



The California State University
SALARY SCHEDULE

Office of the Chancellor • Human Resources

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Fiscal Year 2002/2003

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ALPHABETICAL LISTING

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|--|-------------------------------|-------|---|-------------------------------|
| 2867 | ACCOMPANIST I | R09 | 6500 | ASBESTOS WORKER, CASUAL EMPLOYMENT | E99 |
| 2866 | ACCOMPANIST II | R09 | 5287 | ASSISTANT BUDGET ANALYST | R09 |
| 1762 | ACCOUNTANT I | R09 | 5284 | ASSOCIATE BUDGET ANALYST | R09 |
| 4555 | ACCOUNTANT II | R09 | 5784 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I | R09 |
| 1733 | ACCOUNTING CLERK | R07 | 5783 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II | R09 |
| 1730 | ACCOUNTING TECHNICIAN I | R07 | 5787 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | R09 |
| 1741 | ACCOUNTING TECHNICIAN II | R07 | 1514 | ATHLETIC EQUIPMENT ATTENDANT I | R09 |
| 1740 | ACCOUNTING TECHNICIAN III | R07 | 1513 | ATHLETIC EQUIPMENT ATTENDANT II | R09 |
| 1036 | ADMINISTRATIVE ANALYST/SPECIALIST -10/12 | R09 | 6270 | AUTOMOTIVE/EQUIPMENT MECHANIC | R06 |
| 1037 | ADMINISTRATIVE ANALYST/SPECIALIST -11/12 | R09 | 6575 | BLACKSMITH | R06 |
| 1038 | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH | R09 | 6577 | BLACKSMITH, CASUAL EMPLOYMENT | E99 |
| 1030 | ADMINISTRATIVE SUPPORT ASSISTANT -10/12 | R07 | 2899 | BOOK REPAIRER I | R07 |
| 1031 | ADMINISTRATIVE SUPPORT ASSISTANT -11/12 | R07 | 2898 | BOOK REPAIRER II | R07 |
| 1032 | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH | R07 | 1874 | BRIDGE STUDENT ASSISTANT | E99 |
| 1033 | ADMINISTRATIVE SUPPORT COORDINATOR -10/12 | R07 | 1876 | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99 |
| 1034 | ADMINISTRATIVE SUPPORT COORDINATOR -11/12 | R07 | 1875 | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY | E99 |
| 1035 | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH | R07 | 0852 | BROADCAST ENGINEER -10/12 | R09 |
| 5255 | ADMINISTRATIVE TRAINEE | R09 | 0851 | BROADCAST ENGINEER -11/12 | R09 |
| 3318 | ADMINISTRATOR I | M80 I | 0850 | BROADCAST ENGINEER -12 MONTH | R09 |
| 3319 | ADMINISTRATOR I - ACADEMIC YEAR | M80 I | 6702 | BUILDING SERVICE ENGINEER | R06 |
| 3312 | ADMINISTRATOR II | M80 II | 4791 | BUYER I | R07 |
| 3313 | ADMINISTRATOR II - ACADEMIC YEAR | M80 II | 4792 | BUYER II | R07 |
| 3306 | ADMINISTRATOR III | M80 III | 4793 | BUYER II - LEAD | R07 |
| 3307 | ADMINISTRATOR III - ACADEMIC YEAR | M80 III | 4794 | BUYER III | R07 |
| 3300 | ADMINISTRATOR IV | M80 IV | 4795 | BUYER III - LEAD | R07 |
| 3301 | ADMINISTRATOR IV - ACADEMIC YEAR | M80 IV | 4790 | BUYER TRAINEE | R07 |
| 6699 | AIR CONDITIONING/REFRIGERATION MECHANIC | R06 | 6476 | CARPENTER | R06 |
| 0402 | ANALYST/PROGRAMMER -10/12 | R09 | 6480 | CARPENTER APPRENTICE, CASUAL EMPLOYMENT | E99 |
| 0401 | ANALYST/PROGRAMMER -11/12 | R09 | 6479 | CARPENTER, CASUAL EMPLOYMENT | E99 |
| 0400 | ANALYST/PROGRAMMER -12 | R09 | 1800 | CASUAL WORKER | E99 |
| 0670 | ANIMAL HEALTH TECHNICIAN | R09 | 6633 | CEMENT FINISHER, CASUAL EMPLOYMENT | E99 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|--|-------------------------------|-------|---|-------------------------------|
| 6838 | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE | R06 | 0372 | CMA CARPENTER II | R10 |
| 6701 | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | R06 | 0348 | CMA CHIEF ENGINEER | R10 |
| 6477 | CERTIFIED CARPENTER APPRENTICE | R06 | 0350 | CMA CONTINUING EDUCATION INSTRUCTOR | R03 |
| 6536 | CERTIFIED ELECTRICIAN APPRENTICE | R06 | 0351 | CMA DEPARTMENT CHAIR -CRUISE -AY | R03 |
| 6641 | CERTIFIED LOCKSMITH APPRENTICE | R06 | 0551 | CMA DEPARTMENT CHAIR -2ND CRUISE- AY | R03 |
| 6704 | CERTIFIED OPERATING ENGINEER APPRENTICE | R06 | 0352 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR | R03 |
| 6527 | CERTIFIED PAINTER APPRENTICE | R06 | 0353 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC | R03 |
| 6550 | CERTIFIED PLUMBER APPRENTICE | R06 | 0552 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR | R03 |
| 6692 | CERTIFIED REFRIGERATION MECHANIC APPRENTICE | R06 | 0554 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY | R03 |
| 6585 | CERTIFIED SHEET METAL WORKER APPRENTICE | R06 | 0354 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY | R03 |
| 2976 | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY | M98 | 0355 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | R03 |
| 1120 | CLERICAL TRAINEE | R07 | 0339 | CMA ELECTRICIAN I | R10 |
| 8135 | CLINICAL AID I | R02 | 0340 | CMA ELECTRICIAN II | R10 |
| 8136 | CLINICAL AID II | R02 | 0378 | CMA FACILITY WORKER | R10 |
| 7927 | CLINICAL LABORATORY TECHNOLOGIST I | R02 | 0334 | CMA GROUNDSKEEPER | R10 |
| 7926 | CLINICAL LABORATORY TECHNOLOGIST II | R02 | 0356 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY | R03 |
| 0330 | CMA ABLE SEAMAN | R10 | 0556 | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY | R03 |
| 3320 | CMA ADMINISTRATOR I -CRUISE -AY | M80 I | 0333 | CMA LEAD GROUNDSKEEPER | R10 |
| 3321 | CMA ADMINISTRATOR I -2ND CRUISE- AY | M80 I | 0357 | CMA LECTURER -CRUISE -AY | R03 |
| 3314 | CMA ADMINISTRATOR II -CRUISE -AY | M80 II | 0557 | CMA LECTURER-2ND CRUISE-AY | R03 |
| 3315 | CMA ADMINISTRATOR II -2ND CRUISE- AY | M80 II | 0373 | CMA LOCKSMITH | R10 |
| 3308 | CMA ADMINISTRATOR III -CRUISE -AY | M80 III | 0335 | CMA MAINTENANCE MECHANIC | R10 |
| 3309 | CMA ADMINISTRATOR III -2ND CRUISE- AY | M80 III | 0336 | CMA MATERIALS & STORES SPECIALIST | R10 |
| 3302 | CMA ADMINISTRATOR IV -CRUISE -AY | M80 IV | 0337 | CMA MOTOR VESSEL ENGINEER | R10 |
| 3303 | CMA ADMINISTRATOR IV -2ND CRUISE- AY | M80 IV | 0342 | CMA PAINTER I | R10 |
| 0301 | CMA ASSOCIATE PERSONNEL ANALYST | R09 | 0343 | CMA PAINTER II | R10 |
| 0370 | CMA AUTOMOBILE MECHANIC | R10 | 0374 | CMA PEST CONTROL TECHNICIAN | R10 |
| 0331 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | R10 | 0375 | CMA PLUMBER I | R10 |
| 0371 | CMA AUTOMOTIVE EQUIPMENT OPERATOR II | R10 | 0376 | CMA PLUMBER II | R10 |
| 0332 | CMA BUILDING MAINTENANCE WORKER | R10 | 0377 | CMA SKILLED LABORER | R10 |
| 0346 | CMA CARPENTER I | R10 | 0300 | CMA STAFF SERVICES ANALYST | R09 |

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|-------|---|-------------------------------|-------|--|-------------------------------|
| 0344 | CMA STATIONARY ENGINEER | R10 | 1173 | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH | C99 |
| 0320 | CMA STATIONARY ENGINEER APPRENTICE | R10 | 0304 | COOK I | R05 |
| 0302 | CMA STUDENT AFFAIRS OFFICER I | R09 | 0306 | COOK I LEAD | R05 |
| 0303 | CMA STUDENT AFFAIRS OFFICER II | R09 | 0305 | COOK II | R05 |
| 0345 | CMA WAREHOUSE WORKER | R10 | 0307 | COOK II LEAD | R05 |
| 2333 | COACH - ACADEMIC YEAR | R03 | 8365 | CORPORAL | R08 |
| 2378 | COACH - ACADEMIC YEAR | R03 | *2341 | COUNSELOR - ACADEMIC YEAR | R03 |
| 2377 | COACH - 10 MONTH | R03 | *2342 | COUNSELOR - 12 MONTH | R03 |
| 2376 | COACH - 12 MONTH | R03 | 2628 | CREDENTIAL ANALYST I | R04 |
| 2335 | COACHING ASSISTANT - ACADEMIC YEAR | R03 | 2630 | CREDENTIAL ANALYST II | R04 |
| 2384 | COACHING ASSISTANT - ACADEMIC YEAR | R03 | 2627 | CREDENTIAL ANALYST TRAINEE | R04 |
| 2383 | COACHING ASSISTANT - 10 MONTH | R03 | 0648 | CROP TECHNICIAN I | R09 |
| 2382 | COACHING ASSISTANT - 12 MONTH | R03 | 0651 | CROP TECHNICIAN II | R09 |
| 2334 | COACHING SPECIALIST - ACADEMIC YEAR | R03 | 2010 | CUSTODIAN | R05 |
| 2381 | COACHING SPECIALIST - ACADEMIC YEAR | R03 | 1927 | DATA CONTROL TECHNICIAN | R07 |
| 2380 | COACHING SPECIALIST - 10 MONTH | R03 | 1418 | DATA ENTRY OPERATOR | R07 |
| 2379 | COACHING SPECIALIST - 12 MONTH | R03 | 1421 | DATA ENTRY OPERATOR TRAINEE | R07 |
| 1758 | COLLECTIONS REPRESENTATIVE I | R07 | 2362 | DEMONSTRATION INSTRUCTIONAL FACULTY | R03 |
| 1759 | COLLECTIONS REPRESENTATIVE II | R07 | 2482 | DEPARTMENT CHAIR - ACADEMIC YEAR | R03 |
| 1757 | COLLECTIONS REPRESENTATIVE TRAINEE | R07 | 2481 | DEPARTMENT CHAIR - 12 MONTH | R03 |
| 8822 | COMMUNITY SERVICE SPECIALIST -10/12 | R07 | *2484 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR | R03 |
| 8821 | COMMUNITY SERVICE SPECIALIST -11/12 | R07 | *2483 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH | R03 |
| 8820 | COMMUNITY SERVICE SPECIALIST -12 MONTH | R07 | *7895 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR | R03 |
| 1178 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 | C99 | 7894 | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03 |
| 1177 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 | C99 | 2282 | DEPARTMENT CHAIR, SUMMER TERM | R03 |
| 1176 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH | C99 | 0832 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12 | R07 |
| 1172 | CONFIDENTIAL OFFICE SUPPORT -10/12 | C99 | 0831 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12 | R07 |
| 1171 | CONFIDENTIAL OFFICE SUPPORT -11/12 | C99 | 0830 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH | R07 |
| 1170 | CONFIDENTIAL OFFICE SUPPORT -12 MONTH | C99 | 6970 | DIVING SAFETY OFFICER | R09 |
| 1175 | CONFIDENTIAL TECHNICAL SUPPORT -10/12 | C99 | 9692 | DORMITORY SUPERVISOR | R07 |
| 1174 | CONFIDENTIAL TECHNICAL SUPPORT -11/12 | C99 | 3022 | DRAFTING AID | R07 |

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|-------|--|-------------------------------|-------|---|-------------------------------|
| 3023 | DRAFTING TECHNICIAN I | R07 | 2633 | EVALUATOR II | R04 |
| 3024 | DRAFTING TECHNICIAN II | R07 | 2634 | EVALUATOR TRAINEE | R04 |
| 1450 | DUPLICATING MACHINE OPERATOR I | R07 | 2967 | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER | M98 |
| 1467 | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | R07 | 2962 | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER | M98 |
| 1466 | DUPLICATING MACHINE OPERATOR II, OFFSET | R07 | 5181 | EXTENDED EDUCATION SPECIALIST I | R04 |
| 1464 | DUPLICATING MACHINE SUPERVISOR I | R07 | 5182 | EXTENDED EDUCATION SPECIALIST II | R04 |
| 1973 | EARLY CHILDHOOD ASSISTANT TEACHER | E99 | 6260 | FACILITIES CONTROL SPECIALIST | R06 |
| 1972 | EARLY CHILDHOOD ASSOCIATE TEACHER | E99 | 6940 | FACILITIES MAINTENANCE MECHANIC | R06 |
| 1970 | EARLY CHILDHOOD MASTER TEACHER | E99 | 6265 | FACILITIES PROJECT SUPERVISOR | R06 |
| 1971 | EARLY CHILDHOOD TEACHER | E99 | 6250 | FACILITIES WORKER I | R06 |
| 2802 | EDUCATIONAL TELEVISION PROGRAM DIRECTOR | R04 | 6251 | FACILITIES WORKER II | R06 |
| 6533 | ELECTRICIAN | R06 | 0638 | FARM LABORER | R09 |
| 6537 | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | E99 | 6385 | FARM MAINTENANCE AND OPERATIONS WORKER | R05 |
| 6535 | ELECTRICIAN, CASUAL EMPLOYMENT | E99 | 6941 | FARM MAINTENANCE MECHANIC | R06 |
| 7000 | EQUIPMENT MAINTENANCE ASSISTANT | R09 | 0627 | FARM SUPERVISOR I | R09 |
| 0442 | EQUIPMENT SYSTEMS SPECIALIST -10/12 | R09 | 5330 | FEDERAL PROGRAMS COORDINATOR | R09 |
| 0441 | EQUIPMENT SYSTEMS SPECIALIST -11/12 | R09 | 0687 | FEED MILL OPERATOR | R09 |
| 0440 | EQUIPMENT SYSTEMS SPECIALIST -12 | R09 | 8832 | FIRE APPARATUS ENGINEER -10/12 | R09 |
| 7002 | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | R09 | 8831 | FIRE APPARATUS ENGINEER -11/12 | R09 |
| 7003 | EQUIPMENT TECHNICIAN I, ELECTRONIC | R09 | 8830 | FIRE APPARATUS ENGINEER -12 MONTH | R09 |
| 7001 | EQUIPMENT TECHNICIAN I, MECHANICAL | R09 | 6960 | FISH HATCHERY MANAGER | R09 |
| 7004 | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | R09 | 6469 | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99 |
| 7012 | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | R09 | 0308 | FOOD SERVICE WORKER I | R05 |
| 7013 | EQUIPMENT TECHNICIAN II, ELECTRONIC | R09 | 0310 | FOOD SERVICE WORKER I LEAD | R05 |
| 7011 | EQUIPMENT TECHNICIAN II, MECHANICAL | R09 | 0309 | FOOD SERVICE WORKER II | R05 |
| 7014 | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | R09 | 0311 | FOOD SERVICE WORKER II LEAD | R05 |
| 7022 | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | R09 | 0743 | GARDENER | R05 |
| 7023 | EQUIPMENT TECHNICIAN III, ELECTRONIC | R09 | 0745 | GARDENING SPECIALIST | R05 |
| 7021 | EQUIPMENT TECHNICIAN III, MECHANICAL | R09 | 2966 | GENERAL COUNSEL | M98 |
| 7024 | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | R09 | 7512 | GLASSBLOWER | R09 |
| 2632 | EVALUATOR I | R04 | 2355 | GRADUATE ASSISTANT | E99 |

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ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 2325 | GRADUATE ASSISTANT MONTHLY | E99 | *6075 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | R03 |
| 2387 | GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR | R03 | *2400 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR | R03 |
| 2388 | GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH | R03 | *2401 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH | R03 |
| 0822 | GRAPHIC DESIGNER -10/12 | R09 | 1195 | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | R03 |
| 0821 | GRAPHIC DESIGNER -11/12 | R09 | 2394 | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE | R03 |
| 0820 | GRAPHIC DESIGNER -12 MONTH | R09 | 2323 | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT | R03 |
| 0731 | GROUNDWORKER | R05 | 2363 | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT | E99 |
| 0733 | GROUNDWORKER TRAINEE | R05 | 2368 | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO | R03 |
| 2332 | HEAD COACH - ACADEMIC YEAR | R03 | 2364 | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT | R03 |
| 2375 | HEAD COACH - ACADEMIC YEAR | R03 | 2322 | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT | R03 |
| 2374 | HEAD COACH - 10 MONTH | R03 | 2310 | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | R03 |
| 2373 | HEAD COACH - 12 MONTH | R03 | 2402 | INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM | R03 |
| 9688 | HEAD RESIDENT I | R07 | 2390 | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | R03 |
| 9687 | HEAD RESIDENT II | R07 | 2357 | INSTRUCTIONAL FACULTY, SUMMER SESSION | R03 |
| 8145 | HEALTH EDUCATION ASSISTANT | R02 | 2160 | INSTRUCTIONAL FACULTY, SUMMER TERM | R03 |
| 8147 | HEALTH EDUCATOR | R02 | 1577 | INSTRUCTIONAL SUPPORT ASSISTANT I | R09 |
| 1140 | HEALTH RECORD TECHNICIAN | R02 | 1578 | INSTRUCTIONAL SUPPORT ASSISTANT II | R09 |
| 5210 | HEALTH SERVICES ASSISTANT | R07 | 1579 | INSTRUCTIONAL SUPPORT ASSISTANT III | R09 |
| 6367 | HEAVY CONSTRUCTION EQUIPMENT OPERATOR | R05 | 1615 | INSTRUCTIONAL SUPPORT TECHNICIAN I | R09 |
| 6366 | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | R05 | 1617 | INSTRUCTIONAL SUPPORT TECHNICIAN II | R09 |
| 0101 | HELPER/AID | E99 | 1619 | INSTRUCTIONAL SUPPORT TECHNICIAN III | R09 |
| 6623 | HOD CARRIER, CASUAL EMPLOYMENT | E99 | 7170 | INTERPRETER/TRANSLITERATOR I | R09 |
| 0422 | INFORMATION TECHNOLOGY CONSULTANT -10/12 | R09 | 7165 | INTERPRETER/TRANSLITERATOR I AY | R09 |
| 0421 | INFORMATION TECHNOLOGY CONSULTANT -11/12 | R09 | 7169 | INTERPRETER/TRANSLITERATOR II | R09 |
| 0420 | INFORMATION TECHNOLOGY CONSULTANT -12 | R09 | 7166 | INTERPRETER/TRANSLITERATOR II AY | R09 |
| 2360 | INSTRUCTIONAL FACULTY - ACADEMIC YEAR | R03 | 1553 | INVENTORY CLERK | R07 |
| 2399 | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | R03 | 6559 | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | E99 |
| 2361 | INSTRUCTIONAL FACULTY - 12 MONTH | R03 | 0735 | IRRIGATION SPECIALIST | R05 |
| 2395 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | R03 | 7888 | LABORATORY ASSISTANT I | R09 |
| *2367 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER | R03 | 7879 | LABORATORY ASSISTANT II | R09 |
| *2389 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | R03 | 6223 | LABORER | R05 |

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|-------|--|-------------------------------|-------|---|-------------------------------|
| 6226 | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | E99 | 3810 | LIBRARY SERIALS EDITOR | R09 |
| 6852 | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC | R06 | 8134 | LICENSED VOCATIONAL NURSE | R02 |
| 6475 | LEAD CARPENTER | R06 | 6363 | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR | R05 |
| 2015 | LEAD CUSTODIAN | R05 | 0663 | LIVESTOCK TECHNICIAN I | R09 |
| 6532 | LEAD ELECTRICIAN | R06 | 0666 | LIVESTOCK TECHNICIAN II | R09 |
| 0726 | LEAD GROUNDWORKER | R05 | 6642 | LOCKSMITH | R06 |
| 7168 | LEAD INTERPRETER/TRANSLITERATOR | R09 | 1505 | MAIL CLERK | R07 |
| 7167 | LEAD INTERPRETER/TRANSLITERATOR AY | R09 | 1504 | MAIL SERVICES SUPERVISOR I | R07 |
| 2895 | LEAD LIBRARY ASSISTANT II | R04 | 0104 | MAINTENANCE AND LABORER TRAINEE | R05 |
| 2896 | LEAD LIBRARY ASSISTANT III | R04 | 1293 | MANAGEMENT INTERN | C99 |
| 2891 | LEAD LIBRARY ASSISTANT IV | R04 | 0362 | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY | R03 |
| 6643 | LEAD LOCKSMITH | R06 | 0363 | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY | R03 |
| 6525 | LEAD PAINTER | R06 | 0392 | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH | R03 |
| 6548 | LEAD PLUMBER | R06 | 0391 | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH | R03 |
| 2331 | LECTURER - ACADEMIC YEAR | R03 | 0358 | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY | R03 |
| 2358 | LECTURER - ACADEMIC YEAR | R03 | 0359 | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY | R03 |
| 2359 | LECTURER - 12 MONTH | R03 | 0558 | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY | R03 |
| 2369 | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | R03 | 0562 | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY | R03 |
| 2308 | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03 | 0364 | MARITIME VOCATIONAL LECTURER -CRUISE -AY | R03 |
| 2158 | LECTURER, SUMMER TERM | R03 | 0365 | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY | R03 |
| 1295 | LEGAL SECRETARY | C99 | 0393 | MARITIME VOCATIONAL LECTURER -12 MONTH | R03 |
| 2944 | LEGISLATIVE/EXECUTIVE FELLOW | E99 | 0360 | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY | R03 |
| 2919 | LIBRARIAN - 10 MONTH | R03 | 0361 | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY | R03 |
| 2920 | LIBRARIAN - 12 MONTH | R03 | 0560 | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY | R03 |
| 2926 | LIBRARIAN, PROGRAM SERVICES - 10 MONTH | R03 | 0564 | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY | R03 |
| 2927 | LIBRARIAN, PROGRAM SERVICES - 12 MONTH | R03 | 6616 | MASON | R06 |
| 2906 | LIBRARY ASSISTANT I | R07 | 6618 | MASON, CASUAL EMPLOYMENT | E99 |
| 2905 | LIBRARY ASSISTANT II | R07 | 6837 | MECHANICS HELPER | R06 |
| 2907 | LIBRARY ASSISTANT III | R07 | 0812 | MEDIA PRODUCTION SPECIALIST -10/12 | R09 |
| 2908 | LIBRARY ASSISTANT IV | R07 | 0811 | MEDIA PRODUCTION SPECIALIST -11/12 | R09 |
| 2904 | LIBRARY ASSISTANT TRAINEE | R07 | 0810 | MEDIA PRODUCTION SPECIALIST -12 MONTH | R09 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---------------------------------------|-------------------------------|-------|---------------------------------------|-------------------------------|
| 1142 | MEDICAL SECRETARY | R07 | 8810 | PARKING OFFICER -12 MONTH | R07 |
| 1144 | MEDICAL TRANSCRIBER | R07 | 1100 | PAYROLL TECHNICIAN I | R07 |
| 6280 | METAL WORKER I | R06 | 1101 | PAYROLL TECHNICIAN II | R07 |
| 6281 | METAL WORKER II | R06 | 1102 | PAYROLL TECHNICIAN III | R07 |
| 1426 | MICROGRAPHICS TECHNICIAN | R07 | 1099 | PAYROLL TECHNICIAN TRAINEE | R07 |
| 1424 | MICROGRAPHICS TECHNICIAN TRAINEE | R07 | 7940 | PER DIEM EXEMPT - HEALTHCARE | R02 |
| 2365 | MUSIC STUDIO INSTRUCTIONAL FACULTY | R03 | 7930 | PER DIEM NON-EXEMPT - HEALTHCARE | R02 |
| 0432 | NETWORK ANALYST -10/12 | R09 | 7931 | PER DIEM NON-EXEMPT - TECHNICAL | R09 |
| 0431 | NETWORK ANALYST -11/12 | R09 | 0842 | PERFORMING ARTS TECHNICIAN -10/12 | R09 |
| 0430 | NETWORK ANALYST -12 | R09 | 0841 | PERFORMING ARTS TECHNICIAN -11/12 | R09 |
| 0051 | NON-EMPLOYEE TRACKING CODE | E99 | 0840 | PERFORMING ARTS TECHNICIAN -12 MONTH | R09 |
| 7171 | NOTETAKER | E99 | 5151 | PERSONNEL ASSISTANT | R09 |
| 8166 | NURSE PRACTITIONER | R02 | 0739 | PEST CONTROL AND SPRAY SPECIALIST | R05 |
| 8165 | NURSE PRACTITIONER - 10 MONTH | R02 | 7992 | PHARMACIST | R02 |
| 0706 | NURSERY TECHNICIAN I | R09 | 7991 | PHARMACIST - 10 MONTH | R02 |
| 0703 | NURSERY TECHNICIAN II | R09 | 7980 | PHYSICAL THERAPIST I | R02 |
| 8130 | NUTRITIONIST | R02 | 7981 | PHYSICAL THERAPIST II | R02 |
| 6703 | OPERATING ENGINEER | R06 | 7737 | PHYSICIAN | R01 |
| 0412 | OPERATING SYSTEMS ANALYST -10/12 | R09 | 6950 | PIANO TECHNICIAN I | R09 |
| 0411 | OPERATING SYSTEMS ANALYST -11/12 | R09 | 6951 | PIANO TECHNICIAN II | R09 |
| 0410 | OPERATING SYSTEMS ANALYST -12 | R09 | 9164 | PLACEMENT INTERVIEWER | R04 |
| 0452 | OPERATIONS SPECIALIST -10/12 | R09 | 6726 | PLANNER/ESTIMATOR/SCHEDULER | R09 |
| 0451 | OPERATIONS SPECIALIST -11/12 | R09 | 6612 | PLASTERER, CASUAL EMPLOYMENT | E99 |
| 0450 | OPERATIONS SPECIALIST -12 | R09 | 6549 | PLUMBER | R06 |
| 6526 | PAINTER | R06 | 6553 | PLUMBER APPRENTICE, CASUAL EMPLOYMENT | E99 |
| 6523 | PAINTER APPRENTICE, CASUAL EMPLOYMENT | E99 | 6552 | PLUMBER, CASUAL EMPLOYMENT | E99 |
| 6529 | PAINTER, CASUAL EMPLOYMENT | E99 | 8802 | POLICE DISPATCHER -10/12 | R07 |
| 1297 | PARALEGAL - PROFESSIONAL | C99 | 8801 | POLICE DISPATCHER -11/12 | R07 |
| 1296 | PARALEGAL - TECHNICAL | C99 | 8800 | POLICE DISPATCHER -12 MONTH | R07 |
| 8812 | PARKING OFFICER -10/12 | R07 | 8350 | POLICE OFFICER | R08 |
| 8811 | PARKING OFFICER -11/12 | R07 | 8346 | POLICE OFFICER CADET-NONREPRESENTED | E99 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|--|-------------------------------|
| 8347 | POLICE OFFICER INTERMITTENT-NONREPRESENTED | E99 | 6482 | ROOFER, CASUAL EMPLOYMENT | E99 |
| 0697 | POULTRY TECHNICIAN | R09 | 8005 | SANITARIAN II | R02 |
| 1409 | POWER KEYBOARD OPERATOR | R07 | 1928 | SENIOR DATA CONTROL TECHNICIAN | R07 |
| 1408 | POWER KEYBOARD OPERATOR TRAINEE | R07 | 1416 | SENIOR DATA ENTRY OPERATOR | R07 |
| 6685 | POWER PLANT OPERATOR | R06 | 6725 | SENIOR PLANNER/ESTIMATOR/SCHEDULER | R09 |
| 2977 | PRESIDENT | M98 | 8354 | SERGEANT | R08 |
| 1148 | PRESIDENTIAL AIDE | C99 | 6582 | SHEET METAL WORKER, CASUAL EMPLOYMENT | E99 |
| 1550 | PROPERTY CLERK I | R07 | 1502 | SHIPPING AND RECEIVING ASSISTANT I | R07 |
| 1549 | PROPERTY CLERK II | R07 | 6213 | SKILLED LABORER, CASUAL EMPLOYMENT | E99 |
| 0802 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12 | R09 | 2572 | SPACE AND FACILITIES UTILIZATION OFFICER | R09 |
| 0801 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12 | R09 | 5250 | SPECIAL ASSISTANT, EOP | R09 |
| 0800 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH | R09 | 4660 | SPECIAL CONSULTANT | E99 |
| 7988 | RADIATION PROTECTION SPECIALIST | R02 | 7976 | SPEECH PATHOLOGIST | R02 |
| 3801 | RADIATION SAFETY OFFICER | R09 | 6555 | STEAMFITTER, CASUAL EMPLOYMENT | E99 |
| 7995 | RADIOLOGIC TECHNOLOGIST I | R02 | 1509 | STOCK CLERK | R07 |
| 7996 | RADIOLOGIC TECHNOLOGIST II | R02 | 1506 | STOREKEEPER I | R07 |
| 7172 | READER | E99 | 1870 | STUDENT ASSISTANT | E99 |
| 8151 | REGISTERED NURSE I | R02 | 5799 | STUDENT LEGAL ASSISTANT | E99 |
| 8150 | REGISTERED NURSE I - 10 MONTH | R02 | 2635 | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | R04 |
| 8154 | REGISTERED NURSE II | R02 | 3079 | STUDENT SERVICES PROFESSIONAL I | R04 |
| 8153 | REGISTERED NURSE II - 10 MONTH | R02 | 3078 | STUDENT SERVICES PROFESSIONAL I - 10 MONTH | R04 |
| 8157 | REGISTERED NURSE III | R02 | 3082 | STUDENT SERVICES PROFESSIONAL II | R04 |
| 8156 | REGISTERED NURSE III - 10 MONTH | R02 | 3083 | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | R04 |
| 1472 | REPRODUCTION PROCESSES ASSISTANT | R07 | 3081 | STUDENT SERVICES PROFESSIONAL II - 10 MONTH | R04 |
| 1471 | REPRODUCTION PROCESSES SUPERVISOR I | R07 | 3084 | STUDENT SERVICES PROFESSIONAL III | R04 |
| 5683 | RESEARCH TECHNICIAN I | R09 | 3085 | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | R04 |
| 5681 | RESEARCH TECHNICIAN II | R09 | 3088 | STUDENT SERVICES PROFESSIONAL III - 10 MONTH | R04 |
| 5680 | RESEARCH TECHNICIAN III | R09 | 3086 | STUDENT SERVICES PROFESSIONAL IV | R04 |
| 1869 | RESIDENT ASSISTANT | E99 | 3087 | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR | R04 |
| 2320 | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR | R03 | 3089 | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH | R04 |
| 2321 | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | R03 | 3070 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH | R03 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 3071 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY | R03 | 6554 | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | E99 |
| 3072 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | R03 | 1628 | SUPERVISING TELEPHONE OPERATOR | R07 |
| 3073 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY | R03 | 6463 | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | E99 |
| 3075 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY | R03 | 6558 | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | E99 |
| 3074 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH | R03 | 2354 | TEACHING ASSOCIATE - ACADEMIC YEAR | E99 |
| 1872 | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99 | 2353 | TEACHING ASSOCIATE - 12 MONTH | E99 |
| 1871 | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | E99 | 1521 | TECHNICIAN TRAINEE | R09 |
| 2356 | SUBSTITUTE INSTRUCTIONAL FACULTY | R03 | 1635 | TELEPHONE OPERATOR | R07 |
| 1727 | SUPERVISING ACCOUNT CLERK I | R07 | 6464 | TILE LAYER, CASUAL EMPLOYMENT | E99 |
| 6700 | SUPERVISING BUILDING SERVICE ENGINEER | R06 | 0746 | TREE TRIMMER I | R05 |
| 6474 | SUPERVISING CARPENTER | R06 | 0748 | TREE TRIMMER II | R05 |
| 6478 | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | E99 | 2974 | TRUSTEE - THE CALIFORNIA STATE UNIVERSITY | E |
| 6632 | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | E99 | 0605 | VETERINARIAN I | R01 |
| 6534 | SUPERVISING ELECTRICIAN | R06 | 0608 | VETERINARIAN II | R01 |
| 6531 | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | E99 | 2973 | VICE CHANCELLOR, HUMAN RESOURCES | M98 |
| 6468 | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99 | 2943 | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT | M98 |
| 6622 | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | E99 | 0862 | VISUAL RESOURCE SPECIALIST -10/12 | R09 |
| 6225 | SUPERVISING LABORER, CASUAL EMPLOYMENT | E99 | 0861 | VISUAL RESOURCE SPECIALIST -11/12 | R09 |
| 2913 | SUPERVISING LIBRARIAN - 10 MONTH | R03 | 0860 | VISUAL RESOURCE SPECIALIST -12 MONTH | R09 |
| 2914 | SUPERVISING LIBRARIAN - 12 MONTH | R03 | 2462 | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR | R03 |
| 6617 | SUPERVISING MASON, CASUAL EMPLOYMENT | E99 | 2463 | VOCATIONAL INSTRUCTOR - 10 MONTH | R03 |
| 6587 | SUPERVISING METAL WORKER | R06 | 2464 | VOCATIONAL INSTRUCTOR - 12 MONTH | R03 |
| 1428 | SUPERVISING MICROGRAPHICS TECHNICIAN I | R07 | 2466 | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | R03 |
| 1430 | SUPERVISING MICROGRAPHICS TECHNICIAN II | R07 | 1508 | WAREHOUSE WORKER | R05 |
| 6524 | SUPERVISING PAINTER | R06 | 2013 | WINDOW CLEANER | R05 |
| 6528 | SUPERVISING PAINTER, CASUAL EMPLOYMENT | E99 | 0100 | YOUTH SUMMER AID | E99 |
| 6611 | SUPERVISING PLASTERER, CASUAL EMPLOYMENT | E99 | | | |
| 6547 | SUPERVISING PLUMBER | R06 | | | |
| 6551 | SUPERVISING PLUMBER, CASUAL EMPLOYMENT | E99 | | | |
| 6481 | SUPERVISING ROOFER, CASUAL EMPLOYMENT | E99 | | | |
| 6581 | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | E99 | | | |

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 07/22/2002

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CLASS CODE LISTING

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|-------------------------------------|-------------------------------|-------|---|-------------------------------|
| 0051 | NON-EMPLOYEE TRACKING CODE | E99 | 0346 | CMA CARPENTER I | R10 |
| 0100 | YOUTH SUMMER AID | E99 | 0348 | CMA CHIEF ENGINEER | R10 |
| 0101 | HELPER/AID | E99 | 0350 | CMA CONTINUING EDUCATION INSTRUCTOR | R03 |
| 0104 | MAINTENANCE AND LABORER TRAINEE | R05 | 0351 | CMA DEPARTMENT CHAIR -CRUISE -AY | R03 |
| 0300 | CMA STAFF SERVICES ANALYST | R09 | 0352 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR | R03 |
| 0301 | CMA ASSOCIATE PERSONNEL ANALYST | R09 | 0353 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC | R03 |
| 0302 | CMA STUDENT AFFAIRS OFFICER I | R09 | 0354 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY | R03 |
| 0303 | CMA STUDENT AFFAIRS OFFICER II | R09 | 0355 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | R03 |
| 0304 | COOK I | R05 | 0356 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY | R03 |
| 0305 | COOK II | R05 | 0357 | CMA LECTURER -CRUISE -AY | R03 |
| 0306 | COOK I LEAD | R05 | 0358 | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY | R03 |
| 0307 | COOK II LEAD | R05 | 0359 | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY | R03 |
| 0308 | FOOD SERVICE WORKER I | R05 | 0360 | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY | R03 |
| 0309 | FOOD SERVICE WORKER II | R05 | 0361 | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY | R03 |
| 0310 | FOOD SERVICE WORKER I LEAD | R05 | 0362 | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY | R03 |
| 0311 | FOOD SERVICE WORKER II LEAD | R05 | 0363 | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY | R03 |
| 0320 | CMA STATIONARY ENGINEER APPRENTICE | R10 | 0364 | MARITIME VOCATIONAL LECTURER -CRUISE -AY | R03 |
| 0330 | CMA ABLE SEAMAN | R10 | 0365 | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY | R03 |
| 0331 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | R10 | 0370 | CMA AUTOMOBILE MECHANIC | R10 |
| 0332 | CMA BUILDING MAINTENANCE WORKER | R10 | 0371 | CMA AUTOMOTIVE EQUIPMENT OPERATOR II | R10 |
| 0333 | CMA LEAD GROUNDSKEEPER | R10 | 0372 | CMA CARPENTER II | R10 |
| 0334 | CMA GROUNDSKEEPER | R10 | 0373 | CMA LOCKSMITH | R10 |
| 0335 | CMA MAINTENANCE MECHANIC | R10 | 0374 | CMA PEST CONTROL TECHNICIAN | R10 |
| 0336 | CMA MATERIALS & STORES SPECIALIST | R10 | 0375 | CMA PLUMBER I | R10 |
| 0337 | CMA MOTOR VESSEL ENGINEER | R10 | 0376 | CMA PLUMBER II | R10 |
| 0339 | CMA ELECTRICIAN I | R10 | 0377 | CMA SKILLED LABORER | R10 |
| 0340 | CMA ELECTRICIAN II | R10 | 0378 | CMA FACILITY WORKER | R10 |
| 0342 | CMA PAINTER I | R10 | 0391 | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH | R03 |
| 0343 | CMA PAINTER II | R10 | 0392 | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH | R03 |
| 0344 | CMA STATIONARY ENGINEER | R10 | 0393 | MARITIME VOCATIONAL LECTURER -12 MONTH | R03 |
| 0345 | CMA WAREHOUSE WORKER | R10 | 0400 | ANALYST/PROGRAMMER -12 | R09 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 0401 | ANALYST/PROGRAMMER -11/12 | R09 | 0651 | CROP TECHNICIAN II | R09 |
| 0402 | ANALYST/PROGRAMMER -10/12 | R09 | 0663 | LIVESTOCK TECHNICIAN I | R09 |
| 0410 | OPERATING SYSTEMS ANALYST -12 | R09 | 0666 | LIVESTOCK TECHNICIAN II | R09 |
| 0411 | OPERATING SYSTEMS ANALYST -11/12 | R09 | 0670 | ANIMAL HEALTH TECHNICIAN | R09 |
| 0412 | OPERATING SYSTEMS ANALYST -10/12 | R09 | 0687 | FEED MILL OPERATOR | R09 |
| 0420 | INFORMATION TECHNOLOGY CONSULTANT -12 | R09 | 0697 | POULTRY TECHNICIAN | R09 |
| 0421 | INFORMATION TECHNOLOGY CONSULTANT -11/12 | R09 | 0703 | NURSERY TECHNICIAN II | R09 |
| 0422 | INFORMATION TECHNOLOGY CONSULTANT -10/12 | R09 | 0706 | NURSERY TECHNICIAN I | R09 |
| 0430 | NETWORK ANALYST -12 | R09 | 0726 | LEAD GROUNDWORKER | R05 |
| 0431 | NETWORK ANALYST -11/12 | R09 | 0731 | GROUNDWORKER | R05 |
| 0432 | NETWORK ANALYST -10/12 | R09 | 0733 | GROUNDWORKER TRAINEE | R05 |
| 0440 | EQUIPMENT SYSTEMS SPECIALIST -12 | R09 | 0735 | IRRIGATION SPECIALIST | R05 |
| 0441 | EQUIPMENT SYSTEMS SPECIALIST -11/12 | R09 | 0739 | PEST CONTROL AND SPRAY SPECIALIST | R05 |
| 0442 | EQUIPMENT SYSTEMS SPECIALIST -10/12 | R09 | 0743 | GARDENER | R05 |
| 0450 | OPERATIONS SPECIALIST -12 | R09 | 0745 | GARDENING SPECIALIST | R05 |
| 0451 | OPERATIONS SPECIALIST -11/12 | R09 | 0746 | TREE TRIMMER I | R05 |
| 0452 | OPERATIONS SPECIALIST -10/12 | R09 | 0748 | TREE TRIMMER II | R05 |
| 0551 | CMA DEPARTMENT CHAIR -2ND CRUISE- AY | R03 | 0800 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH | R09 |
| 0552 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR | R03 | 0801 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12 | R09 |
| 0554 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY | R03 | 0802 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12 | R09 |
| 0556 | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY | R03 | 0810 | MEDIA PRODUCTION SPECIALIST -12 MONTH | R09 |
| 0557 | CMA LECTURER-2ND CRUISE-AY | R03 | 0811 | MEDIA PRODUCTION SPECIALIST -11/12 | R09 |
| 0558 | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY | R03 | 0812 | MEDIA PRODUCTION SPECIALIST -10/12 | R09 |
| 0560 | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY | R03 | 0820 | GRAPHIC DESIGNER -12 MONTH | R09 |
| 0562 | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY | R03 | 0821 | GRAPHIC DESIGNER -11/12 | R09 |
| 0564 | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY | R03 | 0822 | GRAPHIC DESIGNER -10/12 | R09 |
| 0605 | VETERINARIAN I | R01 | 0830 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH | R07 |
| 0608 | VETERINARIAN II | R01 | 0831 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12 | R07 |
| 0627 | FARM SUPERVISOR I | R09 | 0832 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12 | R07 |
| 0638 | FARM LABORER | R09 | 0840 | PERFORMING ARTS TECHNICIAN -12 MONTH | R09 |
| 0648 | CROP TECHNICIAN I | R09 | 0841 | PERFORMING ARTS TECHNICIAN -11/12 | R09 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|--|-------------------------------|-------|---|-------------------------------|
| 0842 | PERFORMING ARTS TECHNICIAN -10/12 | R09 | 1176 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH | C99 |
| 0850 | BROADCAST ENGINEER -12 MONTH | R09 | 1177 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 | C99 |
| 0851 | BROADCAST ENGINEER -11/12 | R09 | 1178 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 | C99 |
| 0852 | BROADCAST ENGINEER -10/12 | R09 | 1195 | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | R03 |
| 0860 | VISUAL RESOURCE SPECIALIST -12 MONTH | R09 | 1293 | MANAGEMENT INTERN | C99 |
| 0861 | VISUAL RESOURCE SPECIALIST -11/12 | R09 | 1295 | LEGAL SECRETARY | C99 |
| 0862 | VISUAL RESOURCE SPECIALIST -10/12 | R09 | 1296 | PARALEGAL - TECHNICAL | C99 |
| 1030 | ADMINISTRATIVE SUPPORT ASSISTANT -10/12 | R07 | 1297 | PARALEGAL - PROFESSIONAL | C99 |
| 1031 | ADMINISTRATIVE SUPPORT ASSISTANT -11/12 | R07 | 1408 | POWER KEYBOARD OPERATOR TRAINEE | R07 |
| 1032 | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH | R07 | 1409 | POWER KEYBOARD OPERATOR | R07 |
| 1033 | ADMINISTRATIVE SUPPORT COORDINATOR -10/12 | R07 | 1416 | SENIOR DATA ENTRY OPERATOR | R07 |
| 1034 | ADMINISTRATIVE SUPPORT COORDINATOR -11/12 | R07 | 1418 | DATA ENTRY OPERATOR | R07 |
| 1035 | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH | R07 | 1421 | DATA ENTRY OPERATOR TRAINEE | R07 |
| 1036 | ADMINISTRATIVE ANALYST/SPECIALIST -10/12 | R09 | 1424 | MICROGRAPHICS TECHNICIAN TRAINEE | R07 |
| 1037 | ADMINISTRATIVE ANALYST/SPECIALIST -11/12 | R09 | 1426 | MICROGRAPHICS TECHNICIAN | R07 |
| 1038 | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH | R09 | 1428 | SUPERVISING MICROGRAPHICS TECHNICIAN I | R07 |
| 1099 | PAYROLL TECHNICIAN TRAINEE | R07 | 1430 | SUPERVISING MICROGRAPHICS TECHNICIAN II | R07 |
| 1100 | PAYROLL TECHNICIAN I | R07 | 1450 | DUPLICATING MACHINE OPERATOR I | R07 |
| 1101 | PAYROLL TECHNICIAN II | R07 | 1464 | DUPLICATING MACHINE SUPERVISOR I | R07 |
| 1102 | PAYROLL TECHNICIAN III | R07 | 1466 | DUPLICATING MACHINE OPERATOR II, OFFSET | R07 |
| 1120 | CLERICAL TRAINEE | R07 | 1467 | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | R07 |
| 1140 | HEALTH RECORD TECHNICIAN | R02 | 1471 | REPRODUCTION PROCESSES SUPERVISOR I | R07 |
| 1142 | MEDICAL SECRETARY | R07 | 1472 | REPRODUCTION PROCESSES ASSISTANT | R07 |
| 1144 | MEDICAL TRANSCRIBER | R07 | 1502 | SHIPPING AND RECEIVING ASSISTANT I | R07 |
| 1148 | PRESIDENTIAL AIDE | C99 | 1504 | MAIL SERVICES SUPERVISOR I | R07 |
| 1170 | CONFIDENTIAL OFFICE SUPPORT -12 MONTH | C99 | 1505 | MAIL CLERK | R07 |
| 1171 | CONFIDENTIAL OFFICE SUPPORT -11/12 | C99 | 1506 | STOREKEEPER I | R07 |
| 1172 | CONFIDENTIAL OFFICE SUPPORT -10/12 | C99 | 1508 | WAREHOUSE WORKER | R05 |
| 1173 | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH | C99 | 1509 | STOCK CLERK | R07 |
| 1174 | CONFIDENTIAL TECHNICAL SUPPORT -11/12 | C99 | 1513 | ATHLETIC EQUIPMENT ATTENDANT II | R09 |
| 1175 | CONFIDENTIAL TECHNICAL SUPPORT -10/12 | C99 | 1514 | ATHLETIC EQUIPMENT ATTENDANT I | R09 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 1521 | TECHNICIAN TRAINEE | R09 | 1970 | EARLY CHILDHOOD MASTER TEACHER | E99 |
| 1549 | PROPERTY CLERK II | R07 | 1971 | EARLY CHILDHOOD TEACHER | E99 |
| 1550 | PROPERTY CLERK I | R07 | 1972 | EARLY CHILDHOOD ASSOCIATE TEACHER | E99 |
| 1553 | INVENTORY CLERK | R07 | 1973 | EARLY CHILDHOOD ASSISTANT TEACHER | E99 |
| 1577 | INSTRUCTIONAL SUPPORT ASSISTANT I | R09 | 2010 | CUSTODIAN | R05 |
| 1578 | INSTRUCTIONAL SUPPORT ASSISTANT II | R09 | 2013 | WINDOW CLEANER | R05 |
| 1579 | INSTRUCTIONAL SUPPORT ASSISTANT III | R09 | 2015 | LEAD CUSTODIAN | R05 |
| 1615 | INSTRUCTIONAL SUPPORT TECHNICIAN I | R09 | 2158 | LECTURER, SUMMER TERM | R03 |
| 1617 | INSTRUCTIONAL SUPPORT TECHNICIAN II | R09 | 2160 | INSTRUCTIONAL FACULTY, SUMMER TERM | R03 |
| 1619 | INSTRUCTIONAL SUPPORT TECHNICIAN III | R09 | 2282 | DEPARTMENT CHAIR, SUMMER TERM | R03 |
| 1628 | SUPERVISING TELEPHONE OPERATOR | R07 | 2308 | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03 |
| 1635 | TELEPHONE OPERATOR | R07 | 2310 | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | R03 |
| 1727 | SUPERVISING ACCOUNT CLERK I | R07 | 2320 | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR | R03 |
| 1730 | ACCOUNTING TECHNICIAN I | R07 | 2321 | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | R03 |
| 1733 | ACCOUNTING CLERK | R07 | 2322 | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT | R03 |
| 1740 | ACCOUNTING TECHNICIAN III | R07 | 2323 | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT | R03 |
| 1741 | ACCOUNTING TECHNICIAN II | R07 | 2325 | GRADUATE ASSISTANT MONTHLY | E99 |
| 1757 | COLLECTIONS REPRESENTATIVE TRAINEE | R07 | 2331 | LECTURER - ACADEMIC YEAR | R03 |
| 1758 | COLLECTIONS REPRESENTATIVE I | R07 | 2332 | HEAD COACH - ACADEMIC YEAR | R03 |
| 1759 | COLLECTIONS REPRESENTATIVE II | R07 | 2333 | COACH - ACADEMIC YEAR | R03 |
| 1762 | ACCOUNTANT I | R09 | 2334 | COACHING SPECIALIST - ACADEMIC YEAR | R03 |
| 1800 | CASUAL WORKER | E99 | 2335 | COACHING ASSISTANT - ACADEMIC YEAR | R03 |
| 1869 | RESIDENT ASSISTANT | E99 | *2341 | COUNSELOR - ACADEMIC YEAR | R03 |
| 1870 | STUDENT ASSISTANT | E99 | *2342 | COUNSELOR - 12 MONTH | R03 |
| 1871 | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | E99 | 2353 | TEACHING ASSOCIATE - 12 MONTH | E99 |
| 1872 | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99 | 2354 | TEACHING ASSOCIATE - ACADEMIC YEAR | E99 |
| 1874 | BRIDGE STUDENT ASSISTANT | E99 | 2355 | GRADUATE ASSISTANT | E99 |
| 1875 | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY | E99 | 2356 | SUBSTITUTE INSTRUCTIONAL FACULTY | R03 |
| 1876 | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99 | 2357 | INSTRUCTIONAL FACULTY, SUMMER SESSION | R03 |
| 1927 | DATA CONTROL TECHNICIAN | R07 | 2358 | LECTURER - ACADEMIC YEAR | R03 |
| 1928 | SENIOR DATA CONTROL TECHNICIAN | R07 | 2359 | LECTURER - 12 MONTH | R03 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|--|-------------------------------|
| 2360 | INSTRUCTIONAL FACULTY - ACADEMIC YEAR | R03 | 2462 | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR | R03 |
| 2361 | INSTRUCTIONAL FACULTY - 12 MONTH | R03 | 2463 | VOCATIONAL INSTRUCTOR - 10 MONTH | R03 |
| 2362 | DEMONSTRATION INSTRUCTIONAL FACULTY | R03 | 2464 | VOCATIONAL INSTRUCTOR - 12 MONTH | R03 |
| 2363 | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT | E99 | 2466 | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | R03 |
| 2364 | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT | R03 | 2481 | DEPARTMENT CHAIR - 12 MONTH | R03 |
| 2365 | MUSIC STUDIO INSTRUCTIONAL FACULTY | R03 | 2482 | DEPARTMENT CHAIR - ACADEMIC YEAR | R03 |
| *2367 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER | R03 | *2483 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH | R03 |
| 2368 | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO | R03 | *2484 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR | R03 |
| 2369 | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | R03 | 2572 | SPACE AND FACILITIES UTILIZATION OFFICER | R09 |
| 2373 | HEAD COACH - 12 MONTH | R03 | 2627 | CREDENTIAL ANALYST TRAINEE | R04 |
| 2374 | HEAD COACH - 10 MONTH | R03 | 2628 | CREDENTIAL ANALYST I | R04 |
| 2375 | HEAD COACH - ACADEMIC YEAR | R03 | 2630 | CREDENTIAL ANALYST II | R04 |
| 2376 | COACH - 12 MONTH | R03 | 2632 | EVALUATOR I | R04 |
| 2377 | COACH - 10 MONTH | R03 | 2633 | EVALUATOR II | R04 |
| 2378 | COACH - ACADEMIC YEAR | R03 | 2634 | EVALUATOR TRAINEE | R04 |
| 2379 | COACHING SPECIALIST - 12 MONTH | R03 | 2635 | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | R04 |
| 2380 | COACHING SPECIALIST - 10 MONTH | R03 | 2802 | EDUCATIONAL TELEVISION PROGRAM DIRECTOR | R04 |
| 2381 | COACHING SPECIALIST - ACADEMIC YEAR | R03 | 2866 | ACCOMPANIST II | R09 |
| 2382 | COACHING ASSISTANT - 12 MONTH | R03 | 2867 | ACCOMPANIST I | R09 |
| 2383 | COACHING ASSISTANT - 10 MONTH | R03 | 2891 | LEAD LIBRARY ASSISTANT IV | R04 |
| 2384 | COACHING ASSISTANT - ACADEMIC YEAR | R03 | 2895 | LEAD LIBRARY ASSISTANT II | R04 |
| 2387 | GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR | R03 | 2896 | LEAD LIBRARY ASSISTANT III | R04 |
| 2388 | GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH | R03 | 2898 | BOOK REPAIRER II | R07 |
| *2389 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | R03 | 2899 | BOOK REPAIRER I | R07 |
| 2390 | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | R03 | 2904 | LIBRARY ASSISTANT TRAINEE | R07 |
| 2394 | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE | R03 | 2905 | LIBRARY ASSISTANT II | R07 |
| 2395 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | R03 | 2906 | LIBRARY ASSISTANT I | R07 |
| 2399 | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | R03 | 2907 | LIBRARY ASSISTANT III | R07 |
| *2400 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR | R03 | 2908 | LIBRARY ASSISTANT IV | R07 |
| *2401 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH | R03 | 2913 | SUPERVISING LIBRARIAN - 10 MONTH | R03 |
| 2402 | INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM | R03 | 2914 | SUPERVISING LIBRARIAN - 12 MONTH | R03 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|--|-------------------------------|
| 2919 | LIBRARIAN - 10 MONTH | R03 | 3088 | STUDENT SERVICES PROFESSIONAL III - 10 MONTH | R04 |
| 2920 | LIBRARIAN - 12 MONTH | R03 | 3089 | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH | R04 |
| 2926 | LIBRARIAN, PROGRAM SERVICES - 10 MONTH | R03 | 3300 | ADMINISTRATOR IV | M80 IV |
| 2927 | LIBRARIAN, PROGRAM SERVICES - 12 MONTH | R03 | 3301 | ADMINISTRATOR IV - ACADEMIC YEAR | M80 IV |
| 2943 | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT | M98 | 3302 | CMA ADMINISTRATOR IV -CRUISE -AY | M80 IV |
| 2944 | LEGISLATIVE/EXECUTIVE FELLOW | E99 | 3303 | CMA ADMINISTRATOR IV -2ND CRUISE- AY | M80 IV |
| 2962 | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER | M98 | 3306 | ADMINISTRATOR III | M80 III |
| 2966 | GENERAL COUNSEL | M98 | 3307 | ADMINISTRATOR III - ACADEMIC YEAR | M80 III |
| 2967 | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER | M98 | 3308 | CMA ADMINISTRATOR III -CRUISE -AY | M80 III |
| 2973 | VICE CHANCELLOR, HUMAN RESOURCES | M98 | 3309 | CMA ADMINISTRATOR III -2ND CRUISE- AY | M80 III |
| 2974 | TRUSTEE - THE CALIFORNIA STATE UNIVERSITY | E | 3312 | ADMINISTRATOR II | M80 II |
| 2976 | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY | M98 | 3313 | ADMINISTRATOR II - ACADEMIC YEAR | M80 II |
| 2977 | PRESIDENT | M98 | 3314 | CMA ADMINISTRATOR II -CRUISE -AY | M80 II |
| 3022 | DRAFTING AID | R07 | 3315 | CMA ADMINISTRATOR II -2ND CRUISE- AY | M80 II |
| 3023 | DRAFTING TECHNICIAN I | R07 | 3318 | ADMINISTRATOR I | M80 I |
| 3024 | DRAFTING TECHNICIAN II | R07 | 3319 | ADMINISTRATOR I - ACADEMIC YEAR | M80 I |
| 3070 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH | R03 | 3320 | CMA ADMINISTRATOR I -CRUISE -AY | M80 I |
| 3071 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY | R03 | 3321 | CMA ADMINISTRATOR I -2ND CRUISE- AY | M80 I |
| 3072 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | R03 | 3801 | RADIATION SAFETY OFFICER | R09 |
| 3073 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY | R03 | 3810 | LIBRARY SERIALS EDITOR | R09 |
| 3074 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH | R03 | 4555 | ACCOUNTANT II | R09 |
| 3075 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY | R03 | 4660 | SPECIAL CONSULTANT | E99 |
| 3078 | STUDENT SERVICES PROFESSIONAL I - 10 MONTH | R04 | 4790 | BUYER TRAINEE | R07 |
| 3079 | STUDENT SERVICES PROFESSIONAL I | R04 | 4791 | BUYER I | R07 |
| 3081 | STUDENT SERVICES PROFESSIONAL II - 10 MONTH | R04 | 4792 | BUYER II | R07 |
| 3082 | STUDENT SERVICES PROFESSIONAL II | R04 | 4793 | BUYER II - LEAD | R07 |
| 3083 | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | R04 | 4794 | BUYER III | R07 |
| 3084 | STUDENT SERVICES PROFESSIONAL III | R04 | 4795 | BUYER III - LEAD | R07 |
| 3085 | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | R04 | 5151 | PERSONNEL ASSISTANT | R09 |
| 3086 | STUDENT SERVICES PROFESSIONAL IV | R04 | 5181 | EXTENDED EDUCATION SPECIALIST I | R04 |
| 3087 | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR | R04 | 5182 | EXTENDED EDUCATION SPECIALIST II | R04 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 5210 | HEALTH SERVICES ASSISTANT | R07 | 6468 | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99 |
| 5250 | SPECIAL ASSISTANT, EOP | R09 | 6469 | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99 |
| 5255 | ADMINISTRATIVE TRAINEE | R09 | 6474 | SUPERVISING CARPENTER | R06 |
| 5284 | ASSOCIATE BUDGET ANALYST | R09 | 6475 | LEAD CARPENTER | R06 |
| 5287 | ASSISTANT BUDGET ANALYST | R09 | 6476 | CARPENTER | R06 |
| 5330 | FEDERAL PROGRAMS COORDINATOR | R09 | 6477 | CERTIFIED CARPENTER APPRENTICE | R06 |
| 5680 | RESEARCH TECHNICIAN III | R09 | 6478 | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | E99 |
| 5681 | RESEARCH TECHNICIAN II | R09 | 6479 | CARPENTER, CASUAL EMPLOYMENT | E99 |
| 5683 | RESEARCH TECHNICIAN I | R09 | 6480 | CARPENTER APPRENTICE, CASUAL EMPLOYMENT | E99 |
| 5783 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II | R09 | 6481 | SUPERVISING ROOFER, CASUAL EMPLOYMENT | E99 |
| 5784 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I | R09 | 6482 | ROOFER, CASUAL EMPLOYMENT | E99 |
| 5787 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | R09 | 6500 | ASBESTOS WORKER, CASUAL EMPLOYMENT | E99 |
| 5799 | STUDENT LEGAL ASSISTANT | E99 | 6523 | PAINTER APPRENTICE, CASUAL EMPLOYMENT | E99 |
| *6075 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | R03 | 6524 | SUPERVISING PAINTER | R06 |
| 6213 | SKILLED LABORER, CASUAL EMPLOYMENT | E99 | 6525 | LEAD PAINTER | R06 |
| 6223 | LABORER | R05 | 6526 | PAINTER | R06 |
| 6225 | SUPERVISING LABORER, CASUAL EMPLOYMENT | E99 | 6527 | CERTIFIED PAINTER APPRENTICE | R06 |
| 6226 | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | E99 | 6528 | SUPERVISING PAINTER, CASUAL EMPLOYMENT | E99 |
| 6250 | FACILITIES WORKER I | R06 | 6529 | PAINTER, CASUAL EMPLOYMENT | E99 |
| 6251 | FACILITIES WORKER II | R06 | 6531 | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | E99 |
| 6260 | FACILITIES CONTROL SPECIALIST | R06 | 6532 | LEAD ELECTRICIAN | R06 |
| 6265 | FACILITIES PROJECT SUPERVISOR | R06 | 6533 | ELECTRICIAN | R06 |
| 6270 | AUTOMOTIVE/EQUIPMENT MECHANIC | R06 | 6534 | SUPERVISING ELECTRICIAN | R06 |
| 6280 | METAL WORKER I | R06 | 6535 | ELECTRICIAN, CASUAL EMPLOYMENT | E99 |
| 6281 | METAL WORKER II | R06 | 6536 | CERTIFIED ELECTRICIAN APPRENTICE | R06 |
| 6363 | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR | R05 | 6537 | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | E99 |
| 6366 | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | R05 | 6547 | SUPERVISING PLUMBER | R06 |
| 6367 | HEAVY CONSTRUCTION EQUIPMENT OPERATOR | R05 | 6548 | LEAD PLUMBER | R06 |
| 6385 | FARM MAINTENANCE AND OPERATIONS WORKER | R05 | 6549 | PLUMBER | R06 |
| 6463 | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | E99 | 6550 | CERTIFIED PLUMBER APPRENTICE | R06 |
| 6464 | TILE LAYER, CASUAL EMPLOYMENT | E99 | 6551 | SUPERVISING PLUMBER, CASUAL EMPLOYMENT | E99 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 6552 | PLUMBER, CASUAL EMPLOYMENT | E99 | 6704 | CERTIFIED OPERATING ENGINEER APPRENTICE | R06 |
| 6553 | PLUMBER APPRENTICE, CASUAL EMPLOYMENT | E99 | 6725 | SENIOR PLANNER/ESTIMATOR/SCHEDULER | R09 |
| 6554 | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | E99 | 6726 | PLANNER/ESTIMATOR/SCHEDULER | R09 |
| 6555 | STEAMFITTER, CASUAL EMPLOYMENT | E99 | 6837 | MECHANICS HELPER | R06 |
| 6558 | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | E99 | 6838 | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE | R06 |
| 6559 | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | E99 | 6852 | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC | R06 |
| 6575 | BLACKSMITH | R06 | 6940 | FACILITIES MAINTENANCE MECHANIC | R06 |
| 6577 | BLACKSMITH, CASUAL EMPLOYMENT | E99 | 6941 | FARM MAINTENANCE MECHANIC | R06 |
| 6581 | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | E99 | 6950 | PIANO TECHNICIAN I | R09 |
| 6582 | SHEET METAL WORKER, CASUAL EMPLOYMENT | E99 | 6951 | PIANO TECHNICIAN II | R09 |
| 6585 | CERTIFIED SHEET METAL WORKER APPRENTICE | R06 | 6960 | FISH HATCHERY MANAGER | R09 |
| 6587 | SUPERVISING METAL WORKER | R06 | 6970 | DIVING SAFETY OFFICER | R09 |
| 6611 | SUPERVISING PLASTERER, CASUAL EMPLOYMENT | E99 | 7000 | EQUIPMENT MAINTENANCE ASSISTANT | R09 |
| 6612 | PLASTERER, CASUAL EMPLOYMENT | E99 | 7001 | EQUIPMENT TECHNICIAN I, MECHANICAL | R09 |
| 6616 | MASON | R06 | 7002 | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | R09 |
| 6617 | SUPERVISING MASON, CASUAL EMPLOYMENT | E99 | 7003 | EQUIPMENT TECHNICIAN I, ELECTRONIC | R09 |
| 6618 | MASON, CASUAL EMPLOYMENT | E99 | 7004 | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | R09 |
| 6622 | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | E99 | 7011 | EQUIPMENT TECHNICIAN II, MECHANICAL | R09 |
| 6623 | HOD CARRIER, CASUAL EMPLOYMENT | E99 | 7012 | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | R09 |
| 6632 | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | E99 | 7013 | EQUIPMENT TECHNICIAN II, ELECTRONIC | R09 |
| 6633 | CEMENT FINISHER, CASUAL EMPLOYMENT | E99 | 7014 | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | R09 |
| 6641 | CERTIFIED LOCKSMITH APPRENTICE | R06 | 7021 | EQUIPMENT TECHNICIAN III, MECHANICAL | R09 |
| 6642 | LOCKSMITH | R06 | 7022 | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | R09 |
| 6643 | LEAD LOCKSMITH | R06 | 7023 | EQUIPMENT TECHNICIAN III, ELECTRONIC | R09 |
| 6685 | POWER PLANT OPERATOR | R06 | 7024 | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | R09 |
| 6692 | CERTIFIED REFRIGERATION MECHANIC APPRENTICE | R06 | 7165 | INTERPRETER/TRANSLITERATOR I AY | R09 |
| 6699 | AIR CONDITIONING/REFRIGERATION MECHANIC | R06 | 7166 | INTERPRETER/TRANSLITERATOR II AY | R09 |
| 6700 | SUPERVISING BUILDING SERVICE ENGINEER | R06 | 7167 | LEAD INTERPRETER/TRANSLITERATOR AY | R09 |
| 6701 | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | R06 | 7168 | LEAD INTERPRETER/TRANSLITERATOR | R09 |
| 6702 | BUILDING SERVICE ENGINEER | R06 | 7169 | INTERPRETER/TRANSLITERATOR II | R09 |
| 6703 | OPERATING ENGINEER | R06 | 7170 | INTERPRETER/TRANSLITERATOR I | R09 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|--|-------------------------------|-------|--|-------------------------------|
| 7171 | NOTETAKER | E99 | 8154 | REGISTERED NURSE II | R02 |
| 7172 | READER | E99 | 8156 | REGISTERED NURSE III - 10 MONTH | R02 |
| 7512 | GLASSBLOWER | R09 | 8157 | REGISTERED NURSE III | R02 |
| 7737 | PHYSICIAN | R01 | 8165 | NURSE PRACTITIONER - 10 MONTH | R02 |
| 7879 | LABORATORY ASSISTANT II | R09 | 8166 | NURSE PRACTITIONER | R02 |
| 7888 | LABORATORY ASSISTANT I | R09 | 8346 | POLICE OFFICER CADET-NONREPRESENTED | E99 |
| 7894 | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03 | 8347 | POLICE OFFICER INTERMITTENT-NONREPRESENTED | E99 |
| *7895 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR | R03 | 8350 | POLICE OFFICER | R08 |
| 7926 | CLINICAL LABORATORY TECHNOLOGIST II | R02 | 8354 | SERGEANT | R08 |
| 7927 | CLINICAL LABORATORY TECHNOLOGIST I | R02 | 8365 | CORPORAL | R08 |
| 7930 | PER DIEM NON-EXEMPT - HEALTHCARE | R02 | 8800 | POLICE DISPATCHER -12 MONTH | R07 |
| 7931 | PER DIEM NON-EXEMPT - TECHNICAL | R09 | 8801 | POLICE DISPATCHER -11/12 | R07 |
| 7940 | PER DIEM EXEMPT - HEALTHCARE | R02 | 8802 | POLICE DISPATCHER -10/12 | R07 |
| 7976 | SPEECH PATHOLOGIST | R02 | 8810 | PARKING OFFICER -12 MONTH | R07 |
| 7980 | PHYSICAL THERAPIST I | R02 | 8811 | PARKING OFFICER -11/12 | R07 |
| 7981 | PHYSICAL THERAPIST II | R02 | 8812 | PARKING OFFICER -10/12 | R07 |
| 7988 | RADIATION PROTECTION SPECIALIST | R02 | 8820 | COMMUNITY SERVICE SPECIALIST -12 MONTH | R07 |
| 7991 | PHARMACIST - 10 MONTH | R02 | 8821 | COMMUNITY SERVICE SPECIALIST -11/12 | R07 |
| 7992 | PHARMACIST | R02 | 8822 | COMMUNITY SERVICE SPECIALIST -10/12 | R07 |
| 7995 | RADIOLOGIC TECHNOLOGIST I | R02 | 8830 | FIRE APPARATUS ENGINEER -12 MONTH | R09 |
| 7996 | RADIOLOGIC TECHNOLOGIST II | R02 | 8831 | FIRE APPARATUS ENGINEER -11/12 | R09 |
| 8005 | SANITARIAN II | R02 | 8832 | FIRE APPARATUS ENGINEER -10/12 | R09 |
| 8130 | NUTRITIONIST | R02 | 9164 | PLACEMENT INTERVIEWER | R04 |
| 8134 | LICENSED VOCATIONAL NURSE | R02 | 9687 | HEAD RESIDENT II | R07 |
| 8135 | CLINICAL AID I | R02 | 9688 | HEAD RESIDENT I | R07 |
| 8136 | CLINICAL AID II | R02 | 9692 | DORMITORY SUPERVISOR | R07 |
| 8145 | HEALTH EDUCATION ASSISTANT | R02 | | | |
| 8147 | HEALTH EDUCATOR | R02 | | | |
| 8150 | REGISTERED NURSE I - 10 MONTH | R02 | | | |
| 8151 | REGISTERED NURSE I | R02 | | | |
| 8153 | REGISTERED NURSE II - 10 MONTH | R02 | | | |

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

ABOLISHED AND SUPERSEDED CLASSES

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|--|----------|----------------|-------|---|----------|----------------|
| 2396 | ACADEMIC SPECIALIST - ACADEMIC YEAR | C98 | 12/31/1994 | 5278 | ASSISTANT CHIEF, FISCAL SERVICES | M99 | 12/31/1994 |
| 2397 | ACADEMIC SPECIALIST - 12 MONTH | C98 | 12/31/1994 | 4546 | ASSISTANT CHIEF, INTERNAL AUDIT SERVICES | M99 | 12/31/1994 |
| 4558 | ACCOUNTANT III | S99 | 12/31/1994 | 4021 | ASSISTANT CONSTRUCTION ENGINEER | M99 | 12/31/1994 |
| 4554 | ACCOUNTANT IV | S99 | 12/31/1994 | 6737 | ASSISTANT DIRECTOR OF PLANT OPERATION | M99 | 12/31/1994 |
| 4557 | ACCOUNTANT SPECIALIST II | M99 | 12/31/1994 | 2909 | ASSISTANT DIRECTOR OF THE LIBRARY | M99 | 12/31/1994 |
| 4553 | ACCOUNTING OFFICER I | M99 | 12/31/1994 | 2993 | ASSISTANT DIRECTOR, INTERNATIONAL PROGRAMS | M99 | 12/31/1994 |
| 4552 | ACCOUNTING OFFICER II | M99 | 12/31/1994 | 2968 | ASSISTANT EXECUTIVE VICE CHANCELLOR | M99 | 12/31/1994 |
| 1134 | ADMINISTRATIVE AID | R07 | 08/31/1985 | 5887 | ASSISTANT GENERAL COUNSEL | M99 | 12/31/1994 |
| 5361 | ADMINISTRATIVE ASSISTANT I | R09 | 08/31/1985 | 2921 | ASSISTANT LIBRARIAN - 10 MONTH | E | 10/01/1978 |
| 5358 | ADMINISTRATIVE ASSISTANT II | R09 | 08/31/1985 | 2915 | ASSISTANT LIBRARIAN - 12 MONTH | E | 10/01/1978 |
| 2386 | ADMINISTRATIVE FACULTY - 12 MONTH | R03 | 08/16/1983 | 5145 | ASSISTANT PERSONNEL ANALYST | M99 | 12/31/1994 |
| 5341 | ADMINISTRATIVE OPERATIONS ANALYST I | R09 | 07/01/2001 | 1902 | ASSISTANT SYSTEMS ANALYST | R09 | 06/01/1997 |
| 5342 | ADMINISTRATIVE OPERATIONS ANALYST II | R09 | 07/01/2001 | 1935 | ASSISTANT SYSTEMS SOFTWARE SPECIALIST | R09 | 06/01/1997 |
| 5343 | ADMINISTRATIVE OPERATIONS ANALYST III | R09 | 07/01/2001 | 5365 | ASSISTANT TO THE DIRECTOR, INTERNATIONAL PROGRAMS | E | 07/01/1981 |
| 4578 | ADMINISTRATIVE PLANNING OFFICER | M99 | 12/31/1994 | 2958 | ASSISTANT VICE CHANCELLOR, ACADEMIC AFFAIRS | M99 | 12/31/1994 |
| 5261 | ADMINISTRATIVE PROGRAM SPECIALIST I | M99 | 12/31/1994 | 2950 | ASSISTANT VICE CHANCELLOR, AUXILIARY AND BUSINESS SERVICES | M99 | 12/31/1994 |
| 5262 | ADMINISTRATIVE PROGRAM SPECIALIST II | M99 | 12/31/1994 | 2955 | ASSISTANT VICE CHANCELLOR, BUDGET SERVICES | M99 | 12/31/1994 |
| 5263 | ADMINISTRATIVE PROGRAM SPECIALIST III | M99 | 12/31/1994 | 1890 | ASSISTANT VICE CHANCELLOR, COMPUTING AND COMMUNICATIONS | M99 | 12/31/1994 |
| 1131 | ADMINISTRATIVE SECRETARY | R07 | 07/01/2001 | 2956 | ASSISTANT VICE CHANCELLOR, EDUCATIONAL PROGRAMS AND RESOURCES | M99 | 12/31/1994 |
| 4583 | ADMINISTRATIVE SERVICE OFFICER I | M99 | 12/31/1994 | 2953 | ASSISTANT VICE CHANCELLOR, EMPLOYEE RELATIONS | M99 | 12/31/1994 |
| 4580 | ADMINISTRATIVE SERVICE OFFICER II | M99 | 12/31/1994 | 2954 | ASSISTANT VICE CHANCELLOR, FACULTY AND STAFF AFFAIRS | M99 | 12/31/1994 |
| 4579 | ADMINISTRATIVE SERVICE OFFICER III | M99 | 12/31/1994 | 2957 | ASSISTANT VICE CHANCELLOR, INSTITUTIONAL RELATIONS | M99 | 12/31/1994 |
| 5050 | AFFIRMATIVE ACTION PROGRAM DIRECTOR | M99 | 12/31/1994 | 2961 | ASSISTANT VICE CHANCELLOR, MANAGEMENT AND BUSINESS ANALYSIS | M99 | 12/31/1994 |
| 5051 | AFFIRMATIVE ACTION PROGRAM OFFICER | M99 | 12/31/1994 | 2959 | ASSISTANT VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT | M99 | 12/31/1994 |
| 5052 | AFFIRMATIVE ACTION PROGRAM SPECIALIST | M99 | 12/31/1994 | 5246 | ASSOCIATE ADMINISTRATIVE ANALYST | R09 | 08/31/1985 |
| 0501 | ALUMNI AFFAIRS OFFICER/COORDINATOR/DIRECTOR | M99 | 12/31/1994 | 5286 | ASSOCIATE BUDGET SPECIALIST | M99 | 12/31/1994 |
| 0502 | ANNUAL GIVING OFFICER/COORDINATOR/DIRECTOR | M99 | 12/31/1994 | 2986 | ASSOCIATE DEAN, ACTIVITIES | E99 | 11/01/1989 |
| 5249 | ASSISTANT ADMINISTRATIVE ANALYST | R09 | 08/31/1985 | 2989 | ASSOCIATE DEAN, ADMISSIONS AND RECORDS | E | 07/01/1976 |
| 3971 | ASSISTANT ARCHITECT | M99 | 12/31/1994 | 2984 | ASSOCIATE DEAN, COUNSELING AND TESTING | E | 07/02/1980 |
| 1693 | ASSISTANT CASHIER-CLERK | R07 | 10/31/1991 | 5242 | ASSOCIATE DIRECTOR OF INSTITUTIONAL STUDIES | M99 | 12/31/1994 |
| 4750 | ASSISTANT CHIEF, AUXILIARY AND BUSINESS SERVICES | E | 07/01/1978 | 6738 | ASSOCIATE DIRECTOR OF PLANT OPERATION | M99 | 12/31/1994 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|--|----------|----------------|-------|--|----------|----------------|
| 2925 | ASSOCIATE DIRECTOR OF THE LIBRARY - 10 MONTH | M99 | 07/01/1982 | 0503 | CAPITAL CAMPAIGN OFFICER/COORDINATOR/DIRECTOR | M99 | 12/31/1994 |
| 2910 | ASSOCIATE DIRECTOR OF THE LIBRARY - 12 MONTH | M99 | 12/31/1994 | 6919 | CHIEF BROADCAST ENGINEER, SAN DIEGO STATE UNIVERSITY | S99 | 12/31/1994 |
| 1913 | ASSOCIATE DIRECTOR, INFORMATION SYSTEMS | M99 | 12/31/1994 | 6698 | CHIEF ENGINEER I | S99 | 12/31/1994 |
| 2999 | ASSOCIATE DIRECTOR, INTERNATIONAL PROGRAMS | M99 | 12/31/1994 | 6695 | CHIEF ENGINEER II | S99 | 12/31/1994 |
| 5889 | ASSOCIATE GENERAL COUNSEL | M99 | 12/31/1994 | 2315 | CHIEF OF PARTY, OVERSEAS | E99 | 07/01/1999 |
| 2923 | ASSOCIATE LIBRARIAN - 10 MONTH | E | 10/01/1978 | 2568 | CHIEF OF PLANNING | M99 | 12/31/1994 |
| 2917 | ASSOCIATE LIBRARIAN - 12 MONTH | E | 10/01/1978 | 6747 | CHIEF OF PLANT OPERATION I | E | 08/18/1975 |
| 5142 | ASSOCIATE PERSONNEL ANALYST | M99 | 12/31/1994 | 6746 | CHIEF OF PLANT OPERATION II | M99 | 12/31/1994 |
| 1901 | ASSOCIATE SYSTEMS ANALYST | R09 | 06/01/1997 | 6745 | CHIEF OF PLANT OPERATION III | M99 | 12/31/1994 |
| 1936 | ASSOCIATE SYSTEMS SOFTWARE SPECIALIST | R09 | 06/01/1997 | 6744 | CHIEF OF PLANT OPERATION IV | M99 | 06/30/1984 |
| 5780 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES IV | M99 | 12/31/1994 | 4749 | CHIEF, AUXILIARY AND BUSINESS SERVICES | M99 | 12/31/1994 |
| 5782 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST II | M99 | 12/31/1994 | 2030 | CHIEF, CUSTODIAL SERVICES I | S99 | 12/31/1994 |
| 5789 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST III | M99 | 12/31/1994 | 2031 | CHIEF, CUSTODIAL SERVICES II | S99 | 12/31/1994 |
| 6851 | AUTOMOBILE MECHANIC | R06 | 07/01/2001 | 2032 | CHIEF, CUSTODIAL SERVICES III | M99 | 12/31/1994 |
| 6854 | AUTOMOTIVE AND EQUIPMENT GARAGE SUPERVISOR | S99 | 12/31/1994 | 4577 | CHIEF, FISCAL SERVICES | M99 | 12/31/1994 |
| 6393 | AUTOMOTIVE EQUIPMENT OPERATOR I | R05 | 08/31/1985 | 4539 | CHIEF, INTERNAL AUDIT SERVICES | M99 | 12/31/1994 |
| 4542 | AUXILIARY ORGANIZATION FINANCIAL ADVISOR | E | 07/01/1977 | 1125 | CLERICAL ASSISTANT I | R07 | 07/01/2001 |
| 2975 | BOOK REPAIRER | E | 07/01/1977 | 1126 | CLERICAL ASSISTANT II | R07 | 07/01/2001 |
| 1445 | BOOKKEEPING MACHINE OPERATOR I | R07 | 10/01/1991 | 1127 | CLERICAL ASSISTANT III | R07 | 07/01/2001 |
| 1443 | BOOKKEEPING MACHINE OPERATOR II | R07 | 10/01/1991 | 1128 | CLERICAL ASSISTANT IV | R07 | 07/01/2001 |
| 6215 | BUILDING MAINTENANCE WORKER | R06 | 07/01/2001 | 0347 | CMA RADIO OFFICER | E99 | 07/01/1999 |
| 6750 | BUILDING SERVICES MANAGER, CSUC HEADQUARTERS | S99 | 09/01/1981 | 0381 | CMA TRANSITIONAL FACULTY | R03 | 09/01/1997 |
| 6751 | BUILDING SERVICES SUPERVISOR, CSUC HEADQUARTERS | S99 | 12/31/1994 | 0380 | CMA TRANSITIONAL LIBRARIAN | R03 | 09/01/1997 |
| 4741 | BUSINESS MANAGER I | M99 | 12/31/1994 | 1400 | COMMUNICATIONS SERVICE SUPERVISOR | E | 07/01/1978 |
| 4742 | BUSINESS MANAGER II | M99 | 12/31/1994 | 1407 | COMMUNICATIONS SERVICES OFFICER | E | 07/01/1981 |
| 4743 | BUSINESS MANAGER III | M99 | 12/31/1994 | 1911 | COMPUTER OPERATOR | R07 | 06/01/1997 |
| 4549 | BUSINESS SERVICES SPECIALIST | M99 | 12/31/1994 | 1914 | COMPUTER OPERATOR TRAINEE | R07 | 06/01/1997 |
| 8980 | CAMPUS FIRE APPARATUS ENGINEER | R09 | 07/01/2002 | 9320 | CONSORTIUM ADMINISTRATIVE AID | R07 | 11/01/1987 |
| 8979 | CAMPUS FIRE FIGHTER | E | 11/01/1978 | 9452 | CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST I | M99 | 11/01/1987 |
| 8352 | CAMPUS GUARD | R07 | 07/01/2002 | 9462 | CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST II | M99 | 11/01/1987 |
| 0645 | CAMPUS ORCHARD TECHNICIAN | E | 07/01/1978 | 9472 | CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST III | M99 | 11/01/1987 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|---|----------|----------------|-------|--|----------|----------------|
| 9450 | CONSORTIUM ASSISTANT ADMINISTRATIVE ANALYST | R09 | 11/01/1987 | *2341 | COUNSELOR - ACADEMIC YEAR | R03 | 04/01/1994 |
| 9460 | CONSORTIUM ASSOCIATE ADMINISTRATIVE ANALYST | R09 | 11/01/1987 | *2342 | COUNSELOR - 12 MONTH | R03 | 04/01/1994 |
| 9400 | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I | R09 | 11/01/1987 | 2343 | COUNSELOR AND TEST OFFICER - ACADEMIC YEAR | R04 | 06/01/1997 |
| 9403 | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II | R09 | 11/01/1987 | 2344 | COUNSELOR AND TEST OFFICER - 12 MONTH | R03 | 06/01/1997 |
| 9406 | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | R09 | 11/01/1987 | 4538 | CSU CONTROLLER | M99 | 12/31/1994 |
| 9405 | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 2 | M99 | 11/01/1987 | 0680 | DAIRY TECHNICIAN | E | 07/01/1978 |
| 9408 | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 3 | M99 | 11/01/1987 | 1921 | DATA CONTROL CLERK | E | 01/01/1978 |
| 9300 | CONSORTIUM CLERICAL ASSISTANT I | R07 | 11/01/1987 | 1951 | DATA PROCESSING MANAGER I | M99 | 12/31/1994 |
| 9301 | CONSORTIUM CLERICAL ASSISTANT II | R07 | 11/01/1987 | 1952 | DATA PROCESSING MANAGER II | M99 | 12/31/1994 |
| 9302 | CONSORTIUM CLERICAL ASSISTANT III | R07 | 11/01/1987 | 1953 | DATA PROCESSING MANAGER III | M99 | 12/31/1994 |
| 9304 | CONSORTIUM CLERICAL ASSISTANT IV | R07 | 11/01/1987 | 1905 | DATA PROCESSING SUPERVISOR I | S99 | 12/31/1994 |
| 9328 | CONSORTIUM DATA ENTRY OPERATOR | R07 | 11/01/1987 | 1904 | DATA PROCESSING SUPERVISOR II | S99 | 12/31/1994 |
| 9353 | CONSORTIUM EVALUATION TECHNICIAN II | S99 | 11/01/1987 | 1923 | DATA PROCESSING SUPERVISOR III | S99 | 12/31/1994 |
| 9350 | CONSORTIUM EVALUATOR I | R04 | 11/01/1987 | 2982 | DEAN OF AGRICULTURE | E | 07/01/1975 |
| 9314 | CONSORTIUM GRAPHIC ARTIST I | R09 | 11/01/1987 | 2994 | DEAN OF EDUCATIONAL SERVICES AND SUMMER SESSION | M99 | 12/31/1994 |
| 9305 | CONSORTIUM INTERMEDIATE ACCOUNT CLERK | R07 | 11/01/1987 | 2996 | DEAN OF ENGINEERING | E | 07/01/1975 |
| 9474 | CONSORTIUM MEDIA PRODUCTION SPECIALIST I | R09 | 11/01/1987 | 2983 | DEAN OF INSTRUCTION | M99 | 12/31/1994 |
| 9475 | CONSORTIUM MEDIA PRODUCTION SPECIALIST II | R09 | 11/01/1987 | 2998 | DEAN OF STUDENTS | M99 | 12/31/1994 |
| 9476 | CONSORTIUM MEDIA PRODUCTION SPECIALIST III | R09 | 11/01/1987 | 2980 | DEAN OF THE COLLEGE | M99 | 12/31/1994 |
| 9306 | CONSORTIUM SENIOR ACCOUNT CLERK | R07 | 11/01/1987 | 3025 | DELINEATOR | E | 07/01/1981 |
| 9470 | CONSORTIUM SENIOR ADMINISTRATIVE ANALYST | R09 | 11/01/1987 | *2484 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR | R03 | 04/01/1994 |
| 9376 | CONSORTIUM STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH | M99 | 11/01/1987 | *2483 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH | R03 | 04/01/1994 |
| 9451 | CONSORTIUM SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST | S99 | 11/01/1987 | *7895 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR | R03 | 04/01/1994 |
| 9461 | CONSORTIUM SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST | S99 | 11/01/1987 | 2385 | DEPARTMENT CHAIRMAN - 12 MONTH | R03 | 08/16/1983 |
| 9407 | CONSORTIUM SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL | S99 | 11/01/1987 | 1070 | DEPARTMENTAL SECRETARY I | R07 | 07/01/2001 |
| 9477 | CONSORTIUM SUPERVISING MEDIA PRODUCTION SPECIALIST III | S99 | 11/01/1987 | 1124 | DEPARTMENTAL SECRETARY I | E | 07/01/1979 |
| 9471 | CONSORTIUM SUPERVISING SENIOR ADMINISTRATIVE ANALYST | S99 | 11/01/1987 | 1072 | DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING | R07 | 07/01/2001 |
| 4022 | CONSTRUCTION ENGINEER | M99 | 12/31/1994 | 1071 | DEPARTMENTAL SECRETARY I, STENOGRAPHY | R07 | 07/01/2001 |
| 0504 | CORPORATE AND FOUNDATION RELATIONS OFFICER/COORDINATOR/DIRECT | M99 | 12/31/1994 | 1080 | DEPARTMENTAL SECRETARY II | R07 | 07/01/2001 |
| 6514 | COSTUME TECHNICIAN I | R09 | 07/01/2002 | 1123 | DEPARTMENTAL SECRETARY II | E | 07/01/1979 |
| 6515 | COSTUME TECHNICIAN II | R09 | 07/01/2002 | 1082 | DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING | R07 | 07/01/2001 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|---|----------|----------------|-------|--|----------|----------------|
| 1081 | DEPARTMENTAL SECRETARY II, STENOGRAPHY | R07 | 07/01/2001 | 3035 | DRAFTING AID I | E | 07/01/1976 |
| 1090 | DEPARTMENTAL SECRETARY III | R07 | 07/01/2001 | 3029 | DRAFTING AID II | E | 07/01/1976 |
| 1122 | DEPARTMENTAL SECRETARY III | E | 07/01/1979 | 1463 | DUPLICATING MACHINE SUPERVISOR II | S99 | 12/31/1994 |
| 1092 | DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING | R07 | 07/01/2001 | 1160 | EDITORIAL AID | R07 | 07/01/2002 |
| 1091 | DEPARTMENTAL SECRETARY III, STENOGRAPHY | R07 | 07/01/2001 | 5623 | EDITORIAL AID | E | 07/01/1977 |
| 1891 | DEPUTY DIRECTOR, INFORMATION SYSTEMS | M99 | 12/31/1994 | 2646 | EDUCATION ADVISOR | E | 07/01/1975 |
| 2948 | DEPUTY GENERAL COUNSEL | M99 | 12/31/1994 | 2647 | EDUCATION RESEARCH PROJECT CONSULTANT | R04 | 07/01/1983 |
| 2952 | DEPUTY PROVOST | M99 | 12/31/1994 | 2801 | EDUCATIONAL TELEVISION STATION MANAGER, SDSU | M99 | 12/31/1994 |
| 0508 | DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR (MULTI-FUNCTION) | M99 | 12/31/1994 | 4015 | ENERGY MANAGEMENT PROGRAM ENGINEER | M99 | 12/31/1994 |
| 2372 | DIRECTOR OF ATHLETICS - ACADEMIC YEAR | M99 | 12/31/1994 | 3800 | ENVIRONMENTAL HEALTH AND OCCUPATIONAL SAFETY OFFICER | M99 | 12/31/1994 |
| 2371 | DIRECTOR OF ATHLETICS - 10 MONTH | M99 | 12/31/1994 | 6936 | EQUIPMENT TECHNICIAN I | R09 | 07/01/1983 |
| 2370 | DIRECTOR OF ATHLETICS - 12 MONTH | M99 | 12/31/1994 | 6935 | EQUIPMENT TECHNICIAN II | R09 | 07/01/1983 |
| 5241 | DIRECTOR OF INSTITUTIONAL STUDIES | M99 | 12/31/1994 | 6934 | EQUIPMENT TECHNICIAN III | R09 | 07/01/1983 |
| 2985 | DIRECTOR OF INTERNATIONAL PROGRAMS | M99 | 12/31/1994 | 2631 | EVALUATION TECHNICIAN II | S99 | 12/31/1994 |
| 2988 | DIRECTOR OF OVERSEAS PROJECTS | M99 | 12/31/1994 | 2812 | EXECUTIVE ASSISTANT TO THE PRESIDENT | M99 | 12/31/1994 |
| 6739 | DIRECTOR OF PLANT OPERATION I | M99 | 12/31/1994 | 2995 | EXECUTIVE DEAN | M99 | 12/31/1994 |
| 6740 | DIRECTOR OF PLANT OPERATION II | M99 | 12/31/1994 | 1132 | EXECUTIVE SECRETARY | R07 | 07/01/2001 |
| 6741 | DIRECTOR OF PLANT OPERATION III | M99 | 12/31/1994 | 1147 | EXECUTIVE STAFF ASSISTANT | M99 | 12/31/1994 |
| 8364 | DIRECTOR OF PUBLIC SAFETY AND FIRE PROTECTION | M99 | 12/31/1994 | 5183 | EXTENDED EDUCATION SPECIALIST III | M99 | 12/31/1994 |
| 8361 | DIRECTOR OF PUBLIC SAFETY I | M99 | 12/31/1994 | 5208 | FACILITIES SERVICES SUPERVISOR | E | 07/01/1981 |
| 8362 | DIRECTOR OF PUBLIC SAFETY II | M99 | 12/31/1994 | 5133 | FACULTY AND STAFF AFFAIRS SPECIALIST | M99 | 12/31/1994 |
| 8363 | DIRECTOR OF PUBLIC SAFETY III | M99 | 12/31/1994 | 0637 | FARM HAND | E | 07/01/1977 |
| 2911 | DIRECTOR OF THE LIBRARY | M99 | 12/31/1994 | 0630 | FARM SUPERVISOR II | S99 | 12/31/1994 |
| 5240 | DIRECTOR, ANALYTIC STUDIES | E | 07/01/1978 | 0631 | FARM SUPERVISOR III | S99 | 12/31/1994 |
| 5327 | DIRECTOR, GOVERNMENTAL AFFAIRS | M99 | 12/31/1994 | 4544 | FINANCIAL ADVISOR I, AUXILIARY ORGANIZATIONS | M99 | 12/31/1994 |
| 1912 | DIRECTOR, INFORMATION SYSTEMS | E | 01/01/1979 | 4543 | FINANCIAL ADVISOR II, AUXILIARY ORGANIZATIONS | M99 | 12/31/1994 |
| 2990 | DIRECTOR, PUBLIC AFFAIRS | M99 | 12/31/1994 | 4751 | FINANCIAL MANAGEMENT SPECIALIST, AUXILIARY ENTERPRISES | M99 | 12/31/1994 |
| 7753 | DIRECTOR, STUDENT HEALTH SERVICES - 10 MONTH | M99 | 12/31/1994 | 4551 | FINANCIAL MANAGER I | M99 | 12/31/1994 |
| 7752 | DIRECTOR, STUDENT HEALTH SERVICES - 12 MONTH | M99 | 12/31/1994 | 4550 | FINANCIAL MANAGER II | M99 | 12/31/1994 |
| 9495 | DIRECTOR, THE CONSORTIUM OF THE CALIFORNIA STATE UNIVERSITY | M99 | 11/01/1987 | 6596 | FUSION WELDER | R06 | 07/01/2001 |
| 2045 | DORMITORY SUPERVISOR | E | 07/01/1977 | 2965 | GENERAL COUNSEL | M99 | 12/31/1994 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB | EFFECT | CLASS | CLASS TITLE | CB | EFFECT |
|-------|---|-----|------------|-------|--|-----|------------|
| | | ID | DATE | | | ID | DATE |
| 5675 | GENERAL SECRETARY | M99 | 12/31/1994 | 5253 | JUNIOR STAFF ANALYST | R09 | 08/31/1985 |
| 2824 | GRAPHIC ARTIST | E | 07/01/1979 | 1415 | LEAD GRAPHICS SPECIALIST | R07 | 07/01/2002 |
| 2929 | GRAPHIC ARTIST I | R09 | 07/01/2002 | 0725 | LEAD GROUNDWORKER | E | 07/01/1978 |
| 2930 | GRAPHIC ARTIST II | R09 | 07/01/2002 | 1292 | LEAD LEGAL SECRETARY | C99 | 07/01/1995 |
| 1411 | GRAPHICS SPECIALIST I | R07 | 07/01/1982 | 1280 | LEGAL ADMINISTRATIVE AID | S99 | 12/31/1994 |
| 1413 | GRAPHICS SPECIALIST I | R07 | 07/01/2002 | 1300 | LEGAL ASSISTANT | C99 | 07/01/1995 |
| 1412 | GRAPHICS SPECIALIST II | R07 | 07/01/1983 | 1282 | LEGAL SECRETARY | C99 | 09/01/1987 |
| 1414 | GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL | R07 | 07/01/2002 | 1290 | LEGAL SECRETARY | C99 | 06/01/1997 |
| 0625 | HEAD FARMER II | E | 07/01/1978 | 1287 | LEGAL STENOGRAPHER | C99 | 09/01/1987 |
| 6834 | HEAVY EQUIPMENT MECHANIC | R06 | 07/01/2001 | 2924 | LIBRARIAN - 10 MONTH | E | 10/01/1978 |
| 0672 | HOG RANCH OPERATOR | E | 07/01/1978 | 2918 | LIBRARIAN - 12 MONTH | E | 10/01/1978 |
| 0673 | HORSE TRAINER | E | 07/01/1978 | 2903 | LIBRARIAN II | E | 07/01/1976 |
| 2339 | HOUSING COORDINATOR - ACADEMIC YEAR | E | 07/02/1980 | 2902 | LIBRARIAN III | E | 07/01/1976 |
| 2340 | HOUSING COORDINATOR - 12 MONTH | R04 | 07/01/1982 | 2901 | LIBRARIAN IV | E | 07/01/1976 |
| 4695 | HOUSING MANAGER I | S99 | 12/31/1994 | 2900 | LIBRARIAN V | E | 07/01/1976 |
| 4694 | HOUSING MANAGER II | M99 | 12/31/1994 | 2884 | LIBRARY SUPERVISOR | S99 | 12/31/1994 |
| 1945 | INSTRUCTIONAL COMPUTING CONSULTANT I | R09 | 06/01/1997 | 6805 | MACHINIST | R06 | 07/01/2001 |
| 1946 | INSTRUCTIONAL COMPUTING CONSULTANT II | R09 | 06/01/1997 | 1116 | MAIL CLERK | E | 07/01/1977 |
| 1947 | INSTRUCTIONAL COMPUTING CONSULTANT III | R09 | 06/01/1997 | 1503 | MAIL SERVICES SUPERVISOR II | S99 | 12/31/1994 |
| 1948 | INSTRUCTIONAL COMPUTING CONSULTANT IV | M99 | 12/31/1994 | 0505 | MAJOR GIFTS OFFICER/COORDINATOR/DIRECTOR | M99 | 12/31/1994 |
| *2367 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER | R03 | 04/01/1994 | 4541 | MANAGEMENT AUDITOR I | M99 | 12/31/1994 |
| *2389 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | R03 | 04/01/1994 | 4540 | MANAGEMENT AUDITOR II | M99 | 12/31/1994 |
| *6075 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | R03 | 04/01/1994 | 4590 | MANAGEMENT SERVICES SPECIALIST | M99 | 12/31/1994 |
| *2400 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR | R03 | 04/01/1994 | 4736 | MANAGER OF AUXILIARY ORGANIZATION, CSU, FRESNO | E | 07/01/1976 |
| *2401 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH | R03 | 04/01/1994 | 1925 | MANAGER, DATA PROCESSING SERVICES | M99 | 12/31/1994 |
| 2392 | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS | E99 | 06/01/1994 | 5244 | MANAGER, DATA PROCESSING SERVICES | E | 07/01/1977 |
| 2460 | INSTRUCTOR, C.P.C. - ACADEMIC YEAR | E | 07/01/1975 | 1916 | MANAGER, STATE UNIVERSITY DATA CENTER | E | 07/01/1978 |
| 2461 | INSTRUCTOR, C.P.C. - 12 MONTH | E | 07/01/1975 | 6583 | MATERIALS FABRICATION SPECIALIST | R06 | 07/01/2001 |
| 2459 | INSTRUCTOR, C.P.C., OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | E | 07/01/1975 | 7125 | MEDIA PRODUCTION SPECIALIST I | R09 | 07/01/2002 |
| 5885 | INTERIM ASSISTANT GENERAL COUNSEL | M99 | 12/31/1994 | 7126 | MEDIA PRODUCTION SPECIALIST II | R09 | 07/01/2002 |
| 5886 | INTERIM ASSOCIATE GENERAL COUNSEL | M99 | 12/31/1994 | 7127 | MEDIA PRODUCTION SPECIALIST III | R09 | 07/01/2002 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|---|----------|----------------|-------|---|----------|----------------|
| 7728 | MEDICAL OFFICER I - 10 MONTH | R01 | 07/01/1982 | 7738 | PHYSICIAN I - 12 MONTH | R01 | 07/02/1989 |
| 7727 | MEDICAL OFFICER I - 12 MONTH | R01 | 07/01/1983 | 7742 | PHYSICIAN II - 10 MONTH | R01 | 07/02/1989 |
| 7726 | MEDICAL OFFICER II - 10 MONTH | R01 | 07/01/1982 | 7741 | PHYSICIAN II - 12 MONTH | R01 | 07/02/1989 |
| 7725 | MEDICAL OFFICER II - 12 MONTH | E | 07/01/1981 | 7744 | PHYSICIAN II, PROGRAM SERVICES - 10 MONTH | M99 | 12/31/1994 |
| 7736 | MEDICAL OFFICER II, PROGRAM SERVICES - 10 MONTH | E | 07/01/1981 | 7743 | PHYSICIAN II, PROGRAM SERVICES - 12 MONTH | M99 | 12/31/1994 |
| 7735 | MEDICAL OFFICER II, PROGRAM SERVICES - 12 MONTH | E | 07/01/1981 | 7749 | PHYSICIAN III - 10 MONTH | M99 | 12/31/1994 |
| 7723 | MEDICAL OFFICER III - 10 MONTH | E | 07/01/1981 | 7748 | PHYSICIAN III - 12 MONTH | M99 | 12/31/1994 |
| 7724 | MEDICAL OFFICER III - 12 MONTH | M99 | 07/01/1982 | 2345 | PLACEMENT OFFICER - ACADEMIC YEAR | E | 07/02/1980 |
| 5825 | PARALEGAL ASSISTANT | C99 | 03/01/1987 | 2346 | PLACEMENT OFFICER - 12 MONTH | R04 | 06/30/1984 |
| 5826 | PARALEGAL SPECIALIST | C99 | 03/01/1987 | 9161 | PLACEMENT SUPERVISOR I | E | 07/01/1979 |
| 6731 | PARKING GARAGE SUPERVISOR | E | 07/01/1977 | 9160 | PLACEMENT SUPERVISOR II | E | 07/01/1979 |
| 8341 | PARKING GARAGE SUPERVISOR | R07 | 07/01/2002 | 0506 | PLANNED GIVING OFFICER/COORDINATOR/DIRECTOR | M99 | 12/31/1994 |
| 8351 | PARKING OFFICER | R07 | 07/01/2002 | 8345 | POLICE OFFICER CADET | R08 | 03/01/2002 |
| 1111 | PAYROLL AND PERSONNEL TRANSACTIONS CLERK I | R07 | 01/01/1988 | 1410 | POWER KEYBOARD OPERATOR | R07 | 07/01/1983 |
| 1110 | PAYROLL AND PERSONNEL TRANSACTIONS CLERK II | R07 | 01/01/1988 | 5283 | PRINCIPAL BUDGET ANALYST I | M99 | 12/31/1994 |
| 1108 | PAYROLL AND PERSONNEL TRANSACTIONS CLERK III | R07 | 01/01/1988 | 5280 | PRINCIPAL BUDGET ANALYST III | M99 | 12/31/1994 |
| 5272 | PAYROLL SUPERVISOR I | S99 | 12/31/1994 | 4757 | PRINCIPAL BUSINESS ANALYST | M99 | 12/31/1994 |
| 5271 | PAYROLL SUPERVISOR II | S99 | 12/31/1994 | 5136 | PRINCIPAL PERSONNEL ANALYST | M99 | 12/31/1994 |
| 5270 | PAYROLL SUPERVISOR III | S99 | 12/31/1994 | 4782 | PROCUREMENT AND SUPPORT SERVICES OFFICER I | M99 | 12/31/1994 |
| 5152 | PERSONNEL MANAGEMENT SPECIALIST I | M99 | 12/31/1994 | 4781 | PROCUREMENT AND SUPPORT SERVICES OFFICER II | M99 | 12/31/1994 |
| 5153 | PERSONNEL MANAGEMENT SPECIALIST II | M99 | 12/31/1994 | 4780 | PROCUREMENT AND SUPPORT SERVICES OFFICER III | M99 | 12/31/1994 |
| 5154 | PERSONNEL OFFICER I | M99 | 12/31/1994 | 4783 | PROCUREMENT ASSISTANT | R07 | 06/01/1997 |
| 5155 | PERSONNEL OFFICER II | M99 | 12/31/1994 | 1908 | PROGRAMMER I | R09 | 06/01/1997 |
| 5156 | PERSONNEL OFFICER III | M99 | 12/31/1994 | 1907 | PROGRAMMER II | R09 | 06/01/1997 |
| 5220 | PERSONNEL SPECIALIST | M99 | 12/31/1994 | 1906 | PROGRAMMER III | R09 | 06/01/1997 |
| 2845 | PHOTOGRAPHER I | R09 | 07/01/2002 | 1909 | PROGRAMMER TRAINEE | R09 | 06/01/1997 |
| 2844 | PHOTOGRAPHER II | R09 | 07/01/2002 | 2969 | PROVOST AND VICE CHANCELLOR, ACADEMIC AFFAIRS | M98 | 10/01/1992 |
| 8280 | PHYSICAL THERAPIST I | E | 07/01/1977 | 5597 | PUBLIC AFFAIRS ASSISTANT I | R09 | 07/01/2002 |
| 7730 | PHYSICIAN I - 10 MONTH | E | 07/01/1981 | 5598 | PUBLIC AFFAIRS ASSISTANT II | R09 | 07/01/2002 |
| 7739 | PHYSICIAN I - 10 MONTH | R01 | 07/02/1989 | 5596 | PUBLIC AFFAIRS ASSOCIATE I | M99 | 12/31/1994 |
| 7729 | PHYSICIAN I - 12 MONTH | E | 07/01/1981 | 5595 | PUBLIC AFFAIRS ASSOCIATE II | M99 | 12/31/1994 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|---|----------|----------------|-------|---|----------|----------------|
| 5599 | PUBLIC AFFAIRS OFFICER I | M99 | 12/31/1994 | 5139 | SENIOR PERSONNEL ANALYST | M99 | 12/31/1994 |
| 5600 | PUBLIC AFFAIRS OFFICER II | M99 | 12/31/1994 | 1130 | SENIOR SECRETARY | R07 | 07/01/2001 |
| 5601 | PUBLIC AFFAIRS OFFICER III | M99 | 12/31/1994 | 5897 | SENIOR STATE UNIVERSITY COUNSEL | E | 10/01/1975 |
| 8349 | PUBLIC SAFETY DISPATCHER | R07 | 07/01/2002 | 1346 | SENIOR SYSTEMS ANALYST | E | 07/01/1977 |
| 8348 | PUBLIC SAFETY DISPATCHER, TYPING | R07 | 01/01/1990 | 1898 | SENIOR SYSTEMS ANALYST | R09 | 06/01/1997 |
| 8359 | PUBLIC SAFETY SPECIALIST | M99 | 12/31/1994 | 1938 | SENIOR SYSTEMS SOFTWARE SPECIALIST | R09 | 06/01/1997 |
| 2347 | PUBLICATIONS MANAGER - ACADEMIC YEAR | E | 07/02/1980 | 1398 | SENIOR TABULATING MACHINE OPERATOR | E | 07/01/1981 |
| 2348 | PUBLICATIONS MANAGER - 12 MONTH | E | 07/02/1980 | 2941 | SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS | M98 | 07/01/2001 |
| 1135 | PURCHASING AGENT | R07 | 06/01/1997 | 2940 | SENIOR VICE CHANCELLOR, ADMINISTRATION AND FINANCE | M98 | 03/02/1993 |
| 4779 | PURCHASING MANAGER | M99 | 12/31/1994 | 2942 | SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF | M98 | 07/01/2001 |
| 8139 | REGISTERED NURSE | E | 07/01/1978 | 6584 | SHEET METAL WORKER | R06 | 07/01/2001 |
| 8140 | REGISTERED NURSE - 10 MONTH | E | 07/01/1978 | 1501 | SHIPPING AND RECEIVING ASSISTANT II | S99 | 12/31/1994 |
| 8159 | REGISTERED NURSE IV - 10 MONTH | M99 | 12/31/1994 | 6212 | SKILLED LABORER | R06 | 07/01/2001 |
| 8160 | REGISTERED NURSE IV - 12 MONTH | M99 | 12/31/1994 | 6199 | SKILLED TRADES WORKER, CASUAL EMPLOYMENT | E | 07/01/1978 |
| 1470 | REPRODUCTION PROCESSES SUPERVISOR II | S99 | 12/31/1994 | 2935 | SLIDE CURATOR I | R07 | 07/01/2002 |
| 4693 | RESIDENCE FACILITIES COORDINATOR | E | 07/01/1977 | 2936 | SLIDE CURATOR II | R07 | 07/01/2002 |
| 0507 | SCHOOL/COLLEGE DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR | M99 | 12/31/1994 | 5329 | SPECIAL ASSISTANT | E | 07/01/1979 |
| 1129 | SECRETARY | R07 | 07/01/2001 | 5332 | SPECIAL ASSISTANT TO THE CHANCELLOR | M99 | 12/31/1994 |
| 5243 | SENIOR ADMINISTRATIVE ANALYST | R09 | 08/31/1985 | 2811 | SPECIAL ASSISTANT TO THE PRESIDENT/VICE PRESIDENT | M99 | 12/31/1994 |
| 2922 | SENIOR ASSISTANT LIBRARIAN - 10 MONTH | E | 10/01/1978 | 5328 | SPECIAL ASSISTANT, GOVERNMENTAL AFFAIRS | M99 | 12/31/1994 |
| 2916 | SENIOR ASSISTANT LIBRARIAN - 12 MONTH | E | 10/01/1978 | 1133 | STAFF ASSISTANT TO THE CHANCELLOR | C99 | 07/01/1986 |
| 5281 | SENIOR BUDGET ANALYST | M99 | 12/31/1994 | 5364 | STAFF ASSISTANT TO THE DIRECTOR, GOVERNMENTAL AFFAIRS | C99 | 07/01/1986 |
| 1690 | SENIOR CASHIER-CLERK | R07 | 10/31/1991 | 2810 | STAFF ASSISTANT TO THE PRESIDENT/VICE PRESIDENT | M99 | 12/31/1994 |
| 7924 | SENIOR CLINICAL LABORATORY TECHNOLOGIST | R02 | 07/01/1983 | 1138 | STAFF ASSISTANT TO THE TRUSTEES | C99 | 07/01/1986 |
| 1910 | SENIOR COMPUTER OPERATOR | R07 | 06/01/1997 | 5140 | STAFF PERSONNEL ANALYST | M99 | 12/31/1994 |
| 5890 | SENIOR COUNSEL | E | 04/30/1976 | 5203 | STAFF SERVICES TECHNICIAN I, ADMINISTRATIVE SERVICES | R07 | 08/31/1985 |
| 1920 | SENIOR DATA CONTROL CLERK | E | 01/01/1978 | 5202 | STAFF SERVICES TECHNICIAN I, BUDGET | R07 | 08/31/1985 |
| 1301 | SENIOR LEGAL ASSISTANT | C99 | 07/01/1995 | 5201 | STAFF SERVICES TECHNICIAN I, PERSONNEL | R07 | 08/31/1985 |
| 1291 | SENIOR LEGAL SECRETARY | C99 | 07/01/1995 | 1897 | STAFF SYSTEMS ANALYST | R09 | 06/01/1997 |
| 1285 | SENIOR LEGAL STENOGRAPHER | C99 | 09/01/1987 | 1937 | STAFF SYSTEMS SOFTWARE SPECIALIST | R09 | 06/01/1997 |
| 1196 | SENIOR LEGAL TYPIST | C99 | 09/01/1987 | 5205 | STAFF TRAINEE | R09 | 08/31/1985 |

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| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|---|----------|----------------|-------|---|----------|----------------|
| 6508 | STAGE TECHNICIAN I | R09 | 07/01/2002 | 2660 | STUDENT AFFAIRS OFFICER V - 12 MONTH | R04 | 10/01/1985 |
| 6507 | STAGE TECHNICIAN II | R09 | 07/01/2002 | 2670 | STUDENT AFFAIRS PROGRAM OFFICER III - ACADEMIC YEAR | M99 | 10/01/1985 |
| 2418 | STATE NURSING PROGRAM, ADMINISTRATIVE FACULTY | E99 | 07/01/1989 | 2669 | STUDENT AFFAIRS PROGRAM OFFICER III - 12 MONTH | M99 | 10/01/1985 |
| 2417 | STATE NURSING PROGRAM, INSTRUCTIONAL FACULTY | E99 | 07/01/1989 | 2674 | STUDENT AFFAIRS PROGRAM OFFICER IV - ACADEMIC YEAR | M99 | 10/01/1985 |
| 3972 | STATE UNIVERSITY ARCHITECT | M99 | 12/31/1994 | 2673 | STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH | M99 | 10/01/1985 |
| 5896 | STATE UNIVERSITY COUNSEL I | M99 | 12/31/1994 | 2676 | STUDENT AFFAIRS PROGRAM OFFICER V - ACADEMIC YEAR | M99 | 10/01/1985 |
| 5893 | STATE UNIVERSITY COUNSEL II | M99 | 12/31/1994 | 2675 | STUDENT AFFAIRS PROGRAM OFFICER V - 12 MONTH | M99 | 10/01/1985 |
| 5891 | STATE UNIVERSITY COUNSEL III | M99 | 12/31/1994 | 2651 | STUDENT AFFAIRS TRAINEE | R04 | 10/01/1985 |
| 5888 | STATE UNIVERSITY COUNSEL IV | M99 | 12/31/1994 | 3105 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - ACADEMIC YEAR | M99 | 12/31/1994 |
| 5238 | STATE UNIVERSITY DEAN, ACADEMIC AFFAIRS | M99 | 12/31/1994 | 3101 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - 12 MONTH | M99 | 12/31/1994 |
| 5235 | STATE UNIVERSITY DEAN, EDUCATIONAL PROGRAMS AND RESOURCES | M99 | 12/31/1994 | 3106 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - ACADEMIC YEAR | M99 | 12/31/1994 |
| 5237 | STATE UNIVERSITY DEAN, EXTENDED EDUCATION | M99 | 12/31/1994 | 3102 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - 12 MONTH | M99 | 12/31/1994 |
| 5131 | STATE UNIVERSITY DEAN, FACULTY AFFAIRS | M99 | 12/31/1994 | 3107 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT III | M99 | 12/31/1994 |
| 5132 | STATE UNIVERSITY DEAN, FACULTY AND STAFF AFFAIRS | M99 | 12/31/1994 | 3103 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT III - 12 MONTH | M99 | 12/31/1994 |
| 5239 | STATE UNIVERSITY DEAN, INSTITUTIONAL RESEARCH | M99 | 12/31/1994 | 3108 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - ACADEMIC YEAR | M99 | 12/31/1994 |
| 5236 | STATE UNIVERSITY DEAN, NEW PROGRAM DEVELOPMENT AND EVALUATION | M99 | 12/31/1994 | 3104 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - 12 MONTH | M99 | 12/31/1994 |
| 2562 | STATE UNIVERSITY DEAN, STUDENT AFFAIRS | E | 07/01/1977 | 3080 | STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR | R04 | 11/01/1995 |
| 5233 | STATE UNIVERSITY DEAN, STUDENT AFFAIRS | M99 | 12/31/1994 | 1724 | SUPERVISING ACCOUNTING TECHNICIAN | S99 | 12/31/1994 |
| 2570 | STATE UNIVERSITY FACILITIES PLANNER | M99 | 12/31/1994 | 1744 | SUPERVISING ACCOUNTING TECHNICIAN II | R07 | 07/01/1982 |
| 8358 | STATE UNIVERSITY SECURITY COORDINATOR | M99 | 12/31/1994 | 1743 | SUPERVISING ACCOUNTING TECHNICIAN III | S99 | 10/01/1991 |
| 2653 | STUDENT AFFAIRS ASSISTANT I - 10 MONTH | R04 | 10/01/1985 | 1137 | SUPERVISING ADMINISTRATIVE AID | S99 | 12/31/1994 |
| 2652 | STUDENT AFFAIRS ASSISTANT I - 12 MONTH | R04 | 10/01/1985 | 5362 | SUPERVISING ADMINISTRATIVE ASSISTANT I | S99 | 12/31/1994 |
| 2655 | STUDENT AFFAIRS ASSISTANT II - 10 MONTH | R04 | 10/01/1985 | 5359 | SUPERVISING ADMINISTRATIVE ASSISTANT II | S99 | 12/31/1994 |
| 2654 | STUDENT AFFAIRS ASSISTANT II - 12 MONTH | R04 | 10/01/1985 | 5251 | SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST | R09 | 08/31/1985 |
| 2648 | STUDENT AFFAIRS ASSISTANT III | R04 | 10/01/1985 | 5288 | SUPERVISING ASSISTANT BUDGET ANALYST | R09 | 10/31/1985 |
| 2649 | STUDENT AFFAIRS ASSISTANT IV | R04 | 10/01/1985 | 1940 | SUPERVISING ASSISTANT SYSTEMS SOFTWARE SPECIALIST | R09 | 07/01/1982 |
| 2657 | STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR | R04 | 10/01/1985 | 5247 | SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST | S99 | 12/31/1994 |
| 2656 | STUDENT AFFAIRS OFFICER III - 12 MONTH | R04 | 10/01/1985 | 5285 | SUPERVISING ASSOCIATE BUDGET ANALYST | S99 | 12/31/1994 |
| 2659 | STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR | R04 | 10/01/1985 | 1894 | SUPERVISING ASSOCIATE SYSTEMS ANALYST | R09 | 10/31/1985 |
| 2658 | STUDENT AFFAIRS OFFICER IV - 12 MONTH | R04 | 10/01/1985 | 1941 | SUPERVISING ASSOCIATE SYSTEMS SOFTWARE SPECIALIST | R09 | 07/01/1982 |
| 2661 | STUDENT AFFAIRS OFFICER V - ACADEMIC YEAR | R04 | 10/01/1985 | 5788 | SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | S99 | 07/01/1982 |

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| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|---|----------|----------------|-------|--|----------|----------------|
| 1512 | SUPERVISING ATHLETIC EQUIPMENT ATTENDANT II | R09 | 07/01/1982 | 1406 | SUPERVISING GRAPHICS SPECIALIST II | R07 | 10/31/1985 |
| 4796 | SUPERVISING BUYER | S99 | 12/31/1994 | 0711 | SUPERVISING GROUNDWORKER I | S99 | 12/31/1994 |
| 8981 | SUPERVISING CAMPUS FIRE APPARATUS ENGINEER | R09 | 07/01/2002 | 0719 | SUPERVISING GROUNDWORKER I | E | 07/01/1978 |
| 8356 | SUPERVISING CAMPUS PEACE OFFICER III | E | 05/31/1979 | 0713 | SUPERVISING GROUNDWORKER II | S99 | 12/31/1994 |
| 8357 | SUPERVISING CAMPUS PEACE OFFICER IV | E | 05/31/1979 | 0717 | SUPERVISING GROUNDWORKER II | E | 07/01/1978 |
| 1027 | SUPERVISING CLERICAL ASSISTANT III | R07 | 10/31/1985 | 0671 | SUPERVISING HORSE TRAINER | E | 07/01/1977 |
| 1028 | SUPERVISING CLERICAL ASSISTANT IV | S99 | 12/31/1994 | 1957 | SUPERVISING INSTRUCTIONAL COMPUTING CONSULTANT III | S99 | 12/31/1994 |
| 1109 | SUPERVISING CLERK I | S99 | 12/31/1994 | 1580 | SUPERVISING INSTRUCTIONAL SUPPORT ASSISTANT III | R09 | 10/31/1985 |
| 1106 | SUPERVISING CLERK II | S99 | 12/31/1994 | 1616 | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN I | R09 | 10/31/1985 |
| 7928 | SUPERVISING CLINICAL LABORATORY TECHNOLOGIST | S99 | 12/31/1994 | 1618 | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN II | R09 | 10/31/1985 |
| 2629 | SUPERVISING CREDENTIAL ANALYST | S99 | 12/31/1994 | 1620 | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN III | R09 | 10/31/1985 |
| 2020 | SUPERVISING CUSTODIAN I | S99 | 12/31/1994 | 0736 | SUPERVISING IRRIGATION SPECIALIST | S99 | 07/01/1982 |
| 2021 | SUPERVISING CUSTODIAN II | S99 | 12/31/1994 | 5254 | SUPERVISING JUNIOR STAFF ANALYST | R09 | 08/31/1985 |
| 1083 | SUPERVISING DEPARTMENTAL SECRETARY II | R07 | 10/31/1985 | 2894 | SUPERVISING LIBRARY ASSISTANT I | R04 | 07/30/1992 |
| 1093 | SUPERVISING DEPARTMENTAL SECRETARY III | S99 | 12/31/1994 | 7128 | SUPERVISING MEDIA PRODUCTION SPECIALIST III | S99 | 12/31/1994 |
| 6933 | SUPERVISING EQUIPMENT TECHNICIAN | S99 | 07/01/1982 | 7734 | SUPERVISING MEDICAL OFFICER II - 10 MONTH | E | 07/01/1981 |
| 6939 | SUPERVISING EQUIPMENT TECHNICIAN I | R09 | 07/01/1982 | 7733 | SUPERVISING MEDICAL OFFICER II - 12 MONTH | S99 | 07/01/1982 |
| 7032 | SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | R09 | 10/31/1985 | 8131 | SUPERVISING NURSE I | E | 10/01/1978 |
| 7033 | SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRONIC | R09 | 10/31/1985 | 8353 | SUPERVISING PARKING OFFICER | R07 | 07/01/2002 |
| 7031 | SUPERVISING EQUIPMENT TECHNICIAN I, MECHANICAL | R09 | 10/31/1985 | 1107 | SUPERVISING PAYROLL AND PERSONNEL TRANSACTIONS CLERK III | S99 | 12/31/1994 |
| 7034 | SUPERVISING EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | R09 | 10/31/1985 | 2843 | SUPERVISING PHOTOGRAPHER II | R09 | 10/31/1985 |
| 6938 | SUPERVISING EQUIPMENT TECHNICIAN II | R09 | 07/01/1982 | 7746 | SUPERVISING PHYSICIAN II - 10 MONTH | S99 | 12/31/1994 |
| 7042 | SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | R09 | 10/31/1985 | 7745 | SUPERVISING PHYSICIAN II - 12 MONTH | S99 | 12/31/1994 |
| 7043 | SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRONIC | R09 | 10/31/1985 | 4784 | SUPERVISING PROCUREMENT ASSISTANT | S99 | 12/31/1994 |
| 7041 | SUPERVISING EQUIPMENT TECHNICIAN II, MECHANICAL | R09 | 10/31/1985 | 1900 | SUPERVISING PROGRAMMER | S99 | 12/31/1994 |
| 7044 | SUPERVISING EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | R09 | 10/31/1985 | 1903 | SUPERVISING PROGRAMMER | E | 01/01/1978 |
| 6937 | SUPERVISING EQUIPMENT TECHNICIAN III | R09 | 07/01/1983 | 1548 | SUPERVISING PROPERTY CLERK II | R07 | 10/31/1985 |
| 7052 | SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | R09 | 10/31/1985 | 5604 | SUPERVISING PUBLIC AFFAIRS ASSISTANT II | R09 | 07/01/1982 |
| 7053 | SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRONIC | R09 | 10/31/1985 | 8355 | SUPERVISING PUBLIC SAFETY OFFICER II | M99 | 12/31/1994 |
| 7051 | SUPERVISING EQUIPMENT TECHNICIAN III, MECHANICAL | R09 | 10/31/1985 | 1136 | SUPERVISING PURCHASING AGENT | R07 | 07/01/1982 |
| 7054 | SUPERVISING EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | R09 | 10/31/1985 | 6706 | SUPERVISING REFRIGERATION MECHANIC | S99 | 07/01/1982 |

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| CLASS | CLASS TITLE | CB ID | EFFECT DATE | CLASS | CLASS TITLE | CB ID | EFFECT DATE |
|-------|--|----------|----------------|-------|---|----------|----------------|
| 8168 | SUPERVISING REGISTERED NURSE III - 10 MONTH | R02 | 10/31/1985 | 3096 | SUPERVISING STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | S99 | 12/31/1994 |
| 8169 | SUPERVISING REGISTERED NURSE III - 12 MONTH | R02 | 10/31/1985 | 3095 | SUPERVISING STUDENT SERVICES PROFESSIONAL III - 12 MONTH | S99 | 12/31/1994 |
| 5691 | SUPERVISING RESEARCH TECHNICIAN II | R09 | 07/01/1982 | 1915 | SUPERVISING SYSTEMS ANALYST | M99 | 12/31/1994 |
| 5690 | SUPERVISING RESEARCH TECHNICIAN III | S99 | 06/30/1984 | 6917 | SUPERVISING TELEVISION ENGINEER | S99 | 12/31/1994 |
| 1731 | SUPERVISING SENIOR ACCOUNT CLERK | S99 | 10/01/1991 | 6753 | SUPERVISOR OF BUILDING TRADES | M99 | 12/31/1994 |
| 5258 | SUPERVISING SENIOR ADMINISTRATIVE ANALYST | S99 | 07/01/1982 | 0715 | SUPERVISOR OF GROUNDS AND LANDSCAPE SERVICES | M99 | 12/31/1994 |
| 1691 | SUPERVISING SENIOR CASHIER-CLERK | R07 | 07/01/1982 | 1621 | SUPERVISOR OF INSTRUCTIONAL SUPPORT | S99 | 12/31/1994 |
| 7925 | SUPERVISING SENIOR CLINICAL LABORATORY TECHNOLOGIST | R02 | 07/01/1982 | 1401 | TABULATING MACHINE OPERATOR | E | 07/01/1978 |
| 1960 | SUPERVISING SENIOR COMPUTER OPERATOR | S99 | 12/31/1994 | 1518 | TECHNICAL ASSISTANT I | R09 | 07/01/1983 |
| 1929 | SUPERVISING SENIOR DATA CONTROL TECHNICIAN | R07 | 10/31/1985 | 1517 | TECHNICAL ASSISTANT II | R09 | 07/01/1983 |
| 1417 | SUPERVISING SENIOR DATA ENTRY OPERATOR | R07 | 10/31/1985 | 7060 | TECHNICAL EQUIPMENT SUPERVISOR | S99 | 12/31/1994 |
| 1896 | SUPERVISING SENIOR SYSTEMS ANALYST | S99 | 12/31/1994 | 6910 | TELECOMMUNICATION ANALYST | R09 | 06/01/1997 |
| 1943 | SUPERVISING SENIOR SYSTEMS SOFTWARE SPECIALIST | S99 | 12/31/1994 | 1405 | TELECOMMUNICATIONS MANAGER | M99 | 12/31/1994 |
| 5199 | SUPERVISING STAFF SERVICES TECHNICIAN I, ADMIN. SERVICES | S99 | 12/31/1994 | 6918 | TELEVISION ENGINEER | R09 | 07/01/2002 |
| 5198 | SUPERVISING STAFF SERVICES TECHNICIAN I, BUDGET | S99 | 12/31/1994 | 2349 | TEST OFFICER - ACADEMIC YEAR | R04 | 07/01/1982 |
| 5197 | SUPERVISING STAFF SERVICES TECHNICIAN I, PERSONNEL | S99 | 12/31/1994 | 2350 | TEST OFFICER - 12 MONTH | R04 | 07/01/1982 |
| 1895 | SUPERVISING STAFF SYSTEMS ANALYST | S99 | 12/31/1994 | 6390 | TRACTOR OPERATOR-LABORER | R05 | 08/31/1985 |
| 6506 | SUPERVISING STAGE TECHNICIAN II | R09 | 10/31/1985 | 0749 | TREE TRIMMER | E | 07/01/1978 |
| 2666 | SUPERVISING STUDENT AFFAIRS ASSISTANT II - 10 MONTH | R04 | 07/01/1982 | 6381 | TRUCK DRIVER | R05 | 08/31/1985 |
| 2665 | SUPERVISING STUDENT AFFAIRS ASSISTANT II - 12 MONTH | R04 | 10/01/1985 | 0001 | TRUSTEE PROFESSOR | M99 | 12/31/1994 |
| 2663 | SUPERVISING STUDENT AFFAIRS ASSISTANT III | R04 | 10/01/1985 | 4535 | UNIVERSITY AUDITOR | M99 | 12/31/1994 |
| 2664 | SUPERVISING STUDENT AFFAIRS ASSISTANT IV | R04 | 10/01/1985 | 1462 | VARI-TYPIST | E | 07/01/1976 |
| 2668 | SUPERVISING STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR | R04 | 07/01/1982 | 2963 | VICE CHANCELLOR, ACADEMIC AFFAIRS | M98 | 10/01/1992 |
| 2667 | SUPERVISING STUDENT AFFAIRS OFFICER III - 12 MONTH | R04 | 10/01/1985 | 2972 | VICE CHANCELLOR, ADMINISTRATION | M98 | 10/01/1992 |
| 2672 | SUPERVISING STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR | R04 | 07/01/1982 | 2960 | VICE CHANCELLOR, ADMINISTRATIVE AFFAIRS | M98 | 10/01/1992 |
| 2671 | SUPERVISING STUDENT AFFAIRS OFFICER IV - 12 MONTH | R04 | 10/01/1985 | 2970 | VICE CHANCELLOR, DEVELOPMENT AND PUBLIC AFFAIRS | M98 | 10/01/1992 |
| 2636 | SUPERVISING STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | R04 | 07/01/1982 | 2981 | VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS | M98 | 07/01/2001 |
| 3092 | SUPERVISING STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR | S99 | 12/31/1994 | 2979 | VICE CHANCELLOR, FACULTY AND STAFF RELATIONS | M98 | 10/01/1992 |
| 3091 | SUPERVISING STUDENT SERVICES PROFESSIONAL I - 12 MONTH | S99 | 12/31/1994 | 2560 | VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT | E | 07/01/1977 |
| 3094 | SUPERVISING STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | S99 | 12/31/1994 | 2971 | VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT | M98 | 10/01/1992 |
| 3093 | SUPERVISING STUDENT SERVICES PROFESSIONAL II - 12 MONTH | S99 | 12/31/1994 | 2964 | VICE CHANCELLOR, UNIVERSITY AFFAIRS | M98 | 10/01/1992 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB | EFFECT |
|-------|---|-----|------------|
| | | ID | DATE |
| 2978 | VICE PRESIDENT | M99 | 12/31/1994 |
| 4744 | VICE PRESIDENT, BUSINESS AFFAIRS | M99 | 12/31/1994 |
| 2366 | VISITING TEACHER | E | 11/01/1978 |
| 2468 | VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR | M99 | 12/31/1994 |
| 2469 | VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH | M99 | 12/31/1994 |
| 0050 | VOLUNTEER EMPLOYEE | E99 | 01/01/2002 |
| 6224 | WINDOW CLEANER | E | 07/01/1977 |
| 6720 | WORK CONTROL COORDINATOR | M99 | 12/31/1994 |
| 7990 | X-RAY TECHNICIAN | R02 | 07/01/1982 |

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 07/22/2002

EXPLANATORY NOTES

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

| | |
|---|--|
| FLSA STATUS | The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status |
| OVERTIME | Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status |
| SIX MONTH INCREASE | Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment. |
| SHIFT DIFFERENTIAL | Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures. |
| OCCUPATIONAL INDEX REFERENCE | The section of the Occupational Index where the class may be found listed within an occupational grouping. |
| AFFIRMATIVE ACTION CODING | The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data. |
| EMPLOYEE CATEGORY | Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.) |
| VACATION ACCRUAL | Identifies rate of vacation accrual. (See explanatory notes - Item J.) |
| COLLECTIVE BARGAINING IDENTIFIER | Identifies the HEERA designation / collective bargaining unit the class has been assigned to. |
| RANGE CODE | The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate. |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

A. APPLICATION OF RANGE CODES. The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. 10/12 PAY PLAN. Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. 11/12 Pay Plan. Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.
3. RANGE B. Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.
4. SKILL LEVELS. Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit's salary schedule listing.

B. ALTERNATE RANGES

1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus \$25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus \$50 per month.

5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.
2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.
5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.
6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

E. CBID - COLLECTIVE BARGAINING IDENTIFIER. The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

CBID
CODE

C99 Confidential Class
 E99 Excluded Class
 M80 Management/Supervisory - Mixed Class (Management Personnel Plan)
 M98 Executive

| | <u>EXCLUSIVE REPRESENTATIVE</u> |
|---|--|
| R01 Physicians Unit | Union of Amer. Physicians & Dentists |
| R02 Health Care Support | California State Employees' Association |
| R03 Faculty Unit | California Faculty Association |
| R04 Academic Support Unit | Academic Professionals of California |
| R05 Operations & Support Services Unit | California State Employees Association |
| R06 Skilled Crafts Unit | State Employees Trade Council |
| R07 Clerical & Admin. Support Services Unit | California State Employees Association |
| R08 Public Safety Unit | State University Police Association |
| R09 Technical & Support Services Unit | California State Employees Association |
| R10 Operating Engineers | International Union of Operating Engineers |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

F. EMPLOYEE CATEGORY. The following codes identify the appropriate probationary/tenure track for each classification:

| Code <u>No.</u> | <u>Category</u> | <u>Applicable Directive</u> | Probationary Period <u>Tenure Track</u> | <u>Applicable Directive</u> |
|--------------------|-------------------------------------|-----------------------------|---|-------------------------------------|
| 1 | Non Academic Employee | Title 5, Section 42700(o) | 1 year | Title 5, Sections 43588.1 - 43588.3 |
| 2 | Administrative Employee | Title 5, Section 42700(m) | 2 years | Title 5, Sections 43580 - 43586 |
| 3 | Academic Employee (Instruction) | Title 5, Section 42700(l) | See Title 5 | Title 5, Sections 43560 - 43572 |
| 4 | Academic Employee (Closely Related) | Title 5, Section 42700(l) | See Title 5 | Title 5, Sections 43560 - 43572 |
| 5 | Academic-Administrative | Title 5, Section 42700(p) | See Title 5 | Title 5, Sections 43593 - 43596 |
| 6 | Executive | Title 5, Section 42700(n) | No Tenure | Title 5, Section 42703(g) |
| 7 | Miscellaneous | | Not Eligible | Title 5, Section 42703(h) |
| 8 | MPP - CSU Management Personnel Plan | Title 5, Section 42703(f) | Not Eligible | Title 5, Section 42703(f), 42723 |

G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

H. SHIFT DIFFERENTIAL. The current rate of payment is:

| | <u>Rate Per Hour Evening Shift</u> | <u>Rate Per Hour Night Shift</u> |
|---------------------------------------|--|--------------------------------------|
| R02-Health Support | \$1.25 | \$2.20 |
| R05-Operations & Support | 1.25 | 2.20 |
| R07-Clerical & Administrative Support | 1.25 | 2.20 |
| R09-Technical & Support Services | 1.25 | 2.20 |
| | | |
| R01-Physicians | N/A | N/A |
| R03-Faculty | N/A | N/A |
| R04-Academic Support | N/A | N/A |
| R08-Public Safety | .23 | .28 |
| R06-Skilled Crafts | \$1.25 | \$2.20 |
| | | |
| R10-Operating Engineers | \$.40 .90* | \$.50 1.00* |
| | Pursuant to Articles 24.29 and 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars (\$2.00) per hour for the entire shift. | |
| | | |
| E99-Excluded | N/A .23** | N/A .28** |
| | | |
| C99-Confidential Classes | N/A | N/A |

NOTE: (*) Pertains to CMA Stationary Engineers, CMA Stationary Apprentice Engineers and Chief Engineers only.
(**) Pertains to Police Officer Cadet - Non-Represented [pursuant to HR 2001-19].

[Shift Differential References: Represented - the appropriate MOU; Non-represented: FSR 71-46; HR 2000-20]

I. SIX-MONTH SALARY ADJUSTMENTS. Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

J. VACATION ACCRUAL CODES:

| <u>Code</u> | <u>Accrual Rate</u> | <u>Source</u> |
|-------------|---|---------------------------------|
| 1 | Determined by length of service (see chart below) | Title 5, Section 42904 |
| 2 | 2 days per month | Title 5, Section 42902 |
| 3 | No vacation accrued | Title 5, Sections 42901 & 42903 |
| 4 | Determined by applicable trade letter | Trade rate procedures |

| Length of Service | Vacation Credit Per Pay Period | |
|------------------------|--------------------------------|--------|
| | Days | Hours |
| 1 Month to 3 Years | 5/6 | 6-2/3 |
| 37 Months to 6 Years | 1-1/4 | 10 |
| 73 Months to 10 Years | 1-5/12 | 11-1/3 |
| 121 Months to 15 Years | 1-7/12 | 12-2/3 |
| 181 Months to 20 Years | 1-3/4 | 14 |
| 241 Months to 25 Years | 1-11/12 | 15-1/3 |
| 301 Months and Over | 2- | 16 |

K. FAIR LABOR STANDARDS ACT (FLSA) DEFINITIONS:

1. NON-EXEMPT = "N" Classes and positions in the California State University that do not qualify for exemption from the overtime provisions of the Fair Labor Standards Act (FLSA) Designation and are eligible for overtime payments, either as cash or compensatory time off (CTO), for all hours worked over 40 in a workweek. Paid leave will be counted as time worked in determining overtime hours worked under the Fair Labor Standards Act (FLSA) Designation. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Compensatory time accumulated in excess of 480 hours for public safety officer classes and 240 hours for all other non-exempt classes must be paid for in cash in the pay period in which earned. For collective bargaining units 2,5,7 and 9, and CSU Confidential classes, compensatory time accumulated in excess of 120 hours at the close of the calendar year must be paid for in cash by February 1st. Earned CTO greater than 240 hours must be paid in the pay period in which it was earned for (R07) Head Resident I and II class codes 9688 and 9687.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

2. EXEMPT = "E" Classes and positions in the California State University that are exempt from overtime provisions of the Fair Labor Standards Act, and do not earn overtime payments either as cash or CTO. Refer to HR 93-17, supplements, and appropriate MOU for represented classes for additional information.
3. OTHER = "O" Certain classifications of agricultural workers and firefighters in the California State University that are classified as "exempt", and are subject to special provisions of the Fair Labor Standards Act due to the nature of the work performed. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Employees in exempt (firefighter) class codes 8830, 8831 and 8832 have a workweek which consists of an average of 72 hours per week, including work time, standby time, and on-call time. Hours in excess of 312 in a month are compensated at time and one-half and are compensable in cash or CTO.

Employees in exempt (agricultural) class codes 0638, 0648, 0651, 0663, 0666, 0687 and 6385 meet the definition of exempt under the agricultural exemption of the Fair Labor Standards Act (FLSA) Designation and may earn CTO at the rate of time and one-half the hourly rate. Employees in these classifications, having earned more than 120 hours at the end of the calendar year, must be paid in cash by February 1 of the following year.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

L. PAYMENT

1. Overtime - For classes eligible for Overtime, refer to the list at the back of the Salary Schedule.

Those classes covered by overtime provisions (Non-Exempt "N" Designation) are identified in the Salary Schedule, and in the list of Classes Eligible for Overtime section of the Salary Schedule.

The basic unit of conversion is the monthly rate, with all other rates being derived from the monthly figures shown.

$$\text{Annual} = \text{monthly rate} \times 12$$

$$\text{Hourly} = \frac{\text{monthly rate}}{173.33}$$

$$\text{Hourly} + 1/2 = \frac{\text{monthly rate} \times 1.5}{173.33}$$

$$40 \text{ hour work week} \times \text{number of weeks in the year} = \text{annual working hours}$$

$$40 \times 52 = 2,080$$

$$\text{Annual working hours divided by months in a year} = \text{working hours per month}$$

$$2,080 \text{ divided by } 12 = 173.33$$

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

The basic unit of conversion is the monthly rate for employees who are scheduled to work 72 hours per week and have an "Other - 'O' Designation" status:

$$\text{Annual} = \text{monthly rate} \times 12$$

$$\text{Hourly} = \frac{\text{monthly rate}}{312}$$

$$\text{Hourly} + 1/2 = \frac{\text{monthly rate} \times 1.5}{312}$$

$$72 \text{ hour work week} \times \text{number of weeks in a year} = \text{annual working hours}$$

$$72 \times 52 = 3,744$$

$$\text{Annual working hours divided by months in a year} = \text{working hours per month}$$

$$3,744 \text{ divided by } 12 = 312$$

| | | | | | | |
|---------------------|---------------|-------|-------|-------|-------|-------------|
| <u>For Example:</u> | Monthly Rate | 2,233 | 2,339 | 2,449 | 2,565 | 2,686/Month |
| | Overtime Rate | 9.21 | 9.64 | 10.10 | 10.58 | 11.08/Hour |

C99 - CONFIDENTIAL CLASSES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1178 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 | | | | | | | | | | | N | Y | N | N | H-1 | P9D | 2 | 2 |
| | 1 | PSL I | | 2,678 32,136 | TO | 4,291 51,492 | | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 3,224 38,688 | TO | 5,898 70,776 | | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 3,886 46,632 | TO | 7,022 84,264 | | | | | | | | | | | | | | |
| 1177 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 | | | | | | | | | | | N | Y | N | N | H-1 | P9D | 2 | 2 |
| | 1 | PSL I | | 2,945 35,340 | TO | 4,720 56,640 | | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 3,547 42,564 | TO | 6,488 77,856 | | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 4,274 51,288 | TO | 7,724 92,688 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|-----------------|--------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1176 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH | | | | | | | | | | N | Y | N | N | H-1 | P9D | 2 | 2 |
| | 1 | PSL I | | 3,213 38,556 | TO | 5,149 61,788 | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 3,869 46,428 | TO | 7,078 84,936 | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 4,663 55,956 | TO | 8,426 101,112 | | | | | | | | | | | | | |
| 1172 | | CONFIDENTIAL OFFICE SUPPORT -10/12 | | | | | | | | | | N | Y | N | N | C-3 | C7B | 1 | 2 |
| | 1 | PSL I | | 1,478 17,736 | TO | 2,529 30,348 | | | | | | | | | | | | | |
| | 2 | PSL II | | 1,778 21,336 | TO | 3,447 41,364 | | | | | | | | | | | | | |
| | 3 | PSL III | | 2,367 28,404 | TO | 4,048 48,576 | | | | | | | | | | | | | |
| 1171 | | CONFIDENTIAL OFFICE SUPPORT -11/12 | | | | | | | | | | N | Y | N | N | C-3 | C7B | 1 | 2 |
| | 1 | PSL I | | 1,626 19,512 | TO | 2,782 33,384 | | | | | | | | | | | | | |
| | 2 | PSL II | | 1,955 23,460 | TO | 3,791 45,492 | | | | | | | | | | | | | |
| | 3 | PSL III | | 2,603 31,236 | TO | 4,453 53,436 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1170 | | CONFIDENTIAL OFFICE SUPPORT -12 MONTH | | | | | | | | | | N | Y | N | N | C-3 | C7B | 1 | 2 |
| | 1 | PSL I | | 1,774 21,288 | TO | 3,035 36,420 | | | | | | | | | | | | | |
| | 2 | PSL II | | 2,133 25,596 | TO | 4,136 49,632 | | | | | | | | | | | | | |
| | 3 | PSL III | | 2,840 34,080 | TO | 4,858 58,296 | | | | | | | | | | | | | |
| 1175 | | CONFIDENTIAL TECHNICAL SUPPORT -10/12 | | | | | | | | | | N | Y | N | N | F-2 | P9D | 1 | 2 |
| | 1 | PSL I | | 1,597 19,164 | TO | 3,948 47,376 | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 1,825 21,900 | TO | 6,400 76,800 | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 2,555 30,660 | TO | 7,170 86,040 | | | | | | | | | | | | | |
| 1174 | | CONFIDENTIAL TECHNICAL SUPPORT -11/12 | | | | | | | | | | N | Y | N | N | F-2 | P9D | 1 | 2 |
| | 1 | PSL I | | 1,756 21,072 | TO | 4,343 52,116 | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 2,008 24,096 | TO | 7,040 84,480 | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 2,811 33,732 | TO | 7,887 94,644 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|-----------------|--------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1173 | | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH | | | | | | | | | | N | Y | N | N | F-2 | P9D | 1 | 2 |
| | 1 | PSL I | | 1,916 22,992 | TO | 4,738 56,856 | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 2,190 26,280 | TO | 7,680 92,160 | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 3,066 36,792 | TO | 8,604 103,248 | | | | | | | | | | | | | |
| 1295 | | LEGAL SECRETARY | | | | | | | | | | N | Y | N | N | C-2 | C7B | 1 | 2 |
| | 1 | RANGE A | | 2,611 31,332 | TO | 4,384 52,608 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,393 28,716 | TO | 4,019 48,228 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,176 26,112 | TO | 3,653 43,836 | | | | | | | | | | | | | |
| 1293 | | MANAGEMENT INTERN | | | | | | | | | | N | Y | N | N | H-1 | P0E | 7 | 2 |
| | 1 | RANGE A | | 1,819 21,828 | TO | 4,151 49,812 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,667 20,004 | TO | 3,805 45,660 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,516 18,192 | TO | 3,459 41,508 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1297 | | PARALEGAL - PROFESSIONAL | | | | | | | | | | E | N | N | N | L-2 | P9C | 1 | 2 |
| | 1 | RANGE A | | 2,899 34,788 | TO | | 5,404 64,848 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,657 31,884 | TO | | 4,954 59,448 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,416 28,992 | TO | | 4,503 54,036 | | | | | | | | | | | | |
| 1296 | | PARALEGAL - TECHNICAL | | | | | | | | | | N | Y | N | N | L-2 | P9C | 1 | 2 |
| | 1 | RANGE A | | 2,608 31,296 | TO | | 4,864 58,368 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,391 28,692 | TO | | 4,459 53,508 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,173 26,076 | TO | | 4,053 48,636 | | | | | | | | | | | | |
| 1148 | | PRESIDENTIAL AIDE | | | | | | | | | | E | N | N | N | H-1 | C0E | 2 | 2 |
| | 1 | RANGE A | | 3,251 39,012 | TO | | 6,262 75,144 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,980 35,760 | TO | | 5,740 68,880 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,709 32,508 | TO | | 5,218 62,616 | | | | | | | | | | | | |

E99 - EXCLUDED CLASSES

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | |
|------------|------------|---|--------------|--------------|--------|---------|----------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | |
| 6500 | | ASBESTOS WORKER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | | |
| 6577 | | BLACKSMITH, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | | |
| 1874 | | BRIDGE STUDENT ASSISTANT | | | | | | | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 | | |
| | | | | \$6.75 | TO | \$14.81 | PER HOUR | | | | | | | | | | | | | | | |
| 1876 | | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | | | | | | | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 | | |
| | | | | \$6.75 | TO | \$14.81 | PER HOUR | | | | | | | | | | | | | | | |
| 1875 | | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY | | | | | | | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 | | |
| | | | | \$6.75 | TO | \$14.81 | PER HOUR | | | | | | | | | | | | | | | |
| 6480 | | CARPENTER APPRENTICE, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | | |
| 6479 | | CARPENTER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | | |
| 1800 | | CASUAL WORKER | | | | | | | | | | | N | Y | N | N | Q-1 | XXA | 7 | 3 | | |
| | | | | \$6.75 | TO | \$94.00 | PER HOUR | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---|--------------|--------------|--------|------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6633 | | CEMENT FINISHER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| 1973 | | EARLY CHILDHOOD ASSISTANT TEACHER | | \$1,170.00 | TO | \$1,768.00 | | | | | | | N | Y | N | N | Q-1 | XXA | 7 | 1 |
| 1972 | | EARLY CHILDHOOD ASSOCIATE TEACHER | | \$1,430.00 | TO | \$2,298.00 | | | | | | | N | Y | N | N | Q-1 | XXA | 7 | 1 |
| 1970 | | EARLY CHILDHOOD MASTER TEACHER | | \$1,993.00 | TO | \$4,304.00 | | | | | | | E | N | N | N | Q-1 | XXA | 7 | 1 |
| 1971 | | EARLY CHILDHOOD TEACHER | | \$1,690.00 | TO | \$3,889.00 | | | | | | | N | Y | N | N | Q-1 | XXA | 7 | 1 |
| 6537 | | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| 6535 | | ELECTRICIAN, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| 6469 | | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---|--------------|--------------|--------|-------------|-------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2355 | | GRADUATE ASSISTANT | | | | | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 3 |
| | 1 | RANGE A-ACAD YR-SEM | | \$800.00 | TO | \$1,134.00 | | | | | | | | | | | | | | |
| | 2 | RANGE B-ACAD SEM | | \$800.00 | TO | \$1,134.00 | | | | | | | | | | | | | | |
| | 3 | RANGE C-ACAD QTR | | \$890.00 | TO | \$1,258.00 | | | | | | | | | | | | | | |
| | 4 | RANGE D-ACAD YR-QTR | | \$890.00 | TO | \$1,258.00 | | | | | | | | | | | | | | |
| 2325 | | GRADUATE ASSISTANT MONTHLY | | \$800.00 | TO | \$1,258.00 | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 3 |
| 0101 | | HELPER/AID | | \$1,170.00 | TO | \$2,409.00 | PER MONTH | | | | | | N | Y | Y | N | Q-1 | XXA | 7 | 1 |
| 6623 | | HOD CARRIER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| | | TRADE RATE | | | | | | | | | | | | | | | | | | |
| 2363 | | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 |
| | 1 | PER SESSION RATE | | \$100.00 | TO | \$12,000.00 | PER SESSION | | | | | | | | | | | | | |
| | 2 | PER HOUR RATE | | \$6.75 | TO | \$200.00 | PER HOUR | | | | | | | | | | | | | |
| 6559 | | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| | | TRADE RATE | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|---|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6226 | | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 2944 | | LEGISLATIVE/EXECUTIVE FELLOW | | \$1,622.00 TO \$2,599.00 PER MONTH | | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 3 |
| 6618 | | MASON, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 0051 | | NON-EMPLOYEE TRACKING CODE | | INTERIM CODE PENDING CMS BASELINE SOLUTION. | | | | | | | | | | | | | | | |
| 7171 | | NOTETAKER | | \$6.75 TO \$14.81 PER HOUR | | | | | | | | N | Y | N | N | O-1 | XXA | 7 | 3 |
| 6523 | | PAINTER APPRENTICE, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6529 | | PAINTER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6612 | | PLASTERER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|--------------|---------|--------|------------|-------------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6553 | | PLUMBER APPRENTICE, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6552 | | PLUMBER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 8346 | | POLICE OFFICER CADET-NONREPRESENTED | 01-01 | 2,943 | | | | | | | | | | | E-2 | P8A | 7 | 1 | |
| | | | | 35,316 | | | | | | | | | | | | | | | |
| 8347 | | POLICE OFFICER INTERMITTENT-NONREPRESENTED | | | \$18.90 | TO | \$32.13 | | | | | | | E-2 | P8A | 7 | 1 | | |
| 7172 | | READER | | | \$6.75 | TO | \$14.81 | PER HOUR | | | | | | O-1 | XXA | 7 | 3 | | |
| 1869 | | RESIDENT ASSISTANT | | | | | | | | | | | | Q-1 | XXC | 7 | 3 | | |
| | 1 | RANGE A | | | \$0.00 | TO | \$7,850.00 | PER ACADEMIC YEAR | | | | | | | | | | | |
| | 2 | RANGE B | | | \$0.00 | TO | \$8,125.00 | PER ACADEMIC YEAR | | | | | | | | | | | |
| | 3 | RANGE C | | | \$0.00 | TO | \$8,402.00 | PER ACADEMIC YEAR | | | | | | | | | | | |
| 6482 | | ROOFER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|------------|----------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6582 | | SHEET METAL WORKER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6213 | | SKILLED LABORER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 4660 | | SPECIAL CONSULTANT | | \$54.00 | TO | \$1,042.00 | PER DAY | | | | | E | N | N | N | Q-1 | XXD | 7 | 3 |
| 6555 | | STEAMFITTER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 1870 | | STUDENT ASSISTANT | | \$6.75 | TO | \$14.81 | PER HOUR | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 |
| 5799 | | STUDENT LEGAL ASSISTANT | | | | | | | | | | N | Y | N | N | L-1 | P9C | 2 | 1 |
| | 1 | RANGE A | | \$1,953.00 | TO | \$2,755.00 | | | | | | | | | | | | | |
| | 2 | RANGE B | | \$2,302.00 | TO | \$3,260.00 | | | | | | | | | | | | | |
| | 3 | RANGE C | | \$3,024.00 | TO | \$4,299.00 | | | | | | | | | | | | | |
| 1872 | | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | | \$6.75 | TO | \$14.81 | PER HOUR | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 |
| 1871 | | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | | \$6.75 | TO | \$14.81 | PER HOUR | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6478 | | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6632 | | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6531 | | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6468 | | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6622 | | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6225 | | SUPERVISING LABORER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6617 | | SUPERVISING MASON, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 6528 | | SUPERVISING PAINTER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6611 | | SUPERVISING PLASTERER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6551 | | SUPERVISING PLUMBER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6481 | | SUPERVISING ROOFER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6581 | | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6554 | | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6463 | | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|------------|-----------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6558 | | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 2354 | | TEACHING ASSOCIATE - ACADEMIC YEAR | | | | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 3 |
| | 1 | MASTER'S PROGRAM | | \$1,674.00 | TO | \$3,934.00 | PER MONTH | | | | | | | | | | | | |
| | 2 | DOCTORAL PROGRAM | | \$1,981.00 | TO | \$4,958.00 | PER MONTH | | | | | | | | | | | | |
| 2353 | | TEACHING ASSOCIATE - 12 MONTH | | | | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 2 |
| | 1 | MASTER'S PROGRAM | | \$1,897.00 | TO | \$4,517.00 | PER MONTH | | | | | | | | | | | | |
| | 2 | DOCTORAL PROGRAM | | \$2,265.00 | TO | \$5,706.00 | PER MONTH | | | | | | | | | | | | |
| 6464 | | TILE LAYER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 0100 | | YOUTH SUMMER AID | | \$6.75 | TO | \$10.36 | PER HOUR | | | | | | | | | | | | |

M80 - MANAGEMENT PERSONNEL PLAN

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID M80
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 3318 | | ADMINISTRATOR I | | | | | | | | | | E | N | N | N | R-1 | EOE | 8 | 2 |
| | 1 | RANGE A | | 2,220 26,640 | TO | 5,564 66,768 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 2,220 22,200 | TO | 5,564 55,640 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,035 24,420 | TO | 5,100 61,200 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,850 22,200 | TO | 4,637 55,644 | | | | | | | | | | | | | |
| 3319 | | ADMINISTRATOR I - ACADEMIC YEAR | | | | | | | | | | E | N | N | N | R-1 | EOE | 8 | 3 |
| | | | | 1,895 22,740 | TO | 4,808 57,696 | | | | | | | | | | | | | |
| 3312 | | ADMINISTRATOR II | | | | | | | | | | E | N | N | N | R-1 | EOD | 8 | 2 |
| | 1 | RANGE A | | 3,306 39,672 | TO | 8,055 96,660 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 3,306 33,060 | TO | 8,055 80,550 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,031 36,372 | TO | 7,384 88,608 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,755 33,060 | TO | 6,713 80,556 | | | | | | | | | | | | | |
| 3313 | | ADMINISTRATOR II - ACADEMIC YEAR | | | | | | | | | | E | N | N | N | R-1 | EOD | 8 | 3 |
| | | | | 2,869 34,428 | TO | 6,976 83,712 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID M80
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 3306 | | ADMINISTRATOR III | | | | | | | | | | E | N | N | N | R-1 | EOC | 8 | 2 |
| | 1 | RANGE A | | 4,500 | TO | 10,879 | | | | | | | | | | | | | |
| | | | | 54,000 | | 130,548 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 4,500 | TO | 10,879 | | | | | | | | | | | | | |
| | | | | 45,000 | | 108,790 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,125 | TO | 9,972 | | | | | | | | | | | | | |
| | | | | 49,500 | | 119,664 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,750 | TO | 9,066 | | | | | | | | | | | | | |
| | | | | 45,000 | | 108,792 | | | | | | | | | | | | | |
| 3307 | | ADMINISTRATOR III - ACADEMIC YEAR | | | | | | | | | | E | N | N | N | R-1 | EOC | 8 | 3 |
| | | | | 3,888 | TO | 9,434 | | | | | | | | | | | | | |
| | | | | 46,656 | | 113,208 | | | | | | | | | | | | | |
| 3300 | | ADMINISTRATOR IV | | | | | | | | | | E | N | N | N | R-1 | EOB | 8 | 2 |
| | 1 | RANGE A | | 6,810 | TO | 14,910 | | | | | | | | | | | | | |
| | | | | 81,720 | | 178,920 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 6,810 | TO | 14,910 | | | | | | | | | | | | | |
| | | | | 68,100 | | 149,100 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 6,243 | TO | 13,668 | | | | | | | | | | | | | |
| | | | | 74,916 | | 164,016 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 5,675 | TO | 12,425 | | | | | | | | | | | | | |
| | | | | 68,100 | | 149,100 | | | | | | | | | | | | | |
| 3301 | | ADMINISTRATOR IV - ACADEMIC YEAR | | | | | | | | | | E | N | N | N | R-1 | EOB | 8 | 3 |
| | | | | 5,891 | TO | 12,878 | | | | | | | | | | | | | |
| | | | | 70,692 | | 154,536 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID M80
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---------------------------------------|--------------|-----------------|--------|-------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 3320 | | CMA ADMINISTRATOR I -CRUISE -AY | | 2,220 26,640 | TO | 5,564 66,768 | | | | | | | E | N | N | N | R-1 | EOE | 8 | 3 |
| 3321 | | CMA ADMINISTRATOR I -2ND CRUISE- AY | | 2,220 26,640 | TO | 5,564 66,768 | | | | | | | E | N | N | N | R-1 | EOE | 8 | 3 |
| 3314 | | CMA ADMINISTRATOR II -CRUISE -AY | | 3,306 39,672 | TO | 8,055 96,660 | | | | | | | E | N | N | N | R-1 | EOD | 8 | 3 |
| 3315 | | CMA ADMINISTRATOR II -2ND CRUISE- AY | | 3,306 39,672 | TO | 8,055 96,660 | | | | | | | E | N | N | N | R-1 | EOD | 8 | 3 |
| 3308 | | CMA ADMINISTRATOR III -CRUISE -AY | | 4,500 54,000 | TO | 10,879 130,548 | | | | | | | E | N | N | N | R-1 | EOC | 8 | 3 |
| 3309 | | CMA ADMINISTRATOR III -2ND CRUISE- AY | | 4,500 54,000 | TO | 10,879 130,548 | | | | | | | E | N | N | N | R-1 | EOC | 8 | 3 |
| 3302 | | CMA ADMINISTRATOR IV -CRUISE -AY | | 6,810 81,720 | TO | 14,910 178,920 | | | | | | | E | N | N | N | R-1 | EOB | 8 | 3 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
 COLLECTIVE BARGAINING ID M80
 (Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 3303 | | CMA ADMINISTRATOR IV -2ND CRUISE- AY | | 6,810 | | | | | | | | | E | N | N | N | R-1 | EOB | 8 | 3 |
| | | | | 81,720 | TO | 14,910 | | | | | | | | | | | | | | |

M98 - EXECUTIVE MANAGEMENT CLASSES

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID M98
 (Effective July 1, 2001)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|-------------------------|--------|-------------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2976 | | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY | | | | \$311,448.00 | | | | | | | | | G-1 | E0A | 6 | 2 | |
| 2967 | | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER | | | | \$235,200.00 | | | | | | | | | G-1 | E0A | 6 | 2 | |
| 2962 | | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER | | | | \$235,200.00 | | | | | | | | | G-1 | E0A | 6 | 2 | |
| 2966 | | GENERAL COUNSEL | | | | \$192,432.00 | | | | | | | | | G-1 | E0A | 6 | 2 | |
| 2977 | | PRESIDENT | | 10,024.00 120,288.00 | TO | 20,771.00 249,252.00 | | | | | | | | | G-1 | E0A | 6 | 2 | |
| 2973 | | VICE CHANCELLOR, HUMAN RESOURCES | | | | \$206,052.00 | | | | | | | | | G-1 | E0A | 6 | 2 | |
| 2943 | | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT | | 7,500.00 90,000.00 | TO | 17,500.00 210,000.00 | | | | | | | | | G-1 | E0A | 6 | 2 | |

R01 - PHYSICIANS

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R01
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------|-----------------|------------------|-------------------|-------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7737 | | PHYSICIAN | | | Service | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 7,644 91,728 | 9,893 118,716 | 11,456 137,472 | | | | | | | | | I-1 | P1A | 2 | 1 | |
| | 2 | RANGE B | | 7,644 76,440 | 9,893 98,930 | 11,456 114,560 | | | | | | | | | | | | | |
| 6 | RANGE E | | 7,007 84,084 | 9,069 108,828 | 10,501 126,012 | | | | | | | | | | | | | | |
| 8 | RANGE C | | 6,370 76,440 | 8,244 98,928 | 9,547 114,564 | | | | | | | | | | | | | | |
| 0605 | | VETERINARIAN I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,789 45,468 | 4,887 58,644 | 5,648 67,776 | | | | | | | | | A-3 | P1A | 2 | 1 | |
| | 6 | RANGE E | | 3,473 41,676 | 4,480 53,760 | 5,177 62,124 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,158 37,896 | 4,073 48,876 | 4,707 56,484 | | | | | | | | | | | | | |
| 0608 | | VETERINARIAN II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 4,567 54,804 | 5,894 70,728 | 6,817 81,804 | | | | | | | | | A-3 | P1A | 2 | 1 | |
| | 6 | RANGE E | | 4,186 50,232 | 5,403 64,836 | 6,249 74,988 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,806 45,672 | 4,912 58,944 | 5,681 68,172 | | | | | | | | | | | | | |

R02 - HEALTH CARE SUPPORT

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 8135 | | CLINICAL AID I | | | | | | | | | | N | Y | N | Y | I-2 | T2A | 1 | 1 |
| | 1 | RANGE A | | 2,047 24,564 | TO | 2,652 31,824 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,876 22,512 | TO | 2,431 29,172 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,706 20,472 | TO | 2,210 26,520 | | | | | | | | | | | | | |
| 8136 | | CLINICAL AID II | | | | | | | | | | N | Y | N | Y | I-2 | T2A | 1 | 1 |
| | 1 | RANGE A | | 2,125 25,500 | TO | 2,756 33,072 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,948 23,376 | TO | 2,526 30,312 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,771 21,252 | TO | 2,297 27,564 | | | | | | | | | | | | | |
| 7927 | | CLINICAL LABORATORY TECHNOLOGIST I | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,750 45,000 | TO | 4,743 56,916 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,438 41,256 | TO | 4,348 52,176 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,125 37,500 | TO | 3,953 47,436 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7926 | | CLINICAL LABORATORY TECHNOLOGIST II | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,928 47,136 | TO | 5,205 62,460 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,601 43,212 | TO | 4,771 57,252 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,273 39,276 | TO | 4,338 52,056 | | | | | | | | | | | | | |
| 8145 | | HEALTH EDUCATION ASSISTANT | | | | | | | | | | N | Y | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,189 38,268 | TO | 4,213 50,556 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,923 35,076 | TO | 3,862 46,344 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,658 31,896 | TO | 3,511 42,132 | | | | | | | | | | | | | |
| 8147 | | HEALTH EDUCATOR | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,495 41,940 | TO | 4,622 55,464 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,204 38,448 | TO | 4,237 50,844 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,913 34,956 | TO | 3,852 46,224 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1140 | | HEALTH RECORD TECHNICIAN | | | | | | | | | | N | Y | N | N | C-6 | C2A | 1 | 1 |
| | 1 | RANGE A | | 2,642 | TO | 3,460 | | | | | | | | | | | | | |
| | | | | 31,704 | | 41,520 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,422 | TO | 3,172 | | | | | | | | | | | | | |
| | | | | 29,064 | | 38,064 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,202 | TO | 2,883 | | | | | | | | | | | | | |
| | | | | 26,424 | | 34,596 | | | | | | | | | | | | | |
| 8134 | | LICENSED VOCATIONAL NURSE | | | | | | | | | | N | Y | N | Y | I-2 | P2A | 1 | 1 |
| | 1 | RANGE A | | 2,503 | TO | 3,127 | | | | | | | | | | | | | |
| | | | | 30,036 | | 37,524 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,294 | TO | 2,866 | | | | | | | | | | | | | |
| | | | | 27,528 | | 34,392 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,086 | TO | 2,606 | | | | | | | | | | | | | |
| | | | | 25,032 | | 31,272 | | | | | | | | | | | | | |
| 8166 | | NURSE PRACTITIONER | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 4,860 | TO | 6,440 | | | | | | | | | | | | | |
| | | | | 58,320 | | 77,280 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,455 | TO | 5,903 | | | | | | | | | | | | | |
| | | | | 53,460 | | 70,836 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 4,050 | TO | 5,367 | | | | | | | | | | | | | |
| | | | | 48,600 | | 64,404 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------------------------|--------------|--------------|--------|---------|--------|----------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 8165 | | NURSE PRACTITIONER - 10 MONTH | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 4,860 | TO | 6,440 | | | | | | | | | | | | | | |
| | | | | 48,600 | | 64,400 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 4,050 | TO | 5,367 | | | | | | | | | | | | | | |
| | | | | 48,600 | | 64,404 | | | | | | | | | | | | | | |
| 8130 | | NUTRITIONIST | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,181 | TO | 4,210 | | | | | | | | | | | | | | |
| | | | | 38,172 | | 50,520 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,916 | TO | 3,859 | | | | | | | | | | | | | | |
| | | | | 34,992 | | 46,308 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,651 | TO | 3,508 | | | | | | | | | | | | | | |
| | | | | 31,812 | | 42,096 | | | | | | | | | | | | | | |
| 7940 | | PER DIEM EXEMPT - HEALTHCARE | | | | | | | | | | | E | N | N | N | I-1 | P2A | 7 | 3 |
| | | | | 4,105 | TO | 7,920 | | | | | | | | | | | | | | |
| | | | | 49,260 | | 95,040 | | | | | | | | | | | | | | |
| 7930 | | PER DIEM NON-EXEMPT - HEALTHCARE | | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 7 | 3 |
| | | | | \$17.76 | TO | \$36.92 | | PER HOUR | | | | | | | | | | | | |
| 7992 | | PHARMACIST | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 5,008 | TO | 6,639 | | | | | | | | | | | | | | |
| | | | | 60,096 | | 79,668 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,591 | TO | 6,086 | | | | | | | | | | | | | | |
| | | | | 55,092 | | 73,032 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 4,173 | TO | 5,533 | | | | | | | | | | | | | | |
| | | | | 50,076 | | 66,396 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 7991 | | PHARMACIST - 10 MONTH | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 5,008 | TO | 6,639 | | | | | | | | | | | | | | |
| | | | | 50,080 | | 66,390 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 4,173 | TO | 5,533 | | | | | | | | | | | | | | |
| | | | | 50,076 | | 66,396 | | | | | | | | | | | | | | |
| 7980 | | PHYSICAL THERAPIST I | | | | | | | | | | | N | Y | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,462 | TO | 4,578 | | | | | | | | | | | | | | |
| | | | | 41,544 | | 54,936 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,174 | TO | 4,197 | | | | | | | | | | | | | | |
| | | | | 38,088 | | 50,364 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,885 | TO | 3,815 | | | | | | | | | | | | | | |
| | | | | 34,620 | | 45,780 | | | | | | | | | | | | | | |
| 7981 | | PHYSICAL THERAPIST II | | | | | | | | | | | N | Y | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,660 | TO | 4,842 | | | | | | | | | | | | | | |
| | | | | 43,920 | | 58,104 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,355 | TO | 4,439 | | | | | | | | | | | | | | |
| | | | | 40,260 | | 53,268 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,050 | TO | 4,035 | | | | | | | | | | | | | | |
| | | | | 36,600 | | 48,420 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7988 | | RADIATION PROTECTION SPECIALIST | | | | | | | | | | E | N | N | N | I-3 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |
| 7995 | | RADIOLOGIC TECHNOLOGIST I | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,055 36,660 | TO | 4,045 48,540 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,800 33,600 | TO | 3,708 44,496 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,546 30,552 | TO | 3,371 40,452 | | | | | | | | | | | | | |
| 7996 | | RADIOLOGIC TECHNOLOGIST II | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,277 39,324 | TO | 4,335 52,020 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,004 36,048 | TO | 3,974 47,688 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,731 32,772 | TO | 3,613 43,356 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 8151 | | REGISTERED NURSE I | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,251 | TO | 4,302 | | | | | | | | | | | | | |
| | | | | 39,012 | | 51,624 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,980 | TO | 3,944 | | | | | | | | | | | | | |
| | | | | 35,760 | | 47,328 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,709 | TO | 3,585 | | | | | | | | | | | | | |
| | | | | 32,508 | | 43,020 | | | | | | | | | | | | | |
| 8150 | | REGISTERED NURSE I - 10 MONTH | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,251 | TO | 4,302 | | | | | | | | | | | | | |
| | | | | 32,510 | | 43,020 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,709 | TO | 3,585 | | | | | | | | | | | | | |
| | | | | 32,508 | | 43,020 | | | | | | | | | | | | | |
| 8154 | | REGISTERED NURSE II | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,481 | TO | 4,608 | | | | | | | | | | | | | |
| | | | | 41,772 | | 55,296 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,191 | TO | 4,224 | | | | | | | | | | | | | |
| | | | | 38,292 | | 50,688 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,901 | TO | 3,840 | | | | | | | | | | | | | |
| | | | | 34,812 | | 46,080 | | | | | | | | | | | | | |
| 8153 | | REGISTERED NURSE II - 10 MONTH | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,481 | TO | 4,608 | | | | | | | | | | | | | |
| | | | | 34,810 | | 46,080 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,901 | TO | 3,840 | | | | | | | | | | | | | |
| | | | | 34,812 | | 46,080 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 8157 | | REGISTERED NURSE III | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,820 | TO | 5,060 | | | | | | | | | | | | | | |
| | | | | 45,840 | | 60,720 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,502 | TO | 4,638 | | | | | | | | | | | | | | |
| | | | | 42,024 | | 55,656 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,183 | TO | 4,217 | | | | | | | | | | | | | | |
| | | | | 38,196 | | 50,604 | | | | | | | | | | | | | | |
| 8156 | | REGISTERED NURSE III - 10 MONTH | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,820 | TO | 5,060 | | | | | | | | | | | | | | |
| | | | | 38,200 | | 50,600 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,183 | TO | 4,217 | | | | | | | | | | | | | | |
| | | | | 38,196 | | 50,604 | | | | | | | | | | | | | | |
| 8005 | | SANITARIAN II | | | | | | | | | | | E | N | N | N | I-3 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,347 | TO | 4,433 | | | | | | | | | | | | | | |
| | | | | 40,164 | | 53,196 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,068 | TO | 4,064 | | | | | | | | | | | | | | |
| | | | | 36,816 | | 48,768 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,789 | TO | 3,694 | | | | | | | | | | | | | | |
| | | | | 33,468 | | 44,328 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 7976 | | SPEECH PATHOLOGIST | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 | |
| | 1 | RANGE A | | 4,332 | | TO | 5,746 | | | | | | | | | | | | | |
| | | | | 51,984 | | | 68,952 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,971 | | TO | 5,267 | | | | | | | | | | | | | |
| | | | | 47,652 | | | 63,204 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,610 | | TO | 4,788 | | | | | | | | | | | | | |
| | | | | 43,320 | | | 57,456 | | | | | | | | | | | | | |

R03 – FACULTY ADMINISTRATIVE SCHEDULE

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|--|--------|---------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0350 | | CMA CONTINUING EDUCATION INSTRUCTOR | | Service Min Max Max | | | | | | | | | | | | | | | |
| | | | | 1,027 | TO | 9,844 | | | | | | | | | | | | | |
| 0351 | | CMA DEPARTMENT CHAIR -CRUISE -AY | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,175 | 5,275 | 8,502 | | | | | | | | | | | | | |
| | | | | 50,100 | 63,300 | 102,024 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,801 | 6,678 | 9,340 | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 112,080 | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 6,076 | 7,338 | 9,786 | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 117,432 | | | | | | | | | | | | | |
| 0551 | | CMA DEPARTMENT CHAIR -2ND CRUISE- AY | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,175 | 5,275 | 8,502 | | | | | | | | | | | | | |
| | | | | 50,100 | 63,300 | 102,024 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,801 | 6,678 | 9,340 | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 112,080 | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 6,076 | 7,338 | 9,786 | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 117,432 | | | | | | | | | | | | | |
| 0352 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY | | | | | | | | | | | | | | | | | |
| | | | | 4,635 | 5,739 | 7,145 | | | | | | | | | | | | | |
| | | | | 55,620 | 68,868 | 85,740 | | | | | | | | | | | | | |
| 0353 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY | | | | | | | | | | | | | | | | | |
| | | | | 4,112 | 5,091 | 6,339 | | | | | | | | | | | | | |
| | | | | 49,344 | 61,092 | 76,068 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0552 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR 2ND CRUISE -AY | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 4,635 | 5,739 | 7,145 | | | | | | | | | | | | | | |
| | | | | 55,620 | 68,868 | 85,740 | | | | | | | | | | | | | | |
| 0554 | 1 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY INSTRUCTOR I | | 3,455 | 4,278 | 5,328 | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 41,460 | 51,336 | 63,936 | | | | | | | | | | | | | | |
| | | | | 3,612 | 4,472 | 5,566 | | | | | | | | | | | | | | |
| | | | | 43,344 | 53,664 | 66,792 | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II | | 3,612 | 4,472 | 5,566 | | | | | | | | | | | | | | |
| | | | | 43,344 | 53,664 | 66,792 | | | | | | | | | | | | | | |
| | 3 | INSTRUCTOR III | | 4,214 | 5,214 | 6,494 | | | | | | | | | | | | | | |
| | | | | 50,568 | 62,568 | 77,928 | | | | | | | | | | | | | | |
| 0354 | 1 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY INSTRUCTOR I | | 3,455 | 4,278 | 5,328 | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 41,460 | 51,336 | 63,936 | | | | | | | | | | | | | | |
| | | | | 3,612 | 4,472 | 5,566 | | | | | | | | | | | | | | |
| | | | | 43,344 | 53,664 | 66,792 | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II | | 3,612 | 4,472 | 5,566 | | | | | | | | | | | | | | |
| | | | | 43,344 | 53,664 | 66,792 | | | | | | | | | | | | | | |
| | 3 | INSTRUCTOR III | | 4,214 | 5,214 | 6,494 | | | | | | | | | | | | | | |
| | | | | 50,568 | 62,568 | 77,928 | | | | | | | | | | | | | | |
| 0355 | 1 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY INSTRUCTOR I | | 3,029 | 3,749 | 4,668 | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 36,348 | 44,988 | 56,016 | | | | | | | | | | | | | | |
| | | | | 3,167 | 3,918 | 4,880 | | | | | | | | | | | | | | |
| | | | | 38,004 | 47,016 | 58,560 | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II | | 3,167 | 3,918 | 4,880 | | | | | | | | | | | | | | |
| | | | | 38,004 | 47,016 | 58,560 | | | | | | | | | | | | | | |
| | 3 | INSTRUCTOR III | | 3,691 | 4,571 | 5,689 | | | | | | | | | | | | | | |
| | | | | 44,292 | 54,852 | 68,268 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0356 | 1 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSISTANT | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,909 | 3,170 | 3,394 | | | | | | | | | | | | | |
| | | | | 34,908 | 38,040 | 40,728 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0356 | 2 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY INSTRUCTOR | | 3,472 | 4,175 | 4,693 | | | | | | | | | | | | | |
| | | | | 41,664 | 50,100 | 56,316 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0356 | 3 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSISTANT PROFESSOR | | 4,175 | 5,275 | 7,872 | | | | | | | | | | | | | |
| | | | | 50,100 | 63,300 | 94,464 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0356 | 4 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSOCIATE PROFESSOR | | 4,801 | 6,678 | 8,648 | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 103,776 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0356 | 5 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY PROFESSOR | | 6,076 | 7,338 | 9,062 | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 108,744 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0556 | 1 | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY ASSISTANT | | 2,909 | 3,170 | 3,394 | | | | | | | | | | | | | |
| | | | | 34,908 | 38,040 | 40,728 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0556 | 2 | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY INSTRUCTOR | | 3,472 | 4,175 | 4,693 | | | | | | | | | | | | | |
| | | | | 41,664 | 50,100 | 56,316 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0556 | 3 | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY ASSISTANT PROFESSOR | | 4,175 | 5,275 | 7,872 | | | | | | | | | | | | | |
| | | | | 50,100 | 63,300 | 94,464 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0556 | 4 | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY ASSOCIATE PROFESSOR | | 4,801 | 6,678 | 8,648 | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 103,776 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0556 | 5 | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY PROFESSOR | | 6,076 | 7,338 | 9,062 | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 108,744 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
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**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------------|--------------|---|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0357 | 1 | L | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,909 | 3,170 | 3,394 | | | | | | | | | | | | | | |
| | | | | 34,908 | 38,040 | 40,728 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0357 | 2 | A | | | | | | | | | | | | | | | | | | |
| | | | | 3,472 | 4,175 | 4,693 | | | | | | | | | | | | | | |
| | | | | 41,664 | 50,100 | 56,316 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0357 | 3 | B | | | | | | | | | | | | | | | | | | |
| | | | | 3,808 | 5,275 | 7,172 | | | | | | | | | | | | | | |
| | | | | 45,696 | 63,300 | 86,064 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0357 | 4 | C | | | | | | | | | | | | | | | | | | |
| | | | | 4,801 | 6,678 | 7,872 | | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 94,464 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0357 | 5 | D | | | | | | | | | | | | | | | | | | |
| | | | | 6,076 | 7,338 | 8,251 | | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 99,012 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0557 | 1 | L | | | | | | | | | | | | | | | | | | |
| | | | | 2,909 | 3,170 | 3,394 | | | | | | | | | | | | | | |
| | | | | 34,908 | 38,040 | 40,728 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0557 | 2 | A | | | | | | | | | | | | | | | | | | |
| | | | | 3,472 | 4,175 | 4,693 | | | | | | | | | | | | | | |
| | | | | 41,664 | 50,100 | 56,316 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0557 | 3 | B | | | | | | | | | | | | | | | | | | |
| | | | | 3,808 | 5,275 | 7,172 | | | | | | | | | | | | | | |
| | | | | 45,696 | 63,300 | 86,064 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0557 | 4 | C | | | | | | | | | | | | | | | | | | |
| | | | | 4,801 | 6,678 | 7,872 | | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 94,464 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0557 | 5 | D | | | | | | | | | | | | | | | | | | |
| | | | | 6,076 | 7,338 | 8,251 | | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 99,012 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2333 | | COACH - ACADEMIC YEAR | | USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS | | | | | | | | E | N | N | N | O-2 | P3B | 4 | 3 | |
| | | | | 3,479 | 4,829 | 5,698 | | | | | | | | | | | | | | |
| | | | | 20,874 | 28,974 | 34,188 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|---|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2378 | | COACH - ACADEMIC YEAR | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 4,175 | 5,795 | 6,837 | | | | | | | | | | | | | |
| | | | | 50,100 | 69,540 | 82,044 | | | | | | | | | | | | | |
| 2377 | | COACH - 10 MONTH | | | | | | | | | | | | | | | | | |
| | | | | 4,175 | 5,795 | 6,837 | | | | | | | | | | | | | |
| | | | | 50,100 | 69,540 | 82,044 | | | | | | | | | | | | | |
| 2376 | | COACH - 12 MONTH | | | | | | | | | | | | | | | | | |
| | | | | 4,801 | 6,678 | 7,872 | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 94,464 | | | | | | | | | | | | | |
| 2335 | | COACHING ASSISTANT - ACADEMIC YEAR | | USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS | | | | | | | | | | | | | | | |
| | | | | 2,529 | 3,030 | 3,402 | | | | | | | | | | | | | |
| | | | | 15,174 | 18,180 | 20,412 | | | | | | | | | | | | | |
| 2384 | | COACHING ASSISTANT - ACADEMIC YEAR | | | | | | | | | | | | | | | | | |
| | | | | 3,035 | 3,636 | 4,082 | | | | | | | | | | | | | |
| | | | | 36,420 | 43,632 | 48,984 | | | | | | | | | | | | | |
| 2383 | | COACHING ASSISTANT - 10 MONTH | | | | | | | | | | | | | | | | | |
| | | | | 3,035 | 3,636 | 4,082 | | | | | | | | | | | | | |
| | | | | 36,420 | 43,632 | 48,984 | | | | | | | | | | | | | |
| 2382 | | COACHING ASSISTANT - 12 MONTH | | | | | | | | | | | | | | | | | |
| | | | | 3,472 | 4,175 | 4,693 | | | | | | | | | | | | | |
| | | | | 41,664 | 50,100 | 56,316 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-------------------------------------|--------------|--------------|--------|--------|---|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2334 | | COACHING SPECIALIST - ACADEMIC YEAR | | Service | | | | | | | | E | N | N | N | O-2 | P3B | 4 | 3 |
| | | | | Min | Max | Max | USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS | | | | | | | | | | | | |
| | | | | 2,765 | 3,820 | 5,184 | | | | | | | | | | | | | |
| | | | | 16,590 | 22,920 | 31,104 | | | | | | | | | | | | | |
| 2381 | | COACHING SPECIALIST - ACADEMIC YEAR | | 3,318 | 4,584 | 6,221 | | | | | | | | | | | | | |
| | | | | 39,816 | 55,008 | 74,652 | | | | | | | | | | | | | |
| 2380 | | COACHING SPECIALIST - 10 MONTH | | 3,318 | 4,584 | 6,221 | | | | | | | | | | | | | |
| | | | | 39,816 | 55,008 | 74,652 | | | | | | | | | | | | | |
| 2379 | | COACHING SPECIALIST - 12 MONTH | | 3,808 | 5,275 | 7,172 | | | | | | | | | | | | | |
| | | | | 45,696 | 63,300 | 86,064 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|---------------------|---------------------------|--------------|--------------|---|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2341 | | COUNSELOR - ACADEMIC YEAR | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | |
| | | | | | | | | E | N | N | N | O-1 | | | | | | | |
| | 1 | ASSISTANT | | 2,479 | 2,699 | 2,879 | | | | | | | | | | P4A | 4 | 3 | |
| | | | | 29,748 | 32,388 | 34,548 | | | | | | | | | | P4A | | | |
| 2 | INSTRUCTOR | | 2,897 | 3,475 | 3,894 | | | | | | | | | | P4A | | | | |
| | | | 34,764 | 41,700 | 46,728 | | | | | | | | | | P4A | | | | |
| 3 | ASSISTANT PROFESSOR | | 3,150 | 3,788 | 4,249 | | | | | | | | | | P4A | | | | |
| | | | 37,800 | 45,456 | 50,988 | | | | | | | | | | P4B | | | | |
| 4 | ASSOCIATE PROFESSOR | | 3,914 | 4,719 | 5,300 | | | | | | | | | | P4B | | | | |
| | | | 46,968 | 56,628 | 63,600 | | | | | | | | | | P4B | | | | |
| 5 | PROFESSOR | | 4,889 | 5,902 | 6,639 | | | | | | | | | | P4B | | | | |
| | | | 58,668 | 70,824 | 79,668 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|---------------------|-------------------------------------|-----------------|---|------------------|--------------------|-------------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | |
| 2342 | | COUNSELOR - 12 MONTH | | Service | | | | | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | | | | | |
| | | | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | 2,816 33,792 | 3,072 36,864 | 3,282 39,384 | | | | | | E | N | N | N | O-1 | P4A | 4 | 2 | | | | | | |
| | 2 | INSTRUCTOR | | 3,318 39,816 | 3,990 47,880 | 4,480 53,760 | | | | | | | | | | | P4A | | | | | | | | |
| 3 | ASSISTANT PROFESSOR | | 3,616 43,392 | 4,354 52,248 | 4,891 58,692 | | | | | | | | | | | | P4A | | | | | | | | |
| 4 | ASSOCIATE PROFESSOR | | 4,504 54,048 | 5,428 65,136 | 6,103 73,236 | | | | | | | | | | | | P4B | | | | | | | | |
| 5 | PROFESSOR | | 5,633 67,596 | 6,802 81,624 | 7,654 91,848 | | | | | | | | | | | | P4B | | | | | | | | |
| 2362 | | DEMONSTRATION INSTRUCTIONAL FACULTY | | \$15 ⁰⁰ | TO | \$73 ⁰⁰ | PER DEMONSTRATION | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | E | N | N | N | J-3 | F3A | 7 | 3 | | | | | | | |
| 2482 | | DEPARTMENT CHAIR - ACADEMIC YEAR | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | ASSISTANT PROFESSOR | | 3,636 43,632 | 4,584 55,008 | 7,386 88,632 | | | | | | E | N | N | N | J-1 | F3A | 5 | 3 | | | | | | | |
| 4 | ASSOCIATE PROFESSOR | | 4,175 50,100 | 5,795 69,540 | 8,113 97,356 | | | | | | | | | | | | | | | | | | | | |
| 5 | PROFESSOR | | 5,275 63,300 | 6,366 76,392 | 8,502 102,024 | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---|-----------------|---|-----------------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2481 | | DEPARTMENT CHAIR - 12 MONTH | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,175 50,100 | 5,275 63,300 | 8,502 102,024 | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,801 57,612 | 6,678 80,136 | 9,340 112,080 | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 6,076 72,912 | 7,338 88,056 | 9,786 117,432 | | | | | | | | | | | | | | |
| 2484 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,082 48,984 | 5,402 64,824 | 5,402 64,824 | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,693 56,316 | 6,366 76,392 | 6,366 76,392 | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 5,795 69,540 | 7,000 84,000 | 7,000 84,000 | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,693 56,316 | 6,221 74,652 | 6,221 74,652 | | | | | | | | | | | | | | |
| 2483 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,693 56,316 | 6,221 74,652 | 6,221 74,652 | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 5,402 64,824 | 7,338 88,056 | 7,338 88,056 | | | | | | | | | | | | | | |
| 5 | PROFESSOR | | 6,678 80,136 | 8,059 96,708 | 8,059 96,708 | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | | | | | | | | | | | |
|------------|---------------------|--|--------------|---|---------------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | | | | | |
| 7895 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR | | Service | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3 | ASSISTANT PROFESSOR | 4,082 | 5,402 | 5,402 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 48,984 | 64,824 | 64,824 | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | ASSOCIATE PROFESSOR | 4,693 | 6,366 | 6,366 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 56,316 | 76,392 | 76,392 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | PROFESSOR | 5,795 | 7,000 | 7,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 69,540 | 84,000 | 84,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7894 | | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3 | ASSISTANT PROFESSOR | 3,636 | 4,584 | 7,386 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 43,632 | 55,008 | 88,632 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4 | ASSOCIATE PROFESSOR | 4,175 | 5,795 | 8,113 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 50,100 | 69,540 | 97,356 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 5 | PROFESSOR | 5,275 | 6,366 | 8,502 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 63,300 | 76,392 | 102,024 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2282 | | DEPARTMENT CHAIR, SUMMER TERM | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3 | ASSISTANT PROFESSOR | 7,272 | 9,168 | 14,772 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 21,816 | 27,504 | 44,316 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4 | ASSOCIATE PROFESSOR | 8,350 | 11,590 | 16,226 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 25,050 | 34,770 | 48,678 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 5 | PROFESSOR | 10,550 | 12,732 | 17,004 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 31,650 | 38,196 | 51,012 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---|--------------|--|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2387 | | GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER | | | | | | | | | | | | | | | | |
| | | | | 2,692 | TO | 9,840 | | | | | | | | | | | | | | |
| 2388 | | GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH | | | | | | | | | | | | | | | | | | |
| | | | | 5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER | | | | | | | | | | | | | | | | |
| | | | | 3,054 | TO | 11,328 | | | | | | | | | | | | | | |
| 2332 | | HEAD COACH - ACADEMIC YEAR | | | | | | | | | | | | | | | | | | |
| | | | | USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS | | | | | | | | | | | | | | | | |
| | | | | 4,396 | | 5,305 | | 5,977 | | | | | | | | | | | | |
| | | | | 26,376 | | 31,830 | | 35,862 | | | | | | | | | | | | |
| 2375 | | HEAD COACH - ACADEMIC YEAR | | | | | | | | | | | | | | | | | | |
| | | | | 5,275 | | 6,366 | | 7,172 | | | | | | | | | | | | |
| | | | | 63,300 | | 76,392 | | 86,064 | | | | | | | | | | | | |
| 2374 | | HEAD COACH - 10 MONTH | | | | | | | | | | | | | | | | | | |
| | | | | 5,275 | | 6,366 | | 7,172 | | | | | | | | | | | | |
| | | | | 63,300 | | 76,392 | | 86,064 | | | | | | | | | | | | |
| 2373 | | HEAD COACH - 12 MONTH | | | | | | | | | | | | | | | | | | |
| | | | | 6,076 | | 7,338 | | 8,251 | | | | | | | | | | | | |
| | | | | 72,912 | | 88,056 | | 99,012 | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|---|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2360 | | INSTRUCTIONAL FACULTY - ACADEMIC YEAR | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | 2,564 30,768 | 2,790 33,480 | 2,972 35,664 | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | | 3,035 36,420 | 3,636 43,632 | 4,082 48,984 | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 3,636 43,632 | 4,584 55,008 | 6,837 82,044 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,175 50,100 | 5,795 69,540 | 7,512 90,144 | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 5,275 63,300 | 6,366 76,392 | 7,872 94,464 | | | | | | | | | | | | | |
| 2399 | | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | | SUPPLEMENT'S CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360. | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | 2,564 30,768 | 2,790 33,480 | 2,972 35,664 | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | | 3,035 36,420 | 3,636 43,632 | 4,082 48,984 | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 3,636 43,632 | 4,584 55,008 | 6,837 82,044 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,175 50,100 | 5,795 69,540 | 7,512 90,144 | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 5,275 63,300 | 6,366 76,392 | 7,872 94,464 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | |
|------------|------------|--|--------------|---|--------|---------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|-----|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 2361 | 1 | INSTRUCTIONAL FACULTY - 12 MONTH ASSISTANT | | Service | | | | E | N | N | N | J-2 | F3A | 3 | 2 | Min | | Max | | Max | |
| | | | | 2,909 | 3,170 | 3,394 | | | | | | | | | | | | | | | |
| | | | | 34,908 | 38,040 | 40,728 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 2 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 3,472 | 4,175 | 4,693 | | | | | | | | | | | | | | | |
| | | | | 41,664 | 50,100 | 56,316 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 3 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 4,175 | 5,275 | 7,872 | | | | | | | | | | | | | | | |
| | | | | 50,100 | 63,300 | 94,464 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 4 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 4,801 | 6,678 | 8,648 | | | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 103,776 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 5 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 6,076 | 7,338 | 9,062 | | | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 108,744 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 1 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 2,564 | TO | 2,972 | | | | | | | | | | | | | | | |
| | | | | 7,692 | | 8,916 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 2 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 3,035 | TO | 4,082 | | | | | | | | | | | | | | | |
| | | | | 9,105 | | 12,246 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 3 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 3,636 | TO | 6,837 | | | | | | | | | | | | | | | |
| | | | | 10,908 | | 20,511 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 4 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 4,175 | TO | 7,512 | | | | | | | | | | | | | | | |
| | | | | 12,525 | | 22,536 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2395 | 5 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | E | N | N | N | J-2 | F3A | 7 | 3 | Min | | Max | | Max | |
| | | | | 5,275 | TO | 7,872 | | | | | | | | | | | | | | | |
| | | | | 15,825 | | 23,616 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---|--------------|---|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2367 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER | | Service Min Max Max | | | | | | | | | | | | | | | | |
| | | | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES. | | | | | | | | | | | | | | | | |
| | | | | E N N N J-2 F3A 7 3 | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 5,443 | TO | 7,203 | 16,329 | | 21,609 | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 6,257 | TO | 8,488 | 18,771 | | 25,464 | | | | | | | | | | | |
| | 5 | PROFESSOR | | 7,727 | TO | 9,333 | 23,181 | | 27,999 | | | | | | | | | | | |
| 2389 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | | Service Min Max Max | | | | | | | | | | | | | | | | |
| | | | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES. | | | | | | | | | | | | | | | | |
| | | | | E N N N J-2 F3A 7 3 | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 5,443 | TO | 7,203 | 16,329 | | 21,609 | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 6,257 | TO | 8,488 | 18,771 | | 25,464 | | | | | | | | | | | |
| | 5 | PROFESSOR | | 7,727 | TO | 9,333 | 23,181 | | 27,999 | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---|--------------|---|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6075 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,082 | 5,402 | 5,402 | 48,984 | 64,824 | 64,824 | | E | N | N | N | J-2 | F3A | 3 | 3 | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,693 | 6,366 | 6,366 | 56,316 | 76,392 | 76,392 | | | | | | | | | | | |
| | 5 | PROFESSOR | | 5,795 | 7,000 | 7,000 | 69,540 | 84,000 | 84,000 | | | | | | | | | | | |
| 2400 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,082 | 5,402 | 5,402 | 48,984 | 64,824 | 64,824 | | E | N | N | N | J-2 | F3A | 3 | 3 | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,693 | 6,366 | 6,366 | 56,316 | 76,392 | 76,392 | | | | | | | | | | | |
| | 5 | PROFESSOR | | 5,795 | 7,000 | 7,000 | 69,540 | 84,000 | 84,000 | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | |
|------------|------------|---|--------------|---|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2401 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH | | Service Min Max Max | | | | | | | | | | | | | | | | |
| | | | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,693 | 6,221 | 6,221 | | | | | | | | | | | | | | |
| | | | | 56,316 | 74,652 | 74,652 | | | | | | | | | | | | | | |
| 2401 | 4 | ASSOCIATE PROFESSOR | | 5,402 | 7,338 | 7,338 | | | | | | | | | | | | | | |
| | | | | 64,824 | 88,056 | 88,056 | | | | | | | | | | | | | | |
| 2401 | 5 | PROFESSOR | | 6,678 | 8,059 | 8,059 | | | | | | | | | | | | | | |
| | | | | 80,136 | 96,708 | 96,708 | | | | | | | | | | | | | | |
| 1195 | | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | 2,564 | TO | 2,972 | | | | | | | | | | | | | | |
| | | | | 7,692 | | 8,916 | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | | 3,035 | TO | 4,082 | | | | | | | | | | | | | | |
| | | | | 9,105 | | 12,246 | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 3,636 | TO | 6,837 | | | | | | | | | | | | | | |
| | | | 10,908 | | 20,511 | | | | | | | | | | | | | | | |
| 1195 | 4 | ASSOCIATE PROFESSOR | | 4,175 | TO | 7,512 | | | | | | | | | | | | | | |
| | | | | 12,525 | | 22,536 | | | | | | | | | | | | | | |
| 1195 | 5 | PROFESSOR | | 5,275 | TO | 7,872 | | | | | | | | | | | | | | |
| | | | | 15,825 | | 23,616 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|---------------------|---|---|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2394 | | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE | | Service | | | | | | | | | | | | | | | | |
| | | | Min | Max | Max | | | | | | | | | | | | | | | |
| | | | TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS. | | | | | | | | | | | | | | | | | |
| | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | | | | | |
| | 1 | | ASSISTANT | 2,564 | TO | 2,972 | | | | | | | | | | | | | | |
| | 2 | | INSTRUCTOR | 3,035 | TO | 4,082 | | | | | | | | | | | | | | |
| 3 | ASSISTANT PROFESSOR | 3,636 | TO | 6,837 | | | | | | | | | | | | | | | | |
| 4 | ASSOCIATE PROFESSOR | 4,175 | TO | 7,512 | | | | | | | | | | | | | | | | |
| 5 | PROFESSOR | 5,275 | TO | 7,872 | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|--------------|------------|--------|-------------------------|--------|--------|--------|--------|------------|-----|---------------|------------|-----------------|----------------------|---------------|----------|------------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2323 | 1 | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | |
| | | | | Min | Max | Max | SEE SPECIAL SCHEDULE 1. | | | | | | | | | | | | | |
| | | | | SEM RATE A | QTR RATE A | | | | | | | | | | | | | | | MIN RATE G |
| | | | | 724 | 483 | | | | | | | | | | | | | | | 16 |
| | | | | | | | | | | | | | | | | | | | | |
| 2323 | 2 | INSTRUCTOR | | SEM RATE A | QTR RATE A | | | | | | | | | | | | | | | |
| | | | | 870 | 580 | | | | | | | MIN RATE G | | | | | | | | |
| | | | | | | | | | | | | 19 | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2323 | 3 | ASSISTANT PROFESSOR | | SEM RATE A | QTR RATE A | | | | | | | | | | | | | | | |
| | | | | 951 | 634 | | | | | | | MIN RATE G | | | | | | | | |
| | | | | | | | | | | | | 21 | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2323 | 4 | ASSOCIATE PROFESSOR | | SEM RATE A | QTR RATE A | | | | | | | | | | | | | | | |
| | | | | 1,203 | 802 | | | | | | | MIN RATE G | | | | | | | | |
| | | | | | | | | | | | | 27 | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2323 | 5 | PROFESSOR | | SEM RATE A | QTR RATE A | | | | | | | | | | | | | | | |
| | | | | 1,203 | 802 | | | | | | | MIN RATE G | | | | | | | | |
| | | | | | | | | | | | | 27 | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|---------------------|--|--------------|--|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2368 | | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO | | Service Min Max Max | | | | | | | | | | | | | | | | |
| | | | | THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES. | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | 3,419 | TO | 3,964 | | | | | | | | | | | | | | |
| | | | | 10,257 | | 11,892 | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | | 4,047 | TO | 5,444 | | | | | | | | | | | | | | |
| | | | 12,141 | | 16,332 | | | | | | | | | | | | | | | |
| 3 | ASSISTANT PROFESSOR | | 4,424 | TO | 9,117 | | | | | | | | | | | | | | | |
| | | | 13,272 | | 27,351 | | | | | | | | | | | | | | | |
| 4 | ASSOCIATE PROFESSOR | | 5,567 | TO | 10,017 | | | | | | | | | | | | | | | |
| | | | 16,701 | | 30,051 | | | | | | | | | | | | | | | |
| 5 | PROFESSOR | | 7,035 | TO | 10,497 | | | | | | | | | | | | | | | |
| | | | 21,105 | | 31,491 | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|---------------------|---|------------------|--|---------------------|--------------------|--------------------|------------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2364 | | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT | | Service | | | | | | | | E | N | N | N | J-3 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. | | | | | | | | | | | | | | | | |
| | | | | 1 | ASSISTANT | 3,302 39,624 | 3,624 43,488 | 3,882 46,584 | | | | | | | | | | | | |
| | | | | 2 | INSTRUCTOR | 3,971 47,652 | 5,251 63,012 | 5,906 70,872 | | | | | | | | | | | | |
| | | | | 3 | ASSISTANT PROFESSOR | 4,357 52,284 | 5,767 69,204 | 9,050 108,600 | | | | | | | | | | | | |
| 4 | ASSOCIATE PROFESSOR | 5,502 66,024 | 7,303 87,636 | 9,947 119,364 | | | | | | | | | | | | | | | | |
| 5 | PROFESSOR | 6,969 83,628 | 9,268 111,216 | 10,427 125,124 | | | | | | | | | | | | | | | | |
| 2322 | | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT | | SEE SPECIAL SCHEDULE 2. | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | |
| | | | | 1 | ASSISTANT | SEM RTE A 930 | QTR RTE A 620 | | | | | | | | | | | | | |
| | | | | 2 | INSTRUCTOR | SEM RTE A 1,106 | QTR RTE A 737 | | | | | | | | | | | | | |
| | | | | 3 | ASSISTANT PROFESSOR | SEM RTE A 1,213 | QTR RTE A 809 | | | | | | | | | | | | | |
| | | | | 4 | ASSOCIATE PROFESSOR | SEM RTE A 1,528 | QTR RTE A 1,019 | | | | | | | | | | | | | |
| | | | | 5 | PROFESSOR | SEM RTE A 1,932 | QTR RTE A 1,288 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|---|--------------|--|--------|-----------------------|----------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2310 | 1 | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,564 | 2,790 | 2,972 | | | | | | | | | | | | | |
| | | | | 30,768 | 33,480 | 35,664 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 2310 | 2 | INSTRUCTOR | | 3,035 | 3,636 | 4,082 | | | | | | | | | | | | | |
| | | | | 36,420 | 43,632 | 48,984 | | | | | | | | | | | | | |
| 2310 | 3 | ASSISTANT PROFESSOR | | 3,636 | 4,584 | 6,837 | | | | | | | | | | | | | |
| | | | | 43,632 | 55,008 | 82,044 | | | | | | | | | | | | | |
| 2310 | 4 | ASSOCIATE PROFESSOR | | 4,175 | 5,795 | 7,512 | | | | | | | | | | | | | |
| | | | | 50,100 | 69,540 | 90,144 | | | | | | | | | | | | | |
| 2310 | 5 | PROFESSOR | | 5,275 | 6,366 | 7,872 | | | | | | | | | | | | | |
| | | | | 63,300 | 76,392 | 94,464 | | | | | | | | | | | | | |
| 2402 | | INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM | | A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 2402 | 3 | ASSISTANT PROFESSOR | | \$1,079 ⁰⁰ | - | \$809 ⁰⁰ | PER UNIT | | | | | | | | | | | | |
| | | | | \$1,387 ⁰⁰ | - | \$1,041 ⁰⁰ | PER UNIT | | | | | | | | | | | | |
| | | | | \$1,697 ⁰⁰ | - | \$1,270 ⁰⁰ | PER UNIT | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | | | | | | | | | | |
|------------|---------------------|--|--------------|--|------------|-----------|-----------|-----------|-----------|-----------|-----------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | | | | |
| 2390 | | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | | Service | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Min | | Max | | Max | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1 | ASSISTANT | 3,419 | TO | 3,964 | 10,257 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 2 | INSTRUCTOR | 4,047 | TO | 5,444 | 12,141 | | | | | | | | | | | | | | | | | | | | | | |
| 3 | ASSISTANT PROFESSOR | 4,424 | TO | 9,117 | 13,272 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | ASSOCIATE PROFESSOR | 5,567 | TO | 10,017 | 16,701 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | PROFESSOR | 7,035 | TO | 10,497 | 21,105 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2357 | | INSTRUCTIONAL FACULTY, SUMMER SESSION | | SEE SPECIAL SCHEDULE 3. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1 | ASSISTANT | SEM RTE A | QTR RTE A | | | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 930 | 620 | | | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | |
| | | | | 2 | INSTRUCTOR | SEM RTE A | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 1,106 | 737 | 1,213 | 809 | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | |
| 3 | ASSISTANT PROFESSOR | SEM RTE A | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 1,213 | 809 | 1,459 | 972 | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | ASSOCIATE PROFESSOR | SEM RTE A | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 1,528 | 1,019 | 1,678 | 1,119 | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | PROFESSOR | SEM RTE A | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 1,932 | 1,288 | 2,123 | 1,414 | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|---|------------------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2160 | | INSTRUCTIONAL FACULTY, SUMMER TERM | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | 5,128 15,384 | 5,580 16,740 | 5,944 17,832 | | | | | | | | | J-2 | F3A | 3 | 3 | |
| | 2 | INSTRUCTOR | | 6,070 18,210 | 7,272 21,816 | 8,164 24,492 | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 7,272 21,816 | 9,168 27,504 | 13,674 41,022 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 8,350 25,050 | 11,590 34,770 | 15,024 45,072 | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 10,550 31,650 | 12,732 38,196 | 15,744 47,232 | | | | | | | | | | | | | |
| 2331 | | LECTURER - ACADEMIC YEAR | | USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS | | | | | | | | | | | | | | | |
| | 1 | L | | 2,137 12,822 | 2,325 13,950 | 2,477 14,862 | | | | | | | | | J-2 | F3A | 3 | 3 | |
| | 2 | A | | 2,529 15,174 | 3,030 18,180 | 3,402 20,412 | | | | | | | | | | | | | |
| | 3 | B | | 3,030 18,180 | 3,820 22,920 | 5,698 34,188 | | | | | | | | | | | | | |
| | 4 | C | | 3,479 20,874 | 4,829 28,974 | 6,260 37,560 | | | | | | | | | | | | | |
| | 5 | D | | 4,396 26,376 | 5,305 31,830 | 6,560 39,360 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-------------|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2358 | 1 | L | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,564 | 2,790 | 2,972 | | | | | | | | | | | | | | |
| | | | | 30,768 | 33,480 | 35,664 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 1 | L | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,909 | 3,170 | 3,394 | | | | | | | | | | | | | | |
| | | | | 34,908 | 38,040 | 40,728 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 2 | A | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 3,035 | 3,636 | 4,082 | | | | | | | | | | | | | | |
| | | | | 36,420 | 43,632 | 48,984 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 3 | B | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 3,636 | 4,584 | 6,837 | | | | | | | | | | | | | | |
| | | | | 43,632 | 55,008 | 82,044 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 4 | C | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 4,175 | 5,795 | 7,512 | | | | | | | | | | | | | | |
| | | | | 50,100 | 69,540 | 90,144 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 5 | D | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 5,275 | 6,366 | 7,872 | | | | | | | | | | | | | | |
| | | | | 63,300 | 76,392 | 94,464 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 1 | L | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,909 | 3,170 | 3,394 | | | | | | | | | | | | | | |
| | | | | 34,908 | 38,040 | 40,728 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 2 | A | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 3,472 | 4,175 | 4,693 | | | | | | | | | | | | | | |
| | | | | 41,664 | 50,100 | 56,316 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 3 | B | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 4,175 | 5,275 | 7,872 | | | | | | | | | | | | | | |
| | | | | 50,100 | 63,300 | 94,464 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 4 | C | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 4,801 | 6,678 | 8,648 | | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 103,776 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2359 | 5 | D | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 6,076 | 7,338 | 9,062 | | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 108,744 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---|-----------------|------------------|--|-----------------|------------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2369 | | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | | Service | | | | | | | | | | | | | | | | |
| | | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. | | | | | | | | | | | | | | | |
| | 2 | | A | | 3,971 47,652 | 5,251 63,012 | 5,906 70,872 | | | | | | E | N | N | N | J-3 | F3A | 3 | 2 |
| | 3 | | B | | 4,357 52,284 | 5,767 69,204 | 9,050 108,600 | | | | | | | | | | | | | |
| 4 | C | | 5,502 66,024 | 7,303 87,636 | 9,947 119,364 | | | | | | | | | | | | | | | |
| 5 | D | | 6,969 83,628 | 9,268 111,216 | 10,427 125,124 | | | | | | | | | | | | | | | |
| 2308 | | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | | | | | | | | | | | | | | | | | | |
| | 1 | | RANGE L | | 2,564 30,768 | 2,790 33,480 | 2,972 35,664 | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 |
| | 2 | | RANGE A | | 3,035 36,420 | 3,636 43,632 | 4,082 48,984 | | | | | | | | | | | | | |
| | 3 | | RANGE B | | 3,636 43,632 | 4,584 55,008 | 6,837 82,044 | | | | | | | | | | | | | |
| | 4 | | RANGE C | | 4,175 50,100 | 5,795 69,540 | 7,512 90,144 | | | | | | | | | | | | | |
| 5 | RANGE D | | 5,275 63,300 | 6,366 76,392 | 7,872 94,464 | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-----------------------|------------------|------------------|------------------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2158 | | LECTURER, SUMMER TERM | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | L | | 5,128 15,384 | 5,580 16,740 | 5,944 17,832 | | | | | | | | | | | | | |
| | 2 | A | | 6,070 18,210 | 7,272 21,816 | 8,164 24,492 | | | | | | | | | | | | | |
| | 3 | B | | 7,272 21,816 | 9,168 27,504 | 13,674 41,022 | | | | | | | | | | | | | |
| 4 | C | | 8,350 25,050 | 11,590 34,770 | 15,024 45,072 | | | | | | | | | | | | | | |
| 5 | D | | 10,550 31,650 | 12,732 38,196 | 15,744 47,232 | | | | | | | | | | | | | | |
| 2919 | | LIBRARIAN - 10 MONTH | | | | | | | | | | | | | | | | | |
| | 2 | ASSISTANT | | 3,035 36,420 | 3,636 43,632 | 4,082 48,984 | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT | | 3,636 43,632 | 4,584 55,008 | 6,837 82,044 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE | | 4,175 50,100 | 5,795 69,540 | 7,512 90,144 | | | | | | | | | | | | | |
| | 5 | LIBRARIAN | | 5,275 63,300 | 6,366 76,392 | 7,872 94,464 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|----------------|--|--------------|--------------|---------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2920 | | LIBRARIAN - 12 MONTH | | | | | | | | | | | | | | | | | |
| | 2 | ASSISTANT | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,472 | 4,175 | 4,693 | | | | | | | | | | | | | |
| | | | | 41,664 | 50,100 | 56,316 | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT | | 4,175 | 5,275 | 7,872 | | | | | | | | | | | | | |
| | | | 50,100 | 63,300 | 94,464 | | | | | | | | | | | | | | |
| 4 | ASSOCIATE | | 4,801 | 6,678 | 8,648 | | | | | | | | | | | | | | |
| | | | 57,612 | 80,136 | 103,776 | | | | | | | | | | | | | | |
| 5 | LIBRARIAN | | 6,076 | 7,338 | 9,062 | | | | | | | | | | | | | | |
| | | | 72,912 | 88,056 | 108,744 | | | | | | | | | | | | | | |
| 2926 | | LIBRARIAN, PROGRAM SERVICES - 10 MONTH | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE | | 4,175 | 5,795 | 6,837 | | | | | | | | | | | | | |
| | | | | 50,100 | 69,540 | 82,044 | | | | | | | | | | | | | |
| 5 | LIBRARIAN | | 5,275 | 6,366 | 7,172 | | | | | | | | | | | | | | |
| | | | 63,300 | 76,392 | 86,064 | | | | | | | | | | | | | | |
| 2927 | | LIBRARIAN, PROGRAM SERVICES - 12 MONTH | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE | | 4,801 | 6,678 | 7,872 | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 94,464 | | | | | | | | | | | | | |
| 5 | LIBRARIAN | | 6,076 | 7,338 | 8,251 | | | | | | | | | | | | | | |
| | | | 72,912 | 88,056 | 99,012 | | | | | | | | | | | | | | |
| 0362 | | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY | | | | | | | | | | | | | | | | | |
| | 1 | INSTRUCTOR I | | 3,455 | 4,278 | 4,934 | | | | | | | | | | | | | |
| | | | | 41,460 | 51,336 | 59,208 | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II | | 3,612 | 4,472 | 5,153 | | | | | | | | | | | | | |
| | | | 43,344 | 53,664 | 61,836 | | | | | | | | | | | | | | |
| 3 | INSTRUCTOR III | | 4,214 | 5,214 | 6,014 | | | | | | | | | | | | | | |
| | | | 50,568 | 62,568 | 72,168 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0363 | 1 | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR I | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 3,029 36,348 | 3,749 44,988 | 4,321 51,852 | | | | | | | | | | | | | | |
| 0392 | 2 | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR II | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | 3,167 38,004 | 3,918 47,016 | 4,518 54,216 | | | | | | | | | | | | | | |
| | | | | 3,691 44,292 | 4,571 54,852 | 5,267 63,204 | | | | | | | | | | | | | | |
| 0391 | 3 | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | |
| | | | | 3,455 41,460 | 4,278 51,336 | 4,934 59,208 | | | | | | | | | | | | | | |
| | | | | 3,612 43,344 | 4,472 53,664 | 5,153 61,836 | | | | | | | | | | | | | | |
| 0358 | | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | |
| | | | | 4,635 55,620 | 5,739 68,868 | 6,616 79,392 | | | | | | | | | | | | | | |
| | | | | 4,214 50,568 | 5,214 62,568 | 6,014 72,168 | | | | | | | | | | | | | | |
| 0359 | | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | |
| | | | | 4,635 55,620 | 5,739 68,868 | 6,616 79,392 | | | | | | | | | | | | | | |
| | | | | 4,112 49,344 | 5,091 61,092 | 5,869 70,428 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | |
| 0558 | | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY | | Service | | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | | |
| | | | | 4,635 | 5,739 | 6,616 | | | | | | | | | | | | | | | | |
| | | | | 55,620 | 68,868 | 79,392 | | | | | | | | | | | | | | | | |
| 0562 | 1 | INSTRUCTOR I | | 3,455 | 4,278 | 4,934 | | | | | | | | | | | | | | | | |
| | | | | 41,460 | 51,336 | 59,208 | | | | | | | | | | | | | | | | |
| | | | | 3,612 | 4,472 | 5,153 | | | | | | | | | | | | | | | | |
| | | | | 43,344 | 53,664 | 61,836 | | | | | | | | | | | | | | | | |
| 0364 | 1 | LECTURER I | | 3,455 | 4,278 | 4,934 | | | | | | | | | | | | | | | | |
| | | | | 41,460 | 51,336 | 59,208 | | | | | | | | | | | | | | | | |
| 0365 | 1 | LECTURER I | | 3,029 | 3,749 | 4,321 | | | | | | | | | | | | | | | | |
| | | | | 36,348 | 44,988 | 51,852 | | | | | | | | | | | | | | | | |
| | | | | 3,167 | 3,918 | 4,518 | | | | | | | | | | | | | | | | |
| | | | | 38,004 | 47,016 | 54,216 | | | | | | | | | | | | | | | | |
| | | | | 3,691 | 4,571 | 5,267 | | | | | | | | | | | | | | | | |
| | | | | 44,292 | 54,852 | 63,204 | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | | |
|------------|---|---|--------------|--------------|--------------|--|---|--------------|--------|--------|--------|-------|-------|---------------|------------|-----------------|----------------------|---------------|----------|-------|-------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| 0393 | 1 | MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I | | Service | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | | | |
| | | | | 3,455 | 4,278 | 4,934 | | | | | | | | | | | | | | | | | |
| | | | | 41,460 | 51,336 | 59,208 | | | | | | | | | | | | | | | | | |
| | | | | 2 | LECTURER II | | 3,612 | 4,472 | 5,153 | | | | | | | | | | | | | | |
| | | | | | | | 43,344 | 53,664 | 61,836 | | | | | | | | | | | | | | |
| | | | | | | | 3 | LECTURER III | | 4,214 | 5,214 | | | | | | | | | 6,014 | | | |
| | | | | 50,568 | 62,568 | 72,168 | | | | | | | | | | | | | | | | | |
| | | | | 0360 | 1 | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY | | | | | 4,635 | | | | | | | | | 5,739 | 6,616 | | |
| 55,620 | 68,868 | 79,392 | | | | | | | | | | | | | | | | | | | | | |
| 0361 | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY | | 4,112 | | | | 5,091 | 5,869 | | | | | | | | | | | | | | | |
| | | | 49,344 | | | | 61,092 | 70,428 | | | | | | | | | | | | | | | |
| | | | 0560 | | | | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY | | 4,635 | | 5,739 | 6,616 | | | | | | | | | | | |
| 55,620 | 68,868 | 79,392 | | | | | | | | | | | | | | | | | | | | | |
| 0564 | 1 | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER I | | | | | | | | | 3,455 | 4,278 | 4,934 | | | | | | | | | | |
| | | | 41,460 | | | | 51,336 | 59,208 | | | | | | | | | | | | | | | |
| | | | 2 | | | | LECTURER II | | | | 3,612 | 4,472 | 5,153 | | | | | | | | | | |
| | | | | 43,344 | 53,664 | 61,836 | | | | | | | | | | | | | | | | | |
| | | | | 3 | LECTURER III | | | | | 4,214 | 5,214 | 6,014 | | | | | | | | | | | |
| | | | 50,568 | | | | 62,568 | 72,168 | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|-------------------|--------|---------|--------------------|-------------------------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2365 | | MUSIC STUDIO INSTRUCTIONAL FACULTY | | Service | | | | | | | | | | | | | | | |
| | | | | Min | | Max | | Max | | | | | | | | | | | |
| | | | | \$5 ¹⁵ | TO | | \$41 ⁰⁰ | PER STUDIO LESSON PER STUDENT | | | | | | | | | | | |
| | | | | | | | | | | | E | N | N | N | J-3 | F3A | 7 | 3 | |
| 2320 | | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | E | N | N | N | J-1 | F3A | 5 | 3 | |
| | 1 | ASSISTANT | | 2,820 | TO | 3,269 | | | | | | | | | | | | | |
| | | | | 33,840 | | 39,228 | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | | 3,339 | TO | 4,490 | | | | | | | | | | | | | |
| | | | | 40,068 | | 53,880 | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,000 | TO | 7,521 | | | | | | | | | | | | | |
| | | | | 48,000 | | 90,252 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 4,593 | TO | 8,263 | | | | | | | | | | | | | |
| | | | | 55,116 | | 99,156 | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 5,803 | TO | 8,659 | | | | | | | | | | | | | |
| | | | | 69,636 | | 103,908 | | | | | | | | | | | | | |
| 2321 | | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | E | N | N | N | J-1 | F3A | 5 | 2 | |
| | 1 | ASSISTANT | | 3,200 | TO | 3,733 | | | | | | | | | | | | | |
| | | | | 38,400 | | 44,796 | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | | 3,819 | TO | 5,162 | | | | | | | | | | | | | |
| | | | | 45,828 | | 61,944 | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | 4,593 | TO | 8,659 | | | | | | | | | | | | | |
| | | | | 55,116 | | 103,908 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | 5,281 | TO | 9,513 | | | | | | | | | | | | | |
| | | | | 63,372 | | 114,156 | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | 6,684 | TO | 9,968 | | | | | | | | | | | | | |
| | | | | 80,208 | | 119,616 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 3070 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH | | Service | | | | | | | | E | N | N | N | O-1 | P4A | 4 | 2 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 4,175 | 5,275 | 7,872 | | | | | | | | | | | | | |
| | | | | 50,100 | 63,300 | 94,464 | | | | | | | | | | | | | |
| 3071 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY | | Service | | | | | | | | E | N | N | N | O-1 | P4A | 4 | 3 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,636 | 4,584 | 6,837 | | | | | | | | | | | | | |
| | | | | 43,632 | 55,008 | 82,044 | | | | | | | | | | | | | |
| 3072 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | | Service | | | | | | | | E | N | N | N | O-1 | P4A | 4 | 2 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 4,801 | 6,678 | 8,648 | | | | | | | | | | | | | |
| | | | | 57,612 | 80,136 | 103,776 | | | | | | | | | | | | | |
| 3073 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY | | Service | | | | | | | | E | N | N | N | O-1 | P4A | 4 | 3 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 4,175 | 5,795 | 7,512 | | | | | | | | | | | | | |
| | | | | 50,100 | 69,540 | 90,144 | | | | | | | | | | | | | |
| 3075 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY | | Service | | | | | | | | E | N | N | N | O-1 | P4A | 4 | 3 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 5,275 | 6,366 | 7,872 | | | | | | | | | | | | | |
| | | | | 63,300 | 76,392 | 94,464 | | | | | | | | | | | | | |
| 3074 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH | | Service | | | | | | | | E | N | N | N | O-1 | P4A | 4 | 2 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 6,076 | 7,338 | 9,062 | | | | | | | | | | | | | |
| | | | | 72,912 | 88,056 | 108,744 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|----------------------------------|--------------|-----------------|--|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2356 | | SUBSTITUTE INSTRUCTIONAL FACULTY | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | A - ASST/INSTRUCTOR | | | \$53/HR. - LECTURE \$36/HR. - LAB OR ACTIVITY | | | | | | | E | N | N | N | J-3 | F3A | 7 | 3 |
| | 2 | B - ASST PROFESSOR | | | \$55/HR. - LECTURE \$38/HR. - LAB OR ACTIVITY | | | | | | | | | | | | | | |
| | 3 | C - ASSOC PROF/PROF | | | \$58/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY | | | | | | | | | | | | | | |
| 2913 | | SUPERVISING LIBRARIAN - 10 MONTH | | | | | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT | | 3,636 43,632 | 4,584 55,008 | 6,837 82,044 | | | | | | E | N | N | N | M-1 | P3C | 4 | 2 |
| | 4 | ASSOCIATE | | 4,175 50,100 | 5,795 69,540 | 7,512 90,144 | | | | | | | | | | | | | |
| | 5 | LIBRARIAN | | 5,275 63,300 | 6,366 76,392 | 7,872 94,464 | | | | | | | | | | | | | |
| 2914 | | SUPERVISING LIBRARIAN - 12 MONTH | | | | | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT | | 4,175 50,100 | 5,275 63,300 | 7,872 94,464 | | | | | | E | N | N | N | M-1 | P3C | 4 | 2 |
| | 4 | ASSOCIATE | | 4,801 57,612 | 6,678 80,136 | 8,648 103,776 | | | | | | | | | | | | | |
| | 5 | LIBRARIAN | | 6,076 72,912 | 7,338 88,056 | 9,062 108,744 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2462 | | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 2 | JUNIOR | | 3,035 36,420 | 3,636 43,632 | 4,082 48,984 | | | | | | | | | J-2 | F3A | 3 | 3 | |
| | 3 | INTERMEDIATE | | 3,318 39,816 | 4,584 55,008 | 6,221 74,652 | | | | | | | | | | | | | |
| | 4 | SENIOR | | 4,175 50,100 | 5,795 69,540 | 6,837 82,044 | | | | | | | | | | | | | |
| 5 | PRINCIPAL | | 5,275 63,300 | 6,366 76,392 | 7,172 86,064 | | | | | | | | | | | | | | |
| 2463 | | VOCATIONAL INSTRUCTOR - 10 MONTH | | | | | | | | | | | | | | | | | |
| | 2 | JUNIOR | | 3,035 36,420 | 3,636 43,632 | 4,082 48,984 | | | | | | | | | J-2 | F3A | 3 | 2 | |
| | 3 | INTERMEDIATE | | 3,318 39,816 | 4,584 55,008 | 6,221 74,652 | | | | | | | | | | | | | |
| | 4 | SENIOR | | 4,175 50,100 | 5,795 69,540 | 6,837 82,044 | | | | | | | | | | | | | |
| | 5 | PRINCIPAL | | 5,275 63,300 | 6,366 76,392 | 7,172 86,064 | | | | | | | | | | | | | |
| 2464 | | VOCATIONAL INSTRUCTOR - 12 MONTH | | | | | | | | | | | | | | | | | |
| | 2 | JUNIOR | | 3,472 41,664 | 4,175 50,100 | 4,693 56,316 | | | | | | | | | J-2 | F3A | 3 | 2 | |
| | 3 | INTERMEDIATE | | 3,808 45,696 | 5,275 63,300 | 7,172 86,064 | | | | | | | | | | | | | |
| | 4 | SENIOR | | 4,801 57,612 | 6,678 80,136 | 7,872 94,464 | | | | | | | | | | | | | |
| | 5 | PRINCIPAL | | 6,076 72,912 | 7,338 88,056 | 8,251 99,012 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|--------------|--|--------------|--|---------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2466 | | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. | | | | | | | | | | | | | | | |
| | 2 | JUNIOR | | 3,971 | 5,251 | 5,906 | | | | | | E | N | N | N | J-3 | F3A | 3 | 2 |
| | | | | 47,652 | 63,012 | 70,872 | | | | | | | | | | | | | |
| 3 | INTERMEDIATE | | 4,357 | 5,767 | 9,050 | | | | | | | | | | | | | | |
| | | | 52,284 | 69,204 | 108,600 | | | | | | | | | | | | | | |
| 4 | SENIOR | | 5,502 | 7,303 | 9,947 | | | | | | | | | | | | | | |
| | | | 66,024 | 87,636 | 119,364 | | | | | | | | | | | | | | |
| 5 | PRINCIPAL | | 6,969 | 9,268 | 10,427 | | | | | | | | | | | | | | |
| | | | 83,628 | 111,216 | 125,124 | | | | | | | | | | | | | | |

R03 - SPECIAL SCHEDULES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323**

**Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Semester Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 57 | 57 | 57 | 57 | 57 |
| 2 | 114 | 114 | 114 | 114 | 114 |
| 3 | 171 | 171 | 171 | 171 | 171 |
| 4 | 228 | 228 | 228 | 228 | 228 |
| 5 | 285 | 285 | 285 | 285 | 285 |
| 6 | 342 | 342 | 342 | 342 | 342 |
| 7 | 399 | 399 | 399 | 399 | 399 |
| 8 | 456 | 456 | 456 | 456 | 456 |
| 9 | 513 | 513 | 513 | 513 | 513 |
| 10 | 571 | 571 | 571 | 571 | 571 |
| 11 | 628 | 628 | 628 | 628 | 628 |
| 12 | 685 | 685 | 685 | 685 | 685 |
| 13 | 724 | 742 | 742 | 742 | 742 |
| 14 | 724 | 799 | 799 | 799 | 799 |
| 15 | 724 | 856 | 856 | 856 | 856 |
| 16 | 724 | 870 | 913 | 913 | 913 |
| 17 | 724 | 870 | 951 | 970 | 970 |
| 18 | 724 | 870 | 951 | 1027 | 1027 |
| 19 | 724 | 870 | 951 | 1084 | 1084 |
| 20 | 724 | 870 | 951 | 1141 | 1141 |
| 21 | 724 | 870 | 951 | 1198 | 1198 |
| 22 or more | 724 | 870 | 951 | 1203 | 1203 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323**

**Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Quarter Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 38 | 38 | 38 | 38 | 38 |
| 2 | 76 | 76 | 76 | 76 | 76 |
| 3 | 114 | 114 | 114 | 114 | 114 |
| 4 | 152 | 152 | 152 | 152 | 152 |
| 5 | 190 | 190 | 190 | 190 | 190 |
| 6 | 228 | 228 | 228 | 228 | 228 |
| 7 | 266 | 266 | 266 | 266 | 266 |
| 8 | 304 | 304 | 304 | 304 | 304 |
| 9 | 342 | 342 | 342 | 342 | 342 |
| 10 | 380 | 380 | 380 | 380 | 380 |
| 11 | 418 | 418 | 418 | 418 | 418 |
| 12 | 456 | 456 | 456 | 456 | 456 |
| 13 | 483 | 494 | 494 | 494 | 494 |
| 14 | 483 | 532 | 532 | 532 | 532 |
| 15 | 483 | 571 | 571 | 571 | 571 |
| 16 | 483 | 580 | 609 | 609 | 609 |
| 17 | 483 | 580 | 634 | 647 | 647 |
| 18 | 483 | 580 | 634 | 685 | 685 |
| 19 | 483 | 580 | 634 | 723 | 723 |
| 20 | 483 | 580 | 634 | 761 | 761 |
| 21 | 483 | 580 | 634 | 799 | 799 |
| 22 or more | 483 | 580 | 634 | 802 | 802 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2323

Hourly Rate Schedule

| TYPE D Instructor Mentor | | TYPE E Mentor | | TYPE F Supervisor of Thesis & Graduate Projects | TYPE G Instructor\ Coordinator | TYPE H Internships and Student Teaching | | |
|-----------------------------|---|---|---|---|---|---|----|--|
| Semester Units | # of Hours of Compensation Per Enrollee | Semester Units | # of Hours of Compensation Per Enrollee | # of Hours of Compensation Per Enrollee | Compute In Accordance With Definition Below | | | |
| 1 | 3.0 | 1 | 1.5 | | | | | |
| 2 | 5.5 | 2 | 3.0 | | | | | |
| 3 | 8.5 | 3 | 4.5 | | | Semester | 15 | |
| | | Graduate Thesis\Project Committee Member | | 4.5 | | Quarter | 10 | |
| Quarter Units | # of Hours of Compensation Per Enrollee | Quarter Units | # of Hours of Compensation Per Enrollee | Graduate Thesis\Project (Semester or Quarter) | | | | |
| 1 | 2.0 | 1 | 1.0 | 13 | | | | |
| 2 | 3.5 | 2 | 2.0 | | | | | |
| 3 | 5.5 | 3 | 3.0 | | | | | |
| 4 | 7.5 | 4 | 4.0 | | | | | |
| | | Graduate Thesis\Project Committee Member | | 4.5 | | | | |

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322**

Effective July 1, 2002

Semester Unit Rate

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 80 | 80 | 80 | 80 | 80 |
| 2 | 160 | 160 | 160 | 160 | 160 |
| 3 | 240 | 240 | 240 | 240 | 240 |
| 4 | 320 | 320 | 320 | 320 | 320 |
| 5 | 400 | 400 | 400 | 400 | 400 |
| 6 | 480 | 480 | 480 | 480 | 480 |
| 7 | 560 | 560 | 560 | 560 | 560 |
| 8 | 640 | 640 | 640 | 640 | 640 |
| 9 | 721 | 721 | 721 | 721 | 721 |
| 10 | 801 | 801 | 801 | 801 | 801 |
| 11 | 881 | 881 | 881 | 881 | 881 |
| 12 | 930 | 961 | 961 | 961 | 961 |
| 13 | 930 | 1041 | 1041 | 1041 | 1041 |
| 14 | 930 | 1106 | 1121 | 1121 | 1121 |
| 15 | 930 | 1106 | 1201 | 1201 | 1201 |
| 16 | 930 | 1106 | 1213 | 1281 | 1281 |
| 17 | 930 | 1106 | 1213 | 1361 | 1361 |
| 18 | 930 | 1106 | 1213 | 1441 | 1441 |
| 19 | 930 | 1106 | 1213 | 1521 | 1521 |
| 20 | 930 | 1106 | 1213 | 1528 | 1601 |
| 21 | 930 | 1106 | 1213 | 1528 | 1681 |
| 22 | 930 | 1106 | 1213 | 1528 | 1761 |
| 23 | 930 | 1106 | 1213 | 1528 | 1841 |
| 24 | 930 | 1106 | 1213 | 1528 | 1921 |
| 25 or more | 930 | 1106 | 1213 | 1528 | 1932 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322**

Effective July 1, 2002

Quarter Unit Rate

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 53 | 53 | 53 | 53 | 53 |
| 2 | 107 | 107 | 107 | 107 | 107 |
| 3 | 160 | 160 | 160 | 160 | 160 |
| 4 | 213 | 213 | 213 | 213 | 213 |
| 5 | 267 | 267 | 267 | 267 | 267 |
| 6 | 320 | 320 | 320 | 320 | 320 |
| 7 | 374 | 374 | 374 | 374 | 374 |
| 8 | 427 | 427 | 427 | 427 | 427 |
| 9 | 480 | 480 | 480 | 480 | 480 |
| 10 | 534 | 534 | 534 | 534 | 534 |
| 11 | 587 | 587 | 587 | 587 | 587 |
| 12 | 620 | 640 | 640 | 640 | 640 |
| 13 | 620 | 694 | 694 | 694 | 694 |
| 14 | 620 | 737 | 747 | 747 | 747 |
| 15 | 620 | 737 | 801 | 801 | 801 |
| 16 | 620 | 737 | 809 | 854 | 854 |
| 17 | 620 | 737 | 809 | 907 | 907 |
| 18 | 620 | 737 | 809 | 961 | 961 |
| 19 | 620 | 737 | 809 | 1014 | 1014 |
| 20 | 620 | 737 | 809 | 1019 | 1067 |
| 21 | 620 | 737 | 809 | 1019 | 1121 |
| 22 | 620 | 737 | 809 | 1019 | 1174 |
| 23 | 620 | 737 | 809 | 1019 | 1228 |
| 24 | 620 | 737 | 809 | 1019 | 1281 |
| 25 or more | 620 | 737 | 809 | 1019 | 1288 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357**

Effective July 1, 2002

SCHEDULE "A": NO CHANGE IN RESIDENCE REQUIRED.

| <u>Range Code</u> | <u>Rank</u> | <u>Semester Unit Rate</u> | | <u>Quarter Unit Rate</u> | |
|-------------------|---------------------|---------------------------|--------|--------------------------|--------|
| | | Minimum/Maximum (a) | | Minimum/Maximum (a) | |
| 1 | Assistant | \$ 80 | \$ 930 | \$ 53 | \$ 620 |
| 2 | Instructor | 80 | 1,106 | 53 | 737 |
| 3 | Assistant Professor | 80 | 1,213 | 53 | 809 |
| 4 | Associate Professor | 80 | 1,528 | 53 | 1,019 |
| 5 | Professor | 80 | 1,932 | 53 | 1,288 |

SCHEDULE "B": CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.

| <u>Range Code</u> | <u>Rank</u> | <u>Semester Unit Rate</u> | | <u>Quarter Unit Rate</u> | |
|-------------------|---------------------|---------------------------|----------|--------------------------|--------|
| | | Minimum/Maximum (a) | | Minimum/Maximum (a) | |
| 2 | Instructor | \$ 80 | \$ 1,213 | \$ 53 | \$ 809 |
| 3 | Assistant Professor | 80 | 1,459 | 53 | 972 |
| 4 | Associate Professor | 80 | 1,678 | 53 | 1,119 |
| 5 | Professor | 80 | 2,123 | 53 | 1,414 |

SCHEDULE "C": This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who, with the approval of the campus president, are to be paid on Schedule C instead of Schedules A or B.

Range \$1,287 - \$14,644

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357**

**Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Schedule A - Semester Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 80 | 80 | 80 | 80 | 80 |
| 2 | 160 | 160 | 160 | 160 | 160 |
| 3 | 240 | 240 | 240 | 240 | 240 |
| 4 | 320 | 320 | 320 | 320 | 320 |
| 5 | 400 | 400 | 400 | 400 | 400 |
| 6 | 480 | 480 | 480 | 480 | 480 |
| 7 | 560 | 560 | 560 | 560 | 560 |
| 8 | 640 | 640 | 640 | 640 | 640 |
| 9 | 721 | 721 | 721 | 721 | 721 |
| 10 | 801 | 801 | 801 | 801 | 801 |
| 11 | 881 | 881 | 881 | 881 | 881 |
| 12 | 930 | 961 | 961 | 961 | 961 |
| 13 | 930 | 1041 | 1041 | 1041 | 1041 |
| 14 | 930 | 1106 | 1121 | 1121 | 1121 |
| 15 | 930 | 1106 | 1201 | 1201 | 1201 |
| 16 | 930 | 1106 | 1213 | 1281 | 1281 |
| 17 | 930 | 1106 | 1213 | 1361 | 1361 |
| 18 | 930 | 1106 | 1213 | 1441 | 1441 |
| 19 | 930 | 1106 | 1213 | 1521 | 1521 |
| 20 | 930 | 1106 | 1213 | 1528 | 1601 |
| 21 | 930 | 1106 | 1213 | 1528 | 1681 |
| 22 | 930 | 1106 | 1213 | 1528 | 1761 |
| 23 | 930 | 1106 | 1213 | 1528 | 1841 |
| 24 | 930 | 1106 | 1213 | 1528 | 1921 |
| 25 or more | 930 | 1106 | 1213 | 1528 | 1932 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357**

**Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Schedule A - Quarter Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 53 | 53 | 53 | 53 | 53 |
| 2 | 107 | 107 | 107 | 107 | 107 |
| 3 | 160 | 160 | 160 | 160 | 160 |
| 4 | 213 | 213 | 213 | 213 | 213 |
| 5 | 267 | 267 | 267 | 267 | 267 |
| 6 | 320 | 320 | 320 | 320 | 320 |
| 7 | 374 | 374 | 374 | 374 | 374 |
| 8 | 427 | 427 | 427 | 427 | 427 |
| 9 | 480 | 480 | 480 | 480 | 480 |
| 10 | 534 | 534 | 534 | 534 | 534 |
| 11 | 587 | 587 | 587 | 587 | 587 |
| 12 | 620 | 640 | 640 | 640 | 640 |
| 13 | 620 | 694 | 694 | 694 | 694 |
| 14 | 620 | 737 | 747 | 747 | 747 |
| 15 | 620 | 737 | 801 | 801 | 801 |
| 16 | 620 | 737 | 809 | 854 | 854 |
| 17 | 620 | 737 | 809 | 907 | 907 |
| 18 | 620 | 737 | 809 | 961 | 961 |
| 19 | 620 | 737 | 809 | 1014 | 1014 |
| 20 | 620 | 737 | 809 | 1019 | 1067 |
| 21 | 620 | 737 | 809 | 1019 | 1121 |
| 22 | 620 | 737 | 809 | 1019 | 1174 |
| 23 | 620 | 737 | 809 | 1019 | 1228 |
| 24 | 620 | 737 | 809 | 1019 | 1281 |
| 25 or more | 620 | 737 | 809 | 1019 | 1288 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357**

**Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Schedule B - Semester Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | | 80 | 80 | 80 | 80 |
| 2 | | 160 | 160 | 160 | 160 |
| 3 | | 240 | 240 | 240 | 240 |
| 4 | | 320 | 320 | 320 | 320 |
| 5 | | 400 | 400 | 400 | 400 |
| 6 | | 480 | 480 | 480 | 480 |
| 7 | | 560 | 560 | 560 | 560 |
| 8 | | 640 | 640 | 640 | 640 |
| 9 | | 721 | 721 | 721 | 721 |
| 10 | | 801 | 801 | 801 | 801 |
| 11 | | 881 | 881 | 881 | 881 |
| 12 | | 961 | 961 | 961 | 961 |
| 13 | | 1041 | 1041 | 1041 | 1041 |
| 14 | | 1121 | 1121 | 1121 | 1121 |
| 15 | | 1201 | 1201 | 1201 | 1201 |
| 16 | | 1213 | 1281 | 1281 | 1281 |
| 17 | | 1213 | 1361 | 1361 | 1361 |
| 18 | | 1213 | 1441 | 1441 | 1441 |
| 19 | | 1213 | 1459 | 1521 | 1521 |
| 20 | | 1213 | 1459 | 1601 | 1601 |
| 21 | | 1213 | 1459 | 1678 | 1681 |
| 22 | | 1213 | 1459 | 1678 | 1761 |
| 23 | | 1213 | 1459 | 1678 | 1841 |
| 24 | | 1213 | 1459 | 1678 | 1921 |
| 25 | | 1213 | 1459 | 1678 | 2002 |
| 26 | | 1213 | 1459 | 1678 | 2082 |
| 27 or more | | 1213 | 1459 | 1678 | 2123 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357**

**Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Schedule B - Quarter Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | | 53 | 53 | 53 | 53 |
| 2 | | 107 | 107 | 107 | 107 |
| 3 | | 160 | 160 | 160 | 160 |
| 4 | | 213 | 213 | 213 | 213 |
| 5 | | 267 | 267 | 267 | 267 |
| 6 | | 320 | 320 | 320 | 320 |
| 7 | | 374 | 374 | 374 | 374 |
| 8 | | 427 | 427 | 427 | 427 |
| 9 | | 480 | 480 | 480 | 480 |
| 10 | | 534 | 534 | 534 | 534 |
| 11 | | 587 | 587 | 587 | 587 |
| 12 | | 640 | 640 | 640 | 640 |
| 13 | | 694 | 694 | 694 | 694 |
| 14 | | 747 | 747 | 747 | 747 |
| 15 | | 801 | 801 | 801 | 801 |
| 16 | | 809 | 854 | 854 | 854 |
| 17 | | 809 | 907 | 907 | 907 |
| 18 | | 809 | 961 | 961 | 961 |
| 19 | | 809 | 972 | 1014 | 1014 |
| 20 | | 809 | 972 | 1067 | 1067 |
| 21 | | 809 | 972 | 1119 | 1121 |
| 22 | | 809 | 972 | 1119 | 1174 |
| 23 | | 809 | 972 | 1119 | 1228 |
| 24 | | 809 | 972 | 1119 | 1281 |
| 25 | | 809 | 972 | 1119 | 1334 |
| 26 | | 809 | 972 | 1119 | 1388 |
| 27 or more | | 809 | 972 | 1119 | 1414 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

R03 – FACULTY STEP SCHEDULE

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | | |
|------------|------------|---|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------------|------------|-----------------|----------------------|---------------|----------|-----|-----|---|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | |
| Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | | | | |
| 0350 | | CMA CONTINUING EDUCATION INSTRUCTOR | | 1,027 TO 9,844 | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | | |
| 0351 | 3 | CMA DEPARTMENT CHAIR -CRUISE -AY ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-32 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | 8,445 | 8,502 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | 101,340 | 102,024 | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-30 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | |
| | | | | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | | | | | | | | |
| | | | | 8,445 | 8,648 | 8,852 | 9,062 | 9,276 | 9,340 | | | 101,340 | 103,776 | 106,224 | 108,744 | 111,312 | 112,080 | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-22 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | 8,445 | 8,648 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | 101,340 | 103,776 | | | | | | | | |
| | | | | 8,852 | 9,062 | 9,276 | 9,496 | 9,721 | 9,786 | | | 106,224 | 108,744 | 111,312 | 113,952 | 116,652 | 117,432 | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | | | | |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | | | | | | | | | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 0352 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY SSI MAX ST: 10 | 01-20 | 4,635 | 4,746 | 4,859 | 4,979 | 5,097 | 5,217 | 5,344 | 5,473 | 55,620 | 56,952 | 58,308 | 59,748 | 61,164 | 62,604 | 64,128 | 65,676 | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 5,604 | 5,739 | 5,876 | 6,018 | 6,162 | 6,310 | 6,462 | 6,616 | 67,248 | 68,868 | 70,512 | 72,216 | 73,944 | 75,720 | 77,544 | 79,392 | | | | | | | | |
| | | | | 6,774 | 6,937 | 7,104 | 7,145 | 81,288 | 83,244 | 85,248 | 85,740 | | | | | | | | | | | | | | | | |
| 0353 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY SSI MAX ST: 10 | 01-20 | 4,112 | 4,212 | 4,314 | 4,416 | 4,522 | 4,631 | 4,740 | 4,854 | 49,344 | 50,544 | 51,768 | 52,992 | 54,264 | 55,572 | 56,880 | 58,248 | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 4,974 | 5,091 | 5,212 | 5,338 | 5,467 | 5,599 | 5,732 | 5,869 | 59,688 | 61,092 | 62,544 | 64,056 | 65,604 | 67,188 | 68,784 | 70,428 | | | | | | | | |
| | | | | 6,011 | 6,154 | 6,301 | 6,339 | 72,132 | 73,848 | 75,612 | 76,068 | | | | | | | | | | | | | | | | |
| 0552 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR 2ND CRUISE -AY SSI MAX ST: 10 | 01-20 | 4,635 | 4,746 | 4,859 | 4,979 | 5,097 | 5,217 | 5,344 | 5,473 | 55,620 | 56,952 | 58,308 | 59,748 | 61,164 | 62,604 | 64,128 | 65,676 | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 5,604 | 5,739 | 5,876 | 6,018 | 6,162 | 6,310 | 6,462 | 6,616 | 67,248 | 68,868 | 70,512 | 72,216 | 73,944 | 75,720 | 77,544 | 79,392 | | | | | | | | |
| | | | | 6,774 | 6,937 | 7,104 | 7,145 | 81,288 | 83,244 | 85,248 | 85,740 | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|----------------------------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | |
| 0354 | 1 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY INSTRUCTOR I SSI MAX ST: 10 | 01-20 | 3,455 | 3,539 | 3,626 | 3,711 | 3,800 | 3,892 | 3,986 | 4,081 | | | | | | | | | | | | |
| | | | | 41,460 | 42,468 | 43,512 | 44,532 | 45,600 | 46,704 | 47,832 | 48,972 | | | | | | | | | | | | |
| | | | | 4,179 | 4,278 | 4,380 | 4,485 | 4,592 | 4,703 | 4,820 | 4,934 | | | | | | | | | | | | |
| | | | | 50,148 | 51,336 | 52,560 | 53,820 | 55,104 | 56,436 | 57,840 | 59,208 | | | | | | | | | | | | |
| | | | | 5,052 | 5,173 | 5,298 | 5,328 | | | | | | | | | | | | | | | | |
| | | | | 60,624 | 62,076 | 63,576 | 63,936 | | | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 01-20 | 3,612 | 3,701 | 3,789 | 3,881 | 3,973 | 4,067 | 4,165 | 4,264 | | | | | | | | | | | | |
| | | | | 43,344 | 44,412 | 45,468 | 46,572 | 47,676 | 48,804 | 49,980 | 51,168 | | | | | | | | | | | | |
| | | | | 4,367 | 4,472 | 4,578 | 4,687 | 4,799 | 4,914 | 5,035 | 5,153 | | | | | | | | | | | | |
| | | | | 52,404 | 53,664 | 54,936 | 56,244 | 57,588 | 58,968 | 60,420 | 61,836 | | | | | | | | | | | | |
| | | | | 5,276 | 5,403 | 5,532 | 5,566 | | | | | | | | | | | | | | | | |
| | | | | 63,312 | 64,836 | 66,384 | 66,792 | | | | | | | | | | | | | | | | |
| 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-20 | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | | | | | | | | | | | | | |
| | | | 50,568 | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | | | | | | | | | | | | | |
| | | | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | | | | | | | | | | | | | |
| | | | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | | | | | | | | | | | | | |
| | | | 6,157 | 6,305 | 6,456 | 6,494 | | | | | | | | | | | | | | | | | |
| | | | 73,884 | 75,660 | 77,472 | 77,928 | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|----------------------------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | | | | | | | | |
| 0355 | 1 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY INSTRUCTOR I SSI MAX ST: 10 | 01-20 | 3,029 | 3,103 | 3,176 | 3,253 | 3,330 | 3,411 | 3,491 | 3,575 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 36,348 | 37,236 | 38,112 | 39,036 | 39,960 | 40,932 | 41,892 | 42,900 | | | | | | | | | | | | |
| | | | | 3,661 | 3,749 | 3,838 | 3,932 | 4,024 | 4,122 | 4,220 | 4,321 | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 01-20 | 43,932 | 44,988 | 46,056 | 47,184 | 48,288 | 49,464 | 50,640 | 51,852 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 4,425 | 4,531 | 4,639 | 4,668 | | | | | | | | | | | | | | | | |
| | | | | 53,100 | 54,372 | 55,668 | 56,016 | | | | | | | | | | | | | | | | |
| | 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-20 | 3,167 | 3,241 | 3,320 | 3,399 | 3,480 | 3,564 | 3,649 | 3,737 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 38,004 | 38,892 | 39,840 | 40,788 | 41,760 | 42,768 | 43,788 | 44,844 | | | | | | | | | | | | |
| | | | | 3,828 | 3,918 | 4,012 | 4,108 | 4,208 | 4,307 | 4,412 | 4,518 | | | | | | | | | | | | |
| 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-20 | 45,936 | 47,016 | 48,144 | 49,296 | 50,496 | 51,684 | 52,944 | 54,216 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | 4,627 | 4,736 | 4,850 | 4,880 | | | | | | | | | | | | | | | | | |
| | | | 55,524 | 56,832 | 58,200 | 58,560 | | | | | | | | | | | | | | | | | |
| 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-20 | 3,691 | 3,782 | 3,870 | 3,963 | 4,059 | 4,157 | 4,256 | 4,359 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | 44,292 | 45,384 | 46,440 | 47,556 | 48,708 | 49,884 | 51,072 | 52,308 | | | | | | | | | | | | | |
| | | | 4,463 | 4,571 | 4,679 | 4,791 | 4,905 | 5,025 | 5,145 | 5,267 | | | | | | | | | | | | | |
| 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-20 | 53,556 | 54,852 | 56,148 | 57,492 | 58,860 | 60,300 | 61,740 | 63,204 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | 5,394 | 5,522 | 5,656 | 5,689 | | | | | | | | | | | | | | | | | |
| | | | 64,728 | 66,264 | 67,872 | 68,268 | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--|---|---|---|---|---|---|---|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | |
| 0556 | | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT SSI MAX ST: 05 | 01-08 | 2,909 34,908 | 2,972 35,664 | 3,035 36,420 | 3,104 37,248 | 3,170 38,040 | 3,243 38,916 | 3,318 39,816 | 3,394 40,728 | | | | | J-2 | F3A | 3 | 3 | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 01-14 | 3,472 41,664 | 3,554 42,648 | 3,636 43,632 | 3,724 44,688 | 3,808 45,696 | 3,898 46,776 | 3,990 47,880 | 4,082 48,984 | | | | | | | | | | | | |
| | | | | 4,175 50,100 | 4,276 51,312 | 4,376 52,512 | 4,481 53,772 | 4,584 55,008 | 4,693 56,316 | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-28 | 4,175 50,100 | 4,276 51,312 | 4,376 52,512 | 4,481 53,772 | 4,584 55,008 | 4,693 56,316 | 4,801 57,612 | 4,919 59,028 | | | | | | | | | | | | |
| | | | | 5,034 60,408 | 5,155 61,860 | 5,275 63,300 | 5,402 64,824 | 5,527 66,324 | 5,662 67,944 | 5,795 69,540 | 5,935 71,220 | | | | | | | | | | | | |
| | | | | 6,076 72,912 | 6,221 74,652 | 6,366 76,392 | 6,522 78,264 | 6,678 80,136 | 6,837 82,044 | 7,000 84,000 | 7,172 86,064 | | | | | | | | | | | | |
| | | | | 7,338 88,056 | 7,512 90,144 | 7,692 92,304 | 7,872 94,464 | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-26 | 4,801 57,612 | 4,919 59,028 | 5,034 60,408 | 5,155 61,860 | 5,275 63,300 | 5,402 64,824 | 5,527 66,324 | 5,662 67,944 | | | | | | | | | | | | |
| | | | | 5,795 69,540 | 5,935 71,220 | 6,076 72,912 | 6,221 74,652 | 6,366 76,392 | 6,522 78,264 | 6,678 80,136 | 6,837 82,044 | | | | | | | | | | | | |
| | | | | 7,000 84,000 | 7,172 86,064 | 7,338 88,056 | 7,512 90,144 | 7,692 92,304 | 7,872 94,464 | 8,059 96,708 | 8,251 99,012 | | | | | | | | | | | | |
| | | | | 8,445 101,340 | 8,648 103,776 | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-18 | 6,076 72,912 | 6,221 74,652 | 6,366 76,392 | 6,522 78,264 | 6,678 80,136 | 6,837 82,044 | 7,000 84,000 | 7,172 86,064 | | | | | | | | | | | | |
| | | | | 7,338 88,056 | 7,512 90,144 | 7,692 92,304 | 7,872 94,464 | 8,059 96,708 | 8,251 99,012 | 8,445 101,340 | 8,648 103,776 | | | | | | | | | | | | |
| | | | | 8,852 106,224 | 9,062 108,744 | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | |
|------------|---------------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--------|--------|--------|--------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | |
| 0357 | 1 | L CMA LECTURER -CRUISE -AY SSI MAX ST: 05 | 01-08 | 2,909 | 2,972 | 3,035 | 3,104 | 3,170 | 3,243 | 3,318 | 3,394 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | |
| | | | | 34,908 | 35,664 | 36,420 | 37,248 | 38,040 | 38,916 | 39,816 | 40,728 | | | | | | | | | | | | | | | | |
| | | | | 3,472 | 3,554 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | | | | | | | | | | | | | | | | |
| | 2 | A SSI MAX ST: 09 | 01-14 | 41,664 | 42,648 | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | | | | | | | | | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | | | | | | | | | | | | | | | | | | |
| | | | | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | 4,376 | 4,481 | | | | | | | | | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 |
| | 3 | B SSI MAX ST: 15 | 01-28 | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 | | | | | | | | | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 |
| | | | | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | | | | | | | | | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 |
| | | | | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | | | | | | | | | 6,678 | 6,837 | 7,000 | 7,172 | | | | |
| | | | | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 |
| | | | | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | | | | | | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 |
| | | | | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | | |
| | 4 | C SSI MAX ST: 15 | 01-22 | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | | | | | | | | | | | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | | | | | | | | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | | |
| 5 | D SSI MAX ST: 09 | 01-14 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | | |
|------------|---------------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 0557 | 1 | L CMA LECTURER-2ND CRUISE-AY SSI MAX ST: 05 | 01-08 | 2,909 | 2,972 | 3,035 | 3,104 | 3,170 | 3,243 | 3,318 | 3,394 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | | |
| | | | | 34,908 | 35,664 | 36,420 | 37,248 | 38,040 | 38,916 | 39,816 | 40,728 | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 | A SSI MAX ST: 09 | 01-14 | 3,472 | 3,554 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | |
| | | | | 41,664 | 42,648 | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | B SSI MAX ST: 15 | 01-28 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | E | N | | | | | | | | | | | | | | | | | N | N | J-2 | F3A | 3 | 3 | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | | | | | | | | | | | | | | | | | | | | | | | | | 4,376 | 4,481 |
| | | | | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | | | | | | | | | | | | | | | | | | | | | | | | | 52,512 | 53,772 |
| | | | | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | | | | | | | | | | | | | | | | | | | | | | | | | 5,275 | 5,402 |
| | | | | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | | | | | | | | | | | | | | | | | | | | | | | | | 63,300 | 64,824 |
| | | | | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | | | | | | | | | | | | | | | | | 6,366 | 6,522 |
| | | | | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | | | | | | | | | | | | | | | | | 76,392 | 78,264 |
| | 4 | C SSI MAX ST: 15 | 01-22 | 6,678 | 6,837 | 7,000 | 7,172 | E | N | N | N | | | | | | | | | | | | | | | | | J-2 | F3A | 3 | 3 | | | | |
| | | | | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,801 | 4,919 | 5,034 | 5,155 | | | | | | | | | | | | | | | | | | | | | | | | | 5,275 | 5,402 | 5,527 | 5,662 |
| | | | | 57,612 | 59,028 | 60,408 | 61,860 | | | | | | | | | | | | | | | | | | | | | | | | | 63,300 | 64,824 | 66,324 | 67,944 |
| 5 | D SSI MAX ST: 09 | 01-14 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | | | |
| | | | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | E | N | | | | | | | | | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | |
| | | | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | D SSI MAX ST: 09 | 01-14 | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | | | | | |
| | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | |
|------------|------------|-----------------------|--------------|---|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | |
| 2333 | | COACH - ACADEMIC YEAR | | USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS | | | | | | | | | | | | | | | | | | | | | | |
| | | SSI MAX ST: 15 | 01-22 | 3,479 | 3,563 | 3,647 | 3,734 | 3,820 | 3,911 | 4,001 | 4,099 | | | | | | | | | | | | | | | |
| | | | | 20,874 | 21,378 | 21,882 | 22,404 | 22,920 | 23,466 | 24,006 | 24,594 | | | | | | | | | | | | | | | |
| | | | | 4,195 | 4,296 | 4,396 | 4,502 | 4,606 | 4,718 | 4,829 | 4,946 | | | | | | | | | | | | | | | |
| | | | | 25,170 | 25,776 | 26,376 | 27,012 | 27,636 | 28,308 | 28,974 | 29,676 | | | | | | | | | | | | | | | |
| | | | | 5,063 | 5,184 | 5,305 | 5,435 | 5,565 | 5,698 | | | | | | | | | | | | | | | | | |
| | | | | 30,378 | 31,104 | 31,830 | 32,610 | 33,390 | 34,188 | | | | | | | | | | | | | | | | | |
| 2378 | | COACH - ACADEMIC YEAR | | | | | | | | | | | | | | | | | | | | | | | | |
| | | SSI MAX ST: 15 | 01-22 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | | | | | | | | | | | | | | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | | | | | | | | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | | | | | | | |
| | | | | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | | | | | | |
| 2377 | | COACH - 10 MONTH | | | | | | | | | | | | | | | | | | | | | | | | |
| | | SSI MAX ST: 15 | 01-22 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | | | | | | | | | | | | | | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | | | | | | | | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | | | | | | | |
| | | | | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|---|---|---|---|---|---|---|---|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | |
| 2376 | | COACH - 12 MONTH SSI MAX ST: 15 | 01-22 | 4,801 57,612 5,795 69,540 7,000 84,000 | 4,919 59,028 5,935 71,220 7,172 86,064 | 5,034 60,408 6,076 72,912 7,338 88,056 | 5,155 61,860 6,221 74,652 7,512 90,144 | 5,275 63,300 6,366 76,392 7,692 92,304 | 5,402 64,824 6,522 78,264 7,872 94,464 | 5,527 66,324 6,678 80,136 7,872 94,464 | 5,662 67,944 6,837 82,044 7,872 94,464 | E | N | N | N | O-2 | P3B | 4 | 2 | | | | |
| 2335 | | COACHING ASSISTANT - ACADEMIC YEAR SSI MAX ST: 09 | 01-14 | USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS | | | | | | | | | | | | E | N | N | N | O-2 | P3B | 4 | 3 |
| | | | | 2,529 15,174 3,030 18,180 | 2,587 15,522 3,103 18,618 | 2,642 15,852 3,173 19,038 | 2,703 16,218 3,248 19,488 | 2,765 16,590 3,325 19,950 | 2,828 16,968 3,402 20,412 | 2,893 17,358 | 2,962 17,772 | | | | | | | | | | | | |
| 2384 | | COACHING ASSISTANT - ACADEMIC YEAR SSI MAX ST: 09 | 01-14 | 3,035 36,420 3,636 43,632 | 3,104 37,248 3,724 44,688 | 3,170 38,040 3,808 45,696 | 3,243 38,916 3,898 46,776 | 3,318 39,816 3,990 47,880 | 3,394 40,728 4,082 48,984 | 3,472 41,664 | 3,554 42,648 | E | N | N | N | O-2 | P3B | 4 | 3 | | | | |
| 2383 | | COACHING ASSISTANT - 10 MONTH SSI MAX ST: 09 | 01-14 | 3,035 36,420 3,636 43,632 | 3,104 37,248 3,724 44,688 | 3,170 38,040 3,808 45,696 | 3,243 38,916 3,898 46,776 | 3,318 39,816 3,990 47,880 | 3,394 40,728 4,082 48,984 | 3,472 41,664 | 3,554 42,648 | E | N | N | N | O-2 | P3B | 4 | 2 | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--|--|--|--|---|---|---|---|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | |
| 2382 | | COACHING ASSISTANT - 12 MONTH SSI MAX ST: 09 | 01-14 | 3,472 41,664 4,175 50,100 | 3,554 42,648 4,276 51,312 | 3,636 43,632 4,376 52,512 | 3,724 44,688 4,481 53,772 | 3,808 45,696 4,584 55,008 | 3,898 46,776 4,693 56,316 | 3,990 47,880 | 4,082 48,984 | E | N | N | N | O-2 | P3B | 4 | 2 | | | | |
| 2334 | | COACHING SPECIALIST - ACADEMIC YEAR SSI MAX ST: 15 | 01-28 | 2,765 16,590 3,325 19,950 4,001 24,006 4,829 28,974 | 2,828 16,968 3,402 20,412 4,099 24,594 4,946 29,676 | 2,893 17,358 3,479 20,874 4,195 25,170 5,063 30,378 | 2,962 17,772 3,563 21,378 4,296 25,776 5,184 31,104 | 3,030 18,180 3,647 21,882 4,396 26,376 | 3,103 18,618 3,734 22,404 4,502 27,012 | 3,173 19,038 3,820 22,920 4,606 27,636 | 3,248 19,488 3,911 23,466 4,718 28,308 | E | N | N | N | O-2 | P3B | 4 | 3 | | | | |
| 2381 | | COACHING SPECIALIST - ACADEMIC YEAR SSI MAX ST: 15 | 01-28 | 3,318 39,816 3,990 47,880 4,801 57,612 5,795 69,540 | 3,394 40,728 4,082 48,984 4,919 59,028 5,935 71,220 | 3,472 41,664 4,175 50,100 5,034 60,408 6,076 72,912 | 3,554 42,648 4,276 51,312 5,155 61,860 6,221 74,652 | 3,636 43,632 4,376 52,512 5,275 63,300 | 3,724 44,688 4,481 53,772 5,402 64,824 | 3,808 45,696 4,584 55,008 5,527 66,324 | 3,898 46,776 4,693 56,316 5,662 67,944 | E | N | N | N | O-2 | P3B | 4 | 3 | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | |
| 2380 | | COACHING SPECIALIST - 10 MONTH SSI MAX ST: 15 | 01-28 | 3,318 | 3,394 | 3,472 | 3,554 | 3,636 | 3,724 | 3,808 | 3,898 | E | N | N | N | O-2 | P3B | 4 | 2 | | | | |
| | | | | 39,816 | 40,728 | 41,664 | 42,648 | 43,632 | 44,688 | 45,696 | 46,776 | | | | | | | | | | | | |
| | | | | 3,990 | 4,082 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | | | | | | | | | | | | |
| | | | | 47,880 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | | | | | | | | | | | | |
| | | | | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | | | | | | | | | | | | |
| 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | | | | | | | | | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | | | | | | | | |
| | | | | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | | | | | | | | |
| 2379 | | COACHING SPECIALIST - 12 MONTH SSI MAX ST: 15 | 01-28 | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | 4,376 | 4,481 | E | N | N | N | O-2 | P3B | 4 | 2 | | | | |
| | | | | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 | | | | | | | | | | | | |
| | | | | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | | | | | | | | | | | | |
| | | | | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | | | | | | | | | | | | |
| | | | | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | | | | | | | | | | | | |
| 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | | | | | | | | | | | | | | | | |
| | | | | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | | | | | |
| | | | | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | | | |
|------------|------------|---------------------------------------|--------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | | | | | |
| 2341 | | COUNSELOR - ACADEMIC YEAR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | O-1 | P4A | 4 | 3 | | | | | | | | | | | | | |
| | 1 | ASSISTANT SSI MAX ST: 05 | 01-08 | 2,479 | 2,532 | 2,585 | 2,642 | 2,699 | 2,758 | 2,817 | 2,879 | 29,748 | 30,384 | 31,020 | 31,704 | 32,388 | 33,096 | 33,804 | 34,548 | | | | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 01-14 | 2,897 | 2,963 | 3,025 | 3,100 | 3,171 | 3,244 | 3,317 | 3,395 | 34,764 | 35,556 | 36,300 | 37,200 | 38,052 | 38,928 | 39,804 | 40,740 | | | | | | | | | | | | | | | | | |
| | | | | 3,475 | 3,554 | 3,635 | 3,717 | 3,804 | 3,894 | | | 41,700 | 42,648 | 43,620 | 44,604 | 45,648 | 46,728 | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 09 | 01-14 | 3,150 | 3,223 | 3,296 | 3,377 | 3,454 | 3,535 | 3,614 | 3,703 | 37,800 | 38,676 | 39,552 | 40,524 | 41,448 | 42,420 | 43,368 | 44,436 | | | | | | | | | | | | | | | | | |
| | | | | 3,788 | 3,874 | 3,964 | 4,060 | 4,152 | 4,249 | | | 45,456 | 46,488 | 47,568 | 48,720 | 49,824 | 50,988 | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 09 | 01-14 | 3,914 | 4,008 | 4,100 | 4,200 | 4,300 | 4,401 | 4,500 | 4,610 | 46,968 | 48,096 | 49,200 | 50,400 | 51,600 | 52,812 | 54,000 | 55,320 | | | | | | | | | | | | | | | | | |
| | | | | 4,719 | 4,829 | 4,942 | 5,058 | 5,178 | 5,300 | | | 56,628 | 57,948 | 59,304 | 60,696 | 62,136 | 63,600 | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-14 | 4,889 | 5,007 | 5,124 | 5,250 | 5,373 | 5,505 | 5,632 | 5,767 | 58,668 | 60,084 | 61,488 | 63,000 | 64,476 | 66,060 | 67,584 | 69,204 | | | | | | | | | | | | | | | | | |
| | | | | 5,902 | 6,041 | 6,186 | 6,333 | 6,484 | 6,639 | | | 70,824 | 72,492 | 74,232 | 75,996 | 77,808 | 79,668 | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---------------------------------------|--------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | |
| 2342 | | COUNSELOR - 12 MONTH | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | O-1 | P4A | 4 | 2 |
| | 1 | ASSISTANT SSI MAX ST: 05 | 01-08 | 2,816 33,792 | 2,879 34,548 | 2,942 35,304 | 3,008 36,096 | 3,072 36,864 | 3,140 37,680 | 3,211 38,532 | 3,282 39,384 | | | | | | | P4A | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 01-14 | 3,318 39,816 | 3,396 40,752 | 3,477 41,724 | 3,558 42,696 | 3,639 43,668 | 3,725 44,700 | 3,813 45,756 | 3,903 46,836 | | | | | | | P4A | | | | | |
| | | | | 3,990 47,880 | 4,084 49,008 | 4,180 50,160 | 4,278 51,336 | 4,377 52,524 | 4,480 53,760 | | | | | | | | | P4A | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 09 | 01-14 | 3,616 43,392 | 3,704 44,448 | 3,790 45,480 | 3,880 46,560 | 3,970 47,640 | 4,064 48,768 | 4,155 49,860 | 4,254 51,048 | | | | | | | P4A | | | | | |
| | | | | 4,354 52,248 | 4,456 53,472 | 4,562 54,744 | 4,671 56,052 | 4,780 57,360 | 4,891 58,692 | | | | | | | | | P4B | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 09 | 01-14 | 4,504 54,048 | 4,612 55,344 | 4,721 56,652 | 4,833 57,996 | 4,944 59,328 | 5,062 60,744 | 5,183 62,196 | 5,306 63,672 | | | | | | | P4B | | | | | |
| | | | | 5,428 65,136 | 5,559 66,708 | 5,689 68,268 | 5,822 69,864 | 5,961 71,532 | 6,103 73,236 | | | | | | | | | P4B | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-14 | 5,633 67,596 | 5,769 69,228 | 5,906 70,872 | 6,048 72,576 | 6,189 74,268 | 6,341 76,092 | 6,491 77,892 | 6,647 79,764 | | | | | | | P4B | | | | | |
| | | | | 6,802 81,624 | 6,966 83,592 | 7,131 85,572 | 7,300 87,600 | 7,474 89,688 | 7,654 91,848 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | |
|------------|------------|---|--------------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | | | | | | | | | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 2362 | | DEMONSTRATION INSTRUCTIONAL FACULTY | | \$15 ⁰⁰ TO \$73 ⁰⁰ PER DEMONSTRATION | | | | | | | | | | | | E | N | N | N | J-3 | F3A | 7 | 3 | | | | |
| 2482 | 3 | DEPARTMENT CHAIR - ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-32 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | E | N | N | N | J-1 | F3A | 5 | 3 |
| | | | | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | | | | | | | | |
| | | | | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | |
| | | | | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,386 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 88,632 | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-30 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,058 | 8,113 | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,696 | 97,356 | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-22 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | |
| | | | | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,512 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 | | | | | | | | |
| | | | | 7,692 | 7,872 | 8,058 | 8,248 | 8,442 | 8,502 | | | 92,304 | 94,464 | 96,696 | 98,976 | 101,304 | 102,024 | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|--------------|--|---|---|---|---|---|---|---|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | |
| 2481 | 3 | DEPARTMENT CHAIR - 12 MONTH ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-32 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | E | N | N | N | J-1 | F3A | 5 | 2 | | | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | | | | | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | | | | |
| | | | | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-30 | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | 8,445 | 8,502 | E | N | N | N | J-1 | F3A | 5 | 2 | | | | |
| | | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | 101,340 | 102,024 | | | | | | | | | | | | |
| | | | | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | | | | | | | | | | | | |
| | | | | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | | | | | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | |
| | | | | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-22 | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | E | N | N | N | J-1 | F3A | 5 | 2 | | | | |
| | | | | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | | | | | | | | | | | | |
| | | | | 8,445 | 8,648 | 8,852 | 9,062 | 9,276 | 9,340 | | | | | | | | | | | | | | |
| 101,340 | | | | 103,776 | 106,224 | 108,744 | 111,312 | 112,080 | | | | | | | | | | | | | | | |
| 6,076 | | | | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | | |
| 72,912 | | | | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | 8,445 | 8,648 | E | N | N | N | J-1 | F3A | 5 | 2 | | | | |
| | | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | 101,340 | 103,776 | | | | | | | | | | | | |
| | | | | 8,852 | 9,062 | 9,276 | 9,496 | 9,721 | 9,786 | | | | | | | | | | | | | | |
| | | | | 106,224 | 108,744 | 111,312 | 113,952 | 116,652 | 117,432 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | | | | |
|------------|------------|--|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 |
| 2484 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-1 | F3A | 5 | 3 | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,652 | 5,777 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | | | | | | | |
| | | | | 7,000 | | | | | | | | 84,000 | | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | |
|------------|------------|---|--------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|-----|-----|---|---|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | |
| 2483 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | E | N | N | N | J-1 | F3A | 5 | 2 | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,512 | 6,657 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | | | | | | | | | |
| | | | | 8,059 | | | | | | | | 96,708 | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | | | | | |
|------------|------------|--|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 |
| 7895 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-1 | F3A | 5 | 3 | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,652 | 5,777 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | | | | | | | | |
| | | | | 7,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 84,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|-----------------------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | |
| 7894 | 3 | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-32 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | E | N | N | N | J-1 | F3A | 5 | 3 | | | | |
| | | | | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | | | | | | | | | | | | |
| | | | | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | | | | | | | | | | | | |
| | | | | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | | | | | | | | | | | | |
| | | | | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | | | | |
| | | | | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-30 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,386 | | | | | | | | | | | | |
| | | | | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 88,632 | | | | | | | | | | | | |
| | | | | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | | | | | | | | | | | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | | | | | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | | | | |
| | | | | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | | | | | |
| 5 | PROFESSOR SSI MAX ST: 09 | 01-22 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | | |
| | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | |
| | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,058 | 8,113 | | | | | | | | | | | | | | | |
| | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,696 | 97,356 | | | | | | | | | | | | | | | |
| | | | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | | | | | |
| | | | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | | | | | |
| | | | | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,512 | | | | | | | | | | | | |
| | | | | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 | | | | | | | | | | | | |
| | | | | 7,692 | 7,872 | 8,058 | 8,248 | 8,442 | 8,502 | | | | | | | | | | | | | | |
| | | | | 92,304 | 94,464 | 96,696 | 98,976 | 101,304 | 102,024 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | | |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|---|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | |
| 2282 | 3 | DEPARTMENT CHAIR, SUMMER TERM ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-32 | 7,272 | 7,448 | 7,616 | 7,796 | 7,980 | 8,164 | 8,350 | 8,552 | | | | | | | E | N | N | N | J-1 | F3A | 5 | 3 |
| | | | | 21,816 | 22,344 | 22,848 | 23,388 | 23,940 | 24,492 | 25,050 | 25,656 | | | | | | | | | | | | | | |
| | | | | 8,752 | 8,962 | 9,168 | 9,386 | 9,602 | 9,838 | 10,068 | 10,310 | | | | | | | | | | | | | | |
| | | | | 26,256 | 26,886 | 27,504 | 28,158 | 28,806 | 29,514 | 30,204 | 30,930 | | | | | | | | | | | | | | |
| | | | | 10,550 | 10,804 | 11,054 | 11,324 | 11,590 | 11,870 | 12,152 | 12,442 | | | | | | | | | | | | | | |
| | | | | 31,650 | 32,412 | 33,162 | 33,972 | 34,770 | 35,610 | 36,456 | 37,326 | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-30 | 12,732 | 13,044 | 13,356 | 13,674 | 14,000 | 14,344 | 14,676 | 14,772 | | | | | | | | | | | | | | |
| | | | | 38,196 | 39,132 | 40,068 | 41,022 | 42,000 | 43,032 | 44,028 | 44,316 | | | | | | | | | | | | | | |
| | | | | 8,350 | 8,552 | 8,752 | 8,962 | 9,168 | 9,386 | 9,602 | 9,838 | | | | | | | | | | | | | | |
| | | | | 25,050 | 25,656 | 26,256 | 26,886 | 27,504 | 28,158 | 28,806 | 29,514 | | | | | | | | | | | | | | |
| | | | | 10,068 | 10,310 | 10,550 | 10,804 | 11,054 | 11,324 | 11,590 | 11,870 | | | | | | | | | | | | | | |
| | | | | 30,204 | 30,930 | 31,650 | 32,412 | 33,162 | 33,972 | 34,770 | 35,610 | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-22 | 12,152 | 12,442 | 12,732 | 13,044 | 13,356 | 13,674 | 14,000 | 14,344 | | | | | | | | | | | | | | |
| | | | | 36,456 | 37,326 | 38,196 | 39,132 | 40,068 | 41,022 | 42,000 | 43,032 | | | | | | | | | | | | | | |
| | | | | 14,676 | 15,024 | 15,384 | 15,744 | 16,116 | 16,226 | | | | | | | | | | | | | | | | |
| 44,028 | | | | 45,072 | 46,152 | 47,232 | 48,348 | 48,678 | | | | | | | | | | | | | | | | | |
| 10,550 | | | | 10,804 | 11,054 | 11,324 | 11,590 | 11,870 | 12,152 | 12,442 | | | | | | | | | | | | | | | |
| 31,650 | | | | 32,412 | 33,162 | 33,972 | 34,770 | 35,610 | 36,456 | 37,326 | | | | | | | | | | | | | | | |
| | | | | 12,732 | 13,044 | 13,356 | 13,674 | 14,000 | 14,344 | 14,676 | 15,024 | | | | | | | | | | | | | | |
| | | | | 38,196 | 39,132 | 40,068 | 41,022 | 42,000 | 43,032 | 44,028 | 45,072 | | | | | | | | | | | | | | |
| | | | | 15,384 | 15,744 | 16,116 | 16,496 | 16,884 | 17,004 | | | | | | | | | | | | | | | | |
| | | | | 46,152 | 47,232 | 48,348 | 49,488 | 50,652 | 51,012 | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | |
|------------|------------|---|--------------|--|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | |
| 2387 | | GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR | | 5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | | 2,692 | TO | 9,840 | | | | | | | | | | | | | | | | | | | | | | |
| 2388 | | GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH | | 5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | | | | | |
| | | | | 3,054 | TO | 11,328 | | | | | | | | | | | | | | | | | | | | | | |
| 2332 | | HEAD COACH - ACADEMIC YEAR | | USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS | | | | | | | | | | | | E | N | N | N | O-2 | P3B | 4 | 3 | | | | | |
| | | SSI MAX ST: 09 | 01-14 | 4,396 | 4,502 | 4,606 | 4,718 | 4,829 | 4,946 | 5,063 | 5,184 | 26,376 | 27,012 | 27,636 | 28,308 | 28,974 | 29,676 | 30,378 | 31,104 | | | | | | | | | |
| | | | | 5,305 | 5,435 | 5,565 | 5,698 | 5,833 | 5,977 | 31,830 | 32,610 | 33,390 | 34,188 | 34,998 | 35,862 | | | | | | | | | | | | | |
| 2375 | | HEAD COACH - ACADEMIC YEAR | | 5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER | | | | | | | | | | | | E | N | N | N | O-2 | P3B | 4 | 3 | | | | | |
| | | SSI MAX ST: 09 | 01-14 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | |
| | | | | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | | | | | | | | |
| 2374 | | HEAD COACH - 10 MONTH SSI MAX ST: 09 | 01-14 | 5,275 63,300 | 5,402 64,824 | 5,527 66,324 | 5,662 67,944 | 5,795 69,540 | 5,935 71,220 | 6,076 72,912 | 6,221 74,652 | | | | | O-2 | P3B | 4 | 2 | | | | |
| | | | | 6,366 76,392 | 6,522 78,264 | 6,678 80,136 | 6,837 82,044 | 7,000 84,000 | 7,172 86,064 | | | | | | | | | | | | | | |
| 2373 | | HEAD COACH - 12 MONTH SSI MAX ST: 09 | 01-14 | 6,076 72,912 | 6,221 74,652 | 6,366 76,392 | 6,522 78,264 | 6,678 80,136 | 6,837 82,044 | 7,000 84,000 | 7,172 86,064 | | | | | O-2 | P3B | 4 | 2 | | | | |
| | | | | 7,338 88,056 | 7,512 90,144 | 7,692 92,304 | 7,872 94,464 | 8,059 96,708 | 8,251 99,012 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | |
|------------|------------|---|--------------|--|---------------------------------------|---------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | |
| 2399 | | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | | SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | | 1 | ASSISTANT SSI MAX ST: 05 | 01-08 | 2,564 30,768 | 2,618 31,416 | 2,671 32,052 | 2,730 32,760 | 2,790 33,480 | 2,849 34,188 | 2,909 34,908 | 2,972 35,664 | | | | | | | | | | | | | | |
| | | | | 2 | INSTRUCTOR SSI MAX ST: 09 | 01-14 | 3,035 36,420 | 3,104 37,248 | 3,170 38,040 | 3,243 38,916 | 3,318 39,816 | 3,394 40,728 | 3,472 41,664 | 3,554 42,648 | | | | | | | | | | | | | | |
| | | | | 3 | ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-28 | 3,636 43,632 | 3,724 44,688 | 3,808 45,696 | 3,898 46,776 | 3,990 47,880 | 4,082 48,984 | | | | | | | | | | | | | | | | |
| | | | | | | | 4,376 52,512 | 4,481 53,772 | 4,584 55,008 | 4,693 56,316 | 4,801 57,612 | 4,919 59,028 | 5,034 60,408 | 5,155 61,860 | | | | | | | | | | | | | | |
| | | | | | | | 5,275 63,300 | 5,402 64,824 | 5,527 66,324 | 5,662 67,944 | 5,795 69,540 | 5,935 71,220 | 6,076 72,912 | 6,221 74,652 | | | | | | | | | | | | | | |
| | | | | | | | 6,366 76,392 | 6,522 78,264 | 6,678 80,136 | 6,837 82,044 | | | | | | | | | | | | | | | | | | |
| | | | | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-26 | 4,175 50,100 | 4,276 51,312 | 4,376 52,512 | 4,481 53,772 | 4,584 55,008 | 4,693 56,316 | 4,801 57,612 | 4,919 59,028 | | | | | | | | | | | | | | |
| | | | | | | | 5,034 60,408 | 5,155 61,860 | 5,275 63,300 | 5,402 64,824 | 5,527 66,324 | 5,662 67,944 | 5,795 69,540 | 5,935 71,220 | | | | | | | | | | | | | | |
| | | | | | | | 6,076 72,912 | 6,221 74,652 | 6,366 76,392 | 6,522 78,264 | 6,678 80,136 | 6,837 82,044 | 7,000 84,000 | 7,172 86,064 | | | | | | | | | | | | | | |
| | | | | | | | 7,338 88,056 | 7,512 90,144 | | | | | | | | | | | | | | | | | | | | |
| | | | | 5 | PROFESSOR SSI MAX ST: 09 | 01-18 | 5,275 63,300 | 5,402 64,824 | 5,527 66,324 | 5,662 67,944 | 5,795 69,540 | 5,935 71,220 | 6,076 72,912 | 6,221 74,652 | | | | | | | | | | | | | | |
| | | | | | | | 6,366 76,392 | 6,522 78,264 | 6,678 80,136 | 6,837 82,044 | 7,000 84,000 | 7,172 86,064 | 7,338 88,056 | 7,512 90,144 | | | | | | | | | | | | | | |
| | | | | | | | 7,692 92,304 | 7,872 94,464 | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, O/T, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acrl.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, O/T, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acr1. Includes rows for Assistant, Instructor, Assistant Professor, Associate Professor, and Professor.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | |
|------------|------------|--|--------------|---|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|-----|-----|---|---|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | | | | | |
| 2367 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER | | <p>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p> <p>THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-13 | 5,443 | 5,567 | 5,701 | 5,835 | 5,975 | 6,112 | 6,257 | 6,401 | 16,329 | 16,701 | 17,103 | 17,505 | 17,925 | 18,336 | 18,771 | 19,203 | E | N | N | N | J-2 | F3A | 7 | 3 | | | | | |
| | | | | 6,559 | 6,712 | 6,873 | 7,033 | 7,203 | 19,677 | 20,136 | 20,619 | 21,099 | 21,609 | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-13 | 6,257 | 6,401 | 6,559 | 6,712 | 6,873 | 7,033 | 7,203 | 7,369 | 18,771 | 19,203 | 19,677 | 20,136 | 20,619 | 21,099 | 21,609 | 22,107 | | | | | | | | | | | | | |
| | | | | 7,727 | 7,913 | 8,101 | 8,295 | 8,488 | 23,181 | 23,739 | 24,303 | 24,885 | 25,464 | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-09 | 7,727 | 7,913 | 8,101 | 8,295 | 8,488 | 8,696 | 8,904 | 9,116 | 23,181 | 23,739 | 24,303 | 24,885 | 25,464 | 26,088 | 26,712 | 27,348 | | | | | | | | | | | | | |
| | | | | 9,333 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 27,999 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | |
|------------|------------|---|--------------|---|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|--|--|--|--|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | | | | | |
| 2389 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | | <p>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p> <p>THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-13 | 5,443 | 5,567 | 5,701 | 5,835 | 5,975 | 6,112 | 6,257 | 6,401 | 16,329 | 16,701 | 17,103 | 17,505 | 17,925 | 18,336 | 18,771 | 19,203 | | | | | | | | | | | | | |
| | | | | 6,559 | 6,712 | 6,873 | 7,033 | 7,203 | 19,677 | 20,136 | 20,619 | 21,099 | 21,609 | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-13 | 6,257 | 6,401 | 6,559 | 6,712 | 6,873 | 7,033 | 7,203 | 7,369 | 18,771 | 19,203 | 19,677 | 20,136 | 20,619 | 21,099 | 21,609 | 22,107 | | | | | | | | | | | | | |
| | | | | 7,727 | 7,913 | 8,101 | 8,295 | 8,488 | 23,181 | 23,739 | 24,303 | 24,885 | 25,464 | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-09 | 7,727 | 7,913 | 8,101 | 8,295 | 8,488 | 8,696 | 8,904 | 9,116 | 23,181 | 23,739 | 24,303 | 24,885 | 25,464 | 26,088 | 26,712 | 27,348 | | | | | | | | | | | | | |
| | | | | 9,333 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 27,999 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | |
|------------|------------|---|--------------|---|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | |
| 6075 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | | | | | | | | |
| | | | | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | |
| | | | | 7,000 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 84,000 | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | |
|------------|------------|---|--------------|---|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | |
| 2400 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | | | | | | | | |
| | | | | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | |
| | | | | 7,000 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 84,000 | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | | | | |
|------------|------------|--|--------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | | | | | | | | | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | |
| 2401 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | | | | | | | | | | | | | | | | | | | | |
| | | | | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | | | | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | | | | | | | | | | | | | | | | | | | | |
| | | | | 8,059 | | | | | | | | 96,708 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | | | | | | |
|------------|------------|---|--------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 |
| 1195 | | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | 01-08 | 2,564 7,692 | 2,618 7,854 | 2,671 8,013 | 2,730 8,190 | 2,790 8,370 | 2,849 8,547 | 2,909 8,727 | 2,972 8,916 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | 01-14 | 3,035 9,105 | 3,104 9,312 | 3,170 9,510 | 3,243 9,729 | 3,318 9,954 | 3,394 10,182 | 3,472 10,416 | 3,554 10,662 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-28 | 3,636 10,908 | 3,724 11,172 | 3,808 11,424 | 3,898 11,694 | 3,990 11,970 | 4,082 12,246 | 4,175 12,525 | 4,276 12,828 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-26 | 4,175 12,525 | 4,276 12,828 | 4,376 13,128 | 4,481 13,443 | 4,584 13,752 | 4,693 14,079 | 4,801 14,403 | 4,919 14,757 | 5,034 15,102 | 5,155 15,465 | 5,275 15,825 | 5,402 16,206 | 5,527 16,581 | 5,662 16,986 | 5,795 17,385 | 5,935 17,805 | 6,076 18,228 | 6,221 18,663 | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-18 | 5,275 15,825 | 5,402 16,206 | 5,527 16,581 | 5,662 16,986 | 5,795 17,385 | 5,935 17,805 | 6,076 18,228 | 6,221 18,663 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 6,366 19,098 | 6,522 19,566 | 6,678 20,034 | 6,837 20,511 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 7,338 22,014 | 7,512 22,536 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 7,692 23,076 | 7,872 23,616 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|---|---|---|---|---|---|---|---|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | |
| 2394 | | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 |
| | 1 | ASSISTANT | 01-08 | 2,564 | 2,618 | 2,671 | 2,730 | 2,790 | 2,849 | 2,909 | 2,972 | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | 01-14 | 3,035 | 3,104 | 3,170 | 3,243 | 3,318 | 3,394 | 3,472 | 3,554 | | | | | | | | | | | | |
| | | | | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-28 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | | | | | | | | | | | | |
| | | | | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | | | | | | | | | | | | |
| | | | | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | | | | |
| | | | | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-26 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | | | | | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | |
| | | | | 7,338 | 7,512 | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-18 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | | | | |
| | | | | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,512 | | | | | | | | | | | | |
| | | | | 7,692 | 7,872 | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | |
|------------|------------|--|--------------|-------------------------|-------------------|---------|---------|---------|---------|------------------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | |
| Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | | | |
| 2323 | | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT | | SEE SPECIAL SCHEDULE 1. | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | SEM RATE A 724 | QTR RATE A 483 | | | | | MIN RATE G 16 | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | |
| | 2 | INSTRUCTOR | | SEM RATE A 870 | QTR RATE A 580 | | | | | MIN RATE G 19 | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | SEM RATE A 951 | QTR RATE A 634 | | | | | MIN RATE G 21 | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | SEM RATE A 1,203 | QTR RATE A 802 | | | | | MIN RATE G 27 | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | SEM RATE A 1,203 | QTR RATE A 802 | | | | | MIN RATE G 27 | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | |
|------------|------------|--|--------------|--|---------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|--------|--------|--------|--------|--------|--------|--------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | |
| 2368 | | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO | | THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | | | | | | |
| | | | | 1 | ASSISTANT | 01-08 | 3,420 | 3,491 | 3,562 | 3,640 | 3,720 | 3,798 | 3,879 | 3,963 | 10,260 | | | | | | | | | 10,473 | 10,686 | 10,920 | 11,160 | 11,394 | 11,637 | 11,889 | |
| | | | | 2 | INSTRUCTOR | 01-14 | 4,046 | 4,138 | 4,227 | 4,324 | 4,424 | 4,525 | 4,629 | 4,739 | 12,138 | | | | | | | | | 12,414 | 12,681 | 12,972 | 13,272 | 13,575 | 13,887 | 14,217 | |
| | | | | | | | 4,848 | 4,964 | 5,078 | 5,198 | 5,319 | 5,444 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | 14,544 | 14,892 | 15,234 | 15,594 | 15,957 | 16,332 | | | | | | | | | | | | | | | | | | | |
| | | | | 3 | ASSISTANT PROFESSOR | 01-32 | 4,848 | 4,964 | 5,078 | 5,198 | 5,319 | 5,444 | 5,567 | 5,702 | 14,544 | | | | | | | | | 14,892 | 15,234 | 15,594 | 15,957 | 16,332 | 16,701 | 17,106 | |
| | | | | | | | 5,834 | 5,975 | 6,113 | 6,258 | 6,402 | 6,559 | 6,712 | 6,874 | 17,502 | | | | | | | | | 17,925 | 18,339 | 18,774 | 19,206 | 19,677 | 20,136 | 20,622 | |
| | | | | | | | 7,034 | 7,202 | 7,371 | 7,549 | 7,728 | 7,914 | 8,102 | 8,294 | 21,102 | | | | | | | | | 21,606 | 22,113 | 22,647 | 23,184 | 23,742 | 24,306 | 24,882 | |
| | | | | | | | 8,488 | 8,697 | 8,905 | 9,117 | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | 25,464 | 26,091 | 26,715 | 27,351 | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4 | ASSOCIATE PROFESSOR | 01-26 | 5,567 | 5,702 | 5,834 | 5,975 | 6,113 | 6,258 | 6,402 | 6,559 | 16,701 | | | | | | | | | 17,106 | 17,502 | 17,925 | 18,339 | 18,774 | 19,206 | 19,677 | |
| | | | | | | | 6,712 | 6,874 | 7,034 | 7,202 | 7,371 | 7,549 | 7,728 | 7,914 | 20,136 | | | | | | | | | 20,622 | 21,102 | 21,606 | 22,113 | 22,647 | 23,184 | 23,742 | |
| | | | | | | | 8,102 | 8,294 | 8,488 | 8,697 | 8,905 | 9,117 | 9,333 | 9,563 | 24,306 | | | | | | | | | 24,882 | 25,464 | 26,091 | 26,715 | 27,351 | 27,999 | 28,689 | |
| | | | | | | | 9,784 | 10,017 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | 29,352 | 30,051 | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | PROFESSOR | 01-18 | 7,034 | 7,202 | 7,371 | 7,549 | 7,728 | 7,914 | 8,102 | 8,294 | 21,102 | 21,606 | 22,113 | 22,647 | 23,184 | 23,742 | 24,306 | 24,882 | | | | | | | | | | | | | |
| | | | 8,488 | 8,697 | 8,905 | 9,117 | 9,333 | 9,563 | 9,784 | 10,017 | 25,464 | 26,091 | 26,715 | 27,351 | 27,999 | 28,689 | 29,352 | 30,051 | | | | | | | | | | | | | |
| | | | 10,255 | 10,497 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 30,765 | 31,491 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|---|--------------|--|-------------------|------------------|------------------|------------------|------------------|------------------|------------------|--|---|---|---|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | |
| 2364 | | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT | | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT SSI MAX ST: 05 | 01-08 | 3,302 39,624 | 3,381 40,572 | 3,456 41,472 | 3,540 42,480 | 3,624 43,488 | 3,707 44,484 | 3,793 45,516 | 3,882 46,584 | | E | N | N | N | J-3 | F3A | 3 | 2 | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 13 | 01-18 | 3,971 47,652 | 4,066 48,792 | 4,162 49,944 | 4,259 51,108 | 4,357 52,284 | 4,459 53,508 | 4,563 54,756 | 4,673 56,076 | | | | | | | | | | | | | | |
| | | | | 4,783 57,396 | 4,896 58,752 | 5,009 60,108 | 5,133 61,596 | 5,251 63,012 | 5,375 64,500 | 5,502 66,024 | 5,634 67,608 | | | | | | | | | | | | | | |
| | | | | 5,767 69,204 | 5,906 70,872 | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-32 | 4,357 52,284 | 4,459 53,508 | 4,563 54,756 | 4,673 56,076 | 4,783 57,396 | 4,896 58,752 | 5,009 60,108 | 5,133 61,596 | | | | | | | | | | | | | | |
| | | | | 5,251 63,012 | 5,375 64,500 | 5,502 66,024 | 5,634 67,608 | 5,767 69,204 | 5,906 70,872 | 6,048 72,576 | 6,194 74,328 | | | | | | | | | | | | | | |
| | | | | 6,340 76,080 | 6,491 77,892 | 6,643 79,716 | 6,805 81,660 | 6,969 83,628 | 7,135 85,620 | 7,303 87,636 | 7,484 89,808 | | | | | | | | | | | | | | |
| | | | | 7,660 91,920 | 7,847 94,164 | 8,031 96,372 | 8,228 98,736 | 8,423 101,076 | 8,628 103,536 | 8,833 105,996 | 9,050 108,600 | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-26 | 5,502 66,024 | 5,634 67,608 | 5,767 69,204 | 5,906 70,872 | 6,048 72,576 | 6,194 74,328 | 6,340 76,080 | 6,491 77,892 | | | | | | | | | | | | | | |
| | | | | 6,643 79,716 | 6,805 81,660 | 6,969 83,628 | 7,135 85,620 | 7,303 87,636 | 7,484 89,808 | 7,660 91,920 | 7,847 94,164 | | | | | | | | | | | | | | |
| | | | | 8,031 96,372 | 8,228 98,736 | 8,423 101,076 | 8,628 103,536 | 8,833 105,996 | 9,050 108,600 | 9,268 111,216 | 9,489 113,868 | | | | | | | | | | | | | | |
| | | | | 9,718 116,616 | 9,947 119,364 | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 13 | 01-18 | 6,969 83,628 | 7,135 85,620 | 7,303 87,636 | 7,484 89,808 | 7,660 91,920 | 7,847 94,164 | 8,031 96,372 | 8,228 98,736 | | | | | | | | | | | | | | |
| | | | | 8,423 101,076 | 8,628 103,536 | 8,833 105,996 | 9,050 108,600 | 9,268 111,216 | 9,489 113,868 | 9,718 116,616 | 9,947 119,364 | | | | | | | | | | | | | | |
| | | | | 10,186 122,232 | 10,427 125,124 | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | |
|------------|------------|--|--------------|-------------------------|--------------------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|---|---|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | |
| 2322 | | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT | | SEE SPECIAL SCHEDULE 2. | | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | SEM RTE A 930 | QTR RTE A 620 | | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | |
| | 2 | INSTRUCTOR | | SEM RTE A 1,106 | QTR RTE A 737 | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | SEM RTE A 1,213 | QTR RTE A 809 | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | SEM RTE A 1,528 | QTR RTE A 1,019 | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | SEM RTE A 1,932 | QTR RTE A 1,288 | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | | | | | |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|--------|--------|--------|--------|--------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | |
| 2310 | | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | | E | N | N | N | J-2 | F3A | 3 | 3 | 01-08 | 2,564 | 2,618 | 2,671 | 2,730 | 2,790 | 2,849 | 2,909 | 2,972 | 30,768 | 31,416 | 32,052 | 32,760 | 33,480 | 34,188 | 34,908 | 35,664 |
| | | | | | | | | | | | | 01-14 | 3,035 | 3,104 | 3,170 | 3,243 | 3,318 | 3,394 | 3,472 | 3,554 | 36,420 | 37,248 | 38,040 | 38,916 | 39,816 | 40,728 | 41,664 | 42,648 |
| | | | | | | | | | | | | | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | | | | |
| | | | | | | | | | | | | 01-28 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 |
| | | | | | | | | | | | | | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 |
| | | | | | | | | | | | | | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 |
| | | | | | | | | | | | | | 6,366 | 6,522 | 6,678 | 6,837 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | |
| | | | | | | | | | | | | 01-26 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 |
| | | | | | | | | | | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 |
| | | | | | | | | | | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 |
| | | | | | | | | | | | | | 7,338 | 7,512 | 88,056 | 90,144 | | | | | | | | | | | | |
| | | | | | | | | | | | | 01-18 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 |
| | | | | | | | | | | | | | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,512 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 |
| | | | | | | | | | | | | | 7,692 | 7,872 | 92,304 | 94,464 | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | | | | | | | |
|------------|------------|--|--------------|--|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 |
| 2390 | | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | | THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | 01-08 | 3,420 | 3,491 | 3,562 | 3,640 | 3,720 | 3,798 | 3,879 | 3,963 | 10,260 | 10,473 | 10,686 | 10,920 | 11,160 | 11,394 | 11,637 | 11,889 | | | | | | | | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | 01-14 | 4,046 | 4,138 | 4,227 | 4,324 | 4,424 | 4,525 | 4,629 | 4,739 | 12,138 | 12,414 | 12,681 | 12,972 | 13,272 | 13,575 | 13,887 | 14,217 | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-32 | 4,848 | 4,964 | 5,078 | 5,198 | 5,319 | 5,444 | 5,567 | 5,702 | 14,544 | 14,892 | 15,234 | 15,594 | 15,957 | 16,332 | 16,701 | 17,106 | | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-26 | 5,567 | 5,702 | 5,834 | 5,975 | 6,113 | 6,258 | 6,402 | 6,559 | 16,701 | 17,106 | 17,502 | 17,925 | 18,339 | 18,774 | 19,206 | 19,677 | | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-18 | 7,034 | 7,202 | 7,371 | 7,549 | 7,728 | 7,914 | 8,102 | 8,294 | 21,102 | 21,606 | 22,113 | 22,647 | 23,184 | 23,742 | 24,306 | 24,882 | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | | | | | | | | | | |
|------------|------------|---------------------------------------|--------------|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | |
| 2357 | | INSTRUCTIONAL FACULTY, SUMMER SESSION | | SEE SPECIAL SCHEDULE 3. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | SEM RTE A | QTR RTE A | | | | | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 930 | 620 | | | | | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | | SEM RTE A | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1,106 | 737 | 1,213 | 809 | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | SEM RTE A | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1,213 | 809 | 1,459 | 972 | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | SEM RTE A | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1,528 | 1,019 | 1,678 | 1,119 | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | SEM RTE A | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1,932 | 1,288 | 2,123 | 1,414 | 1,287 | 14,644 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | |
|------------|------------|----------------|---|--------------|--|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |
| 2369 | 2 | A | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH SSI MAX ST: 13 | 01-18 | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. | | | | | | | | | | | | E | N | N | N | J-3 | F3A | 3 | 2 | | | | | | | |
| | | | | | 3,971 | 4,066 | 4,162 | 4,259 | 4,357 | 4,459 | 4,563 | 4,673 | 47,652 | 48,792 | 49,944 | 51,108 | | | | | | | | | 52,284 | 53,508 | 54,756 | 56,076 | | | |
| | | | | | 4,783 | 4,896 | 5,009 | 5,133 | 5,251 | 5,375 | 5,502 | 5,634 | 57,396 | 58,752 | 60,108 | 61,596 | | | | | | | | | 63,012 | 64,500 | 66,024 | 67,608 | | | |
| | | | | | 5,767 | 5,906 | | | | | | | 69,204 | 70,872 | | | | | | | | | | | | | | | | | |
| | | | | | 4,357 | 4,459 | 4,563 | 4,673 | 4,783 | 4,896 | 5,009 | 5,133 | 52,284 | 53,508 | 54,756 | 56,076 | | | | | | | | | 57,396 | 58,752 | 60,108 | 61,596 | | | |
| | | | | | 5,251 | 5,375 | 5,502 | 5,634 | 5,767 | 5,906 | 6,048 | 6,194 | 63,012 | 64,500 | 66,024 | 67,608 | | | | | | | | | 69,204 | 70,872 | 72,576 | 74,328 | | | |
| | 3 | B | SSI MAX ST: 13 | 01-32 | 6,340 | 6,491 | 6,643 | 6,805 | 6,969 | 7,135 | 7,303 | 7,484 | 76,080 | 77,892 | 79,716 | 81,660 | 83,628 | 85,620 | 87,636 | 89,808 | | | | | | | | | | | |
| | | | | | 7,660 | 7,847 | 8,031 | 8,228 | 8,423 | 8,628 | 8,833 | 9,050 | 91,920 | 94,164 | 96,372 | 98,736 | 101,076 | 103,536 | 105,996 | 108,600 | | | | | | | | | | | |
| | | | | | 5,502 | 5,634 | 5,767 | 5,906 | 6,048 | 6,194 | 6,340 | 6,491 | 66,024 | 67,608 | 69,204 | 70,872 | 72,576 | 74,328 | 76,080 | 77,892 | | | | | | | | | | | |
| | | | | | 6,643 | 6,805 | 6,969 | 7,135 | 7,303 | 7,484 | 7,660 | 7,847 | 79,716 | 81,660 | 83,628 | 85,620 | 87,636 | 89,808 | 91,920 | 94,164 | | | | | | | | | | | |
| | | | | | 8,031 | 8,228 | 8,423 | 8,628 | 8,833 | 9,050 | 9,268 | 9,489 | 96,372 | 98,736 | 101,076 | 103,536 | 105,996 | 108,600 | 111,216 | 113,868 | | | | | | | | | | | |
| | | | | | 9,718 | 9,947 | | | | | | | 116,616 | 119,364 | | | | | | | | | | | | | | | | | |
| 4 | C | SSI MAX ST: 13 | 01-26 | 6,969 | 7,135 | 7,303 | 7,484 | 7,660 | 7,847 | 8,031 | 8,228 | 83,628 | 85,620 | 87,636 | 89,808 | 91,920 | 94,164 | 96,372 | 98,736 | | | | | | | | | | | | |
| | | | | 8,423 | 8,628 | 8,833 | 9,050 | 9,268 | 9,489 | 9,718 | 9,947 | 101,076 | 103,536 | 105,996 | 108,600 | 111,216 | 113,868 | 116,616 | 119,364 | | | | | | | | | | | | |
| | | | | 10,186 | 10,427 | | | | | | | 122,232 | 125,124 | | | | | | | | | | | | | | | | | | |
| | | | | 6,969 | 7,135 | 7,303 | 7,484 | 7,660 | 7,847 | 8,031 | 8,228 | 83,628 | 85,620 | 87,636 | 89,808 | 91,920 | 94,164 | 96,372 | 98,736 | | | | | | | | | | | | |
| | | | | 8,423 | 8,628 | 8,833 | 9,050 | 9,268 | 9,489 | 9,718 | 9,947 | 101,076 | 103,536 | 105,996 | 108,600 | 111,216 | 113,868 | 116,616 | 119,364 | | | | | | | | | | | | |
| | | | | 10,186 | 10,427 | | | | | | | 122,232 | 125,124 | | | | | | | | | | | | | | | | | | |
| 5 | D | SSI MAX ST: 13 | 01-18 | 6,969 | 7,135 | 7,303 | 7,484 | 7,660 | 7,847 | 8,031 | 8,228 | 83,628 | 85,620 | 87,636 | 89,808 | 91,920 | 94,164 | 96,372 | 98,736 | | | | | | | | | | | | |
| | | | | 8,423 | 8,628 | 8,833 | 9,050 | 9,268 | 9,489 | 9,718 | 9,947 | 101,076 | 103,536 | 105,996 | 108,600 | 111,216 | 113,868 | 116,616 | 119,364 | | | | | | | | | | | | |
| | | | | 10,186 | 10,427 | | | | | | | 122,232 | 125,124 | | | | | | | | | | | | | | | | | | |
| | | | | 6,969 | 7,135 | 7,303 | 7,484 | 7,660 | 7,847 | 8,031 | 8,228 | 83,628 | 85,620 | 87,636 | 89,808 | 91,920 | 94,164 | 96,372 | 98,736 | | | | | | | | | | | | |
| | | | | 8,423 | 8,628 | 8,833 | 9,050 | 9,268 | 9,489 | 9,718 | 9,947 | 101,076 | 103,536 | 105,996 | 108,600 | 111,216 | 113,868 | 116,616 | 119,364 | | | | | | | | | | | | |
| | | | | 10,186 | 10,427 | | | | | | | 122,232 | 125,124 | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| 2308 | | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | | | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE L SSI MAX ST: 05 | 01-08 | 2,564 30,768 | 2,618 31,416 | 2,671 32,052 | 2,730 32,760 | 2,790 33,480 | 2,849 34,188 | 2,909 34,908 | 2,972 35,664 | | | | | | | | | | | | |
| | 2 | RANGE A SSI MAX ST: 09 | 01-14 | 3,035 36,420 | 3,104 37,248 | 3,170 38,040 | 3,243 38,916 | 3,318 39,816 | 3,394 40,728 | 3,472 41,664 | 3,554 42,648 | | | | | | | | | | | | |
| | 3 | RANGE B SSI MAX ST: 11 | 01-28 | 3,636 43,632 | 3,724 44,688 | 3,808 45,696 | 3,898 46,776 | 3,990 47,880 | 4,082 48,984 | 4,175 50,100 | 4,276 51,312 | | | | | | | | | | | | |
| | 4 | RANGE C SSI MAX ST: 15 | 01-26 | 4,376 50,100 | 4,481 51,312 | 4,584 52,512 | 4,693 53,772 | 4,801 55,008 | 4,919 56,316 | 5,034 57,612 | 5,155 59,028 | | | | | | | | | | | | |
| | 5 | RANGE D SSI MAX ST: 09 | 01-18 | 5,275 63,300 | 5,402 64,824 | 5,527 66,324 | 5,662 67,944 | 5,795 69,540 | 5,935 71,220 | 6,076 72,912 | 6,221 74,652 | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | |
| 2158 | | LECTURER, SUMMER TERM | | | | | | | | | | | | | | | | | | | | | |
| | 1 | L SSI MAX ST: 05 | 01-08 | 5,128 15,384 | 5,236 15,708 | 5,342 16,026 | 5,460 16,380 | 5,580 16,740 | 5,698 17,094 | 5,818 17,454 | 5,944 17,832 | | | | | | | | | | | | |
| | 2 | A SSI MAX ST: 09 | 01-14 | 6,070 18,210 | 6,208 18,624 | 6,340 19,020 | 6,486 19,458 | 6,636 19,908 | 6,788 20,364 | 6,944 20,832 | 7,108 21,324 | | | | | | | | | | | | |
| | | | | 7,272 21,816 | 7,448 22,344 | 7,616 22,848 | 7,796 23,388 | 7,980 23,940 | 8,164 24,492 | | | | | | | | | | | | | | |
| | 3 | B SSI MAX ST: 11 | 01-28 | 7,272 21,816 | 7,448 22,344 | 7,616 22,848 | 7,796 23,388 | 7,980 23,940 | 8,164 24,492 | 8,350 25,050 | 8,552 25,656 | | | | | | | | | | | | |
| | | | | 8,752 26,256 | 8,962 26,886 | 9,168 27,504 | 9,386 28,158 | 9,602 28,806 | 9,838 29,514 | 10,068 30,204 | 10,310 30,930 | | | | | | | | | | | | |
| | | | | 10,550 31,650 | 10,804 32,412 | 11,054 33,162 | 11,324 33,972 | 11,590 34,770 | 11,870 35,610 | 12,152 36,456 | 12,442 37,326 | | | | | | | | | | | | |
| | | | | 12,732 38,196 | 13,044 39,132 | 13,356 40,068 | 13,674 41,022 | | | | | | | | | | | | | | | | |
| | 4 | C SSI MAX ST: 15 | 01-26 | 8,350 25,050 | 8,552 25,656 | 8,752 26,256 | 8,962 26,886 | 9,168 27,504 | 9,386 28,158 | 9,602 28,806 | 9,838 29,514 | | | | | | | | | | | | |
| | | | | 10,068 30,204 | 10,310 30,930 | 10,550 31,650 | 10,804 32,412 | 11,054 33,162 | 11,324 33,972 | 11,590 34,770 | 11,870 35,610 | | | | | | | | | | | | |
| | | | | 12,152 36,456 | 12,442 37,326 | 12,732 38,196 | 13,044 39,132 | 13,356 40,068 | 13,674 41,022 | 14,000 42,000 | 14,344 43,032 | | | | | | | | | | | | |
| | | | | 14,676 44,028 | 15,024 45,072 | | | | | | | | | | | | | | | | | | |
| | 5 | D SSI MAX ST: 09 | 01-18 | 10,550 31,650 | 10,804 32,412 | 11,054 33,162 | 11,324 33,972 | 11,590 34,770 | 11,870 35,610 | 12,152 36,456 | 12,442 37,326 | | | | | | | | | | | | |
| | | | | 12,732 38,196 | 13,044 39,132 | 13,356 40,068 | 13,674 41,022 | 14,000 42,000 | 14,344 43,032 | 14,676 44,028 | 15,024 45,072 | | | | | | | | | | | | |
| | | | | 15,384 46,152 | 15,744 47,232 | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | |
| 2920 | | LIBRARIAN - 12 MONTH | | | | | | | | | | | | | | | | | | | | | |
| | 2 | ASSISTANT SSI MAX ST: 09 | 01-14 | 3,472 | 3,554 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | | | | | | | | | | | | |
| | | | | 41,664 | 42,648 | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | | | | | | | | | | | | |
| | | | | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | | | | | | | | | | | | | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT SSI MAX ST: 11 | 01-28 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | | | | | | | | | | | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | | | | | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | | | | |
| | | | | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | | | | | | | | | | | | | | | | |
| | | | | 88,056 | 90,144 | 92,304 | 94,464 | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE SSI MAX ST: 15 | 01-26 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | | | | | | | | | | | | |
| | | | | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | | | | | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | |
| | | | | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | |
| | | | | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | | | | | | | | | | | | |
| | | | | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | | | | | | | | | | | | |
| | | | | 8,445 | 8,648 | | | | | | | | | | | | | | | | | | |
| | | | | 101,340 | 103,776 | | | | | | | | | | | | | | | | | | |
| | 5 | LIBRARIAN SSI MAX ST: 09 | 01-18 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | 8,445 | 8,648 | | | | | | | | | | | | |
| | | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | 101,340 | 103,776 | | | | | | | | | | | | |
| | | | | 8,852 | 9,062 | | | | | | | | | | | | | | | | | | |
| | | | | 106,224 | 108,744 | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--|---|---|---|---|---|---|---|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | |
| 2926 | 4 | LIBRARIAN, PROGRAM SERVICES - 10 MONTH ASSOCIATE SSI MAX ST: 15 | 01-22 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | E | N | N | N | M-1 | P3C | 4 | 2 | | | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | | | | | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | | | | |
| | | | | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | | | |
| | 5 | LIBRARIAN SSI MAX ST: 09 | 01-14 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | | | | |
| | | | | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | | | | |
| | | | | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | | | |
| | | | | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | | |
| 2927 | 4 | LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE SSI MAX ST: 15 | 01-22 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | E | N | N | N | M-1 | P3C | 4 | 2 | | | | |
| | | | | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | | | | | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | |
| | | | | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | |
| | | | | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | | | | | | | | | | | | | | |
| | | | | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | | | | | | | | | | | | | | |
| | 5 | LIBRARIAN SSI MAX ST: 09 | 01-14 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | | | | | | | | | | | | | | |
| | | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | |
|------------|----------------------------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |
| 0362 | 1 | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I SSI MAX ST: 10 | 01-16 | 3,455 | 3,539 | 3,626 | 3,711 | 3,800 | 3,892 | 3,986 | 4,081 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | |
| | | | | 41,460 | 42,468 | 43,512 | 44,532 | 45,600 | 46,704 | 47,832 | 48,972 | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,179 | 4,278 | 4,380 | 4,485 | 4,592 | 4,703 | 4,820 | 4,934 | | | | | | | | | | | | | | | | | | | | |
| | | | | 50,148 | 51,336 | 52,560 | 53,820 | 55,104 | 56,436 | 57,840 | 59,208 | | | | | | | | | | | | | | | | | | | | |
| | | | | 3,612 | 3,701 | 3,789 | 3,881 | 3,973 | 4,067 | 4,165 | 4,264 | | | | | | | | | | | | | | | | | | | | |
| | | | | 43,344 | 44,412 | 45,468 | 46,572 | 47,676 | 48,804 | 49,980 | 51,168 | | | | | | | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 01-16 | 4,367 | 4,472 | 4,578 | 4,687 | 4,799 | 4,914 | 5,035 | 5,153 | | | | | | | | | | | | | | | | | | | | |
| | | | | 52,404 | 53,664 | 54,936 | 56,244 | 57,588 | 58,968 | 60,420 | 61,836 | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | | | | | | | | | | | | | | | | | | | | |
| | | | | 50,568 | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | | | | | | | | | | | | | | | | | | | | |
| | | | | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | | | | | | | | | | | | | | | | | | | | |
| 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-16 | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | | | | | | | | | | | | | | | | | | | | | |
| | | | 50,568 | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | | | | | | | | | | | | | | | | | | | | | |
| | | | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | | | | | | | | | | | | | | | | | | | | | |
| | | | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | | | | | | | | | | | | | | | | | | | | | |
| | | | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | | | | | | | | | | | | | | | | | | | | | |
| | | | 50,568 | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|--|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | |
| 0392 | 1 | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR I SSI MAX ST: 10 | 01-16 | 3,455 | 3,539 | 3,626 | 3,711 | 3,800 | 3,892 | 3,986 | 4,081 | E | N | N | N | J-2 | F3A | 3 | 2 | | | | |
| | | | | 41,460 | 42,468 | 43,512 | 44,532 | 45,600 | 46,704 | 47,832 | 48,972 | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 01-16 | 4,179 | 4,278 | 4,380 | 4,485 | 4,592 | 4,703 | 4,820 | 4,934 | E | N | N | N | J-2 | F3A | 3 | 2 | | | | |
| | | | | 50,148 | 51,336 | 52,560 | 53,820 | 55,104 | 56,436 | 57,840 | 59,208 | | | | | | | | | | | | |
| | 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-16 | 3,612 | 3,701 | 3,789 | 3,881 | 3,973 | 4,067 | 4,165 | 4,264 | E | N | N | N | J-2 | F3A | 3 | 2 | | | | |
| | | | | 43,344 | 44,412 | 45,468 | 46,572 | 47,676 | 48,804 | 49,980 | 51,168 | | | | | | | | | | | | |
| 0391 | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH SSI MAX ST: 10 | 01-16 | 4,367 | 4,472 | 4,578 | 4,687 | 4,799 | 4,914 | 5,035 | 5,153 | E | N | N | N | J-2 | F3A | 3 | 2 | | | | | |
| | | | 52,404 | 53,664 | 54,936 | 56,244 | 57,588 | 58,968 | 60,420 | 61,836 | | | | | | | | | | | | | |
| 0358 | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY SSI MAX ST: 10 | 01-16 | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | 50,568 | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | | | | | | | | | | | | | |
| 0358 | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY SSI MAX ST: 10 | 01-16 | 4,635 | 4,746 | 4,859 | 4,979 | 5,097 | 5,217 | 5,344 | 5,473 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | 55,620 | 56,952 | 58,308 | 59,748 | 61,164 | 62,604 | 64,128 | 65,676 | | | | | | | | | | | | | |
| 0358 | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY SSI MAX ST: 10 | 01-16 | 5,604 | 5,739 | 5,876 | 6,018 | 6,162 | 6,310 | 6,462 | 6,616 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | 67,248 | 68,868 | 70,512 | 72,216 | 73,944 | 75,720 | 77,544 | 79,392 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | | | | |
| 0359 | | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY SSI MAX ST: 10 | 01-16 | 4,112 | 4,212 | 4,314 | 4,416 | 4,522 | 4,631 | 4,740 | 4,854 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | | |
| | | | | 49,344 | 50,544 | 51,768 | 52,992 | 54,264 | 55,572 | 56,880 | 58,248 | 4,974 | 5,091 | 5,212 | 5,338 | 5,467 | 5,599 | 5,732 | 5,869 | 59,688 | 61,092 | 62,544 | 64,056 | 65,604 | 67,188 | 68,784 | 70,428 | | | | | | | | |
| 0558 | | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY SSI MAX ST: 10 | 01-16 | 4,635 | 4,746 | 4,859 | 4,979 | 5,097 | 5,217 | 5,344 | 5,473 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | | |
| | | | | 55,620 | 56,952 | 58,308 | 59,748 | 61,164 | 62,604 | 64,128 | 65,676 | 5,604 | 5,739 | 5,876 | 6,018 | 6,162 | 6,310 | 6,462 | 6,616 | 67,248 | 68,868 | 70,512 | 72,216 | 73,944 | 75,720 | 77,544 | 79,392 | | | | | | | | |
| 0562 | 1 | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY INSTRUCTOR I SSI MAX ST: 10 | 01-16 | 3,455 | 3,539 | 3,626 | 3,711 | 3,800 | 3,892 | 3,986 | 4,081 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | | |
| | | | | 41,460 | 42,468 | 43,512 | 44,532 | 45,600 | 46,704 | 47,832 | 48,972 | 4,179 | 4,278 | 4,380 | 4,485 | 4,592 | 4,703 | 4,820 | 4,934 | 50,148 | 51,336 | 52,560 | 53,820 | 55,104 | 56,436 | 57,840 | 59,208 | | | | | | | | |
| | | | | 3,612 | 3,701 | 3,789 | 3,881 | 3,973 | 4,067 | 4,165 | 4,264 | 43,344 | 44,412 | 45,468 | 46,572 | 47,676 | 48,804 | 49,980 | 51,168 | 4,367 | 4,472 | 4,578 | 4,687 | 4,799 | 4,914 | 5,035 | 5,153 | 52,404 | 53,664 | 54,936 | 56,244 | 57,588 | 58,968 | 60,420 | 61,836 |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 01-16 | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | 50,568 | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 |
| | | | | 3,612 | 3,701 | 3,789 | 3,881 | 3,973 | 4,067 | 4,165 | 4,264 | 43,344 | 44,412 | 45,468 | 46,572 | 47,676 | 48,804 | 49,980 | 51,168 | 4,367 | 4,472 | 4,578 | 4,687 | 4,799 | 4,914 | 5,035 | 5,153 | 52,404 | 53,664 | 54,936 | 56,244 | 57,588 | 58,968 | 60,420 | 61,836 |
| | | | | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | | | | | | | | |
| | 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-16 | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | | | | | | | | |
| | | | | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | | | | | | | | |
| | | | | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---|--------------|--|---|---|---|---|---|---|---|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | |
| 0364 | 1 | MARITIME VOCATIONAL LECTURER -CRUISE -AY LECTURER I SSI MAX ST: 10 | 01-16 | 3,455 | 3,539 | 3,626 | 3,711 | 3,800 | 3,892 | 3,986 | 4,081 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 41,460 | 42,468 | 43,512 | 44,532 | 45,600 | 46,704 | 47,832 | 48,972 | | | | | | | | | | | | |
| | | | | 4,179 | 4,278 | 4,380 | 4,485 | 4,592 | 4,703 | 4,820 | 4,934 | | | | | | | | | | | | |
| | 50,148 | 51,336 | 52,560 | 53,820 | 55,104 | 56,436 | 57,840 | 59,208 | | | | | | | | | | | | | | | |
| | 2 | LECTURER II SSI MAX ST: 10 | 01-16 | 3,612 | 3,701 | 3,789 | 3,881 | 3,973 | 4,067 | 4,165 | 4,264 | | | | | | | | | | | | |
| | | | | 43,344 | 44,412 | 45,468 | 46,572 | 47,676 | 48,804 | 49,980 | 51,168 | | | | | | | | | | | | |
| | | | | 4,367 | 4,472 | 4,578 | 4,687 | 4,799 | 4,914 | 5,035 | 5,153 | | | | | | | | | | | | |
| | 52,404 | 53,664 | 54,936 | 56,244 | 57,588 | 58,968 | 60,420 | 61,836 | | | | | | | | | | | | | | | |
| | 3 | LECTURER III SSI MAX ST: 10 | 01-16 | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | | | | | | | | | | | | |
| 50,568 | | | | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | | | | | | | | | | | | | |
| 5,093 | | | | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | | | | | | | | | | | | | |
| 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 0365 | 1 | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY LECTURER I SSI MAX ST: 10 | 01-16 | 3,029 | 3,103 | 3,176 | 3,253 | 3,330 | 3,411 | 3,491 | 3,575 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | | |
| | | | | 36,348 | 37,236 | 38,112 | 39,036 | 39,960 | 40,932 | 41,892 | 42,900 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3,661 | 3,749 | 3,838 | 3,932 | 4,024 | 4,122 | 4,220 | 4,321 | | | | | | | | | 43,932 | 44,988 | 46,056 | 47,184 | 48,288 | 49,464 | 50,640 | 51,852 | | | | | | | | |
| | 2 | LECTURER II SSI MAX ST: 10 | 01-16 | 3,167 | 3,241 | 3,320 | 3,399 | 3,480 | 3,564 | 3,649 | 3,737 | | | | | | | | | N | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | |
| | | | | 38,004 | 38,892 | 39,840 | 40,788 | 41,760 | 42,768 | 43,788 | 44,844 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3,828 | 3,918 | 4,012 | 4,108 | 4,208 | 4,307 | 4,412 | 4,518 | | | | | | | | | | | | | | | | | 45,936 | 47,016 | 48,144 | 49,296 | 50,496 | 51,684 | 52,944 | 54,216 |
| | 3 | LECTURER III SSI MAX ST: 10 | 01-16 | 3,691 | 3,782 | 3,870 | 3,963 | 4,059 | 4,157 | 4,256 | 4,359 | | | | | | | | | | | | | | | | | N | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 44,292 | 45,384 | 46,440 | 47,556 | 48,708 | 49,884 | 51,072 | 52,308 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,463 | 4,571 | 4,679 | 4,791 | 4,905 | 5,025 | 5,145 | 5,267 | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | |
|------------|---|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | | | | |
| 0393 | 1 | MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I SSI MAX ST: 10 | 01-16 | 3,455 | 3,539 | 3,626 | 3,711 | 3,800 | 3,892 | 3,986 | 4,081 | E | N | N | N | J-2 | F3A | 3 | 2 | | | | | | | | | | | | | | | | |
| | | | | 41,460 | 42,468 | 43,512 | 44,532 | 45,600 | 46,704 | 47,832 | 48,972 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,179 | 4,278 | 4,380 | 4,485 | 4,592 | 4,703 | 4,820 | 4,934 | | | | | | | | | 50,148 | 51,336 | 52,560 | 53,820 | 55,104 | 56,436 | 57,840 | 59,208 | | | | | | | | |
| | 2 | LECTURER II SSI MAX ST: 10 | 01-16 | 3,612 | 3,701 | 3,789 | 3,881 | 3,973 | 4,067 | 4,165 | 4,264 | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | | | | | | | | |
| | | | | 43,344 | 44,412 | 45,468 | 46,572 | 47,676 | 48,804 | 49,980 | 51,168 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,367 | 4,472 | 4,578 | 4,687 | 4,799 | 4,914 | 5,035 | 5,153 | | | | | | | | | | | | | | | | | 52,404 | 53,664 | 54,936 | 56,244 | 57,588 | 58,968 | 60,420 | 61,836 |
| | 3 | LECTURER III SSI MAX ST: 10 | 01-16 | 4,214 | 4,316 | 4,419 | 4,524 | 4,633 | 4,742 | 4,856 | 4,976 | | | | | | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 |
| | | | | 50,568 | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,093 | 5,214 | 5,340 | 5,469 | 5,601 | 5,735 | 5,871 | 6,014 | | | | | | | | | | | | | | | | | | | | | | | | |
| 0360 | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10 | 01-16 | 4,635 | 4,746 | 4,859 | 4,979 | 5,097 | 5,217 | 5,344 | 5,473 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | | | |
| | | | 55,620 | 56,952 | 58,308 | 59,748 | 61,164 | 62,604 | 64,128 | 65,676 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 5,604 | 5,739 | 5,876 | 6,018 | 6,162 | 6,310 | 6,462 | 6,616 | | | | | | | | | 67,248 | | | | | | | | | | | | | | | | |
| | 0361 | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10 | 01-16 | 4,112 | 4,212 | 4,314 | 4,416 | 4,522 | 4,631 | 4,740 | | | | | | | | | 4,854 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | |
| | | | | 49,344 | 50,544 | 51,768 | 52,992 | 54,264 | 55,572 | 56,880 | | | | | | | | | 58,248 | | | | | | | | | | | | | | | | |
| | | | | 4,974 | 5,091 | 5,212 | 5,338 | 5,467 | 5,599 | 5,732 | | | | | | | | | 5,869 | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | |
| 0560 | | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY SSI MAX ST: 10 | 01-16 | 4,635 55,620 | 4,746 56,952 | 4,859 58,308 | 4,979 59,748 | 5,097 61,164 | 5,217 62,604 | 5,344 64,128 | 5,473 65,676 | | | | | J-2 | F3A | 3 | 3 | | | | |
| | | | | 5,604 67,248 | 5,739 68,868 | 5,876 70,512 | 6,018 72,216 | 6,162 73,944 | 6,310 75,720 | 6,462 77,544 | 6,616 79,392 | | | | | | | | | | | | |
| 0564 | 1 | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER I SSI MAX ST: 10 | 01-16 | 3,455 41,460 | 3,539 42,468 | 3,626 43,512 | 3,711 44,532 | 3,800 45,600 | 3,892 46,704 | 3,986 47,832 | 4,081 48,972 | | | | | J-2 | F3A | 3 | 3 | | | | |
| | | | | 4,179 50,148 | 4,278 51,336 | 4,380 52,560 | 4,485 53,820 | 4,592 55,104 | 4,703 56,436 | 4,820 57,840 | 4,934 59,208 | | | | | | | | | | | | |
| | 2 | LECTURER II SSI MAX ST: 10 | 01-16 | 3,612 43,344 | 3,701 44,412 | 3,789 45,468 | 3,881 46,572 | 3,973 47,676 | 4,067 48,804 | 4,165 49,980 | 4,264 51,168 | | | | | | | | | | | | |
| | | | | 4,367 52,404 | 4,472 53,664 | 4,578 54,936 | 4,687 56,244 | 4,799 57,588 | 4,914 58,968 | 5,035 60,420 | 5,153 61,836 | | | | | | | | | | | | |
| | 3 | LECTURER III SSI MAX ST: 10 | 01-16 | 4,214 50,568 | 4,316 51,792 | 4,419 53,028 | 4,524 54,288 | 4,633 55,596 | 4,742 56,904 | 4,856 58,272 | 4,976 59,712 | | | | | | | | | | | | |
| | | | | 5,093 61,116 | 5,214 62,568 | 5,340 64,080 | 5,469 65,628 | 5,601 67,212 | 5,735 68,820 | 5,871 70,452 | 6,014 72,168 | | | | | | | | | | | | |
| 2365 | | MUSIC STUDIO INSTRUCTIONAL FACULTY \$5 ¹⁵ TO \$41 ⁰⁰ PER STUDIO LESSON PER STUDENT | | | | | | | | | | | | | J-3 | F3A | 7 | 3 | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | |
|------------|------------|---------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |
| 2320 | 1 | ASSISTANT | 01-08 | 2,820 | 2,880 | 2,938 | 3,003 | 3,069 | 3,134 | 3,200 | 3,269 | E | N | N | N | J-1 | F3A | 5 | 3 | | | | | | | | | | | | |
| | | | | 33,840 | 34,560 | 35,256 | 36,036 | 36,828 | 37,608 | 38,400 | 39,228 | | | | | | | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | 01-14 | 3,339 | 3,414 | 3,487 | 3,567 | 3,650 | 3,733 | 3,819 | 3,909 | | | | | | | | | | | | | | | | | | | | |
| | | | | 40,068 | 40,968 | 41,844 | 42,804 | 43,800 | 44,796 | 45,828 | 46,908 | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-28 | 4,000 | 4,096 | 4,189 | 4,288 | 4,389 | 4,490 | 4,593 | 4,704 | | | | | | | | | | | | | | | | | | | | |
| | | | | 48,000 | 49,152 | 50,268 | 51,456 | 52,668 | 53,880 | 55,116 | 56,448 | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,814 | 4,929 | 5,042 | 5,162 | 5,281 | 5,411 | 5,537 | 5,671 | | | | | | | | | | | | | | | | | | | | |
| | | | | 57,768 | 59,148 | 60,504 | 61,944 | 63,372 | 64,932 | 66,444 | 68,052 | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,803 | 5,942 | 6,080 | 6,228 | 6,375 | 6,529 | 6,684 | 6,843 | | | | | | | | | | | | | | | | | | | | |
| | | | | 69,636 | 71,304 | 72,960 | 74,736 | 76,500 | 78,348 | 80,208 | 82,116 | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-26 | 7,003 | 7,174 | 7,346 | 7,521 | 5,042 | 5,162 | 5,281 | 5,411 | | | | | | | | | | | | | | | | | | | | |
| | | | | 84,036 | 86,088 | 88,152 | 90,252 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,593 | 4,704 | 4,814 | 4,929 | | | | | | | | | | | | | 6,080 | 6,228 | 6,375 | 6,529 | | | | | | | | |
| | | | | 55,116 | 56,448 | 57,768 | 59,148 | | | | | | | | | | | | | 60,504 | 61,944 | 63,372 | 64,932 | | | | | | | | |
| | 5 | PROFESSOR | 01-18 | 5,537 | 5,671 | 5,803 | 5,942 | 6,375 | 6,529 | 6,684 | 6,843 | | | | | | | | | | | | | | | | | | | | |
| 66,444 | | | | 68,052 | 69,636 | 71,304 | 72,960 | | | | | 74,736 | 76,500 | 78,348 | | | | | | | | | | | | | | | | | |
| 6,684 | | | | 6,843 | 7,003 | 7,174 | 7,346 | | | | | 7,521 | 7,700 | 7,889 | | | | | | | | | | | | | | | | | |
| 80,208 | | | | 82,116 | 84,036 | 86,088 | 88,152 | | | | | 90,252 | 92,400 | 94,668 | | | | | | | | | | | | | | | | | |
| 8,072 | | | | 8,263 | 6,080 | 6,228 | 6,375 | | | | | 6,529 | 6,684 | 6,843 | | | | | | | | | | | | | | | | | |
| 96,864 | | | | 99,156 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7,003 | 7,174 | 7,346 | 7,521 | 7,700 | 7,889 | 8,072 | 8,263 | | | | | | | | | | | | | | | | | | | | | | | | |
| 84,036 | 86,088 | 88,152 | 90,252 | 92,400 | 94,668 | 96,864 | 99,156 | | | | | | | | | | | | | | | | | | | | | | | | |
| 8,461 | 8,659 | 6,080 | 6,228 | 6,375 | 6,529 | 6,684 | 6,843 | | | | | | | | | | | | | | | | | | | | | | | | |
| 101,532 | 103,908 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | |
|------------|------------|--|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|-----|-----|---|---|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | | | |
| 2321 | | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | 01-08 | 3,200 38,400 | 3,269 39,228 | 3,339 40,068 | 3,414 40,968 | 3,487 41,844 | 3,567 42,804 | 3,650 43,800 | 3,733 44,796 | | | | | | | | | E | N | N | N | J-1 | F3A | 5 | 2 | | | |
| | 2 | INSTRUCTOR | 01-14 | 3,819 45,828 | 3,909 46,908 | 4,000 48,000 | 4,096 49,152 | 4,189 50,268 | 4,288 51,456 | 4,389 52,668 | 4,490 53,880 | | | | | | | | | | | | | | | | | | | |
| | | | | 4,593 55,116 | 4,704 56,448 | 4,814 57,768 | 4,929 59,148 | 5,042 60,504 | 5,162 61,944 | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-28 | 4,593 55,116 | 4,704 56,448 | 4,814 57,768 | 4,929 59,148 | 5,042 60,504 | 5,162 61,944 | 5,281 63,372 | 5,411 64,932 | | | | | | | | | | | | | | | | | | | |
| | | | | 5,537 66,444 | 5,671 68,052 | 5,803 69,636 | 5,942 71,304 | 6,080 72,960 | 6,228 74,736 | 6,375 76,500 | 6,529 78,348 | | | | | | | | | | | | | | | | | | | |
| | | | | 6,684 80,208 | 6,843 82,116 | 7,003 84,036 | 7,174 86,088 | 7,346 88,152 | 7,521 90,252 | 7,700 92,400 | 7,889 94,668 | | | | | | | | | | | | | | | | | | | |
| | | | | 8,072 96,864 | 8,263 99,156 | 8,461 101,532 | 8,659 103,908 | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-26 | 5,281 63,372 | 5,411 64,932 | 5,537 66,444 | 5,671 68,052 | 5,803 69,636 | 5,942 71,304 | 6,080 72,960 | 6,228 74,736 | | | | | | | | | | | | | | | | | | | |
| | | | | 6,375 76,500 | 6,529 78,348 | 6,684 80,208 | 6,843 82,116 | 7,003 84,036 | 7,174 86,088 | 7,346 88,152 | 7,521 90,252 | | | | | | | | | | | | | | | | | | | |
| | | | | 7,700 92,400 | 7,889 94,668 | 8,072 96,864 | 8,263 99,156 | 8,461 101,532 | 8,659 103,908 | 8,865 106,380 | 9,076 108,912 | | | | | | | | | | | | | | | | | | | |
| | | | | 9,290 111,480 | 9,513 114,156 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-18 | 6,684 80,208 | 6,843 82,116 | 7,003 84,036 | 7,174 86,088 | 7,346 88,152 | 7,521 90,252 | 7,700 92,400 | 7,889 94,668 | | | | | | | | | | | | | | | | | | | |
| | | | | 8,072 96,864 | 8,263 99,156 | 8,461 101,532 | 8,659 103,908 | 8,865 106,380 | 9,076 108,912 | 9,290 111,480 | 9,513 114,156 | | | | | | | | | | | | | | | | | | | |
| | | | | 9,737 116,844 | 9,968 119,616 | | | | | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | |
| 3072 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | 01-26 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | E | N | N | N | O-1 | P4A | 4 | 2 | | | | |
| | | SSI MAX ST: 15 | | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | | | | | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | |
| | | | | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | |
| | | | | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | | | | | | | | | | | | |
| | | | | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | | | | | | | | | | | | |
| | | | | 8,445 | 8,648 | | | | | | | | | | | | | | | | | | |
| | | | | 101,340 | 103,776 | | | | | | | | | | | | | | | | | | |
| 3073 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY | 01-26 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | E | N | N | N | O-1 | P4A | 4 | 3 | | | | |
| | | SSI MAX ST: 15 | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | | | | | | | | | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | | | | |
| | | | | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | | | | | | | | | | | | |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | |
| | | | | 7,338 | 7,512 | | | | | | | | | | | | | | | | | | |
| | | | | 88,056 | 90,144 | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|---------------------|---|--------------|----------------------------|---------|---------|---------|---------|---------|---------|---------|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | |
| 3075 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY SSI MAX ST: 09 | 01-18 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | E | N | N | N | O-1 | P4A | 4 | 3 | | | | |
| | | | | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | | | | |
| | | | | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,512 | | | | | | | | | | | | |
| | | | | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 | | | | | | | | | | | | |
| | | | | 7,692 | 7,872 | | | | | | | | | | | | | | | | | | |
| 3074 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH SSI MAX ST: 09 | 01-18 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | E | N | N | N | O-1 | P4A | 4 | 2 | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | 8,445 | 8,648 | | | | | | | | | | | | |
| | | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | 101,340 | 103,776 | | | | | | | | | | | | |
| | | | | 8,852 | 9,062 | | | | | | | | | | | | | | | | | | |
| 2356 | 1 | SUBSTITUTE INSTRUCTIONAL FACULTY A - ASST/INSTRUCTOR | | \$53/HR. - LECTURE | E | N | N | N | J-3 | F3A | 7 | 3 | | | | | | | | | | | |
| | | | | \$36/HR. - LAB OR ACTIVITY | | | | | | | | | | | | | | | | | | | |
| | | | | \$55/HR. - LECTURE | | | | | | | | | | | | | | | | | | | |
| | | | | \$38/HR. - LAB OR ACTIVITY | | | | | | | | | | | | | | | | | | | |
| 2 | B - ASST PROFESSOR | \$58/HR. - LECTURE | | | | | | | | | | | | | | | | | | | | | |
| | | \$39/HR. - LAB OR ACTIVITY | | | | | | | | | | | | | | | | | | | | | |
| 3 | C - ASSOC PROF/PROF | \$58/HR. - LECTURE | | | | | | | | | | | | | | | | | | | | | |
| | | \$39/HR. - LAB OR ACTIVITY | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | | | | | | | | | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 2913 | 3 | SUPERVISING LIBRARIAN - 10 MONTH SENIOR ASSISTANT SSI MAX ST: 11 | 01-28 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | E | N | N | N | M-1 | P3C | 4 | 2 | | | | | | | | |
| | | | | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | | | | | | | | | | | | | | | | |
| | | | | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | | | | | | | | | | | | | | | | |
| | | | | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | | | | | | | | | | | | | | | | |
| | | | | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | | | | | | | | |
| | | | | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE SSI MAX ST: 15 | 01-26 | 6,366 | 6,522 | 6,678 | 6,837 | 4,175 | 4,276 | 4,376 | 4,481 | | | | | | | | | 4,584 | 4,693 | 4,801 | 4,919 | | | | |
| | | | | 76,392 | 78,264 | 80,136 | 82,044 | 50,100 | 51,312 | 52,512 | 53,772 | | | | | | | | | 55,008 | 56,316 | 57,612 | 59,028 | | | | |
| | | | | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | | | | | | | | | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 |
| | | | | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 |
| | | | | 7,338 | 7,512 | 88,056 | 90,144 | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | | | | | | | | | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 |
| | 5 | LIBRARIAN SSI MAX ST: 09 | 01-18 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 7,338 | 7,512 | | | | | | | | | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 |
| | | | | 7,692 | 7,872 | 92,304 | 94,464 | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|----------------------------------|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | |
| 2464 | | VOCATIONAL INSTRUCTOR - 12 MONTH | | | | | | | | | | | | | | | | | | | | | |
| | 2 | JUNIOR SSI MAX ST: 09 | 01-14 | 3,472 | 3,554 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | | | | | | | | | | | | |
| | | | | 41,664 | 42,648 | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | | | | | | | | | | | | |
| | | | | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | | | | | | | | | | | | | | |
| | | | | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | | | | | | | | | | | | | | |
| | 3 | INTERMEDIATE SSI MAX ST: 15 | 01-28 | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | 4,376 | 4,481 | | | | | | | | | | | | |
| | | | | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | 52,512 | 53,772 | | | | | | | | | | | | |
| | | | | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | | | | | | | | | | | | |
| | | | | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | | | | | | | | | | | | |
| | | | | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | | | | | | | | | | | | |
| | | | | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | | | | | | | | | | | | |
| | | | | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | | | | | |
| | | | | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | | | | | |
| | 4 | SENIOR SSI MAX ST: 15 | 01-22 | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | | | | | | | | | | | | |
| | | | | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | | | | | | | | | | | | |
| | | | | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | | | | | | | | | | | | |
| | | | | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | | | | | | | | | | | | |
| | | | | 7,000 | 7,172 | 7,338 | 7,512 | 7,692 | 7,872 | | | | | | | | | | | | | | |
| | | | | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | | | | | | | | | | | | | | |
| | 5 | PRINCIPAL SSI MAX ST: 09 | 01-14 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | | | | | | | | | | | | |
| | | | | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | | | | | | | | | | | | |
| | | | | 7,338 | 7,512 | 7,692 | 7,872 | 8,059 | 8,251 | | | | | | | | | | | | | | |
| | | | | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | |
|------------|-----------------------------|--|-------------------|--|--------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|------------------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |
| 2466 | | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. | | | | | | | | | | | | E | N | N | N | J-3 | F3A | 3 | 2 | | | | | | | | |
| | | | | 2 | JUNIOR SSI MAX ST: 13 | 01-18 | 3,971 47,652 | 4,066 48,792 | 4,162 49,944 | 4,259 51,108 | 4,357 52,284 | 4,459 53,508 | 4,563 54,756 | 4,673 56,076 | | | | | | | | | | | | | | | | | |
| | | | | | | | 4,783 57,396 | 4,896 58,752 | 5,009 60,108 | 5,133 61,596 | 5,251 63,012 | 5,375 64,500 | 5,502 66,024 | 5,634 67,608 | | | | | | | | | | | | | | | | | |
| | | | | | | | 5,767 69,204 | 5,906 70,872 | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3 | INTERMEDIATE SSI MAX ST: 13 | 01-32 | 4,357 52,284 | 4,459 53,508 | 4,563 54,756 | 4,673 56,076 | 4,783 57,396 | 4,896 58,752 | 5,009 60,108 | 5,133 61,596 | | | | | | | | | | | | | | | | | |
| | | | | | | | 5,251 63,012 | 5,375 64,500 | 5,502 66,024 | 5,634 67,608 | 5,767 69,204 | 5,906 70,872 | 6,048 72,576 | 6,194 74,328 | | | | | | | | | | | | | | | | | |
| | | | | | | | 6,340 76,080 | 6,491 77,892 | 6,643 79,716 | 6,805 81,660 | 6,969 83,628 | 7,135 85,620 | 7,303 87,636 | 7,484 89,808 | | | | | | | | | | | | | | | | | |
| | | | | | | | 7,660 91,920 | 7,847 94,164 | 8,031 96,372 | 8,228 98,736 | 8,423 101,076 | 8,628 103,536 | 8,833 105,996 | 9,050 108,600 | 9,268 111,216 | | | | | | | | | 9,489 113,868 | | | | | | | |
| | | | | 4 | SENIOR SSI MAX ST: 13 | 01-26 | 5,502 66,024 | 5,634 67,608 | 5,767 69,204 | 5,906 70,872 | 6,048 72,576 | 6,194 74,328 | 6,340 76,080 | 6,491 77,892 | | | | | | | | | | | | | | | | | |
| | | | | | | | 6,643 79,716 | 6,805 81,660 | 6,969 83,628 | 7,135 85,620 | 7,303 87,636 | 7,484 89,808 | 7,660 91,920 | 7,847 94,164 | | | | | | | | | | | | | | | | | |
| | | | | | | | 8,031 96,372 | 8,228 98,736 | 8,423 101,076 | 8,628 103,536 | 8,833 105,996 | 9,050 108,600 | 9,268 111,216 | 9,489 113,868 | | | | | | | | | | | | | | | | | |
| | | | | | | | 9,718 116,616 | 9,947 119,364 | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | PRINCIPAL SSI MAX ST: 13 | 01-18 | 6,969 83,628 | 7,135 85,620 | 7,303 87,636 | 7,484 89,808 | 7,660 91,920 | 7,847 94,164 | 8,031 96,372 | 8,228 98,736 | | | | | | | | | | | | | | | | | | | | | |
| | | | 8,423 101,076 | 8,628 103,536 | 8,833 105,996 | 9,050 108,600 | 9,268 111,216 | 9,489 113,868 | 9,718 116,616 | 9,947 119,364 | | | | | | | | | | | | | | | | | | | | | |
| | | | 10,186 122,232 | 10,427 125,124 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

R04 - ACADEMIC SUPPORT UNIT

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2628 | | CREDENTIAL ANALYST I | | | | | | | | | | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | 1 | RANGE A | | 2,879 34,548 | TO | 3,875 46,500 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,639 31,668 | TO | 3,552 42,624 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,399 28,788 | TO | 3,229 38,748 | | | | | | | | | | | | | |
| 2630 | | CREDENTIAL ANALYST II | | | | | | | | | | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | 1 | RANGE A | | 3,153 37,836 | TO | 4,247 50,964 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,890 34,680 | TO | 3,893 46,716 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,628 31,536 | TO | 3,539 42,468 | | | | | | | | | | | | | |
| 2627 | | CREDENTIAL ANALYST TRAINEE | | | | | | | | | | N | Y | N | N | O-1 | T4C | 7 | 1 |
| | | | | 2,742 32,904 | TO | 3,153 37,836 | | | | | | | | | | | | | |
| 2802 | | EDUCATIONAL TELEVISION PROGRAM DIRECTOR | | | | | | | | | | E | N | N | N | H-1 | P4B | 2 | 1 |
| | 1 | RANGE A | | 5,121 61,452 | TO | 6,958 83,496 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,694 56,328 | TO | 6,378 76,536 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 4,268 51,216 | TO | 5,798 69,576 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2632 | | EVALUATOR I | | | | | | | | | | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | 1 | RANGE A | | 2,659 31,908 | TO | 3,549 42,588 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,437 29,244 | TO | 3,253 39,036 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,216 26,592 | TO | 2,958 35,496 | | | | | | | | | | | | | |
| 2633 | | EVALUATOR II | | | | | | | | | | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | 1 | RANGE A | | 2,901 34,812 | TO | 3,900 46,800 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,659 31,908 | TO | 3,575 42,900 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,418 29,016 | TO | 3,250 39,000 | | | | | | | | | | | | | |
| 2634 | | EVALUATOR TRAINEE | | | | | | | | | | N | Y | N | N | O-1 | T4C | 7 | 1 |
| | | | | 2,542 30,504 | TO | 2,923 35,076 | | | | | | | | | | | | | |
| 5181 | | EXTENDED EDUCATION SPECIALIST I | | | | | | | | | | E | N | N | N | H-1 | P4A | 2 | 1 |
| | 1 | RANGE A | | 3,311 39,732 | TO | 4,470 53,640 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,035 36,420 | TO | 4,098 49,176 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,759 33,108 | TO | 3,725 44,700 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 5182 | | EXTENDED EDUCATION SPECIALIST II | | | | | | | | | | E | N | N | N | H-1 | P4B | 2 | 1 |
| | 1 | RANGE A | | 3,943 47,316 | TO | 5,336 64,032 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,614 43,368 | TO | 4,891 58,692 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,286 39,432 | TO | 4,447 53,364 | | | | | | | | | | | | | |
| 2895 | | LEAD LIBRARY ASSISTANT II | | | | | | | | | | N | Y | N | Y | M-2 | T4C | 2 | 1 |
| | 1 | RANGE A | | 2,671 32,052 | TO | 3,556 42,672 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,448 29,376 | TO | 3,260 39,120 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,226 26,712 | TO | 2,963 35,556 | | | | | | | | | | | | | |
| 2896 | | LEAD LIBRARY ASSISTANT III | | | | | | | | | | N | Y | N | Y | M-2 | T4C | 2 | 1 |
| | 1 | RANGE A | | 2,903 34,836 | TO | 3,898 46,776 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,661 31,932 | TO | 3,573 42,876 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,419 29,028 | TO | 3,248 38,976 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2891 | | LEAD LIBRARY ASSISTANT IV | | | | | | | | | | N | Y | N | Y | M-2 | T4C | 2 | 1 |
| | 1 | RANGE A | | 3,073 36,876 | TO | 4,133 49,596 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,817 33,804 | TO | 3,789 45,468 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,561 30,732 | TO | 3,444 41,328 | | | | | | | | | | | | | |
| 9164 | | PLACEMENT INTERVIEWER | | | | | | | | | | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | 1 | RANGE A | | 2,540 30,480 | TO | 3,363 40,356 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,328 27,936 | TO | 3,083 36,996 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,117 25,404 | TO | 2,803 33,636 | | | | | | | | | | | | | |
| 2635 | | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID | | | | | | | | | | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | 1 | RANGE A | | 2,659 31,908 | TO | 3,549 42,588 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,437 29,244 | TO | 3,253 39,036 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,216 26,592 | TO | 2,958 35,496 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 3079 | | STUDENT SERVICES PROFESSIONAL I | | | | | | | | | | N | Y | N | N | O-1 | P4A | 2 | 1 |
| | 1 | RANGE A | | 2,590 31,080 | TO | 3,006 36,072 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 2,797 33,564 | TO | 3,753 45,036 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,374 28,488 | TO | 2,756 33,072 | | | | | | | | | | | | | |
| | 7 | RANGE F | | 2,564 30,768 | TO | 3,440 41,280 | | | | | | | | | | | | | |
| 3078 | | STUDENT SERVICES PROFESSIONAL I - 10 MONTH | | | | | | | | | | N | Y | N | N | O-1 | P4A | 2 | 1 |
| | 1 | RANGE A | | 2,590 25,900 | TO | 3,006 30,060 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 2,797 27,970 | TO | 3,753 37,530 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,158 25,896 | TO | 2,505 30,060 | | | | | | | | | | | | | |
| | 9 | RANGE D | | 2,331 27,972 | TO | 3,128 37,536 | | | | | | | | | | | | | |
| 3082 | | STUDENT SERVICES PROFESSIONAL II | | | | | | | | | | E | N | N | N | O-1 | P4A | 2 | 1 |
| | 1 | RANGE A | | 3,173 38,076 | TO | 4,278 51,336 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,909 34,908 | TO | 3,922 47,064 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|---|---|-----|-----|---|---|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| 3083 | | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | | 2,768 33,216 | TO | 3,712 44,544 | | | | | | | | | | | | | E | N | N | N | O-1 | P4A | 2 | 3 | |
| 3081 | | STUDENT SERVICES PROFESSIONAL II - 10 MONTH | | | | | | | | | | | | | | | | | E | N | N | N | O-1 | P4A | 2 | 1 | |
| | 1 | RANGE A | | 3,173 31,730 | TO | 4,278 42,780 | | | | | | | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,644 31,728 | TO | 3,565 42,780 | | | | | | | | | | | | | | | | | | | | | |
| 3084 | | STUDENT SERVICES PROFESSIONAL III | | | | | | | | | | | | | | | | | E | N | N | N | O-1 | P4A | 2 | 1 | |
| | 1 | RANGE A | | 3,457 41,484 | TO | 4,672 56,064 | | | | | | | | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,169 38,028 | TO | 4,283 51,396 | | | | | | | | | | | | | | | | | | | | | |
| 3085 | | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | | 3,007 36,084 | TO | 4,061 48,732 | | | | | | | | | | | | | E | N | N | N | O-1 | P4A | 2 | 3 | |
| 3088 | | STUDENT SERVICES PROFESSIONAL III - 10 MONTH | | | | | | | | | | | | | | | | | E | N | N | N | O-1 | P4A | 2 | 1 | |
| | 1 | RANGE A | | 3,457 34,570 | TO | 4,672 46,720 | | | | | | | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,881 34,572 | TO | 3,893 46,716 | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 3086 | | STUDENT SERVICES PROFESSIONAL IV | | | | | | | | | | E | N | N | N | O-1 | P4B | 2 | 1 |
| | 1 | RANGE A | | 3,943 47,316 | TO | 5,336 64,032 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,614 43,368 | TO | 4,891 58,692 | | | | | | | | | | | | | |
| 3087 | | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR | | | | | | | | | | E | N | N | N | O-1 | P4B | 2 | 3 |
| | | | | 3,427 41,124 | TO | 4,629 55,548 | | | | | | | | | | | | | |
| 3089 | | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH | | | | | | | | | | E | N | N | N | O-1 | P4A | 2 | 1 |
| | 1 | RANGE A | | 3,943 39,430 | TO | 5,336 53,360 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,286 39,432 | TO | 4,447 53,364 | | | | | | | | | | | | | |

R05 - OPERATIONS AND SUPPORT SERVICES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0304 | | COOK I | | | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,194 26,328 | TO | 2,933 35,196 | | | | | | | | | | | | | 3 |
| | 3 | CRUISE | | 2,163 25,956 | TO | 2,893 34,716 | | | | | | | | | | | | | 1 |
| | 6 | RANGE E | | 2,011 24,132 | TO | 2,689 32,268 | | | | | | | | | | | | | 1 |
| | 8 | RANGE C | | 1,828 21,936 | TO | 2,444 29,328 | | | | | | | | | | | | | |
| 0306 | | COOK I LEAD | | | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,661 31,932 | TO | 3,559 42,708 | | | | | | | | | | | | | 3 |
| | 3 | CRUISE | | 2,624 31,488 | TO | 3,506 42,072 | | | | | | | | | | | | | 1 |
| | 6 | RANGE E | | 2,439 29,268 | TO | 3,262 39,144 | | | | | | | | | | | | | 1 |
| | 8 | RANGE C | | 2,218 26,616 | TO | 2,966 35,592 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0305 | | COOK II | | | | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,443 29,316 | TO | 3,266 39,192 | | | | | | | | | | | | | | 3 |
| | 3 | CRUISE | | 2,410 28,920 | TO | 3,219 38,628 | | | | | | | | | | | | | | 1 |
| | 6 | RANGE E | | 2,239 26,868 | TO | 2,994 35,928 | | | | | | | | | | | | | | 1 |
| | 8 | RANGE C | | 2,036 24,432 | TO | 2,722 32,664 | | | | | | | | | | | | | | |
| 0307 | | COOK II LEAD | | | | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 3,026 36,312 | TO | 4,046 48,552 | | | | | | | | | | | | | | 3 |
| | 3 | CRUISE | | 2,982 35,784 | TO | 3,989 47,868 | | | | | | | | | | | | | | 1 |
| | 6 | RANGE E | | 2,774 33,288 | TO | 3,709 44,508 | | | | | | | | | | | | | | 1 |
| | 8 | RANGE C | | 2,522 30,264 | TO | 3,372 40,464 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2010 | | CUSTODIAN | | | | | | | | | | N | Y | N | Y | E-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,056 24,672 | TO | 2,669 32,028 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,885 22,620 | TO | 2,447 29,364 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,713 20,556 | TO | 2,224 26,688 | | | | | | | | | | | | | |
| 6385 | | FARM MAINTENANCE AND OPERATIONS WORKER | | | | | | | | | | O | Y | N | N | B-6 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,602 31,224 | TO | 3,409 40,908 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,385 28,620 | TO | 3,125 37,500 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,168 26,016 | TO | 2,841 34,092 | | | | | | | | | | | | | |
| 0308 | | FOOD SERVICE WORKER I | | | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 1,904 22,848 | TO | 2,545 30,540 | | | | | | | | | | | | | 3 |
| | 3 | CRUISE | | 1,876 22,512 | TO | 2,508 30,096 | | | | | | | | | | | | | 1 |
| | 6 | RANGE E | | 1,745 20,940 | TO | 2,333 27,996 | | | | | | | | | | | | | 1 |
| | 8 | RANGE C | | 1,587 19,044 | TO | 2,121 25,452 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-----------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0310 | | FOOD SERVICE WORKER I LEAD | | | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,280 | TO | 3,048 | | | | | | | | | | | | | |
| | | | | 27,360 | | 36,576 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,090 | TO | 2,794 | | | | | | | | | | | | | |
| | | | | 25,080 | | 33,528 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,900 | TO | 2,540 | | | | | | | | | | | | | |
| | | | | 22,800 | | 30,480 | | | | | | | | | | | | | |
| 0309 | | FOOD SERVICE WORKER II | | | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,043 | TO | 2,733 | | | | | | | | | | | | | |
| | | | | 24,516 | | 32,796 | | | | | | | | | | | | | 3 |
| | 3 | CRUISE | | 2,014 | TO | 2,694 | | | | | | | | | | | | | |
| | | | | 24,168 | | 32,328 | | | | | | | | | | | | | 1 |
| | 6 | RANGE E | | 1,873 | TO | 2,505 | | | | | | | | | | | | | |
| | | | | 22,476 | | 30,060 | | | | | | | | | | | | | 1 |
| | 8 | RANGE C | | 1,703 | TO | 2,278 | | | | | | | | | | | | | |
| | | | | 20,436 | | 27,336 | | | | | | | | | | | | | |
| 0311 | | FOOD SERVICE WORKER II LEAD | | | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,809 | TO | 3,756 | | | | | | | | | | | | | |
| | | | | 33,708 | | 45,072 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,575 | TO | 3,443 | | | | | | | | | | | | | |
| | | | | 30,900 | | 41,316 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,341 | TO | 3,130 | | | | | | | | | | | | | |
| | | | | 28,092 | | 37,560 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0743 | | GARDENER | | | | | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,676 32,112 | TO | 3,505 42,060 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,453 29,436 | TO | 3,213 38,556 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,230 26,760 | TO | 2,921 35,052 | | | | | | | | | | | | | |
| 0745 | | GARDENING SPECIALIST | | | | | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,676 32,112 | TO | 3,505 42,060 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,453 29,436 | TO | 3,213 38,556 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,230 26,760 | TO | 2,921 35,052 | | | | | | | | | | | | | |
| 0731 | | GROUNDWORKER | | | | | | | | | | N | Y | N | Y | B-4 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,450 29,400 | TO | 3,060 36,720 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,246 26,952 | TO | 2,805 33,660 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,042 24,504 | TO | 2,550 30,600 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0733 | | GROUNDWORKER TRAINEE | | | | | | | | | | N | Y | N | Y | B-4 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,017 24,204 | TO | 2,312 27,744 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,849 22,188 | TO | 2,119 25,428 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,681 20,172 | TO | 1,927 23,124 | | | | | | | | | | | | | |
| 6367 | | HEAVY CONSTRUCTION EQUIPMENT OPERATOR | | | | | | | | | | N | Y | N | N | B-6 | M5A | 1 | 1 |
| | 1 | RANGE A | | 3,018 36,216 | TO | 3,638 43,656 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,767 33,204 | TO | 3,335 40,020 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,515 30,180 | TO | 3,032 36,384 | | | | | | | | | | | | | |
| 6366 | | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | | | | | | | | | | N | Y | N | Y | B-6 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,890 34,680 | TO | 3,475 41,700 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,649 31,788 | TO | 3,185 38,220 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,408 28,896 | TO | 2,896 34,752 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0735 | | IRRIGATION SPECIALIST | | | | | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,676 32,112 | TO | 3,505 42,060 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,453 29,436 | TO | 3,213 38,556 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,230 26,760 | TO | 2,921 35,052 | | | | | | | | | | | | | |
| 6223 | | LABORER | | | | | | | | | | N | Y | N | Y | B-4 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,497 29,964 | TO | 2,988 35,856 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,289 27,468 | TO | 2,739 32,868 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,081 24,972 | TO | 2,490 29,880 | | | | | | | | | | | | | |
| 2015 | | LEAD CUSTODIAN | | | | | | | | | | N | Y | N | Y | E-1 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,216 26,592 | TO | 2,880 34,560 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,031 24,372 | TO | 2,640 31,680 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,847 22,164 | TO | 2,400 28,800 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|-------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0726 | | LEAD GROUNDWORKER | | | | | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 | |
| | 1 | RANGE A | | 2,768 33,216 | TO | 3,638 43,656 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,537 30,444 | TO | 3,335 40,020 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,307 27,684 | TO | 3,032 36,384 | | | | | | | | | | | | | | |
| 6363 | | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR | | | | | | | | | | N | Y | N | Y | B-6 | M5A | 1 | 1 | |
| | 1 | RANGE A | | 2,770 33,240 | TO | 3,321 39,852 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,539 30,468 | TO | 3,044 36,528 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,308 27,696 | TO | 2,768 33,216 | | | | | | | | | | | | | | |
| 0104 | | MAINTENANCE AND LABORER TRAINEE | | | | | | | | | | N | Y | N | Y | B-4 | M5A | 1 | 1 | |
| | | | | 999 11,988 | TO | 2,025 24,300 | | | | | | | | | | | | | | |
| 0739 | | PEST CONTROL AND SPRAY SPECIALIST | | | | | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 | |
| | 1 | RANGE A | | 2,676 32,112 | TO | 3,505 42,060 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,453 29,436 | TO | 3,213 38,556 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,230 26,760 | TO | 2,921 35,052 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0746 | | TREE TRIMMER I | | | | | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,676 32,112 | TO | 3,505 42,060 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,453 29,436 | TO | 3,213 38,556 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,230 26,760 | TO | 2,921 35,052 | | | | | | | | | | | | | |
| 0748 | | TREE TRIMMER II | | | | | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,792 33,504 | TO | 3,671 44,052 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,559 30,708 | TO | 3,365 40,380 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,327 27,924 | TO | 3,059 36,708 | | | | | | | | | | | | | |
| 1508 | | WAREHOUSE WORKER | | | | | | | | | | N | Y | N | Y | H-8 | M5A | 1 | 1 |
| | 1 | RANGE A | | 2,378 28,536 | TO | 3,099 37,188 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,180 26,160 | TO | 2,841 34,092 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,982 23,784 | TO | 2,583 30,996 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2013 | | WINDOW CLEANER | | | | | | | | | | N | Y | N | Y | E-1 | M5A | 1 | 1 | |
| | 1 | RANGE A | | 2,330 | | TO | 3,038 | | | | | | | | | | | | | |
| | | | | 27,960 | | | 36,456 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,136 | | TO | 2,785 | | | | | | | | | | | | | |
| | | | | 25,632 | | | 33,420 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,942 | | TO | 2,532 | | | | | | | | | | | | | |
| | | | | 23,304 | | | 30,384 | | | | | | | | | | | | | |

R06 - SKILLED CRAFTS

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6699 | | AIR CONDITIONING/REFRIGERATION MECHANIC | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,244 | TO | 5,201 | | | | | | | | | | | | | |
| | | | | 50,928 | | 62,412 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,890 | TO | 4,768 | | | | | | | | | | | | | |
| | | | | 46,680 | | 57,216 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,537 | TO | 4,334 | | | | | | | | | | | | | |
| | | | | 42,444 | | 52,008 | | | | | | | | | | | | | |
| 6270 | | AUTOMOTIVE/EQUIPMENT MECHANIC | | | | | | | | | | N | Y | N | N | B-6 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,949 | TO | 4,739 | | | | | | | | | | | | | |
| | | | | 47,388 | | 56,868 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,620 | TO | 4,344 | | | | | | | | | | | | | |
| | | | | 43,440 | | 52,128 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,291 | TO | 3,949 | | | | | | | | | | | | | |
| | | | | 39,492 | | 47,388 | | | | | | | | | | | | | |
| 6575 | | BLACKSMITH | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,836 | TO | 4,739 | | | | | | | | | | | | | |
| | | | | 46,032 | | 56,868 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,516 | TO | 4,344 | | | | | | | | | | | | | |
| | | | | 42,192 | | 52,128 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,197 | TO | 3,949 | | | | | | | | | | | | | |
| | | | | 38,364 | | 47,388 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6702 | | BUILDING SERVICE ENGINEER | | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,097 49,164 | | TO | | 5,091 61,092 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,756 45,072 | | TO | | 4,667 56,004 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,414 40,968 | | TO | | 4,243 50,916 | | | | | | | | | | | | |
| 6476 | | CARPENTER | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,949 47,388 | | TO | | 4,739 56,868 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,620 43,440 | | TO | | 4,344 52,128 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,291 39,492 | | TO | | 3,949 47,388 | | | | | | | | | | | | |
| 6838 | | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE | | | | | | | | | | | N | Y | Y | Y | B-6 | S6A | 7 | 1 |
| | 1 | RANGE A | 01-08 | 2,567 30,804 | 2,725 32,700 | 2,883 34,596 | 3,041 36,492 | 3,199 38,388 | 3,357 40,284 | 3,554 42,648 | 3,752 45,024 | | | | | | | | | |
| | 6 | RANGE E | 01-08 | 2,353 28,236 | 2,498 29,976 | 2,643 31,716 | 2,788 33,456 | 2,932 35,184 | 3,077 36,924 | 3,258 39,096 | 3,439 41,268 | | | | | | | | | |
| | 8 | RANGE C | 01-08 | 2,139 25,668 | 2,271 27,252 | 2,403 28,836 | 2,534 30,408 | 2,666 31,992 | 2,798 33,576 | 2,962 35,544 | 3,127 37,524 | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6701 | | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,663 31,956 | 2,827 33,924 | 2,991 35,892 | 3,155 37,860 | 3,319 39,828 | 3,482 41,784 | 3,687 44,244 | 3,892 46,704 | N | Y | Y | Y | B-5 | S6A | 7 | 1 | |
| | 6 | RANGE E | 01-08 | 2,441 29,292 | 2,591 31,092 | 2,742 32,904 | 2,892 34,704 | 3,042 36,504 | 3,192 38,304 | 3,380 40,560 | 3,568 42,816 | | | | | | | | | |
| | 8 | RANGE C | 01-08 | 2,219 26,628 | 2,356 28,272 | 2,493 29,916 | 2,629 31,548 | 2,766 33,192 | 2,902 34,824 | 3,073 36,876 | 3,243 38,916 | | | | | | | | | |
| 6477 | | CERTIFIED CARPENTER APPRENTICE | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,567 30,804 | 2,725 32,700 | 2,883 34,596 | 3,041 36,492 | 3,199 38,388 | 3,357 40,284 | 3,554 42,648 | 3,752 45,024 | N | Y | Y | Y | B-2 | S6A | 7 | 1 | |
| | 6 | RANGE E | 01-08 | 2,353 28,236 | 2,498 29,976 | 2,643 31,716 | 2,788 33,456 | 2,932 35,184 | 3,077 36,924 | 3,258 39,096 | 3,439 41,268 | | | | | | | | | |
| | 8 | RANGE C | 01-08 | 2,139 25,668 | 2,271 27,252 | 2,403 28,836 | 2,534 30,408 | 2,666 31,992 | 2,798 33,576 | 2,962 35,544 | 3,127 37,524 | | | | | | | | | |
| 6536 | | CERTIFIED ELECTRICIAN APPRENTICE | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,701 32,412 | 2,867 34,404 | 3,033 36,396 | 3,199 38,388 | 3,366 40,392 | 3,532 42,384 | 3,740 44,880 | 3,947 47,364 | N | Y | Y | Y | B-2 | S6A | 7 | 1 | |
| | 6 | RANGE E | 01-08 | 2,476 29,712 | 2,628 31,536 | 2,780 33,360 | 2,932 35,184 | 3,086 37,032 | 3,238 38,856 | 3,428 41,136 | 3,618 43,416 | | | | | | | | | |
| | 8 | RANGE C | 01-08 | 2,251 27,012 | 2,389 28,668 | 2,528 30,336 | 2,666 31,992 | 2,805 33,660 | 2,943 35,316 | 3,117 37,404 | 3,289 39,468 | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|--|--|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| 6641 | | CERTIFIED LOCKSMITH APPRENTICE | | | | | | | | | | | N | Y | Y | Y | B-2 | S6A | 7 | 1 | | | | | | | |
| | 1 | RANGE A | 01-06 | 2,567 30,804 | 2,764 33,168 | 2,962 35,544 | 3,159 37,908 | 3,436 41,232 | 3,752 45,024 | | | | | | | | | | | | | | | | | | |
| | 6 | RANGE E | 01-06 | 2,353 28,236 | 2,534 30,408 | 2,715 32,580 | 2,896 34,752 | 3,150 37,800 | 3,439 41,268 | | | | | | | | | | | | | | | | | | |
| | 8 | RANGE C | 01-06 | 2,139 25,668 | 2,303 27,636 | 2,468 29,616 | 2,633 31,596 | 2,863 34,356 | 3,127 37,524 | | | | | | | | | | | | | | | | | | |
| 6704 | | CERTIFIED OPERATING ENGINEER APPRENTICE | | | | | | | | | | | N | Y | Y | Y | B-5 | S6A | 7 | 1 | | | | | | | |
| | 1 | RANGE A | 01-06 | 2,493 29,916 | 2,685 32,220 | 2,877 34,524 | 3,069 36,828 | 3,337 40,044 | 3,644 43,728 | | | | | | | | | | | | | | | | | | |
| | 6 | RANGE E | 01-06 | 2,285 27,420 | 2,461 29,532 | 2,637 31,644 | 2,813 33,756 | 3,059 36,708 | 3,340 40,080 | | | | | | | | | | | | | | | | | | |
| | 8 | RANGE C | 01-06 | 2,078 24,936 | 2,238 26,856 | 2,398 28,776 | 2,558 30,696 | 2,781 33,372 | 3,037 36,444 | | | | | | | | | | | | | | | | | | |
| 6527 | | CERTIFIED PAINTER APPRENTICE | | | | | | | | | | | N | Y | Y | Y | B-2 | S6A | 7 | 1 | | | | | | | |
| | 1 | RANGE A | 01-06 | 2,567 30,804 | 2,764 33,168 | 2,962 35,544 | 3,159 37,908 | 3,436 41,232 | 3,752 45,024 | | | | | | | | | | | | | | | | | | |
| | 6 | RANGE E | 01-06 | 2,353 28,236 | 2,534 30,408 | 2,715 32,580 | 2,896 34,752 | 3,150 37,800 | 3,439 41,268 | | | | | | | | | | | | | | | | | | |
| | 8 | RANGE C | 01-06 | 2,139 25,668 | 2,303 27,636 | 2,468 29,616 | 2,633 31,596 | 2,863 34,356 | 3,127 37,524 | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6550 | | CERTIFIED PLUMBER APPRENTICE | | | | | | | | | | N | Y | Y | Y | B-2 | S6A | 7 | 1 |
| | 1 | RANGE A | 01-08 | 2,701 32,412 | 2,867 34,404 | 3,033 36,396 | 3,199 38,388 | 3,366 40,392 | 3,532 42,384 | 3,740 44,880 | 3,947 47,364 | | | | | | | | |
| | 6 | RANGE E | 01-08 | 2,476 29,712 | 2,628 31,536 | 2,780 33,360 | 2,932 35,184 | 3,086 37,032 | 3,238 38,856 | 3,428 41,136 | 3,618 43,416 | | | | | | | | |
| | 8 | RANGE C | 01-08 | 2,251 27,012 | 2,389 28,668 | 2,528 30,336 | 2,666 31,992 | 2,805 33,660 | 2,943 35,316 | 3,117 37,404 | 3,289 39,468 | | | | | | | | |
| 6692 | | CERTIFIED REFRIGERATION MECHANIC APPRENTICE | | | | | | | | | | N | Y | Y | Y | B-5 | S6A | 7 | 1 |
| | 1 | RANGE A | 01-08 | 2,759 33,108 | 2,928 35,136 | 3,098 37,176 | 3,268 39,216 | 3,438 41,256 | 3,607 43,284 | 3,820 45,840 | 4,032 48,384 | | | | | | | | |
| | 6 | RANGE E | 01-08 | 2,529 30,348 | 2,684 32,208 | 2,840 34,080 | 2,996 35,952 | 3,152 37,824 | 3,306 39,672 | 3,502 42,024 | 3,696 44,352 | | | | | | | | |
| | 8 | RANGE C | 01-08 | 2,299 27,588 | 2,440 29,280 | 2,582 30,984 | 2,723 32,676 | 2,865 34,380 | 3,006 36,072 | 3,183 38,196 | 3,360 40,320 | | | | | | | | |
| 6585 | | CERTIFIED SHEET METAL WORKER APPRENTICE | | | | | | | | | | N | Y | Y | Y | B-2 | S6A | 7 | 1 |
| | 1 | RANGE A | 01-08 | 2,701 32,412 | 2,867 34,404 | 3,033 36,396 | 3,199 38,388 | 3,366 40,392 | 3,532 42,384 | 3,740 44,880 | 3,947 47,364 | | | | | | | | |
| | 6 | RANGE E | 01-08 | 2,476 29,712 | 2,628 31,536 | 2,780 33,360 | 2,932 35,184 | 3,086 37,032 | 3,238 38,856 | 3,428 41,136 | 3,618 43,416 | | | | | | | | |
| | 8 | RANGE C | 01-08 | 2,251 27,012 | 2,389 28,668 | 2,528 30,336 | 2,666 31,992 | 2,805 33,660 | 2,943 35,316 | 3,117 37,404 | 3,289 39,468 | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6533 | | ELECTRICIAN | | | | | | | | | | | N | Y | N | Y | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,155 49,860 | TO | 5,091 61,092 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,809 45,708 | TO | 4,667 56,004 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,463 41,556 | TO | 4,243 50,916 | | | | | | | | | | | | | | |
| 6260 | | FACILITIES CONTROL SPECIALIST | | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,244 50,928 | TO | 5,201 62,412 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,890 46,680 | TO | 4,768 57,216 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,537 42,444 | TO | 4,334 52,008 | | | | | | | | | | | | | | |
| 6940 | | FACILITIES MAINTENANCE MECHANIC | | | | | | | | | | | N | Y | N | N | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,874 46,488 | TO | 4,739 56,868 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,551 42,612 | TO | 4,344 52,128 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,228 38,736 | TO | 3,949 47,388 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6265 | | FACILITIES PROJECT SUPERVISOR | | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,484 | TO | 5,495 | | | | | | | | | | | | | | |
| | | | | 53,808 | | 65,940 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,110 | TO | 5,037 | | | | | | | | | | | | | | |
| | | | | 49,320 | | 60,444 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,737 | TO | 4,579 | | | | | | | | | | | | | | |
| | | | | 44,844 | | 54,948 | | | | | | | | | | | | | | |
| 6250 | | FACILITIES WORKER I | | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,132 | TO | 3,807 | | | | | | | | | | | | | | |
| | | | | 37,584 | | 45,684 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,871 | TO | 3,490 | | | | | | | | | | | | | | |
| | | | | 34,452 | | 41,880 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,610 | TO | 3,173 | | | | | | | | | | | | | | |
| | | | | 31,320 | | 38,076 | | | | | | | | | | | | | | |
| 6251 | | FACILITIES WORKER II | | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,446 | TO | 4,188 | | | | | | | | | | | | | | |
| | | | | 41,352 | | 50,256 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,159 | TO | 3,839 | | | | | | | | | | | | | | |
| | | | | 37,908 | | 46,068 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,872 | TO | 3,490 | | | | | | | | | | | | | | |
| | | | | 34,464 | | 41,880 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6941 | | FARM MAINTENANCE MECHANIC | | | | | | | | | | N | Y | N | N | A-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,077 48,924 | TO | 5,091 61,092 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,737 44,844 | TO | 4,667 56,004 | | | | | | | | | | | | | |
| 6852 | | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC | | | | | | | | | | N | Y | N | N | B-6 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,077 48,924 | TO | 5,091 61,092 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,737 44,844 | TO | 4,667 56,004 | | | | | | | | | | | | | |
| 6475 | | LEAD CARPENTER | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,077 48,924 | TO | 5,091 61,092 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,737 44,844 | TO | 4,667 56,004 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,398 40,776 | TO | 4,243 50,916 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6532 | | LEAD ELECTRICIAN | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,244 | 50,928 | TO | 5,201 | 62,412 | | | | | | | | | | | |
| | 6 | RANGE E | | 3,890 | 46,680 | TO | 4,768 | 57,216 | | | | | | | | | | | |
| | 8 | RANGE C | | 3,537 | 42,444 | TO | 4,334 | 52,008 | | | | | | | | | | | |
| 6643 | | LEAD LOCKSMITH | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,077 | 48,924 | TO | 5,091 | 61,092 | | | | | | | | | | | |
| | 6 | RANGE E | | 3,737 | 44,844 | TO | 4,667 | 56,004 | | | | | | | | | | | |
| | 8 | RANGE C | | 3,398 | 40,776 | TO | 4,243 | 50,916 | | | | | | | | | | | |
| 6525 | | LEAD PAINTER | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,077 | 48,924 | TO | 5,091 | 61,092 | | | | | | | | | | | |
| | 6 | RANGE E | | 3,737 | 44,844 | TO | 4,667 | 56,004 | | | | | | | | | | | |
| | 8 | RANGE C | | 3,398 | 40,776 | TO | 4,243 | 50,916 | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6548 | | LEAD PLUMBER | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,244 | TO | 5,201 | | | | | | | | | | | | | | |
| | | | | | 50,928 | | 62,412 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,890 | TO | 4,768 | | | | | | | | | | | | | | |
| | | | | 46,680 | | 57,216 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,537 | TO | 4,334 | | | | | | | | | | | | | | |
| | | | | 42,444 | | 52,008 | | | | | | | | | | | | | | |
| 6642 | | LOCKSMITH | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,949 | TO | 4,739 | | | | | | | | | | | | | | |
| | | | | 47,388 | | 56,868 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,620 | TO | 4,344 | | | | | | | | | | | | | | |
| | | | | 43,440 | | 52,128 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,291 | TO | 3,949 | | | | | | | | | | | | | | |
| | | | | 39,492 | | 47,388 | | | | | | | | | | | | | | |
| 6616 | | MASON | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,949 | TO | 4,739 | | | | | | | | | | | | | | |
| | | | | 47,388 | | 56,868 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,620 | TO | 4,344 | | | | | | | | | | | | | | |
| | | | | 43,440 | | 52,128 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,291 | TO | 3,949 | | | | | | | | | | | | | | |
| | | | | 39,492 | | 47,388 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6837 | | MECHANICS HELPER | | | | | | | | | | | N | Y | N | N | B-6 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,132 37,584 | TO | 3,807 45,684 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,871 34,452 | TO | 3,490 41,880 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,610 31,320 | TO | 3,173 38,076 | | | | | | | | | | | | | | |
| 6280 | | METAL WORKER I | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,155 49,860 | TO | 5,091 61,092 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,809 45,708 | TO | 4,667 56,004 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,463 41,556 | TO | 4,243 50,916 | | | | | | | | | | | | | | |
| 6281 | | METAL WORKER II | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,244 50,928 | TO | 5,201 62,412 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,890 46,680 | TO | 4,768 57,216 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,537 42,444 | TO | 4,334 52,008 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6703 | | OPERATING ENGINEER | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,836 | TO | 4,739 | | | | | | | | | | | | | |
| | | | | 46,032 | | 56,868 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,516 | TO | 4,344 | | | | | | | | | | | | | |
| | | | | 42,192 | | 52,128 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,197 | TO | 3,949 | | | | | | | | | | | | | |
| | | | | 38,364 | | 47,388 | | | | | | | | | | | | | |
| 6526 | | PAINTER | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,949 | TO | 4,739 | | | | | | | | | | | | | |
| | | | | 47,388 | | 56,868 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,620 | TO | 4,344 | | | | | | | | | | | | | |
| | | | | 43,440 | | 52,128 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,291 | TO | 3,949 | | | | | | | | | | | | | |
| | | | | 39,492 | | 47,388 | | | | | | | | | | | | | |
| 6549 | | PLUMBER | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,155 | TO | 5,091 | | | | | | | | | | | | | |
| | | | | 49,860 | | 61,092 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,809 | TO | 4,667 | | | | | | | | | | | | | |
| | | | | 45,708 | | 56,004 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,463 | TO | 4,243 | | | | | | | | | | | | | |
| | | | | 41,556 | | 50,916 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6685 | | POWER PLANT OPERATOR | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,836 | TO | 4,739 | | | | | | | | | | | | | |
| | | | | 46,032 | | 56,868 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,516 | TO | 4,344 | | | | | | | | | | | | | |
| | | | | 42,192 | | 52,128 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,197 | TO | 3,949 | | | | | | | | | | | | | |
| | | | | 38,364 | | 47,388 | | | | | | | | | | | | | |
| 6700 | | SUPERVISING BUILDING SERVICE ENGINEER | | | | | | | | | | N | Y | N | N | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,484 | TO | 5,495 | | | | | | | | | | | | | |
| | | | | 53,808 | | 65,940 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,110 | TO | 5,037 | | | | | | | | | | | | | |
| | | | | 49,320 | | 60,444 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,737 | TO | 4,579 | | | | | | | | | | | | | |
| | | | | 44,844 | | 54,948 | | | | | | | | | | | | | |
| 6474 | | SUPERVISING CARPENTER | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,244 | TO | 5,201 | | | | | | | | | | | | | |
| | | | | 50,928 | | 62,412 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,890 | TO | 4,768 | | | | | | | | | | | | | |
| | | | | 46,680 | | 57,216 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,537 | TO | 4,334 | | | | | | | | | | | | | |
| | | | | 42,444 | | 52,008 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6534 | | SUPERVISING ELECTRICIAN | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,484 53,808 | TO | | 5,495 65,940 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,110 49,320 | TO | | 5,037 60,444 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,737 44,844 | TO | | 4,579 54,948 | | | | | | | | | | | | | |
| 6587 | | SUPERVISING METAL WORKER | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,484 53,808 | TO | | 5,495 65,940 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,110 49,320 | TO | | 5,037 60,444 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,737 44,844 | TO | | 4,579 54,948 | | | | | | | | | | | | | |
| 6524 | | SUPERVISING PAINTER | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,244 50,928 | TO | | 5,201 62,412 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,890 46,680 | TO | | 4,768 57,216 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,537 42,444 | TO | | 4,334 52,008 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective October 1, 2001)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6547 | | SUPERVISING PLUMBER | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 4,484 | | TO | 5,495 | | | | | | | | | | | | |
| | | | | 53,808 | | | 65,940 | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,110 | | TO | 5,037 | | | | | | | | | | | | |
| | | | | 49,320 | | | 60,444 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,737 | | TO | 4,579 | | | | | | | | | | | | |
| | | | | 44,844 | | | 54,948 | | | | | | | | | | | | |

R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1733 | | ACCOUNTING CLERK | | | | | | | | | | N | Y | N | Y | C-4 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,092 25,104 | TO | 2,713 32,556 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,918 23,016 | TO | 2,487 29,844 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,743 20,916 | TO | 2,261 27,132 | | | | | | | | | | | | | |
| 1730 | | ACCOUNTING TECHNICIAN I | | | | | | | | | | N | Y | N | Y | H-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,427 29,124 | TO | 3,164 37,968 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,225 26,700 | TO | 2,900 34,800 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,023 24,276 | TO | 2,637 31,644 | | | | | | | | | | | | | |
| 1741 | | ACCOUNTING TECHNICIAN II | | | | | | | | | | N | Y | N | N | H-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,696 32,352 | TO | 3,528 42,336 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,471 29,652 | TO | 3,234 38,808 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,247 26,964 | TO | 2,940 35,280 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1740 | | ACCOUNTING TECHNICIAN III | | | | | | | | | | N | Y | N | N | H-3 | T7D | 1 | 1 |
| | 1 | RANGE A | | 3,068 36,816 | TO | 4,051 48,612 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,812 33,744 | TO | 3,713 44,556 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,557 30,684 | TO | 3,376 40,512 | | | | | | | | | | | | | |
| 1030 | | ADMINISTRATIVE SUPPORT ASSISTANT -10/12 | | | | | | | | | | N | Y | N | Y | C-3 | C7A | 1 | 1 |
| | 1 | ASSISTANT I | | 1,579 18,948 | TO | 2,288 27,456 | | | | | | | | | | | | | |
| | 2 | ASSISTANT II | | 1,894 22,728 | TO | 2,841 34,092 | | | | | | | | | | | | | |
| 1031 | | ADMINISTRATIVE SUPPORT ASSISTANT -11/12 | | | | | | | | | | N | Y | N | Y | C-3 | C7A | 1 | 1 |
| | 1 | ASSISTANT I | | 1,737 20,844 | TO | 2,517 30,204 | | | | | | | | | | | | | |
| | 2 | ASSISTANT II | | 2,084 25,008 | TO | 3,125 37,500 | | | | | | | | | | | | | |
| 1032 | | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH | | | | | | | | | | N | Y | N | Y | C-3 | C7A | 1 | 1 |
| | 1 | ASSISTANT I | | 1,895 22,740 | TO | 2,746 32,952 | | | | | | | | | | | | | |
| | 2 | ASSISTANT II | | 2,273 27,276 | TO | 3,409 40,908 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1033 | | ADMINISTRATIVE SUPPORT COORDINATOR -10/12 | | | | | | | | | | N | Y | N | Y | C-1 | C7B | 1 | 1 |
| | 1 | COORDINATOR I | | 2,123 25,476 | TO | 3,080 36,960 | | | | | | | | | | | | | |
| | 2 | COORDINATOR II | | 2,324 27,888 | TO | 3,490 41,880 | | | | | | | | | | | | | |
| 1034 | | ADMINISTRATIVE SUPPORT COORDINATOR -11/12 | | | | | | | | | | N | Y | N | Y | C-1 | C7B | 1 | 1 |
| | 1 | COORDINATOR I | | 2,336 28,032 | TO | 3,388 40,656 | | | | | | | | | | | | | |
| | 2 | COORDINATOR II | | 2,557 30,684 | TO | 3,839 46,068 | | | | | | | | | | | | | |
| 1035 | | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH | | | | | | | | | | N | Y | N | Y | C-1 | C7B | 1 | 1 |
| | 1 | COORDINATOR I | | 2,548 30,576 | TO | 3,696 44,352 | | | | | | | | | | | | | |
| | 2 | COORDINATOR II | | 2,789 33,468 | TO | 4,188 50,256 | | | | | | | | | | | | | |
| 2899 | | BOOK REPAIRER I | | | | | | | | | | N | Y | N | N | M-2 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,220 26,640 | TO | 2,879 34,548 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,035 24,420 | TO | 2,639 31,668 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,850 22,200 | TO | 2,399 28,788 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2898 | | BOOK REPAIRER II | | | | | | | | | | N | Y | N | N | M-2 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,396 28,752 | TO | 3,116 37,392 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,196 26,352 | TO | 2,856 34,272 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,997 23,964 | TO | 2,597 31,164 | | | | | | | | | | | | | |
| 4791 | | BUYER I | | | | | | | | | | N | Y | N | N | H-7 | T7D | 1 | 1 |
| | 1 | RANGE A | | 2,862 34,344 | TO | 3,848 46,176 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,624 31,488 | TO | 3,527 42,324 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,385 28,620 | TO | 3,207 38,484 | | | | | | | | | | | | | |
| 4792 | | BUYER II | | | | | | | | | | N | Y | N | N | H-7 | T7D | 1 | 1 |
| | 1 | RANGE A | | 3,178 38,136 | TO | 4,275 51,300 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,913 34,956 | TO | 3,919 47,028 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,648 31,776 | TO | 3,563 42,756 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 4793 | | BUYER II - LEAD | | | | | | | | | | N | Y | N | N | H-7 | T7D | 1 | 1 |
| | 1 | RANGE A | | 3,335 40,020 | TO | 4,488 53,856 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,057 36,684 | TO | 4,114 49,368 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,779 33,348 | TO | 3,740 44,880 | | | | | | | | | | | | | |
| 4794 | | BUYER III | | | | | | | | | | N | Y | N | N | H-7 | T7D | 1 | 1 |
| | 1 | RANGE A | | 3,498 41,976 | TO | 4,700 56,400 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,207 38,484 | TO | 4,308 51,696 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,915 34,980 | TO | 3,917 47,004 | | | | | | | | | | | | | |
| 4795 | | BUYER III - LEAD | | | | | | | | | | N | Y | N | N | H-7 | T7D | 1 | 1 |
| | 1 | RANGE A | | 3,673 44,076 | TO | 4,935 59,220 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,367 40,404 | TO | 4,524 54,288 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,061 36,732 | TO | 4,113 49,356 | | | | | | | | | | | | | |
| 4790 | | BUYER TRAINEE | | | | | | | | | | N | Y | N | N | H-7 | T7D | 1 | 1 |
| | | | | 2,513 30,156 | TO | 2,904 34,848 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

COLLECTIVE BARGAINING ID R07

(Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1120 | | CLERICAL TRAINEE | | | | | | | | | | N | Y | N | Y | C-3 | C7A | 1 | 1 |
| | | | | 999 11,988 | TO | 2,005 24,060 | | | | | | | | | | | | | |
| 1758 | | COLLECTIONS REPRESENTATIVE I | | | | | | | | | | N | Y | N | N | H-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,396 28,752 | TO | 3,122 37,464 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,196 26,352 | TO | 2,862 34,344 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,997 23,964 | TO | 2,602 31,224 | | | | | | | | | | | | | |
| 1759 | | COLLECTIONS REPRESENTATIVE II | | | | | | | | | | N | Y | N | N | H-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,768 33,216 | TO | 3,637 43,644 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,537 30,444 | TO | 3,334 40,008 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,307 27,684 | TO | 3,031 36,372 | | | | | | | | | | | | | |
| 1757 | | COLLECTIONS REPRESENTATIVE TRAINEE | | | | | | | | | | N | Y | N | N | H-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,009 24,108 | TO | 2,321 27,852 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,842 22,104 | TO | 2,128 25,536 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,674 20,088 | TO | 1,934 23,208 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 8822 | | COMMUNITY SERVICE SPECIALIST -10/12 | | | | | | | | | | | N | Y | N | Y | E-2 | M7E | 1 | 1 |
| | 1 | SPECIALIST I | | 1,857 | TO | 2,785 | | | | | | | | | | | | | | |
| | | | | 22,284 | | 33,420 | | | | | | | | | | | | | | |
| | 2 | SPECIALIST II | | 2,082 | TO | 3,020 | | | | | | | | | | | | | | |
| | | | | 24,984 | | 36,240 | | | | | | | | | | | | | | |
| 8821 | | COMMUNITY SERVICE SPECIALIST -11/12 | | | | | | | | | | | N | Y | N | Y | E-2 | M7E | 1 | 1 |
| | 1 | SPECIALIST I | | 2,042 | TO | 3,064 | | | | | | | | | | | | | | |
| | | | | 24,504 | | 36,768 | | | | | | | | | | | | | | |
| | 2 | SPECIALIST II | | 2,290 | TO | 3,322 | | | | | | | | | | | | | | |
| | | | | 27,480 | | 39,864 | | | | | | | | | | | | | | |
| 8820 | | COMMUNITY SERVICE SPECIALIST -12 MONTH | | | | | | | | | | | N | Y | N | Y | E-2 | M7E | 1 | 1 |
| | 1 | SPECIALIST I | | 2,228 | TO | 3,342 | | | | | | | | | | | | | | |
| | | | | 26,736 | | 40,104 | | | | | | | | | | | | | | |
| | 2 | SPECIALIST II | | 2,498 | TO | 3,624 | | | | | | | | | | | | | | |
| | | | | 29,976 | | 43,488 | | | | | | | | | | | | | | |
| 1927 | | DATA CONTROL TECHNICIAN | | | | | | | | | | | N | Y | N | Y | F-5 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,197 | TO | 2,854 | | | | | | | | | | | | | | |
| | | | | 26,364 | | 34,248 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,014 | TO | 2,616 | | | | | | | | | | | | | | |
| | | | | 24,168 | | 31,392 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,831 | TO | 2,378 | | | | | | | | | | | | | | |
| | | | | 21,972 | | 28,536 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1418 | | DATA ENTRY OPERATOR | | | | | | | | | | N | Y | N | Y | F-4 | T7C | 1 | 1 |
| | 1 | RANGE A | | 1,999 23,988 | TO | 2,590 31,080 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,832 21,984 | TO | 2,374 28,488 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,666 19,992 | TO | 2,158 25,896 | | | | | | | | | | | | | |
| 1421 | | DATA ENTRY OPERATOR TRAINEE | | | | | | | | | | N | Y | N | Y | F-4 | T7C | 1 | 1 |
| | 1 | RANGE A | | 1,829 21,948 | TO | 2,182 26,184 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,677 20,124 | TO | 2,000 24,000 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,524 18,288 | TO | 1,818 21,816 | | | | | | | | | | | | | |
| 0832 | | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12 | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 |
| | 1 | SPECIALIST I | | 1,857 22,284 | TO | 2,785 33,420 | | | | | | | | | | T7D | | | |
| | 2 | SPECIALIST II | | 2,058 24,696 | TO | 3,020 36,240 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0831 | | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12 | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 |
| | 1 | SPECIALIST I | | 2,042 24,504 | TO | 3,064 36,768 | | | | | | | | | | T7D | | | |
| | 2 | SPECIALIST II | | 2,263 27,156 | TO | 3,322 39,864 | | | | | | | | | | | | | |
| 0830 | | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 |
| | 1 | SPECIALIST I | | 2,228 26,736 | TO | 3,342 40,104 | | | | | | | | | | T7D | | | |
| | 2 | SPECIALIST II | | 2,469 29,628 | TO | 3,624 43,488 | | | | | | | | | | | | | |
| 9692 | | DORMITORY SUPERVISOR | | | | | | | | | | N | Y | N | N | O-1 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,033 24,396 | TO | 2,636 31,632 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,864 22,368 | TO | 2,416 28,992 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,694 20,328 | TO | 2,197 26,364 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 3022 | | DRAFTING AID | | | | | | | | | | N | Y | N | N | N-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,320 27,840 | TO | 3,019 36,228 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,127 25,524 | TO | 2,767 33,204 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,933 23,196 | TO | 2,516 30,192 | | | | | | | | | | | | | |
| 3023 | | DRAFTING TECHNICIAN I | | | | | | | | | | N | Y | N | N | N-3 | T7D | 1 | 1 |
| | 1 | RANGE A | | 2,720 32,640 | TO | 3,582 42,984 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,493 29,916 | TO | 3,284 39,408 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,267 27,204 | TO | 2,985 35,820 | | | | | | | | | | | | | |
| 3024 | | DRAFTING TECHNICIAN II | | | | | | | | | | N | Y | N | N | N-3 | T7D | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1450 | | DUPLICATING MACHINE OPERATOR I | | | | | | | | | | N | Y | N | N | D-3 | T7C | 1 | 1 | |
| | 1 | RANGE A | | 2,095 25,140 | TO | 2,718 32,616 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,920 23,040 | TO | 2,492 29,904 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,746 20,952 | TO | 2,265 27,180 | | | | | | | | | | | | | | |
| 1467 | | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | | | | | | | | | | N | Y | N | N | D-3 | T7C | 1 | 1 | |
| | 1 | RANGE A | | 2,248 26,976 | TO | 2,920 35,040 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,061 24,732 | TO | 2,677 32,124 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,873 22,476 | TO | 2,433 29,196 | | | | | | | | | | | | | | |
| 1466 | | DUPLICATING MACHINE OPERATOR II, OFFSET | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 | |
| | 1 | RANGE A | | 2,331 27,972 | TO | 3,036 36,432 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,137 25,644 | TO | 2,783 33,396 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,943 23,316 | TO | 2,530 30,360 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1464 | | DUPLICATING MACHINE SUPERVISOR I | | | | | | | | | | | N | Y | N | N | D-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,598 31,176 | TO | 3,397 40,764 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,382 28,584 | TO | 3,114 37,368 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,165 25,980 | TO | 2,831 33,972 | | | | | | | | | | | | | | |
| 9688 | | HEAD RESIDENT I | | | | | | | | | | | N | Y | N | N | O-1 | P7C | 1 | 1 |
| | 1 | RANGE A | | 2,568 30,816 | TO | 3,339 40,068 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,354 28,248 | TO | 3,061 36,732 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,140 25,680 | TO | 2,783 33,396 | | | | | | | | | | | | | | |
| 9687 | | HEAD RESIDENT II | | | | | | | | | | | N | Y | N | N | O-1 | P7D | 1 | 1 |
| | 1 | RANGE A | | 2,837 34,044 | TO | 3,708 44,496 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,601 31,212 | TO | 3,399 40,788 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,364 28,368 | TO | 3,090 37,080 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 5210 | | HEALTH SERVICES ASSISTANT | | | | | | | | | | N | Y | N | N | I-4 | T7D | 1 | 1 |
| | 1 | RANGE A | | 3,109 37,308 | TO | 4,116 49,392 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,850 34,200 | TO | 3,773 45,276 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,591 31,092 | TO | 3,430 41,160 | | | | | | | | | | | | | |
| 1553 | | INVENTORY CLERK | | | | | | | | | | N | Y | N | Y | H-8 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,127 25,524 | TO | 2,763 33,156 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,950 23,400 | TO | 2,533 30,396 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,773 21,276 | TO | 2,303 27,636 | | | | | | | | | | | | | |
| 2906 | | LIBRARY ASSISTANT I | | | | | | | | | | N | Y | N | Y | M-2 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,454 29,448 | TO | 3,202 38,424 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,250 27,000 | TO | 2,935 35,220 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,045 24,540 | TO | 2,668 32,016 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2905 | | LIBRARY ASSISTANT II | | | | | | | | | | N | Y | N | Y | M-2 | T7D | 1 | 1 |
| | 1 | RANGE A | | 2,777 33,324 | TO | 3,656 43,872 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,546 30,552 | TO | 3,351 40,212 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,314 27,768 | TO | 3,047 36,564 | | | | | | | | | | | | | |
| 2907 | | LIBRARY ASSISTANT III | | | | | | | | | | N | Y | N | Y | M-2 | T7D | 1 | 1 |
| | 1 | RANGE A | | 3,018 36,216 | TO | 3,987 47,844 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,767 33,204 | TO | 3,655 43,860 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,515 30,180 | TO | 3,323 39,876 | | | | | | | | | | | | | |
| 2908 | | LIBRARY ASSISTANT IV | | | | | | | | | | N | Y | N | Y | M-2 | T7C | 1 | 1 |
| | 1 | RANGE A | | 3,198 38,376 | TO | 4,220 50,640 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,932 35,184 | TO | 3,868 46,416 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,665 31,980 | TO | 3,517 42,204 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2904 | | LIBRARY ASSISTANT TRAINEE | | | | | | | | | | N | Y | N | Y | M-2 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,159 25,908 | TO | 2,618 31,416 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,979 23,748 | TO | 2,400 28,800 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,799 21,588 | TO | 2,182 26,184 | | | | | | | | | | | | | |
| 1505 | | MAIL CLERK | | | | | | | | | | N | Y | N | N | D-2 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,208 26,496 | TO | 2,870 34,440 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,024 24,288 | TO | 2,631 31,572 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,840 22,080 | TO | 2,392 28,704 | | | | | | | | | | | | | |
| 1504 | | MAIL SERVICES SUPERVISOR I | | | | | | | | | | N | Y | N | N | D-2 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,457 29,484 | TO | 3,205 38,460 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,252 27,024 | TO | 2,938 35,256 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,048 24,576 | TO | 2,671 32,052 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1142 | | MEDICAL SECRETARY | | | | | | | | | | N | Y | N | N | C-6 | C7B | 1 | 1 |
| | 1 | RANGE A | | 2,581 30,972 | TO | 3,389 40,668 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,366 28,392 | TO | 3,107 37,284 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,151 25,812 | TO | 2,824 33,888 | | | | | | | | | | | | | |
| 1144 | | MEDICAL TRANSCRIBER | | | | | | | | | | N | Y | N | N | C-6 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,310 27,720 | TO | 3,006 36,072 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,118 25,416 | TO | 2,756 33,072 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,925 23,100 | TO | 2,505 30,060 | | | | | | | | | | | | | |
| 1426 | | MICROGRAPHICS TECHNICIAN | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,396 28,752 | TO | 3,122 37,464 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,196 26,352 | TO | 2,862 34,344 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,997 23,964 | TO | 2,602 31,224 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|----------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1424 | | MICROGRAPHICS TECHNICIAN TRAINEE | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,082 24,984 | TO | 2,486 29,832 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,909 22,908 | TO | 2,279 27,348 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,735 20,820 | TO | 2,072 24,864 | | | | | | | | | | | | | |
| 8812 | | PARKING OFFICER -10/12 | | | | | | | | | | N | Y | N | Y | E-3 | M7E | 1 | 1 |
| | 1 | OFFICER I | | 1,857 22,284 | TO | 2,785 33,420 | | | | | | | | | | | | | |
| | 2 | OFFICER II | | 2,082 24,984 | TO | 3,020 36,240 | | | | | | | | | | | | | |
| 8811 | | PARKING OFFICER -11/12 | | | | | | | | | | N | Y | N | Y | E-3 | M7E | 1 | 1 |
| | 1 | OFFICER I | | 2,042 24,504 | TO | 3,064 36,768 | | | | | | | | | | | | | |
| | 2 | OFFICER II | | 2,290 27,480 | TO | 3,322 39,864 | | | | | | | | | | | | | |
| 8810 | | PARKING OFFICER -12 MONTH | | | | | | | | | | N | Y | N | Y | E-3 | M7E | 1 | 1 |
| | 1 | OFFICER I | | 2,228 26,736 | TO | 3,342 40,104 | | | | | | | | | | | | | |
| | 2 | OFFICER II | | 2,498 29,976 | TO | 3,624 43,488 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1100 | | PAYROLL TECHNICIAN I | | | | | | | | | | N | Y | N | N | C-4 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,427 | TO | 3,164 | | | | | | | | | | | | | |
| | | | | 29,124 | | 37,968 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,225 | TO | 2,900 | | | | | | | | | | | | | |
| | | | | 26,700 | | 34,800 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,023 | TO | 2,637 | | | | | | | | | | | | | |
| | | | | 24,276 | | 31,644 | | | | | | | | | | | | | |
| 1101 | | PAYROLL TECHNICIAN II | | | | | | | | | | N | Y | N | N | C-4 | C7B | 1 | 1 |
| | 1 | RANGE A | | 2,696 | TO | 3,528 | | | | | | | | | | | | | |
| | | | | 32,352 | | 42,336 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,471 | TO | 3,234 | | | | | | | | | | | | | |
| | | | | 29,652 | | 38,808 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,247 | TO | 2,940 | | | | | | | | | | | | | |
| | | | | 26,964 | | 35,280 | | | | | | | | | | | | | |
| 1102 | | PAYROLL TECHNICIAN III | | | | | | | | | | N | Y | N | N | C-4 | C7B | 1 | 1 |
| | 1 | RANGE A | | 3,068 | TO | 4,051 | | | | | | | | | | | | | |
| | | | | 36,816 | | 48,612 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,812 | TO | 3,713 | | | | | | | | | | | | | |
| | | | | 33,744 | | 44,556 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,557 | TO | 3,376 | | | | | | | | | | | | | |
| | | | | 30,684 | | 40,512 | | | | | | | | | | | | | |
| 1099 | | PAYROLL TECHNICIAN TRAINEE | | | | | | | | | | N | Y | N | N | C-4 | C7A | 7 | 1 |
| | | | | 2,033 | TO | 2,636 | | | | | | | | | | | | | |
| | | | | 24,396 | | 31,632 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|-----------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 8802 | | POLICE DISPATCHER -10/12 | | | | | | | | | | | N | Y | N | Y | E-3 | M7E | 1 | 1 |
| | 1 | DISPATCHER I | | 2,243 | TO | 3,193 | | | | | | | | | | | | | | |
| | | | | 26,916 | | 38,316 | | | | | | | | | | | | | | |
| | 2 | DISPATCHER II | | 2,545 | TO | 3,818 | | | | | | | | | | | | | | |
| | | | | 30,540 | | 45,816 | | | | | | | | | | | | | | |
| 8801 | | POLICE DISPATCHER -11/12 | | | | | | | | | | | N | Y | N | Y | E-3 | M7E | 1 | 1 |
| | 1 | DISPATCHER I | | 2,468 | TO | 3,512 | | | | | | | | | | | | | | |
| | | | | 29,616 | | 42,144 | | | | | | | | | | | | | | |
| | 2 | DISPATCHER II | | 2,800 | TO | 4,200 | | | | | | | | | | | | | | |
| | | | | 33,600 | | 50,400 | | | | | | | | | | | | | | |
| 8800 | | POLICE DISPATCHER -12 MONTH | | | | | | | | | | | N | Y | N | Y | E-3 | M7E | 1 | 1 |
| | 1 | DISPATCHER I | | 2,692 | TO | 3,831 | | | | | | | | | | | | | | |
| | | | | 32,304 | | 45,972 | | | | | | | | | | | | | | |
| | 2 | DISPATCHER II | | 3,054 | TO | 4,582 | | | | | | | | | | | | | | |
| | | | | 36,648 | | 54,984 | | | | | | | | | | | | | | |
| 1409 | | POWER KEYBOARD OPERATOR | | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,242 | TO | 2,918 | | | | | | | | | | | | | | |
| | | | | 26,904 | | 35,016 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,055 | TO | 2,675 | | | | | | | | | | | | | | |
| | | | | 24,660 | | 32,100 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,868 | TO | 2,432 | | | | | | | | | | | | | | |
| | | | | 22,416 | | 29,184 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1408 | | POWER KEYBOARD OPERATOR TRAINEE | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,082 24,984 | TO | | 2,486 29,832 | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,909 22,908 | TO | | 2,279 27,348 | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,735 20,820 | TO | | 2,072 24,864 | | | | | | | | | | | | |
| 1550 | | PROPERTY CLERK I | | | | | | | | | | N | Y | N | N | H-8 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,457 29,484 | TO | | 3,205 38,460 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,252 27,024 | TO | | 2,938 35,256 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,048 24,576 | TO | | 2,671 32,052 | | | | | | | | | | | | |
| 1549 | | PROPERTY CLERK II | | | | | | | | | | N | Y | N | N | H-8 | C7B | 1 | 1 |
| | 1 | RANGE A | | 2,792 33,504 | TO | | 3,673 44,076 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,559 30,708 | TO | | 3,367 40,404 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,327 27,924 | TO | | 3,061 36,732 | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1472 | | REPRODUCTION PROCESSES ASSISTANT | | | | | | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,478 29,736 | TO | 3,233 38,796 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,272 27,264 | TO | 2,964 35,568 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,065 24,780 | TO | 2,694 32,328 | | | | | | | | | | | | | | |
| 1471 | | REPRODUCTION PROCESSES SUPERVISOR I | | | | | | | | | | | N | Y | N | Y | D-3 | T7D | 1 | 1 |
| | 1 | RANGE A | | 2,830 33,960 | TO | 3,725 44,700 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,594 31,128 | TO | 3,415 40,980 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,358 28,296 | TO | 3,104 37,248 | | | | | | | | | | | | | | |
| 1928 | | SENIOR DATA CONTROL TECHNICIAN | | | | | | | | | | | N | Y | N | Y | F-5 | T7D | 1 | 1 |
| | 1 | RANGE A | | 2,455 29,460 | TO | 3,205 38,460 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,250 27,000 | TO | 2,938 35,256 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,046 24,552 | TO | 2,671 32,052 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1416 | | SENIOR DATA ENTRY OPERATOR | | | | | | | | | | N | Y | N | Y | F-4 | T7C | 1 | 1 |
| | 1 | RANGE A | | 2,231 26,772 | TO | 2,905 34,860 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,045 24,540 | TO | 2,663 31,956 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,859 22,308 | TO | 2,421 29,052 | | | | | | | | | | | | | |
| 1502 | | SHIPPING AND RECEIVING ASSISTANT I | | | | | | | | | | N | Y | N | N | H-8 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,457 29,484 | TO | 3,205 38,460 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,252 27,024 | TO | 2,938 35,256 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,048 24,576 | TO | 2,671 32,052 | | | | | | | | | | | | | |
| 1509 | | STOCK CLERK | | | | | | | | | | N | Y | N | Y | H-8 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,291 27,492 | TO | 2,982 35,784 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,100 25,200 | TO | 2,734 32,808 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,909 22,908 | TO | 2,485 29,820 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1506 | | STOREKEEPER I | | | | | | | | | | N | Y | N | Y | H-8 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,457 29,484 | TO | 3,205 38,460 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,252 27,024 | TO | 2,938 35,256 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,048 24,576 | TO | 2,671 32,052 | | | | | | | | | | | | | |
| 1727 | | SUPERVISING ACCOUNT CLERK I | | | | | | | | | | N | Y | N | N | C-4 | C7B | 1 | 1 |
| | 1 | RANGE A | | 2,649 31,788 | TO | 3,473 41,676 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,428 29,136 | TO | 3,184 38,208 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,208 26,496 | TO | 2,894 34,728 | | | | | | | | | | | | | |
| 1428 | | SUPERVISING MICROGRAPHICS TECHNICIAN I | | | | | | | | | | N | Y | N | Y | D-3 | T7D | 1 | 1 |
| | 1 | RANGE A | | 2,592 31,104 | TO | 3,395 40,740 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,376 28,512 | TO | 3,112 37,344 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,160 25,920 | TO | 2,829 33,948 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1430 | | SUPERVISING MICROGRAPHICS TECHNICIAN II | | | | | | | | | | N | Y | N | Y | D-3 | T7D | 1 | 1 |
| | 1 | RANGE A | | 2,826 33,912 | TO | 3,719 44,628 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,591 31,092 | TO | 3,409 40,908 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,355 28,260 | TO | 3,099 37,188 | | | | | | | | | | | | | |
| 1628 | | SUPERVISING TELEPHONE OPERATOR | | | | | | | | | | N | Y | N | Y | D-1 | C7A | 1 | 1 |
| | 1 | RANGE A | | 2,231 26,772 | TO | 2,905 34,860 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,045 24,540 | TO | 2,663 31,956 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,859 22,308 | TO | 2,421 29,052 | | | | | | | | | | | | | |
| 1635 | | TELEPHONE OPERATOR | | | | | | | | | | N | Y | N | Y | D-1 | C7A | 1 | 1 |
| | 1 | RANGE A | | 1,972 23,664 | TO | 2,564 30,768 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,808 21,696 | TO | 2,350 28,200 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,643 19,716 | TO | 2,137 25,644 | | | | | | | | | | | | | |

R08 - PUBLIC SAFETY

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R08
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|----------------|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | |
| 8365 | | CORPORAL | 01-15 | 3,633 | 3,716 | 3,801 | 3,888 | 3,979 | 4,070 | 4,164 | 4,262 | N | Y | N | Y | E-2 | P8A | 1 | 1 |
| | | SSI MAX ST: 13 | | 43,596 | 44,592 | 45,612 | 46,656 | 47,748 | 48,840 | 49,968 | 51,144 | | | | | | | | |
| | | | | 4,360 | 4,461 | 4,565 | 4,669 | 4,777 | 4,888 | 5,001 | | | | | | | | | |
| | | | | 52,320 | 53,532 | 54,780 | 56,028 | 57,324 | 58,656 | 60,012 | | | | | | | | | |
| 8350 | | POLICE OFFICER | 01-15 | 3,301 | 3,378 | 3,457 | 3,536 | 3,617 | 3,703 | 3,788 | 3,875 | N | Y | N | Y | E-2 | P8A | 1 | 1 |
| | | SSI MAX ST: 13 | | 39,612 | 40,536 | 41,484 | 42,432 | 43,404 | 44,436 | 45,456 | 46,500 | | | | | | | | |
| | | | | 3,966 | 4,056 | 4,150 | 4,246 | 4,345 | 4,447 | 4,549 | | | | | | | | | |
| | | | | 47,592 | 48,672 | 49,800 | 50,952 | 52,140 | 53,364 | 54,588 | | | | | | | | | |
| 8354 | | SERGEANT | 01-15 | 3,996 | 4,088 | 4,183 | 4,280 | 4,377 | 4,477 | 4,581 | 4,688 | N | Y | N | Y | E-2 | P0D | 1 | 1 |
| | | SSI MAX ST: 13 | | 47,952 | 49,056 | 50,196 | 51,360 | 52,524 | 53,724 | 54,972 | 56,256 | | | | | | | | |
| | | | | 4,794 | 4,906 | 5,020 | 5,136 | 5,255 | 5,377 | 5,502 | | | | | | | | | |
| | | | | 57,528 | 58,872 | 60,240 | 61,632 | 63,060 | 64,524 | 66,024 | | | | | | | | | |

R09 - TECHNICAL & SUPPORT SERVICES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2867 | | ACCOMPANIST I | | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,320 27,840 | TO | 3,019 36,228 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,127 25,524 | TO | 2,767 33,204 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,933 23,196 | TO | 2,516 30,192 | | | | | | | | | | | | | | |
| 2866 | | ACCOMPANIST II | | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,840 34,080 | TO | 3,748 44,976 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,603 31,236 | TO | 3,436 41,232 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,367 28,404 | TO | 3,123 37,476 | | | | | | | | | | | | | | |
| 1762 | | ACCOUNTANT I | | | | | | | | | | | N | Y | N | Y | H-3 | P9C | 1 | 1 |
| | 1 | RANGE A | | 3,281 39,372 | TO | 4,349 52,188 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,008 36,096 | TO | 3,987 47,844 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,734 32,808 | TO | 3,624 43,488 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 4555 | | ACCOUNTANT II | | | | | | | | | | E | N | N | N | H-3 | P9C | 1 | 1 |
| | 1 | RANGE A | | 3,582 42,984 | TO | 4,744 56,928 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,284 39,408 | TO | 4,349 52,188 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,985 35,820 | TO | 3,953 47,436 | | | | | | | | | | | | | |
| 1036 | | ADMINISTRATIVE ANALYST/SPECIALIST -10/12 | | | | | | | | | | N | Y | N | Y | H-1 | P9C | 1 | 1 |
| | 1 | NON-EXEMPT | | 2,454 29,448 | TO | 3,926 47,112 | | | | | | E | N | | N | | P9D | | |
| | 2 | EXEMPT I | | 2,908 34,896 | TO | 4,363 52,356 | | | | | | E | N | | N | | P9D | | |
| | 3 | EXEMPT II | | 3,502 42,024 | TO | 5,078 60,936 | | | | | | | | | | | | | |
| 1037 | | ADMINISTRATIVE ANALYST/SPECIALIST -11/12 | | | | | | | | | | N | Y | N | Y | H-1 | P9C | 1 | 1 |
| | 1 | NON-EXEMPT | | 2,700 32,400 | TO | 4,318 51,816 | | | | | | E | N | | N | | P9D | | |
| | 2 | EXEMPT I | | 3,199 38,388 | TO | 4,799 57,588 | | | | | | | | | | | | | |
| | 3 | EXEMPT II | | 3,852 46,224 | TO | 5,585 67,020 | | | | | | E | N | | N | | P9D | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1038 | | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH | | | | | | | | | | N | Y | N | Y | H-1 | P9C | 1 | 1 |
| | 1 | NON-EXEMPT | | 2,945 35,340 | TO | 4,711 56,532 | | | | | | E | N | | N | | P9D | | |
| | 2 | EXEMPT I | | 3,490 41,880 | TO | 5,235 62,820 | | | | | | E | N | | N | | P9D | | |
| | 3 | EXEMPT II | | 4,202 50,424 | TO | 6,093 73,116 | | | | | | | | | | | | | |
| 5255 | | ADMINISTRATIVE TRAINEE | | | | | | | | | | N | Y | N | N | H-1 | P9C | 1 | 1 |
| | 1 | RANGE A | | 2,565 30,780 | TO | 3,072 36,864 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,351 28,212 | TO | 2,816 33,792 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,138 25,656 | TO | 2,560 30,720 | | | | | | | | | | | | | |
| 0402 | | ANALYST/PROGRAMMER -10/12 | | | | | | | | | | N | Y | N | Y | F-3 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 2,590 31,080 | TO | 4,133 49,596 | | | | | | E | N | | N | | P9D | | |
| | 2 | CAREER | | 3,263 39,156 | TO | 6,678 80,136 | | | | | | E | N | | N | | P9D | | |
| | 3 | EXPERT | | 4,663 55,956 | TO | 7,486 89,832 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---------------------------|--------------|-----------------|--------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0401 | | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | N | Y | N | Y | F-3 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 2,849 34,188 | TO | 4,547 54,564 | | | | | | E | N | | N | P9D | | | |
| | 2 | CAREER | | 3,589 43,068 | TO | 7,345 88,140 | | | | | | E | N | | N | P9D | | | |
| | 3 | EXPERT | | 5,129 61,548 | TO | 8,234 98,808 | | | | | | | | | | | | | |
| 0400 | | ANALYST/PROGRAMMER -12 | | | | | | | | | | N | Y | N | Y | F-3 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 3,108 37,296 | TO | 4,960 59,520 | | | | | | E | N | | N | P9D | | | |
| | 2 | CAREER | | 3,915 46,980 | TO | 8,013 96,156 | | | | | | E | N | | N | P9D | | | |
| | 3 | EXPERT | | 5,595 67,140 | TO | 8,983 107,796 | | | | | | | | | | | | | |
| 0670 | | ANIMAL HEALTH TECHNICIAN | | | | | | | | | | N | Y | N | Y | A-2 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 5287 | | ASSISTANT BUDGET ANALYST | | | | | | | | | | N | Y | N | Y | H-4 | P9C | 1 | 1 |
| | 1 | RANGE A | | 3,332 39,984 | TO | 4,409 52,908 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,054 36,648 | TO | 4,042 48,504 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,777 33,324 | TO | 3,674 44,088 | | | | | | | | | | | | | |
| 5284 | | ASSOCIATE BUDGET ANALYST | | | | | | | | | | E | N | N | N | H-4 | P9D | 1 | 1 |
| | 1 | RANGE A | | 4,008 48,096 | TO | 5,320 63,840 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,674 44,088 | TO | 4,877 58,524 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,340 40,080 | TO | 4,433 53,196 | | | | | | | | | | | | | |
| 5784 | | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I | | | | | | | | | | E | N | N | N | H-2 | P9D | 1 | 1 |
| | 1 | RANGE A | | 3,776 45,312 | TO | 5,003 60,036 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,461 41,532 | TO | 4,586 55,032 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,147 37,764 | TO | 4,169 50,028 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 5783 | | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II | | | | | | | | | | | E | N | N | N | H-2 | P9D | 1 | 1 |
| | 1 | RANGE A | | 4,768 | | TO | 6,330 | | | | | | | | | | | | | |
| | | | | 57,216 | | | 75,960 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,371 | | TO | 5,803 | | | | | | | | | | | | | |
| | | | | 52,452 | | | 69,636 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,973 | | TO | 5,275 | | | | | | | | | | | | | |
| | | | | 47,676 | | | 63,300 | | | | | | | | | | | | | |
| 5787 | | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | | | | | | | | | | | E | N | N | N | H-2 | P9D | 1 | 1 |
| | 1 | RANGE A | | 6,033 | | TO | 8,024 | | | | | | | | | | | | | |
| | | | | 72,396 | | | 96,288 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 5,530 | | TO | 7,355 | | | | | | | | | | | | | |
| | | | | 66,360 | | | 88,260 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 5,028 | | TO | 6,687 | | | | | | | | | | | | | |
| | | | | 60,336 | | | 80,244 | | | | | | | | | | | | | |
| 1514 | | ATHLETIC EQUIPMENT ATTENDANT I | | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,144 | | TO | 2,784 | | | | | | | | | | | | | |
| | | | | 25,728 | | | 33,408 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,965 | | TO | 2,552 | | | | | | | | | | | | | |
| | | | | 23,580 | | | 30,624 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,787 | | TO | 2,320 | | | | | | | | | | | | | |
| | | | | 21,444 | | | 27,840 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1513 | | ATHLETIC EQUIPMENT ATTENDANT II | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,395 28,740 | TO | 3,124 37,488 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,195 26,340 | TO | 2,864 34,368 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,996 23,952 | TO | 2,603 31,236 | | | | | | | | | | | | | |
| 0852 | | BROADCAST ENGINEER -10/12 | | | | | | | | | | E | N | N | N | P-1 | P9D | 1 | 1 |
| | | | | 3,680 44,160 | TO | 5,152 61,824 | | | | | | | | | | | | | |
| 0851 | | BROADCAST ENGINEER -11/12 | | | | | | | | | | E | N | N | N | P-1 | P9D | 1 | 1 |
| | | | | 4,048 48,576 | TO | 5,667 68,004 | | | | | | | | | | | | | |
| 0850 | | BROADCAST ENGINEER -12 MONTH | | | | | | | | | | E | N | N | N | P-1 | P9D | 1 | 1 |
| | | | | 4,416 52,992 | TO | 6,182 74,184 | | | | | | | | | | | | | |
| 0301 | | CMA ASSOCIATE PERSONNEL ANALYST | | | | | | | | | | N | Y | N | N | H-5 | P9C | 1 | 1 |
| | 1 | RANGE A | | 4,079 48,948 | TO | 5,415 64,980 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,739 44,868 | TO | 4,964 59,568 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,399 40,788 | TO | 4,513 54,156 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0300 | | CMA STAFF SERVICES ANALYST | | | | | | | | | | N | Y | N | N | H-5 | P9C | 1 | 1 |
| | 1 | RANGE A | | 3,393 40,716 | TO | 4,487 53,844 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,110 37,320 | TO | 4,113 49,356 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,828 33,936 | TO | 3,739 44,868 | | | | | | | | | | | | | |
| 0302 | | CMA STUDENT AFFAIRS OFFICER I | | | | | | | | | | N | Y | N | N | O-1 | P4A | 1 | 3 |
| | 1 | NON-CRUISE | | 3,065 36,780 | TO | 4,134 49,608 | | | | | | | | | | | | | |
| | 3 | CRUISE | | 3,497 41,964 | TO | 4,720 56,640 | | | | | | | | | | | | | |
| 0303 | | CMA STUDENT AFFAIRS OFFICER II | | | | | | | | | | N | Y | N | N | O-1 | P4A | 1 | 3 |
| | 1 | NON-CRUISE | | 3,393 40,716 | TO | 4,537 54,444 | | | | | | | | | | | | | |
| | 3 | CRUISE | | 3,871 46,452 | TO | 5,175 62,100 | | | | | | | | | | | | | |
| 0648 | | CROP TECHNICIAN I | | | | | | | | | | O | Y | N | Y | A-2 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,877 34,524 | TO | 3,803 45,636 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,637 31,644 | TO | 3,486 41,832 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,398 28,776 | TO | 3,169 38,028 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0651 | | CROP TECHNICIAN II | | | | | | | | | | O | Y | N | Y | A-2 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,154 37,848 | TO | | 4,170 50,040 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,891 34,692 | TO | | 3,823 45,876 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,628 31,536 | TO | | 3,475 41,700 | | | | | | | | | | | | |
| 6970 | | DIVING SAFETY OFFICER | | | | | | | | | | E | N | N | N | P-1 | T9B | 1 | 1 |
| | 1 | RANGE A | | 3,757 45,084 | TO | | 4,980 59,760 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,444 41,328 | TO | | 4,565 54,780 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,131 37,572 | TO | | 4,150 49,800 | | | | | | | | | | | | |
| 7000 | | EQUIPMENT MAINTENANCE ASSISTANT | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,720 32,640 | TO | | 3,582 42,984 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,493 29,916 | TO | | 3,284 39,408 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,267 27,204 | TO | | 2,985 35,820 | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0442 | | EQUIPMENT SYSTEMS SPECIALIST -10/12 | | | | | | | | | | N | Y | N | Y | F-4 | | 1 | 1 |
| | 1 | FOUNDATION | | 2,148 25,776 | TO | 3,035 36,420 | | | | | | | | | | | T9A | | |
| | 2 | CAREER | | 2,528 30,336 | TO | 4,173 50,076 | | | | | | | | | | | T9A | | |
| | 3 | EXPERT | | 3,159 37,908 | TO | 4,547 54,564 | | | | | | | | | | | T9B | | |
| 0441 | | EQUIPMENT SYSTEMS SPECIALIST -11/12 | | | | | | | | | | N | Y | N | Y | F-4 | | 1 | 1 |
| | 1 | FOUNDATION | | 2,363 28,356 | TO | 3,339 40,068 | | | | | | | | | | | T9A | | |
| | 2 | CAREER | | 2,780 33,360 | TO | 4,590 55,080 | | | | | | | | | | | T9A | | |
| | 3 | EXPERT | | 3,475 41,700 | TO | 5,001 60,012 | | | | | | | | | | | T9B | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0440 | | EQUIPMENT SYSTEMS SPECIALIST -12 | | | | | | | | | | N | Y | N | Y | F-4 | T9A | 1 | 1 |
| | 1 | FOUNDATION | | 2,578 30,936 | TO | 3,642 43,704 | | | | | | | | | | | T9A | | |
| | 2 | CAREER | | 3,033 36,396 | TO | 5,007 60,084 | | | | | | | | | | | T9A | | |
| | 3 | EXPERT | | 3,791 45,492 | TO | 5,456 65,472 | | | | | | | | | | | T9B | | |
| 7002 | | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,972 35,664 | TO | 3,928 47,136 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,724 32,688 | TO | 3,601 43,212 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,477 29,724 | TO | 3,273 39,276 | | | | | | | | | | | | | |
| 7003 | | EQUIPMENT TECHNICIAN I, ELECTRONIC | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,972 35,664 | TO | 3,928 47,136 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,724 32,688 | TO | 3,601 43,212 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,477 29,724 | TO | 3,273 39,276 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7001 | | EQUIPMENT TECHNICIAN I, MECHANICAL | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,972 35,664 | TO | 3,928 47,136 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,724 32,688 | TO | 3,601 43,212 | | | | | | | | | | | | | |
| 7004 | | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,972 35,664 | TO | 3,928 47,136 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,724 32,688 | TO | 3,601 43,212 | | | | | | | | | | | | | |
| 7012 | | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7013 | | EQUIPMENT TECHNICIAN II, ELECTRONIC | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |
| 7011 | | EQUIPMENT TECHNICIAN II, MECHANICAL | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |
| 7014 | | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7022 | | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | | | | | | | | | | N | Y | N | N | P-1 | T9B | 1 | 1 |
| | 1 | RANGE A | | 3,571 42,852 | TO | | 4,733 56,796 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,273 39,276 | TO | | 4,339 52,068 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,976 35,712 | TO | | 3,944 47,328 | | | | | | | | | | | | |
| 7023 | | EQUIPMENT TECHNICIAN III, ELECTRONIC | | | | | | | | | | N | Y | N | N | P-1 | T9B | 1 | 1 |
| | 1 | RANGE A | | 3,571 42,852 | TO | | 4,733 56,796 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,273 39,276 | TO | | 4,339 52,068 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,976 35,712 | TO | | 3,944 47,328 | | | | | | | | | | | | |
| 7021 | | EQUIPMENT TECHNICIAN III, MECHANICAL | | | | | | | | | | N | Y | N | N | P-1 | T9B | 1 | 1 |
| | 1 | RANGE A | | 3,571 42,852 | TO | | 4,733 56,796 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,273 39,276 | TO | | 4,339 52,068 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,976 35,712 | TO | | 3,944 47,328 | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7024 | | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | | | | | | | | | | N | Y | N | N | P-1 | T9B | 1 | 1 |
| | 1 | RANGE A | | 3,571 42,852 | TO | 4,733 56,796 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,273 39,276 | TO | 4,339 52,068 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,976 35,712 | TO | 3,944 47,328 | | | | | | | | | | | | | |
| 0638 | | FARM LABORER | | | | | | | | | | O | Y | N | N | A-2 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,178 26,136 | TO | 2,836 34,032 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,997 23,964 | TO | 2,600 31,200 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,815 21,780 | TO | 2,363 28,356 | | | | | | | | | | | | | |
| 0627 | | FARM SUPERVISOR I | | | | | | | | | | E | N | N | N | A-2 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,303 39,636 | TO | 4,369 52,428 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,028 36,336 | TO | 4,005 48,060 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,753 33,036 | TO | 3,641 43,692 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|-----------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 5330 | | FEDERAL PROGRAMS COORDINATOR | | | | | | | | | | | E | N | N | N | H-1 | P9D | 1 | 1 |
| | 1 | RANGE A | | 3,539 42,468 | TO | 4,688 56,256 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,244 38,928 | TO | 4,297 51,564 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,949 35,388 | TO | 3,907 46,884 | | | | | | | | | | | | | | |
| 0687 | | FEED MILL OPERATOR | | | | | | | | | | | O | Y | N | N | A-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,154 37,848 | TO | 4,170 50,040 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,891 34,692 | TO | 3,823 45,876 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,628 31,536 | TO | 3,475 41,700 | | | | | | | | | | | | | | |
| 8832 | | FIRE APPARATUS ENGINEER -10/12 | | | | | | | | | | | O | Y | N | N | E-3 | T9A | 1 | 1 |
| | | | | 2,588 31,056 | TO | 3,762 45,144 | | | | | | | | | | | | | | |
| 8831 | | FIRE APPARATUS ENGINEER -11/12 | | | | | | | | | | | O | Y | N | N | E-3 | T9A | 1 | 1 |
| | | | | 2,846 34,152 | TO | 4,138 49,656 | | | | | | | | | | | | | | |
| 8830 | | FIRE APPARATUS ENGINEER -12 MONTH | | | | | | | | | | | O | Y | N | N | E-3 | T9A | 1 | 1 |
| | | | | 3,105 37,260 | TO | 4,514 54,168 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6960 | | FISH HATCHERY MANAGER | | | | | | | | | | E | N | N | N | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |
| 7512 | | GLASSBLOWER | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,605 43,260 | TO | 4,776 57,312 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,305 39,660 | TO | 4,378 52,536 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,004 36,048 | TO | 3,980 47,760 | | | | | | | | | | | | | |
| 0822 | | GRAPHIC DESIGNER -10/12 | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | DESIGNER I | | 2,406 28,872 | TO | 3,463 41,556 | | | | | | | | | | | | | |
| | 2 | DESIGNER II | | 2,773 33,276 | TO | 4,160 49,920 | | | | | | | | | | | | | |
| | 3 | DESIGNER III | | 3,063 36,756 | TO | 4,594 55,128 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0821 | | GRAPHIC DESIGNER -11/12 | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | DESIGNER I | | 2,646 31,752 | TO | 3,810 45,720 | | | | | | | | | | | | | |
| | 2 | DESIGNER II | | 3,051 36,612 | TO | 4,576 54,912 | | | | | | | | | | | | | |
| | 3 | DESIGNER III | | 3,369 40,428 | TO | 5,054 60,648 | | | | | | | | | | | | | |
| 0820 | | GRAPHIC DESIGNER -12 MONTH | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | DESIGNER I | | 2,887 34,644 | TO | 4,156 49,872 | | | | | | | | | | | | | |
| | 2 | DESIGNER II | | 3,328 39,936 | TO | 4,992 59,904 | | | | | | | | | | | | | |
| | 3 | DESIGNER III | | 3,675 44,100 | TO | 5,513 66,156 | | | | | | | | | | | | | |
| 0422 | | INFORMATION TECHNOLOGY CONSULTANT -10/12 | | | | | | | | | | N | Y | N | Y | F-3 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 2,590 31,080 | TO | 4,133 49,596 | | | | | | E | N | | N | P9D | | | |
| | 2 | CAREER | | 3,263 39,156 | TO | 6,678 80,136 | | | | | | E | N | | N | P9D | | | |
| | 3 | EXPERT | | 4,663 55,956 | TO | 7,486 89,832 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--|--------------|-----------------|--------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0421 | | INFORMATION TECHNOLOGY CONSULTANT -11/12 | | | | | | | | | | | N | Y | N | Y | F-3 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 2,849 34,188 | TO | 4,547 54,564 | | | | | | | E | N | | N | | P9D | | |
| | 2 | CAREER | | 3,589 43,068 | TO | 7,345 88,140 | | | | | | | E | N | | N | | P9D | | |
| | 3 | EXPERT | | 5,129 61,548 | TO | 8,234 98,808 | | | | | | | | | | | | | | |
| 0420 | | INFORMATION TECHNOLOGY CONSULTANT -12 | | | | | | | | | | | N | Y | N | Y | F-3 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 3,108 37,296 | TO | 4,960 59,520 | | | | | | | E | N | | N | | P9D | | |
| | 2 | CAREER | | 3,915 46,980 | TO | 8,013 96,156 | | | | | | | E | N | | N | | P9D | | |
| | 3 | EXPERT | | 5,595 67,140 | TO | 8,983 107,796 | | | | | | | | | | | | | | |
| 1577 | | INSTRUCTIONAL SUPPORT ASSISTANT I | | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,144 25,728 | TO | 2,784 33,408 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,965 23,580 | TO | 2,552 30,624 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,787 21,444 | TO | 2,320 27,840 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1578 | | INSTRUCTIONAL SUPPORT ASSISTANT II | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,395 28,740 | TO | 3,124 37,488 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,195 26,340 | TO | 2,864 34,368 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,996 23,952 | TO | 2,603 31,236 | | | | | | | | | | | | | |
| 1579 | | INSTRUCTIONAL SUPPORT ASSISTANT III | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,720 32,640 | TO | 3,582 42,984 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,493 29,916 | TO | 3,284 39,408 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,267 27,204 | TO | 2,985 35,820 | | | | | | | | | | | | | |
| 1615 | | INSTRUCTIONAL SUPPORT TECHNICIAN I | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,972 35,664 | TO | 3,928 47,136 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,724 32,688 | TO | 3,601 43,212 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,477 29,724 | TO | 3,273 39,276 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1617 | | INSTRUCTIONAL SUPPORT TECHNICIAN II | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,714 32,568 | TO | 3,591 43,092 | | | | | | | | | | | | | |
| 1619 | | INSTRUCTIONAL SUPPORT TECHNICIAN III | | | | | | | | | | N | Y | N | N | P-1 | T9B | 1 | 1 |
| | 1 | RANGE A | | 3,571 42,852 | TO | 4,733 56,796 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,273 39,276 | TO | 4,339 52,068 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,976 35,712 | TO | 3,944 47,328 | | | | | | | | | | | | | |
| 7170 | | INTERPRETER/TRANSLITERATOR I | | | | | | | | | | N | Y | N | N | O-1 | XXA | 1 | 1 |
| | | | | 1,719 20,628 | TO | 5,758 69,096 | | | | | | | | | | | | | |
| 7165 | | INTERPRETER/TRANSLITERATOR I AY | | | | | | | | | | N | Y | N | N | O-1 | XXA | 1 | 3 |
| | | | | 1,124 13,488 | TO | 3,765 45,180 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|----------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7169 | | INTERPRETER/TRANSLITERATOR II | | | | | | | | | | N | Y | N | N | O-1 | XXA | 1 | 1 |
| | 1 | RANGE A | | 4,119 49,428 | TO | 6,621 79,452 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 4,726 56,712 | TO | 7,622 91,464 | | | | | | | | | | | | | |
| 7166 | | INTERPRETER/TRANSLITERATOR II AY | | | | | | | | | | N | Y | N | N | O-1 | XXA | 1 | 3 |
| | 1 | RANGE A | | 2,693 32,316 | TO | 4,329 51,948 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 3,090 37,080 | TO | 4,984 59,808 | | | | | | | | | | | | | |
| 7888 | | LABORATORY ASSISTANT I | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 1,925 23,100 | TO | 2,497 29,964 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,765 21,180 | TO | 2,289 27,468 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,604 19,248 | TO | 2,081 24,972 | | | | | | | | | | | | | |
| 7879 | | LABORATORY ASSISTANT II | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,065 24,780 | TO | 2,681 32,172 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,893 22,716 | TO | 2,458 29,496 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,721 20,652 | TO | 2,234 26,808 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 7168 | | LEAD INTERPRETER/TRANSLITERATOR | | 4,325 51,900 | TO | 8,003 96,036 | | | | | | | N | Y | N | N | O-1 | XXA | 1 | 1 |
| 7167 | | LEAD INTERPRETER/TRANSLITERATOR AY | | 2,828 33,936 | TO | 5,233 62,796 | | | | | | | N | Y | N | N | O-1 | XXA | 1 | 3 |
| 3810 | | LIBRARY SERIALS EDITOR | | | | | | | | | | | E | N | N | N | H-1 | P9D | 1 | 1 |
| | 1 | RANGE A | | 4,421 53,052 | TO | 5,870 70,440 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,053 48,636 | TO | 5,381 64,572 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,684 44,208 | TO | 4,892 58,704 | | | | | | | | | | | | | | |
| 0663 | | LIVESTOCK TECHNICIAN I | | | | | | | | | | | O | Y | N | N | A-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,877 34,524 | TO | 3,803 45,636 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,637 31,644 | TO | 3,486 41,832 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,398 28,776 | TO | 3,169 38,028 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0666 | | LIVESTOCK TECHNICIAN II | | | | | | | | | | O | Y | N | N | A-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,154 37,848 | TO | 4,170 50,040 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,891 34,692 | TO | 3,823 45,876 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,628 31,536 | TO | 3,475 41,700 | | | | | | | | | | | | | |
| 0812 | | MEDIA PRODUCTION SPECIALIST -10/12 | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | SPECIALIST I | | 2,181 26,172 | TO | 3,451 41,412 | | | | | | N | Y | | | | T9A | | |
| | 2 | SPECIALIST II | | 2,623 31,476 | TO | 3,933 47,196 | | | | | | E | N | | | | T9B | | |
| | 3 | SPECIALIST III | | 3,063 36,756 | TO | 4,594 55,128 | | | | | | | | | | | | | |
| 0811 | | MEDIA PRODUCTION SPECIALIST -11/12 | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | SPECIALIST I | | 2,399 28,788 | TO | 3,796 45,552 | | | | | | N | Y | | | | T9A | | |
| | 2 | SPECIALIST II | | 2,886 34,632 | TO | 4,326 51,912 | | | | | | E | N | | | | T9B | | |
| | 3 | SPECIALIST III | | 3,369 40,428 | TO | 5,054 60,648 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0810 | | MEDIA PRODUCTION SPECIALIST -12 MONTH | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | SPECIALIST I | | 2,617 31,404 | TO | 4,141 49,692 | | | | | | N | Y | | | T9A | | | |
| | 2 | SPECIALIST II | | 3,148 37,776 | TO | 4,719 56,628 | | | | | | E | N | | | T9B | | | |
| | 3 | SPECIALIST III | | 3,675 44,100 | TO | 5,513 66,156 | | | | | | | | | | | | | |
| 0432 | | NETWORK ANALYST -10/12 | | | | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 2,590 31,080 | TO | 4,133 49,596 | | | | | | E | N | | N | P9D | | | |
| | 2 | CAREER | | 3,263 39,156 | TO | 6,678 80,136 | | | | | | | | | | | | | |
| | 3 | EXPERT | | 4,663 55,956 | TO | 7,486 89,832 | | | | | | E | N | | N | P9D | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|------------------------|--------------|-----------------|--------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0431 | | NETWORK ANALYST -11/12 | | | | | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 2,849 34,188 | TO | 4,547 54,564 | | | | | | | E | N | | N | | P9D | | |
| | 2 | CAREER | | 3,589 43,068 | TO | 7,345 88,140 | | | | | | | E | N | | N | | P9D | | |
| | 3 | EXPERT | | 5,129 61,548 | TO | 8,234 98,808 | | | | | | | | | | | | | | |
| 0430 | | NETWORK ANALYST -12 | | | | | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 3,108 37,296 | TO | 4,960 59,520 | | | | | | | E | N | | N | | P9D | | |
| | 2 | CAREER | | 3,915 46,980 | TO | 8,013 96,156 | | | | | | | E | N | | N | | P9D | | |
| | 3 | EXPERT | | 5,595 67,140 | TO | 8,983 107,796 | | | | | | | | | | | | | | |
| 0706 | | NURSERY TECHNICIAN I | | | | | | | | | | | N | Y | N | Y | A-2 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,642 31,704 | TO | 3,467 41,604 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,422 29,064 | TO | 3,178 38,136 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,202 26,424 | TO | 2,889 34,668 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0703 | | NURSERY TECHNICIAN II | | | | | | | | | | N | Y | N | Y | A-2 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,877 34,524 | TO | 3,803 45,636 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,637 31,644 | TO | 3,486 41,832 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,398 28,776 | TO | 3,169 38,028 | | | | | | | | | | | | | |
| 0412 | | OPERATING SYSTEMS ANALYST -10/12 | | | | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 2,590 31,080 | TO | 4,133 49,596 | | | | | | E | N | | N | | P9D | | |
| | 2 | CAREER | | 3,263 39,156 | TO | 6,678 80,136 | | | | | | E | N | | N | | P9D | | |
| | 3 | EXPERT | | 4,663 55,956 | TO | 7,486 89,832 | | | | | | | | | | | | | |
| 0411 | | OPERATING SYSTEMS ANALYST -11/12 | | | | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 2,849 34,188 | TO | 4,547 54,564 | | | | | | E | N | | N | | P9D | | |
| | 2 | CAREER | | 3,589 43,068 | TO | 7,345 88,140 | | | | | | E | N | | N | | P9D | | |
| | 3 | EXPERT | | 5,129 61,548 | TO | 8,234 98,808 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-------------------------------|--------------|-----------------|--------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0410 | | OPERATING SYSTEMS ANALYST -12 | | | | | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| | 1 | FOUNDATION | | 3,108 37,296 | TO | 4,960 59,520 | | | | | | | E | N | | N | | P9D | | |
| | 2 | CAREER | | 3,915 46,980 | TO | 8,013 96,156 | | | | | | | E | N | | N | | P9D | | |
| | 3 | EXPERT | | 5,595 67,140 | TO | 8,983 107,796 | | | | | | | | | | | | | | |
| 0452 | | OPERATIONS SPECIALIST -10/12 | | | | | | | | | | | N | Y | N | Y | F-4 | T9A | 1 | 1 |
| | 1 | FOUNDATION | | 1,813 21,756 | TO | 2,500 30,000 | | | | | | | | | | | | | | |
| | 2 | CAREER | | 2,072 24,864 | TO | 3,410 40,920 | | | | | | | | | | | | | | |
| | 3 | EXPERT | | 2,900 34,800 | TO | 3,923 47,076 | | | | | | | | | | | | | | |
| 0451 | | OPERATIONS SPECIALIST -11/12 | | | | | | | | | | | N | Y | N | Y | F-4 | T9A | 1 | 1 |
| | 1 | FOUNDATION | | 1,994 23,928 | TO | 2,750 33,000 | | | | | | | | | | | | | | |
| | 2 | CAREER | | 2,279 27,348 | TO | 3,751 45,012 | | | | | | | | | | | | | | |
| | 3 | EXPERT | | 3,190 38,280 | TO | 4,316 51,792 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-----------------------------------|--------------|--------------|--------|---------|--------|----------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0450 | | OPERATIONS SPECIALIST -12 | | | | | | | | | | N | Y | N | Y | F-4 | T9A | 1 | 1 |
| | 1 | FOUNDATION | | 2,175 | TO | 3,000 | | | | | | | | | | | | | |
| | | | | 26,100 | | 36,000 | | | | | | | | | | | | | |
| | 2 | CAREER | | 2,486 | TO | 4,092 | | | | | | | | | | | | | |
| | | | | 29,832 | | 49,104 | | | | | | | | | | | | | |
| | 3 | EXPERT | | 3,480 | TO | 4,708 | | | | | | | | | | | | | |
| | | | | 41,760 | | 56,496 | | | | | | | | | | | | | |
| 7931 | | PER DIEM NON-EXEMPT - TECHNICAL | | | | | | | | | | N | Y | N | N | O-1 | XXA | 7 | 3 |
| | | | | \$11.17 | TO | \$43.00 | | PER HOUR | | | | | | | | | | | |
| 0842 | | PERFORMING ARTS TECHNICIAN -10/12 | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | TECHNICIAN I | | 2,406 | TO | 3,463 | | | | | | | | | | | | | |
| | | | | 28,872 | | 41,556 | | | | | | | | | | | | | |
| | 2 | TECHNICIAN II | | 2,603 | TO | 3,906 | | | | | | | | | | | | | |
| | | | | 31,236 | | 46,872 | | | | | | | | | | | | | |
| | 3 | TECHNICIAN III | | 2,773 | TO | 4,160 | | | | | | | | | | | | | |
| | | | | 33,276 | | 49,920 | | | | | | | | | | | | | |
| 0841 | | PERFORMING ARTS TECHNICIAN -11/12 | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | TECHNICIAN I | | 2,646 | TO | 3,810 | | | | | | | | | | | | | |
| | | | | 31,752 | | 45,720 | | | | | | | | | | | | | |
| | 2 | TECHNICIAN II | | 2,864 | TO | 4,296 | | | | | | | | | | | | | |
| | | | | 34,368 | | 51,552 | | | | | | | | | | | | | |
| | 3 | TECHNICIAN III | | 3,051 | TO | 4,576 | | | | | | | | | | | | | |
| | | | | 36,612 | | 54,912 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0840 | | PERFORMING ARTS TECHNICIAN -12 MONTH | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 1 | TECHNICIAN I | | 2,887 34,644 | TO | 4,156 49,872 | | | | | | | | | | | | | |
| | 2 | TECHNICIAN II | | 3,124 37,488 | TO | 4,687 56,244 | | | | | | | | | | | | | |
| | 3 | TECHNICIAN III | | 3,328 39,936 | TO | 4,992 59,904 | | | | | | | | | | | | | |
| 5151 | | PERSONNEL ASSISTANT | | | | | | | | | | N | Y | N | N | H-5 | P9C | 1 | 1 |
| | 1 | RANGE A | | 2,779 33,348 | TO | 3,664 43,968 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,547 30,564 | TO | 3,359 40,308 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,316 27,792 | TO | 3,053 36,636 | | | | | | | | | | | | | |
| 6950 | | PIANO TECHNICIAN I | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 2,972 35,664 | TO | 3,928 47,136 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,724 32,688 | TO | 3,601 43,212 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,477 29,724 | TO | 3,273 39,276 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6951 | | PIANO TECHNICIAN II | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,257 39,084 | TO | 4,309 51,708 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,986 35,832 | TO | 3,950 47,400 | | | | | | | | | | | | | |
| 6726 | | PLANNER/ESTIMATOR/SCHEDULER | | | | | | | | | | N | Y | N | Y | B-1 | P9C | 1 | 1 |
| | 1 | RANGE A | | 3,497 41,964 | TO | 4,624 55,488 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,206 38,472 | TO | 4,239 50,868 | | | | | | | | | | | | | |
| 0697 | | POULTRY TECHNICIAN | | | | | | | | | | N | Y | N | Y | A-1 | T9A | 1 | 1 |
| | 1 | RANGE A | | 3,018 36,216 | TO | 3,949 47,388 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,767 33,204 | TO | 3,620 43,440 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,515 30,180 | TO | 3,291 39,492 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0802 | | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12 | | | | | | | | | | N | Y | N | Y | H-6 | P9C | 1 | 1 |
| | 1 | SPECIALIST I | | 2,181 | TO | 3,270 | | | | | | E | N | | N | | | | |
| | | | | 26,172 | | 39,240 | | | | | | | | | | | | | |
| | 2 | SPECIALIST II | | 2,623 | TO | 3,933 | | | | | | E | N | | N | | | | |
| | | | | 31,476 | | 47,196 | | | | | | | | | | | | | |
| | 3 | SPECIALIST III | | 3,063 | TO | 4,594 | | | | | | | | | | | | | |
| | | | | 36,756 | | 55,128 | | | | | | | | | | | | | |
| 0801 | | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12 | | | | | | | | | | N | Y | N | Y | H-6 | P9C | 1 | 1 |
| | 1 | SPECIALIST I | | 2,399 | TO | 3,597 | | | | | | E | N | | N | | | | |
| | | | | 28,788 | | 43,164 | | | | | | | | | | | | | |
| | 2 | SPECIALIST II | | 2,886 | TO | 4,326 | | | | | | E | N | | N | | | | |
| | | | | 34,632 | | 51,912 | | | | | | | | | | | | | |
| | 3 | SPECIALIST III | | 3,369 | TO | 5,054 | | | | | | | | | | | | | |
| | | | | 40,428 | | 60,648 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0800 | | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH | | | | | | | | | | N | Y | N | Y | H-6 | P9C | 1 | 1 |
| | 1 | SPECIALIST I | | 2,617 31,404 | TO | 3,924 47,088 | | | | | | E | N | | N | | | | |
| | 2 | SPECIALIST II | | 3,148 37,776 | TO | 4,719 56,628 | | | | | | E | N | | N | | | | |
| | 3 | SPECIALIST III | | 3,675 44,100 | TO | 5,513 66,156 | | | | | | | | | | | | | |
| 3801 | | RADIATION SAFETY OFFICER | | | | | | | | | | E | N | N | N | I-3 | P9D | 1 | 1 |
| | 1 | RANGE A | | 4,505 54,060 | TO | 5,981 71,772 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,130 49,560 | TO | 5,483 65,796 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,754 45,048 | TO | 4,984 59,808 | | | | | | | | | | | | | |
| 5683 | | RESEARCH TECHNICIAN I | | | | | | | | | | N | Y | N | N | H-2 | P9C | 1 | 1 |
| | 1 | RANGE A | | 2,779 33,348 | TO | 3,664 43,968 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,547 30,564 | TO | 3,359 40,308 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,316 27,792 | TO | 3,053 36,636 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 5681 | | RESEARCH TECHNICIAN II | | | | | | | | | | N | Y | N | N | H-2 | P9C | 1 | 1 |
| | 1 | RANGE A | | 3,332 39,984 | TO | 4,409 52,908 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,054 36,648 | TO | 4,042 48,504 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,777 33,324 | TO | 3,674 44,088 | | | | | | | | | | | | | |
| 5680 | | RESEARCH TECHNICIAN III | | | | | | | | | | E | N | N | N | H-2 | P9D | 1 | 1 |
| | 1 | RANGE A | | 4,008 48,096 | TO | 5,320 63,840 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,674 44,088 | TO | 4,877 58,524 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,340 40,080 | TO | 4,433 53,196 | | | | | | | | | | | | | |
| 6725 | | SENIOR PLANNER/ESTIMATOR/SCHEDULER | | | | | | | | | | E | N | N | N | B-1 | P9D | 1 | 1 |
| | 1 | RANGE A | | 3,696 44,352 | TO | 4,893 58,716 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,388 40,656 | TO | 4,485 53,820 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,080 36,960 | TO | 4,078 48,936 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2572 | | SPACE AND FACILITIES UTILIZATION OFFICER | | | | | | | | | | E | N | N | N | H-1 | P9D | 1 | 1 |
| | 1 | RANGE A | | 4,400 | TO | 5,839 | | | | | | | | | | | | | |
| | | | | 52,800 | | 70,068 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,033 | TO | 5,352 | | | | | | | | | | | | | |
| | | | | 48,396 | | 64,224 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,667 | TO | 4,866 | | | | | | | | | | | | | |
| | | | | 44,004 | | 58,392 | | | | | | | | | | | | | |
| 5250 | | SPECIAL ASSISTANT, EOP | | | | | | | | | | E | N | N | N | H-1 | P9D | 1 | 1 |
| | 1 | RANGE A | | 3,654 | TO | 4,842 | | | | | | | | | | | | | |
| | | | | 43,848 | | 58,104 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,350 | TO | 4,439 | | | | | | | | | | | | | |
| | | | | 40,200 | | 53,268 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,045 | TO | 4,035 | | | | | | | | | | | | | |
| | | | | 36,540 | | 48,420 | | | | | | | | | | | | | |
| 1521 | | TECHNICIAN TRAINEE | | | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | | | | 995 | TO | 1,995 | | | | | | | | | | | | | |
| | | | | 11,940 | | 23,940 | | | | | | | | | | | | | |
| 0862 | | VISUAL RESOURCE SPECIALIST -10/12 | | | | | | | | | | N | Y | N | N | P-1 | T7D | 1 | 1 |
| | 1 | SPECIALIST I | | 2,278 | TO | 3,422 | | | | | | | | | | | | | |
| | | | | 27,336 | | 41,064 | | | | | | | | | | | | | |
| | 2 | SPECIALIST II | | 2,603 | TO | 3,906 | | | | | | | | | | | | | |
| | | | | 31,236 | | 46,872 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0861 | | VISUAL RESOURCE SPECIALIST -11/12 | | | | | | | | | | N | Y | N | N | P-1 | T7D | 1 | 1 |
| | 1 | SPECIALIST I | | 2,506 | | TO | 3,764 | | | | | | | | | | | | |
| | | | | 30,072 | | | 45,168 | | | | | | | | | | | | |
| | 2 | SPECIALIST II | | 2,864 | | TO | 4,296 | | | | | | | | | | | | |
| | | | | 34,368 | | | 51,552 | | | | | | | | | | | | |
| 0860 | | VISUAL RESOURCE SPECIALIST -12 MONTH | | | | | | | | | | N | Y | N | N | P-1 | T7D | 1 | 1 |
| | 1 | SPECIALIST I | | 2,734 | | TO | 4,106 | | | | | | | | | | | | |
| | | | | 32,808 | | | 49,272 | | | | | | | | | | | | |
| | 2 | SPECIALIST II | | 3,124 | | TO | 4,687 | | | | | | | | | | | | |
| | | | | 37,488 | | | 56,244 | | | | | | | | | | | | |

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS
(IUOE)**

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0330 | | CMA ABLE SEAMAN | | Journey Rate | | Performance | | | | | | | | | | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,814 33,768 | 2,916 34,992 | 3,499 41,988 | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 | | |
| | 6 | RANGE E | | 2,580 30,960 | 2,673 32,076 | 3,207 38,484 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,345 28,140 | 2,430 29,160 | 2,916 34,992 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0370 | | CMA AUTOMOBILE MECHANIC | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,303 39,636 | 3,423 41,076 | 4,108 49,296 | | | | N | Y | N | Y | B-6 | S6A | 1 | 1 | | |
| | 6 | RANGE E | | 3,028 36,336 | 3,138 37,656 | 3,766 45,192 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,753 33,036 | 2,853 34,236 | 3,423 41,076 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0331 | | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,012 36,144 | 3,121 37,452 | 3,745 44,940 | | | | N | Y | N | Y | B-6 | S6A | 1 | 1 | | |
| | 6 | RANGE E | | 2,761 33,132 | 2,861 34,332 | 3,433 41,196 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,510 30,120 | 2,601 31,212 | 3,121 37,452 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | |
|------------|------------|---|--------------|--------------|---------|--------|--------|-------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0371 | 1 | CMA AUTOMOTIVE EQUIPMENT OPERATOR II RANGE A | | Journey Rate | | | | Performance | | | | N | Y | N | Y | B-6 | S6A | 1 | 1 | |
| | | | | Min | SSI Max | | Max | | | | | | | | | | | | | |
| | | | | 3,303 | 3,423 | 4,108 | | | | | | | | | | | | | | |
| | | | | 39,636 | 41,076 | 49,296 | | | | | | | | | | | | | | |
| | | | | 3,028 | 3,138 | 3,766 | | | | | | | | | | | | | | |
| | | | | 36,336 | 37,656 | 45,192 | | | | | | | | | | | | | | |
| 0332 | 6 | CMA BUILDING MAINTENANCE WORKER RANGE E | | Journey Rate | | | | Performance | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 | |
| | | | | Min | SSI Max | | Max | | | | | | | | | | | | | |
| | | | | 2,753 | 2,853 | 3,423 | | | | | | | | | | | | | | |
| | | | | 33,036 | 34,236 | 41,076 | | | | | | | | | | | | | | |
| | | | | 2,892 | 2,997 | 3,596 | | | | | | | | | | | | | | |
| | | | | 34,704 | 35,964 | 43,152 | | | | | | | | | | | | | | |
| 0346 | 8 | CMA CARPENTER I RANGE C | | Journey Rate | | | | Performance | | | | N | Y | N | Y | B-2 | S6A | 1 | 1 | |
| | | | | Min | SSI Max | | Max | | | | | | | | | | | | | |
| | | | | 2,629 | 2,724 | 3,269 | | | | | | | | | | | | | | |
| | | | | 31,548 | 32,688 | 39,228 | | | | | | | | | | | | | | |
| | | | | 3,620 | 3,751 | 4,501 | | | | | | | | | | | | | | |
| | | | | 43,440 | 45,012 | 54,012 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | Journey Rate | | | | Performance | | | | | | | | | | | | |
| | | | | Min | SSI Max | | Max | | | | | | | | | | | | | |
| | | | | 3,318 | 3,438 | 4,126 | | | | | | | | | | | | | | |
| | | | | 39,816 | 41,256 | 49,512 | | | | | | | | | | | | | | |
| | | | | 3,017 | 3,126 | 3,751 | | | | | | | | | | | | | | |
| | | | | 36,204 | 37,512 | 45,012 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-------------------------------|--------------|--------------|---------|-------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0372 | 1 | CMA CARPENTER II RANGE A | | Journey Rate | | Performance | | N | Y | N | Y | B-2 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | | | | 3,792 | 3,930 | 4,716 | | | | | | | | | | | | | |
| | | | | 45,504 | 47,160 | 56,592 | | | | | | | | | | | | | |
| | | | | 3,476 | 3,603 | 4,323 | | | | | | | | | | | | | |
| | | | | 41,712 | 43,236 | 51,876 | | | | | | | | | | | | | |
| 0348 | 1 | CMA CHIEF ENGINEER RANGE A | | Journey Rate | | Performance | | N | Y | N | Y | B-5 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | | | | | 5,025 | 6,030 | | | | | | | | | | | | | |
| | | | | | 60,300 | 72,360 | | | | | | | | | | | | | |
| | | | | | 4,606 | 5,528 | | | | | | | | | | | | | |
| | | | | | 55,272 | 66,336 | | | | | | | | | | | | | |
| 0339 | 1 | CMA ELECTRICIAN I RANGE A | | Journey Rate | | Performance | | N | Y | N | Y | B-2 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | | | | 3,924 | 4,066 | 4,879 | | | | | | | | | | | | | |
| | | | | 47,088 | 48,792 | 58,548 | | | | | | | | | | | | | |
| | | | | 3,597 | 3,727 | 4,472 | | | | | | | | | | | | | |
| | | | | 43,164 | 44,724 | 53,664 | | | | | | | | | | | | | |
| 0339 | 6 | CMA ELECTRICIAN I RANGE E | | Journey Rate | | Performance | | N | Y | N | Y | B-2 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | | | | 3,270 | 3,388 | 4,066 | | | | | | | | | | | | | |
| | | | | 39,240 | 40,656 | 48,792 | | | | | | | | | | | | | |
| | | | | 3,270 | 3,388 | 4,066 | | | | | | | | | | | | | |
| | | | | 39,240 | 40,656 | 48,792 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|----------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0340 | | CMA ELECTRICIAN II | | Journey Rate | | Performance | | | | | | | | | | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,972 47,664 | 4,116 49,392 | 4,939 59,268 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,641 43,692 | 3,773 45,276 | 4,527 54,324 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,310 39,720 | 3,430 41,160 | 4,116 49,392 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0378 | | CMA FACILITY WORKER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,155 37,860 | 3,269 39,228 | 3,923 47,076 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,892 34,704 | 2,997 35,964 | 3,596 43,152 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,629 31,548 | 2,724 32,688 | 3,269 39,228 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0334 | | CMA GROUNDSKEEPER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,756 33,072 | 2,856 34,272 | 3,427 41,124 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,526 30,312 | 2,618 31,416 | 3,141 37,692 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,297 27,564 | 2,380 28,560 | 2,856 34,272 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
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**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R10
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | | |
|------------|------------|---------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|---|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 0333 | | CMA LEAD GROUNDSKEEPER | | Journey Rate | | Performance | | | | | | | | | | | | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,123 37,476 | 3,236 38,832 | 3,883 46,596 | | | | | | N | Y | N | Y | B-4 | M5A | 1 | 1 | | |
| | 6 | RANGE E | | 2,863 34,356 | 2,966 35,592 | 3,559 42,708 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,603 31,236 | 2,697 32,364 | 3,236 38,832 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0373 | | CMA LOCKSMITH | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,620 43,440 | 3,751 45,012 | 4,501 54,012 | | | | | | | N | Y | N | Y | B-2 | S6A | 1 | 1 | |
| | 6 | RANGE E | | 3,318 39,816 | 3,438 41,256 | 4,126 49,512 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,017 36,204 | 3,126 37,512 | 3,751 45,012 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0335 | | CMA MAINTENANCE MECHANIC | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,797 45,564 | 3,935 47,220 | 4,722 56,664 | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 6 | RANGE E | | 3,481 41,772 | 3,607 43,284 | 4,329 51,948 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,164 37,968 | 3,279 39,348 | 3,935 47,220 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
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**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R10
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--|--------------|--------------|---------|-------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0336 | | CMA MATERIALS & STORES SPECIALIST | | Journey Rate | | Performance | | | | | | | | | | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,087 | 3,199 | 3,839 | | | | | | | | | | | | | |
| | | | | | 37,044 | 38,388 | 46,068 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,830 | 2,932 | 3,519 | | | | | | | | | | | | | |
| | | | | | 33,960 | 35,184 | 42,228 | | | | | | | | | | | | |
| 8 | RANGE C | | 2,573 | 2,666 | 3,199 | | | | | | | | | | | | | | |
| | | | | 30,876 | 31,992 | 38,388 | | | | | | | | | | | | | |
| 0337 | | CMA MOTOR VESSEL ENGINEER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,229 | 3,346 | 4,015 | | | | | | | | | | | | | |
| | | | | 38,748 | 40,152 | 48,180 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,960 | 3,067 | 3,680 | | | | | | | | | | | | | |
| | | | | 35,520 | 36,804 | 44,160 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,691 | 2,788 | 3,346 | | | | | | | | | | | | | |
| | | | | 32,292 | 33,456 | 40,152 | | | | | | | | | | | | | |
| 0342 | | CMA PAINTER I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,620 | 3,751 | 4,501 | | | | | | | | | | | | | |
| | | | | 43,440 | 45,012 | 54,012 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,318 | 3,438 | 4,126 | | | | | | | | | | | | | |
| | | | | 39,816 | 41,256 | 49,512 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,017 | 3,126 | 3,751 | | | | | | | | | | | | | |
| | | | | 36,204 | 37,512 | 45,012 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R10
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-----------------------------|--------------|--------------|--------------|--------|-------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0343 | | CMA PAINTER II | | | Journey Rate | | Performance | | | | | | | | | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,792 | 3,930 | 4,716 | | | | | | | | | | | | | |
| | | | | | 45,504 | 47,160 | 56,592 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,476 | 3,603 | 4,323 | | | | | | | | | | | | | |
| | | | | | 41,712 | 43,236 | 51,876 | | | | | | | | | | | | |
| 8 | RANGE C | | 3,160 | 3,275 | 3,930 | | | | | | | | | | | | | | |
| | | | | 37,920 | 39,300 | 47,160 | | | | | | | | | | | | | |
| 0374 | | CMA PEST CONTROL TECHNICIAN | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,012 | 3,121 | 3,745 | | | | | | | | | | | | | |
| | | | | | 36,144 | 37,452 | 44,940 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,761 | 2,861 | 3,433 | | | | | | | | | | | | | |
| | | | | | 33,132 | 34,332 | 41,196 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,510 | 2,601 | 3,121 | | | | | | | | | | | | | |
| | | | | 30,120 | 31,212 | 37,452 | | | | | | | | | | | | | |
| 0375 | | CMA PLUMBER I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,792 | 3,930 | 4,716 | | | | | | | | | | | | | |
| | | | | | 45,504 | 47,160 | 56,592 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,476 | 3,603 | 4,323 | | | | | | | | | | | | | |
| | | | | | 41,712 | 43,236 | 51,876 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,160 | 3,275 | 3,930 | | | | | | | | | | | | | |
| | | | | 37,920 | 39,300 | 47,160 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|------------------------------------|--------------|--------------|---------|-------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0376 | 1 | CMA PLUMBER II RANGE A | | Journey Rate | | Performance | | N | Y | N | Y | B-2 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | Max | | | | | | | | | | | | | |
| | | | | 3,972 | 4,116 | 4,939 | | | | | | | | | | | | | |
| | | | | 47,664 | 49,392 | 59,268 | | | | | | | | | | | | | |
| | | | | 3,641 | 3,773 | 4,527 | | | | | | | | | | | | | |
| | | | | 43,692 | 45,276 | 54,324 | | | | | | | | | | | | | |
| 0377 | 6 | CMA SKILLED LABORER RANGE E | | 3,310 | 3,430 | 4,116 | N | Y | N | Y | B-4 | S6A | 1 | 1 | | | | | |
| | | | | 39,720 | 41,160 | 49,392 | | | | | | | | | | | | | |
| | | | | 3,012 | 3,121 | 3,745 | | | | | | | | | | | | | |
| | | | | 36,144 | 37,452 | 44,940 | | | | | | | | | | | | | |
| | | | | 2,761 | 2,861 | 3,433 | | | | | | | | | | | | | |
| | | | | 33,132 | 34,332 | 41,196 | | | | | | | | | | | | | |
| 0344 | 8 | CMA STATIONARY ENGINEER RANGE C | | 2,510 | 2,601 | 3,121 | N | Y | N | Y | B-5 | S6A | 1 | 1 | | | | | |
| | | | | 30,120 | 31,212 | 37,452 | | | | | | | | | | | | | |
| | | | | 4,559 | 5,471 | | | | | | | | | | | | | | |
| | | | | 54,708 | 65,652 | | | | | | | | | | | | | | |
| | | | | 4,179 | 5,015 | | | | | | | | | | | | | | |
| | | | | 50,148 | 60,180 | | | | | | | | | | | | | | |
| 0344 | 8 | CMA STATIONARY ENGINEER RANGE C | | 3,799 | 4,559 | | N | Y | N | Y | B-5 | S6A | 1 | 1 | | | | | |
| | | | | 45,588 | 54,708 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R10
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | |
|------------|------------|------------------------------------|--------------|---|---------|--------|--------|-------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 0320 | | CMA STATIONARY ENGINEER APPRENTICE | | Journey Rate | | | | Performance | | | | | | | | | | | | | |
| | | | | Min | SSI Max | | Max | | | | | | | | | | | | | | |
| | | | | STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL. | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-07 | 2,963 | 3,191 | 3,419 | 3,647 | 3,875 | 4,103 | 4,331 | | N | Y | Y | Y | B-5 | S6A | 7 | 1 | | |
| | | | | 35,556 | 38,292 | 41,028 | 43,764 | 46,500 | 49,236 | 51,972 | | | | | | | | | | | |
| | 6 | RANGE E | 01-07 | 2,716 | 2,925 | 3,134 | 3,343 | 3,552 | 3,761 | 3,970 | | | | | | | | | | | |
| | | | | 32,592 | 35,100 | 37,608 | 40,116 | 42,624 | 45,132 | 47,640 | | | | | | | | | | | |
| | 8 | RANGE C | 01-07 | 2,469 | 2,659 | 2,849 | 3,039 | 3,229 | 3,419 | 3,609 | | | | | | | | | | | |
| | | | | 29,628 | 31,908 | 34,188 | 36,468 | 38,748 | 41,028 | 43,308 | | | | | | | | | | | |
| 0345 | | CMA WAREHOUSE WORKER | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,823 | 2,925 | 3,510 | | | | | | N | Y | N | Y | H-8 | M5A | 1 | 1 | | |
| | | | | 33,876 | 35,100 | 42,120 | | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,588 | 2,681 | 3,218 | | | | | | | | | | | | | | | |
| | | | | 31,056 | 32,172 | 38,616 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,353 | 2,438 | 2,925 | | | | | | | | | | | | | | | |
| | | | | 28,236 | 29,256 | 35,100 | | | | | | | | | | | | | | | |

OVERTIME

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|--------|--|-------|--|
| 2867 | ACCOMPANIST I | 1874 | BRIDGE STUDENT ASSISTANT |
| 2866 | ACCOMPANIST II | 1876 | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY |
| 1762 | ACCOUNTANT I | 1875 | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY |
| 1733 | ACCOUNTING CLERK | 6702 | BUILDING SERVICE ENGINEER |
| 1730 | ACCOUNTING TECHNICIAN I | 4791 | BUYER I |
| 1741 | ACCOUNTING TECHNICIAN II | 4792 | BUYER II |
| 1740 | ACCOUNTING TECHNICIAN III | 4793 | BUYER II - LEAD |
| **1036 | ADMINISTRATIVE ANALYST/SPECIALIST -10/12 | 4794 | BUYER III |
| **1037 | ADMINISTRATIVE ANALYST/SPECIALIST -11/12 | 4795 | BUYER III - LEAD |
| **1038 | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH | 4790 | BUYER TRAINEE |
| 1030 | ADMINISTRATIVE SUPPORT ASSISTANT -10/12 | 6476 | CARPENTER |
| 1031 | ADMINISTRATIVE SUPPORT ASSISTANT -11/12 | 6480 | CARPENTER APPRENTICE, CASUAL EMPLOYMENT |
| 1032 | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH | 6479 | CARPENTER, CASUAL EMPLOYMENT |
| 1033 | ADMINISTRATIVE SUPPORT COORDINATOR -10/12 | 1800 | CASUAL WORKER |
| 1034 | ADMINISTRATIVE SUPPORT COORDINATOR -11/12 | 6633 | CEMENT FINISHER, CASUAL EMPLOYMENT |
| 1035 | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH | 6838 | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE |
| 5255 | ADMINISTRATIVE TRAINEE | 6701 | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 6699 | AIR CONDITIONING/REFRIGERATION MECHANIC | 6477 | CERTIFIED CARPENTER APPRENTICE |
| **0402 | ANALYST/PROGRAMMER -10/12 | 6536 | CERTIFIED ELECTRICIAN APPRENTICE |
| **0401 | ANALYST/PROGRAMMER -11/12 | 6641 | CERTIFIED LOCKSMITH APPRENTICE |
| **0400 | ANALYST/PROGRAMMER -12 | 6704 | CERTIFIED OPERATING ENGINEER APPRENTICE |
| 0670 | ANIMAL HEALTH TECHNICIAN | 6527 | CERTIFIED PAINTER APPRENTICE |
| 6500 | ASBESTOS WORKER, CASUAL EMPLOYMENT | 6550 | CERTIFIED PLUMBER APPRENTICE |
| 5287 | ASSISTANT BUDGET ANALYST | 6692 | CERTIFIED REFRIGERATION MECHANIC APPRENTICE |
| 1514 | ATHLETIC EQUIPMENT ATTENDANT I | 6585 | CERTIFIED SHEET METAL WORKER APPRENTICE |
| 1513 | ATHLETIC EQUIPMENT ATTENDANT II | 1120 | CLERICAL TRAINEE |
| 6270 | AUTOMOTIVE/EQUIPMENT MECHANIC | 8135 | CLINICAL AID I |
| 6575 | BLACKSMITH | 8136 | CLINICAL AID II |
| 6577 | BLACKSMITH, CASUAL EMPLOYMENT | 7927 | CLINICAL LABORATORY TECHNOLOGIST I |
| 2899 | BOOK REPAIRER I | 7926 | CLINICAL LABORATORY TECHNOLOGIST II |
| 2898 | BOOK REPAIRER II | 0330 | CMA ABLE SEAMAN |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|-------|--------------------------------------|--------|---|
| 0301 | CMA ASSOCIATE PERSONNEL ANALYST | 1757 | COLLECTIONS REPRESENTATIVE TRAINEE |
| 0370 | CMA AUTOMOBILE MECHANIC | 8822 | COMMUNITY SERVICE SPECIALIST -10/12 |
| 0331 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | 8821 | COMMUNITY SERVICE SPECIALIST -11/12 |
| 0371 | CMA AUTOMOTIVE EQUIPMENT OPERATOR II | 8820 | COMMUNITY SERVICE SPECIALIST -12 MONTH |
| 0332 | CMA BUILDING MAINTENANCE WORKER | **1178 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 |
| 0346 | CMA CARPENTER I | **1177 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 |
| 0372 | CMA CARPENTER II | **1176 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH |
| 0348 | CMA CHIEF ENGINEER | 1172 | CONFIDENTIAL OFFICE SUPPORT -10/12 |
| 0339 | CMA ELECTRICIAN I | 1171 | CONFIDENTIAL OFFICE SUPPORT -11/12 |
| 0340 | CMA ELECTRICIAN II | 1170 | CONFIDENTIAL OFFICE SUPPORT -12 MONTH |
| 0378 | CMA FACILITY WORKER | **1175 | CONFIDENTIAL TECHNICAL SUPPORT -10/12 |
| 0334 | CMA GROUNDSKEEPER | **1174 | CONFIDENTIAL TECHNICAL SUPPORT -11/12 |
| 0333 | CMA LEAD GROUNDSKEEPER | **1173 | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH |
| 0373 | CMA LOCKSMITH | 0304 | COOK I |
| 0335 | CMA MAINTENANCE MECHANIC | 0306 | COOK I LEAD |
| 0336 | CMA MATERIALS & STORES SPECIALIST | 0305 | COOK II |
| 0337 | CMA MOTOR VESSEL ENGINEER | 0307 | COOK II LEAD |
| 0342 | CMA PAINTER I | 8365 | CORPORAL |
| 0343 | CMA PAINTER II | 2628 | CREDENTIAL ANALYST I |
| 0374 | CMA PEST CONTROL TECHNICIAN | 2630 | CREDENTIAL ANALYST II |
| 0375 | CMA PLUMBER I | 2627 | CREDENTIAL ANALYST TRAINEE |
| 0376 | CMA PLUMBER II | 0648 | CROP TECHNICIAN I |
| 0377 | CMA SKILLED LABORER | 0651 | CROP TECHNICIAN II |
| 0300 | CMA STAFF SERVICES ANALYST | 2010 | CUSTODIAN |
| 0344 | CMA STATIONARY ENGINEER | 1927 | DATA CONTROL TECHNICIAN |
| 0320 | CMA STATIONARY ENGINEER APPRENTICE | 1418 | DATA ENTRY OPERATOR |
| 0302 | CMA STUDENT AFFAIRS OFFICER I | 1421 | DATA ENTRY OPERATOR TRAINEE |
| 0303 | CMA STUDENT AFFAIRS OFFICER II | 0832 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12 |
| 0345 | CMA WAREHOUSE WORKER | 0831 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12 |
| 1758 | COLLECTIONS REPRESENTATIVE I | 0830 | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH |
| 1759 | COLLECTIONS REPRESENTATIVE II | 9692 | DORMITORY SUPERVISOR |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|-------|--|-------|---|
| 3022 | DRAFTING AID | 2634 | EVALUATOR TRAINEE |
| 3023 | DRAFTING TECHNICIAN I | 6260 | FACILITIES CONTROL SPECIALIST |
| 3024 | DRAFTING TECHNICIAN II | 6940 | FACILITIES MAINTENANCE MECHANIC |
| 1450 | DUPLICATING MACHINE OPERATOR I | 6265 | FACILITIES PROJECT SUPERVISOR |
| 1467 | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | 6250 | FACILITIES WORKER I |
| 1466 | DUPLICATING MACHINE OPERATOR II, OFFSET | 6251 | FACILITIES WORKER II |
| 1464 | DUPLICATING MACHINE SUPERVISOR I | 0638 | FARM LABORER |
| 1973 | EARLY CHILDHOOD ASSISTANT TEACHER | 6385 | FARM MAINTENANCE AND OPERATIONS WORKER |
| 1972 | EARLY CHILDHOOD ASSOCIATE TEACHER | 6941 | FARM MAINTENANCE MECHANIC |
| 1971 | EARLY CHILDHOOD TEACHER | 0687 | FEED MILL OPERATOR |
| 6533 | ELECTRICIAN | 8832 | FIRE APPARATUS ENGINEER -10/12 |
| 6537 | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | 8831 | FIRE APPARATUS ENGINEER -11/12 |
| 6535 | ELECTRICIAN, CASUAL EMPLOYMENT | 8830 | FIRE APPARATUS ENGINEER -12 MONTH |
| 7000 | EQUIPMENT MAINTENANCE ASSISTANT | 6469 | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 0442 | EQUIPMENT SYSTEMS SPECIALIST -10/12 | 0308 | FOOD SERVICE WORKER I |
| 0441 | EQUIPMENT SYSTEMS SPECIALIST -11/12 | 0310 | FOOD SERVICE WORKER I LEAD |
| 0440 | EQUIPMENT SYSTEMS SPECIALIST -12 | 0309 | FOOD SERVICE WORKER II |
| 7002 | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | 0311 | FOOD SERVICE WORKER II LEAD |
| 7003 | EQUIPMENT TECHNICIAN I, ELECTRONIC | 0743 | GARDENER |
| 7001 | EQUIPMENT TECHNICIAN I, MECHANICAL | 0745 | GARDENING SPECIALIST |
| 7004 | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | 7512 | GLASSBLOWER |
| 7012 | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | 0822 | GRAPHIC DESIGNER -10/12 |
| 7013 | EQUIPMENT TECHNICIAN II, ELECTRONIC | 0821 | GRAPHIC DESIGNER -11/12 |
| 7011 | EQUIPMENT TECHNICIAN II, MECHANICAL | 0820 | GRAPHIC DESIGNER -12 MONTH |
| 7014 | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | 0731 | GROUNDWORKER |
| 7022 | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | 0733 | GROUNDWORKER TRAINEE |
| 7023 | EQUIPMENT TECHNICIAN III, ELECTRONIC | 9688 | HEAD RESIDENT I |
| 7021 | EQUIPMENT TECHNICIAN III, MECHANICAL | 9687 | HEAD RESIDENT II |
| 7024 | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | 8145 | HEALTH EDUCATION ASSISTANT |
| 2632 | EVALUATOR I | 1140 | HEALTH RECORD TECHNICIAN |
| 2633 | EVALUATOR II | 5210 | HEALTH SERVICES ASSISTANT |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|--------|---|--------|---------------------------------------|
| 6367 | HEAVY CONSTRUCTION EQUIPMENT OPERATOR | 2895 | LEAD LIBRARY ASSISTANT II |
| 6366 | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | 2896 | LEAD LIBRARY ASSISTANT III |
| 0101 | HELPER/AID | 2891 | LEAD LIBRARY ASSISTANT IV |
| 6623 | HOD CARRIER, CASUAL EMPLOYMENT | 6643 | LEAD LOCKSMITH |
| **0422 | INFORMATION TECHNOLOGY CONSULTANT -10/12 | 6525 | LEAD PAINTER |
| **0421 | INFORMATION TECHNOLOGY CONSULTANT -11/12 | 6548 | LEAD PLUMBER |
| **0420 | INFORMATION TECHNOLOGY CONSULTANT -12 | 1295 | LEGAL SECRETARY |
| 1577 | INSTRUCTIONAL SUPPORT ASSISTANT I | 2906 | LIBRARY ASSISTANT I |
| 1578 | INSTRUCTIONAL SUPPORT ASSISTANT II | 2905 | LIBRARY ASSISTANT II |
| 1579 | INSTRUCTIONAL SUPPORT ASSISTANT III | 2907 | LIBRARY ASSISTANT III |
| 1615 | INSTRUCTIONAL SUPPORT TECHNICIAN I | 2908 | LIBRARY ASSISTANT IV |
| 1617 | INSTRUCTIONAL SUPPORT TECHNICIAN II | 2904 | LIBRARY ASSISTANT TRAINEE |
| 1619 | INSTRUCTIONAL SUPPORT TECHNICIAN III | 8134 | LICENSED VOCATIONAL NURSE |
| 7170 | INTERPRETER/TRANSLITERATOR I | 6363 | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR |
| 7165 | INTERPRETER/TRANSLITERATOR I AY | 0663 | LIVESTOCK TECHNICIAN I |
| 7169 | INTERPRETER/TRANSLITERATOR II | 0666 | LIVESTOCK TECHNICIAN II |
| 7166 | INTERPRETER/TRANSLITERATOR II AY | 6642 | LOCKSMITH |
| 1553 | INVENTORY CLERK | 1505 | MAIL CLERK |
| 6559 | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | 1504 | MAIL SERVICES SUPERVISOR I |
| 0735 | IRRIGATION SPECIALIST | 0104 | MAINTENANCE AND LABORER TRAINEE |
| 7888 | LABORATORY ASSISTANT I | 1293 | MANAGEMENT INTERN |
| 7879 | LABORATORY ASSISTANT II | 6616 | MASON |
| 6223 | LABORER | 6618 | MASON, CASUAL EMPLOYMENT |
| 6226 | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | 6837 | MECHANICS HELPER |
| 6852 | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC | **0812 | MEDIA PRODUCTION SPECIALIST -10/12 |
| 6475 | LEAD CARPENTER | **0811 | MEDIA PRODUCTION SPECIALIST -11/12 |
| 2015 | LEAD CUSTODIAN | **0810 | MEDIA PRODUCTION SPECIALIST -12 MONTH |
| 6532 | LEAD ELECTRICIAN | 1142 | MEDICAL SECRETARY |
| 0726 | LEAD GROUNDWORKER | 1144 | MEDICAL TRANSCRIBER |
| 7168 | LEAD INTERPRETER/TRANSLITERATOR | 6280 | METAL WORKER I |
| 7167 | LEAD INTERPRETER/TRANSLITERATOR AY | 6281 | METAL WORKER II |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|--------|---------------------------------------|--------|---|
| 1426 | MICROGRAPHICS TECHNICIAN | 5151 | PERSONNEL ASSISTANT |
| 1424 | MICROGRAPHICS TECHNICIAN TRAINEE | 0739 | PEST CONTROL AND SPRAY SPECIALIST |
| **0432 | NETWORK ANALYST -10/12 | 7980 | PHYSICAL THERAPIST I |
| **0431 | NETWORK ANALYST -11/12 | 7981 | PHYSICAL THERAPIST II |
| **0430 | NETWORK ANALYST -12 | 6950 | PIANO TECHNICIAN I |
| 7171 | NOTETAKER | 6951 | PIANO TECHNICIAN II |
| 0706 | NURSERY TECHNICIAN I | 9164 | PLACEMENT INTERVIEWER |
| 0703 | NURSERY TECHNICIAN II | 6726 | PLANNER/ESTIMATOR/SCHEDULER |
| 6703 | OPERATING ENGINEER | 6612 | PLASTERER, CASUAL EMPLOYMENT |
| **0412 | OPERATING SYSTEMS ANALYST -10/12 | 6549 | PLUMBER |
| **0411 | OPERATING SYSTEMS ANALYST -11/12 | 6553 | PLUMBER APPRENTICE, CASUAL EMPLOYMENT |
| **0410 | OPERATING SYSTEMS ANALYST -12 | 6552 | PLUMBER, CASUAL EMPLOYMENT |
| 0452 | OPERATIONS SPECIALIST -10/12 | 8802 | POLICE DISPATCHER -10/12 |
| 0451 | OPERATIONS SPECIALIST -11/12 | 8801 | POLICE DISPATCHER -11/12 |
| 0450 | OPERATIONS SPECIALIST -12 | 8800 | POLICE DISPATCHER -12 MONTH |
| 6526 | PAINTER | 8350 | POLICE OFFICER |
| 6523 | PAINTER APPRENTICE, CASUAL EMPLOYMENT | 8346 | POLICE OFFICER CADET-NONREPRESENTED |
| 6529 | PAINTER, CASUAL EMPLOYMENT | 8347 | POLICE OFFICER INTERMITTENT-NONREPRESENTED |
| 1296 | PARALEGAL - TECHNICAL | 0697 | POULTRY TECHNICIAN |
| 8812 | PARKING OFFICER -10/12 | 1409 | POWER KEYBOARD OPERATOR |
| 8811 | PARKING OFFICER -11/12 | 1408 | POWER KEYBOARD OPERATOR TRAINEE |
| 8810 | PARKING OFFICER -12 MONTH | 6685 | POWER PLANT OPERATOR |
| 1100 | PAYROLL TECHNICIAN I | 1550 | PROPERTY CLERK I |
| 1101 | PAYROLL TECHNICIAN II | 1549 | PROPERTY CLERK II |
| 1102 | PAYROLL TECHNICIAN III | **0802 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12 |
| 1099 | PAYROLL TECHNICIAN TRAINEE | **0801 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12 |
| 7930 | PER DIEM NON-EXEMPT - HEALTHCARE | **0800 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH |
| 7931 | PER DIEM NON-EXEMPT - TECHNICAL | 7995 | RADIOLOGIC TECHNOLOGIST I |
| 0842 | PERFORMING ARTS TECHNICIAN -10/12 | 7996 | RADIOLOGIC TECHNOLOGIST II |
| 0841 | PERFORMING ARTS TECHNICIAN -11/12 | 7172 | READER |
| 0840 | PERFORMING ARTS TECHNICIAN -12 MONTH | 8151 | REGISTERED NURSE I |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|-------|--|-------|---|
| 8150 | REGISTERED NURSE I - 10 MONTH | 6531 | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT |
| 8154 | REGISTERED NURSE II | 6468 | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 8153 | REGISTERED NURSE II - 10 MONTH | 6622 | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT |
| 1472 | REPRODUCTION PROCESSES ASSISTANT | 6225 | SUPERVISING LABORER, CASUAL EMPLOYMENT |
| 1471 | REPRODUCTION PROCESSES SUPERVISOR I | 6617 | SUPERVISING MASON, CASUAL EMPLOYMENT |
| 5683 | RESEARCH TECHNICIAN I | 6587 | SUPERVISING METAL WORKER |
| 5681 | RESEARCH TECHNICIAN II | 1428 | SUPERVISING MICROGRAPHICS TECHNICIAN I |
| 1869 | RESIDENT ASSISTANT | 1430 | SUPERVISING MICROGRAPHICS TECHNICIAN II |
| 6482 | ROOFER, CASUAL EMPLOYMENT | 6524 | SUPERVISING PAINTER |
| 1928 | SENIOR DATA CONTROL TECHNICIAN | 6528 | SUPERVISING PAINTER, CASUAL EMPLOYMENT |
| 1416 | SENIOR DATA ENTRY OPERATOR | 6611 | SUPERVISING PLASTERER, CASUAL EMPLOYMENT |
| 8354 | SERGEANT | 6547 | SUPERVISING PLUMBER |
| 6582 | SHEET METAL WORKER, CASUAL EMPLOYMENT | 6551 | SUPERVISING PLUMBER, CASUAL EMPLOYMENT |
| 1502 | SHIPPING AND RECEIVING ASSISTANT I | 6481 | SUPERVISING ROOFER, CASUAL EMPLOYMENT |
| 6213 | SKILLED LABORER, CASUAL EMPLOYMENT | 6581 | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT |
| 6555 | STEAMFITTER, CASUAL EMPLOYMENT | 6554 | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT |
| 1509 | STOCK CLERK | 1628 | SUPERVISING TELEPHONE OPERATOR |
| 1506 | STOREKEEPER I | 6463 | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT |
| 1870 | STUDENT ASSISTANT | 6558 | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT |
| 5799 | STUDENT LEGAL ASSISTANT | 1521 | TECHNICIAN TRAINEE |
| 2635 | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | 1635 | TELEPHONE OPERATOR |
| 3079 | STUDENT SERVICES PROFESSIONAL I | 6464 | TILE LAYER, CASUAL EMPLOYMENT |
| 3078 | STUDENT SERVICES PROFESSIONAL I - 10 MONTH | 0746 | TREE TRIMMER I |
| 1872 | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | 0748 | TREE TRIMMER II |
| 1871 | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | 0862 | VISUAL RESOURCE SPECIALIST -10/12 |
| 1727 | SUPERVISING ACCOUNT CLERK I | 0861 | VISUAL RESOURCE SPECIALIST -11/12 |
| 6700 | SUPERVISING BUILDING SERVICE ENGINEER | 0860 | VISUAL RESOURCE SPECIALIST -12 MONTH |
| 6474 | SUPERVISING CARPENTER | 1508 | WAREHOUSE WORKER |
| 6478 | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | 2013 | WINDOW CLEANER |
| 6632 | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | 0100 | YOUTH SUMMER AID |
| 6534 | SUPERVISING ELECTRICIAN | | |

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.
**All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.

Issue Date: 07/22/2002

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SIX MONTH INCREASE

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

| CLASS | CLASS TITLE |
|-------|--|
| 6838 | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE |
| 6701 | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 6477 | CERTIFIED CARPENTER APPRENTICE |
| 6536 | CERTIFIED ELECTRICIAN APPRENTICE |
| 6641 | CERTIFIED LOCKSMITH APPRENTICE |
| 6704 | CERTIFIED OPERATING ENGINEER APPRENTICE |
| 6527 | CERTIFIED PAINTER APPRENTICE |
| 6550 | CERTIFIED PLUMBER APPRENTICE |
| 6692 | CERTIFIED REFRIGERATION MECHANIC APPRENTICE |
| 6585 | CERTIFIED SHEET METAL WORKER APPRENTICE |
| 0320 | CMA STATIONARY ENGINEER APPRENTICE |
| 0101 | HELPER/AID |

OCCUPATIONAL INDEX REFERENCE

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES

BUILDING & GROUNDS MAINTENANCE

A-1 ANIMAL INDUSTRY

- 0687 FEED MILL OPERATOR
- 0663 LIVESTOCK TECHNICIAN I
- 0666 LIVESTOCK TECHNICIAN II
- 0697 POULTRY TECHNICIAN

A-2 AGRICULTURE AND FARMING

- 0670 ANIMAL HEALTH TECHNICIAN
- 0648 CROP TECHNICIAN I
- 0651 CROP TECHNICIAN II
- 0638 FARM LABORER
- 6941 FARM MAINTENANCE MECHANIC
- 0627 FARM SUPERVISOR I
- 0706 NURSERY TECHNICIAN I
- 0703 NURSERY TECHNICIAN II

A-3 ANIMAL HEALTH SERVICES

- 0605 VETERINARIAN I
- 0608 VETERINARIAN II

B-1 ADMINISTRATION

- 6726 PLANNER/ESTIMATOR/SCHEDULER
- 6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

B-2 TRADES AND CRAFTS

- 6575 BLACKSMITH
- 6476 CARPENTER
- 6477 CERTIFIED CARPENTER APPRENTICE
- 6536 CERTIFIED ELECTRICIAN APPRENTICE
- 6641 CERTIFIED LOCKSMITH APPRENTICE
- 6527 CERTIFIED PAINTER APPRENTICE
- 6550 CERTIFIED PLUMBER APPRENTICE
- 6585 CERTIFIED SHEET METAL WORKER APPRENTICE
- 0346 CMA CARPENTER I
- 0372 CMA CARPENTER II
- 0339 CMA ELECTRICIAN I
- 0340 CMA ELECTRICIAN II
- 0373 CMA LOCKSMITH
- 0342 CMA PAINTER I

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

| | |
|-------------------------------|--|
| 0343 CMA PAINTER II | B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT |
| 0375 CMA PLUMBER I | 6500 ASBESTOS WORKER, CASUAL EMPLOYMENT |
| 0376 CMA PLUMBER II | 6577 BLACKSMITH, CASUAL EMPLOYMENT |
| 6533 ELECTRICIAN | 6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT |
| 6475 LEAD CARPENTER | 6479 CARPENTER, CASUAL EMPLOYMENT |
| 6532 LEAD ELECTRICIAN | 6633 CEMENT FINISHER, CASUAL EMPLOYMENT |
| 6643 LEAD LOCKSMITH | 6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT |
| 6525 LEAD PAINTER | 6535 ELECTRICIAN, CASUAL EMPLOYMENT |
| 6548 LEAD PLUMBER | 6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 6642 LOCKSMITH | 6623 HOD CARRIER, CASUAL EMPLOYMENT |
| 6616 MASON | 6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT |
| 6280 METAL WORKER I | 6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT |
| 6281 METAL WORKER II | 6618 MASON, CASUAL EMPLOYMENT |
| 6526 PAINTER | 6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT |
| 6549 PLUMBER | 6529 PAINTER, CASUAL EMPLOYMENT |
| 6474 SUPERVISING CARPENTER | 6612 PLASTERER, CASUAL EMPLOYMENT |
| 6534 SUPERVISING ELECTRICIAN | 6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT |
| 6587 SUPERVISING METAL WORKER | 6552 PLUMBER, CASUAL EMPLOYMENT |
| 6524 SUPERVISING PAINTER | 6482 ROOFER, CASUAL EMPLOYMENT |
| 6547 SUPERVISING PLUMBER | 6582 SHEET METAL WORKER, CASUAL EMPLOYMENT |
| | 6213 SKILLED LABORER, CASUAL EMPLOYMENT |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

| | |
|--|---|
| 6555 STEAMFITTER, CASUAL EMPLOYMENT | 0374 CMA PEST CONTROL TECHNICIAN |
| 6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT | 0377 CMA SKILLED LABORER |
| 6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | 0743 GARDENER |
| 6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | 0745 GARDENING SPECIALIST |
| 6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | 0731 GROUNDWORKER |
| 6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | 0733 GROUNDWORKER TRAINEE |
| 6225 SUPERVISING LABORER, CASUAL EMPLOYMENT | 0735 IRRIGATION SPECIALIST |
| 6617 SUPERVISING MASON, CASUAL EMPLOYMENT | 6223 LABORER |
| 6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT | 0726 LEAD GROUNDWORKER |
| 6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT | 0104 MAINTENANCE AND LABORER TRAINEE |
| 6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT | 0739 PEST CONTROL AND SPRAY SPECIALIST |
| 6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT | 0746 TREE TRIMMER I |
| 6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | 0748 TREE TRIMMER II |
| 6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | |
| 6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | B-5 BUILDING OPERATIONS |
| 6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | 6699 AIR CONDITIONING/REFRIGERATION MECHANIC |
| 6464 TILE LAYER, CASUAL EMPLOYMENT | 6702 BUILDING SERVICE ENGINEER |
| B-4 GROUNDS MAINTENANCE AND GENERAL LABOR | 6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 0334 CMA GROUNDSKEEPER | 6704 CERTIFIED OPERATING ENGINEER APPRENTICE |
| 0333 CMA LEAD GROUNDSKEEPER | 6692 CERTIFIED REFRIGERATION MECHANIC APPRENTICE |
| | 0330 CMA ABLE SEAMAN |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0332 CMA BUILDING MAINTENANCE WORKER

0348 CMA CHIEF ENGINEER

0378 CMA FACILITY WORKER

0335 CMA MAINTENANCE MECHANIC

0344 CMA STATIONARY ENGINEER

0320 CMA STATIONARY ENGINEER APPRENTICE

6260 FACILITIES CONTROL SPECIALIST

6940 FACILITIES MAINTENANCE MECHANIC

6265 FACILITIES PROJECT SUPERVISOR

6250 FACILITIES WORKER I

6251 FACILITIES WORKER II

6703 OPERATING ENGINEER

6685 POWER PLANT OPERATOR

6700 SUPERVISING BUILDING SERVICE ENGINEER

0337 CMA MOTOR VESSEL ENGINEER

6385 FARM MAINTENANCE AND OPERATIONS WORKER

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

6837 MECHANICS HELPER

| |
|------------------------------|
| CLERICAL AND OFFICE SERVICES |
|------------------------------|

C-1 SECRETARIAL

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

C-3 GENERAL CLERICAL

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

6838 CERTIFIED AUTOMOBILE MECHANIC APPRENTICE

0370 CMA AUTOMOBILE MECHANIC

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

1120 CLERICAL TRAINEE

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

C-4 FISCAL CLERICAL

1733 ACCOUNTING CLERK

1100 PAYROLL TECHNICIAN I

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

1099 PAYROLL TECHNICIAN TRAINEE

1727 SUPERVISING ACCOUNT CLERK I

C-6 MEDICAL CLERICAL

1140 HEALTH RECORD TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1408 POWER KEYBOARD OPERATOR TRAINEE
 1472 REPRODUCTION PROCESSES ASSISTANT
 1471 REPRODUCTION PROCESSES SUPERVISOR I
 1428 SUPERVISING MICROGRAPHICS TECHNICIAN I
 1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12
 8831 FIRE APPARATUS ENGINEER -11/12
 8830 FIRE APPARATUS ENGINEER -12 MONTH
 8812 PARKING OFFICER -10/12
 8811 PARKING OFFICER -11/12
 8810 PARKING OFFICER -12 MONTH
 8802 POLICE DISPATCHER -10/12
 8801 POLICE DISPATCHER -11/12
 8800 POLICE DISPATCHER -12 MONTH

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN
 2015 LEAD CUSTODIAN
 2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12
 8821 COMMUNITY SERVICE SPECIALIST -11/12
 8820 COMMUNITY SERVICE SPECIALIST -12 MONTH
 8365 CORPORAL
 8350 POLICE OFFICER
 8346 POLICE OFFICER CADET-NONREPRESENTED
 8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12
 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12
 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
 0432 NETWORK ANALYST -10/12
 0431 NETWORK ANALYST -11/12

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0430 NETWORK ANALYST -12

0450 OPERATIONS SPECIALIST -12

0412 OPERATING SYSTEMS ANALYST -10/12

1416 SENIOR DATA ENTRY OPERATOR

0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

F-5 OTHER

1927 DATA CONTROL TECHNICIAN

F-3 PROGRAMMING

1928 SENIOR DATA CONTROL TECHNICIAN

0402 ANALYST/PROGRAMMER -10/12

0401 ANALYST/PROGRAMMER -11/12

EXECUTIVE AND PROGRAM MANAGEMENT

0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12

G-1 EXECUTIVE

0421 INFORMATION TECHNOLOGY CONSULTANT -11/12

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

0420 INFORMATION TECHNOLOGY CONSULTANT -12

2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

1418 DATA ENTRY OPERATOR

2966 GENERAL COUNSEL

1421 DATA ENTRY OPERATOR TRAINEE

2977 PRESIDENT

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

0441 EQUIPMENT SYSTEMS SPECIALIST -11/12

2973 VICE CHANCELLOR, HUMAN RESOURCES

0440 EQUIPMENT SYSTEMS SPECIALIST -12

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

0452 OPERATIONS SPECIALIST -10/12

0451 OPERATIONS SPECIALIST -11/12

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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| FISCAL, MANAGEMENT AND STAFF SERVICES |
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H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

3810 LIBRARY SERIALS EDITOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION OFFICER

5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST

5284 ASSOCIATE BUDGET ANALYST

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

- 0301 CMA ASSOCIATE PERSONNEL ANALYST
- 0300 CMA STAFF SERVICES ANALYST
- 5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION

- 0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
- 0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
- 0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

- 4791 BUYER I
- 4792 BUYER II
- 4793 BUYER II - LEAD
- 4794 BUYER III
- 4795 BUYER III - LEAD
- 4790 BUYER TRAINEE

H-8 STOREKEEPING

- 0336 CMA MATERIALS & STORES SPECIALIST
- 0345 CMA WAREHOUSE WORKER

- 1553 INVENTORY CLERK
- 1550 PROPERTY CLERK I
- 1549 PROPERTY CLERK II
- 1502 SHIPPING AND RECEIVING ASSISTANT I
- 1509 STOCK CLERK
- 1506 STOREKEEPER I
- 1508 WAREHOUSE WORKER

HEALTH SERVICES

I-1 MEDICAL SERVICES

- 7927 CLINICAL LABORATORY TECHNOLOGIST I
- 7926 CLINICAL LABORATORY TECHNOLOGIST II
- 8145 HEALTH EDUCATION ASSISTANT
- 8147 HEALTH EDUCATOR
- 8166 NURSE PRACTITIONER
- 8165 NURSE PRACTITIONER - 10 MONTH
- 8130 NUTRITIONIST
- 7940 PER DIEM EXEMPT - HEALTHCARE
- 7930 PER DIEM NON-EXEMPT - HEALTHCARE
- 7992 PHARMACIST

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7991 PHARMACIST - 10 MONTH

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8151 REGISTERED NURSE I

8150 REGISTERED NURSE I - 10 MONTH

8154 REGISTERED NURSE II

8153 REGISTERED NURSE II - 10 MONTH

8157 REGISTERED NURSE III

8156 REGISTERED NURSE III - 10 MONTH

7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I

8136 CLINICAL AID II

8134 LICENSED VOCATIONAL NURSE

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST

3801 RADIATION SAFETY OFFICER

8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION

J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR

2481 DEPARTMENT CHAIR - 12 MONTH

*2484 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR

*2483 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH

*7895 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR

2282 DEPARTMENT CHAIR, SUMMER TERM

2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR

2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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| 0351 CMA DEPARTMENT CHAIR -CRUISE -AY | *2400 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR |
| 0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY | *2401 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH |
| 0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR | 1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING |
| 0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC | 2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE |
| 0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR | 2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT |
| 0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY | 2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT |
| 0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY | 2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO |
| 0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | 2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT |
| 0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY | 2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR |
| 0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY | 2402 INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM |
| 0357 CMA LECTURER -CRUISE -AY | 2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT |
| 0557 CMA LECTURER-2ND CRUISE-AY | 2357 INSTRUCTIONAL FACULTY, SUMMER SESSION |
| 2387 GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR | 2160 INSTRUCTIONAL FACULTY, SUMMER TERM |
| 2388 GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH | 2331 LECTURER - ACADEMIC YEAR |
| 2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR | 2358 LECTURER - ACADEMIC YEAR |
| 2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | 2359 LECTURER - 12 MONTH |
| 2361 INSTRUCTIONAL FACULTY - 12 MONTH | 2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR |
| 2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | 2158 LECTURER, SUMMER TERM |
| *2367 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER | 0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY |
| *2389 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | 0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY |
| *6075 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | 0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH

0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY

0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY

0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY

0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY

0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY

0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY

0393 MARITIME VOCATIONAL LECTURER -12 MONTH

0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY

0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY

0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

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| LEGAL SERVICES |
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L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1297 PARALEGAL - PROFESSIONAL

1296 PARALEGAL - TECHNICAL

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| LIBRARY |
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M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

M-2 SUPPORT

- 2899 BOOK REPAIRER I
- 2898 BOOK REPAIRER II
- 2895 LEAD LIBRARY ASSISTANT II
- 2896 LEAD LIBRARY ASSISTANT III
- 2891 LEAD LIBRARY ASSISTANT IV
- 2906 LIBRARY ASSISTANT I
- 2905 LIBRARY ASSISTANT II
- 2907 LIBRARY ASSISTANT III
- 2908 LIBRARY ASSISTANT IV
- 2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

- 3022 DRAFTING AID
- 3023 DRAFTING TECHNICIAN I
- 3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

- 0302 CMA STUDENT AFFAIRS OFFICER I
- 0303 CMA STUDENT AFFAIRS OFFICER II
- *2341 COUNSELOR - ACADEMIC YEAR
- *2342 COUNSELOR - 12 MONTH
- 2628 CREDENTIAL ANALYST I
- 2630 CREDENTIAL ANALYST II
- 2627 CREDENTIAL ANALYST TRAINEE
- 9692 DORMITORY SUPERVISOR
- 2632 EVALUATOR I
- 2633 EVALUATOR II
- 2634 EVALUATOR TRAINEE
- 9688 HEAD RESIDENT I
- 9687 HEAD RESIDENT II
- 7170 INTERPRETER/TRANSLITERATOR I
- 7165 INTERPRETER/TRANSLITERATOR I AY
- 7169 INTERPRETER/TRANSLITERATOR II
- 7166 INTERPRETER/TRANSLITERATOR II AY
- 7168 LEAD INTERPRETER/TRANSLITERATOR

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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| 7167 LEAD INTERPRETER/TRANSLITERATOR AY | 3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY |
| 7171 NOTETAKER | 3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH |
| 7931 PER DIEM NON-EXEMPT - TECHNICAL | |
| 9164 PLACEMENT INTERVIEWER | O-2 ATHLETICS |
| 7172 READER | 2333 COACH - ACADEMIC YEAR |
| 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | 2378 COACH - ACADEMIC YEAR |
| 3079 STUDENT SERVICES PROFESSIONAL I | 2377 COACH - 10 MONTH |
| 3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH | 2376 COACH - 12 MONTH |
| 3082 STUDENT SERVICES PROFESSIONAL II | 2335 COACHING ASSISTANT - ACADEMIC YEAR |
| 3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | 2384 COACHING ASSISTANT - ACADEMIC YEAR |
| 3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH | 2383 COACHING ASSISTANT - 10 MONTH |
| 3084 STUDENT SERVICES PROFESSIONAL III | 2382 COACHING ASSISTANT - 12 MONTH |
| 3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | 2334 COACHING SPECIALIST - ACADEMIC YEAR |
| 3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH | 2381 COACHING SPECIALIST - ACADEMIC YEAR |
| 3086 STUDENT SERVICES PROFESSIONAL IV | 2380 COACHING SPECIALIST - 10 MONTH |
| 3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR | 2379 COACHING SPECIALIST - 12 MONTH |
| 3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH | 2332 HEAD COACH - ACADEMIC YEAR |
| 3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH | 2375 HEAD COACH - ACADEMIC YEAR |
| 3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY | 2374 HEAD COACH - 10 MONTH |
| 3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | 2373 HEAD COACH - 12 MONTH |
| 3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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| TECHNICAL SUPPORT |
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P-1 TECHNICAL SUPPORT SERVICES

- 2867 ACCOMPANIST I
- 2866 ACCOMPANIST II
- 1514 ATHLETIC EQUIPMENT ATTENDANT I
- 1513 ATHLETIC EQUIPMENT ATTENDANT II
- 0852 BROADCAST ENGINEER -10/12
- 0851 BROADCAST ENGINEER -11/12
- 0850 BROADCAST ENGINEER -12 MONTH
- 6970 DIVING SAFETY OFFICER
- 7000 EQUIPMENT MAINTENANCE ASSISTANT
- 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL
- 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC
- 7001 EQUIPMENT TECHNICIAN I, MECHANICAL
- 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT
- 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL
- 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC
- 7011 EQUIPMENT TECHNICIAN II, MECHANICAL
- 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT
- 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL

- 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC
- 7021 EQUIPMENT TECHNICIAN III, MECHANICAL
- 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT
- 6960 FISH HATCHERY MANAGER
- 7512 GLASSBLOWER
- 0822 GRAPHIC DESIGNER -10/12
- 0821 GRAPHIC DESIGNER -11/12
- 0820 GRAPHIC DESIGNER -12 MONTH
- 1577 INSTRUCTIONAL SUPPORT ASSISTANT I
- 1578 INSTRUCTIONAL SUPPORT ASSISTANT II
- 1579 INSTRUCTIONAL SUPPORT ASSISTANT III
- 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I
- 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II
- 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III
- 7888 LABORATORY ASSISTANT I
- 7879 LABORATORY ASSISTANT II
- 0812 MEDIA PRODUCTION SPECIALIST -10/12
- 0811 MEDIA PRODUCTION SPECIALIST -11/12
- 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH
- 0842 PERFORMING ARTS TECHNICIAN -10/12
- 0841 PERFORMING ARTS TECHNICIAN -11/12

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0840 PERFORMING ARTS TECHNICIAN -12 MONTH
 6950 PIANO TECHNICIAN I
 6951 PIANO TECHNICIAN II
 1521 TECHNICIAN TRAINEE
 0862 VISUAL RESOURCE SPECIALIST -10/12
 0861 VISUAL RESOURCE SPECIALIST -11/12
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

1874 BRIDGE STUDENT ASSISTANT
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
 1800 CASUAL WORKER
 1973 EARLY CHILDHOOD ASSISTANT TEACHER
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER
 1970 EARLY CHILDHOOD MASTER TEACHER
 1971 EARLY CHILDHOOD TEACHER
 2355 GRADUATE ASSISTANT
 2325 GRADUATE ASSISTANT MONTHLY

0101 HELPER/AID
 2944 LEGISLATIVE/EXECUTIVE FELLOW
 0051 NON-EMPLOYEE TRACKING CODE
 1869 RESIDENT ASSISTANT
 4660 SPECIAL CONSULTANT
 1870 STUDENT ASSISTANT
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
 1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR
 2353 TEACHING ASSOCIATE - 12 MONTH
 0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I
 3319 ADMINISTRATOR I - ACADEMIC YEAR
 3312 ADMINISTRATOR II
 3313 ADMINISTRATOR II - ACADEMIC YEAR
 3306 ADMINISTRATOR III
 3307 ADMINISTRATOR III - ACADEMIC YEAR

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3300 ADMINISTRATOR IV

0311 FOOD SERVICE WORKER II LEAD

3301 ADMINISTRATOR IV - ACADEMIC YEAR

3320 CMA ADMINISTRATOR I -CRUISE -AY

3321 CMA ADMINISTRATOR I -2ND CRUISE- AY

3314 CMA ADMINISTRATOR II -CRUISE -AY

3315 CMA ADMINISTRATOR II -2ND CRUISE- AY

3308 CMA ADMINISTRATOR III -CRUISE -AY

3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

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| FOOD SERVICE |
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S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

PAY LETTER UPDATES