530 <sup>02</sup>	36,520 <sup>02</sup>													
				4,079 <sup>17</sup>	4,921 <sup>67</sup>	6,086 <sup>67</sup>													
2358	1	L		2,379	2,588	2,758						E	N	N	N	J-2	F3A	3	3
				28,548	31,056	33,096													
				2,816	3,374	3,788													
				33,792	40,488	45,456													
				2,816	3,374	3,788													
				33,792	40,488	45,456													
2358	2	A		3,374	4,253	6,344						E	N	N	N	J-2	F3A	3	3
				40,488	51,036	76,128													
				3,374	4,253	6,344													
				40,488	51,036	76,128													
				3,374	4,253	6,344													
				40,488	51,036	76,128													
2358	3	B		3,874	5,376	6,970						E	N	N	N	J-2	F3A	3	3
				46,488	64,512	83,640													
				3,874	5,376	6,970													
				46,488	64,512	83,640													
				3,874	5,376	6,970													
				46,488	64,512	83,640													
2358	4	C		4,895	5,906	7,304						E	N	N	N	J-2	F3A	3	3
				58,740	70,872	87,648													
				4,895	5,906	7,304													
				58,740	70,872	87,648													
				4,895	5,906	7,304													
				58,740	70,872	87,648													
2358	5	D		4,895	5,906	7,304						E	N	N	N	J-2	F3A	3	3
				58,740	70,872	87,648													
				4,895	5,906	7,304													
				58,740	70,872	87,648													
				4,895	5,906	7,304													
				58,740	70,872	87,648													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2359		LECTURER - 12 MONTH																		
	1	L		Min	Service Max	Max						E	N	N	N	J-2	F3A	3	2	
				2,699	2,941	3,149														
				32,388	35,292	37,788														
	2	A		3,221	3,874	4,354														
			38,652	46,488	52,248															
3	B		3,874	4,895	7,304															
			46,488	58,740	87,648															
4	C		4,455	6,196	8,023															
			53,460	74,352	96,276															
5	D		5,637	6,808	8,407															
			67,644	81,696	100,884															
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH																		
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.																
	2	A		3,684	4,872	5,479						E	N	N	N	J-3	F3A	3	2	
				44,208	58,464	65,748														
	3	B		4,042	5,350	8,397														
			48,504	64,200	100,764															
4	C		5,104	6,776	9,229															
			61,248	81,312	110,748															
5	D		6,465	8,598	9,675															
			77,580	103,176	116,100															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR		Service															
				Min	Max	Max													
	1	RANGE L		2,379 28,548	2,588 31,056	2,758 33,096									J-2	F3A	3	3	
	2	RANGE A		2,816 33,792	3,374 40,488	3,788 45,456													
	3	RANGE B		3,374 40,488	4,253 51,036	6,344 76,128													
	4	RANGE C		3,874 46,488	5,376 64,512	6,970 83,640													
2919		LIBRARIAN - 10 MONTH																	
	2	ASSISTANT		2,816 33,792	3,374 40,488	3,788 45,456									M-1	P3C	4	2	
	3	SENIOR ASSISTANT		3,374 40,488	4,253 51,036	6,344 76,128													
	4	ASSOCIATE		3,874 46,488	5,376 64,512	6,970 83,640													
	5	LIBRARIAN		4,895 58,740	5,906 70,872	7,304 87,648													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2920	2	LIBRARIAN - 12 MONTH																			
		ASSISTANT																			
2926	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH																			
		ASSOCIATE																			
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH																			
		ASSOCIATE																			
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY																			
		INSTRUCTOR I																			
	2	INSTRUCTOR II																			
	3	INSTRUCTOR III																			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY  INSTRUCTOR I		Service								E	N	N	N	J-2	F3A	3	3
				Min	Max	Max													
				2,811 33,732	3,478 41,736	4,009 48,108													
0363	2	INSTRUCTOR II		Service								E	N	N	N	J-2	F3A	3	3
				Min	Max	Max													
				2,938 35,256	3,635 43,620	4,191 50,292													
0363	3	INSTRUCTOR III		Service								E	N	N	N	J-2	F3A	3	3
				Min	Max	Max													
				3,425 41,100	4,240 50,880	4,887 58,644													
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH  INSTRUCTOR I		Service								E	N	N	N	J-2	F3A	3	2
				Min	Max	Max													
				3,206 38,472	3,969 47,628	4,577 54,924													
0392	2	INSTRUCTOR II		Service								E	N	N	N	J-2	F3A	3	2
				Min	Max	Max													
				3,351 40,212	4,149 49,788	4,781 57,372													
0392	3	INSTRUCTOR III		Service								E	N	N	N	J-2	F3A	3	2
				Min	Max	Max													
				3,909 46,908	4,838 58,056	5,579 66,948													
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH		Service								E	N	N	N	J-2	F3A	3	2
				Min	Max	Max													
				4,300 51,600	5,324 63,888	6,138 73,656													
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY		Service								E	N	N	N	J-2	F3A	3	3
				Min	Max	Max													
				4,300 51,600	5,324 63,888	6,138 73,656													
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY		Service								E	N	N	N	J-2	F3A	3	3
				Min	Max	Max													
				3,815 45,780	4,723 56,676	5,445 65,340													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY		Service																		
				Min	Max	Max																
				4,300	5,324	6,138																
				51,600	63,888	73,656																
0562	1	INSTRUCTOR I		3,206	3,969	4,577																
				38,472	47,628	54,924																
				3,351	4,149	4,781																
				40,212	49,788	57,372																
0364	1	LECTURER I		3,206	3,969	4,577																
				38,472	47,628	54,924																
0365	1	LECTURER I		2,811	3,478	4,009																
				33,732	41,736	48,108																
0365	2	LECTURER II		2,938	3,635	4,191																
				35,256	43,620	50,292																
0365	3	LECTURER III		3,425	4,240	4,887																
				41,100	50,880	58,644																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I		Service																	
				Min	Max	Max															
				3,206 38,472	3,969 47,628	4,577 54,924															
0393	2	LECTURER II		3,351 40,212	4,149 49,788	4,781 57,372															
				0393	3	LECTURER III		3,909 46,908	4,838 58,056	5,579 66,948											
								0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY		4,300 51,600	5,324 63,888	6,138 73,656							
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY										3,815 45,780	4,723 56,676	5,445 65,340							
				0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY						4,300 51,600	5,324 63,888	6,138 73,656							
								0564	1	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER I		3,206 38,472	3,969 47,628	4,577 54,924							
0564	2	LECTURER II										3,351 40,212	4,149 49,788	4,781 57,372							
				0564	3	LECTURER III						3,909 46,908	4,838 58,056	5,579 66,948							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY		Service															
				Min		Max		Max											
				\$5 <sup>15</sup>	TO	\$38 <sup>00</sup>		PER STUDIO LESSON PER STUDENT											
											E	N	N	N	J-3	F3A	7	3	
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR																	
											E	N	N	N	J-1	F3A	5	3	
	1	ASSISTANT		2,617	TO	3,034													
				31,404		36,408													
	2	INSTRUCTOR		3,098	TO	4,167													
				37,176		50,004													
	3	ASSISTANT PROFESSOR		3,711	TO	6,978													
				44,532		83,736													
	4	ASSOCIATE PROFESSOR		4,261	TO	7,667													
				51,132		92,004													
	5	PROFESSOR		5,385	TO	8,034													
				64,620		96,408													
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH																	
											E	N	N	N	J-1	F3A	5	2	
	1	ASSISTANT		2,969	TO	3,464													
				35,628		41,568													
	2	INSTRUCTOR		3,543	TO	4,789													
				42,516		57,468													
	3	ASSISTANT PROFESSOR		4,261	TO	8,034													
				51,132		96,408													
	4	ASSOCIATE PROFESSOR		4,901	TO	8,825													
				58,812		105,900													
	5	PROFESSOR		6,201	TO	9,248													
				74,412		110,976													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC  YEAR		Service															
				Min	Max	Max													
				2,922	3,514	3,942													
				35,064	42,168	47,304													
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH		3,354	4,040	4,538													
				40,248	48,480	54,456													
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II  - ACADEMIC YEAR		3,631	4,377	4,917													
				43,572	52,524	59,004													
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH		4,179	5,037	5,662													
				50,148	60,444	67,944													
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III  - ACADEMIC YEAR		4,536	5,476	6,159													
				54,432	65,712	73,908													
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12  MONTH		5,227	6,311	7,101													
				62,724	75,732	85,212													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2356	1	SUBSTITUTE INSTRUCTIONAL FACULTY A - ASST/INSTRUCTOR		Service Min                      Max                      Max								E	N	N	N	J-3	F3A	7	3
				\$49 <sup>00</sup> /HR. - LECTURE \$33 <sup>00</sup> /HR. - LAB OR ACTIVITY															
2356	2	B - ASST PROFESSOR		\$51 <sup>00</sup> /HR. - LECTURE \$35 <sup>00</sup> /HR. - LAB OR ACTIVITY								E	N	N	N	J-3	F3A	7	3
2356	3	C - ASSOC PROF/PROF		\$54 <sup>00</sup> /HR. - LECTURE \$36 <sup>00</sup> /HR. - LAB OR ACTIVITY								E	N	N	N	J-3	F3A	7	3
2913	3	SUPERVISING LIBRARIAN - 10 MONTH SENIOR ASSISTANT		3,374                      4,253                      6,344 40,488                      51,036                      76,128								E	N	N	N	M-1	P3C	4	2
2913	4	ASSOCIATE		3,874                      5,376                      6,970 46,488                      64,512                      83,640								E	N	N	N	M-1	P3C	4	2
2913	5	LIBRARIAN		4,895                      5,906                      7,304 58,740                      70,872                      87,648								E	N	N	N	M-1	P3C	4	2
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT		3,874                      4,895                      7,304 46,488                      58,740                      87,648								E	N	N	N	M-1	P3C	4	2
2914	4	ASSOCIATE		4,455                      6,196                      8,023 53,460                      74,352                      96,276								E	N	N	N	M-1	P3C	4	2
2914	5	LIBRARIAN		5,637                      6,808                      8,407 67,644                      81,696                      100,884								E	N	N	N	M-1	P3C	4	2

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR																		
	2	JUNIOR		Min	Service Max	Max						E	N	N	N	J-2	F3A	3	3	
				2,816	3,374	3,788														
				33,792	40,488	45,456														
	3	INTERMEDIATE		3,078	4,253	5,771														
			36,936	51,036	69,252															
4	SENIOR		3,874	5,376	6,344															
			46,488	64,512	76,128															
5	PRINCIPAL		4,895	5,906	6,653															
			58,740	70,872	79,836															
2463		VOCATIONAL INSTRUCTOR - 10 MONTH																		
	2	JUNIOR		2,816	3,374	3,788						E	N	N	N	J-2	F3A	3	2	
				33,792	40,488	45,456														
	3	INTERMEDIATE		3,078	4,253	5,771														
				36,936	51,036	69,252														
4	SENIOR		3,874	5,376	6,344															
			46,488	64,512	76,128															
5	PRINCIPAL		4,895	5,906	6,653															
			58,740	70,872	79,836															
2464		VOCATIONAL INSTRUCTOR - 12 MONTH																		
	2	JUNIOR		3,221	3,874	4,354						E	N	N	N	J-2	F3A	3	2	
				38,652	46,488	52,248														
	3	INTERMEDIATE		3,533	4,895	6,653														
				42,396	58,740	79,836														
4	SENIOR		4,455	6,196	7,304															
			53,460	74,352	87,648															
5	PRINCIPAL		5,637	6,808	7,654															
			67,644	81,696	91,848															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		Service Min                      Max                      Max																
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.																
	2	JUNIOR		3,684	4,872	5,479														
					44,208	58,464	65,748													
	3	INTERMEDIATE		4,042	5,350	8,397														
				48,504	64,200	100,764														
4	SENIOR			5,104	6,776	9,229														
				61,248	81,312	110,748														
5	PRINCIPAL			6,465	8,598	9,675														
				77,580	103,176	116,100														

## **R03 - SPECIAL SCHEDULES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 1999  
Reduced Salary For Low-Enrollment Courses  
Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	53	53	53	53	53
2	106	106	106	106	106
3	159	159	159	159	159
4	212	212	212	212	212
5	265	265	265	265	265
6	318	318	318	318	318
7	370	370	370	370	370
8	423	423	423	423	423
9	476	476	476	476	476
10	529	529	529	529	529
11	582	582	582	582	582
12	635	635	635	635	635
13	672	688	688	688	688
14	672	741	741	741	741
15	672	794	794	794	794
16	672	807	847	847	847
17	672	807	882	900	900
18	672	807	882	953	953
19	672	807	882	1005	1005
20	672	807	882	1058	1058
21	672	807	882	1111	1111
22 or more	672	807	882	1116	1116

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 1999  
Reduced Salary For Low-Enrollment Courses  
Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	35	35	35	35	35
2	71	71	71	71	71
3	106	106	106	106	106
4	141	141	141	141	141
5	176	176	176	176	176
6	212	212	212	212	212
7	247	247	247	247	247
8	282	282	282	282	282
9	318	318	318	318	318
10	353	353	353	353	353
11	388	388	388	388	388
12	423	423	423	423	423
13	448	459	459	459	459
14	448	494	494	494	494
15	448	529	529	529	529
16	448	538	564	564	564
17	448	538	588	600	600
18	448	538	588	635	635
19	448	538	588	670	670
20	448	538	588	706	706
21	448	538	588	741	741
22 or more	448	538	588	744	744

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2323

## Hourly Rate Schedule

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects		TYPE G Instructor\ Coordinator		TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee		Compute In Accordance With Definition Below		# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5						
2	5.5	2	3.0						
3	8.5	3	4.5					Semester     15	
		Graduate Thesis\Project Committee Member     4.5		Graduate Thesis\Project (Semester or Quarter)   13				Quarter         10	
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee						
1	2.0	1	1.0						
2	3.5	2	2.0						
3	5.5	3	3.0						
4	7.5	4	4.0						
		Graduate Thesis\Project Committee Member     4.5							

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 1999**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	74	74	74	74	74
2	149	149	149	149	149
3	223	223	223	223	223
4	297	297	297	297	297
5	371	371	371	371	371
6	446	446	446	446	446
7	520	520	520	520	520
8	594	594	594	594	594
9	669	669	669	669	669
10	743	743	743	743	743
11	817	817	817	817	817
12	863	891	891	891	891
13	863	966	966	966	966
14	863	1026	1040	1040	1040
15	863	1026	1114	1114	1114
16	863	1026	1125	1188	1188
17	863	1026	1125	1263	1263
18	863	1026	1125	1337	1337
19	863	1026	1125	1411	1411
20	863	1026	1125	1418	1486
21	863	1026	1125	1418	1560
22	863	1026	1125	1418	1634
23	863	1026	1125	1418	1708
24	863	1026	1125	1418	1783
25 or more	863	1026	1125	1418	1792

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 1999**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	50	50	50	50	50
2	99	99	99	99	99
3	149	149	149	149	149
4	198	198	198	198	198
5	248	248	248	248	248
6	297	297	297	297	297
7	347	347	347	347	347
8	396	396	396	396	396
9	446	446	446	446	446
10	495	495	495	495	495
11	545	545	545	545	545
12	575	594	594	594	594
13	575	644	644	644	644
14	575	684	693	693	693
15	575	684	743	743	743
16	575	684	750	792	792
17	575	684	750	842	842
18	575	684	750	891	891
19	575	684	750	941	941
20	575	684	750	945	990
21	575	684	750	945	1040
22	575	684	750	945	1089
23	575	684	750	945	1139
24	575	684	750	945	1188
25 or more	575	684	750	945	1195

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 1999**

SCHEDULE "A": NO CHANGE IN RESIDENCE REQUIRED.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
1	Assistant	\$ 74	\$ 863	\$ 50	\$ 575
2	Instructor	74	1,026	50	684
3	Assistant Professor	74	1,125	50	750
4	Associate Professor	74	1,418	50	945
5	Professor	74	1,792	50	1,195

SCHEDULE "B": CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
2	Instructor	\$ 74	\$ 1,125	\$ 50	\$ 750
3	Assistant Professor	74	1,353	50	902
4	Associate Professor	74	1,557	50	1,038
5	Professor	74	1,969	50	1,312

SCHEDULE "C": This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who with the approval of the campus president are to be paid on Schedule C instead of Schedules A or B.

Range \$1,194 - \$13,586

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 1999  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	74	74	74	74	74
2	149	149	149	149	149
3	223	223	223	223	223
4	297	297	297	297	297
5	371	371	371	371	371
6	446	446	446	446	446
7	520	520	520	520	520
8	594	594	594	594	594
9	669	669	669	669	669
10	743	743	743	743	743
11	817	817	817	817	817
12	863	891	891	891	891
13	863	966	966	966	966
14	863	1026	1040	1040	1040
15	863	1026	1114	1114	1114
16	863	1026	1125	1188	1188
17	863	1026	1125	1263	1263
18	863	1026	1125	1337	1337
19	863	1026	1125	1411	1411
20	863	1026	1125	1418	1486
21	863	1026	1125	1418	1560
22	863	1026	1125	1418	1634
23	863	1026	1125	1418	1708
24	863	1026	1125	1418	1783
25 or more	863	1026	1125	1418	1792

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 1999  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	50	50	50	50	50
2	99	99	99	99	99
3	149	149	149	149	149
4	198	198	198	198	198
5	248	248	248	248	248
6	297	297	297	297	297
7	347	347	347	347	347
8	396	396	396	396	396
9	446	446	446	446	446
10	495	495	495	495	495
11	545	545	545	545	545
12	575	594	594	594	594
13	575	644	644	644	644
14	575	684	693	693	693
15	575	684	743	743	743
16	575	684	750	792	792
17	575	684	750	842	842
18	575	684	750	891	891
19	575	684	750	941	941
20	575	684	750	945	990
21	575	684	750	945	1040
22	575	684	750	945	1089
23	575	684	750	945	1139
24	575	684	750	945	1188
25 or more	575	684	750	945	1195

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 1999  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		74	74	74	74
2		149	149	149	149
3		223	223	223	223
4		297	297	297	297
5		371	371	371	371
6		446	446	446	446
7		520	520	520	520
8		594	594	594	594
9		669	669	669	669
10		743	743	743	743
11		817	817	817	817
12		891	891	891	891
13		966	966	966	966
14		1040	1040	1040	1040
15		1114	1114	1114	1114
16		1125	1188	1188	1188
17		1125	1263	1263	1263
18		1125	1337	1337	1337
19		1125	1353	1411	1411
20		1125	1353	1486	1486
21		1125	1353	1557	1560
22		1125	1353	1557	1634
23		1125	1353	1557	1708
24		1125	1353	1557	1783
25		1125	1353	1557	1857
26		1125	1353	1557	1931
27 or more		1125	1353	1557	1969

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 1999  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		50	50	50	50
2		99	99	99	99
3		149	149	149	149
4		198	198	198	198
5		248	248	248	248
6		297	297	297	297
7		347	347	347	347
8		396	396	396	396
9		446	446	446	446
10		495	495	495	495
11		545	545	545	545
12		594	594	594	594
13		644	644	644	644
14		693	693	693	693
15		743	743	743	743
16		750	792	792	792
17		750	842	842	842
18		750	891	891	891
19		750	902	941	941
20		750	902	990	990
21		750	902	1038	1040
22		750	902	1038	1089
23		750	902	1038	1139
24		750	902	1038	1188
25		750	902	1038	1238
26		750	902	1038	1288
27 or more		750	902	1038	1312

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
0350		CMA CONTINUING EDUCATION INSTRUCTOR		\$953 <sup>00</sup> TO \$9,133 <sup>00</sup>												E	N	N	N	J-2	F3A	7	3				
0351	3	CMA DEPARTMENT CHAIR -CRUISE -AY ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564	46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768	E	N	N	N	J-2	F3A	3	3
				4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507	56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084								
				5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836								
				6,808	6,970	7,136	7,304	7,477	7,654	7,835	7,888	81,696	83,640	85,632	87,648	89,724	91,848	94,020	94,656								
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253	53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036								
				5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344	64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128								
				6,494	6,653	6,808	6,970	7,136	7,304	7,477	7,654	77,928	79,836	81,696	83,640	85,632	87,648	89,724	91,848								
				7,835	8,023	8,212	8,407	8,606	8,665			94,020	96,276	98,544	100,884	103,272	103,980										
	5	PROFESSOR SSI MAX ST: 09	01-22	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836								
				6,808	6,970	7,136	7,304	7,477	7,654	7,835	8,023	81,696	83,640	85,632	87,648	89,724	91,848	94,020	96,276								
				8,212	8,407	8,606	8,810	9,018	9,079			98,544	100,884	103,272	105,720	108,216	108,948										

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																	
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24	Rate 25
0551	3	CMA DEPARTMENT CHAIR -2ND CRUISE- AY ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564	E	N	N	N	J-2	F3A	3	3	46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768	
				4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507									56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084	
				5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653									67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836	
				6,808	6,970	7,136	7,304	7,477	7,654	7,835	7,888									81,696	83,640	85,632	87,648	89,724	91,848	94,020	94,656	
				4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253									01-30	53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036
				5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344																	
	6,494	6,653	6,808	6,970	7,136	7,304	7,477	7,654																				
	7,835	8,023	8,212	8,407	8,606	8,665																						
	94,020	96,276	98,544	100,884	103,272	103,980																						
	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	01-22	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836											
	6,808	6,970	7,136	7,304	7,477	7,654	7,835	8,023																				
	8,212	8,407	8,606	8,810	9,018	9,079																						
98,544	100,884	103,272	105,720	108,216	108,948																							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl																												
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																																								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR  CRUISE -AY SSI MAX ST: 10	01-20	4,300	4,403	4,509	4,619	4,729	4,841	4,958	5,078	51,600	52,836	54,108	55,428	56,748	58,092	59,496	60,936	5,199	5,324	5,452	5,583	5,717	5,854	5,995	6,138	62,388	63,888	65,424	66,996	68,604	70,248	71,940	73,656	6,285	6,436	6,591	6,629	75,420	77,232	79,092	79,548	E	N	N	N	J-2	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  NON-CRUISE-AY SSI MAX ST: 10	01-20	3,815	3,907	4,002	4,097	4,195	4,296	4,398	4,504	45,780	46,884	48,024	49,164	50,340	51,552	52,776	54,048	4,614	4,723	4,836	4,952	5,072	5,194	5,319	5,445	55,368	56,676	58,032	59,424	60,864	62,328	63,828	65,340	5,576	5,709	5,846	5,881	66,912	68,508	70,152	70,572	E	N	N	N	J-2	F3A	3	3
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY SSI MAX ST: 10	01-20	4,300	4,403	4,509	4,619	4,729	4,841	4,958	5,078	51,600	52,836	54,108	55,428	56,748	58,092	59,496	60,936	5,199	5,324	5,452	5,583	5,717	5,854	5,995	6,138	62,388	63,888	65,424	66,996	68,604	70,248	71,940	73,656	6,285	6,436	6,591	6,629	75,420	77,232	79,092	79,548	E	N	N	N	J-2	F3A	3	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,206	3,284	3,364	3,443	3,525	3,611	3,698	3,787	E	N	N	N	J-2	F3A	3	3	38,472	39,408	40,368	41,316	42,300	43,332	44,376	45,444
				3,877	3,969	4,064	4,161	4,261	4,364	4,471	4,577									46,524	47,628	48,768	49,932	51,132	52,368	53,652	54,924
				4,687	4,800	4,915	4,944	56,244	57,600	58,980	59,328																
				3,351	3,433	3,515	3,600	3,686	3,773	3,864	3,956									40,212	41,196	42,180	43,200	44,232	45,276	46,368	47,472
				4,051	4,149	4,247	4,348	4,453	4,560	4,671	4,781									48,612	49,788	50,964	52,176	53,436	54,720	56,052	57,372
				4,896	5,013	5,133	5,164	58,752	60,156	61,596	61,968																
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616	E	N	N	N	J-2	F3A	3	3	46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392
				4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579									56,700	58,056	59,448	60,888	62,352	63,852	65,364	66,948
				5,712	5,849	5,989	6,025	68,544	70,188	71,868	72,300																
3	INSTRUCTOR III SSI MAX ST: 10	01-20	3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616	E	N	N	N	J-2	F3A	3	3	46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392	
			4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579									56,700	58,056	59,448	60,888	62,352	63,852	65,364	66,948	
			5,712	5,849	5,989	6,025	68,544	70,188	71,868	72,300																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
0354	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,206	3,284	3,364	3,443	3,525	3,611	3,698	3,787	E	N	N	N	J-2	F3A	3	3				
				38,472	39,408	40,368	41,316	42,300	43,332	44,376	45,444												
				3,877	3,969	4,064	4,161	4,261	4,364	4,471	4,577												
				46,524	47,628	48,768	49,932	51,132	52,368	53,652	54,924												
				4,687	4,800	4,915	4,944																
				56,244	57,600	58,980	59,328																
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,351	3,433	3,515	3,600	3,686	3,773	3,864	3,956												
				40,212	41,196	42,180	43,200	44,232	45,276	46,368	47,472												
				4,051	4,149	4,247	4,348	4,453	4,560	4,671	4,781												
				48,612	49,788	50,964	52,176	53,436	54,720	56,052	57,372												
				4,896	5,013	5,133	5,164																
				58,752	60,156	61,596	61,968																
3	INSTRUCTOR III SSI MAX ST: 10	01-20	3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616													
			46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392													
			4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579													
			56,700	58,056	59,448	60,888	62,352	63,852	65,364	66,948													
			5,712	5,849	5,989	6,025																	
			68,544	70,188	71,868	72,300																	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12												
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24									Rate 25	Rate 26	Rate 27	Rate 28
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	2,811	2,878	2,947	3,017	3,090	3,164	3,239	3,317	E	N	N	N	J-2	F3A	3	3	33,732	34,536	35,364	36,204	37,080	37,968	38,868	39,804
				3,397	3,478	3,561	3,648	3,734	3,824	3,915	4,009									40,764	41,736	42,732	43,776	44,808	45,888	46,980	48,108
				4,105	4,204	4,304	4,330	49,260	50,448	51,648	51,960																
				2,938	3,007	3,080	3,153	3,229	3,306	3,385	3,467									35,256	36,084	36,960	37,836	38,748	39,672	40,620	41,604
				3,551	3,635	3,722	3,811	3,903	3,996	4,093	4,191									42,612	43,620	44,664	45,732	46,836	47,952	49,116	50,292
				4,292	4,394	4,500	4,527	51,504	52,728	54,000	54,324																
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,425	3,509	3,591	3,677	3,765	3,856	3,949	4,044	41,100	42,108	43,092	44,124	45,180	46,272	47,388	48,528								
				4,140	4,240	4,341	4,445	4,551	4,661	4,773	4,887	49,680	50,880	52,092	53,340	54,612	55,932	57,276	58,644								
				5,004	5,124	5,247	5,278	60,048	61,488	62,964	63,336																



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY																					
	1	ASSISTANT SSI MAX ST: 05	01-08	2,699	2,758	2,816	2,879	2,941	3,009	3,078	3,149	3,211	3,278		E	N	N	N	J-2	F3A	3	3	
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,221	3,297	3,374	3,455	3,533	3,617	3,702	3,788	3,874	3,967										
				38,652	39,564	40,488	41,460	42,396	43,404	44,424	45,456	46,488	47,604										
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564	4,670	4,783										
				46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768	56,040	57,396										
				56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252										
				67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836	81,696	83,640										
				81,696	83,640	85,632	87,648																
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507										
				53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084										
				64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836										
				77,928	79,836	81,696	83,640	85,632	87,648	89,724	91,848	94,020	96,276										
				94,020	96,276																		
	5	PROFESSOR SSI MAX ST: 09	01-18	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	6,808	6,970										
				67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836	81,696	83,640										
				81,696	83,640	85,632	87,648	89,724	91,848	94,020	96,276	98,544	100,884										
				98,544	100,884																		



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
0357		CMA LECTURER -CRUISE -AY		01-08	2,699	2,758	2,816	2,879	2,941	3,009	3,078	3,149															
					32,388	33,096	33,792	34,548	35,292	36,108	36,936	37,788															
					3,221	3,297	3,374	3,455	3,533	3,617	3,702	3,788															
					38,652	39,564	40,488	41,460	42,396	43,404	44,424	45,456															
					3,874	3,967	4,060	4,157	4,253	4,354																	
					46,488	47,604	48,720	49,884	51,036	52,248																	
				01-14	3,533	3,617	3,702	3,788	3,874	3,967	4,060	4,157															
					42,396	43,404	44,424	45,456	46,488	47,604	48,720	49,884															
					4,253	4,354	4,455	4,564	4,670	4,783	4,895	5,012															
					51,036	52,248	53,460	54,768	56,040	57,396	58,740	60,144															
					5,128	5,253	5,376	5,507	5,637	5,771	5,906	6,051															
					61,536	63,036	64,512	66,084	67,644	69,252	70,872	72,612															
				01-28	6,196	6,344	6,494	6,653																			
74,352	76,128	77,928	79,836																								
4,455	4,564	4,670	4,783		4,895	5,012	5,128	5,253																			
53,460	54,768	56,040	57,396		58,740	60,144	61,536	63,036																			
5,376	5,507	5,637	5,771		5,906	6,051	6,196	6,344																			
64,512	66,084	67,644	69,252		70,872	72,612	74,352	76,128																			
01-22	6,494	6,653	6,808	6,970	7,136	7,304																					
	77,928	79,836	81,696	83,640	85,632	87,648																					
	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653																			
	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836																			
	6,808	6,970	7,136	7,304	7,477	7,654																					
	81,696	83,640	85,632	87,648	89,724	91,848																					
01-14																											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12											
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
0557	1	L CMA LECTURER-2ND CRUISE-AY SSI MAX ST: 05	01-08	2,699	2,758	2,816	2,879	2,941	3,009	3,078	3,149															
				32,388	33,096	33,792	34,548	35,292	36,108	36,936	37,788															
				3,221	3,297	3,374	3,455	3,533	3,617	3,702	3,788															
				38,652	39,564	40,488	41,460	42,396	43,404	44,424	45,456															
				3,874	3,967	4,060	4,157	4,253	4,354																	
	2	A SSI MAX ST: 09	01-14		46,488	47,604	48,720	49,884	51,036	52,248																
					42,396	43,404	44,424	45,456	46,488	47,604	48,720	49,884														
					4,253	4,354	4,455	4,564	4,670	4,783	4,895	5,012														
					51,036	52,248	53,460	54,768	56,040	57,396	58,740	60,144														
					5,128	5,253	5,376	5,507	5,637	5,771	5,906	6,051														
	3	B SSI MAX ST: 15	01-28		61,536	63,036	64,512	66,084	67,644	69,252	70,872	72,612														
					6,196	6,344	6,494	6,653																		
					5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344														
					64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128														
					6,494	6,653	6,808	6,970	7,136	7,304																
	4	C SSI MAX ST: 15	01-22		77,928	79,836	81,696	83,640	85,632	87,648																
					5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653														
					6,808	6,970	7,136	7,304	7,477	7,654																
					67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836														
					6,808	6,970	7,136	7,304	7,477	7,654																
5	D SSI MAX ST: 09	01-14		81,696	83,640	85,632	87,648	89,724	91,848																	
				6,808	6,970	7,136	7,304	7,477	7,654																	
				6,808	6,970	7,136	7,304	7,477	7,654																	
				81,696	83,640	85,632	87,648	89,724	91,848																	
				6,808	6,970	7,136	7,304	7,477	7,654																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2333		COACH - ACADEMIC YEAR  SSI MAX ST: 15	01-22	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS  3,228 <sup>33</sup> 3,305 <sup>83</sup> 3,383 <sup>33</sup> 3,464 <sup>17</sup> 3,544 <sup>17</sup> 3,628 <sup>33</sup> 3,712 <sup>50</sup> 3,803 <sup>33</sup> 19,369 <sup>98</sup> 19,834 <sup>98</sup> 20,299 <sup>98</sup> 20,785 <sup>02</sup> 21,265 <sup>02</sup> 21,769 <sup>98</sup> 22,275 <sup>00</sup> 22,819 <sup>98</sup>  3,891 <sup>67</sup> 3,985 <sup>83</sup> 4,079 <sup>17</sup> 4,176 <sup>67</sup> 4,273 <sup>33</sup> 4,377 <sup>50</sup> 4,480 <sup>00</sup> 4,589 <sup>17</sup> 23,350 <sup>02</sup> 23,914 <sup>98</sup> 24,475 <sup>02</sup> 25,060 <sup>02</sup> 25,639 <sup>98</sup> 26,265 <sup>00</sup> 26,880 <sup>00</sup> 27,535 <sup>02</sup>  4,697 <sup>50</sup> 4,809 <sup>17</sup> 4,921 <sup>67</sup> 5,042 <sup>50</sup> 5,163 <sup>33</sup> 5,286 <sup>67</sup> 28,185 <sup>00</sup> 28,855 <sup>02</sup> 29,530 <sup>02</sup> 30,255 <sup>00</sup> 30,979 <sup>98</sup> 31,720 <sup>02</sup>												E	N	N	N	O-2	P3B	4	3
2378		COACH - ACADEMIC YEAR  SSI MAX ST: 15	01-22	3,874 3,967 4,060 4,157 4,253 4,354 4,455 4,564 46,488 47,604 48,720 49,884 51,036 52,248 53,460 54,768  4,670 4,783 4,895 5,012 5,128 5,253 5,376 5,507 56,040 57,396 58,740 60,144 61,536 63,036 64,512 66,084  5,637 5,771 5,906 6,051 6,196 6,344 67,644 69,252 70,872 72,612 74,352 76,128	E	N	N	N	O-2	P3B	4	3											
2377		COACH - 10 MONTH  SSI MAX ST: 15	01-22	3,874 3,967 4,060 4,157 4,253 4,354 4,455 4,564 46,488 47,604 48,720 49,884 51,036 52,248 53,460 54,768  4,670 4,783 4,895 5,012 5,128 5,253 5,376 5,507 56,040 57,396 58,740 60,144 61,536 63,036 64,512 66,084  5,637 5,771 5,906 6,051 6,196 6,344 67,644 69,252 70,872 72,612 74,352 76,128	E	N	N	N	O-2	P3B	4	2											

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																		
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																		
2376		COACH - 12 MONTH  SSI MAX ST: 15	01-22	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253																		
				53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036																		
				5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344																		
				64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128																		
				6,494	6,653	6,808	6,970	7,136	7,304																				
				77,928	79,836	81,696	83,640	85,632	87,648																				
2335		COACHING ASSISTANT - ACADEMIC YEAR  SSI MAX ST: 09	01-14	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3						
				2,346 <sup>67</sup>	2,399 <sup>17</sup>	2,450 <sup>83</sup>	2,507 <sup>50</sup>	2,565 <sup>00</sup>	2,624 <sup>17</sup>	2,684 <sup>17</sup>	2,747 <sup>50</sup>																		
				14,080 <sup>02</sup>	14,395 <sup>02</sup>	14,704 <sup>98</sup>	15,045 <sup>00</sup>	15,390 <sup>00</sup>	15,745 <sup>02</sup>	16,105 <sup>02</sup>	16,485 <sup>00</sup>																		
				2,811 <sup>67</sup>	2,879 <sup>17</sup>	2,944 <sup>17</sup>	3,014 <sup>17</sup>	3,085 <sup>00</sup>	3,156 <sup>67</sup>																				
				16,870 <sup>02</sup>	17,275 <sup>02</sup>	17,665 <sup>02</sup>	18,085 <sup>02</sup>	18,510 <sup>00</sup>	18,940 <sup>02</sup>																				
2384		COACHING ASSISTANT - ACADEMIC YEAR  SSI MAX ST: 09	01-14	2,816	2,879	2,941	3,009	3,078	3,149	3,221	3,297																		
				33,792	34,548	35,292	36,108	36,936	37,788	38,652	39,564																		
				3,374	3,455	3,533	3,617	3,702	3,788																				
				40,488	41,460	42,396	43,404	44,424	45,456																				
2383		COACHING ASSISTANT - 10 MONTH  SSI MAX ST: 09	01-14	2,816	2,879	2,941	3,009	3,078	3,149	3,221	3,297																		
				33,792	34,548	35,292	36,108	36,936	37,788	38,652	39,564																		
				3,374	3,455	3,533	3,617	3,702	3,788																				
				40,488	41,460	42,396	43,404	44,424	45,456																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2382		COACHING ASSISTANT - 12 MONTH  SSI MAX ST: 09	01-14	3,221	3,297	3,374	3,455	3,533	3,617	3,702	3,788	E	N	N	N	O-2	P3B	4	2				
				38,652	39,564	40,488	41,460	42,396	43,404	44,424	45,456												
				3,874	3,967	4,060	4,157	4,253	4,354	46,488	47,604									48,720	49,884	51,036	52,248
2334		COACHING SPECIALIST - ACADEMIC YEAR  SSI MAX ST: 15	01-28	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3
				2,565 <sup>00</sup>	2,624 <sup>17</sup>	2,684 <sup>17</sup>	2,747 <sup>50</sup>	2,811 <sup>67</sup>	2,879 <sup>17</sup>	2,944 <sup>17</sup>	3,014 <sup>17</sup>												
				15,390 <sup>00</sup>	15,745 <sup>02</sup>	16,105 <sup>02</sup>	16,485 <sup>00</sup>	16,870 <sup>02</sup>	17,275 <sup>02</sup>	17,665 <sup>02</sup>	18,085 <sup>02</sup>												
2381		COACHING SPECIALIST - ACADEMIC YEAR  SSI MAX ST: 15	01-28	3,078	3,149	3,221	3,297	3,374	3,455	3,533	3,617	E	N	N	N	O-2	P3B	4	3				
				36,936	37,788	38,652	39,564	40,488	41,460	42,396	43,404												
				3,702	3,788	3,874	3,967	4,060	4,157	4,253	4,354												
				44,424	45,456	46,488	47,604	48,720	49,884	51,036	52,248												
				4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253												
				53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036												
				5,376	5,507	5,637	5,771																
				64,512	66,084	67,644	69,252																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
2380		COACHING SPECIALIST - 10 MONTH  SSI MAX ST: 15	01-28	3,078	3,149	3,221	3,297	3,374	3,455	3,533	3,617	E	N	N	N	O-2	P3B	4	2				
				36,936	37,788	38,652	39,564	40,488	41,460	42,396	43,404												
				3,702	3,788	3,874	3,967	4,060	4,157	4,253	4,354												
				44,424	45,456	46,488	47,604	48,720	49,884	51,036	52,248												
				4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253												
53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036																
2379		COACHING SPECIALIST - 12 MONTH  SSI MAX ST: 15	01-28	3,533	3,617	3,702	3,788	3,874	3,967	4,060	4,157	E	N	N	N	O-2	P3B	4	2				
				42,396	43,404	44,424	45,456	46,488	47,604	48,720	49,884												
				4,253	4,354	4,455	4,564	4,670	4,783	4,895	5,012												
				51,036	52,248	53,460	54,768	56,040	57,396	58,740	60,144												
				5,128	5,253	5,376	5,507	5,637	5,771	5,906	6,051												
61,536	63,036	64,512	66,084	67,644	69,252	70,872	72,612																
				6,196	6,344	6,494	6,653																
				74,352	76,128	77,928	79,836																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
2341		COUNSELOR - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	O-1							
	1	ASSISTANT SSI MAX ST: 05	01-08	2,299	2,348	2,398	2,451	2,504	2,559	2,614	2,672	27,588	28,176	28,776	29,412	30,048	30,708	31,368	32,064						P4A	4	3
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,687	2,749	2,807	2,875	2,942	3,010	3,077	3,150	32,244	32,988	33,684	34,500	35,304	36,120	36,924	37,800						P4A		
				3,224	3,297	3,373	3,449	3,529	3,613			38,688	39,564	40,476	41,388	42,348	43,356								P4A		
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	2,922	2,990	3,058	3,133	3,205	3,280	3,353	3,435	35,064	35,880	36,696	37,596	38,460	39,360	40,236	41,220						P4A		
				3,514	3,595	3,678	3,766	3,852	3,942			42,168	43,140	44,136	45,192	46,224	47,304								P4B		
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	3,631	3,718	3,804	3,897	3,989	4,083	4,175	4,277	43,572	44,616	45,648	46,764	47,868	48,996	50,100	51,324						P4B		
				4,377	4,480	4,585	4,693	4,803	4,917			52,524	53,760	55,020	56,316	57,636	59,004								P4B		
	5	PROFESSOR SSI MAX ST: 09	01-14	4,536	4,646	4,754	4,871	4,986	5,107	5,226	5,350	54,432	55,752	57,048	58,452	59,832	61,284	62,712	64,200						P4B		
				5,476	5,605	5,739	5,875	6,015	6,159			65,712	67,260	68,868	70,500	72,180	73,908										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24									
2342		COUNSELOR - 12 MONTH		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	O-1			4	2
	1	ASSISTANT SSI MAX ST: 05	01-08	2,613 31,356	2,672 32,064	2,729 32,748	2,791 33,492	2,850 34,200	2,913 34,956	2,979 35,748	3,045 36,540							P4A						
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,078 36,936	3,151 37,812	3,226 38,712	3,301 39,612	3,376 40,512	3,456 41,472	3,538 42,456	3,621 43,452							P4A						
				3,702 44,424	3,789 45,468	3,878 46,536	3,969 47,628	4,061 48,732	4,156 49,872															
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	3,354 40,248	3,436 41,232	3,516 42,192	3,599 43,188	3,683 44,196	3,770 45,240	3,855 46,260	3,947 47,364							P4A						
				4,040 48,480	4,134 49,608	4,233 50,796	4,333 51,996	4,434 53,208	4,538 54,456															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	4,179 50,148	4,279 51,348	4,379 52,548	4,484 53,808	4,587 55,044	4,697 56,364	4,808 57,696	4,923 59,076							P4B						
				5,037 60,444	5,157 61,884	5,278 63,336	5,402 64,824	5,530 66,360	5,662 67,944															
	5	PROFESSOR SSI MAX ST: 09	01-14	5,227 62,724	5,352 64,224	5,479 65,748	5,611 67,332	5,742 68,904	5,883 70,596	6,022 72,264	6,167 74,004							P4B						
				6,311 75,732	6,462 77,544	6,616 79,392	6,773 81,276	6,933 83,196	7,101 85,212															



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12												
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$14 <sup>00</sup> TO \$69 <sup>00</sup> PER DEMONSTRATION												E	N	N	N	J-3	F3A	7	3				
2482	3	DEPARTMENT CHAIR - ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,374	3,455	3,533	3,617	3,702	3,788	3,874	3,967	40,488	41,460	42,396	43,404	44,424	45,456	46,488	47,604	E	N	N	N	J-1	F3A	5	3
				4,060	4,157	4,253	4,354	4,455	4,564	4,670	4,783	48,720	49,884	51,036	52,248	53,460	54,768	56,040	57,396								
				4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771	58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252								
				5,906	6,051	6,196	6,344	6,494	6,653	6,808	6,852	70,872	72,612	74,352	76,128	77,928	79,836	81,696	82,224								
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564	46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768								
				4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507	56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084								
				5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836								
				6,808	6,970	7,136	7,304	7,476	7,527			81,696	83,640	85,632	87,648	89,712	90,324										
	5	PROFESSOR SSI MAX ST: 09	01-22	4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771	58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252								
				5,906	6,051	6,196	6,344	6,494	6,653	6,808	6,970	70,872	72,612	74,352	76,128	77,928	79,836	81,696	83,640								
				7,136	7,304	7,476	7,652	7,832	7,888			85,632	87,648	89,712	91,824	93,984	94,656										

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								
2481	3	DEPARTMENT CHAIR - 12 MONTH ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564	E	N	N	N	J-1	F3A	5	2				
				46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768												
				4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507												
				56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084												
				5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653												
	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836															
	6,808	6,970	7,136	7,304	7,477	7,654	7,835	7,888															
	81,696	83,640	85,632	87,648	89,724	91,848	94,020	94,656															
	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253															
	53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036															
	5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344															
	64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128															
	6,494	6,653	6,808	6,970	7,136	7,304	7,477	7,654															
	77,928	79,836	81,696	83,640	85,632	87,648	89,724	91,848															
	7,835	8,023	8,212	8,407	8,606	8,665																	
94,020	96,276	98,544	100,884	103,272	103,980																		
5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653																
67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836																
6,808	6,970	7,136	7,304	7,477	7,654	7,835	8,023																
81,696	83,640	85,632	87,648	89,724	91,848	94,020	96,276																
8,212	8,407	8,606	8,810	9,018	9,079																		
98,544	100,884	103,272	105,720	108,216	108,948																		

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl						
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																		
2484		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																									
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	3,788 45,456 4,564 54,768	3,874 46,488 4,670 56,040	3,967 47,604 4,783 57,396	4,060 48,720 4,895 58,740	4,157 49,884 5,012 60,144	4,253 51,036	4,354 52,248	4,455 53,460	4,556 54,678	4,657 55,896	4,758 57,124	4,859 58,352	4,960 59,580	5,061 60,808	5,162 62,036	5,263 63,284	5,364 64,532	E	N	N	N	J-1	F3A	5	3	
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,354 52,248	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,244 62,924	5,360 64,312	5,476 65,700	5,593 67,088	5,720 68,464	5,847 69,840	5,974 71,186	6,101 72,502	6,228 73,818									
	5	PROFESSOR SSI MAX ST: 09	01-09	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928																	

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32														
2483		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																					
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,354 52,248  5,253 63,036	4,455 53,460  5,376 64,512	4,564 54,768  5,507 66,084	4,670 56,040  5,637 67,644	4,783 57,396  5,771 69,252	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252	5,906 70,872	E	N	N	N	J-1	F3A	5	2
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252	5,906 70,872														
	5	PROFESSOR SSI MAX ST: 09	01-09	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640	7,136 85,632	7,304 87,648														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12													
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24													
7895		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																								
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	3,788	3,874	3,967	4,060	4,157	4,253	4,354	4,455	45,456	46,488	47,604	48,720	49,884	51,036	52,248	53,460		E	N	N	N	J-1	F3A	5	3
				4,564	4,670	4,783	4,895	5,012	54,768	56,040	57,396	58,740	60,144															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,354	4,455	4,564	4,670	4,783	4,895	5,012	5,128	52,248	53,460	54,768	56,040	57,396	58,740	60,144	61,536									
				5,376	5,507	5,637	5,771	5,906	64,512	66,084	67,644	69,252	70,872															
	5	PROFESSOR SSI MAX ST: 09	01-09	5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344	64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128									
				6,494																								
				77,928																								

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR																									
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,374 40,488 4,060 48,720	3,455 41,460 4,157 49,884	3,533 42,396 4,253 51,036	3,617 43,404 4,354 52,248	3,702 44,424 4,455 53,460	3,788 45,456 4,564 54,768	3,874 46,488 4,670 56,040	3,967 47,604 4,783 57,396																
				4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252																
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	3,874 46,488	3,967 47,604	4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768																
				4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084																
				5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 81,696																
				6,808 81,696	6,970 83,640	7,136 85,632	7,304 87,648	7,476 89,712	7,527 90,324																		
	5	PROFESSOR SSI MAX ST: 09	01-22	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252																
				5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640																
				7,136 85,632	7,304 87,648	7,476 89,712	7,652 91,824	7,832 93,984	7,888 94,656																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
2387		GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR		5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER												E	N	N	N	J-2	F3A	3	3				
				\$2,498 <sup>00</sup>	TO	\$9,130 <sup>00</sup>																					
2388		GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH		5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER												E	N	N	N	J-2	F3A	3	2				
				\$2,834 <sup>00</sup>	TO	\$10,509 <sup>00</sup>																					
2332		HEAD COACH - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3				
		SSI MAX ST: 09	01-14	4,079 <sup>17</sup>	4,176 <sup>67</sup>	4,273 <sup>33</sup>	4,377 <sup>50</sup>	4,480 <sup>00</sup>	4,589 <sup>17</sup>	4,697 <sup>50</sup>	4,809 <sup>17</sup>	24,475 <sup>02</sup>	25,060 <sup>02</sup>	25,639 <sup>98</sup>	26,265 <sup>00</sup>	26,880 <sup>00</sup>	27,535 <sup>02</sup>	28,185 <sup>00</sup>	28,855 <sup>02</sup>								
				4,921 <sup>67</sup>	5,042 <sup>50</sup>	5,163 <sup>33</sup>	5,286 <sup>67</sup>	5,411 <sup>67</sup>	5,544 <sup>17</sup>	29,530 <sup>02</sup>	30,255 <sup>00</sup>	30,979 <sup>98</sup>	31,720 <sup>02</sup>	32,470 <sup>02</sup>	33,265 <sup>02</sup>												
2375		HEAD COACH - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3				
		SSI MAX ST: 09	01-14	4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771	58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252								
				5,906	6,051	6,196	6,344	6,494	6,653	70,872	72,612	74,352	76,128	77,928	79,836												

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																
2374		HEAD COACH - 10 MONTH  SSI MAX ST: 09	01-14	4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771	58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252	E	N	N	N	O-2	P3B	4	2
				5,906	6,051	6,196	6,344	6,494	6,653	70,872	72,612	74,352	76,128	77,928	79,836												
2373		HEAD COACH - 12 MONTH  SSI MAX ST: 09	01-14	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836	E	N	N	N	O-2	P3B	4	2
				6,808	6,970	7,136	7,304	7,477	7,654	81,696	83,640	85,632	87,648	89,724	91,848												



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR																					
	1	ASSISTANT SSI MAX ST: 05	01-08	2,379 28,548	2,430 29,160	2,479 29,748	2,533 30,396	2,588 31,056	2,643 31,716	2,699 32,388	2,758 33,096												
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,816 33,792	2,879 34,548	2,941 35,292	3,009 36,108	3,078 36,936	3,149 37,788	3,221 38,652	3,297 39,564												
				3,374 40,488	3,455 41,460	3,533 42,396	3,617 43,404	3,702 44,424	3,788 45,456														
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,374 40,488	3,455 41,460	3,533 42,396	3,617 43,404	3,702 44,424	3,788 45,456	3,874 46,488	3,967 47,604												
				4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396												
				4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252												
				5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128																
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	3,874 46,488	3,967 47,604	4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768												
				4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084												
				5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836												
				6,808 81,696	6,970 83,640																		
	5	PROFESSOR SSI MAX ST: 09	01-18	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252												
				5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640												
				7,136 85,632	7,304 87,648																		

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16														
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.																					
	1	ASSISTANT SSI MAX ST: 05	01-08	2,379 28,548	2,430 29,160	2,479 29,748	2,533 30,396	2,588 31,056	2,643 31,716	2,699 32,388	2,758 33,096					J-2	F3A	3	3						
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,816 33,792	2,879 34,548	2,941 35,292	3,009 36,108	3,078 36,936	3,149 37,788	3,221 38,652	3,297 39,564														
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,374 40,488	3,455 41,460	3,533 42,396	3,617 43,404	3,702 44,424	3,788 45,456	3,874 46,488	3,967 47,604														
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396														
	5	PROFESSOR SSI MAX ST: 09	01-18	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252														



THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16														
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24														
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.																					
	1	ASSISTANT	01-08	2,379 7,137	2,430 7,290	2,479 7,437	2,533 7,599	2,588 7,764	2,643 7,929	2,699 8,097	2,758 8,274		E	N	N	N	J-2	F3A	7	3					
	2	INSTRUCTOR	01-14	2,816 8,448	2,879 8,637	2,941 8,823	3,009 9,027	3,078 9,234	3,149 9,447	3,221 9,663	3,297 9,891														
	3	ASSISTANT PROFESSOR	01-28	3,374 10,122	3,455 10,365	3,533 10,599	3,617 10,851	3,702 11,106	3,788 11,364	3,874 11,622	3,967 11,901														
	4	ASSOCIATE PROFESSOR	01-26	4,060 12,180	4,157 12,471	4,253 12,759	4,354 13,062	4,455 13,365	4,564 13,692	4,670 14,010	4,783 14,349														
	5	PROFESSOR	01-18	4,895 14,685	5,012 15,036	5,128 15,384	5,253 15,759	5,376 16,128	5,507 16,521	5,637 16,911	5,771 17,313														
				5,906 17,718	6,051 18,153	6,196 18,588	6,344 19,032	6,494 19,482	6,653 19,959	6,808 20,424	6,970 20,910														
				7,136 21,408	7,304 21,912																				



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl																				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32
				<p style="text-align: center;">THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.</p>																																							
2389		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER																																									
	3	ASSISTANT PROFESSOR	01-13	5,050 <sup>67</sup> 15,152 <sup>01</sup>	5,165 <sup>33</sup> 15,495 <sup>99</sup>	5,289 <sup>33</sup> 15,867 <sup>99</sup>	5,413 <sup>33</sup> 16,239 <sup>99</sup>	5,542 <sup>67</sup> 16,628 <sup>01</sup>	5,670 <sup>67</sup> 17,012 <sup>01</sup>	5,805 <sup>33</sup> 17,415 <sup>99</sup>	5,940 <sup>00</sup> 17,820 <sup>00</sup>																																
	4	ASSOCIATE PROFESSOR	01-13	6,085 <sup>33</sup> 18,255 <sup>99</sup>	6,226 <sup>67</sup> 18,680 <sup>01</sup>	6,377 <sup>33</sup> 19,131 <sup>99</sup>	6,526 <sup>67</sup> 19,580 <sup>01</sup>	6,682 <sup>67</sup> 20,048 <sup>01</sup>	6,837 <sup>33</sup> 20,511 <sup>99</sup>																																		
	5	PROFESSOR	01-09	7,168 <sup>00</sup> 21,504 <sup>00</sup>	7,342 <sup>67</sup> 22,028 <sup>01</sup>	7,516 <sup>00</sup> 22,548 <sup>00</sup>	7,694 <sup>67</sup> 23,084 <sup>01</sup>	7,874 <sup>67</sup> 23,624 <sup>01</sup>	8,068 <sup>00</sup> 24,204 <sup>00</sup>	8,261 <sup>33</sup> 24,783 <sup>99</sup>	8,458 <sup>67</sup> 25,376 <sup>01</sup>																																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32														
6075		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																					
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	3,788 45,456 4,564 54,768	3,874 46,488 4,670 56,040	3,967 47,604 4,783 57,396	4,060 48,720 4,895 58,740	4,157 49,884 5,012 60,144	4,253 51,036	4,354 52,248	4,455 53,460	4,555 54,768	4,655 56,040	4,755 57,396	4,855 58,740	4,955 60,144	5,055 61,536	E	N	N	N	J-2	F3A	3	3
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,354 52,248	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536														
	5	PROFESSOR SSI MAX ST: 09	01-09	5,376 64,512 6,494 77,928	5,507 66,084	5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32															
2400		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																						
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	3,788 45,456 4,564 54,768	3,874 46,488 4,670 56,040	3,967 47,604 4,783 57,396	4,060 48,720 4,895 58,740	4,157 49,884 5,012 60,144	4,253 51,036	4,354 52,248	4,455 53,460	4,555 54,678	4,656 55,896	4,757 57,114	4,858 58,332	4,959 59,570	5,060 60,808	E	N	N	N	J-2	F3A	3	3	
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,354 52,248	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,244 62,976	5,360 64,464	5,476 65,992	5,593 67,608	5,720 69,224	5,847 70,952									
	5	PROFESSOR SSI MAX ST: 09	01-09	5,376 64,512 6,494 77,928	5,507 66,084	5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128															



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32															
2401		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																						
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,354 52,248 5,253 63,036	4,455 53,460 5,376 64,512	4,564 54,768 5,507 66,084	4,670 56,040 5,637 67,644	4,783 57,396 5,771 69,252	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252	5,906 70,872	E	N	N	N	J-2	F3A	3	2	
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	5,012 60,144 6,196 74,352	5,128 61,536 6,344 76,128	5,253 63,036 6,494 77,928	5,376 64,512 6,653 79,836	5,507 66,084 6,808 81,696	5,637 67,644	5,771 69,252	5,906 70,872	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640	7,136 85,632								
	5	PROFESSOR SSI MAX ST: 09	01-09	6,196 74,352 7,477 89,724	6,344 76,128	6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640	7,136 85,632	7,304 87,648															

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	N	N	J-2	F3A	7	3
	1	ASSISTANT	01-08	2,379 7,137	2,430 7,290	2,479 7,437	2,533 7,599	2,588 7,764	2,643 7,929	2,699 8,097	2,758 8,274												
	2	INSTRUCTOR	01-14	2,816 8,448	2,879 8,637	2,941 8,823	3,009 9,027	3,078 9,234	3,149 9,447	3,221 9,663	3,297 9,891												
	3	ASSISTANT PROFESSOR	01-28	3,374 10,122	3,455 10,365	3,533 10,599	3,617 10,851	3,702 11,106	3,788 11,364	3,874 11,622	3,967 11,901												
	4	ASSOCIATE PROFESSOR	01-26	4,060 12,180	4,157 12,471	4,253 12,759	4,354 13,062	4,455 13,365	4,564 13,692	4,670 14,010	4,783 14,349												
	5	PROFESSOR	01-18	4,895 14,685	5,012 15,036	5,128 15,384	5,253 15,759	5,376 16,128	5,507 16,521	5,637 16,911	5,771 17,313												
				5,906 17,718	6,051 18,153	6,196 18,588	6,344 19,032	6,494 19,482	6,653 19,959	6,808 20,424	6,970 20,910												
				7,136 21,408	7,304 21,912																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.												E	N	N	N	J-2	F3A	7	3		
	1	ASSISTANT	01-08	2,379	2,430	2,479	2,533	2,588	2,643	2,699	2,758														
	2	INSTRUCTOR	01-14	2,816	2,879	2,941	3,009	3,078	3,149	3,221	3,297														
				3,374	3,455	3,533	3,617	3,702	3,788																
	3	ASSISTANT PROFESSOR	01-28	3,374	3,455	3,533	3,617	3,702	3,788	3,874	3,967														
				4,060	4,157	4,253	4,354	4,455	4,564	4,670	4,783														
				4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771														
				5,906	6,051	6,196	6,344																		
	4	ASSOCIATE PROFESSOR	01-26	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564														
				4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507														
				5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653														
				6,808	6,970																				
	5	PROFESSOR	01-18	4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771														
				5,906	6,051	6,196	6,344	6,494	6,653	6,808	6,970														
				7,136	7,304																				

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32														
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		SEE SPECIAL SCHEDULE 1.																					
	1	ASSISTANT		SEM RATE A 672 <sup>00</sup>	QTR RATE A 448 <sup>00</sup>			MIN RATE G 14 <sup>93</sup>							E	N	N	N	J-2	F3A	7	3			
	2	INSTRUCTOR		SEM RATE A 807 <sup>00</sup>	QTR RATE A 538 <sup>00</sup>			MIN RATE G 17 <sup>93</sup>																	
	3	ASSISTANT PROFESSOR		SEM RATE A 882 <sup>00</sup>	QTR RATE A 588 <sup>00</sup>			MIN RATE G 19 <sup>60</sup>																	
	4	ASSOCIATE PROFESSOR		SEM RATE A 1,116 <sup>00</sup>	QTR RATE A 744 <sup>00</sup>			MIN RATE G 24 <sup>80</sup>																	
	5	PROFESSOR		SEM RATE A 1,116 <sup>00</sup>	QTR RATE A 744 <sup>00</sup>			MIN RATE G 24 <sup>80</sup>																	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.												E	N	N	N	J-2	F3A	7	3
	1	ASSISTANT	01-08	3,172 <sup>00</sup> 9,516 <sup>00</sup>	3,240 <sup>00</sup> 9,720 <sup>00</sup>	3,305 <sup>33</sup> 9,915 <sup>99</sup>	3,377 <sup>33</sup> 10,131 <sup>99</sup>	3,450 <sup>67</sup> 10,352 <sup>01</sup>	3,524 <sup>00</sup> 10,572 <sup>00</sup>	3,598 <sup>67</sup> 10,796 <sup>01</sup>	3,677 <sup>33</sup> 11,031 <sup>99</sup>												
	2	INSTRUCTOR	01-14	3,754 <sup>67</sup> 11,264 <sup>01</sup>	3,838 <sup>67</sup> 11,516 <sup>01</sup>	3,921 <sup>33</sup> 11,763 <sup>99</sup>	4,012 <sup>00</sup> 12,036 <sup>00</sup>	4,104 <sup>00</sup> 12,312 <sup>00</sup>	4,198 <sup>67</sup> 12,596 <sup>01</sup>	4,294 <sup>67</sup> 12,884 <sup>01</sup>	4,396 <sup>00</sup> 13,188 <sup>00</sup>												
	3	ASSISTANT PROFESSOR	01-32	4,498 <sup>67</sup> 13,496 <sup>01</sup>	4,606 <sup>67</sup> 13,820 <sup>01</sup>	4,710 <sup>67</sup> 14,132 <sup>01</sup>	4,822 <sup>67</sup> 14,468 <sup>01</sup>	4,936 <sup>00</sup> 14,808 <sup>00</sup>	5,050 <sup>67</sup> 15,152 <sup>01</sup>														
	4	ASSOCIATE PROFESSOR	01-26	4,104 <sup>00</sup> 12,312 <sup>00</sup>	4,198 <sup>67</sup> 12,596 <sup>01</sup>	4,294 <sup>67</sup> 12,884 <sup>01</sup>	4,396 <sup>00</sup> 13,188 <sup>00</sup>	4,498 <sup>67</sup> 13,496 <sup>01</sup>	4,606 <sup>67</sup> 13,820 <sup>01</sup>	4,710 <sup>67</sup> 14,132 <sup>01</sup>	4,822 <sup>67</sup> 14,468 <sup>01</sup>												
	5	PROFESSOR	01-18	4,936 <sup>00</sup> 14,808 <sup>00</sup>	5,050 <sup>67</sup> 15,152 <sup>01</sup>	5,165 <sup>33</sup> 15,495 <sup>99</sup>	5,289 <sup>33</sup> 15,867 <sup>99</sup>	5,413 <sup>33</sup> 16,239 <sup>99</sup>	5,542 <sup>67</sup> 16,628 <sup>01</sup>	5,670 <sup>67</sup> 17,012 <sup>01</sup>	5,805 <sup>33</sup> 17,415 <sup>99</sup>	5,940 <sup>00</sup> 17,820 <sup>00</sup>	6,085 <sup>33</sup> 18,255 <sup>99</sup>										
				5,940 <sup>00</sup> 17,820 <sup>00</sup>	6,085 <sup>33</sup> 18,255 <sup>99</sup>	6,226 <sup>67</sup> 18,680 <sup>01</sup>	6,377 <sup>33</sup> 19,131 <sup>99</sup>	6,526 <sup>67</sup> 19,580 <sup>01</sup>	6,682 <sup>67</sup> 20,048 <sup>01</sup>	6,837 <sup>33</sup> 20,511 <sup>99</sup>	7,004 <sup>00</sup> 21,012 <sup>00</sup>	7,168 <sup>00</sup> 21,504 <sup>00</sup>	7,342 <sup>67</sup> 22,028 <sup>01</sup>										
				7,168 <sup>00</sup> 21,504 <sup>00</sup>	7,342 <sup>67</sup> 22,028 <sup>01</sup>	7,516 <sup>00</sup> 22,548 <sup>00</sup>	7,694 <sup>67</sup> 23,084 <sup>01</sup>	7,874 <sup>67</sup> 23,624 <sup>01</sup>	8,068 <sup>00</sup> 24,204 <sup>00</sup>	8,261 <sup>33</sup> 24,783 <sup>99</sup>	8,458 <sup>67</sup> 25,376 <sup>01</sup>	8,658 <sup>67</sup> 25,976 <sup>01</sup>	8,870 <sup>67</sup> 26,612 <sup>01</sup>										
				7,168 <sup>00</sup> 21,504 <sup>00</sup>	7,342 <sup>67</sup> 22,028 <sup>01</sup>	7,516 <sup>00</sup> 22,548 <sup>00</sup>	7,694 <sup>67</sup> 23,084 <sup>01</sup>	7,874 <sup>67</sup> 23,624 <sup>01</sup>	8,068 <sup>00</sup> 24,204 <sup>00</sup>	8,261 <sup>33</sup> 24,783 <sup>99</sup>	8,458 <sup>67</sup> 25,376 <sup>01</sup>	8,658 <sup>67</sup> 25,976 <sup>01</sup>	8,870 <sup>67</sup> 26,612 <sup>01</sup>										
				9,077 <sup>33</sup> 27,231 <sup>99</sup>	9,293 <sup>33</sup> 27,879 <sup>99</sup>																		
				6,526 <sup>67</sup> 19,580 <sup>01</sup>	6,682 <sup>67</sup> 20,048 <sup>01</sup>	6,837 <sup>33</sup> 20,511 <sup>99</sup>	7,004 <sup>00</sup> 21,012 <sup>00</sup>	7,168 <sup>00</sup> 21,504 <sup>00</sup>	7,342 <sup>67</sup> 22,028 <sup>01</sup>	7,516 <sup>00</sup> 22,548 <sup>00</sup>	7,694 <sup>67</sup> 23,084 <sup>01</sup>												
				7,874 <sup>67</sup> 23,624 <sup>01</sup>	8,068 <sup>00</sup> 24,204 <sup>00</sup>	8,261 <sup>33</sup> 24,783 <sup>99</sup>	8,458 <sup>67</sup> 25,376 <sup>01</sup>	8,658 <sup>67</sup> 25,976 <sup>01</sup>	8,870 <sup>67</sup> 26,612 <sup>01</sup>	9,077 <sup>33</sup> 27,231 <sup>99</sup>	9,293 <sup>33</sup> 27,879 <sup>99</sup>												
				9,514 <sup>67</sup> 28,544 <sup>01</sup>	9,738 <sup>67</sup> 29,216 <sup>01</sup>																		

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range											FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11									Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23									Rate 24								
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																				
2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.																												
	1	ASSISTANT SSI MAX ST: 05	01-08	3,064 36,768	3,137 37,644	3,207 38,484	3,285 39,420	3,362 40,344	3,439 41,268	3,519 42,228	3,601 43,212										E	N	N	N	J-3	F3A	3	2			
	2	INSTRUCTOR SSI MAX ST: 13	01-18	3,684 44,208	3,772 45,264	3,861 46,332	3,951 47,412	4,042 48,504	4,137 49,644	4,234 50,808	4,335 52,020																				
				4,437 53,244	4,542 54,504	4,648 55,776	4,762 57,144	4,872 58,464	4,987 59,844	5,104 61,248	5,228 62,736																				
				5,350 64,200	5,479 65,748																										
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-32	4,042 48,504	4,137 49,644	4,234 50,808	4,335 52,020	4,437 53,244	4,542 54,504	4,648 55,776	4,762 57,144																				
				4,872 58,464	4,987 59,844	5,104 61,248	5,228 62,736	5,350 64,200	5,479 65,748	5,611 67,332	5,747 68,964																				
				5,882 70,584	6,022 72,264	6,163 73,956	6,314 75,768	6,465 77,580	6,620 79,440	6,776 81,312	6,943 83,316	7,107 85,284	7,280 87,360																		
				7,107 85,284	7,280 87,360	7,452 89,424	7,634 91,608	7,815 93,780	8,005 96,060	8,195 98,340	8,397 100,764	8,598 103,176	8,804 105,648																		
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-26	5,104 61,248	5,228 62,736	5,350 64,200	5,479 65,748	5,611 67,332	5,747 68,964	5,882 70,584	6,022 72,264																				
				6,163 73,956	6,314 75,768	6,465 77,580	6,620 79,440	6,776 81,312	6,943 83,316	7,107 85,284	7,280 87,360																				
				7,452 89,424	7,634 91,608	7,815 93,780	8,005 96,060	8,195 98,340	8,397 100,764	8,598 103,176	8,804 105,648																				
				9,015 108,180	9,229 110,748																										
	5	PROFESSOR SSI MAX ST: 13	01-18	6,465 77,580	6,620 79,440	6,776 81,312	6,943 83,316	7,107 85,284	7,280 87,360	7,452 89,424	7,634 91,608																				
				7,815 93,780	8,005 96,060	8,195 98,340	8,397 100,764	8,598 103,176	8,804 105,648	9,015 108,180	9,229 110,748																				
				9,450 113,400	9,675 116,100																										

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																							
	1	ASSISTANT		SEM RTE A 863 <sup>00</sup>	QTR RTE A 575 <sup>00</sup>													E	N	N	N	J-2	F3A	7	3		
	2	INSTRUCTOR		SEM RTE A 1,026 <sup>00</sup>	QTR RTE A 684 <sup>00</sup>																						
	3	ASSISTANT PROFESSOR		SEM RTE A 1,125 <sup>00</sup>	QTR RTE A 750 <sup>00</sup>																						
	4	ASSOCIATE PROFESSOR		SEM RTE A 1,418 <sup>00</sup>	QTR RTE A 945 <sup>00</sup>																						
	5	PROFESSOR		SEM RTE A 1,792 <sup>00</sup>	QTR RTE A 1,195 <sup>00</sup>																						

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R03  
 (Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																					
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																					
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR														E	N	N	N	J-2	F3A	3	3									
				1	ASSISTANT SSI MAX ST: 05	01-08	2,379 28,548	2,430 29,160	2,479 29,748	2,533 30,396	2,588 31,056	2,643 31,716	2,699 32,388	2,758 33,096																		
				2	INSTRUCTOR SSI MAX ST: 09	01-14	2,816 33,792	2,879 34,548	2,941 35,292	3,009 36,108	3,078 36,936	3,149 37,788	3,221 38,652	3,297 39,564																		
				3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,374 40,488	3,455 41,460	3,533 42,396	3,617 43,404	3,702 44,424	3,788 45,456	3,874 46,488	3,967 47,604																		
							4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396																		
							4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252																		
							5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128																						
				4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	3,874 46,488	3,967 47,604	4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768																		
							4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084																		
							5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836																		
							6,808 81,696	6,970 83,640																								
				5	PROFESSOR SSI MAX ST: 09	01-18	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252																		
							5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640																		
							7,136 85,632	7,304 87,648																								



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl												
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24
2402		INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		<p>A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.</p> <p>NORMAL / REDUCED</p>												E	N	N	N	J-2	F3A	7	3												
	3	ASSISTANT PROFESSOR		\$1,001 <sup>00</sup>	-		\$750 <sup>00</sup>	PER UNIT																											
	4	ASSOCIATE PROFESSOR		\$1,287 <sup>00</sup>	-		\$966 <sup>00</sup>	PER UNIT																											
	5	PROFESSOR		\$1,574 <sup>00</sup>	-		\$1,179 <sup>00</sup>	PER UNIT																											

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT																					
	1	ASSISTANT	01-08	<p>THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.</p>												E	N	N	N	J-2	F3A	7	3
	2	INSTRUCTOR	01-14	3,172 <sup>00</sup> 9,516 <sup>00</sup>	3,240 <sup>00</sup> 9,720 <sup>00</sup>	3,305 <sup>33</sup> 9,915 <sup>99</sup>	3,377 <sup>33</sup> 10,131 <sup>99</sup>	3,450 <sup>67</sup> 10,352 <sup>01</sup>	3,524 <sup>00</sup> 10,572 <sup>00</sup>	3,598 <sup>67</sup> 10,796 <sup>01</sup>	3,677 <sup>33</sup> 11,031 <sup>99</sup>												
	3	ASSISTANT PROFESSOR	01-32	4,936 <sup>00</sup> 14,808 <sup>00</sup>	5,050 <sup>67</sup> 15,152 <sup>01</sup>	5,165 <sup>33</sup> 15,495 <sup>99</sup>	5,289 <sup>33</sup> 15,867 <sup>99</sup>	5,413 <sup>33</sup> 16,239 <sup>99</sup>	5,542 <sup>67</sup> 16,628 <sup>01</sup>	5,670 <sup>67</sup> 17,012 <sup>01</sup>	5,805 <sup>33</sup> 17,415 <sup>99</sup>												
	4	ASSOCIATE PROFESSOR	01-26	9,077 <sup>33</sup> 27,231 <sup>99</sup>	9,293 <sup>33</sup> 27,879 <sup>99</sup>																		
	5	PROFESSOR	01-18	7,874 <sup>67</sup> 23,624 <sup>01</sup>	8,068 <sup>00</sup> 24,204 <sup>00</sup>	8,261 <sup>33</sup> 24,783 <sup>99</sup>	8,458 <sup>67</sup> 25,376 <sup>01</sup>	8,658 <sup>67</sup> 25,976 <sup>01</sup>	8,870 <sup>67</sup> 26,612 <sup>01</sup>	9,077 <sup>33</sup> 27,231 <sup>99</sup>	9,293 <sup>33</sup> 27,879 <sup>99</sup>												
				6,526 <sup>67</sup> 19,580 <sup>01</sup>	6,682 <sup>67</sup> 20,048 <sup>01</sup>	6,837 <sup>33</sup> 20,511 <sup>99</sup>	7,004 <sup>00</sup> 21,012 <sup>00</sup>	7,168 <sup>00</sup> 21,504 <sup>00</sup>	7,342 <sup>67</sup> 22,028 <sup>01</sup>	7,516 <sup>00</sup> 22,548 <sup>00</sup>	7,694 <sup>67</sup> 23,084 <sup>01</sup>												
				5,940 <sup>00</sup> 17,820 <sup>00</sup>	6,085 <sup>33</sup> 18,255 <sup>99</sup>	6,226 <sup>67</sup> 18,680 <sup>01</sup>	6,377 <sup>33</sup> 19,131 <sup>99</sup>	6,526 <sup>67</sup> 19,580 <sup>01</sup>	6,682 <sup>67</sup> 20,048 <sup>01</sup>	6,837 <sup>33</sup> 20,511 <sup>99</sup>	7,004 <sup>00</sup> 21,012 <sup>00</sup>												
				7,168 <sup>00</sup> 21,504 <sup>00</sup>	7,342 <sup>67</sup> 22,028 <sup>01</sup>	7,516 <sup>00</sup> 22,548 <sup>00</sup>	7,694 <sup>67</sup> 23,084 <sup>01</sup>	7,874 <sup>67</sup> 23,624 <sup>01</sup>	8,068 <sup>00</sup> 24,204 <sup>00</sup>	8,261 <sup>33</sup> 24,783 <sup>99</sup>	8,458 <sup>67</sup> 25,376 <sup>01</sup>												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32	Rate 1	Rate 2	Rate 3	Rate 4								
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.												E	N	N	N	J-2	F3A	7	3
	1	ASSISTANT		SEM RTE A 863 <sup>00</sup>	QTR RTE A 575 <sup>00</sup>					MIN SES C 1,194 <sup>00</sup>	MAX SES C 13,586 <sup>00</sup>												
	2	INSTRUCTOR		SEM RTE A 1,026 <sup>00</sup>	QTR RTE A 684 <sup>00</sup>	SEM RTE B 1,125 <sup>00</sup>	QTR RTE B 750 <sup>00</sup>	MIN SES C 1,194 <sup>00</sup>	MAX SES C 13,586 <sup>00</sup>														
	3	ASSISTANT PROFESSOR		SEM RTE A 1,125 <sup>00</sup>	QTR RTE A 750 <sup>00</sup>	SEM RTE B 1,353 <sup>00</sup>	QTR RTE B 902 <sup>00</sup>	MIN SES C 1,194 <sup>00</sup>	MAX SES C 13,586 <sup>00</sup>														
	4	ASSOCIATE PROFESSOR		SEM RTE A 1,418 <sup>00</sup>	QTR RTE A 945 <sup>00</sup>	SEM RTE B 1,557 <sup>00</sup>	QTR RTE B 1,038 <sup>00</sup>	MIN SES C 1,194 <sup>00</sup>	MAX SES C 13,586 <sup>00</sup>														
	5	PROFESSOR		SEM RTE A 1,792 <sup>00</sup>	QTR RTE A 1,195 <sup>00</sup>	SEM RTE B 1,969 <sup>00</sup>	QTR RTE B 1,312 <sup>00</sup>	MIN SES C 1,194 <sup>00</sup>	MAX SES C 13,586 <sup>00</sup>														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2331		LECTURER - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	J-2	F3A	3	3
	1	L SSI MAX ST: 05	01-08	1,982 <sup>50</sup> 11,895 <sup>00</sup>	2,025 <sup>00</sup> 12,150 <sup>00</sup>	2,065 <sup>83</sup> 12,394 <sup>98</sup>	2,110 <sup>83</sup> 12,664 <sup>98</sup>	2,156 <sup>67</sup> 12,940 <sup>02</sup>	2,202 <sup>50</sup> 13,215 <sup>00</sup>	2,249 <sup>17</sup> 13,495 <sup>02</sup>	2,298 <sup>33</sup> 13,789 <sup>98</sup>												
	2	A SSI MAX ST: 09	01-14	2,346 <sup>67</sup> 14,080 <sup>02</sup>	2,399 <sup>17</sup> 14,395 <sup>02</sup>	2,450 <sup>83</sup> 14,704 <sup>98</sup>	2,507 <sup>50</sup> 15,045 <sup>00</sup>	2,565 <sup>00</sup> 15,390 <sup>00</sup>	2,624 <sup>17</sup> 15,745 <sup>02</sup>	2,684 <sup>17</sup> 16,105 <sup>02</sup>	2,747 <sup>50</sup> 16,485 <sup>00</sup>												
	3	B SSI MAX ST: 11	01-28	2,811 <sup>67</sup> 16,870 <sup>02</sup>	2,879 <sup>17</sup> 17,275 <sup>02</sup>	2,944 <sup>17</sup> 17,665 <sup>02</sup>	3,014 <sup>17</sup> 18,085 <sup>02</sup>	3,085 <sup>00</sup> 18,510 <sup>00</sup>	3,156 <sup>67</sup> 18,940 <sup>02</sup>	3,228 <sup>33</sup> 19,369 <sup>98</sup>	3,305 <sup>83</sup> 19,834 <sup>98</sup>												
	4	C SSI MAX ST: 15	01-26	3,383 <sup>33</sup> 20,299 <sup>98</sup>	3,464 <sup>17</sup> 20,785 <sup>02</sup>	3,544 <sup>17</sup> 21,265 <sup>02</sup>	3,628 <sup>33</sup> 21,769 <sup>98</sup>	3,712 <sup>50</sup> 22,275 <sup>00</sup>	3,803 <sup>33</sup> 22,819 <sup>98</sup>	3,891 <sup>67</sup> 23,350 <sup>02</sup>	3,985 <sup>83</sup> 23,914 <sup>98</sup>												
	5	D SSI MAX ST: 09	01-18	4,079 <sup>17</sup> 24,475 <sup>02</sup>	4,176 <sup>67</sup> 25,060 <sup>02</sup>	4,273 <sup>33</sup> 25,639 <sup>98</sup>	4,377 <sup>50</sup> 26,265 <sup>00</sup>	4,480 <sup>00</sup> 26,880 <sup>00</sup>	4,589 <sup>17</sup> 27,535 <sup>02</sup>	4,697 <sup>50</sup> 28,185 <sup>00</sup>	4,809 <sup>17</sup> 28,855 <sup>02</sup>												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																	
2358		LECTURER - ACADEMIC YEAR																										
	1	L SSI MAX ST: 05	01-08	2,379 28,548	2,430 29,160	2,479 29,748	2,533 30,396	2,588 31,056	2,643 31,716	2,699 32,388	2,758 33,096																	
	2	A SSI MAX ST: 09	01-14	2,816 33,792	2,879 34,548	2,941 35,292	3,009 36,108	3,078 36,936	3,149 37,788	3,221 38,652	3,297 39,564																	
	3	B SSI MAX ST: 11	01-28	3,374 40,488	3,455 41,460	3,533 42,396	3,617 43,404	3,702 44,424	3,788 45,456	3,874 46,488	3,967 47,604																	
				4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396																	
				4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252																	
				5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128																					
	4	C SSI MAX ST: 15	01-26	3,874 46,488	3,967 47,604	4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768																	
				4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252															
				5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836																	
				6,808 81,696	6,970 83,640																							
	5	D SSI MAX ST: 09	01-18	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252																	
				5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640																	
				7,136 85,632	7,304 87,648																							

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective September 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
2359	1	L SSI MAX ST: 05	01-08	2,699	2,758	2,816	2,879	2,941	3,009	3,078	3,149	E	N	N	N	J-2	F3A	3	2												
				32,388	33,096	33,792	34,548	35,292	36,108	36,936	37,788																				
	2	A SSI MAX ST: 09	01-14	3,221	3,297	3,374	3,455	3,533	3,617	3,702	3,788	E	N	N	N	J-2	F3A	3	2												
				38,652	39,564	40,488	41,460	42,396	43,404	44,424	45,456																				
	3	B SSI MAX ST: 11	01-28	3,874	3,967	4,060	4,157	4,253	4,354	E	N	N	N	J-2	F3A	3	2														
				46,488	47,604	48,720	49,884	51,036	52,248																						
	3	B SSI MAX ST: 11	01-28	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564	E	N	N	N	J-2	F3A	3	2												
				46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768																				
	3	B SSI MAX ST: 11	01-28	4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507	E	N	N	N	J-2	F3A	3	2												
				56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084																				
	3	B SSI MAX ST: 11	01-28	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	E	N	N	N	J-2	F3A	3	2												
				67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836																				
	3	B SSI MAX ST: 11	01-28	6,808	6,970	7,136	7,304	E	N	N	N	J-2	F3A	3	2																
				81,696	83,640	85,632	87,648																								
	4	C SSI MAX ST: 15	01-26	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253	E	N	N	N	J-2	F3A	3	2												
				53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036																				
	4	C SSI MAX ST: 15	01-26	5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344	E	N	N	N	J-2	F3A	3	2												
				64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128																				
	4	C SSI MAX ST: 15	01-26	6,494	6,653	6,808	6,970	7,136	7,304	7,477	7,654	E	N	N	N	J-2	F3A	3	2												
				77,928	79,836	81,696	83,640	85,632	87,648	89,724	91,848																				
4	C SSI MAX ST: 15	01-26	7,835	8,023	E	N	N	N	J-2	F3A	3	2																			
			94,020	96,276																											
5	D SSI MAX ST: 09	01-18	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	E	N	N	N	J-2	F3A	3	2													
			67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836																					
5	D SSI MAX ST: 09	01-18	6,808	6,970	7,136	7,304	7,477	7,654	7,835	8,023	E	N	N	N	J-2	F3A	3	2													
			81,696	83,640	85,632	87,648	89,724	91,848	94,020	96,276																					
5	D SSI MAX ST: 09	01-18	8,212	8,407	E	N	N	N	J-2	F3A	3	2																			
			98,544	100,884																											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12															
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24															
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	N	J-3	F3A	3	2							
				2	A	01-18	3,684	3,772	3,861	3,951	4,042	4,137	4,234	4,335	44,208									45,264	46,332	47,412	48,504	49,644	50,808	52,020
							4,437	4,542	4,648	4,762	4,872	4,987	5,104	5,228	53,244									54,504	55,776	57,144	58,464	59,844	61,248	62,736
							5,350	5,479	5,611	5,747	5,882	6,022	6,163	6,314	6,465									6,620	6,776	6,943	7,107	7,280	7,452	7,634
				3	B	01-32	4,042	4,137	4,234	4,335	4,437	4,542	4,648	4,762	48,504									49,644	50,808	52,020	53,244	54,504	55,776	57,144
							4,872	4,987	5,104	5,228	5,350	5,479	5,611	5,747	58,464									59,844	61,248	62,736	64,200	65,748	67,332	68,964
							5,882	6,022	6,163	6,314	6,465	6,620	6,776	6,943	70,584									72,264	73,956	75,768	77,580	79,440	81,312	83,316
							7,107	7,280	7,452	7,634	7,815	8,005	8,195	8,397	85,284									87,360	89,424	91,608	93,780	96,060	98,340	100,764
				4	C	01-26	5,104	5,228	5,350	5,479	5,611	5,747	5,882	6,022	61,248									62,736	64,200	65,748	67,332	68,964	70,584	72,264
							6,163	6,314	6,465	6,620	6,776	6,943	7,107	7,280	73,956									75,768	77,580	79,440	81,312	83,316	85,284	87,360
							7,452	7,634	7,815	8,005	8,195	8,397	8,598	8,804	89,424									91,608	93,780	96,060	98,340	100,764	103,176	105,648
							9,015	9,229	9,450	9,675	9,900	10,125	10,350	10,575	108,180									110,748	113,400	116,100	118,850	121,650	124,500	127,400
5	D	01-18	6,465	6,620	6,776	6,943	7,107	7,280	7,452	7,634	77,580	79,440	81,312	83,316	85,284	87,360	89,424	91,608												
			7,815	8,005	8,195	8,397	8,598	8,804	9,015	9,229	93,780	96,060	98,340	100,764	103,176	105,648	108,180	110,748												
			9,450	9,675	9,900	10,125	10,350	10,575	10,800	11,025	113,400	116,100	118,850	121,650	124,500	127,400	130,300	133,250												





## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective September 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl					
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																	
2919		LIBRARIAN - 10 MONTH																										
	2	ASSISTANT SSI MAX ST: 09	01-14	2,816 33,792	2,879 34,548	2,941 35,292	3,009 36,108	3,078 36,936	3,149 37,788	3,221 38,652	3,297 39,564		E	N	N	N	M-1	P3C	4	2								
				3,374 40,488	3,455 41,460	3,533 42,396	3,617 43,404	3,702 44,424	3,788 45,456																			
	3	SENIOR ASSISTANT SSI MAX ST: 11	01-28	3,374 40,488	3,455 41,460	3,533 42,396	3,617 43,404	3,702 44,424	3,788 45,456	3,874 46,488	3,967 47,604																	
				4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396																	
				4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252																	
				5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128																					
	4	ASSOCIATE SSI MAX ST: 15	01-26	3,874 46,488	3,967 47,604	4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768																	
				4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084																	
				5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836																	
				6,808 81,696	6,970 83,640																							
	5	LIBRARIAN SSI MAX ST: 09	01-18	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252																	
				5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640																	
				7,136 85,632	7,304 87,648																							

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective September 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2920		<b>LIBRARIAN - 12 MONTH</b>																					
	2	<b>ASSISTANT</b> SSI MAX ST: 09	01-14	3,221 38,652	3,297 39,564	3,374 40,488	3,455 41,460	3,533 42,396	3,617 43,404	3,702 44,424	3,788 45,456												
				3,874 46,488	3,967 47,604	4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248														
	3	<b>SENIOR ASSISTANT</b> SSI MAX ST: 11	01-28	3,874 46,488	3,967 47,604	4,060 48,720	4,157 49,884	4,253 51,036	4,354 52,248	4,455 53,460	4,564 54,768												
				4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036	5,376 64,512	5,507 66,084												
				5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836												
				6,808 81,696	6,970 83,640	7,136 85,632	7,304 87,648																
	4	<b>ASSOCIATE</b> SSI MAX ST: 15	01-26	4,455 53,460	4,564 54,768	4,670 56,040	4,783 57,396	4,895 58,740	5,012 60,144	5,128 61,536	5,253 63,036												
				5,376 64,512	5,507 66,084	5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128												
				6,494 77,928	6,653 79,836	6,808 81,696	6,970 83,640	7,136 85,632	7,304 87,648	7,477 89,724	7,654 91,848												
				7,835 94,020	8,023 96,276																		
	5	<b>LIBRARIAN</b> SSI MAX ST: 09	01-18	5,637 67,644	5,771 69,252	5,906 70,872	6,051 72,612	6,196 74,352	6,344 76,128	6,494 77,928	6,653 79,836												
				6,808 81,696	6,970 83,640	7,136 85,632	7,304 87,648	7,477 89,724	7,654 91,848	7,835 94,020	8,023 96,276												
				8,212 98,544	8,407 100,884																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl													
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12																					
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																					
2926	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH ASSOCIATE SSI MAX ST: 15	01-22	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507	56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084	E	N	N	N	M-1	P3C	4	2	
	5	LIBRARIAN SSI MAX ST: 09	01-14	4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	70,872	72,612	74,352	76,128	77,928	79,836													
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344	64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128	E	N	N	N	M-1	P3C	4	2	
	5	LIBRARIAN SSI MAX ST: 09	01-14	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	6,808	6,970	7,136	7,304	7,477	7,654	77,928	79,836	81,696	83,640	85,632	87,648	89,724	91,848											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY  INSTRUCTOR I SSI MAX ST: 10	01-16	3,206	3,284	3,364	3,443	3,525	3,611	3,698	3,787	E	N	N	N	J-2	F3A	3	3				
				38,472	39,408	40,368	41,316	42,300	43,332	44,376	45,444												
				3,877	3,969	4,064	4,161	4,261	4,364	4,471	4,577									46,524	47,628	48,768	49,932
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,351	3,433	3,515	3,600	3,686	3,773	3,864	3,956	E	N	N	N	J-2	F3A	3	3				
				40,212	41,196	42,180	43,200	44,232	45,276	46,368	47,472												
				4,051	4,149	4,247	4,348	4,453	4,560	4,671	4,781									48,612	49,788	50,964	52,176
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616	E	N	N	N	J-2	F3A	3	3				
				46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392												
				4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579									56,700	58,056	59,448	60,888

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rates 1-32), FLSA, O/T, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acr1.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH  INSTRUCTOR I SSI MAX ST: 10	01-16	3,206	3,284	3,364	3,443	3,525	3,611	3,698	3,787	E	N	N	N	J-2	F3A	3	2								
				38,472	39,408	40,368	41,316	42,300	43,332	44,376	45,444																
				3,877	3,969	4,064	4,161	4,261	4,364	4,471	4,577																
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	46,524	47,628	48,768	49,932	51,132	52,368	53,652	54,924									3,351	3,433	3,515	3,600	3,686	3,773	3,864	3,956
				40,212	41,196	42,180	43,200	44,232	45,276	46,368	47,472									4,051	4,149	4,247	4,348	4,453	4,560	4,671	4,781
				48,612	49,788	50,964	52,176	53,436	54,720	56,052	57,372									3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392									4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579
				56,700	58,056	59,448	60,888	62,352	63,852	65,364	66,948									E	N	N	N	J-2	F3A	3	2
				4,300	4,403	4,509	4,619	4,729	4,841	4,958	5,078																
51,600	52,836	54,108	55,428	56,748	58,092	59,496	60,936																				
5,199	5,324	5,452	5,583	5,717	5,854	5,995	6,138																				
62,388	63,888	65,424	66,996	68,604	70,248	71,940	73,656																				
0391	1	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH  SSI MAX ST: 10	01-16	4,300	4,403	4,509	4,619	4,729	4,841	4,958	5,078	E	N	N	N	J-2	F3A	3	2								
				51,600	52,836	54,108	55,428	56,748	58,092	59,496	60,936																
				5,199	5,324	5,452	5,583	5,717	5,854	5,995	6,138																
	2	MARITIME VOCATIONAL INSTRUCTOR IV - CRUISE-AY  SSI MAX ST: 10	01-16	62,388	63,888	65,424	66,996	68,604	70,248	71,940	73,656																
				51,600	52,836	54,108	55,428	56,748	58,092	59,496	60,936									5,199	5,324	5,452	5,583	5,717	5,854	5,995	6,138
				62,388	63,888	65,424	66,996	68,604	70,248	71,940	73,656																
	3	MARITIME VOCATIONAL INSTRUCTOR IV - CRUISE-AY  SSI MAX ST: 10	01-16	4,300	4,403	4,509	4,619	4,729	4,841	4,958	5,078									E	N	N	N	J-2	F3A	3	3
				51,600	52,836	54,108	55,428	56,748	58,092	59,496	60,936																
				5,199	5,324	5,452	5,583	5,717	5,854	5,995	6,138																
62,388	63,888	65,424	66,996	68,604	70,248	71,940	73,656																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl													
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																									
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32	
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY  SSI MAX ST: 10	01-16	3,815	3,907	4,002	4,097	4,195	4,296	4,398	4,504	45,780	46,884	48,024	49,164	50,340	51,552	52,776	54,048									E	N	N	N	J-2	F3A	3	3	
				4,614	4,723	4,836	4,952	5,072	5,194	5,319	5,445	55,368	56,676	58,032	59,424	60,864	62,328	63,828	65,340																	
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY  SSI MAX ST: 10	01-16	4,300	4,403	4,509	4,619	4,729	4,841	4,958	5,078	51,600	52,836	54,108	55,428	56,748	58,092	59,496	60,936									E	N	N	N	J-2	F3A	3	3	
				5,199	5,324	5,452	5,583	5,717	5,854	5,995	6,138	62,388	63,888	65,424	66,996	68,604	70,248	71,940	73,656																	
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY																									E	N	N	N	J-2	F3A	3	3		
	1	INSTRUCTOR I SSI MAX ST: 10	01-16	3,206	3,284	3,364	3,443	3,525	3,611	3,698	3,787	38,472	39,408	40,368	41,316	42,300	43,332	44,376	45,444																	
				3,877	3,969	4,064	4,161	4,261	4,364	4,471	4,577	46,524	47,628	48,768	49,932	51,132	52,368	53,652	54,924																	
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,351	3,433	3,515	3,600	3,686	3,773	3,864	3,956	40,212	41,196	42,180	43,200	44,232	45,276	46,368	47,472																	
				4,051	4,149	4,247	4,348	4,453	4,560	4,671	4,781	48,612	49,788	50,964	52,176	53,436	54,720	56,052	57,372																	
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616	46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392																	
				4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579	56,700	58,056	59,448	60,888	62,352	63,852	65,364	66,948																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
0364	1	MARITIME VOCATIONAL LECTURER -CRUISE -AY LECTURER I SSI MAX ST: 10	01-16	3,206	3,284	3,364	3,443	3,525	3,611	3,698	3,787	E	N	N	N	J-2	F3A	3	3	38,472	39,408	40,368	41,316	42,300	43,332	44,376	45,444
				3,877	3,969	4,064	4,161	4,261	4,364	4,471	4,577									46,524	47,628	48,768	49,932	51,132	52,368	53,652	54,924
				3,351	3,433	3,515	3,600	3,686	3,773	3,864	3,956									40,212	41,196	42,180	43,200	44,232	45,276	46,368	47,472
	2	LECTURER II SSI MAX ST: 10	01-16	4,051	4,149	4,247	4,348	4,453	4,560	4,671	4,781	E	N	N	N	J-2	F3A	3	3	48,612	49,788	50,964	52,176	53,436	54,720	56,052	57,372
				3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616									46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392
				4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579									56,700	58,056	59,448	60,888	62,352	63,852	65,364	66,948
	3	LECTURER III SSI MAX ST: 10	01-16	3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616	E	N	N	N	J-2	F3A	3	3	46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392
				4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579									56,700	58,056	59,448	60,888	62,352	63,852	65,364	66,948



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16													
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24													
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY																						
	1	LECTURER I SSI MAX ST: 10	01-16	2,811 33,732	2,878 34,536	2,947 35,364	3,017 36,204	3,090 37,080	3,164 37,968	3,239 38,868	3,317 39,804					J-2	F3A	3	3					
				3,397 40,764	3,478 41,736	3,561 42,732	3,648 43,776	3,734 44,808	3,824 45,888	3,915 46,980	4,009 48,108													
	2	LECTURER II SSI MAX ST: 10	01-16	2,938 35,256	3,007 36,084	3,080 36,960	3,153 37,836	3,229 38,748	3,306 39,672	3,385 40,620	3,467 41,604													
				3,551 42,612	3,635 43,620	3,722 44,664	3,811 45,732	3,903 46,836	3,996 47,952	4,093 49,116	4,191 50,292													
	3	LECTURER III SSI MAX ST: 10	01-16	3,425 41,100	3,509 42,108	3,591 43,092	3,677 44,124	3,765 45,180	3,856 46,272	3,949 47,388	4,044 48,528													
				4,140 49,680	4,240 50,880	4,341 52,092	4,445 53,340	4,551 54,612	4,661 55,932	4,773 57,276	4,887 58,644													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I SSI MAX ST: 10	01-16	3,206	3,284	3,364	3,443	3,525	3,611	3,698	3,787	E	N	N	N	J-2	F3A	3	2				
				38,472	39,408	40,368	41,316	42,300	43,332	44,376	45,444												
				3,877	3,969	4,064	4,161	4,261	4,364	4,471	4,577									46,524	47,628	48,768	49,932
	2	LECTURER II SSI MAX ST: 10	01-16	3,351	3,433	3,515	3,600	3,686	3,773	3,864	3,956	E	N	N	N	J-2	F3A	3	3				
				40,212	41,196	42,180	43,200	44,232	45,276	46,368	47,472												
				4,051	4,149	4,247	4,348	4,453	4,560	4,671	4,781									48,612	49,788	50,964	52,176
	3	LECTURER III SSI MAX ST: 10	01-16	3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616	E	N	N	N	J-2	F3A	3	3				
				46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392												
				4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579									56,700	58,056	59,448	60,888
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10	01-16	4,300	4,403	4,509	4,619	4,729	4,841	4,958	5,078	E	N	N	N	J-2	F3A	3	3				
				51,600	52,836	54,108	55,428	56,748	58,092	59,496	60,936												
				5,199	5,324	5,452	5,583	5,717	5,854	5,995	6,138									62,388	63,888	65,424	66,996
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10	01-16	3,815	3,907	4,002	4,097	4,195	4,296	4,398	4,504	E	N	N	N	J-2	F3A	3	3				
				45,780	46,884	48,024	49,164	50,340	51,552	52,776	54,048												
				4,614	4,723	4,836	4,952	5,072	5,194	5,319	5,445									55,368	56,676	58,032	59,424

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																	
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24	Rate 25
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	01-16	4,300	4,403	4,509	4,619	4,729	4,841	4,958	5,078							E	N	N	N	J-2	F3A	3	3			
		51,600		52,836	54,108	55,428	56,748	58,092	59,496	60,936																		
		5,199		5,324	5,452	5,583	5,717	5,854	5,995	6,138																		
0564	1	LECTURER I SSI MAX ST: 10	01-16	3,206	3,284	3,364	3,443	3,525	3,611	3,698	3,787							E	N	N	N	J-2	F3A	3	3			
				38,472	39,408	40,368	41,316	42,300	43,332	44,376	45,444																	
				3,877	3,969	4,064	4,161	4,261	4,364	4,471	4,577																	
	2	LECTURER II SSI MAX ST: 10	01-16	3,351	3,433	3,515	3,600	3,686	3,773	3,864	3,956																	
				40,212	41,196	42,180	43,200	44,232	45,276	46,368	47,472																	
				4,051	4,149	4,247	4,348	4,453	4,560	4,671	4,781																	
	3	LECTURER III SSI MAX ST: 10	01-16	3,909	4,004	4,099	4,197	4,298	4,400	4,506	4,616																	
				46,908	48,048	49,188	50,364	51,576	52,800	54,072	55,392																	
				4,725	4,838	4,954	5,074	5,196	5,321	5,447	5,579																	
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY		\$5 <sup>15</sup>	TO		\$38 <sup>00</sup>	PER STUDIO LESSON PER STUDENT									E	N	N	N	J-3	F3A	7	3				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR																					
	1	ASSISTANT	01-08	2,617 31,404	2,673 32,076	2,727 32,724	2,786 33,432	2,847 34,164	2,907 34,884	2,969 35,628	3,034 36,408	E	N	N	N	J-1	F3A	5	3				
	2	INSTRUCTOR	01-14	3,098 37,176	3,167 38,004	3,235 38,820	3,310 39,720	3,386 40,632	3,464 41,568	3,543 42,516	3,627 43,524												
					3,711 44,532	3,801 45,612	3,886 46,632	3,979 47,748	4,072 48,864	4,167 50,004													
	3	ASSISTANT PROFESSOR	01-28	3,711 44,532	3,801 45,612	3,886 46,632	3,979 47,748	4,072 48,864	4,167 50,004	4,261 51,132	4,364 52,368												
					4,466 53,592	4,573 54,876	4,678 56,136	4,789 57,468	4,901 58,812	5,020 60,240	5,137 61,644	5,261 63,132											
					5,385 64,620	5,513 66,156	5,641 67,692	5,778 69,336	5,914 70,968	6,058 72,696	6,201 74,412	6,348 76,176											
					6,497 77,964	6,656 79,872	6,816 81,792	6,978 83,736															
	4	ASSOCIATE PROFESSOR	01-26	4,261 51,132	4,364 52,368	4,466 53,592	4,573 54,876	4,678 56,136	4,789 57,468	4,901 58,812	5,020 60,240												
					5,137 61,644	5,261 63,132	5,385 64,620	5,513 66,156	5,641 67,692	5,778 69,336	5,914 70,968	6,058 72,696											
					6,201 74,412	6,348 76,176	6,497 77,964	6,656 79,872	6,816 81,792	6,978 83,736	7,143 85,716	7,318 87,816											
					7,489 89,868	7,667 92,004																	
	5	PROFESSOR	01-18	5,385 64,620	5,513 66,156	5,641 67,692	5,778 69,336	5,914 70,968	6,058 72,696	6,201 74,412	6,348 76,176												
					6,497 77,964	6,656 79,872	6,816 81,792	6,978 83,736	7,143 85,716	7,318 87,816	7,489 89,868	7,667 92,004											
					7,850 94,200	8,034 96,408																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH																					
	1	ASSISTANT	01-08	2,969 35,628	3,034 36,408	3,098 37,176	3,167 38,004	3,235 38,820	3,310 39,720	3,386 40,632	3,464 41,568												
	2	INSTRUCTOR	01-14	3,543 42,516	3,627 43,524	3,711 44,532	3,801 45,612	3,886 46,632	3,979 47,748	4,072 48,864	4,167 50,004												
	3	ASSISTANT PROFESSOR	01-28	4,261 51,132	4,364 52,368	4,466 53,592	4,573 54,876	4,678 56,136	4,789 57,468														
				4,261 51,132	4,364 52,368	4,466 53,592	4,573 54,876	4,678 56,136	4,789 57,468	4,901 58,812	5,020 60,240												
				5,137 61,644	5,261 63,132	5,385 64,620	5,513 66,156	5,641 67,692	5,778 69,336	5,914 70,968	6,058 72,696												
				6,201 74,412	6,348 76,176	6,497 77,964	6,656 79,872	6,816 81,792	6,978 83,736	7,143 85,716	7,318 87,816												
	4	ASSOCIATE PROFESSOR	01-26	7,489 89,868	7,667 92,004	7,850 94,200	8,034 96,408																
				4,901 58,812	5,020 60,240	5,137 61,644	5,261 63,132	5,385 64,620	5,513 66,156	5,641 67,692	5,778 69,336												
				5,914 70,968	6,058 72,696	6,201 74,412	6,348 76,176	6,497 77,964	6,656 79,872	6,816 81,792	6,978 83,736												
				7,143 85,716	7,318 87,816	7,489 89,868	7,667 92,004	7,850 94,200	8,034 96,408	8,225 98,700	8,419 101,028												
	5	PROFESSOR	01-18	8,619 103,428	8,825 105,900																		
				6,201 74,412	6,348 76,176	6,497 77,964	6,656 79,872	6,816 81,792	6,978 83,736	7,143 85,716	7,318 87,816												
				7,489 89,868	7,667 92,004	7,850 94,200	8,034 96,408	8,225 98,700	8,419 101,028	8,619 103,428	8,825 105,900												
				9,033 108,396	9,248 110,976																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl																							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32			
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC  YEAR SSI MAX ST: 09	01-14	2,922 35,064  3,514 42,168	2,990 35,880  3,595 43,140	3,058 36,696  3,678 44,136	3,133 37,596  3,766 45,192	3,205 38,460  3,852 46,224	3,280 39,360  3,942 47,304	3,353 40,236	3,435 41,220																												E	N	N	N	O-1	P4A	4	3
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  SSI MAX ST: 09	01-14	3,354 40,248  4,040 48,480	3,436 41,232  4,134 49,608	3,516 42,192  4,233 50,796	3,599 43,188  4,333 51,996	3,683 44,196  4,434 53,208	3,770 45,240  4,538 54,456	3,855 46,260	3,947 47,364																											E	N	N	N	O-1	P4A	4	2	
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II  - ACADEMIC YEAR SSI MAX ST: 09	01-14	3,631 43,572  4,377 52,524	3,718 44,616  4,480 53,760	3,804 45,648  4,585 55,020	3,897 46,764  4,693 56,316	3,989 47,868  4,803 57,636	4,083 48,996  4,917 59,004	4,175 50,100	4,277 51,324																											E	N	N	N	O-1	P4A	4	3	
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  SSI MAX ST: 09	01-14	4,179 50,148  5,037 60,444	4,279 51,348  5,157 61,884	4,379 52,548  5,278 63,336	4,484 53,808  5,402 64,824	4,587 55,044  5,530 66,360	4,697 56,364  5,662 67,944	4,808 57,696	4,923 59,076																										E	N	N	N	O-1	P4A	4	2		

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III  - ACADEMIC YEAR SSI MAX ST: 09	01-14	4,536 54,432  5,476 65,712	4,646 55,752  5,605 67,260	4,754 57,048  5,739 68,868	4,871 58,452  5,875 70,500	4,986 59,832  6,015 72,180	5,107 61,284  6,159 73,908	5,226 62,712  6,159 73,908	5,350 64,200  6,159 73,908	E	N	N	N	O-1	P4A	4	3				
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12  MONTH SSI MAX ST: 09	01-14	5,227 62,724  6,311 75,732	5,352 64,224  6,462 77,544	5,479 65,748  6,616 79,392	5,611 67,332  6,773 81,276	5,742 68,904  6,933 83,196	5,883 70,596  7,101 85,212	6,022 72,264  7,101 85,212	6,167 74,004  7,101 85,212	E	N	N	N	O-1	P4A	4	2				
2356		SUBSTITUTE INSTRUCTIONAL FACULTY  1 A - ASST/INSTRUCTOR  2 B - ASST PROFESSOR  3 C - ASSOC PROF/PROF		\$49 <sup>00</sup> /HR. - LECTURE \$33 <sup>00</sup> /HR. - LAB OR ACTIVITY  \$51 <sup>00</sup> /HR. - LECTURE \$35 <sup>00</sup> /HR. - LAB OR ACTIVITY  \$54 <sup>00</sup> /HR. - LECTURE \$36 <sup>00</sup> /HR. - LAB OR ACTIVITY								E	N	N	N	J-3	F3A	7	3				

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
2913	3	SUPERVISING LIBRARIAN - 10 MONTH SENIOR ASSISTANT SSI MAX ST: 11	01-28	3,374	3,455	3,533	3,617	3,702	3,788	3,874	3,967	40,488	41,460	42,396	43,404	44,424	45,456	46,488	47,604	E	N	N	N	M-1	P3C	4	2
				4,060	4,157	4,253	4,354	4,455	4,564	4,670	4,783	48,720	49,884	51,036	52,248	53,460	54,768	56,040	57,396								
				4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771	58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252								
				5,906	6,051	6,196	6,344	70,872	72,612	74,352	76,128																
				3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564	46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768								
	4	ASSOCIATE SSI MAX ST: 15	01-26	4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507	56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084								
				5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653	67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836								
				6,808	6,970	81,696	83,640																				
				4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771	58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252								
				5,906	6,051	6,196	6,344	6,494	6,653	6,808	6,970	70,872	72,612	74,352	76,128	77,928	79,836	81,696	83,640								
	5	LIBRARIAN SSI MAX ST: 09	01-18	7,136	7,304	85,632	87,648																				



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective September 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12										
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24										
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32														
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT SSI MAX ST: 11	01-28	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564							E	N	N	N	M-1	P3C	4	2
				46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768														
				4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507														
				56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084														
				5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653														
				67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836														
				6,808	6,970	7,136	7,304																		
				81,696	83,640	85,632	87,648																		
	4	ASSOCIATE SSI MAX ST: 15	01-26	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253														
				53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036														
				5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344														
				64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128														
				6,494	6,653	6,808	6,970	7,136	7,304	7,477	7,654														
				77,928	79,836	81,696	83,640	85,632	87,648	89,724	91,848														
				7,835	8,023																				
				94,020	96,276																				
	5	LIBRARIAN SSI MAX ST: 09	01-18	5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653														
				67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836														
				6,808	6,970	7,136	7,304	7,477	7,654	7,835	8,023														
				81,696	83,640	85,632	87,648	89,724	91,848	94,020	96,276														
				8,212	8,407																				
				98,544	100,884																				



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23
2463	2	VOCATIONAL INSTRUCTOR - 10 MONTH  JUNIOR SSI MAX ST: 09	01-14	2,816	2,879	2,941	3,009	3,078	3,149	3,221	3,297															
				33,792	34,548	35,292	36,108	36,936	37,788	38,652	39,564															
				3,374	3,455	3,533	3,617	3,702	3,788																	
				40,488	41,460	42,396	43,404	44,424	45,456																	
	3	INTERMEDIATE SSI MAX ST: 15	01-28	3,078	3,149	3,221	3,297	3,374	3,455	3,533	3,617															
				36,936	37,788	38,652	39,564	40,488	41,460	42,396	43,404															
				3,702	3,788	3,874	3,967	4,060	4,157	4,253	4,354															
				44,424	45,456	46,488	47,604	48,720	49,884	51,036	52,248															
	4	SENIOR SSI MAX ST: 15	01-22	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507													
				53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084													
				5,376	5,507	5,637	5,771																			
				64,512	66,084	67,644	69,252																			
5	PRINCIPAL SSI MAX ST: 09	01-14	3,874	3,967	4,060	4,157	4,253	4,354	4,455	4,564																
			46,488	47,604	48,720	49,884	51,036	52,248	53,460	54,768																
			4,670	4,783	4,895	5,012	5,128	5,253	5,376	5,507																
			56,040	57,396	58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252														
			5,637	5,771	5,906	6,051	6,196	6,344																		
			67,644	69,252	70,872	72,612	74,352	76,128																		
			4,895	5,012	5,128	5,253	5,376	5,507	5,637	5,771																
			58,740	60,144	61,536	63,036	64,512	66,084	67,644	69,252																
			5,906	6,051	6,196	6,344	6,494	6,653																		
			70,872	72,612	74,352	76,128	77,928	79,836																		

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2464	2	VOCATIONAL INSTRUCTOR - 12 MONTH JUNIOR SSI MAX ST: 09	01-14	3,221	3,297	3,374	3,455	3,533	3,617	3,702	3,788	E	N	N	N	J-2	F3A	3	2				
				38,652	39,564	40,488	41,460	42,396	43,404	44,424	45,456												
				3,874	3,967	4,060	4,157	4,253	4,354														
				46,488	47,604	48,720	49,884	51,036	52,248														
	3	INTERMEDIATE SSI MAX ST: 15	01-28	3,533	3,617	3,702	3,788	3,874	3,967	4,060	4,157												
				42,396	43,404	44,424	45,456	46,488	47,604	48,720	49,884												
				4,253	4,354	4,455	4,564	4,670	4,783	4,895	5,012												
				51,036	52,248	53,460	54,768	56,040	57,396	58,740	60,144												
	4	SENIOR SSI MAX ST: 15	01-22	5,128	5,253	5,376	5,507	5,637	5,771	5,906	6,051												
				61,536	63,036	64,512	66,084	67,644	69,252	70,872	72,612												
				6,196	6,344	6,494	6,653																
				74,352	76,128	77,928	79,836																
5	PRINCIPAL SSI MAX ST: 09	01-14	4,455	4,564	4,670	4,783	4,895	5,012	5,128	5,253													
			53,460	54,768	56,040	57,396	58,740	60,144	61,536	63,036													
			5,376	5,507	5,637	5,771	5,906	6,051	6,196	6,344													
			64,512	66,084	67,644	69,252	70,872	72,612	74,352	76,128													
				6,494	6,653	6,808	6,970	7,136	7,304														
				77,928	79,836	81,696	83,640	85,632	87,648														
				5,637	5,771	5,906	6,051	6,196	6,344	6,494	6,653												
				67,644	69,252	70,872	72,612	74,352	76,128	77,928	79,836												
				6,808	6,970	7,136	7,304	7,477	7,654														
				81,696	83,640	85,632	87,648	89,724	91,848														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12															
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24															
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	N	J-3	F3A	3	2							
				2	JUNIOR SSI MAX ST: 13	01-18	3,684	3,772	3,861	3,951	4,042	4,137	4,234	4,335	44,208									45,264	46,332	47,412	48,504	49,644	50,808	52,020
							4,437	4,542	4,648	4,762	4,872	4,987	5,104	5,228	53,244									54,504	55,776	57,144	58,464	59,844	61,248	62,736
							5,350	5,479							64,200									65,748						
				3	INTERMEDIATE SSI MAX ST: 13	01-32	4,042	4,137	4,234	4,335	4,437	4,542	4,648	4,762	48,504									49,644	50,808	52,020	53,244	54,504	55,776	57,144
							4,872	4,987	5,104	5,228	5,350	5,479	5,611	5,747	58,464									59,844	61,248	62,736	64,200	65,748	67,332	68,964
							5,882	6,022	6,163	6,314	6,465	6,620	6,776	6,943	70,584									72,264	73,956	75,768	77,580	79,440	81,312	83,316
							7,107	7,280	7,452	7,634	7,815	8,005	8,195	8,397	85,284									87,360	89,424	91,608	93,780	96,060	98,340	100,764
				4	SENIOR SSI MAX ST: 13	01-26	5,104	5,228	5,350	5,479	5,611	5,747	5,882	6,022	61,248									62,736	64,200	65,748	67,332	68,964	70,584	72,264
							6,163	6,314	6,465	6,620	6,776	6,943	7,107	7,280	73,956									75,768	77,580	79,440	81,312	83,316	85,284	87,360
							7,452	7,634	7,815	8,005	8,195	8,397	8,598	8,804	89,424									91,608	93,780	96,060	98,340	100,764	103,176	105,648
							9,015	9,229							108,180									110,748						
5	PRINCIPAL SSI MAX ST: 13	01-18	6,465	6,620	6,776	6,943	7,107	7,280	7,452	7,634	77,580	79,440	81,312	83,316	85,284	87,360	89,424	91,608												
			7,815	8,005	8,195	8,397	8,598	8,804	9,015	9,229	93,780	96,060	98,340	100,764	103,176	105,648	108,180	110,748												
			9,450	9,675							113,400	116,100																		

# **R04 - ACADEMIC SUPPORT UNIT**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
2628	1	CREDENTIAL ANALYST I RANGE A SSI MAX ST: 09	01-14	2,740	2,804	2,866	2,933	3,001	3,073	3,143	3,216	32,880	33,648	34,392	35,196	36,012	36,876	37,716	38,592	N	Y	N	N	O-1	T4C	2	1
				3,290	3,366	3,445	3,524	3,606	3,688	39,480	40,392	41,340	42,288	43,272	44,256												
				2,283	2,337	2,388	2,444	2,501	2,561	2,619	2,680	27,396	28,044	28,656	29,328	30,012	30,732	31,428	32,160								
	8	RANGE C SSI MAX ST: 09	01-14	2,742	2,805	2,871	2,937	3,005	3,073	32,904	33,660	34,452	35,244	36,060	36,876	N	Y	N	N	O-1	T4C	2	1				
				3,001	3,073	3,143	3,216	3,290	3,367	3,445	3,525	36,012	36,876	37,716	38,592									39,480	40,404	41,340	42,300
				3,604	3,688	3,773	3,862	3,951	4,042	43,248	44,256	45,276	46,344	47,412	48,504												
2630	1	CREDENTIAL ANALYST II RANGE A SSI MAX ST: 09	01-14	2,501	2,561	2,619	2,680	2,742	2,806	2,871	2,938	30,012	30,732	31,428	32,160	32,904	33,672	34,452	35,256	N	Y	N	N	O-1	T4C	2	1
				3,003	3,073	3,144	3,218	3,293	3,368	36,036	36,876	37,728	38,616	39,516	40,416												
				4,874	4,992	5,111	5,234	5,357	5,486	5,614	5,751	58,488	59,904	61,332	62,808	64,284	65,832	67,368	69,012								
	8	RANGE C SSI MAX ST: 09	01-14	5,886	6,027	6,170	6,316	6,469	6,622	70,632	72,324	74,040	75,792	77,628	79,464	E	N	N	N	H-1	P4B	2	1				
				4,062	4,160	4,259	4,362	4,464	4,572	4,678	4,793	48,744	49,920	51,108	52,344									53,568	54,864	56,136	57,516
				4,905	5,023	5,142	5,263	5,391	5,518	58,860	60,276	61,704	63,156	64,692	66,216												
2802	1	EDUCATIONAL TELEVISION PROGRAM DIRECTOR RANGE A SSI MAX ST: 09	01-14	4,874	4,992	5,111	5,234	5,357	5,486	5,614	5,751	58,488	59,904	61,332	62,808	64,284	65,832	67,368	69,012	E	N	N	N	H-1	P4B	2	1
				5,886	6,027	6,170	6,316	6,469	6,622	70,632	72,324	74,040	75,792	77,628	79,464												
				4,062	4,160	4,259	4,362	4,464	4,572	4,678	4,793	48,744	49,920	51,108	52,344	53,568	54,864	56,136	57,516								
	8	RANGE C SSI MAX ST: 09	01-14	4,905	5,023	5,142	5,263	5,391	5,518	58,860	60,276	61,704	63,156	64,692	66,216	E	N	N	N	H-1	P4B	2	1				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16								
2632	1	EVALUATOR I RANGE A SSI MAX ST: 09	01-14	2,531	2,587	2,645	2,702	2,761	2,825	2,888	2,956	N	Y	N	N	O-1	T4C	2	1
				30,372	31,044	31,740	32,424	33,132	33,900	34,656	35,472								
	8	RANGE C SSI MAX ST: 09	01-14	3,024	3,091	3,161	3,232	3,303	3,378	N	Y	N	N	O-1	T4C	2	1		
				36,288	37,092	37,932	38,784	39,636	40,536										
				2,109	2,156	2,204	2,252	2,301	2,354									2,407	2,463
				25,308	25,872	26,448	27,024	27,612	28,248									28,884	29,556
2633	1	EVALUATOR II RANGE A SSI MAX ST: 09	01-14	2,761	2,825	2,888	2,956	3,024	3,094	3,163	3,238	N	Y	N	N	O-1	T4C	2	1
				33,132	33,900	34,656	35,472	36,288	37,128	37,956	38,856								
2634	8	RANGE C SSI MAX ST: 09	01-14	3,312	3,387	3,466	3,546	3,627	3,712	N	Y	N	N	O-1	T4C	7	1		
				39,744	40,644	41,592	42,552	43,524	44,544										
				2,301	2,354	2,407	2,463	2,520	2,578									2,636	2,698
				27,612	28,248	28,884	29,556	30,240	30,936									31,632	32,376
2634	EVALUATOR TRAINEE	01-01	2,760	2,823	2,888	2,955	3,023	3,093	N	Y	N	N	O-1	T4C	7	1			
			33,120	33,876	34,656	35,460	36,276	37,116											
2634	EVALUATOR TRAINEE	01-01	2,419	29,028	N	Y	N	N	O-1	T4C	7	1							
			29,028																



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16								
5181	1	EXTENDED EDUCATION SPECIALIST I RANGE A SSI MAX ST: 09	01-14	3,151	3,225	3,298	3,378	3,456	3,539	3,621	3,705	E	N	N	N	H-1	P4A	2	1
				37,812	38,700	39,576	40,536	41,472	42,468	43,452	44,460								
				3,789	3,877	3,967	4,060	4,156	4,254										
				45,468	46,524	47,604	48,720	49,872	51,048										
				2,626	2,688	2,748	2,815	2,880	2,949	3,018	3,088								
				31,512	32,256	32,976	33,780	34,560	35,388	36,216	37,056								
5182	1	EXTENDED EDUCATION SPECIALIST II RANGE A SSI MAX ST: 09	01-14	3,752	3,841	3,929	4,024	4,118	4,215	4,311	4,415	E	N	N	N	H-1	P4B	2	1
				45,024	46,092	47,148	48,288	49,416	50,580	51,732	52,980								
				4,520	4,626	4,736	4,847	4,962	5,079										
				54,240	55,512	56,832	58,164	59,544	60,948										
				3,127	3,201	3,274	3,353	3,432	3,513	3,593	3,679								
				37,524	38,412	39,288	40,236	41,184	42,156	43,116	44,148								
2895	1	LEAD LIBRARY ASSISTANT II RANGE A SSI MAX ST: 09	01-14	2,543	2,599	2,654	2,714	2,773	2,835	2,897	2,964	N	Y	N	Y	M-2	T4C	2	1
				30,516	31,188	31,848	32,568	33,276	34,020	34,764	35,568								
				3,032	3,100	3,168	3,239	3,311	3,384										
				36,384	37,200	38,016	38,868	39,732	40,608										
				2,119	2,166	2,212	2,262	2,311	2,363	2,414	2,470								
				25,428	25,992	26,544	27,144	27,732	28,356	28,968	29,640								
2895	8	LEAD LIBRARY ASSISTANT II RANGE C SSI MAX ST: 09	01-14	2,527	2,583	2,640	2,699	2,759	2,820			N	Y	N	Y	M-2	T4C	2	1
				30,324	30,996	31,680	32,388	33,108	33,840										

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
2896	1	LEAD LIBRARY ASSISTANT III RANGE A SSI MAX ST: 09	01-14	2,763	2,825	2,888	2,956	3,024	3,094	3,163	3,238	N	Y	N	Y	M-2	T4C	2	1								
				33,156	33,900	34,656	35,472	36,288	37,128	37,956	38,856																
				3,312	3,387	3,465	3,545	3,626	3,710	39,744	40,644									41,580	42,540	43,512	44,520				
	8	RANGE C SSI MAX ST: 09	01-14	2,303	2,354	2,407	2,463	2,520	2,578	2,636	2,698	N	Y	N	Y	M-2	T4C	2	1								
				27,636	28,248	28,884	29,556	30,240	30,936	31,632	32,376																
				2,760	2,823	2,888	2,954	3,022	3,092	33,120	33,876									34,656	35,448	36,264	37,104				
2891	1	LEAD LIBRARY ASSISTANT IV RANGE A SSI MAX ST: 09	01-14	2,925	2,999	3,072	3,146	3,217	3,291	3,363	3,436	N	Y	N	Y	M-2	T4C	2	1								
				35,100	35,988	36,864	37,752	38,604	39,492	40,356	41,232																
				3,509	3,591	3,673	3,758	3,844	3,933	42,108	43,092									44,076	45,096	46,128	47,196				
	6	RANGE E SSI MAX ST: 09	01-14	2,681	2,749	2,816	2,884	2,949	3,017	3,083	3,150	N	Y	N	Y	M-2	T4C	2	1								
				32,172	32,988	33,792	34,608	35,388	36,204	36,996	37,800																
				3,217	3,292	3,367	3,445	3,524	3,605	38,604	39,504									40,404	41,340	42,288	43,260				
	8	RANGE C SSI MAX ST: 09	01-14	2,438	2,499	2,560	2,622	2,681	2,743	2,803	2,863	N	Y	N	Y	M-2	T4C	2	1								
				29,256	29,988	30,720	31,464	32,172	32,916	33,636	34,356																
				2,924	2,993	3,061	3,132	3,203	3,278	35,088	35,916									36,732	37,584	38,436	39,336				

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R04

(Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16								
9164	1	PLACEMENT INTERVIEWER RANGE A SSI MAX ST: 09	01-14	2,417	2,470	2,521	2,577	2,633	2,692	2,749	2,812	N	Y	N	N	O-1	T4C	2	1
				29,004	29,640	30,252	30,924	31,596	32,304	32,988	33,744								
9164	8	RANGE C SSI MAX ST: 09	01-14	2,873	2,936	3,000	3,067	3,132	3,201			N	Y	N	N	O-1	T4C	2	1
				34,476	35,232	36,000	36,804	37,584	38,412										
9164	8	RANGE C SSI MAX ST: 09	01-14	2,014	2,058	2,101	2,148	2,194	2,243	2,291	2,343	N	Y	N	N	O-1	T4C	2	1
				24,168	24,696	25,212	25,776	26,328	26,916	27,492	28,116								
2635	1	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID RANGE A SSI MAX ST: 09	01-14	2,394	2,447	2,500	2,556	2,610	2,668			N	Y	N	N	O-1	T4C	2	1
				28,728	29,364	30,000	30,672	31,320	32,016										
2635	1	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID RANGE A SSI MAX ST: 09	01-14	2,531	2,587	2,645	2,702	2,761	2,825	2,888	2,956	N	Y	N	N	O-1	T4C	2	1
				30,372	31,044	31,740	32,424	33,132	33,900	34,656	35,472								
2635	8	RANGE C SSI MAX ST: 09	01-14	3,024	3,091	3,161	3,232	3,303	3,378			N	Y	N	N	O-1	T4C	2	1
				36,288	37,092	37,932	38,784	39,636	40,536										
2635	8	RANGE C SSI MAX ST: 09	01-14	2,109	2,156	2,204	2,252	2,301	2,354	2,407	2,463	N	Y	N	N	O-1	T4C	2	1
				25,308	25,872	26,448	27,024	27,612	28,248	28,884	29,556								
2635	8	RANGE C SSI MAX ST: 09	01-14	2,520	2,576	2,634	2,693	2,753	2,815			N	Y	N	N	O-1	T4C	2	1
				30,240	30,912	31,608	32,316	33,036	33,780										

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl																																											
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																																																			
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																																																			
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH		01-08	2,465	2,517	2,571	2,628	2,684	2,742	2,802	2,861	N	Y	N	N	O-1	P4A	2	1																																										
					24,650	25,170	25,710	26,280	26,840	27,420	28,020	28,610																																																		
				2	RANGE B SSI MAX ST: 09	01-14	2,662	2,724	2,782	2,848	2,915	2,983									3,048	3,120	N	Y	N	N	O-1	P4A	2	1																																
							26,620	27,240	27,820	28,480	29,150	29,830									30,480	31,200																																								
				8	RANGE C SSI MAX ST: 05	01-08	3,191	3,265	3,339	3,416	3,494	3,572									N	Y									N	N	O-1	P4A	2	1																										
							31,910	32,650	33,390	34,160	34,940	35,720																																																		
				9	RANGE D SSI MAX ST: 09	01-14	2,054	2,098	2,143	2,190	2,237	2,285																									2,335	2,384	N	Y	N	N	O-1	P4A	2	1																
							24,648	25,176	25,716	26,280	26,844	27,420																									28,020	28,608																								
							2,218	2,270	2,318	2,373	2,429	2,486																									2,540	2,600									N	Y	N	N	O-1	P4A	2	1								
							26,616	27,240	27,816	28,476	29,148	29,832																									30,480	31,200																								
							2,659	2,721	2,783	2,847	2,912	2,977																									N	Y																	N	N	O-1	P4A	2	1		
							31,908	32,652	33,396	34,164	34,944	35,724																																																		
3079		STUDENT SERVICES PROFESSIONAL I - 12 MONTH		01-08	2,465	2,517	2,571	2,628	2,684	2,742	2,802	2,861	N	Y	N	N	O-1	P4A	2	1																																										
					29,580	30,204	30,852	31,536	32,208	32,904	33,624	34,332																																																		
				2	RANGE B SSI MAX ST: 09	01-14	2,662	2,724	2,782	2,848	2,915	2,983											3,048	3,120	N	Y	N	N	O-1	P4A																															2	1
							31,944	32,688	33,384	34,176	34,980	35,796											36,576	37,440																																						
							3,191	3,265	3,339	3,416	3,494	3,572									N	Y	N	N							O-1	P4A	2	1																												
							38,292	39,180	40,068	40,992	41,928	42,864																																																		
			2,635	2,694	2,751	2,818	2,884	2,951	3,018	3,088	E	N	N	N	O-1	P4A	2	3																																												
			31,620	32,328	33,012	33,816	34,608	35,412	36,216	37,056																																																				
			3,157	3,228	3,301	3,377	3,454	3,533	E	N									N	N					O-1	P4A	2	3																																		
			37,884	38,736	39,612	40,524	41,448	42,396																																																						
			2,635	2,694	2,751	2,818	2,884	2,951													3,018	3,088	E	N					N	N	O-1	P4A	2	3																												
			31,620	32,328	33,012	33,816	34,608	35,412													36,216	37,056																																								
			3,157	3,228	3,301	3,377	3,454	3,533			E	N	N	N	O-1	P4A	2	3																																												
			37,884	38,736	39,612	40,524	41,448	42,396																																																						

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
3081	1	STUDENT SERVICES PROFESSIONAL II - 10 MONTH RANGE A SSI MAX ST: 09	01-14	3,020	3,091	3,162	3,237	3,311	3,387	3,465	3,548	E	N	N	N	O-1	P4A	2	1								
				30,200	30,910	31,620	32,370	33,110	33,870	34,650	35,480																
	8	RANGE C SSI MAX ST: 09	01-14	3,630	3,714	3,800	3,888	3,980	4,072	E	N	N	N	O-1	P4A	2	1										
				36,300	37,140	38,000	38,880	39,800	40,720																		
3082		STUDENT SERVICES PROFESSIONAL II - 12 MONTH SSI MAX ST: 09	01-14	3,020	3,091	3,162	3,237	3,311	3,387	3,465	3,548	E	N	N	N	O-1	P4A	2	1								
				36,240	37,092	37,944	38,844	39,732	40,644	41,580	42,576																
				3,630	3,714	3,800	3,888	3,980	4,072	E	N	N	N	O-1	P4A	2	3										
				43,560	44,568	45,600	46,656	47,760	48,864																		
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR SSI MAX ST: 09	01-14	2,862	2,931	2,999	3,071	3,142	3,215	3,289	3,366	E	N	N	N	O-1	P4A	2	3								
				34,344	35,172	35,988	36,852	37,704	38,580	39,468	40,392																
				3,444	3,524	3,606	3,689	3,775	3,865	E	N	N	N	O-1	P4A	2	3										
				41,328	42,288	43,272	44,268	45,300	46,380																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16								
3088	1	STUDENT SERVICES PROFESSIONAL III - 10 MONTH RANGE A SSI MAX ST: 09	01-14	3,290	3,368	3,446	3,528	3,610	3,695	3,780	3,871	E	N	N	N	O-1	P4A	2	1
				32,900	33,680	34,460	35,280	36,100	36,950	37,800	38,710								
				3,960	4,053	4,147	4,247	4,345	4,447										
	39,600	40,530	41,470	42,470	43,450	44,470													
	2,742	2,807	2,872	2,940	3,008	3,079	3,150	3,226											
	32,904	33,684	34,464	35,280	36,096	36,948	37,800	38,712											
8	RANGE C SSI MAX ST: 09	01-14	3,300	3,378	3,456	3,539	3,621	3,706											
39,600	40,536	41,472	42,468	43,452	44,472														
3084		STUDENT SERVICES PROFESSIONAL III - 12 MONTH SSI MAX ST: 09	01-14	3,290	3,368	3,446	3,528	3,610	3,695	3,780	3,871	E	N	N	N	O-1	P4A	2	1
				39,480	40,416	41,352	42,336	43,320	44,340	45,360	46,452								
				3,960	4,053	4,147	4,247	4,345	4,447										
	47,520	48,636	49,764	50,964	52,140	53,364													
	3,261	3,338	3,415	3,497	3,580	3,665	3,749	3,837											
	39,132	40,056	40,980	41,964	42,960	43,980	44,988	46,044											
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR SSI MAX ST: 09	01-14	3,925	4,018	4,112	4,209	4,306	4,406					O-1	P4B	2	3		
47,100	48,216	49,344	50,508	51,672	52,872														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
3089	1	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH RANGE A SSI MAX ST: 09	01-14	3,752	3,841	3,929	4,024	4,118	4,215	4,311	4,415	E	N	N	N	O-1	P4A	2	1								
				37,520	38,410	39,290	40,240	41,180	42,150	43,110	44,150																
3089	8	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH RANGE C SSI MAX ST: 09	01-14	4,520	4,626	4,736	4,847	4,962	5,079	E	N	N	N	O-1	P4A	2	1										
				45,200	46,260	47,360	48,470	49,620	50,790																		
3086		STUDENT SERVICES PROFESSIONAL IV - 12 MONTH SSI MAX ST: 09	01-14	3,127	3,201	3,274	3,353	3,432	3,513	3,593	3,679	E	N	N	N	O-1	P4B	2	1								
				37,524	38,412	39,288	40,236	41,184	42,156	43,116	44,148																
3086		STUDENT SERVICES PROFESSIONAL IV - 12 MONTH SSI MAX ST: 09	01-14	3,767	3,855	3,947	4,039	4,135	4,233	E	N	N	N	O-1	P4B	2	1										
				45,204	46,260	47,364	48,468	49,620	50,796																		
3086		STUDENT SERVICES PROFESSIONAL IV - 12 MONTH SSI MAX ST: 09	01-14	3,752	3,841	3,929	4,024	4,118	4,215	4,311	4,415	E	N	N	N	O-1	P4B	2	1								
				45,024	46,092	47,148	48,288	49,416	50,580	51,732	52,980																
3086		STUDENT SERVICES PROFESSIONAL IV - 12 MONTH SSI MAX ST: 09	01-14	4,520	4,626	4,736	4,847	4,962	5,079	E	N	N	N	O-1	P4B	2	1										
				54,240	55,512	56,832	58,164	59,544	60,948																		

## **R05 - OPERATIONS AND SUPPORT SERVICES**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0304		COOK I		Service															
				Min	Max	Max													
	1	RANGE A		2,078 24,936	2,525 30,300	2,777 33,324												1	
	3	CRUISE		2,048 24,576	2,488 29,856	2,739 32,868												3	
	6	RANGE E		1,905 22,860	2,315 27,780	2,546 30,552												1	
8	RANGE C		1,732 20,784	2,104 25,248	2,314 27,768												1		
0306		COOK I LEAD																	
	1	RANGE A		2,521 30,252	3,063 36,756	3,370 40,440												1	
	3	CRUISE		2,484 29,808	3,019 36,228	3,320 39,840												3	
	6	RANGE E		2,311 27,732	2,808 33,696	3,089 37,068												1	
	8	RANGE C		2,101 25,212	2,553 30,636	2,808 33,696												1	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0305		COOK II		Service															
				Min	Max	Max													
	1	RANGE A		2,314 27,768	2,811 33,732	3,093 37,116												1	
	3	CRUISE		2,281 27,372	2,772 33,264	3,048 36,576												3	
	6	RANGE E		2,121 25,452	2,577 30,924	2,835 34,020												1	
8	RANGE C		1,928 23,136	2,343 28,116	2,578 30,936												1		
0307		COOK II LEAD																	
	1	RANGE A		2,866 34,392	3,484 41,808	3,831 45,972												1	
	3	CRUISE		2,824 33,888	3,434 41,208	3,777 45,324												3	
	6	RANGE E		2,627 31,524	3,194 38,328	3,512 42,144												1	
	8	RANGE C		2,388 28,656	2,903 34,836	3,193 38,316												1	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2010		CUSTODIAN																		
	1	RANGE A		Min	Service Max	Max						N	Y	Y	Y	E-1	M5A	1	1	
					1,910	2,254	2,479													
					22,920	27,048	29,748													
	6	RANGE E			1,751	2,066	2,272													
					21,012	24,792	27,264													
6385	8	RANGE C			1,592	1,878	2,066													
					19,104	22,536	24,792													
6385		FARM MAINTENANCE AND OPERATIONS WORKER																		
	1	RANGE A			2,465	2,934	3,228					O	Y	N	N	B-6	M5A	1	1	
					29,580	35,208	38,736													
	6	RANGE E			2,260	2,690	2,959													
					27,120	32,280	35,508													
	8	RANGE C			2,054	2,445	2,690													
				24,648	29,340	32,280														
0308		FOOD SERVICE WORKER I																		
	1	RANGE A			1,803	2,191	2,410					N	Y	Y	N	S-1	M5A	1	1	
					21,636	26,292	28,920													
	3	CRUISE			1,776	2,159	2,375												3	
					21,312	25,908	28,500													
	6	RANGE E			1,653	2,008	2,209												1	
				19,836	24,096	26,508														
0308	8	RANGE C			1,503	1,826	2,008											1		
					18,036	21,912	24,096													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0310		FOOD SERVICE WORKER I LEAD		Service																
				Min	Max	Max														
	1	RANGE A		2,159 25,908	2,624 31,488	2,886 34,632						N	Y	N	N	S-1	M5A	1	1	
	6	RANGE E		1,979 23,748	2,405 28,860	2,646 31,752														
	8	RANGE C		1,799 21,588	2,187 26,244	2,405 28,860														
0309		FOOD SERVICE WORKER II																		
	1	RANGE A		1,935 23,220	2,353 28,236	2,588 31,056							N	Y	Y	N	S-1	M5A	1	1
	3	CRUISE		1,907 22,884	2,319 27,828	2,551 30,612														3
	6	RANGE E		1,774 21,288	2,157 25,884	2,372 28,464														1
	8	RANGE C		1,613 19,356	1,961 23,532	2,157 25,884														1
0311		FOOD SERVICE WORKER II LEAD																		
	1	RANGE A		2,660 31,920	3,233 38,796	3,556 42,672							N	Y	N	N	S-1	M5A	1	1
	6	RANGE E		2,438 29,256	2,964 35,568	3,260 39,120														
	8	RANGE C		2,217 26,604	2,694 32,328	2,963 35,556														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0743		GARDENER																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	B-4	M5A	1	1	
				2,415	2,876	3,164														
				28,980	34,512	37,968														
	6	RANGE E		2,214	2,636	2,900														
				26,568	31,632	34,800														
0745		GARDENING SPECIALIST																		
	1	RANGE A		2,415	2,876	3,164						N	Y	N	N	B-4	M5A	1	1	
				28,980	34,512	37,968														
	6	RANGE E		2,214	2,636	2,900														
				26,568	31,632	34,800														
	8	RANGE C		2,013	2,397	2,637														
			24,156	28,764	31,644															
0731		GROUNDWORKER																		
	1	RANGE A		2,254	2,559	2,815						N	Y	N	Y	B-4	M5A	1	1	
				27,048	30,708	33,780														
	6	RANGE E		2,066	2,346	2,580														
				24,792	28,152	30,960														
	8	RANGE C		1,878	2,133	2,346														
			22,536	25,596	28,152															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0733		GROUNDWORKER TRAINEE																		
	1	RANGE A		Min	Service Max	Max						N	Y	Y	Y	B-4	M5A	1	1	
				1,910	1,990	2,189														
				22,920	23,880	26,268														
	6	RANGE E		1,751	1,824	2,007														
				21,012	21,888	24,084														
8	RANGE C		1,592	1,658	1,824															
			19,104	19,896	21,888															
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR																		
	1	RANGE A		2,803	3,071	3,379						N	Y	N	N	B-6	M5A	1	1	
				33,636	36,852	40,548														
	6	RANGE E		2,569	2,815	3,097														
				30,828	33,780	37,164														
	8	RANGE C		2,336	2,559	2,816														
			28,032	30,708	33,792															
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER																		
	1	RANGE A		2,684	2,934	3,228						N	Y	N	Y	B-6	M5A	1	1	
				32,208	35,208	38,736														
	6	RANGE E		2,460	2,690	2,959														
				29,520	32,280	35,508														
	8	RANGE C		2,237	2,445	2,690														
			26,844	29,340	32,280															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0735		IRRIGATION SPECIALIST																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	B-4	M5A	1	1	
				2,415	2,876	3,164														
				28,980	34,512	37,968														
	6	RANGE E		2,214	2,636	2,900														
				26,568	31,632	34,800														
8	RANGE C		2,013	2,397	2,637															
			24,156	28,764	31,644															
6223		LABORER																		
	1	RANGE A		2,254	2,449	2,697						N	Y	N	Y	B-4	M5A	1	1	
				27,048	29,388	32,364														
	6	RANGE E		2,066	2,245	2,472														
				24,792	26,940	29,664														
	8	RANGE C		1,878	2,041	2,248														
			22,536	24,492	26,976															
2015		LEAD CUSTODIAN																		
	1	RANGE A		2,058	2,433	2,674						N	Y	Y	Y	E-1	M5A	1	1	
				24,696	29,196	32,088														
	6	RANGE E		1,887	2,230	2,451														
				22,644	26,760	29,412														
	8	RANGE C		1,715	2,028	2,228														
			20,580	24,336	26,736															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0726		LEAD GROUNDWORKER		Service																	
				Min	Max	Max															
	1	RANGE A		2,547 30,564	3,042 36,504	3,347 40,164						N	Y	N	N	B-4	M5A	1	1		
	6	RANGE E		2,335 28,020	2,789 33,468	3,068 36,816															
	8	RANGE C		2,123 25,476	2,535 30,420	2,789 33,468															
	6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR																		
1		RANGE A		2,572 30,864	2,803 33,636	3,085 37,020						N	Y	N	Y	B-6	M5A	1	1		
6		RANGE E		2,358 28,296	2,569 30,828	2,828 33,936															
8		RANGE C		2,143 25,716	2,336 28,032	2,571 30,852															
0104			MAINTENANCE AND LABORER TRAINEE																		
					946 11,352	1,742 20,904	1,918 23,016						N	Y	Y	Y	B-4	M5A	1	1	
0739		PEST CONTROL AND SPRAY SPECIALIST																			
	1	RANGE A		2,415 28,980	2,876 34,512	3,164 37,968						N	Y	N	N	B-4	M5A	1	1		
	6	RANGE E		2,214 26,568	2,636 31,632	2,900 34,800															
	8	RANGE C		2,013 24,156	2,397 28,764	2,637 31,644															



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl																				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																												
0746		TREE TRIMMER I		<table border="0"> <tr> <td></td> <td align="center" colspan="2">Service</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td align="center">Min</td> <td align="center">Max</td> <td align="center">Max</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>									Service										Min	Max	Max							N	Y	N	N	B-4	M5A	1	1
		Service																																					
		Min	Max	Max																																			
	1	RANGE A	2,415 28,980	2,876 34,512	3,164 37,968																																		
	6	RANGE E	2,214 26,568	2,636 31,632	2,900 34,800																																		
	8	RANGE C	2,013 24,156	2,397 28,764	2,637 31,644																																		
0748		TREE TRIMMER II		<table border="0"> <tr> <td></td> <td align="center" colspan="2">Service</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td align="center">Min</td> <td align="center">Max</td> <td align="center">Max</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>									Service										Min	Max	Max							N	Y	N	N	B-4	M5A	1	1
		Service																																					
		Min	Max	Max																																			
	1	RANGE A	2,521 30,252	3,013 36,156	3,314 39,768																																		
	6	RANGE E	2,311 27,732	2,762 33,144	3,038 36,456																																		
	8	RANGE C	2,101 25,212	2,511 30,132	2,762 33,144																																		
1508		WAREHOUSE WORKER		<table border="0"> <tr> <td></td> <td align="center" colspan="2">Service</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td align="center">Min</td> <td align="center">Max</td> <td align="center">Max</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>									Service										Min	Max	Max							N	Y	N	Y	H-8	M5A	1	1
		Service																																					
		Min	Max	Max																																			
	1	RANGE A	2,188 26,256	2,591 31,092	2,850 34,200																																		
	6	RANGE E	2,006 24,072	2,375 28,500	2,613 31,356																																		
	8	RANGE C	1,823 21,876	2,159 25,908	2,375 28,500																																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2013	1	WINDOW CLEANER RANGE A		Service								N	Y	N	Y	E-1	M5A	1	1	
				Min	Max	Max														
				2,207	2,614	2,876														
				26,484	31,368	34,512														
	6	RANGE E		2,023	2,396	2,636														
				24,276	28,752	31,632														
	8	RANGE C		1,839	2,178	2,397														
				22,068	26,136	28,764														

## **R06 - SKILLED CRAFTS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6851		AUTOMOBILE MECHANIC											N	Y	N	N	B-6	S6A	1	1
	1	RANGE A		3,647 43,764	TO		4,376 52,512													
	6	RANGE E		3,343 40,116	TO		4,011 48,132													
	8	RANGE C		3,039 36,468	TO		3,647 43,764													
6575		BLACKSMITH											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,647 43,764	TO		4,376 52,512													
	6	RANGE E		3,343 40,116	TO		4,011 48,132													
	8	RANGE C		3,039 36,468	TO		3,647 43,764													
6215		BUILDING MAINTENANCE WORKER											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		2,993 35,916	TO		3,638 43,656													
	6	RANGE E		2,744 32,928	TO		3,335 40,020													
	8	RANGE C		2,494 29,928	TO		3,032 36,384													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6702		BUILDING SERVICE ENGINEER											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		3,765 45,180	TO		4,613 55,356													
	6	RANGE E		3,451 41,412	TO		4,229 50,748													
	8	RANGE C		3,138 37,656	TO		3,844 46,128													
6476		CARPENTER I											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,647 43,764	TO		4,376 52,512													
	6	RANGE E		3,343 40,116	TO		4,011 48,132													
	8	RANGE C		3,039 36,468	TO		3,647 43,764													
6475		CARPENTER II											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,765 45,180	TO		4,614 55,368													
	6	RANGE E		3,451 41,412	TO		4,230 50,760													
	8	RANGE C		3,138 37,656	TO		3,845 46,140													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6838		<b>CERTIFIED AUTOMOBILE MECHANIC APPRENTICE</b>											N	Y	Y	Y	B-6	S6A	7	1
	1	RANGE A	01-08	2,371 28,452	2,516 30,192	2,662 31,944	2,808 33,696	2,954 35,448	3,100 37,200	3,282 39,384	3,465 41,580									
	6	RANGE E	01-08	2,173 26,076	2,306 27,672	2,440 29,280	2,574 30,888	2,708 32,496	2,842 34,104	3,009 36,108	3,176 38,112									
	8	RANGE C	01-08	1,976 23,712	2,097 25,164	2,218 26,616	2,340 28,080	2,462 29,544	2,583 30,996	2,735 32,820	2,888 34,656									
6701		<b>CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE</b>											N	Y	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,447 29,364	2,598 31,176	2,748 32,976	2,899 34,788	3,050 36,600	3,200 38,400	3,389 40,668	3,577 42,924									
	6	RANGE E	01-08	2,243 26,916	2,382 28,584	2,519 30,228	2,657 31,884	2,796 33,552	2,933 35,196	3,107 37,284	3,279 39,348									
	8	RANGE C	01-08	2,039 24,468	2,165 25,980	2,290 27,480	2,416 28,992	2,542 30,504	2,667 32,004	2,824 33,888	2,981 35,772									
6477		<b>CERTIFIED CARPENTER APPRENTICE</b>											N	Y	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,371 28,452	2,516 30,192	2,662 31,944	2,808 33,696	2,954 35,448	3,100 37,200	3,282 39,384	3,465 41,580									
	6	RANGE E	01-08	2,173 26,076	2,306 27,672	2,440 29,280	2,574 30,888	2,708 32,496	2,842 34,104	3,009 36,108	3,176 38,112									
	8	RANGE C	01-08	1,976 23,712	2,097 25,164	2,218 26,616	2,340 28,080	2,462 29,544	2,583 30,996	2,735 32,820	2,888 34,656									

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R06 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6536		<b>CERTIFIED ELECTRICIAN APPRENTICE</b>											N	Y	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,447 29,364	2,598 31,176	2,748 32,976	2,899 34,788	3,050 36,600	3,200 38,400	3,389 40,668	3,577 42,924									
	6	RANGE E	01-08	2,243 26,916	2,382 28,584	2,519 30,228	2,657 31,884	2,796 33,552	2,933 35,196	3,107 37,284	3,279 39,348									
	8	RANGE C	01-08	2,039 24,468	2,165 25,980	2,290 27,480	2,416 28,992	2,542 30,504	2,667 32,004	2,824 33,888	2,981 35,772									
6641		<b>CERTIFIED LOCKSMITH APPRENTICE</b>											N	Y	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-06	2,371 28,452	2,553 30,636	2,735 32,820	2,918 35,016	3,173 38,076	3,465 41,580											
	6	RANGE E	01-06	2,173 26,076	2,340 28,080	2,507 30,084	2,675 32,100	2,909 34,908	3,176 38,112											
	8	RANGE C	01-06	1,976 23,712	2,128 25,536	2,279 27,348	2,432 29,184	2,644 31,728	2,888 34,656											
6704		<b>CERTIFIED OPERATING ENGINEER APPRENTICE</b>											N	Y	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-06	2,371 28,452	2,553 30,636	2,735 32,820	2,918 35,016	3,173 38,076	3,465 41,580											
	6	RANGE E	01-06	2,173 26,076	2,340 28,080	2,507 30,084	2,675 32,100	2,909 34,908	3,176 38,112											
	8	RANGE C	01-06	1,976 23,712	2,128 25,536	2,279 27,348	2,432 29,184	2,644 31,728	2,888 34,656											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
6527		CERTIFIED PAINTER APPRENTICE											N	Y	Y	Y	B-2	S6A	7	1							
	1	RANGE A	01-06	2,371 28,452	2,553 30,636	2,735 32,820	2,918 35,016	3,173 38,076	3,465 41,580																		
	6	RANGE E	01-06	2,173 26,076	2,340 28,080	2,507 30,084	2,675 32,100	2,909 34,908	3,176 38,112																		
8	RANGE C	01-06	1,976 23,712	2,128 25,536	2,279 27,348	2,432 29,184	2,644 31,728	2,888 34,656																			
6550		CERTIFIED PLUMBER APPRENTICE											N	Y	Y	Y	B-2	S6A	7	1							
	1	RANGE A	01-08	2,447 29,364	2,598 31,176	2,748 32,976	2,899 34,788	3,050 36,600	3,200 38,400	3,389 40,668	3,577 42,924																
	6	RANGE E	01-08	2,243 26,916	2,382 28,584	2,519 30,228	2,657 31,884	2,796 33,552	2,933 35,196	3,107 37,284	3,279 39,348																
8	RANGE C	01-08	2,039 24,468	2,165 25,980	2,290 27,480	2,416 28,992	2,542 30,504	2,667 32,004	2,824 33,888	2,981 35,772																	
6692		CERTIFIED REFRIGERATION MECHANIC APPRENTICE											N	Y	Y	Y	B-5	S6A	7	1							
	1	RANGE A	01-08	2,584 31,008	2,743 32,916	2,902 34,824	3,062 36,744	3,221 38,652	3,380 40,560	3,578 42,936	3,777 45,324																
	6	RANGE E	01-08	2,369 28,428	2,514 30,168	2,660 31,920	2,807 33,684	2,953 35,436	3,098 37,176	3,280 39,360	3,462 41,544																
8	RANGE C	01-08	2,153 25,836	2,286 27,432	2,418 29,016	2,552 30,624	2,684 32,208	2,817 33,804	2,982 35,784	3,148 37,776																	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6585		<b>CERTIFIED SHEET METAL WORKER APPRENTICE</b>											N	Y	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,447 29,364	2,598 31,176	2,748 32,976	2,899 34,788	3,050 36,600	3,200 38,400	3,389 40,668	3,577 42,924									
	6	RANGE E	01-08	2,243 26,916	2,382 28,584	2,519 30,228	2,657 31,884	2,796 33,552	2,933 35,196	3,107 37,284	3,279 39,348									
	8	RANGE C	01-08	2,039 24,468	2,165 25,980	2,290 27,480	2,416 28,992	2,542 30,504	2,667 32,004	2,824 33,888	2,981 35,772									
6533		<b>ELECTRICIAN I</b>											N	Y	N	Y	B-2	S6A	1	1
	1	RANGE A		3,765 45,180	TO	4,613 55,356														
	6	RANGE E		3,451 41,412	TO	4,229 50,748														
	8	RANGE C		3,138 37,656	TO	3,844 46,128														
6532		<b>ELECTRICIAN II</b>											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,976 47,712	TO	4,873 58,476														
	6	RANGE E		3,645 43,740	TO	4,467 53,604														
	8	RANGE C		3,313 39,756	TO	4,061 48,732														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6941		FARM MAINTENANCE MECHANIC											N	Y	N	N	A-2	S6A	1	1
	1	RANGE A		3,765 45,180	TO		4,650 55,800													
	6	RANGE E		3,451 41,412	TO		4,263 51,156													
	8	RANGE C		3,138 37,656	TO		3,875 46,500													
6596		FUSION WELDER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,765 45,180	TO		4,518 54,216													
	6	RANGE E		3,451 41,412	TO		4,142 49,704													
	8	RANGE C		3,138 37,656	TO		3,765 45,180													
6834		HEAVY EQUIPMENT MECHANIC											N	Y	N	N	B-6	S6A	1	1
	1	RANGE A		3,647 43,764	TO		4,428 53,136													
	6	RANGE E		3,343 40,116	TO		4,059 48,708													
	8	RANGE C		3,039 36,468	TO		3,690 44,280													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6852		LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC											N	Y	N	N	B-6	S6A	1	1
	1	RANGE A		3,765 45,180	TO	4,613 55,356														
	6	RANGE E		3,451 41,412	TO	4,229 50,748														
	8	RANGE C		3,138 37,656	TO	3,844 46,128														
6642		LOCKSMITH I											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,647 43,764	TO	4,376 52,512														
	6	RANGE E		3,343 40,116	TO	4,011 48,132														
	8	RANGE C		3,039 36,468	TO	3,647 43,764														
6643		LOCKSMITH II											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,765 45,180	TO	4,645 55,740														
	6	RANGE E		3,451 41,412	TO	4,258 51,096														
	8	RANGE C		3,138 37,656	TO	3,871 46,452														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6805		MACHINIST										N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,765 45,180	TO		4,561 54,732												
	6	RANGE E		3,451 41,412	TO		4,181 50,172												
	8	RANGE C		3,138 37,656	TO		3,801 45,612												
6940		MAINTENANCE MECHANIC										N	Y	N	N	B-5	S6A	1	1
	1	RANGE A		3,647 43,764	TO		4,428 53,136												
	6	RANGE E		3,343 40,116	TO		4,059 48,708												
	8	RANGE C		3,039 36,468	TO		3,690 44,280												
6616		MASON										N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,647 43,764	TO		4,376 52,512												
	6	RANGE E		3,343 40,116	TO		4,011 48,132												
	8	RANGE C		3,039 36,468	TO		3,647 43,764												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6583		MATERIALS FABRICATION SPECIALIST											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,976	TO	4,873														
				47,712		58,476														
	6	RANGE E		3,645	TO	4,467														
				43,740		53,604														
	8	RANGE C		3,313	TO	4,061														
				39,756		48,732														
6837		MECHANICS HELPER											N	Y	N	N	B-6	S6A	1	1
	1	RANGE A		2,993	TO	3,638														
				35,916		43,656														
	6	RANGE E		2,744	TO	3,335														
				32,928		40,020														
	8	RANGE C		2,494	TO	3,032														
				29,928		36,384														
6703		OPERATING ENGINEER											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		3,647	TO	4,428														
				43,764		53,136														
	6	RANGE E		3,343	TO	4,059														
				40,116		48,708														
	8	RANGE C		3,039	TO	3,690														
				36,468		44,280														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6526		Painter I											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,647	TO	4,376														
					43,764		52,512													
6525	6	RANGE E		3,343	TO	4,011														
				40,116		48,132														
	8	RANGE C		3,039	TO	3,647														
				36,468		43,764														
6525		Painter II											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,765	TO	4,614														
				45,180		55,368														
6549	6	RANGE E		3,451	TO	4,230														
				41,412		50,760														
	8	RANGE C		3,138	TO	3,845														
				37,656		46,140														
6549		Plumber I											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,765	TO	4,613														
				45,180		55,356														
6549	6	RANGE E		3,451	TO	4,229														
				41,412		50,748														
	8	RANGE C		3,138	TO	3,844														
				37,656		46,128														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6548		PLUMBER II											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,976 47,712	TO		4,873 58,476													
	6	RANGE E		3,645 43,740	TO		4,467 53,604													
	8	RANGE C		3,313 39,756	TO		4,061 48,732													
6685		POWER PLANT OPERATOR											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		3,647 43,764	TO		4,522 54,264													
	6	RANGE E		3,343 40,116	TO		4,145 49,740													
	8	RANGE C		3,039 36,468	TO		3,768 45,216													
6699		REFRIGERATION MECHANIC											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		3,976 47,712	TO		4,914 58,968													
	6	RANGE E		3,645 43,740	TO		4,505 54,060													
	8	RANGE C		3,313 39,756	TO		4,095 49,140													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6584		SHEET METAL WORKER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,765 45,180	TO		4,613 55,356													
	6	RANGE E		3,451 41,412	TO		4,229 50,748													
	8	RANGE C		3,138 37,656	TO		3,844 46,128													
6212		SKILLED LABORER											N	Y	N	Y	B-4	S6A	1	1
	1	RANGE A		2,993 35,916	TO		3,638 43,656													
	6	RANGE E		2,744 32,928	TO		3,335 40,020													
	8	RANGE C		2,494 29,928	TO		3,032 36,384													
6700		SUPERVISING BUILDING SERVICE ENGINEER											N	Y	N	N	B-5	S6A	1	1
	1	RANGE A		4,160 49,920	TO		5,098 61,176													
	6	RANGE E		3,813 45,756	TO		4,673 56,076													
	8	RANGE C		3,467 41,604	TO		4,248 50,976													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6474		SUPERVISING CARPENTER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,976	TO	4,873														
				47,712		58,476														
	6	RANGE E		3,645	TO	4,467														
				43,740		53,604														
	8	RANGE C		3,313	TO	4,061														
				39,756		48,732														
6534		SUPERVISING ELECTRICIAN											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,160	TO	5,098														
				49,920		61,176														
	6	RANGE E		3,813	TO	4,673														
				45,756		56,076														
	8	RANGE C		3,467	TO	4,248														
				41,604		50,976														
6587		SUPERVISING MATERIALS FABRICATION SPECIALIST											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,160	TO	5,098														
				49,920		61,176														
	6	RANGE E		3,813	TO	4,673														
				45,756		56,076														
	8	RANGE C		3,467	TO	4,248														
				41,604		50,976														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6524		SUPERVISING PAINTER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,976		TO	4,873													
					47,712			58,476												
6547	6	RANGE E		3,645		TO	4,467													
				43,740			53,604													
	8	RANGE C		3,313		TO	4,061													
				39,756			48,732													
6547		SUPERVISING PLUMBER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,160		TO	5,098													
				49,920			61,176													
6547	6	RANGE E		3,813		TO	4,673													
				45,756			56,076													
	8	RANGE C		3,467		TO	4,248													
				41,604			50,976													

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1733 1		ACCOUNTING CLERK		Service															
				Min	Max	Max													
	1	RANGE A		1,925 23,100	2,270 27,240	2,496 29,952									C-4	C7A	1		
	6	RANGE E		1,765 21,180	2,081 24,972	2,288 27,456													
8	RANGE C		1,604 19,248	1,892 22,704	2,080 24,960														
1730		ACCOUNTING TECHNICIAN I																	
	1	RANGE A		2,232 26,784	2,643 31,716	2,910 34,920									H-3	T7C	1	1	
	6	RANGE E		2,046 24,552	2,423 29,076	2,668 32,016													
	8	RANGE C		1,860 22,320	2,203 26,436	2,425 29,100													
1741		ACCOUNTING TECHNICIAN II																	
	1	RANGE A		2,480 29,760	2,952 35,424	3,246 38,952									H-3	T7C	1	1	
	6	RANGE E		2,273 27,276	2,706 32,472	2,976 35,712													
	8	RANGE C		2,067 24,804	2,460 29,520	2,705 32,460													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1740		ACCOUNTING TECHNICIAN III		Service																
				Min	Max	Max														
	1	RANGE A		2,823 33,876	3,389 40,668	3,727 44,724						N	Y	N	N	H-3	T7D	1	1	
	6	RANGE E		2,588 31,056	3,107 37,284	3,416 40,992														
	8	RANGE C		2,353 28,236	2,824 33,888	3,106 37,272														
	1131		ADMINISTRATIVE SECRETARY																	
1		RANGE A		2,714 32,568	3,245 38,940	3,571 42,852						N	Y	N	N	C-1	C7B	1	1	
6		RANGE E		2,488 29,856	2,975 35,700	3,273 39,276														
8		RANGE C		2,262 27,144	2,704 32,448	2,976 35,712														
1030			ADMINISTRATIVE SUPPORT ASSISTANT -10/12																	
		1	ASSISTANT I		1,495 17,940	1,929 23,148	2,167 26,004						N	Y	Y	Y	C-3	C7A	1	1
	2	ASSISTANT II		1,793 21,516	2,241 26,892	2,690 32,280														
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12																		
	1	ASSISTANT I		1,645 19,740	2,122 25,464	2,383 28,596						N	Y	Y	Y	C-3	C7A	1	1	
	2	ASSISTANT II		1,973 23,676	2,465 29,580	2,959 35,508														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1032	1	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH		Service								N	Y	Y	Y	C-3	C7A	1	1
				Min	Max	Max													
				1,794	2,315	2,600													
				21,528	27,780	31,200													
1033	2	ADMINISTRATIVE SUPPORT COORDINATOR -10/12		Service								N	Y	N	Y	C-1	C7B	1	1
				2,011	2,554	2,917													
				24,132	30,648	35,004													
				2,201	2,780	3,305													
1034	1	ADMINISTRATIVE SUPPORT COORDINATOR -11/12		Service								N	Y	N	Y	C-1	C7B	1	1
				2,212	2,810	3,208													
				26,544	33,720	38,496													
				2,421	3,058	3,636													
1035	2	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH		Service								N	Y	N	Y	C-1	C7B	1	1
				2,413	3,065	3,500													
				28,956	36,780	42,000													
				2,641	3,336	3,966													
1035	2	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH		Service								N	Y	N	Y	C-1	C7B	1	1
				2,641	3,336	3,966													
				31,692	40,032	47,592													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
2899	1	BOOK REPAIRER I RANGE A		Service								N	Y	Y	N	M-2	T7C	1	1								
				Min	Max	Max																					
				2,102	2,477	2,725																					
	6	RANGE E		25,224	29,724	32,700																					
				1,927	2,271	2,498																					
				23,124	27,252	29,976																					
	8	RANGE C		1,752	2,064	2,271																					
				21,024	24,768	27,252																					
2898	1	BOOK REPAIRER II RANGE A		Service								N	Y	Y	N	M-2	T7C	1	1								
				Min	Max	Max																					
				2,270	2,684	2,951																					
	6	RANGE E		27,240	32,208	35,412																					
				2,081	2,460	2,705																					
				24,972	29,520	32,460																					
	8	RANGE C		1,892	2,237	2,459																					
				22,704	26,844	29,508																					
4791	1	BUYER I RANGE A		Service								N	Y	N	N	H-7	T7D	1	1								
				Min	Max	Max																					
				2,633	3,217	3,540																					
	6	RANGE E		31,596	38,604	42,480																					
				2,414	2,949	3,245																					
				28,968	35,388	38,940																					
	8	RANGE C		2,194	2,681	2,950																					
				26,328	32,172	35,400																					

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
4792		BUYER II																		
	1	RANGE A		Min	Max	Max						N	Y	N	N	H-7	T7D	1	1	
				2,924	3,575	3,932														
				35,088	42,900	47,184														
	6	RANGE E		2,680	3,277	3,604														
				32,160	39,324	43,248														
4793	8	RANGE C		2,437	2,979	3,277														
				29,244	35,748	39,324														
4793		BUYER II - LEAD																		
	1	RANGE A		3,069	3,754	4,129						N	Y	N	N	H-7	T7D	1	1	
				36,828	45,048	49,548														
	6	RANGE E		2,813	3,441	3,785														
				33,756	41,292	45,420														
	8	RANGE C		2,558	3,128	3,441														
			30,696	37,536	41,292															
4794		BUYER III																		
	1	RANGE A		3,217	3,932	4,324						N	Y	N	N	H-7	T7D	1	1	
				38,604	47,184	51,888														
	6	RANGE E		2,949	3,604	3,964														
				35,388	43,248	47,568														
	8	RANGE C		2,681	3,277	3,603														
			32,172	39,324	43,236															



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
4795		BUYER III - LEAD																		
	1	RANGE A		Min	Max	Max						N	Y	N	N	H-7	T7D	1	1	
				3,379	4,128	4,540														
				40,548	49,536	54,480														
	6	RANGE E		3,097	3,784	4,162														
				37,164	45,408	49,944														
4790	8	RANGE C		2,816	3,440	3,783														
				33,792	41,280	45,396														
4790		BUYER TRAINEE																		
				2,379	2,501	2,750						N	Y	N	N	H-7	T7D	1	1	
				28,548	30,012	33,000														
8352		CAMPUS GUARD																		
	1	RANGE A		2,232	2,641	2,906						N	Y	N	Y	E-2	M7E	1	1	
				26,784	31,692	34,872														
	6	RANGE E		2,046	2,421	2,664														
				24,552	29,052	31,968														
	8	RANGE C		1,860	2,201	2,422														
				22,320	26,412	29,064														
1125		CLERICAL ASSISTANT I																		
	1	RANGE A		1,834	2,159	2,375						N	Y	Y	Y	C-3	C7A	1	1	
				22,008	25,908	28,500														
	6	RANGE E		1,681	1,979	2,177														
				20,172	23,748	26,124														
	8	RANGE C		1,528	1,799	1,979														
				18,336	21,588	23,748														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1126		CLERICAL ASSISTANT II																	
				Service															
				Min	Max	Max													
	1	RANGE A		1,972 23,664	2,326 27,912	2,559 30,708						N	Y	Y	Y	C-3	C7A	1	1
	6	RANGE E		1,808 21,696	2,132 25,584	2,346 28,152													
	8	RANGE C		1,643 19,716	1,938 23,256	2,133 25,596													
1127		CLERICAL ASSISTANT III																	
	1	RANGE A		2,205 26,460	2,611 31,332	2,872 34,464						N	Y	N	Y	C-3	C7A	1	1
	6	RANGE E		2,021 24,252	2,393 28,716	2,633 31,596													
	8	RANGE C		1,838 22,056	2,176 26,112	2,393 28,716													
	1128		CLERICAL ASSISTANT IV																
1		RANGE A		2,432 29,184	2,894 34,728	3,182 38,184						N	Y	N	Y	C-3	C7B	1	1
6		RANGE E		2,229 26,748	2,653 31,836	2,917 35,004													
8		RANGE C		2,027 24,324	2,412 28,944	2,652 31,824													
1120			CLERICAL TRAINEE																
				946 11,352	1,726 20,712	1,898 22,776						N	Y	Y	Y	C-3	C7A	1	1

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1758		COLLECTIONS REPRESENTATIVE I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	H-3	T7C	1	1	
				2,205	2,611	2,872														
				26,460	31,332	34,464														
	6	RANGE E		2,021	2,393	2,633														
				24,252	28,716	31,596														
	8	RANGE C		1,838	2,176	2,393														
				22,056	26,112	28,716														
1759		COLLECTIONS REPRESENTATIVE II																		
	1	RANGE A		2,547	3,041	3,346						N	Y	N	N	H-3	T7C	1	1	
				30,564	36,492	40,152														
	6	RANGE E		2,335	2,788	3,067														
				28,020	33,456	36,804														
	8	RANGE C		2,123	2,534	2,788														
				25,476	30,408	33,456														
1757		COLLECTIONS REPRESENTATIVE TRAINEE																		
	1	RANGE A		1,902	1,998	2,198						N	Y	N	N	H-3	T7C	1	1	
				22,824	23,976	26,376														
	6	RANGE E		1,744	1,832	2,015														
				20,928	21,984	24,180														
	8	RANGE C		1,585	1,665	1,832														
				19,020	19,980	21,984														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
1927		DATA CONTROL TECHNICIAN		Service																	
				Min	Max	Max															
	1	RANGE A		2,081 24,972	2,455 29,460	2,703 32,436						N	Y	Y	Y	F-5	T7C	1	1		
	6	RANGE E		1,908 22,896	2,250 27,000	2,478 29,736															
	8	RANGE C		1,734 20,808	2,046 24,552	2,253 27,036															
	1418		DATA ENTRY OPERATOR																		
		1	RANGE A		1,892 22,704	2,232 26,784	2,453 29,436						N	Y	Y	Y	F-4	T7C	1	1	
		6	RANGE E		1,734 20,808	2,046 24,552	2,249 26,988														
		8	RANGE C		1,577 18,924	1,860 22,320	2,044 24,528														
1421			DATA ENTRY OPERATOR TRAINEE																		
		1	RANGE A		1,732 20,784	1,880 22,560	2,067 24,804						N	Y	Y	Y	F-4	T7C	1	1	
		6	RANGE E		1,588 19,056	1,723 20,676	1,895 22,740														
		8	RANGE C		1,443 17,316	1,567 18,804	1,723 20,676														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1070		DEPARTMENTAL SECRETARY I		Service																
				Min	Max	Max														
	1	RANGE A		2,212 26,544	2,614 31,368	2,876 34,512						N	Y	Y	Y	C-1	C7A	1	1	
	6	RANGE E		2,028 24,336	2,396 28,752	2,636 31,632														
	8	RANGE C		1,843 22,116	2,178 26,136	2,397 28,764														
	1072		DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING																	
		1	RANGE A		2,212 26,544	2,614 31,368	2,876 34,512						N	Y	Y	Y	C-1	C7A	1	1
		6	RANGE E		2,028 24,336	2,396 28,752	2,636 31,632													
		8	RANGE C		1,843 22,116	2,178 26,136	2,397 28,764													
1071			DEPARTMENTAL SECRETARY I, STENOGRAPHY																	
		1	RANGE A		2,212 26,544	2,614 31,368	2,876 34,512						N	Y	Y	Y	C-1	C7A	1	1
		6	RANGE E		2,028 24,336	2,396 28,752	2,636 31,632													
		8	RANGE C		1,843 22,116	2,178 26,136	2,397 28,764													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1080		DEPARTMENTAL SECRETARY II		Service															
				Min	Max	Max													
	1	RANGE A		2,413 28,956	2,860 34,320	3,145 37,740						N	Y	N	Y	C-1	C7A	1	1
6	RANGE E		2,212 26,544	2,622 31,464	2,883 34,596														
8	RANGE C		2,011 24,132	2,383 28,596	2,621 31,452														
1082		DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING																	
	1	RANGE A		2,413 28,956	2,860 34,320	3,145 37,740						N	Y	N	Y	C-1	C7A	1	1
	6	RANGE E		2,212 26,544	2,622 31,464	2,883 34,596													
8	RANGE C		2,011 24,132	2,383 28,596	2,621 31,452														
1081		DEPARTMENTAL SECRETARY II, STENOGRAPHY																	
	1	RANGE A		2,413 28,956	2,860 34,320	3,145 37,740						N	Y	N	Y	C-1	C7A	1	1
	6	RANGE E		2,212 26,544	2,622 31,464	2,883 34,596													
8	RANGE C		2,011 24,132	2,383 28,596	2,621 31,452														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
1090		DEPARTMENTAL SECRETARY III		Service																	
				Min	Max	Max															
	1	RANGE A		2,641 31,692	3,144 37,728	3,459 41,508						N	Y	N	Y	C-1	C7B	1	1		
	6	RANGE E		2,421 29,052	2,882 34,584	3,171 38,052															
	8	RANGE C		2,201 26,412	2,620 31,440	2,883 34,596															
	1092		DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING																		
		1	RANGE A		2,641 31,692	3,144 37,728	3,459 41,508						N	Y	N	Y	C-1	C7B	1	1	
		6	RANGE E		2,421 29,052	2,882 34,584	3,171 38,052														
		8	RANGE C		2,201 26,412	2,620 31,440	2,883 34,596														
1091			DEPARTMENTAL SECRETARY III, STENOGRAPHY																		
		1	RANGE A		2,641 31,692	3,144 37,728	3,459 41,508						N	Y	N	Y	C-1	C7B	1	1	
		6	RANGE E		2,421 29,052	2,882 34,584	3,171 38,052														
		8	RANGE C		2,201 26,412	2,620 31,440	2,883 34,596														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
9692		DORMITORY SUPERVISOR																		
	1	RANGE A		Min	Service Max	Max						N	Y	Y	N	O-1	T7C	1	1	
				1,925	2,270	2,496														
				23,100	27,240	29,952														
	6	RANGE E		1,765	2,081	2,288														
				21,180	24,972	27,456														
	8	RANGE C		1,604	1,892	2,080														
				19,248	22,704	24,960														
3022		DRAFTING AID																		
	1	RANGE A		2,197	2,600	2,859						N	Y	N	N	N-3	T7C	1	1	
				26,364	31,200	34,308														
	6	RANGE E		2,014	2,383	2,621														
				24,168	28,596	31,452														
	8	RANGE C		1,831	2,167	2,383														
				21,972	26,004	28,596														
3023		DRAFTING TECHNICIAN I																		
	1	RANGE A		2,575	3,084	3,392						N	Y	N	N	N-3	T7D	1	1	
				30,900	37,008	40,704														
	6	RANGE E		2,360	2,827	3,109														
				28,320	33,924	37,308														
	8	RANGE C		2,146	2,570	2,827														
				25,752	30,840	33,924														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3024		DRAFTING TECHNICIAN II		Service																
				Min	Max	Max														
	1	RANGE A		3,084 37,008	3,711 44,532	4,080 48,960						N	Y	N	N	N-3	T7D	1	1	
	6	RANGE E		2,827 33,924	3,402 40,824	3,740 44,880														
	8	RANGE C		2,570 30,840	3,093 37,116	3,400 40,800														
	1450		DUPLICATING MACHINE OPERATOR I																	
1		RANGE A		1,892 22,704	2,232 26,784	2,453 29,436						N	Y	Y	N	D-3	T7C	1	1	
6		RANGE E		1,734 20,808	2,046 24,552	2,249 26,988														
8		RANGE C		1,577 18,924	1,860 22,320	2,044 24,528														
1467			DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION																	
		1	RANGE A		2,030 24,360	2,397 28,764	2,636 31,632						N	Y	Y	N	D-3	T7C	1	1
	6	RANGE E		1,861 22,332	2,197 26,364	2,416 28,992														
	8	RANGE C		1,692 20,304	1,998 23,976	2,197 26,364														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1466	1	DUPLICATING MACHINE OPERATOR II, OFFSET	1	Service				N	Y	Y	Y	D-3	T7C	1	1				
				Min	Max	Max													
				2,105	2,490	2,740													
				25,260	29,880	32,880													
				6	RANGE E	1,930	2,283									2,512			
				23,160	27,396	30,144													
1464	1	DUPLICATING MACHINE SUPERVISOR I	1	Service				N	Y	N	N	D-3	T7C	1	1				
				Min	Max	Max													
				2,346	2,788	3,066													
				28,152	33,456	36,792													
				6	RANGE E	2,151	2,556									2,811			
				25,812	30,672	33,732													
1160	1	EDITORIAL AID	1	Service				N	Y	N	N	C-3	T7D	1	1				
				Min	Max	Max													
				2,287	2,713	2,985													
				27,444	32,556	35,820													
				6	RANGE E	2,096	2,487									2,736			
				25,152	29,844	32,832													
1160	1	EDITORIAL AID	1	Service				N	Y	N	N	C-3	T7D	1	1				
				Min	Max	Max													
				1,906	2,261	2,488													
				22,872	27,132	29,856													
				8	RANGE C	1,906	2,261									2,488			
				22,872	27,132	29,856													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1132		EXECUTIVE SECRETARY		Service																
				Min	Max	Max														
	1	RANGE A		2,776 33,312	3,336 40,032	3,668 44,016						N	Y	N	N	C-1	C7B	1	1	
	6	RANGE E		2,545 30,540	3,058 36,696	3,362 40,344														
	8	RANGE C		2,313 27,756	2,780 33,360	3,057 36,684														
	1413		GRAPHICS SPECIALIST I																	
1		RANGE A		2,205 26,460	2,611 31,332	2,872 34,464						N	Y	N	Y	D-3	T7C	1	1	
6		RANGE E		2,021 24,252	2,393 28,716	2,633 31,596														
8		RANGE C		1,838 22,056	2,176 26,112	2,393 28,716														
1414			GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL																	
		1	RANGE A		2,385 28,620	2,838 34,056	3,123 37,476						N	Y	N	Y	D-3	T7D	1	1
	6	RANGE E		2,186 26,232	2,602 31,224	2,863 34,356														
	8	RANGE C		1,988 23,856	2,365 28,380	2,603 31,236														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
9688		HEAD RESIDENT I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	O-1	P7C	1	1	
				2,431	2,875	3,162														
				29,172	34,500	37,944														
	6	RANGE E		2,228	2,635	2,899														
				26,736	31,620	34,788														
9687	8	RANGE C		2,026	2,396	2,635														
				24,312	28,752	31,620														
9687		HEAD RESIDENT II																		
	1	RANGE A		2,686	3,193	3,511						N	Y	N	N	O-1	P7D	1	1	
				32,232	38,316	42,132														
	6	RANGE E		2,462	2,927	3,218														
				29,544	35,124	38,616														
	8	RANGE C		2,238	2,661	2,926														
			26,856	31,932	35,112															
5210		HEALTH SERVICES ASSISTANT																		
	1	RANGE A		2,944	3,542	3,897						N	Y	N	N	I-4	T7D	1	1	
				35,328	42,504	46,764														
	6	RANGE E		2,699	3,247	3,572														
				32,388	38,964	42,864														
	8	RANGE C		2,453	2,952	3,248														
			29,436	35,424	38,976															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1553		INVENTORY CLERK																		
	1	RANGE A		Min	Service Max	Max						N	Y	Y	Y	H-8	C7A	1	1	
				1,939	2,289	2,518														
				23,268	27,468	30,216														
	6	RANGE E		1,777	2,098	2,308														
				21,324	25,176	27,696														
1415	8	RANGE C		1,616	1,908	2,098														
				19,392	22,896	25,176														
1415		LEAD GRAPHICS SPECIALIST																		
	1	RANGE A		2,385	2,838	3,123						N	Y	N	Y	D-3	T7D	1	1	
				28,620	34,056	37,476														
	6	RANGE E		2,186	2,602	2,863														
				26,232	31,224	34,356														
	8	RANGE C		1,988	2,365	2,603														
			23,856	28,380	31,236															
2906		LIBRARY ASSISTANT I																		
	1	RANGE A		2,258	2,679	2,946						N	Y	N	Y	M-2	T7C	1	1	
				27,096	32,148	35,352														
	6	RANGE E		2,070	2,456	2,701														
				24,840	29,472	32,412														
	8	RANGE C		1,882	2,233	2,455														
			22,584	26,796	29,460															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2905		LIBRARY ASSISTANT II																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	Y	M-2	T7D	1	1	
				2,554	3,058	3,363														
				30,648	36,696	40,356														
	6	RANGE E		2,341	2,803	3,083														
				28,092	33,636	36,996														
	8	RANGE C		2,128	2,548	2,803														
				25,536	30,576	33,636														
2907		LIBRARY ASSISTANT III																		
	1	RANGE A		2,776	3,336	3,668						N	Y	N	Y	M-2	T7D	1	1	
				33,312	40,032	44,016														
	6	RANGE E		2,545	3,058	3,362														
				30,540	36,696	40,344														
	8	RANGE C		2,313	2,780	3,057														
				27,756	33,360	36,684														
2908		LIBRARY ASSISTANT IV																		
	1	RANGE A		2,942	3,531	3,882						N	Y	N	Y	M-2	T7C	1	1	
				35,304	42,372	46,584														
	6	RANGE E		2,697	3,237	3,559														
				32,364	38,844	42,708														
	8	RANGE C		2,452	2,943	3,235														
				29,424	35,316	38,820														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2904		LIBRARY ASSISTANT TRAINEE																		
	1	RANGE A		Min	2,044	2,253	2,478					N	Y	N	Y	M-2	T7C	1	1	
					24,528	27,036	29,736													
	6	RANGE E			1,874	2,065	2,272													
					22,488	24,780	27,264													
	8	RANGE C			1,703	1,878	2,065													
				20,436	22,536	24,780														
1505		MAIL CLERK																		
	1	RANGE A			2,011	2,378	2,616					N	Y	Y	N	D-2	C7A	1	1	
					24,132	28,536	31,392													
	6	RANGE E			1,843	2,180	2,398													
					22,116	26,160	28,776													
	8	RANGE C			1,676	1,982	2,180													
				20,112	23,784	26,160														
1504		MAIL SERVICES SUPERVISOR I																		
	1	RANGE A			2,240	2,654	2,921					N	Y	N	N	D-2	C7A	1	1	
					26,880	31,848	35,052													
	6	RANGE E			2,053	2,433	2,678													
					24,636	29,196	32,136													
	8	RANGE C			1,867	2,212	2,434													
				22,404	26,544	29,208														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1142		MEDICAL SECRETARY																	
				Service															
				Min	Max	Max													
	1	RANGE A		2,444	2,917	3,210						N	Y	N	N	C-6	C7B	1	1
				29,328	35,004	38,520													
	6	RANGE E		2,240	2,674	2,943													
			26,880	32,088	35,316														
8	RANGE C		2,037	2,431	2,675														
			24,444	29,172	32,100														
1144		MEDICAL TRANSCRIBER																	
	1	RANGE A		2,187	2,588	2,847						N	Y	Y	N	C-6	C7A	1	1
				26,244	31,056	34,164													
	6	RANGE E		2,005	2,372	2,610													
				24,060	28,464	31,320													
	8	RANGE C		1,823	2,157	2,373													
			21,876	25,884	28,476														
1426		MICROGRAPHICS TECHNICIAN																	
	1	RANGE A		2,205	2,611	2,872						N	Y	N	Y	D-3	T7C	1	1
				26,460	31,332	34,464													
	6	RANGE E		2,021	2,393	2,633													
				24,252	28,716	31,596													
	8	RANGE C		1,838	2,176	2,393													
			22,056	26,112	28,716														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1424		MICROGRAPHICS TECHNICIAN TRAINEE																		
	1	RANGE A		Min	Service Max	Max						N	Y	Y	Y	D-3	T7C	1	1	
				1,972	2,140	2,354														
				23,664	25,680	28,248														
	6	RANGE E		1,808	1,962	2,158														
				21,696	23,544	25,896														
8341	8	RANGE C		1,643	1,783	1,962														
				19,716	21,396	23,544														
8341		PARKING GARAGE SUPERVISOR																		
	1	RANGE A		2,346	2,788	3,066						N	Y	N	Y	E-3	M7E	1	1	
				28,152	33,456	36,792														
	6	RANGE E		2,151	2,556	2,811														
				25,812	30,672	33,732														
	8	RANGE C		1,955	2,323	2,555														
			23,460	27,876	30,660															
8351		PARKING OFFICER																		
	1	RANGE A		2,232	2,641	2,906						N	Y	N	Y	E-3	M7E	1	1	
				26,784	31,692	34,872														
	6	RANGE E		2,046	2,421	2,664														
				24,552	29,052	31,968														
	8	RANGE C		1,860	2,201	2,422														
			22,320	26,412	29,064															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
1100		PAYROLL TECHNICIAN I			Service																
				Min	Max	Max															
	1	RANGE A		2,232 26,784	2,643 31,716	2,910 34,920						N	Y	Y	N	C-4	C7A	1	1		
	6	RANGE E		2,046 24,552	2,423 29,076	2,668 32,016															
	8	RANGE C		1,860 22,320	2,203 26,436	2,425 29,100															
1101		PAYROLL TECHNICIAN II																			
	1	RANGE A		2,480 29,760	2,952 35,424	3,246 38,952						N	Y	N	N	C-4	C7B	1	1		
	6	RANGE E		2,273 27,276	2,706 32,472	2,976 35,712															
	8	RANGE C		2,067 24,804	2,460 29,520	2,705 32,460															
1102		PAYROLL TECHNICIAN III																			
	1	RANGE A		2,823 33,876	3,389 40,668	3,727 44,724						N	Y	N	N	C-4	C7B	1	1		
	6	RANGE E		2,588 31,056	3,107 37,284	3,416 40,992															
	8	RANGE C		2,353 28,236	2,824 33,888	3,106 37,272															
1099		PAYROLL TECHNICIAN TRAINEE		1,925 23,100	2,270 27,240	2,496 29,952						N	Y	N	N	C-4	C7A	7	1		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1409		POWER KEYBOARD OPERATOR																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	Y	D-3	T7C	1	1	
				2,124	2,514	2,764														
				25,488	30,168	33,168														
	6	RANGE E		1,947	2,305	2,534														
				23,364	27,660	30,408														
	8	RANGE C		1,770	2,095	2,303														
				21,240	25,140	27,636														
1408		POWER KEYBOARD OPERATOR TRAINEE																		
	1	RANGE A		1,972	2,140	2,354						N	Y	Y	Y	D-3	T7C	1	1	
				23,664	25,680	28,248														
	6	RANGE E		1,808	1,962	2,158														
				21,696	23,544	25,896														
	8	RANGE C		1,643	1,783	1,962														
				19,716	21,396	23,544														
1550		PROPERTY CLERK I																		
	1	RANGE A		2,240	2,654	2,921						N	Y	N	N	H-8	C7A	1	1	
				26,880	31,848	35,052														
	6	RANGE E		2,053	2,433	2,678														
				24,636	29,196	32,136														
	8	RANGE C		1,867	2,212	2,434														
				22,404	26,544	29,208														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
1549		PROPERTY CLERK II		Service																	
				Min	Max	Max															
	1	RANGE A		2,544 30,528	3,042 36,504	3,347 40,164						N	Y	N	N	H-8	C7B	1	1		
	6	RANGE E		2,332 27,984	2,789 33,468	3,068 36,816															
	8	RANGE C		2,120 25,440	2,535 30,420	2,789 33,468															
8349		PUBLIC SAFETY DISPATCHER																			
	1	RANGE A		2,418 29,016	2,865 34,380	3,150 37,800						N	Y	N	Y	E-3	M7E	1	1		
	6	RANGE E		2,217 26,604	2,626 31,512	2,888 34,656															
	8	RANGE C		2,015 24,180	2,388 28,656	2,625 31,500															
1472		REPRODUCTION PROCESSES ASSISTANT																			
	1	RANGE A		2,258 27,096	2,679 32,148	2,946 35,352						N	Y	N	Y	D-3	T7C	1	1		
	6	RANGE E		2,070 24,840	2,456 29,472	2,701 32,412															
	8	RANGE C		1,882 22,584	2,233 26,796	2,455 29,460															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1471		REPRODUCTION PROCESSES SUPERVISOR I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	Y	D-3	T7D	1	1	
				2,554	3,058	3,363														
				30,648	36,696	40,356														
	6	RANGE E		2,341	2,803	3,083														
				28,092	33,636	36,996														
1129	8	RANGE C		2,128	2,548	2,803														
				25,536	30,576	33,636														
		SECRETARY																		
	1	RANGE A		2,268	2,683	2,950						N	Y	N	N	C-1	C7A	1	1	
				27,216	32,196	35,400														
	2	RANGE B		2,268	2,683	2,950														
			27,216	32,196	35,400															
1928	6	RANGE E		2,079	2,459	2,704														
				24,948	29,508	32,448														
	7	RANGE F		2,079	2,459	2,704														
				24,948	29,508	32,448														
	8	RANGE C		1,890	2,236	2,458														
				22,680	26,832	29,496														
1928	9	RANGE D		1,890	2,236	2,458														
				22,680	26,832	29,496														
		SENIOR DATA CONTROL TECHNICIAN																		
	1	RANGE A		2,325	2,758	3,035						N	Y	N	Y	F-5	T7D	1	1	
				27,900	33,096	36,420														
	6	RANGE E		2,131	2,528	2,782														
			25,572	30,336	33,384															
1928	8	RANGE C		1,938	2,298	2,529														
				23,256	27,576	30,348														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
1416		SENIOR DATA ENTRY OPERATOR		Service																	
				Min	Max	Max															
	1	RANGE A		2,113 25,356	2,502 30,024	2,751 33,012						N	Y	N	Y	F-4	T7C	1	1		
	6	RANGE E		1,937 23,244	2,294 27,528	2,522 30,264															
	8	RANGE C		1,761 21,132	2,085 25,020	2,293 27,516															
1130		SENIOR SECRETARY																			
	1	RANGE A		2,479 29,748	2,950 35,400	3,245 38,940							N	Y	N	N	C-1	C7B	1	1	
	6	RANGE E		2,272 27,264	2,704 32,448	2,975 35,700															
	8	RANGE C		2,066 24,792	2,458 29,496	2,704 32,448															
1502		SHIPPING AND RECEIVING ASSISTANT I																			
	1	RANGE A		2,240 26,880	2,654 31,848	2,921 35,052							N	Y	N	N	H-8	C7A	1	1	
	6	RANGE E		2,053 24,636	2,433 29,196	2,678 32,136															
	8	RANGE C		1,867 22,404	2,212 26,544	2,434 29,208															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2935		SLIDE CURATOR I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	P-1	T7D	1	1	
				2,642	3,160	3,476														
				31,704	37,920	41,712														
	6	RANGE E		2,422	2,897	3,186														
				29,064	34,764	38,232														
	8	RANGE C		2,202	2,633	2,897														
				26,424	31,596	34,764														
2936		SLIDE CURATOR II																		
	1	RANGE A		3,018	3,627	3,990						N	Y	N	N	P-1	T7D	1	1	
				36,216	43,524	47,880														
	6	RANGE E		2,767	3,325	3,658														
				33,204	39,900	43,896														
	8	RANGE C		2,515	3,023	3,325														
				30,180	36,276	39,900														
1509		STOCK CLERK																		
	1	RANGE A		2,088	2,471	2,717						N	Y	Y	Y	H-8	C7A	1	1	
				25,056	29,652	32,604														
	6	RANGE E		1,914	2,265	2,491														
				22,968	27,180	29,892														
	8	RANGE C		1,740	2,059	2,264														
				20,880	24,708	27,168														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1506		STOREKEEPER I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	Y	H-8	C7A	1	1	
				2,240	2,654	2,921														
				26,880	31,848	35,052														
	6	RANGE E		2,053	2,433	2,678														
				24,636	29,196	32,136														
8	RANGE C		1,867	2,212	2,434															
			22,404	26,544	29,208															
1727		SUPERVISING ACCOUNT CLERK I																		
	1	RANGE A		2,437	2,905	3,195						N	Y	N	N	C-4	C7B	1	1	
				29,244	34,860	38,340														
	6	RANGE E		2,234	2,663	2,929														
				26,808	31,956	35,148														
	8	RANGE C		2,031	2,421	2,663														
			24,372	29,052	31,956															
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I																		
	1	RANGE A		2,385	2,838	3,123						N	Y	N	Y	D-3	T7D	1	1	
				28,620	34,056	37,476														
	6	RANGE E		2,186	2,602	2,863														
				26,232	31,224	34,356														
	8	RANGE C		1,988	2,365	2,603														
			23,856	28,380	31,236															



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1430	1	SUPERVISING MICROGRAPHICS TECHNICIAN II RANGE A		Service																
				Min	Max	Max														
				2,599	3,110	3,421														
				31,188	37,320	41,052														
				2,382	2,851	3,136														
				28,584	34,212	37,632														
				2,166	2,592	2,851														
				25,992	31,104	34,212														
8353	1	SUPERVISING PARKING OFFICER RANGE A		Service																
				Min	Max	Max														
				2,325	2,758	3,035														
				27,900	33,096	36,420														
				2,131	2,528	2,782														
				25,572	30,336	33,384														
				1,938	2,298	2,529														
				23,256	27,576	30,348														
1628	1	SUPERVISING TELEPHONE OPERATOR RANGE A		Service																
				Min	Max	Max														
				2,113	2,502	2,751														
				25,356	30,024	33,012														
				1,937	2,294	2,522														
				23,244	27,528	30,264														
				1,761	2,085	2,293														
				21,132	25,020	27,516														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1635	1	TELEPHONE OPERATOR RANGE A		Service								N	Y	Y	Y	D-1	C7A	1	1
				Min	Max	Max													
				1,868	2,205	2,427													
				22,416	26,460	29,124													
	6	RANGE E		1,712	2,021	2,225													
				20,544	24,252	26,700													
	8	RANGE C		1,557	1,838	2,023													
				18,684	22,056	24,276													

## **R08 - PUBLIC SAFETY**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R08  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16								
8365		CORPORAL	01-15	3,479	3,559	3,640	3,724	3,811	3,899	3,988	4,082	N	Y	N	Y	E-2	P8A	1	1
		SSI MAX ST: 11		41,748	42,708	43,680	44,688	45,732	46,788	47,856	48,984								
				4,176	4,273	4,372	4,472	4,576	4,682	4,790									
				50,112	51,276	52,464	53,664	54,912	56,184	57,480									
8350		POLICE OFFICER	01-15	3,162	3,235	3,311	3,387	3,465	3,547	3,628	3,712	N	Y	N	Y	E-2	P8A	1	1
		SSI MAX ST: 11		37,944	38,820	39,732	40,644	41,580	42,564	43,536	44,544								
				3,798	3,885	3,975	4,067	4,162	4,259	4,357									
				45,576	46,620	47,700	48,804	49,944	51,108	52,284									
8345		POLICE OFFICER CADET	01-01	2,782								N	Y	N	Y	E-2	P8A	7	1
				33,384															
8354		SERGEANT	01-15	3,827	3,915	4,007	4,099	4,192	4,288	4,388	4,490	N	Y	N	Y	E-2	P0D	1	1
		SSI MAX ST: 11		45,924	46,980	48,084	49,188	50,304	51,456	52,656	53,880								
				4,592	4,699	4,808	4,919	5,034	5,150	5,270									
				55,104	56,388	57,696	59,028	60,408	61,800	63,240									

## **R09 - TECHNICAL & SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2867		ACCOMPANIST I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	P-1	T9A	1	1	
				2,197	2,600	2,859														
				26,364	31,200	34,308														
	6	RANGE E		2,014	2,383	2,621														
				24,168	28,596	31,452														
2866	8	RANGE C		1,831	2,167	2,383														
				21,972	26,004	28,596														
2866		ACCOMPANIST II																		
	1	RANGE A		2,689	3,228	3,550						N	Y	N	N	P-1	T9A	1	1	
				32,268	38,736	42,600														
	6	RANGE E		2,465	2,959	3,254														
				29,580	35,508	39,048														
	8	RANGE C		2,241	2,690	2,958														
			26,892	32,280	35,496															
1762		ACCOUNTANT I																		
	1	RANGE A		3,048	3,671	4,039						N	Y	N	Y	H-3	P9C	1	1	
				36,576	44,052	48,468														
	6	RANGE E		2,794	3,365	3,702														
				33,528	40,380	44,424														
	8	RANGE C		2,540	3,059	3,366														
			30,480	36,708	40,392															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
4555		ACCOUNTANT II																	
	1	RANGE A		Min	Service Max	Max													
					3,327	4,005	4,406					E	N	N	N	H-3	P9C	1	1
					39,924	48,060	52,872												
	6	RANGE E			3,050	3,671	4,039												
					36,600	44,052	48,468												
8	RANGE C			2,773	3,338	3,672													
				33,276	40,056	44,064													
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12																	
	1	NON-EXEMPT																	
					2,323	3,160	3,718					N	Y	N	Y	H-1	P9C	1	1
					27,876	37,920	44,616												
	2	EXEMPT I			2,754	3,443	4,132					E	N		N		P9D		
					33,048	41,316	49,584												
3	EXEMPT II			3,316	4,062	4,808													
				39,792	48,744	57,696													
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12																	
	1	NON-EXEMPT																	
					2,556	3,476	4,089												
					30,672	41,712	49,068					N	Y	N	Y	H-1	P9C	1	1
	2	EXEMPT I			3,030	3,788	4,545					E	N		N		P9D		
					36,360	45,456	54,540												
3	EXEMPT II			3,647	4,468	5,289													
				43,764	53,616	63,468													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1038	1	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  NON-EXEMPT		Service								N	Y	N	Y	H-1	P9C	1	1
				Min	Max	Max													
				2,788 33,456	3,792 45,504	4,461 53,532													
1038	2	EXEMPT I		3,305	4,132	4,958					E	N		N	P9D				
				39,660	49,584	59,496													
1038	3	EXEMPT II		3,979	4,874	5,770					E	N		N	P9D				
				47,748	58,488	69,240													
5341	1	ADMINISTRATIVE OPERATIONS ANALYST I  RANGE A		2,788	3,352	3,687					N	Y	N	Y	H-1	P9C	1	1	
				33,456	40,224	44,244													
5341	6	RANGE E		2,556	3,073	3,380													
				30,672	36,876	40,560													
5341	8	RANGE C		2,323	2,793	3,073													
				27,876	33,516	36,876													
5342	1	ADMINISTRATIVE OPERATIONS ANALYST II  RANGE A		3,305	3,979	4,377					N	Y	N	Y	H-1	P9C	1	1	
				39,660	47,748	52,524													
5342	6	RANGE E		3,030	3,647	4,012													
				36,360	43,764	48,144													
5342	8	RANGE C		2,754	3,316	3,648													
				33,048	39,792	43,776													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5343		ADMINISTRATIVE OPERATIONS ANALYST III		Service															
				Min	Max	Max													
	1	RANGE A		3,979 47,748	4,796 57,552	5,276 63,312													
	6	RANGE E		3,647 43,764	4,396 52,752	4,836 58,032													
	8	RANGE C		3,316 39,792	3,997 47,964	4,397 52,764													
5255		ADMINISTRATIVE TRAINEE																	
	1	RANGE A		2,428 29,136	2,643 31,716	2,910 34,920													
	6	RANGE E		2,226 26,712	2,423 29,076	2,668 32,016													
	8	RANGE C		2,023 24,276	2,203 26,436	2,425 29,100													
0402		ANALYST/PROGRAMMER -10/12																	
	1	FOUNDATION		2,347 28,164	3,285 39,420	3,413 40,956													
	2	CAREER		2,956 35,472	4,037 48,444	5,513 66,156													
	3	EXPERT		4,224 50,688	4,224 50,688	6,179 74,148													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0401	1	ANALYST/PROGRAMMER -11/12 FOUNDATION		Service																
				Min	Max	Max														
				2,581 30,972	3,614 43,368	3,754 45,048														
0401	2	CAREER		3,251 39,012	4,440 53,280	6,064 72,768														
0401	3	EXPERT		4,647 55,764	4,647 55,764	6,797 81,564														
0400	1	ANALYST/PROGRAMMER -12 FOUNDATION		2,816 33,792	3,942 47,304	4,095 49,140														
0400	2	CAREER		3,547 42,564	4,844 58,128	6,615 79,380														
0400	3	EXPERT		5,069 60,828	5,069 60,828	7,415 88,980														
0670	1	ANIMAL HEALTH TECHNICIAN RANGE A		3,084 37,008	3,711 44,532	4,080 48,960														
0670	6	RANGE E		2,827 33,924	3,402 40,824	3,740 44,880														
0670	8	RANGE C		2,570 30,840	3,093 37,116	3,400 40,800														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
5287		ASSISTANT BUDGET ANALYST		Service																
				Min	Max	Max														
	1	RANGE A		3,156 37,872	3,796 45,552	4,175 50,100						N	Y	N	Y	H-4	P9C	1	1	
	6	RANGE E		2,893 34,716	3,480 41,760	3,827 45,924														
	8	RANGE C		2,630 31,560	3,163 37,956	3,479 41,748														
	5284		ASSOCIATE BUDGET ANALYST																	
		1	RANGE A		3,796 45,552	4,578 54,936	5,037 60,444						E	N	N	N	H-4	P9D	1	1
		6	RANGE E		3,480 41,760	4,197 50,364	4,617 55,404													
		8	RANGE C		3,163 37,956	3,815 45,780	4,198 50,376													
5784			ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I																	
		1	RANGE A		3,575 42,900	4,306 51,672	4,737 56,844						E	N	N	N	H-2	P9D	1	1
		6	RANGE E		3,277 39,324	3,947 47,364	4,342 52,104													
		8	RANGE C		2,979 35,748	3,588 43,056	3,948 47,376													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5783	1	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	RANGE A	Service								E	N	N	N	H-2	P9D	1	1
				Min	Max	Max													
				4,516	5,448	5,994													
				54,192	65,376	71,928													
				4,140	4,994	5,495													
				49,680	59,928	65,940													
5787	6	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	RANGE E	Service								E	N	N	N	H-2	P9D	1	1
				Min	Max	Max													
				5,713	6,909	7,598													
				68,556	82,908	91,176													
				5,237	6,333	6,965													
				62,844	75,996	83,580													
1514	8	ATHLETIC EQUIPMENT ATTENDANT I	RANGE C	Service								N	Y	Y	Y	P-1	T9A	1	1
				Min	Max	Max													
				3,763	4,540	4,995													
				45,156	54,480	59,940													
				4,761	5,758	6,332													
				57,132	69,096	75,984													
1514	8	ATHLETIC EQUIPMENT ATTENDANT I	RANGE C	Service								N	Y	Y	Y	P-1	T9A	1	1
				Min	Max	Max													
				1,692	1,998	2,197													
				20,304	23,976	26,364													
				1,861	2,197	2,416													
				22,332	26,364	28,992													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1513	1	ATHLETIC EQUIPMENT ATTENDANT II		Service				N	Y	N	Y	P-1	T9A	1	1				
				Min	Max	Max													
				2,269	2,689	2,959													
				27,228	32,268	35,508													
				2,080	2,465	2,712													
				24,960	29,580	32,544													
8980	1	CAMPUS FIRE APPARATUS ENGINEER		Service				O	Y	N	N	E-3	T9A	1	1				
				Min	Max	Max													
				2,999	3,606	3,966													
				35,988	43,272	47,592													
				2,749	3,306	3,636													
				32,988	39,672	43,632													
0301	1	CMA ASSOCIATE PERSONNEL ANALYST		Service				N	Y	N	N	H-5	P9C	1	1				
				Min	Max	Max													
				3,863	4,662	5,127													
				46,356	55,944	61,524													
				3,541	4,274	4,700													
				42,492	51,288	56,400													
	6	RANGE E		Service															
				Min	Max	Max													
				3,219	3,885	4,273													
				38,628	46,620	51,276													
				3,541	4,274	4,700													
				42,492	51,288	56,400													
	8	RANGE C		Service															
				Min	Max	Max													
				3,219	3,885	4,273													
				38,628	46,620	51,276													
				3,219	3,885	4,273													
				22,692	26,892	29,592													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0300		CMA STAFF SERVICES ANALYST																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	H-5	P9C	1	1	
				3,213	3,863	4,249														
				38,556	46,356	50,988														
	6	RANGE E		2,945	3,541	3,895														
				35,340	42,492	46,740														
0302	8	RANGE C		2,678	3,219	3,541														
				32,136	38,628	42,492														
0302		CMA STUDENT AFFAIRS OFFICER I																		
	1	NON-CRUISE		2,903	3,560	3,915						N	Y	N	N	O-1	P4A	1	3	
				34,836	42,720	46,980														
0303	3	CRUISE		3,311	4,062	4,470														
				39,732	48,744	53,640														
0303		CMA STUDENT AFFAIRS OFFICER II																		
	1	NON-CRUISE		3,213	3,905	4,296						N	Y	N	N	O-1	P4A	1	3	
				38,556	46,860	51,552														
6514	3	CRUISE		3,666	4,454	4,901														
				43,992	53,448	58,812														
6514		COSTUME TECHNICIAN I																		
	1	RANGE A		2,575	3,084	3,392						N	Y	N	Y	P-1	T9A	1	1	
				30,900	37,008	40,704														
	6	RANGE E		2,360	2,827	3,109														
				28,320	33,924	37,308														
	8	RANGE C		2,146	2,570	2,827														
				25,752	30,840	33,924														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6515		COSTUME TECHNICIAN II																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	Y	P-1	T9A	1	1	
				2,815	3,381	3,720														
				33,780	40,572	44,640														
	6	RANGE E		2,580	3,099	3,410														
				30,960	37,188	40,920														
	8	RANGE C		2,346	2,818	3,100														
				28,152	33,816	37,200														
0648		CROP TECHNICIAN I																		
	1	RANGE A		2,724	3,274	3,602						O	Y	N	Y	A-2	T9A	1	1	
				32,688	39,288	43,224														
	6	RANGE E		2,497	3,001	3,302														
				29,964	36,012	39,624														
	8	RANGE C		2,270	2,728	3,002														
				27,240	32,736	36,024														
0651		CROP TECHNICIAN II																		
	1	RANGE A		2,986	3,588	3,948						O	Y	N	Y	A-2	T9A	1	1	
				35,832	43,056	47,376														
	6	RANGE E		2,737	3,289	3,619														
				32,844	39,468	43,428														
	8	RANGE C		2,488	2,990	3,290														
				29,856	35,880	39,480														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6970		DIVING SAFETY OFFICER																		
	1	RANGE A		Min	Max	Max						E	N	N	N	P-1	T9B	1	1	
				3,557	4,288	4,716														
				42,684	51,456	56,592														
	6	RANGE E		3,261	3,931	4,323														
				39,132	47,172	51,876														
8	RANGE C		2,964	3,573	3,930															
			35,568	42,876	47,160															
7000		EQUIPMENT MAINTENANCE ASSISTANT																		
	1	RANGE A		2,575	3,084	3,392						N	Y	N	Y	P-1	T9A	1	1	
				30,900	37,008	40,704														
	6	RANGE E		2,360	2,827	3,109														
				28,320	33,924	37,308														
	8	RANGE C		2,146	2,570	2,827														
			25,752	30,840	33,924															
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12																		
	1	FOUNDATION		1,947	2,506	2,506						N	Y	N	Y	F-4	T9A	1	1	
				23,364	30,072	30,072														
	2	CAREER		2,290	2,867	3,444												T9A		
				27,480	34,404	41,328														
	3	EXPERT		2,863	2,863	3,753												T9B		
			34,356	34,356	45,036															



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0441	1	EQUIPMENT SYSTEMS SPECIALIST -11/12  FOUNDATION		Service								N	Y	N	Y	F-4	T9A	1	1
				Min	Max	Max													
				2,141	2,756	2,756													
				25,692	33,072	33,072													
				2,519	3,153	3,789													
				30,228	37,836	45,468													
				3,149	3,149	4,129													
				37,788	37,788	49,548													
0440	1	EQUIPMENT SYSTEMS SPECIALIST -12  FOUNDATION		Service								N	Y	N	Y	F-4	T9A	1	1
				Min	Max	Max													
				2,336	3,007	3,007													
				28,032	36,084	36,084													
				2,748	3,440	4,133													
				32,976	41,280	49,596													
				3,435	3,435	4,504													
				41,220	41,220	54,048													
7002	1	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  RANGE A		Service								N	Y	N	Y	P-1	T9A	1	1
				Min	Max	Max													
				2,815	3,381	3,720													
				33,780	40,572	44,640													
				2,580	3,099	3,410													
				30,960	37,188	40,920													
				2,346	2,818	3,100													
				28,152	33,816	37,200													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7003	1	EQUIPMENT TECHNICIAN I, ELECTRONIC		Service															
		RANGE A		Min	Max	Max													
				2,815	3,381	3,720													
				33,780	40,572	44,640													
		RANGE E		2,580	3,099	3,410													
				30,960	37,188	40,920													
		RANGE C		2,346	2,818	3,100													
				28,152	33,816	37,200													
7001	1	EQUIPMENT TECHNICIAN I, MECHANICAL																	
		RANGE A		2,815	3,381	3,720													
				33,780	40,572	44,640													
		RANGE E		2,580	3,099	3,410													
				30,960	37,188	40,920													
		RANGE C		2,346	2,818	3,100													
				28,152	33,816	37,200													
7004	1	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT																	
		RANGE A		2,815	3,381	3,720													
				33,780	40,572	44,640													
		RANGE E		2,580	3,099	3,410													
				30,960	37,188	40,920													
		RANGE C		2,346	2,818	3,100													
				28,152	33,816	37,200													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7012	1	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL		Service															
				Min	Max	Max													
				3,084	3,711	4,080													
				37,008	44,532	48,960													
				2,827	3,402	3,740													
				33,924	40,824	44,880													
				2,570	3,093	3,400													
				30,840	37,116	40,800													
				N	Y	N	Y												
7013	1	EQUIPMENT TECHNICIAN II, ELECTRONIC		3,084	3,711	4,080	N	Y	N	Y	P-1	T9A	1	1					
				37,008	44,532	48,960													
				2,827	3,402	3,740													
				33,924	40,824	44,880													
				2,570	3,093	3,400													
				30,840	37,116	40,800													
				N	Y	N	Y	P-1	T9A	1	1								
				7011	1	EQUIPMENT TECHNICIAN II, MECHANICAL		3,084	3,711	4,080	N	Y	N	Y	P-1	T9A	1	1	
								37,008	44,532	48,960									
2,827	3,402	3,740																	
33,924	40,824	44,880																	
2,570	3,093	3,400																	
30,840	37,116	40,800																	
N	Y	N	Y					P-1	T9A	1	1								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT		Service																	
				Min	Max	Max															
	1	RANGE A		3,084 37,008	3,711 44,532	4,080 48,960						N	Y	N	Y	P-1	T9A	1	1		
	6	RANGE E		2,827 33,924	3,402 40,824	3,740 44,880															
	8	RANGE C		2,570 30,840	3,093 37,116	3,400 40,800															
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL																			
	1	RANGE A		3,381 40,572	4,073 48,876	4,482 53,784							N	Y	N	N	P-1	T9B	1	1	
	6	RANGE E		3,099 37,188	3,734 44,808	4,109 49,308															
	8	RANGE C		2,818 33,816	3,394 40,728	3,735 44,820															
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC																			
	1	RANGE A		3,381 40,572	4,073 48,876	4,482 53,784							N	Y	N	N	P-1	T9B	1	1	
	6	RANGE E		3,099 37,188	3,734 44,808	4,109 49,308															
	8	RANGE C		2,818 33,816	3,394 40,728	3,735 44,820															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7021		EQUIPMENT TECHNICIAN III, MECHANICAL																	
	1	RANGE A		Min	Max	Max													
				3,381	4,073	4,482						N	Y	N	N	P-1	T9B	1	1
				40,572	48,876	53,784													
	6	RANGE E		3,099	3,734	4,109													
				37,188	44,808	49,308													
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT																	
	1	RANGE A		3,381	4,073	4,482													
				40,572	48,876	53,784						N	Y	N	N	P-1	T9B	1	1
	6	RANGE E		3,099	3,734	4,109													
				37,188	44,808	49,308													
	8	RANGE C		2,818	3,394	3,735													
			33,816	40,728	44,820														
0638		FARM LABORER																	
	1	RANGE A		2,063	2,440	2,685													
				24,756	29,280	32,220						O	Y	Y	N	A-2	T9A	1	1
	6	RANGE E		1,891	2,237	2,461													
				22,692	26,844	29,532													
	8	RANGE C		1,719	2,033	2,238													
			20,628	24,396	26,856														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0627		FARM SUPERVISOR I																	
	1	RANGE A		Min	3,127	3,762	4,137												
					37,524	45,144	49,644												
	6	RANGE E			2,866	3,449	3,792												
					34,392	41,388	45,504												
	8	RANGE C			2,606	3,135	3,448												
					31,272	37,620	41,376												
	5330		FEDERAL PROGRAMS COORDINATOR																
	1	RANGE A			3,352	4,036	4,439												
				40,224	48,432	53,268													
6	RANGE E			3,073	3,700	4,069													
				36,876	44,400	48,828													
8	RANGE C			2,793	3,363	3,699													
				33,516	40,356	44,388													
0687		FEED MILL OPERATOR																	
	1	RANGE A			2,986	3,588	3,948												
					35,832	43,056	47,376												
	6	RANGE E			2,737	3,289	3,619												
					32,844	39,468	43,428												
	8	RANGE C			2,488	2,990	3,290												
				29,856	35,880	39,480													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
6960		FISH HATCHERY MANAGER																			
	1	RANGE A		Min	Max	Max						E	N	N	N	P-1	T9A	1	1		
				3,084	3,711	4,080															
				37,008	44,532	48,960															
	6	RANGE E																			
				2,827	3,402	3,740															
				33,924	40,824	44,880															
	8	RANGE C																			
				2,570	3,093	3,400															
			30,840	37,116	40,800																
7512		GLASSBLOWER																			
	1	RANGE A										N	Y	N	N	P-1	T9A	1	1		
				3,414	4,112	4,523															
				40,968	49,344	54,276															
	6	RANGE E																			
				3,130	3,769	4,146															
				37,560	45,228	49,752															
	8	RANGE C																			
				2,845	3,427	3,769															
			34,140	41,124	45,228																
2929		GRAPHIC ARTIST I																			
	1	RANGE A										N	Y	N	N	P-1	T9A	1	1		
				2,799	3,364	3,701															
				33,588	40,368	44,412															
	6	RANGE E																			
				2,566	3,084	3,393															
				30,792	37,008	40,716															
	8	RANGE C																			
				2,333	2,803	3,084															
			27,996	33,636	37,008																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2930	1	GRAPHIC ARTIST II RANGE A		Service								N	Y	N	N	P-1	T9A	1	1	
				Min	Max	Max														
				3,215	3,869	4,257														
				38,580	46,428	51,084														
				2,947	3,547	3,902														
				35,364	42,564	46,824														
0422	1	INFORMATION TECHNOLOGY CONSULTANT -10/12 FOUNDATION		Service								N	Y	N	Y	F-3	P9C	1	1	
				Min	Max	Max														
				2,347	3,285	3,413														
				28,164	39,420	40,956														
				2,956	4,037	5,513														
				35,472	48,444	66,156														
0421	1	INFORMATION TECHNOLOGY CONSULTANT -11/12 FOUNDATION		Service								N	Y	N	Y	F-3	P9C	1	1	
				Min	Max	Max														
				2,581	3,614	3,754														
				30,972	43,368	45,048														
				3,251	4,440	6,064														
				39,012	53,280	72,768														
0421	2	INFORMATION TECHNOLOGY CONSULTANT -11/12 CAREER		Service								E	N	N	N	P9D				
				Min	Max	Max														
				3,251	4,440	6,064														
				39,012	53,280	72,768														
				4,647	4,647	6,797														
				55,764	55,764	81,564														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
0420	1	INFORMATION TECHNOLOGY CONSULTANT -12 FOUNDATION		Service																		
				Min	Max	Max																
				2,816 33,792	3,942 47,304	4,095 49,140																
	2	CAREER			3,547 42,564	4,844 58,128	6,615 79,380															
					3	EXPERT			5,069 60,828	5,069 60,828	7,415 88,980											
	1577	1	INSTRUCTIONAL SUPPORT ASSISTANT I RANGE A		2,030 24,360	2,397 28,764	2,636 31,632															
					6	RANGE E			1,861 22,332	2,197 26,364	2,416 28,992											
									8	RANGE C			1,692 20,304	1,998 23,976	2,197 26,364							
1		INSTRUCTIONAL SUPPORT ASSISTANT II RANGE A			2,269 27,228	2,689 32,268	2,959 35,508															
					6	RANGE E							2,080 24,960	2,465 29,580	2,712 32,544							
8		RANGE C							1,891 22,692	2,241 26,892	2,466 29,592											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
1579		INSTRUCTIONAL SUPPORT ASSISTANT III		Service																	
				Min	Max	Max															
	1	RANGE A		2,575 30,900	3,084 37,008	3,392 40,704						N	Y	N	Y	P-1	T9A	1	1		
	6	RANGE E		2,360 28,320	2,827 33,924	3,109 37,308															
	8	RANGE C		2,146 25,752	2,570 30,840	2,827 33,924															
	1615		INSTRUCTIONAL SUPPORT TECHNICIAN I																		
		1	RANGE A		2,815 33,780	3,381 40,572	3,720 44,640						N	Y	N	Y	P-1	T9A	1	1	
		6	RANGE E		2,580 30,960	3,099 37,188	3,410 40,920														
		8	RANGE C		2,346 28,152	2,818 33,816	3,100 37,200														
1617			INSTRUCTIONAL SUPPORT TECHNICIAN II																		
		1	RANGE A		3,084 37,008	3,711 44,532	4,080 48,960						N	Y	N	Y	P-1	T9A	1	1	
		6	RANGE E		2,827 33,924	3,402 40,824	3,740 44,880														
		8	RANGE C		2,570 30,840	3,093 37,116	3,400 40,800														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1619	1	INSTRUCTIONAL SUPPORT TECHNICIAN III RANGE A		Service				N	Y	N	N	P-1	T9B	1	1				
				Min	Max	Max													
				3,381 40,572	4,073 48,876	4,482 53,784													
6	RANGE E		3,099 37,188	3,734 44,808	4,109 49,308														
			8	RANGE C	2,818 33,816	3,394 40,728	3,735 44,820												
7170		INTERPRETER/TRANSLITERATOR I		1,420 17,040	3,760 45,120	4,754 57,048	N	Y	N	N	O-1	XXA	7	1					
7165		INTERPRETER/TRANSLITERATOR I AY		929 11,148	2,458 29,496	3,108 37,296	N	Y	N	N	O-1	XXA	1	3					
7169	1	INSTRUCTIONAL SUPPORT TECHNICIAN III RANGE A		3,400 40,800	4,321 51,852	5,466 65,592	N	Y	N	N	O-1	XXA	7	1					
				2	RANGE B	3,902 46,824	4,973 59,676	6,292 75,504											
7166	1	INTERPRETER/TRANSLITERATOR II AY RANGE A		2,233 26,796	2,825 33,900	3,574 42,888	N	Y	N	N	O-1	XXA	1	3					
				2	RANGE B	2,552 30,624	3,252 39,024	4,114 49,368											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7888		LABORATORY ASSISTANT I			Service															
				Min	Max	Max														
	1	RANGE A		1,824 21,888	2,151 25,812	2,365 28,380					N	Y	Y	N	P-1	T9A	1	1		
	6	RANGE E		1,672 20,064	1,972 23,664	2,168 26,016														
	8	RANGE C		1,520 18,240	1,793 21,516	1,971 23,652														
7879		LABORATORY ASSISTANT II																		
	1	RANGE A		1,955 23,460	2,307 27,684	2,538 30,456					N	Y	Y	N	P-1	T9A	1	1		
	6	RANGE E		1,792 21,504	2,115 25,380	2,327 27,924														
	8	RANGE C		1,629 19,548	1,923 23,076	2,115 25,380														
7168		LEAD INTERPRETER/TRANSLITERATOR		3,570 42,840	5,170 62,040	6,607 79,284					N	Y	N	N	O-1	XXA	1	1		
7167		LEAD INTERPRETER/TRANSLITERATOR AY		2,334 28,008	3,380 40,560	4,320 51,840					N	Y	N	N	O-1	XXA	1	3		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3810		LIBRARY SERIALS EDITOR																		
	1	RANGE A		Min	Service Max	Max						E	N	N	N	H-1	P9D	1	1	
				4,187	5,053	5,559														
				50,244	60,636	66,708														
	6	RANGE E		3,838	4,632	5,096														
				46,056	55,584	61,152														
	8	RANGE C		3,489	4,211	4,633														
				41,868	50,532	55,596														
0663		LIVESTOCK TECHNICIAN I																		
	1	RANGE A		2,724	3,274	3,602						O	Y	N	N	A-1	T9A	1	1	
				32,688	39,288	43,224														
	6	RANGE E		2,497	3,001	3,302														
				29,964	36,012	39,624														
	8	RANGE C		2,270	2,728	3,002														
				27,240	32,736	36,024														
0666		LIVESTOCK TECHNICIAN II																		
	1	RANGE A		2,986	3,588	3,948						O	Y	N	N	A-1	T9A	1	1	
				35,832	43,056	47,376														
	6	RANGE E		2,737	3,289	3,619														
				32,844	39,468	43,428														
	8	RANGE C		2,488	2,990	3,290														
				29,856	35,880	39,480														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7125		MEDIA PRODUCTION SPECIALIST I																		
	1	RANGE A		Min	Max	Max						N	Y	N	N	P-1	T9A	1	1	
				2,575	3,084	3,392														
				30,900	37,008	40,704														
	6	RANGE E		2,360	2,827	3,109														
				28,320	33,924	37,308														
	8	RANGE C		2,146	2,570	2,827														
				25,752	30,840	33,924														
7126		MEDIA PRODUCTION SPECIALIST II																		
	1	RANGE A		3,084	3,711	4,080						N	Y	N	N	P-1	T9A	1	1	
				37,008	44,532	48,960														
	6	RANGE E		2,827	3,402	3,740														
				33,924	40,824	44,880														
	8	RANGE C		2,570	3,093	3,400														
				30,840	37,116	40,800														
7127		MEDIA PRODUCTION SPECIALIST III																		
	1	RANGE A		3,542	4,266	4,695						E	N	N	N	P-1	T9B	1	1	
				42,504	51,192	56,340														
	6	RANGE E		3,247	3,911	4,304														
				38,964	46,932	51,648														
	8	RANGE C		2,952	3,555	3,913														
				35,424	42,660	46,956														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0432	1	FOUNDATION		Service																	
				Min	Max	Max															
				2,347 28,164	3,285 39,420	3,413 40,956															
	2	CAREER			2,956 35,472	4,037 48,444	5,513 66,156														
					3	EXPERT			4,224 50,688	4,224 50,688	6,179 74,148										
	0431	1	FOUNDATION		Service																
					Min	Max	Max														
					2,581 30,972	3,614 43,368	3,754 45,048														
2		CAREER			3,251 39,012	4,440 53,280	6,064 72,768														
					3	EXPERT			4,647 55,764	4,647 55,764	6,797 81,564										
0430		1	FOUNDATION		Service																
					Min	Max	Max														
					2,816 33,792	3,942 47,304	4,095 49,140														
	2	CAREER			3,547 42,564	4,844 58,128	6,615 79,380														
					3	EXPERT			5,069 60,828	5,069 60,828	7,415 88,980										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0706		NURSERY TECHNICIAN I		Service																
				Min	Max	Max														
	1	RANGE A		2,502 30,024	2,986 35,832	3,283 39,396						N	Y	N	Y	A-2	T9A	1	1	
	6	RANGE E		2,294 27,528	2,737 32,844	3,009 36,108														
	8	RANGE C		2,085 25,020	2,488 29,856	2,736 32,832														
	0703		NURSERY TECHNICIAN II																	
1		RANGE A		2,724 32,688	3,274 39,288	3,602 43,224						N	Y	N	Y	A-2	T9A	1	1	
6		RANGE E		2,497 29,964	3,001 36,012	3,302 39,624														
8		RANGE C		2,270 27,240	2,728 32,736	3,002 36,024														
0412			OPERATING SYSTEMS ANALYST -10/12																	
		1	FOUNDATION		2,347 28,164	3,285 39,420	3,413 40,956						N	Y	N	Y	F-2	P9C	1	1
	2	CAREER		2,956 35,472	4,037 48,444	5,513 66,156						E	N	N			P9D			
	3	EXPERT		4,224 50,688	4,224 50,688	6,179 74,148						E	N	N			P9D			



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
0411	1	FOUNDATION		Service																		
				Min	Max	Max																
				2,581 30,972	3,614 43,368	3,754 45,048																
	2	CAREER			3,251 39,012	4,440 53,280	6,064 72,768															
					3	EXPERT			4,647 55,764	4,647 55,764	6,797 81,564											
	0410	1	FOUNDATION		Service																	
					Min	Max	Max															
					2,816 33,792	3,942 47,304	4,095 49,140															
2		CAREER			3,547 42,564	4,844 58,128	6,615 79,380															
					3	EXPERT			5,069 60,828	5,069 60,828	7,415 88,980											
0452		1	FOUNDATION		1,643 19,716	2,064 24,768	2,064 24,768															
					2	CAREER			1,877 22,524	2,347 28,164	2,816 33,792											
									3	EXPERT			2,628 31,536	2,628 31,536	3,238 38,856							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
0451	1	OPERATIONS SPECIALIST -11/12 FOUNDATION		Service																		
				Min	Max	Max																
				1,807 21,684	2,271 27,252	2,271 27,252																
	2	CAREER			2,064 24,768	2,581 30,972	3,097 37,164															
					3	EXPERT			2,891 34,692	2,891 34,692	3,562 42,744											
	0450	1	OPERATIONS SPECIALIST -12 FOUNDATION		Service																	
					Min	Max	Max															
					1,971 23,652	2,477 29,724	2,477 29,724															
2		CAREER			2,252 27,024	2,816 33,792	3,379 40,548															
					3	EXPERT			3,154 37,848	3,154 37,848	3,886 46,632											
7931		PER DIEM NON-EXEMPT - TECHNICAL			\$10.57	TO	\$40.72	PER HOUR														
5151		1	PERSONNEL ASSISTANT RANGE A		2,631 31,572	3,156 37,872	3,470 41,640															
	6				RANGE E			2,412 28,944	2,893 34,716	3,181 38,172												
								8	RANGE C			2,193 26,316	2,630 31,560	2,892 34,704								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
2845		PHOTOGRAPHER I																					
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	P-1	T9A	1	1				
					2,799	3,364	3,701																
					33,588	40,368	44,412																
	6	RANGE E																					
					2,566	3,084	3,393																
					30,792	37,008	40,716																
	8	RANGE C																					
					2,333	2,803	3,084																
				27,996	33,636	37,008																	
2844		PHOTOGRAPHER II																					
	1	RANGE A											N	Y	N	N	P-1	T9A	1	1			
					3,215	3,869	4,257																
					38,580	46,428	51,084																
	6	RANGE E																					
					2,947	3,547	3,902																
					35,364	42,564	46,824																
	8	RANGE C																					
					2,679	3,224	3,548																
				32,148	38,688	42,576																	
6950		PIANO TECHNICIAN I																					
	1	RANGE A												N	Y	N	N	P-1	T9A	1	1		
					2,815	3,381	3,720																
					33,780	40,572	44,640																
	6	RANGE E																					
					2,580	3,099	3,410																
					30,960	37,188	40,920																
	8	RANGE C																					
					2,346	2,818	3,100																
				28,152	33,816	37,200																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6951		PIANO TECHNICIAN II																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	P-1	T9A	1	1	
				3,084	3,711	4,080														
				37,008	44,532	48,960														
	6	RANGE E		2,827	3,402	3,740														
				33,924	40,824	44,880														
	8	RANGE C		2,570	3,093	3,400														
				30,840	37,116	40,800														
6726		PLANNER/ESTIMATOR/SCHEDULER																		
	1	RANGE A		3,156	3,796	4,175						N	Y	N	Y	B-1	P9C	1	1	
				37,872	45,552	50,100														
	6	RANGE E		2,893	3,480	3,827														
				34,716	41,760	45,924														
	8	RANGE C		2,630	3,163	3,479														
				31,560	37,956	41,748														
0697		POULTRY TECHNICIAN																		
	1	RANGE A		2,858	3,399	3,740						N	Y	N	Y	A-1	T9A	1	1	
				34,296	40,788	44,880														
	6	RANGE E		2,620	3,116	3,428														
				31,440	37,392	41,136														
	8	RANGE C		2,382	2,833	3,117														
				28,584	33,996	37,404														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
5597		PUBLIC AFFAIRS ASSISTANT I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	Y	H-6	P9C	1	1	
				2,593	3,098	3,408														
				31,116	37,176	40,896														
	6	RANGE E		2,377	2,840	3,124														
				28,524	34,080	37,488														
	8	RANGE C		2,161	2,582	2,840														
				25,932	30,984	34,080														
5598		PUBLIC AFFAIRS ASSISTANT II																		
	1	RANGE A		2,961	3,560	3,915						E	N	N	N	H-6	P9C	1	1	
				35,532	42,720	46,980														
	6	RANGE E		2,714	3,263	3,589														
				32,568	39,156	43,068														
	8	RANGE C		2,468	2,967	3,263														
				29,616	35,604	39,156														
3801		RADIATION SAFETY OFFICER																		
	1	RANGE A		4,266	5,151	5,664						E	N	N	N	I-3	P9D	1	1	
				51,192	61,812	67,968														
	6	RANGE E		3,911	4,722	5,192														
				46,932	56,664	62,304														
	8	RANGE C		3,555	4,293	4,720														
				42,660	51,516	56,640														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
5683		RESEARCH TECHNICIAN I																		
	1	RANGE A		Min	Service Max	Max						N	Y	N	N	H-2	P9C	1	1	
				2,631	3,156	3,470														
				31,572	37,872	41,640														
	6	RANGE E		2,412	2,893	3,181														
				28,944	34,716	38,172														
	8	RANGE C		2,193	2,630	2,892														
				26,316	31,560	34,704														
5681		RESEARCH TECHNICIAN II																		
	1	RANGE A		3,156	3,796	4,175						N	Y	N	N	H-2	P9C	1	1	
				37,872	45,552	50,100														
	6	RANGE E		2,893	3,480	3,827														
				34,716	41,760	45,924														
	8	RANGE C		2,630	3,163	3,479														
				31,560	37,956	41,748														
5680		RESEARCH TECHNICIAN III																		
	1	RANGE A		3,796	4,578	5,037						E	N	N	N	H-2	P9D	1	1	
				45,552	54,936	60,444														
	6	RANGE E		3,480	4,197	4,617														
				41,760	50,364	55,404														
	8	RANGE C		3,163	3,815	4,198														
				37,956	45,780	50,376														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER																	
	1	RANGE A		Min	Max	Max													
				3,336	4,017	4,417						E	N	N	N	B-1	P9D	1	1
				40,032	48,204	53,004													
	6	RANGE E		3,058	3,682	4,049													
				36,696	44,184	48,588													
2572		SPACE AND FACILITIES UTILIZATION OFFICER																	
	1	RANGE A		4,167	5,028	5,529													
				50,004	60,336	66,348						E	N	N	N	H-1	P9D	1	1
	6	RANGE E		3,820	4,609	5,068													
				45,840	55,308	60,816													
	8	RANGE C		3,473	4,190	4,608													
			41,676	50,280	55,296														
5250		SPECIAL ASSISTANT, EOP																	
	1	RANGE A		3,460	4,167	4,584													
				41,520	50,004	55,008						E	N	N	N	H-1	P9D	1	1
	6	RANGE E		3,172	3,820	4,202													
				38,064	45,840	50,424													
	8	RANGE C		2,883	3,473	3,820													
			34,596	41,676	45,840														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R09 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6508		STAGE TECHNICIAN I		Service								N	Y	N	Y	P-1	T9A	1	1	
				Min	Max	Max														
	1	RANGE A		2,815	3,381	3,720														
				33,780	40,572	44,640														
	6	RANGE E		2,580	3,099	3,410														
				30,960	37,188	40,920														
8	RANGE C		2,346	2,818	3,100															
			28,152	33,816	37,200															
6507		STAGE TECHNICIAN II										N	Y	N	Y	P-1	T9A	1	1	
	1	RANGE A		3,084	3,711	4,080														
				37,008	44,532	48,960														
	6	RANGE E		2,827	3,402	3,740														
				33,924	40,824	44,880														
	8	RANGE C		2,570	3,093	3,400														
			30,840	37,116	40,800															
8981		SUPERVISING CAMPUS FIRE APPARATUS ENGINEER										O	Y	N	N	E-3	T9B	1	1	
	1	RANGE A		3,288	3,959	4,355														
				39,456	47,508	52,260														
	6	RANGE E		3,014	3,629	3,992														
				36,168	43,548	47,904														
	8	RANGE C		2,740	3,299	3,629														
			32,880	39,588	43,548															
1521		TECHNICIAN TRAINEE		942	1,718	1,889							N	Y	Y	Y	P-1	T9A	1	1
				11,304	20,616	22,668														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6918	1	TELEVISION ENGINEER RANGE A		Service								E	N	N	N	P-1	P9D	1	1	
				Min	Max	Max														
				4,266	5,151	5,664														
				51,192	61,812	67,968														
6	6	RANGE E		Min	Max	Max														
				3,911	4,722	5,192														
				46,932	56,664	62,304														
8	8	RANGE C		Min	Max	Max														
				3,555	4,293	4,720														
				42,660	51,516	56,640														

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0330		CMA ABLE SEAMAN																		
	1	RANGE A										N	Y	N	Y	B-5	S6A	1	1	
	6	RANGE E																		
	8	RANGE C																		
0370		CMA AUTOMOBILE MECHANIC																		
	1	RANGE A										N	Y	N	Y	B-6	S6A	1	1	
	6	RANGE E																		
	8	RANGE C																		
0331		CMA AUTOMOTIVE EQUIPMENT OPERATOR I																		
	1	RANGE A										N	Y	N	Y	B-6	S6A	1	1	
	6	RANGE E																		
	8	RANGE C																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II																	
	1	RANGE A		Min	Journey Rate	SSI Max	Performance												
					3,074	3,185	3,504					N	Y	N	Y	B-6	S6A	1	1
					36,888	38,220	42,048												
	6	RANGE E			2,818	2,920	3,212												
					33,816	35,040	38,544												
0332	8	RANGE C			2,562	2,654	2,920												
					30,744	31,848	35,040												
0332		CMA BUILDING MAINTENANCE WORKER																	
	1	RANGE A			2,936	3,042	3,346												
					35,232	36,504	40,152					N	Y	N	Y	B-5	S6A	1	1
	6	RANGE E			2,691	2,789	3,067												
					32,292	33,468	36,804												
	8	RANGE C			2,447	2,535	2,788												
				29,364	30,420	33,456													
0346		CMA CARPENTER I																	
	1	RANGE A			3,369	3,491	3,840												
					40,428	41,892	46,080					N	Y	N	Y	B-2	S6A	1	1
	6	RANGE E			3,088	3,200	3,520												
					37,056	38,400	42,240												
	8	RANGE C			2,808	2,909	3,200												
				33,696	34,908	38,400													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0372	1	CMA CARPENTER II RANGE A		Journey Rate		Performance		N	Y	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max													
				3,528	3,656	4,022													
				42,336	43,872	48,264													
				3,234	3,351	3,687													
				38,808	40,212	44,244													
0348	1	CMA CHIEF ENGINEER RANGE A		Journey Rate		Performance		N	Y	N	Y	B-5	S6A	1	1				
				Min	SSI Max	Max													
					4,676	5,144													
					56,112	61,728													
					4,286	4,715													
					51,432	56,580													
0339	1	CMA ELECTRICIAN I RANGE A		Journey Rate		Performance		N	Y	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max													
				3,652	3,784	4,162													
				43,824	45,408	49,944													
				3,348	3,469	3,815													
				40,176	41,628	45,780													
0339	6	CMA ELECTRICIAN I RANGE E		Journey Rate		Performance		N	Y	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max													
				3,043	3,153	3,468													
				36,516	37,836	41,616													
				3,043	3,153	3,468													
				36,516	37,836	41,616													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R10**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0340		<b>CMA ELECTRICIAN II</b>																	
	1	RANGE A		Min	Journey Rate	SSI Max	Performance												
					3,696	3,830	4,213					N	Y	N	Y	B-2	S6A	1	1
					44,352	45,960	50,556												
	6	RANGE E			3,388	3,511	3,862												
					40,656	42,132	46,344												
0334	8	RANGE C			3,080	3,192	3,511												
					36,960	38,304	42,132												
0334		<b>CMA GROUNDSKEEPER</b>																	
	1	RANGE A			2,564	2,657	2,923												
					30,768	31,884	35,076					N	Y	N	Y	B-4	M5A	1	1
	6	RANGE E			2,350	2,436	2,679												
					28,200	29,232	32,148												
	8	RANGE C			2,137	2,214	2,436												
				25,644	26,568	29,232													
0333		<b>CMA LEAD GROUNDSKEEPER</b>																	
	1	RANGE A			2,906	3,011	3,312												
					34,872	36,132	39,744					N	Y	N	Y	B-4	M5A	1	1
	6	RANGE E			2,664	2,760	3,036												
					31,968	33,120	36,432												
	8	RANGE C			2,422	2,509	2,760												
				29,064	30,108	33,120													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R10**  
 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl											
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																			
0373	1	CMA LOCKSMITH RANGE A		Journey Rate      Performance							N	Y	N	Y	B-2	S6A	1	1												
				Min	SSI Max	Max																								
0335	1	CMA MAINTENANCE MECHANIC RANGE A		Journey Rate      Performance							N	Y	N	Y	B-5	S6A	1	1												
				Min	SSI Max	Max																								
0336	1	CMA MATERIALS & STORES SPECIALIST RANGE A		Journey Rate      Performance							N	Y	N	Y	H-8	M5A	1	1												
				Min	SSI Max	Max																								

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0337		CMA MOTOR VESSEL ENGINEER		Journey Rate		Performance													
				Min	SSI Max	Max													
	1	RANGE A		3,004	3,113	3,424			N	Y	N	Y	B-6	S6A	1	1			
				36,048	37,356	41,088													
	6	RANGE E		2,754	2,854	3,139													
				33,048	34,248	37,668													
0342		CMA PAINTER I		Journey Rate		Performance													
				Min	SSI Max	Max													
	1	RANGE A		3,369	3,491	3,840			N	Y	N	Y	B-2	S6A	1	1			
				40,428	41,892	46,080													
	6	RANGE E		3,088	3,200	3,520													
				37,056	38,400	42,240													
0343		CMA PAINTER II		Journey Rate		Performance													
				Min	SSI Max	Max													
	1	RANGE A		3,528	3,656	4,022			N	Y	N	Y	B-2	S6A	1	1			
				42,336	43,872	48,264													
	6	RANGE E		3,234	3,351	3,687													
				38,808	40,212	44,244													
0343		CMA PAINTER II		Journey Rate		Performance													
				Min	SSI Max	Max													
	1	RANGE A		2,940	3,047	3,352													
				35,280	36,564	40,224													
	6	RANGE E		3,234	3,351	3,687													
				38,808	40,212	44,244													
0343		CMA PAINTER II		Journey Rate		Performance													
				Min	SSI Max	Max													
	1	RANGE A		3,528	3,656	4,022			N	Y	N	Y	B-2	S6A	1	1			
				42,336	43,872	48,264													
	6	RANGE E		3,234	3,351	3,687													
				38,808	40,212	44,244													



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0374	1	CMA PEST CONTROL TECHNICIAN RANGE A		Journey Rate      Performance								N	Y	N	Y	B-4	M5A	1	1	
				Min	SSI Max	Max														
				2,802	2,904	3,194														
				33,624	34,848	38,328														
				2,569	2,662	2,928														
				30,828	31,944	35,136														
0375	6	CMA PLUMBER I RANGE E		2,335	2,420	2,662							N	Y	N	Y	B-2	S6A	1	1
				28,020	29,040	31,944														
				3,528	3,656	4,022														
				42,336	43,872	48,264														
				3,234	3,351	3,687														
				38,808	40,212	44,244														
0376	8	CMA PLUMBER II RANGE C		2,940	3,047	3,352							N	Y	N	Y	B-2	S6A	1	1
				35,280	36,564	40,224														
				3,696	3,830	4,213														
				44,352	45,960	50,556														
				3,388	3,511	3,862														
				40,656	42,132	46,344														
				3,080	3,192	3,511														
				36,960	38,304	42,132														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1999)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0377		CMA SKILLED LABORER																		
	1	RANGE A										N	Y	N	Y	B-4	S6A	1	1	
	6	RANGE E																		
	8	RANGE C																		
0344		CMA STATIONARY ENGINEER																		
	1	RANGE A										N	Y	N	Y	B-5	S6A	1	1	
	6	RANGE E																		
	8	RANGE C																		
0320		CMA STATIONARY ENGINEER APPRENTICE																		
	1	RANGE A	01-07	2,757 33,084	2,969 35,628	3,182 38,184	3,394 40,728	3,606 43,272	3,818 45,816	4,030 48,360		N	Y	Y	Y	B-5	S6A	7	1	
	6	RANGE E	01-07	2,527 30,324	2,722 32,664	2,917 35,004	3,111 37,332	3,306 39,672	3,500 42,000	3,694 44,328										
	8	RANGE C	01-07	2,298 27,576	2,474 29,688	2,652 31,824	2,828 33,936	3,005 36,060	3,182 38,184	3,358 40,296										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 1999)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0345	1	CMA WAREHOUSE WORKER RANGE A		Journey Rate		Performance		N	Y	N	Y	H-8	M5A	1	1				
				Min	SSI Max	Max													
				2,627	2,722	2,994													
				31,524	32,664	35,928													
	6	RANGE E		2,408	2,495	2,745													
				28,896	29,940	32,940													
	8	RANGE C		2,189	2,268	2,495													
				26,268	27,216	29,940													

# OVERTIME

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
2867	ACCOMPANIST I	2899	BOOK REPAIRER I
2866	ACCOMPANIST II	2898	BOOK REPAIRER II
1762	ACCOUNTANT I	1874	BRIDGE STUDENT ASSISTANT
1733	ACCOUNTING CLERK	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1730	ACCOUNTING TECHNICIAN I	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
1741	ACCOUNTING TECHNICIAN II	6215	BUILDING MAINTENANCE WORKER
1740	ACCOUNTING TECHNICIAN III	6702	BUILDING SERVICE ENGINEER
**1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	4791	BUYER I
**1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	4792	BUYER II
**1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4793	BUYER II - LEAD
5341	ADMINISTRATIVE OPERATIONS ANALYST I	4794	BUYER III
5342	ADMINISTRATIVE OPERATIONS ANALYST II	4795	BUYER III - LEAD
1131	ADMINISTRATIVE SECRETARY	4790	BUYER TRAINEE
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	8980	CAMPUS FIRE APPARATUS ENGINEER
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	8352	CAMPUS GUARD
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	6476	CARPENTER I
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	6475	CARPENTER II
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	6479	CARPENTER, CASUAL EMPLOYMENT
5255	ADMINISTRATIVE TRAINEE	1800	CASUAL WORKER
**0402	ANALYST/PROGRAMMER -10/12	6633	CEMENT FINISHER, CASUAL EMPLOYMENT
**0401	ANALYST/PROGRAMMER -11/12	6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE
**0400	ANALYST/PROGRAMMER -12	6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
0670	ANIMAL HEALTH TECHNICIAN	6477	CERTIFIED CARPENTER APPRENTICE
6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	6536	CERTIFIED ELECTRICIAN APPRENTICE
5287	ASSISTANT BUDGET ANALYST	6641	CERTIFIED LOCKSMITH APPRENTICE
1514	ATHLETIC EQUIPMENT ATTENDANT I	6704	CERTIFIED OPERATING ENGINEER APPRENTICE
1513	ATHLETIC EQUIPMENT ATTENDANT II	6527	CERTIFIED PAINTER APPRENTICE
6851	AUTOMOBILE MECHANIC	6550	CERTIFIED PLUMBER APPRENTICE
6575	BLACKSMITH	6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE
6577	BLACKSMITH, CASUAL EMPLOYMENT	6585	CERTIFIED SHEET METAL WORKER APPRENTICE

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
1125	CLERICAL ASSISTANT I	0347	CMA RADIO OFFICER
1126	CLERICAL ASSISTANT II	0377	CMA SKILLED LABORER
1127	CLERICAL ASSISTANT III	0300	CMA STAFF SERVICES ANALYST
1128	CLERICAL ASSISTANT IV	0344	CMA STATIONARY ENGINEER
1120	CLERICAL TRAINEE	0320	CMA STATIONARY ENGINEER APPRENTICE
8135	CLINICAL AID I	0302	CMA STUDENT AFFAIRS OFFICER I
8136	CLINICAL AID II	0303	CMA STUDENT AFFAIRS OFFICER II
7927	CLINICAL LABORATORY TECHNOLOGIST I	0345	CMA WAREHOUSE WORKER
7926	CLINICAL LABORATORY TECHNOLOGIST II	1758	COLLECTIONS REPRESENTATIVE I
0330	CMA ABLE SEAMAN	1759	COLLECTIONS REPRESENTATIVE II
0301	CMA ASSOCIATE PERSONNEL ANALYST	1757	COLLECTIONS REPRESENTATIVE TRAINEE
0370	CMA AUTOMOBILE MECHANIC	**1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	**1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	**1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
0332	CMA BUILDING MAINTENANCE WORKER	1172	CONFIDENTIAL OFFICE SUPPORT -10/12
0346	CMA CARPENTER I	1171	CONFIDENTIAL OFFICE SUPPORT -11/12
0372	CMA CARPENTER II	1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH
0348	CMA CHIEF ENGINEER	**1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12
0339	CMA ELECTRICIAN I	**1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12
0340	CMA ELECTRICIAN II	**1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
0334	CMA GROUNDSKEEPER	0304	COOK I
0333	CMA LEAD GROUNDSKEEPER	0306	COOK I LEAD
0373	CMA LOCKSMITH	0305	COOK II
0335	CMA MAINTENANCE MECHANIC	0307	COOK II LEAD
0336	CMA MATERIALS & STORES SPECIALIST	8365	CORPORAL
0337	CMA MOTOR VESSEL ENGINEER	6514	COSTUME TECHNICIAN I
0342	CMA PAINTER I	6515	COSTUME TECHNICIAN II
0343	CMA PAINTER II	2628	CREDENTIAL ANALYST I
0374	CMA PEST CONTROL TECHNICIAN	2630	CREDENTIAL ANALYST II
0375	CMA PLUMBER I	0648	CROP TECHNICIAN I
0376	CMA PLUMBER II	0651	CROP TECHNICIAN II

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
2010	CUSTODIAN	7003	EQUIPMENT TECHNICIAN I, ELECTRONIC
1927	DATA CONTROL TECHNICIAN	7001	EQUIPMENT TECHNICIAN I, MECHANICAL
1418	DATA ENTRY OPERATOR	7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT
1421	DATA ENTRY OPERATOR TRAINEE	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL
1070	DEPARTMENTAL SECRETARY I	7013	EQUIPMENT TECHNICIAN II, ELECTRONIC
1072	DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING	7011	EQUIPMENT TECHNICIAN II, MECHANICAL
1071	DEPARTMENTAL SECRETARY I, STENOGRAPHY	7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT
1080	DEPARTMENTAL SECRETARY II	7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL
1082	DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING	7023	EQUIPMENT TECHNICIAN III, ELECTRONIC
1081	DEPARTMENTAL SECRETARY II, STENOGRAPHY	7021	EQUIPMENT TECHNICIAN III, MECHANICAL
1090	DEPARTMENTAL SECRETARY III	7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT
1092	DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING	2632	EVALUATOR I
1091	DEPARTMENTAL SECRETARY III, STENOGRAPHY	2633	EVALUATOR II
9692	DORMITORY SUPERVISOR	2634	EVALUATOR TRAINEE
3022	DRAFTING AID	1132	EXECUTIVE SECRETARY
3023	DRAFTING TECHNICIAN I	0638	FARM LABORER
3024	DRAFTING TECHNICIAN II	6385	FARM MAINTENANCE AND OPERATIONS WORKER
1450	DUPLICATING MACHINE OPERATOR I	6941	FARM MAINTENANCE MECHANIC
1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	0687	FEED MILL OPERATOR
1466	DUPLICATING MACHINE OPERATOR II, OFFSET	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
1464	DUPLICATING MACHINE SUPERVISOR I	0308	FOOD SERVICE WORKER I
1160	EDITORIAL AID	0310	FOOD SERVICE WORKER I LEAD
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	0309	FOOD SERVICE WORKER II
6533	ELECTRICIAN I	0311	FOOD SERVICE WORKER II LEAD
6532	ELECTRICIAN II	6596	FUSION WELDER
6535	ELECTRICIAN, CASUAL EMPLOYMENT	0743	GARDENER
7000	EQUIPMENT MAINTENANCE ASSISTANT	0745	GARDENING SPECIALIST
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	7512	GLASSBLOWER
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	2929	GRAPHIC ARTIST I
0440	EQUIPMENT SYSTEMS SPECIALIST -12	2930	GRAPHIC ARTIST II
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	1413	GRAPHICS SPECIALIST I

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
1414	GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL	6223	LABORER
0731	GROUNDWORKER	6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
0733	GROUNDWORKER TRAINEE	6852	LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC
9688	HEAD RESIDENT I	2015	LEAD CUSTODIAN
9687	HEAD RESIDENT II	1415	LEAD GRAPHICS SPECIALIST
8145	HEALTH EDUCATION ASSISTANT	0726	LEAD GROUNDWORKER
1140	HEALTH RECORD TECHNICIAN	7168	LEAD INTERPRETER/TRANSLITERATOR
5210	HEALTH SERVICES ASSISTANT	7167	LEAD INTERPRETER/TRANSLITERATOR AY
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	2895	LEAD LIBRARY ASSISTANT II
6834	HEAVY EQUIPMENT MECHANIC	2896	LEAD LIBRARY ASSISTANT III
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	2891	LEAD LIBRARY ASSISTANT IV
0101	HELPER/AID	1295	LEGAL SECRETARY
6623	HOD CARRIER, CASUAL EMPLOYMENT	2906	LIBRARY ASSISTANT I
**0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	2905	LIBRARY ASSISTANT II
**0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	2907	LIBRARY ASSISTANT III
**0420	INFORMATION TECHNOLOGY CONSULTANT -12	2908	LIBRARY ASSISTANT IV
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	2904	LIBRARY ASSISTANT TRAINEE
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	8134	LICENSED VOCATIONAL NURSE
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	0663	LIVESTOCK TECHNICIAN I
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	0666	LIVESTOCK TECHNICIAN II
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	6642	LOCKSMITH I
7170	INTERPRETER/TRANSLITERATOR I	6643	LOCKSMITH II
7165	INTERPRETER/TRANSLITERATOR I AY	6805	MACHINIST
7169	INTERPRETER/TRANSLITERATOR II	1505	MAIL CLERK
7166	INTERPRETER/TRANSLITERATOR II AY	1504	MAIL SERVICES SUPERVISOR I
1553	INVENTORY CLERK	0104	MAINTENANCE AND LABORER TRAINEE
6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	6940	MAINTENANCE MECHANIC
0735	IRRIGATION SPECIALIST	1293	MANAGEMENT INTERN
7888	LABORATORY ASSISTANT I	6616	MASON
7879	LABORATORY ASSISTANT II	6618	MASON, CASUAL EMPLOYMENT



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
6583	MATERIALS FABRICATION SPECIALIST	1099	PAYROLL TECHNICIAN TRAINEE
6837	MECHANICS HELPER	7930	PER DIEM NON-EXEMPT - HEALTHCARE
7125	MEDIA PRODUCTION SPECIALIST I	7931	PER DIEM NON-EXEMPT - TECHNICAL
7126	MEDIA PRODUCTION SPECIALIST II	5151	PERSONNEL ASSISTANT
1142	MEDICAL SECRETARY	0739	PEST CONTROL AND SPRAY SPECIALIST
1144	MEDICAL TRANSCRIBER	2845	PHOTOGRAPHER I
1426	MICROGRAPHICS TECHNICIAN	2844	PHOTOGRAPHER II
1424	MICROGRAPHICS TECHNICIAN TRAINEE	7980	PHYSICAL THERAPIST I
**0432	NETWORK ANALYST -10/12	7981	PHYSICAL THERAPIST II
**0431	NETWORK ANALYST -11/12	6950	PIANO TECHNICIAN I
**0430	NETWORK ANALYST -12	6951	PIANO TECHNICIAN II
7171	NOTETAKER	9164	PLACEMENT INTERVIEWER
0706	NURSERY TECHNICIAN I	6726	PLANNER/ESTIMATOR/SCHEDULER
0703	NURSERY TECHNICIAN II	6612	PLASTERER, CASUAL EMPLOYMENT
6703	OPERATING ENGINEER	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT
**0412	OPERATING SYSTEMS ANALYST -10/12	6549	PLUMBER I
**0411	OPERATING SYSTEMS ANALYST -11/12	6548	PLUMBER II
**0410	OPERATING SYSTEMS ANALYST -12	6552	PLUMBER, CASUAL EMPLOYMENT
0452	OPERATIONS SPECIALIST -10/12	8350	POLICE OFFICER
0451	OPERATIONS SPECIALIST -11/12	8345	POLICE OFFICER CADET
0450	OPERATIONS SPECIALIST -12	0697	POULTRY TECHNICIAN
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	1409	POWER KEYBOARD OPERATOR
6526	PAINTER I	1408	POWER KEYBOARD OPERATOR TRAINEE
6525	PAINTER II	6685	POWER PLANT OPERATOR
6529	PAINTER, CASUAL EMPLOYMENT	1550	PROPERTY CLERK I
1296	PARALEGAL - TECHNICAL	1549	PROPERTY CLERK II
8341	PARKING GARAGE SUPERVISOR	5597	PUBLIC AFFAIRS ASSISTANT I
8351	PARKING OFFICER	8349	PUBLIC SAFETY DISPATCHER
1100	PAYROLL TECHNICIAN I	7995	RADIOLOGIC TECHNOLOGIST I
1101	PAYROLL TECHNICIAN II	7996	RADIOLOGIC TECHNOLOGIST II
1102	PAYROLL TECHNICIAN III	7172	READER

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
6699	REFRIGERATION MECHANIC	3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH
8150	REGISTERED NURSE I - 10 MONTH	3079	STUDENT SERVICES PROFESSIONAL I - 12 MONTH
8151	REGISTERED NURSE I - 12 MONTH	1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
8153	REGISTERED NURSE II - 10 MONTH	1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY
8154	REGISTERED NURSE II - 12 MONTH	1727	SUPERVISING ACCOUNT CLERK I
1472	REPRODUCTION PROCESSES ASSISTANT	6700	SUPERVISING BUILDING SERVICE ENGINEER
1471	REPRODUCTION PROCESSES SUPERVISOR I	8981	SUPERVISING CAMPUS FIRE APPARATUS ENGINEER
5683	RESEARCH TECHNICIAN I	6474	SUPERVISING CARPENTER
5681	RESEARCH TECHNICIAN II	6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT
1869	RESIDENT ASSISTANT	6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6482	ROOFER, CASUAL EMPLOYMENT	6534	SUPERVISING ELECTRICIAN
1129	SECRETARY	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
1928	SENIOR DATA CONTROL TECHNICIAN	6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
1416	SENIOR DATA ENTRY OPERATOR	6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
1130	SENIOR SECRETARY	6558	SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL
8354	SERGEANT	6225	SUPERVISING LABORER, CASUAL EMPLOYMENT
6584	SHEET METAL WORKER	6617	SUPERVISING MASON, CASUAL EMPLOYMENT
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	6587	SUPERVISING MATERIALS FABRICATION SPECIALIST
1502	SHIPPING AND RECEIVING ASSISTANT I	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I
6212	SKILLED LABORER	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II
6213	SKILLED LABORER, CASUAL EMPLOYMENT	6524	SUPERVISING PAINTER
2935	SLIDE CURATOR I	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT
2936	SLIDE CURATOR II	8353	SUPERVISING PARKING OFFICER
6508	STAGE TECHNICIAN I	6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT
6507	STAGE TECHNICIAN II	6547	SUPERVISING PLUMBER
6555	STEAMFITTER, CASUAL EMPLOYMENT	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT
1509	STOCK CLERK	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT
1506	STOREKEEPER I	6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT
1870	STUDENT ASSISTANT	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT
5799	STUDENT LEGAL ASSISTANT	1628	SUPERVISING TELEPHONE OPERATOR
2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE
1521	TECHNICIAN TRAINEE
1635	TELEPHONE OPERATOR
6464	TILE LAYER, CASUAL EMPLOYMENT
0746	TREE TRIMMER I
0748	TREE TRIMMER II
0050	VOLUNTEER EMPLOYEE
1508	WAREHOUSE WORKER
2013	WINDOW CLEANER
0100	YOUTH SUMMER AID

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.  
\*\*All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.

# SIX MONTH INCREASE

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

CLASS	CLASS TITLE	CLASS	CLASS TITLE
1733	ACCOUNTING CLERK	1450	DUPLICATING MACHINE OPERATOR I
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	1466	DUPLICATING MACHINE OPERATOR II, OFFSET
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	0638	FARM LABORER
1514	ATHLETIC EQUIPMENT ATTENDANT I	0308	FOOD SERVICE WORKER I
2899	BOOK REPAIRER I	0309	FOOD SERVICE WORKER II
2898	BOOK REPAIRER II	0733	GROUNDWORKER TRAINEE
6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE	0101	HELPER/AID
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	1577	INSTRUCTIONAL SUPPORT ASSISTANT I
6477	CERTIFIED CARPENTER APPRENTICE	1553	INVENTORY CLERK
6536	CERTIFIED ELECTRICIAN APPRENTICE	7888	LABORATORY ASSISTANT I
6641	CERTIFIED LOCKSMITH APPRENTICE	7879	LABORATORY ASSISTANT II
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	2015	LEAD CUSTODIAN
6527	CERTIFIED PAINTER APPRENTICE	1505	MAIL CLERK
6550	CERTIFIED PLUMBER APPRENTICE	0104	MAINTENANCE AND LABORER TRAINEE
6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE	1144	MEDICAL TRANSCRIBER
6585	CERTIFIED SHEET METAL WORKER APPRENTICE	1424	MICROGRAPHICS TECHNICIAN TRAINEE
1125	CLERICAL ASSISTANT I	1100	PAYROLL TECHNICIAN I
1126	CLERICAL ASSISTANT II	1408	POWER KEYBOARD OPERATOR TRAINEE
1120	CLERICAL TRAINEE	1509	STOCK CLERK
8135	CLINICAL AID I	1521	TECHNICIAN TRAINEE
8136	CLINICAL AID II	1635	TELEPHONE OPERATOR
0320	CMA STATIONARY ENGINEER APPRENTICE		
2010	CUSTODIAN		
1927	DATA CONTROL TECHNICIAN		
1418	DATA ENTRY OPERATOR		
1421	DATA ENTRY OPERATOR TRAINEE		
1070	DEPARTMENTAL SECRETARY I		
1072	DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING		
1071	DEPARTMENTAL SECRETARY I, STENOGRAPHY		
9692	DORMITORY SUPERVISOR		

# **OCCUPATIONAL INDEX REFERENCE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**BUILDING & GROUNDS MAINTENANCE**

**A-1 ANIMAL INDUSTRY**

- 0687 FEED MILL OPERATOR
- 0663 LIVESTOCK TECHNICIAN I
- 0666 LIVESTOCK TECHNICIAN II
- 0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

- 0670 ANIMAL HEALTH TECHNICIAN
- 0648 CROP TECHNICIAN I
- 0651 CROP TECHNICIAN II
- 0638 FARM LABORER
- 6941 FARM MAINTENANCE MECHANIC
- 0627 FARM SUPERVISOR I
- 0706 NURSERY TECHNICIAN I
- 0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

- 0605 VETERINARIAN I
- 0608 VETERINARIAN II

**B-1 ADMINISTRATION**

- 6726 PLANNER/ESTIMATOR/SCHEDULER
- 6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

**B-2 TRADES AND CRAFTS**

- 6575 BLACKSMITH
- 6476 CARPENTER I
- 6475 CARPENTER II
- 6477 CERTIFIED CARPENTER APPRENTICE
- 6536 CERTIFIED ELECTRICIAN APPRENTICE
- 6641 CERTIFIED LOCKSMITH APPRENTICE
- 6527 CERTIFIED PAINTER APPRENTICE
- 6550 CERTIFIED PLUMBER APPRENTICE
- 6585 CERTIFIED SHEET METAL WORKER APPRENTICE
- 0346 CMA CARPENTER I
- 0372 CMA CARPENTER II
- 0339 CMA ELECTRICIAN I
- 0340 CMA ELECTRICIAN II
- 0373 CMA LOCKSMITH

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0342 CMA PAINTER I	6547 SUPERVISING PLUMBER
0343 CMA PAINTER II	
0375 CMA PLUMBER I	B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT
0376 CMA PLUMBER II	6500 ASBESTOS WORKER, CASUAL EMPLOYMENT
6533 ELECTRICIAN I	6577 BLACKSMITH, CASUAL EMPLOYMENT
6532 ELECTRICIAN II	6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT
6596 FUSION WELDER	6479 CARPENTER, CASUAL EMPLOYMENT
6642 LOCKSMITH I	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6643 LOCKSMITH II	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6805 MACHINIST	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6616 MASON	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6583 MATERIALS FABRICATION SPECIALIST	6623 HOD CARRIER, CASUAL EMPLOYMENT
6526 PAINTER I	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6525 PAINTER II	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6549 PLUMBER I	6618 MASON, CASUAL EMPLOYMENT
6548 PLUMBER II	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6584 SHEET METAL WORKER	6529 PAINTER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6612 PLASTERER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6587 SUPERVISING MATERIALS FABRICATION SPECIALIST	6552 PLUMBER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6482 ROOFER, CASUAL EMPLOYMENT



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6582 SHEET METAL WORKER, CASUAL EMPLOYMENT	B-4 GROUNDS MAINTENANCE AND GENERAL LABOR
6213 SKILLED LABORER, CASUAL EMPLOYMENT	0334 CMA GROUNDSKEEPER
6555 STEAMFITTER, CASUAL EMPLOYMENT	0333 CMA LEAD GROUNDSKEEPER
6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT	0374 CMA PEST CONTROL TECHNICIAN
6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	0377 CMA SKILLED LABORER
6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	0743 GARDENER
6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	0745 GARDENING SPECIALIST
6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	0731 GROUNDWORKER
6558 SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL	0733 GROUNDWORKER TRAINEE
6225 SUPERVISING LABORER, CASUAL EMPLOYMENT	0735 IRRIGATION SPECIALIST
6617 SUPERVISING MASON, CASUAL EMPLOYMENT	6223 LABORER
6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0726 LEAD GROUNDWORKER
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0104 MAINTENANCE AND LABORER TRAINEE
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	0739 PEST CONTROL AND SPRAY SPECIALIST
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	6212 SKILLED LABORER
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	
6464 TILE LAYER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
	6215 BUILDING MAINTENANCE WORKER
	6702 BUILDING SERVICE ENGINEER

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE  
 6704 CERTIFIED OPERATING ENGINEER APPRENTICE  
 6692 CERTIFIED REFRIGERATION MECHANIC APPRENTICE  
 0330 CMA ABLE SEAMAN  
 0332 CMA BUILDING MAINTENANCE WORKER  
 0348 CMA CHIEF ENGINEER  
 0335 CMA MAINTENANCE MECHANIC  
 0344 CMA STATIONARY ENGINEER  
 0320 CMA STATIONARY ENGINEER APPRENTICE  
 6940 MAINTENANCE MECHANIC  
 6703 OPERATING ENGINEER  
 6685 POWER PLANT OPERATOR  
 6699 REFRIGERATION MECHANIC  
 6700 SUPERVISING BUILDING SERVICE ENGINEER

**B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE**

6851 AUTOMOBILE MECHANIC  
 6838 CERTIFIED AUTOMOBILE MECHANIC APPRENTICE  
 0370 CMA AUTOMOBILE MECHANIC  
 0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I  
 0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

0337 CMA MOTOR VESSEL ENGINEER  
 6385 FARM MAINTENANCE AND OPERATIONS WORKER  
 6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR  
 6834 HEAVY EQUIPMENT MECHANIC  
 6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER  
 6852 LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC  
 6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR  
 6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

**C-1 SECRETARIAL**

1131 ADMINISTRATIVE SECRETARY  
 1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12  
 1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12  
 1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH  
 1070 DEPARTMENTAL SECRETARY I  
 1072 DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING  
 1071 DEPARTMENTAL SECRETARY I, STENOGRAPHY  
 1080 DEPARTMENTAL SECRETARY II  
 1082 DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>1081 DEPARTMENTAL SECRETARY II, STENOGRAPHY</p> <p>1090 DEPARTMENTAL SECRETARY III</p> <p>1092 DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING</p> <p>1091 DEPARTMENTAL SECRETARY III, STENOGRAPHY</p> <p>1132 EXECUTIVE SECRETARY</p> <p>1129 SECRETARY</p> <p>1130 SENIOR SECRETARY</p> <p>C-2 LEGAL CLERICAL</p> <p>1295 LEGAL SECRETARY</p> <p>C-3 GENERAL CLERICAL</p> <p>1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12</p> <p>1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12</p> <p>1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH</p> <p>1125 CLERICAL ASSISTANT I</p> <p>1126 CLERICAL ASSISTANT II</p> <p>1127 CLERICAL ASSISTANT III</p> <p>1128 CLERICAL ASSISTANT IV</p> <p>1120 CLERICAL TRAINEE</p> <p>1172 CONFIDENTIAL OFFICE SUPPORT -10/12</p>	<p>1171 CONFIDENTIAL OFFICE SUPPORT -11/12</p> <p>1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH</p> <p>1160 EDITORIAL AID</p> <p>C-4 FISCAL CLERICAL</p> <p>1733 ACCOUNTING CLERK</p> <p>1100 PAYROLL TECHNICIAN I</p> <p>1101 PAYROLL TECHNICIAN II</p> <p>1102 PAYROLL TECHNICIAN III</p> <p>1099 PAYROLL TECHNICIAN TRAINEE</p> <p>1727 SUPERVISING ACCOUNT CLERK I</p> <p>C-6 MEDICAL CLERICAL</p> <p>1140 HEALTH RECORD TECHNICIAN</p> <p>1142 MEDICAL SECRETARY</p> <p>1144 MEDICAL TRANSCRIBER</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;">COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES</p> </div> <p>D-1 COMMUNICATION SERVICES</p> <p>1628 SUPERVISING TELEPHONE OPERATOR</p>
--	--

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1635 TELEPHONE OPERATOR

1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

D-2 MAIL SERVICES

CUSTODIAL AND PROTECTIVE SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

D-3 GRAPHICS AND REPRODUCTION SERVICES

2015 LEAD CUSTODIAN

1450 DUPLICATING MACHINE OPERATOR I

2013 WINDOW CLEANER

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

E-2 PROTECTIVE SERVICES

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

8352 CAMPUS GUARD

1464 DUPLICATING MACHINE SUPERVISOR I

8365 CORPORAL

1413 GRAPHICS SPECIALIST I

8350 POLICE OFFICER

1414 GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL

8345 POLICE OFFICER CADET

1415 LEAD GRAPHICS SPECIALIST

8354 SERGEANT

1426 MICROGRAPHICS TECHNICIAN

E-3 OTHER

1424 MICROGRAPHICS TECHNICIAN TRAINEE

8980 CAMPUS FIRE APPARATUS ENGINEER

1409 POWER KEYBOARD OPERATOR

8341 PARKING GARAGE SUPERVISOR

1408 POWER KEYBOARD OPERATOR TRAINEE

8351 PARKING OFFICER

1472 REPRODUCTION PROCESSES ASSISTANT

8349 PUBLIC SAFETY DISPATCHER

1471 REPRODUCTION PROCESSES SUPERVISOR I

1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8981 SUPERVISING CAMPUS FIRE APPARATUS ENGINEER

8353 SUPERVISING PARKING OFFICER

0421 INFORMATION TECHNOLOGY CONSULTANT -11/12

0420 INFORMATION TECHNOLOGY CONSULTANT -12

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12

1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12

1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH

0432 NETWORK ANALYST -10/12

0431 NETWORK ANALYST -11/12

0430 NETWORK ANALYST -12

0412 OPERATING SYSTEMS ANALYST -10/12

0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12

0401 ANALYST/PROGRAMMER -11/12

0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR

1421 DATA ENTRY OPERATOR TRAINEE

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12

0441 EQUIPMENT SYSTEMS SPECIALIST -11/12

0440 EQUIPMENT SYSTEMS SPECIALIST -12

0452 OPERATIONS SPECIALIST -10/12

0451 OPERATIONS SPECIALIST -11/12

0450 OPERATIONS SPECIALIST -12

1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN

1928 SENIOR DATA CONTROL TECHNICIAN

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

- 2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY
- 2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER
- 2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER
- 2966 GENERAL COUNSEL
- 2977 PRESIDENT
- 2941 SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS
- 2942 SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF
- 2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY
- 2981 VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS
- 2973 VICE CHANCELLOR, HUMAN RESOURCES
- 2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

- 1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12
- 1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12
- 1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

- 5341 ADMINISTRATIVE OPERATIONS ANALYST I
- 5342 ADMINISTRATIVE OPERATIONS ANALYST II
- 5343 ADMINISTRATIVE OPERATIONS ANALYST III
- 5255 ADMINISTRATIVE TRAINEE
- 1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
- 1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
- 1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
- 2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR
- 5181 EXTENDED EDUCATION SPECIALIST I
- 5182 EXTENDED EDUCATION SPECIALIST II
- 5330 FEDERAL PROGRAMS COORDINATOR
- 3810 LIBRARY SERIALS EDITOR
- 1293 MANAGEMENT INTERN
- 1148 PRESIDENTIAL AIDE
- 2572 SPACE AND FACILITIES UTILIZATION OFFICER
- 5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

- 5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I
- 5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II
- 5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

5683 RESEARCH TECHNICIAN I	5151 PERSONNEL ASSISTANT
5681 RESEARCH TECHNICIAN II	
5680 RESEARCH TECHNICIAN III	H-6 PUBLIC INFORMATION
	5597 PUBLIC AFFAIRS ASSISTANT I
H-3 ACCOUNTING	5598 PUBLIC AFFAIRS ASSISTANT II
1762 ACCOUNTANT I	
4555 ACCOUNTANT II	H-7 PROCUREMENT
1730 ACCOUNTING TECHNICIAN I	4791 BUYER I
1741 ACCOUNTING TECHNICIAN II	4792 BUYER II
1740 ACCOUNTING TECHNICIAN III	4793 BUYER II - LEAD
1758 COLLECTIONS REPRESENTATIVE I	4794 BUYER III
1759 COLLECTIONS REPRESENTATIVE II	4795 BUYER III - LEAD
1757 COLLECTIONS REPRESENTATIVE TRAINEE	4790 BUYER TRAINEE
H-4 FINANCIAL	H-8 STOREKEEPING
5287 ASSISTANT BUDGET ANALYST	0336 CMA MATERIALS & STORES SPECIALIST
5284 ASSOCIATE BUDGET ANALYST	0345 CMA WAREHOUSE WORKER
	1553 INVENTORY CLERK
H-5 PERSONNEL AND PAYROLL	1550 PROPERTY CLERK I
0301 CMA ASSOCIATE PERSONNEL ANALYST	1549 PROPERTY CLERK II
0300 CMA STAFF SERVICES ANALYST	1502 SHIPPING AND RECEIVING ASSISTANT I

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

7995 RADIOLOGIC TECHNOLOGIST I  
7996 RADIOLOGIC TECHNOLOGIST II  
8150 REGISTERED NURSE I - 10 MONTH  
8151 REGISTERED NURSE I - 12 MONTH  
8153 REGISTERED NURSE II - 10 MONTH  
8154 REGISTERED NURSE II - 12 MONTH  
8156 REGISTERED NURSE III - 10 MONTH  
8157 REGISTERED NURSE III - 12 MONTH  
7976 SPEECH PATHOLOGIST

HEALTH SERVICES

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY TECHNOLOGIST I  
7926 CLINICAL LABORATORY TECHNOLOGIST II  
8145 HEALTH EDUCATION ASSISTANT  
8147 HEALTH EDUCATOR  
8165 NURSE PRACTITIONER - 10 MONTH  
8166 NURSE PRACTITIONER - 12 MONTH  
8130 NUTRITIONIST  
7940 PER DIEM EXEMPT - HEALTHCARE  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7991 PHARMACIST - 10 MONTH  
7992 PHARMACIST - 12 MONTH  
7980 PHYSICAL THERAPIST I  
7981 PHYSICAL THERAPIST II  
7737 PHYSICIAN

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I  
8136 CLINICAL AID II  
8134 LICENSED VOCATIONAL NURSE

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST  
3801 RADIATION SAFETY OFFICER  
8005 SANITARIAN II



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION

J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR

2481 DEPARTMENT CHAIR - 12 MONTH

\*2484 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR

\*2483 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH

\*7895 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR

2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR

2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR

0351 CMA DEPARTMENT CHAIR -CRUISE -AY

0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY

0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR

0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC

0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR

0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY

0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY

0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY

0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY

0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY

0357 CMA LECTURER -CRUISE -AY

0557 CMA LECTURER-2ND CRUISE-AY

2387 GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR

2388 GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH

2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR

2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR \*

2361 INSTRUCTIONAL FACULTY - 12 MONTH

2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE

\*2367 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER

\*2389 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER

\*6075 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR

\*2400 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR

\*2401 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH

1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING

2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY
2402 INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR
2357 INSTRUCTIONAL FACULTY, SUMMER SESSION	2463 VOCATIONAL INSTRUCTOR - 10 MONTH
2331 LECTURER - ACADEMIC YEAR	2464 VOCATIONAL INSTRUCTOR - 12 MONTH
2358 LECTURER - ACADEMIC YEAR	
2359 LECTURER - 12 MONTH	J-3 OTHER
2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	2315 CHIEF OF PARTY, OVERSEAS
0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	2362 DEMONSTRATION INSTRUCTIONAL FACULTY
0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT
0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH
0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	2365 MUSIC STUDIO INSTRUCTIONAL FACULTY
0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	2356 SUBSTITUTE INSTRUCTIONAL FACULTY
0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH
0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	
0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	
0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY	

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1297 PARALEGAL - PROFESSIONAL

1296 PARALEGAL - TECHNICAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0303 CMA STUDENT AFFAIRS OFFICER II	2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS
*2341 COUNSELOR - ACADEMIC YEAR	3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH
*2342 COUNSELOR - 12 MONTH	3079 STUDENT SERVICES PROFESSIONAL I - 12 MONTH
2628 CREDENTIAL ANALYST I	3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR
2630 CREDENTIAL ANALYST II	3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH
9692 DORMITORY SUPERVISOR	3082 STUDENT SERVICES PROFESSIONAL II - 12 MONTH
2632 EVALUATOR I	3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR
2633 EVALUATOR II	3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH
2634 EVALUATOR TRAINEE	3084 STUDENT SERVICES PROFESSIONAL III - 12 MONTH
9688 HEAD RESIDENT I	3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR
9687 HEAD RESIDENT II	3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH
7170 INTERPRETER/TRANSLITERATOR I	3086 STUDENT SERVICES PROFESSIONAL IV - 12 MONTH
7165 INTERPRETER/TRANSLITERATOR I AY	3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC
7169 INTERPRETER/TRANSLITERATOR II	3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH
7166 INTERPRETER/TRANSLITERATOR II AY	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II
7168 LEAD INTERPRETER/TRANSLITERATOR	3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH
7167 LEAD INTERPRETER/TRANSLITERATOR AY	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III
7171 NOTETAKER	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12
7931 PER DIEM NON-EXEMPT - TECHNICAL	
9164 PLACEMENT INTERVIEWER	O-2 ATHLETICS
7172 READER	2333 COACH - ACADEMIC YEAR

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2378 COACH - ACADEMIC YEAR

2377 COACH - 10 MONTH

2376 COACH - 12 MONTH

2335 COACHING ASSISTANT - ACADEMIC YEAR

2384 COACHING ASSISTANT - ACADEMIC YEAR

2383 COACHING ASSISTANT - 10 MONTH

2382 COACHING ASSISTANT - 12 MONTH

2334 COACHING SPECIALIST - ACADEMIC YEAR

2381 COACHING SPECIALIST - ACADEMIC YEAR

2380 COACHING SPECIALIST - 10 MONTH

2379 COACHING SPECIALIST - 12 MONTH

2332 HEAD COACH - ACADEMIC YEAR

2375 HEAD COACH - ACADEMIC YEAR

2374 HEAD COACH - 10 MONTH

2373 HEAD COACH - 12 MONTH

1514 ATHLETIC EQUIPMENT ATTENDANT I

1513 ATHLETIC EQUIPMENT ATTENDANT II

0347 CMA RADIO OFFICER

6514 COSTUME TECHNICIAN I

6515 COSTUME TECHNICIAN II

6970 DIVING SAFETY OFFICER

7000 EQUIPMENT MAINTENANCE ASSISTANT

7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL

7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

7001 EQUIPMENT TECHNICIAN I, MECHANICAL

7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT

7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL

7013 EQUIPMENT TECHNICIAN II, ELECTRONIC

7011 EQUIPMENT TECHNICIAN II, MECHANICAL

7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT

7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL

7023 EQUIPMENT TECHNICIAN III, ELECTRONIC

7021 EQUIPMENT TECHNICIAN III, MECHANICAL

7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT

6960 FISH HATCHERY MANAGER

7512 GLASSBLOWER

TECHNICAL SUPPORT
-------------------

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I

2866 ACCOMPANIST II

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2929 GRAPHIC ARTIST I  
 2930 GRAPHIC ARTIST II  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
 7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 7125 MEDIA PRODUCTION SPECIALIST I  
 7126 MEDIA PRODUCTION SPECIALIST II  
 7127 MEDIA PRODUCTION SPECIALIST III  
 2845 PHOTOGRAPHER I  
 2844 PHOTOGRAPHER II  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 2935 SLIDE CURATOR I  
 2936 SLIDE CURATOR II  
 6508 STAGE TECHNICIAN I  
 6507 STAGE TECHNICIAN II

1521 TECHNICIAN TRAINEE  
 6918 TELEVISION ENGINEER

MISCELLANEOUS

Q-1 MISCELLANEOUS  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 1800 CASUAL WORKER  
 2355 GRADUATE ASSISTANT  
 0101 HELPER/AID  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 1869 RESIDENT ASSISTANT  
 4660 SPECIAL CONSULTANT  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 0050 VOLUNTEER EMPLOYEE

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0100 YOUTH SUMMER AID

FOOD SERVICE

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

- 3318 ADMINISTRATOR I
- 3319 ADMINISTRATOR I - ACADEMIC YEAR
- 3312 ADMINISTRATOR II
- 3313 ADMINISTRATOR II - ACADEMIC YEAR
- 3306 ADMINISTRATOR III
- 3307 ADMINISTRATOR III - ACADEMIC YEAR
- 3300 ADMINISTRATOR IV
- 3301 ADMINISTRATOR IV - ACADEMIC YEAR
- 3320 CMA ADMINISTRATOR I -CRUISE -AY
- 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY
- 3314 CMA ADMINISTRATOR II -CRUISE -AY
- 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY
- 3308 CMA ADMINISTRATOR III -CRUISE -AY
- 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY
- 3302 CMA ADMINISTRATOR IV -CRUISE -AY
- 3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

S-1 FOOD SERVICE

- 0304 COOK I
- 0306 COOK I LEAD
- 0305 COOK II
- 0307 COOK II LEAD
- 0308 FOOD SERVICE WORKER I
- 0310 FOOD SERVICE WORKER I LEAD
- 0309 FOOD SERVICE WORKER II
- 0311 FOOD SERVICE WORKER II LEAD

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

# **PAY LETTER UPDATES**