



The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources

<http://www.calstate.edu/hrpims/salary.htm>

Fiscal Year 2005/2006

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# **ALPHABETICAL LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2867	ACCOMPANIST I	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
2866	ACCOMPANIST II	R09	5287	ASSISTANT BUDGET ANALYST	R09
1762	ACCOUNTANT I	R09	5284	ASSOCIATE BUDGET ANALYST	R09
4555	ACCOUNTANT II	R09	5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09
1733	ACCOUNTING CLERK	R07	5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09
1730	ACCOUNTING TECHNICIAN I	R07	5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09
1741	ACCOUNTING TECHNICIAN II	R07	1514	ATHLETIC EQUIPMENT ATTENDANT I	R09
1740	ACCOUNTING TECHNICIAN III	R07	1513	ATHLETIC EQUIPMENT ATTENDANT II	R09
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	6575	BLACKSMITH	R06
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	6577	BLACKSMITH, CASUAL EMPLOYMENT	E99
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	2899	BOOK REPAIRER I	R07
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	2898	BOOK REPAIRER II	R07
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1874	BRIDGE STUDENT ASSISTANT	E99
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	0852	BROADCAST ENGINEER -10/12	R09
5255	ADMINISTRATIVE TRAINEE	R09	0851	BROADCAST ENGINEER -11/12	R09
3318	ADMINISTRATOR I	M80 I	0850	BROADCAST ENGINEER -12 MONTH	R09
3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I	6702	BUILDING SERVICE ENGINEER	R06
3312	ADMINISTRATOR II	M80 II	4791	BUYER I	R07
3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II	4792	BUYER II	R07
3306	ADMINISTRATOR III	M80 III	4793	BUYER II - LEAD	R07
3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III	4794	BUYER III	R07
3300	ADMINISTRATOR IV	M80 IV	4795	BUYER III - LEAD	R07
3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV	4790	BUYER TRAINEE	R07
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06	6476	CARPENTER	R06
0402	ANALYST/PROGRAMMER -10/12	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
0401	ANALYST/PROGRAMMER -11/12	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
0400	ANALYST/PROGRAMMER -12	R09	1800	CASUAL WORKER	E99
0670	ANIMAL HEALTH TECHNICIAN	R09	6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE	R06	0372	CMA CARPENTER II	R10
6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE	R06	0348	CMA CHIEF ENGINEER	R10
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
6477	CERTIFIED CARPENTER APPRENTICE	R06	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
6536	CERTIFIED ELECTRICIAN APPRENTICE	R06	0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
6585	CERTIFIED METAL WORKER APPRENTICE	R06	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06	0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03
6527	CERTIFIED PAINTER APPRENTICE	R06	0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03
6550	CERTIFIED PLUMBER APPRENTICE	R06	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	R03
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	R03
1120	CLERICAL TRAINEE	R07	0339	CMA ELECTRICIAN I	R10
8135	CLINICAL AID I	R02	0340	CMA ELECTRICIAN II	R10
8136	CLINICAL AID II	R02	0378	CMA FACILITY WORKER	R10
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	0334	CMA GROUNDSKEEPER	R10
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0330	CMA ABLE SEAMAN	R10	0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03
3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I	0333	CMA LEAD GROUNDSKEEPER	R10
3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I	0357	CMA LECTURER -CRUISE -AY	R03
3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II	0557	CMA LECTURER-2ND CRUISE-AY	R03
3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II	0373	CMA LOCKSMITH	R10
3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III	0335	CMA MAINTENANCE MECHANIC	R10
3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III	0336	CMA MATERIALS & STORES SPECIALIST	R10
3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV	0337	CMA MOTOR VESSEL ENGINEER	R10
3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV	0342	CMA PAINTER I	R10
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0343	CMA PAINTER II	R10
0370	CMA AUTOMOBILE MECHANIC	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0375	CMA PLUMBER I	R10
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10	0376	CMA PLUMBER II	R10
0332	CMA BUILDING MAINTENANCE WORKER	R10	0377	CMA SKILLED LABORER	R10
0346	CMA CARPENTER I	R10	0300	CMA STAFF SERVICES ANALYST	R09

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0344	CMA STATIONARY ENGINEER	R10	0305	COOK II	R05
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0307	COOK II LEAD	R05
0302	CMA STUDENT AFFAIRS OFFICER I	R09	8365	CORPORAL	R08
0303	CMA STUDENT AFFAIRS OFFICER II	R09	*2341	COUNSELOR - ACADEMIC YEAR	R03
0345	CMA WAREHOUSE WORKER	R10	2628	CREDENTIAL ANALYST I	R04
2378	COACH - ACADEMIC YEAR	R03	2630	CREDENTIAL ANALYST II	R04
2377	COACH - 10 MONTH	R03	2627	CREDENTIAL ANALYST TRAINEE	R04
2376	COACH - 12 MONTH	R03	0648	CROP TECHNICIAN I	R09
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	0651	CROP TECHNICIAN II	R09
2383	COACHING ASSISTANT - 10 MONTH	R03	2010	CUSTODIAN	R05
2382	COACHING ASSISTANT - 12 MONTH	R03	1927	DATA CONTROL TECHNICIAN	R07
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	1418	DATA ENTRY OPERATOR	R07
2380	COACHING SPECIALIST - 10 MONTH	R03	1421	DATA ENTRY OPERATOR TRAINEE	R07
2379	COACHING SPECIALIST - 12 MONTH	R03	2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03
1758	COLLECTIONS REPRESENTATIVE I	R07	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
1759	COLLECTIONS REPRESENTATIVE II	R07	2481	DEPARTMENT CHAIR - 12 MONTH	R03
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
8822	COMMUNITY SERVICE SPECIALIST -10/12	R07	2282	DEPARTMENT CHAIR, SUMMER TERM	R03
8821	COMMUNITY SERVICE SPECIALIST -11/12	R07	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12	R07
8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	R07	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12	R07
1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	R07
1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99	6970	DIVING SAFETY OFFICER	R09
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99	9692	DORMITORY SUPERVISOR	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	3022	DRAFTING AID	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	3023	DRAFTING TECHNICIAN I	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	3024	DRAFTING TECHNICIAN II	R07
1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99	1450	DUPLICATING MACHINE OPERATOR I	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99	1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07
0304	COOK I	R05	1464	DUPLICATING MACHINE SUPERVISOR I	R07
0306	COOK I LEAD	R05	1973	EARLY CHILDHOOD ASSISTANT TEACHER	E99

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1972	EARLY CHILDHOOD ASSOCIATE TEACHER	E99	6940	FACILITIES MAINTENANCE MECHANIC	R06
1970	EARLY CHILDHOOD MASTER TEACHER	E99	6265	FACILITIES PROJECT SUPERVISOR	R06
1971	EARLY CHILDHOOD TEACHER	E99	6250	FACILITIES WORKER I	R06
2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04	6251	FACILITIES WORKER II	R06
6533	ELECTRICIAN	R06	2337	FACULTY UNIT 403B DEDUCTION MONTHLY	R03
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99	0638	FARM LABORER	R09
6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99	6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05
7000	EQUIPMENT MAINTENANCE ASSISTANT	R09	6941	FARM MAINTENANCE MECHANIC	R06
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0627	FARM SUPERVISOR I	R09
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	5330	FEDERAL PROGRAMS COORDINATOR	R09
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0687	FEED MILL OPERATOR	R09
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	8832	FIRE APPARATUS ENGINEER -10/12	R09
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	8831	FIRE APPARATUS ENGINEER -11/12	R09
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09	8830	FIRE APPARATUS ENGINEER -12 MONTH	R09
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	6960	FISH HATCHERY MANAGER	R09
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	0308	FOOD SERVICE WORKER I	R05
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09	0310	FOOD SERVICE WORKER I LEAD	R05
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	0309	FOOD SERVICE WORKER II	R05
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	0311	FOOD SERVICE WORKER II LEAD	R05
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	0743	GARDENER	R05
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09	0745	GARDENING SPECIALIST	R05
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	2966	GENERAL COUNSEL	M98
2632	EVALUATOR I	R04	7512	GLASSBLOWER	R09
2633	EVALUATOR II	R04	2355	GRADUATE ASSISTANT	R11
2634	EVALUATOR TRAINEE	R04	2325	GRADUATE ASSISTANT MONTHLY	R11
2336	EXCLUDED 403B DEDUCTION MONTHLY	E99	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY	R11
2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98	2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	R03
2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98	2388	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	R03
5181	EXTENDED EDUCATION SPECIALIST I	R04	0822	GRAPHIC DESIGNER -10/12	R09
5182	EXTENDED EDUCATION SPECIALIST II	R04	0821	GRAPHIC DESIGNER -11/12	R09
6260	FACILITIES CONTROL SPECIALIST	R06			

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0820	GRAPHIC DESIGNER -12 MONTH	R09	2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03
0731	GROUNDWORKER	R05	2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03
0733	GROUNDWORKER TRAINEE	R05	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
2375	HEAD COACH - ACADEMIC YEAR	R03	2160	INSTRUCTIONAL FACULTY, SUMMER TERM	R03
2374	HEAD COACH - 10 MONTH	R03	1150	INSTRUCTIONAL STUDENT ASSISTANT	R11
2373	HEAD COACH - 12 MONTH	R03	1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	R11
9688	HEAD RESIDENT I	R07	1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09
9687	HEAD RESIDENT II	R07	1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09
1238	HEAD START STAFF	R12	1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09
8145	HEALTH EDUCATION ASSISTANT	R02	1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09
8147	HEALTH EDUCATOR	R02	1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09
1140	HEALTH RECORD TECHNICIAN	R02	1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09
5210	HEALTH SERVICES ASSISTANT	R07	7170	INTERPRETER/TRANSLITERATOR I	R09
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	7165	INTERPRETER/TRANSLITERATOR I AY	R09
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	7169	INTERPRETER/TRANSLITERATOR II	R09
0101	HELPER/AID	E99	7166	INTERPRETER/TRANSLITERATOR II AY	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7168	INTERPRETER/TRANSLITERATOR LEAD	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	7167	INTERPRETER/TRANSLITERATOR LEAD AY	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	1553	INVENTORY CLERK	R07
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	0735	IRRIGATION SPECIALIST	R05
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	7888	LABORATORY ASSISTANT I	R09
2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03	7879	LABORATORY ASSISTANT II	R09
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	6223	LABORER	R05
1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03	6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99
2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03	6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06
2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03	6475	LEAD CARPENTER	R06
2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99	2015	LEAD CUSTODIAN	R05
2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03	6532	LEAD ELECTRICIAN	R06
2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03	0726	LEAD GROUNDWORKER	R05
2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03	2895	LEAD LIBRARY ASSISTANT II	R04
2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03			



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2896	LEAD LIBRARY ASSISTANT III	R04	1293	MANAGEMENT INTERN	C99
2891	LEAD LIBRARY ASSISTANT IV	R04	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
6643	LEAD LOCKSMITH	R06	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
6525	LEAD PAINTER	R06	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
6548	LEAD PLUMBER	R06	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
2358	LECTURER - ACADEMIC YEAR	R03	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
2359	LECTURER - 12 MONTH	R03	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03
2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03	0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03
2158	LECTURER, SUMMER TERM	R03	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
1296	LEGAL ASSISTANT	C99	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
1295	LEGAL SECRETARY	C99	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
2944	LEGISLATIVE/EXECUTIVE FELLOW	E99	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
2919	LIBRARIAN - 10 MONTH	R03	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
2920	LIBRARIAN - 12 MONTH	R03	0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03
2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03	0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03
2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03	6616	MASON	R06
2906	LIBRARY ASSISTANT I	R07	6618	MASON, CASUAL EMPLOYMENT	E99
2905	LIBRARY ASSISTANT II	R07	6837	MECHANICS HELPER	R06
2907	LIBRARY ASSISTANT III	R07	0812	MEDIA PRODUCTION SPECIALIST -10/12	R09
2908	LIBRARY ASSISTANT IV	R07	0811	MEDIA PRODUCTION SPECIALIST -11/12	R09
2904	LIBRARY ASSISTANT TRAINEE	R07	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	R09
3810	LIBRARY SERIALS EDITOR	R09	1142	MEDICAL SECRETARY	R07
8134	LICENSED VOCATIONAL NURSE	R02	1144	MEDICAL TRANSCRIBER	R07
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	6280	METAL WORKER I	R06
0663	LIVESTOCK TECHNICIAN I	R09	6281	METAL WORKER II	R06
0666	LIVESTOCK TECHNICIAN II	R09	1426	MICROGRAPHICS TECHNICIAN	R07
6642	LOCKSMITH	R06	1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07
1505	MAIL CLERK	R07	2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03
1504	MAIL SERVICES SUPERVISOR I	R07	0432	NETWORK ANALYST -10/12	R09
0104	MAINTENANCE AND LABORER TRAINEE	R05	0431	NETWORK ANALYST -11/12	R09

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0430	NETWORK ANALYST -12	R09	5151	PERSONNEL ASSISTANT	R09
0051	NON-EMPLOYEE TRACKING CODE	E99	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
7171	NOTETAKER	E99	7992	PHARMACIST	R02
8166	NURSE PRACTITIONER	R02	7991	PHARMACIST - 10 MONTH	R02
8165	NURSE PRACTITIONER - 10 MONTH	R02	7980	PHYSICAL THERAPIST I	R02
0706	NURSERY TECHNICIAN I	R09	7981	PHYSICAL THERAPIST II	R02
0703	NURSERY TECHNICIAN II	R09	7737	PHYSICIAN	R01
8130	NUTRITIONIST	R02	6950	PIANO TECHNICIAN I	R09
6703	OPERATING ENGINEER	R06	6951	PIANO TECHNICIAN II	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	9164	PLACEMENT INTERVIEWER	R04
0411	OPERATING SYSTEMS ANALYST -11/12	R09	6726	PLANNER/ESTIMATOR/SCHEDULER	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	6612	PLASTERER, CASUAL EMPLOYMENT	E99
0452	OPERATIONS SPECIALIST -10/12	R09	6549	PLUMBER	R06
0451	OPERATIONS SPECIALIST -11/12	R09	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99
0450	OPERATIONS SPECIALIST -12	R09	6552	PLUMBER, CASUAL EMPLOYMENT	E99
6526	PAINTER	R06	8802	POLICE DISPATCHER -10/12	R07
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99	8801	POLICE DISPATCHER -11/12	R07
6529	PAINTER, CASUAL EMPLOYMENT	E99	8800	POLICE DISPATCHER -12 MONTH	R07
1297	PARALEGAL	C99	8350	POLICE OFFICER	R08
8812	PARKING OFFICER -10/12	R07	8346	POLICE OFFICER CADET-NONREPRESENTED	E99
8811	PARKING OFFICER -11/12	R07	8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED	E99
8810	PARKING OFFICER -12 MONTH	R07	0697	POULTRY TECHNICIAN	R09
1100	PAYROLL TECHNICIAN I	R07	1409	POWER KEYBOARD OPERATOR	R07
1101	PAYROLL TECHNICIAN II	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07
1102	PAYROLL TECHNICIAN III	R07	6685	POWER PLANT OPERATOR	R06
1099	PAYROLL TECHNICIAN TRAINEE	R07	2977	PRESIDENT	M98
7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02	1148	PRESIDENTIAL AIDE	C99
7931	PER DIEM NON-EXEMPT - TECHNICAL	R09	1550	PROPERTY CLERK I	R07
0842	PERFORMING ARTS TECHNICIAN -10/12	R09	1549	PROPERTY CLERK II	R07
0841	PERFORMING ARTS TECHNICIAN -11/12	R09	0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	R09
0840	PERFORMING ARTS TECHNICIAN -12 MONTH	R09			

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12	R09	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	R09	5250	SPECIAL ASSISTANT, EOP	R09
7988	RADIATION PROTECTION SPECIALIST	R02	4660	SPECIAL CONSULTANT	E99
3801	RADIATION SAFETY OFFICER	R09	7976	SPEECH PATHOLOGIST	R02
7995	RADIOLOGIC TECHNOLOGIST I	R02	6555	STEAMFITTER, CASUAL EMPLOYMENT	E99
7996	RADIOLOGIC TECHNOLOGIST II	R02	1509	STOCK CLERK	R07
7172	READER	E99	1506	STOREKEEPER I	R07
8151	REGISTERED NURSE I	R02	1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	E99
8150	REGISTERED NURSE I - 10 MONTH	R02	1870	STUDENT ASSISTANT	E99
8154	REGISTERED NURSE II	R02	5799	STUDENT LEGAL ASSISTANT	E99
8153	REGISTERED NURSE II - 10 MONTH	R02	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
8157	REGISTERED NURSE III	R02	3079	STUDENT SERVICES PROFESSIONAL I	R04
8156	REGISTERED NURSE III - 10 MONTH	R02	3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04
1472	REPRODUCTION PROCESSES ASSISTANT	R07	3082	STUDENT SERVICES PROFESSIONAL II	R04
1471	REPRODUCTION PROCESSES SUPERVISOR I	R07	3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04
2351	RESEARCH FELLOW	E99	3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04
5683	RESEARCH TECHNICIAN I	R09	3084	STUDENT SERVICES PROFESSIONAL III	R04
5681	RESEARCH TECHNICIAN II	R09	3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04
5680	RESEARCH TECHNICIAN III	R09	3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04
1869	RESIDENT ASSISTANT	E99	3086	STUDENT SERVICES PROFESSIONAL IV	R04
2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03	3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04
2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03	3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04
6482	ROOFER, CASUAL EMPLOYMENT	E99	3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03
8005	SANITARIAN II	R02	3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	R03
1928	SENIOR DATA CONTROL TECHNICIAN	R07	3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03
1416	SENIOR DATA ENTRY OPERATOR	R07	3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	R03
6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09	3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	R03
8354	SERGEANT	R08	3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	R03
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99
1502	SHIPPING AND RECEIVING ASSISTANT I	R07	1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99
6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99	2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1727	SUPERVISING ACCOUNT CLERK I	R07	6464	TILE LAYER, CASUAL EMPLOYMENT	E99
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	0746	TREE TRIMMER I	R05
6474	SUPERVISING CARPENTER	R06	0748	TREE TRIMMER II	R05
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99	2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	0605	VETERINARIAN I	R01
6534	SUPERVISING ELECTRICIAN	R06	0608	VETERINARIAN II	R01
6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99	2973	VICE CHANCELLOR, HUMAN RESOURCES	M98
6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	0862	VISUAL RESOURCE SPECIALIST -10/12	R09
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	0861	VISUAL RESOURCE SPECIALIST -11/12	R09
2913	SUPERVISING LIBRARIAN - 10 MONTH	R03	0860	VISUAL RESOURCE SPECIALIST -12 MONTH	R09
2914	SUPERVISING LIBRARIAN - 12 MONTH	R03	2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03
6587	SUPERVISING METAL WORKER	R06	2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03
1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07	2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03
1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07	1508	WAREHOUSE WORKER	R05
6524	SUPERVISING PAINTER	R06	2013	WINDOW CLEANER	R05
6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99	0100	YOUTH SUMMER AID	E99
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99			
6547	SUPERVISING PLUMBER	R06			
6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99			
6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99			
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99			
6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99			
1628	SUPERVISING TELEPHONE OPERATOR	R07			
6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99			
6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	E99			
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	R11			
2353	TEACHING ASSOCIATE - 12 MONTH	R11			
1521	TECHNICIAN TRAINEE	R09			
1635	TELEPHONE OPERATOR	R07			

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 10/01/2004

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# **CLASS CODE LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0051	NON-EMPLOYEE TRACKING CODE	E99	0346	CMA CARPENTER I	R10
0100	YOUTH SUMMER AID	E99	0348	CMA CHIEF ENGINEER	R10
0101	HELPER/AID	E99	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
0104	MAINTENANCE AND LABORER TRAINEE	R05	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
0300	CMA STAFF SERVICES ANALYST	R09	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
0302	CMA STUDENT AFFAIRS OFFICER I	R09	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-CRUISE-AY	R03
0303	CMA STUDENT AFFAIRS OFFICER II	R09	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-NONCRSE-AY	R03
0304	COOK I	R05	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0305	COOK II	R05	0357	CMA LECTURER -CRUISE -AY	R03
0306	COOK I LEAD	R05	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
0307	COOK II LEAD	R05	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
0308	FOOD SERVICE WORKER I	R05	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
0309	FOOD SERVICE WORKER II	R05	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
0310	FOOD SERVICE WORKER I LEAD	R05	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
0311	FOOD SERVICE WORKER II LEAD	R05	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
0330	CMA ABLE SEAMAN	R10	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0370	CMA AUTOMOBILE MECHANIC	R10
0332	CMA BUILDING MAINTENANCE WORKER	R10	0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10
0333	CMA LEAD GROUNDSKEEPER	R10	0372	CMA CARPENTER II	R10
0334	CMA GROUNDSKEEPER	R10	0373	CMA LOCKSMITH	R10
0335	CMA MAINTENANCE MECHANIC	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0336	CMA MATERIALS & STORES SPECIALIST	R10	0375	CMA PLUMBER I	R10
0337	CMA MOTOR VESSEL ENGINEER	R10	0376	CMA PLUMBER II	R10
0339	CMA ELECTRICIAN I	R10	0377	CMA SKILLED LABORER	R10
0340	CMA ELECTRICIAN II	R10	0378	CMA FACILITY WORKER	R10
0342	CMA PAINTER I	R10	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
0343	CMA PAINTER II	R10	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
0344	CMA STATIONARY ENGINEER	R10	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
0345	CMA WAREHOUSE WORKER	R10	0400	ANALYST/PROGRAMMER -12	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0401	ANALYST/PROGRAMMER -11/12	R09	0651	CROP TECHNICIAN II	R09
0402	ANALYST/PROGRAMMER -10/12	R09	0663	LIVESTOCK TECHNICIAN I	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	0666	LIVESTOCK TECHNICIAN II	R09
0411	OPERATING SYSTEMS ANALYST -11/12	R09	0670	ANIMAL HEALTH TECHNICIAN	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	0687	FEED MILL OPERATOR	R09
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	0697	POULTRY TECHNICIAN	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	0703	NURSERY TECHNICIAN II	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	0706	NURSERY TECHNICIAN I	R09
0430	NETWORK ANALYST -12	R09	0726	LEAD GROUNDWORKER	R05
0431	NETWORK ANALYST -11/12	R09	0731	GROUNDWORKER	R05
0432	NETWORK ANALYST -10/12	R09	0733	GROUNDWORKER TRAINEE	R05
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0735	IRRIGATION SPECIALIST	R05
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0743	GARDENER	R05
0450	OPERATIONS SPECIALIST -12	R09	0745	GARDENING SPECIALIST	R05
0451	OPERATIONS SPECIALIST -11/12	R09	0746	TREE TRIMMER I	R05
0452	OPERATIONS SPECIALIST -10/12	R09	0748	TREE TRIMMER II	R05
0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03	0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	R09
0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03	0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12	R09
0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03	0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	R09
0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	R09
0557	CMA LECTURER-2ND CRUISE-AY	R03	0811	MEDIA PRODUCTION SPECIALIST -11/12	R09
0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03	0812	MEDIA PRODUCTION SPECIALIST -10/12	R09
0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03	0820	GRAPHIC DESIGNER -12 MONTH	R09
0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03	0821	GRAPHIC DESIGNER -11/12	R09
0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03	0822	GRAPHIC DESIGNER -10/12	R09
0605	VETERINARIAN I	R01	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	R07
0608	VETERINARIAN II	R01	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12	R07
0627	FARM SUPERVISOR I	R09	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12	R07
0638	FARM LABORER	R09	0840	PERFORMING ARTS TECHNICIAN -12 MONTH	R09
0648	CROP TECHNICIAN I	R09	0841	PERFORMING ARTS TECHNICIAN -11/12	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0842	PERFORMING ARTS TECHNICIAN -10/12	R09	1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99
0850	BROADCAST ENGINEER -12 MONTH	R09	1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99
0851	BROADCAST ENGINEER -11/12	R09	1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99
0852	BROADCAST ENGINEER -10/12	R09	1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99
0860	VISUAL RESOURCE SPECIALIST -12 MONTH	R09	1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03
0861	VISUAL RESOURCE SPECIALIST -11/12	R09	1238	HEAD START STAFF	R12
0862	VISUAL RESOURCE SPECIALIST -10/12	R09	1293	MANAGEMENT INTERN	C99
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	1295	LEGAL SECRETARY	C99
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	1296	LEGAL ASSISTANT	C99
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1297	PARALEGAL	C99
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	1409	POWER KEYBOARD OPERATOR	R07
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	1416	SENIOR DATA ENTRY OPERATOR	R07
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	1418	DATA ENTRY OPERATOR	R07
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	1421	DATA ENTRY OPERATOR TRAINEE	R07
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07
1099	PAYROLL TECHNICIAN TRAINEE	R07	1426	MICROGRAPHICS TECHNICIAN	R07
1100	PAYROLL TECHNICIAN I	R07	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07
1101	PAYROLL TECHNICIAN II	R07	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07
1102	PAYROLL TECHNICIAN III	R07	1450	DUPLICATING MACHINE OPERATOR I	R07
1120	CLERICAL TRAINEE	R07	1464	DUPLICATING MACHINE SUPERVISOR I	R07
1140	HEALTH RECORD TECHNICIAN	R02	1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07
1142	MEDICAL SECRETARY	R07	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07
1144	MEDICAL TRANSCRIBER	R07	1471	REPRODUCTION PROCESSES SUPERVISOR I	R07
1148	PRESIDENTIAL AIDE	C99	1472	REPRODUCTION PROCESSES ASSISTANT	R07
1150	INSTRUCTIONAL STUDENT ASSISTANT	R11	1502	SHIPPING AND RECEIVING ASSISTANT I	R07
1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	R11	1504	MAIL SERVICES SUPERVISOR I	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	1505	MAIL CLERK	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	1506	STOREKEEPER I	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	1508	WAREHOUSE WORKER	R05
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99	1509	STOCK CLERK	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99			



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## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1513	ATHLETIC EQUIPMENT ATTENDANT II	R09	1927	DATA CONTROL TECHNICIAN	R07
1514	ATHLETIC EQUIPMENT ATTENDANT I	R09	1928	SENIOR DATA CONTROL TECHNICIAN	R07
1521	TECHNICIAN TRAINEE	R09	1970	EARLY CHILDHOOD MASTER TEACHER	E99
1549	PROPERTY CLERK II	R07	1971	EARLY CHILDHOOD TEACHER	E99
1550	PROPERTY CLERK I	R07	1972	EARLY CHILDHOOD ASSOCIATE TEACHER	E99
1553	INVENTORY CLERK	R07	1973	EARLY CHILDHOOD ASSISTANT TEACHER	E99
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09	2010	CUSTODIAN	R05
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09	2013	WINDOW CLEANER	R05
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09	2015	LEAD CUSTODIAN	R05
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	2158	LECTURER, SUMMER TERM	R03
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	2160	INSTRUCTIONAL FACULTY, SUMMER TERM	R03
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	2282	DEPARTMENT CHAIR, SUMMER TERM	R03
1628	SUPERVISING TELEPHONE OPERATOR	R07	2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
1635	TELEPHONE OPERATOR	R07	2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03
1727	SUPERVISING ACCOUNT CLERK I	R07	2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03
1730	ACCOUNTING TECHNICIAN I	R07	2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03
1733	ACCOUNTING CLERK	R07	2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03
1740	ACCOUNTING TECHNICIAN III	R07	2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03
1741	ACCOUNTING TECHNICIAN II	R07	2325	GRADUATE ASSISTANT MONTHLY	R11
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY	R11
1758	COLLECTIONS REPRESENTATIVE I	R07	2336	EXCLUDED 403B DEDUCTION MONTHLY	E99
1759	COLLECTIONS REPRESENTATIVE II	R07	2337	FACULTY UNIT 403B DEDUCTION MONTHLY	R03
1762	ACCOUNTANT I	R09	*2341	COUNSELOR - ACADEMIC YEAR	R03
1800	CASUAL WORKER	E99	2351	RESEARCH FELLOW	E99
1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	E99	2353	TEACHING ASSOCIATE - 12 MONTH	R11
1869	RESIDENT ASSISTANT	E99	2354	TEACHING ASSOCIATE - ACADEMIC YEAR	R11
1870	STUDENT ASSISTANT	E99	2355	GRADUATE ASSISTANT	R11
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
1874	BRIDGE STUDENT ASSISTANT	E99	2358	LECTURER - ACADEMIC YEAR	R03
1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2359	LECTURER - 12 MONTH	R03
1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99			

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	2481	DEPARTMENT CHAIR - 12 MONTH	R03
2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99	2627	CREDENTIAL ANALYST TRAINEE	R04
2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03	2628	CREDENTIAL ANALYST I	R04
2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03	2630	CREDENTIAL ANALYST II	R04
2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03	2632	EVALUATOR I	R04
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	2633	EVALUATOR II	R04
2373	HEAD COACH - 12 MONTH	R03	2634	EVALUATOR TRAINEE	R04
2374	HEAD COACH - 10 MONTH	R03	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
2375	HEAD COACH - ACADEMIC YEAR	R03	2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04
2376	COACH - 12 MONTH	R03	2866	ACCOMPANIST II	R09
2377	COACH - 10 MONTH	R03	2867	ACCOMPANIST I	R09
2378	COACH - ACADEMIC YEAR	R03	2891	LEAD LIBRARY ASSISTANT IV	R04
2379	COACHING SPECIALIST - 12 MONTH	R03	2895	LEAD LIBRARY ASSISTANT II	R04
2380	COACHING SPECIALIST - 10 MONTH	R03	2896	LEAD LIBRARY ASSISTANT III	R04
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	2898	BOOK REPAIRER II	R07
2382	COACHING ASSISTANT - 12 MONTH	R03	2899	BOOK REPAIRER I	R07
2383	COACHING ASSISTANT - 10 MONTH	R03	2904	LIBRARY ASSISTANT TRAINEE	R07
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	2905	LIBRARY ASSISTANT II	R07
2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	R03	2906	LIBRARY ASSISTANT I	R07
2388	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	R03	2907	LIBRARY ASSISTANT III	R07
2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03	2908	LIBRARY ASSISTANT IV	R07
2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03	2913	SUPERVISING LIBRARIAN - 10 MONTH	R03
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	2914	SUPERVISING LIBRARIAN - 12 MONTH	R03
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	2919	LIBRARIAN - 10 MONTH	R03
2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03	2920	LIBRARIAN - 12 MONTH	R03
2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03	2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03
2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03	2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03
2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03	2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98
2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03	2944	LEGISLATIVE/EXECUTIVE FELLOW	E99

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98	3306	ADMINISTRATOR III	M80 III
2966	GENERAL COUNSEL	M98	3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III
2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98	3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III
2973	VICE CHANCELLOR, HUMAN RESOURCES	M98	3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III
2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E	3312	ADMINISTRATOR II	M80 II
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II
2977	PRESIDENT	M98	3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II
3022	DRAFTING AID	R07	3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II
3023	DRAFTING TECHNICIAN I	R07	3318	ADMINISTRATOR I	M80 I
3024	DRAFTING TECHNICIAN II	R07	3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03	3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	R03	3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03	3801	RADIATION SAFETY OFFICER	R09
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	R03	3810	LIBRARY SERIALS EDITOR	R09
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	R03	4555	ACCOUNTANT II	R09
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	R03	4660	SPECIAL CONSULTANT	E99
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04	4790	BUYER TRAINEE	R07
3079	STUDENT SERVICES PROFESSIONAL I	R04	4791	BUYER I	R07
3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04	4792	BUYER II	R07
3082	STUDENT SERVICES PROFESSIONAL II	R04	4793	BUYER II - LEAD	R07
3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04	4794	BUYER III	R07
3084	STUDENT SERVICES PROFESSIONAL III	R04	4795	BUYER III - LEAD	R07
3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04	5151	PERSONNEL ASSISTANT	R09
3086	STUDENT SERVICES PROFESSIONAL IV	R04	5181	EXTENDED EDUCATION SPECIALIST I	R04
3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04	5182	EXTENDED EDUCATION SPECIALIST II	R04
3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04	5210	HEALTH SERVICES ASSISTANT	R07
3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04	5250	SPECIAL ASSISTANT, EOP	R09
3300	ADMINISTRATOR IV	M80 IV	5255	ADMINISTRATIVE TRAINEE	R09
3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV	5284	ASSOCIATE BUDGET ANALYST	R09
3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV	5287	ASSISTANT BUDGET ANALYST	R09
3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV	5330	FEDERAL PROGRAMS COORDINATOR	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
5680	RESEARCH TECHNICIAN III	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
5681	RESEARCH TECHNICIAN II	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
5683	RESEARCH TECHNICIAN I	R09	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	6482	ROOFER, CASUAL EMPLOYMENT	E99
5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99
5799	STUDENT LEGAL ASSISTANT	E99	6524	SUPERVISING PAINTER	R06
6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99	6525	LEAD PAINTER	R06
6223	LABORER	R05	6526	PAINTER	R06
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	6527	CERTIFIED PAINTER APPRENTICE	R06
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99
6250	FACILITIES WORKER I	R06	6529	PAINTER, CASUAL EMPLOYMENT	E99
6251	FACILITIES WORKER II	R06	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99
6260	FACILITIES CONTROL SPECIALIST	R06	6532	LEAD ELECTRICIAN	R06
6265	FACILITIES PROJECT SUPERVISOR	R06	6533	ELECTRICIAN	R06
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06	6534	SUPERVISING ELECTRICIAN	R06
6280	METAL WORKER I	R06	6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99
6281	METAL WORKER II	R06	6536	CERTIFIED ELECTRICIAN APPRENTICE	R06
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	6547	SUPERVISING PLUMBER	R06
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	6548	LEAD PLUMBER	R06
6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05	6549	PLUMBER	R06
6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99	6550	CERTIFIED PLUMBER APPRENTICE	R06
6464	TILE LAYER, CASUAL EMPLOYMENT	E99	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99
6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	6552	PLUMBER, CASUAL EMPLOYMENT	E99
6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99
6474	SUPERVISING CARPENTER	R06	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99
6475	LEAD CARPENTER	R06	6555	STEAMFITTER, CASUAL EMPLOYMENT	E99
6476	CARPENTER	R06	6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	E99
6477	CERTIFIED CARPENTER APPRENTICE	R06	6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99	6575	BLACKSMITH	R06

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6577	BLACKSMITH, CASUAL EMPLOYMENT	E99	6941	FARM MAINTENANCE MECHANIC	R06
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6950	PIANO TECHNICIAN I	R09
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6951	PIANO TECHNICIAN II	R09
6585	CERTIFIED METAL WORKER APPRENTICE	R06	6960	FISH HATCHERY MANAGER	R09
6587	SUPERVISING METAL WORKER	R06	6970	DIVING SAFETY OFFICER	R09
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99	7000	EQUIPMENT MAINTENANCE ASSISTANT	R09
6612	PLASTERER, CASUAL EMPLOYMENT	E99	7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09
6616	MASON	R06	7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09
6618	MASON, CASUAL EMPLOYMENT	E99	7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09
6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09
6642	LOCKSMITH	R06	7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09
6643	LEAD LOCKSMITH	R06	7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09
6685	POWER PLANT OPERATOR	R06	7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09
6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE	R06	7165	INTERPRETER/TRANSLITERATOR I AY	R09
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06	7166	INTERPRETER/TRANSLITERATOR II AY	R09
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	7167	INTERPRETER/TRANSLITERATOR LEAD AY	R09
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	7168	INTERPRETER/TRANSLITERATOR LEAD	R09
6702	BUILDING SERVICE ENGINEER	R06	7169	INTERPRETER/TRANSLITERATOR II	R09
6703	OPERATING ENGINEER	R06	7170	INTERPRETER/TRANSLITERATOR I	R09
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06	7171	NOTETAKER	E99
6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09	7172	READER	E99
6726	PLANNER/ESTIMATOR/SCHEDULER	R09	7512	GLASSBLOWER	R09
6837	MECHANICS HELPER	R06	7737	PHYSICIAN	R01
6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE	R06	7879	LABORATORY ASSISTANT II	R09
6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06	7888	LABORATORY ASSISTANT I	R09
6940	FACILITIES MAINTENANCE MECHANIC	R06	7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	8354	SERGEANT	R08
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	8365	CORPORAL	R08
7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02	8800	POLICE DISPATCHER -12 MONTH	R07
7931	PER DIEM NON-EXEMPT - TECHNICAL	R09	8801	POLICE DISPATCHER -11/12	R07
7976	SPEECH PATHOLOGIST	R02	8802	POLICE DISPATCHER -10/12	R07
7980	PHYSICAL THERAPIST I	R02	8810	PARKING OFFICER -12 MONTH	R07
7981	PHYSICAL THERAPIST II	R02	8811	PARKING OFFICER -11/12	R07
7988	RADIATION PROTECTION SPECIALIST	R02	8812	PARKING OFFICER -10/12	R07
7991	PHARMACIST - 10 MONTH	R02	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	R07
7992	PHARMACIST	R02	8821	COMMUNITY SERVICE SPECIALIST -11/12	R07
7995	RADIOLOGIC TECHNOLOGIST I	R02	8822	COMMUNITY SERVICE SPECIALIST -10/12	R07
7996	RADIOLOGIC TECHNOLOGIST II	R02	8830	FIRE APPARATUS ENGINEER -12 MONTH	R09
8005	SANITARIAN II	R02	8831	FIRE APPARATUS ENGINEER -11/12	R09
8130	NUTRITIONIST	R02	8832	FIRE APPARATUS ENGINEER -10/12	R09
8134	LICENSED VOCATIONAL NURSE	R02	9164	PLACEMENT INTERVIEWER	R04
8135	CLINICAL AID I	R02	9687	HEAD RESIDENT II	R07
8136	CLINICAL AID II	R02	9688	HEAD RESIDENT I	R07
8145	HEALTH EDUCATION ASSISTANT	R02	9692	DORMITORY SUPERVISOR	R07
8147	HEALTH EDUCATOR	R02			
8150	REGISTERED NURSE I - 10 MONTH	R02			
8151	REGISTERED NURSE I	R02			
8153	REGISTERED NURSE II - 10 MONTH	R02			
8154	REGISTERED NURSE II	R02			
8156	REGISTERED NURSE III - 10 MONTH	R02			
8157	REGISTERED NURSE III	R02			
8165	NURSE PRACTITIONER - 10 MONTH	R02			
8166	NURSE PRACTITIONER	R02			
8346	POLICE OFFICER CADET-NONREPRESENTED	E99			
8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED	E99			
8350	POLICE OFFICER	R08			

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## **ABOLISHED AND SUPERSEDED CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2396	ACADEMIC SPECIALIST - ACADEMIC YEAR	C98	12/31/1994	5278	ASSISTANT CHIEF, FISCAL SERVICES	M99	12/31/1994
2397	ACADEMIC SPECIALIST - 12 MONTH	C98	12/31/1994	4546	ASSISTANT CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
4558	ACCOUNTANT III	S99	12/31/1994	4021	ASSISTANT CONSTRUCTION ENGINEER	M99	12/31/1994
4554	ACCOUNTANT IV	S99	12/31/1994	6737	ASSISTANT DIRECTOR OF PLANT OPERATION	M99	12/31/1994
4557	ACCOUNTANT SPECIALIST II	M99	12/31/1994	2909	ASSISTANT DIRECTOR OF THE LIBRARY	M99	12/31/1994
4553	ACCOUNTING OFFICER I	M99	12/31/1994	2993	ASSISTANT DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994
4552	ACCOUNTING OFFICER II	M99	12/31/1994	2968	ASSISTANT EXECUTIVE VICE CHANCELLOR	M99	12/31/1994
1134	ADMINISTRATIVE AID	R07	08/31/1985	5887	ASSISTANT GENERAL COUNSEL	M99	12/31/1994
5361	ADMINISTRATIVE ASSISTANT I	R09	08/31/1985	2921	ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978
5358	ADMINISTRATIVE ASSISTANT II	R09	08/31/1985	2915	ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978
2386	ADMINISTRATIVE FACULTY - 12 MONTH	R03	08/16/1983	5145	ASSISTANT PERSONNEL ANALYST	M99	12/31/1994
5341	ADMINISTRATIVE OPERATIONS ANALYST I	R09	07/01/2001	1902	ASSISTANT SYSTEMS ANALYST	R09	06/01/1997
5342	ADMINISTRATIVE OPERATIONS ANALYST II	R09	07/01/2001	1935	ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
5343	ADMINISTRATIVE OPERATIONS ANALYST III	R09	07/01/2001	5365	ASSISTANT TO THE DIRECTOR, INTERNATIONAL PROGRAMS	E	07/01/1981
4578	ADMINISTRATIVE PLANNING OFFICER	M99	12/31/1994	2958	ASSISTANT VICE CHANCELLOR, ACADEMIC AFFAIRS	M99	12/31/1994
5261	ADMINISTRATIVE PROGRAM SPECIALIST I	M99	12/31/1994	2950	ASSISTANT VICE CHANCELLOR, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5262	ADMINISTRATIVE PROGRAM SPECIALIST II	M99	12/31/1994	2955	ASSISTANT VICE CHANCELLOR, BUDGET SERVICES	M99	12/31/1994
5263	ADMINISTRATIVE PROGRAM SPECIALIST III	M99	12/31/1994	1890	ASSISTANT VICE CHANCELLOR, COMPUTING AND COMMUNICATIONS	M99	12/31/1994
1131	ADMINISTRATIVE SECRETARY	R07	07/01/2001	2956	ASSISTANT VICE CHANCELLOR, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994
4583	ADMINISTRATIVE SERVICE OFFICER I	M99	12/31/1994	2953	ASSISTANT VICE CHANCELLOR, EMPLOYEE RELATIONS	M99	12/31/1994
4580	ADMINISTRATIVE SERVICE OFFICER II	M99	12/31/1994	2954	ASSISTANT VICE CHANCELLOR, FACULTY AND STAFF AFFAIRS	M99	12/31/1994
4579	ADMINISTRATIVE SERVICE OFFICER III	M99	12/31/1994	2957	ASSISTANT VICE CHANCELLOR, INSTITUTIONAL RELATIONS	M99	12/31/1994
5050	AFFIRMATIVE ACTION PROGRAM DIRECTOR	M99	12/31/1994	2961	ASSISTANT VICE CHANCELLOR, MANAGEMENT AND BUSINESS ANALYSIS	M99	12/31/1994
5051	AFFIRMATIVE ACTION PROGRAM OFFICER	M99	12/31/1994	2959	ASSISTANT VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M99	12/31/1994
5052	AFFIRMATIVE ACTION PROGRAM SPECIALIST	M99	12/31/1994	5246	ASSOCIATE ADMINISTRATIVE ANALYST	R09	08/31/1985
0501	ALUMNI AFFAIRS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5286	ASSOCIATE BUDGET SPECIALIST	M99	12/31/1994
0502	ANNUAL GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	2986	ASSOCIATE DEAN, ACTIVITIES	E99	11/01/1989
5249	ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985	2989	ASSOCIATE DEAN, ADMISSIONS AND RECORDS	E	07/01/1976
3971	ASSISTANT ARCHITECT	M99	12/31/1994	2984	ASSOCIATE DEAN, COUNSELING AND TESTING	E	07/02/1980
1693	ASSISTANT CASHIER-CLERK	R07	10/31/1991	5242	ASSOCIATE DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994
4750	ASSISTANT CHIEF, AUXILIARY AND BUSINESS SERVICES	E	07/01/1978	6738	ASSOCIATE DIRECTOR OF PLANT OPERATION	M99	12/31/1994



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2925	ASSOCIATE DIRECTOR OF THE LIBRARY - 10 MONTH	M99	07/01/1982	0503	CAPITAL CAMPAIGN OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
2910	ASSOCIATE DIRECTOR OF THE LIBRARY - 12 MONTH	M99	12/31/1994	6919	CHIEF BROADCAST ENGINEER, SAN DIEGO STATE UNIVERSITY	S99	12/31/1994
1913	ASSOCIATE DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994	6698	CHIEF ENGINEER I	S99	12/31/1994
2999	ASSOCIATE DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994	6695	CHIEF ENGINEER II	S99	12/31/1994
5889	ASSOCIATE GENERAL COUNSEL	M99	12/31/1994	2315	CHIEF OF PARTY, OVERSEAS	E99	07/01/1999
2923	ASSOCIATE LIBRARIAN - 10 MONTH	E	10/01/1978	2568	CHIEF OF PLANNING	M99	12/31/1994
2917	ASSOCIATE LIBRARIAN - 12 MONTH	E	10/01/1978	6747	CHIEF OF PLANT OPERATION I	E	08/18/1975
5142	ASSOCIATE PERSONNEL ANALYST	M99	12/31/1994	6746	CHIEF OF PLANT OPERATION II	M99	12/31/1994
1901	ASSOCIATE SYSTEMS ANALYST	R09	06/01/1997	6745	CHIEF OF PLANT OPERATION III	M99	12/31/1994
1936	ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	6744	CHIEF OF PLANT OPERATION IV	M99	06/30/1984
5780	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES IV	M99	12/31/1994	4749	CHIEF, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5782	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST II	M99	12/31/1994	2030	CHIEF, CUSTODIAL SERVICES I	S99	12/31/1994
5789	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST III	M99	12/31/1994	2031	CHIEF, CUSTODIAL SERVICES II	S99	12/31/1994
6851	AUTOMOBILE MECHANIC	R06	07/01/2001	2032	CHIEF, CUSTODIAL SERVICES III	M99	12/31/1994
6854	AUTOMOTIVE AND EQUIPMENT GARAGE SUPERVISOR	S99	12/31/1994	4577	CHIEF, FISCAL SERVICES	M99	12/31/1994
6393	AUTOMOTIVE EQUIPMENT OPERATOR I	R05	08/31/1985	4539	CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
4542	AUXILIARY ORGANIZATION FINANCIAL ADVISOR	E	07/01/1977	1125	CLERICAL ASSISTANT I	R07	07/01/2001
2975	BOOK REPAIRER	E	07/01/1977	1126	CLERICAL ASSISTANT II	R07	07/01/2001
1445	BOOKKEEPING MACHINE OPERATOR I	R07	10/01/1991	1127	CLERICAL ASSISTANT III	R07	07/01/2001
1443	BOOKKEEPING MACHINE OPERATOR II	R07	10/01/1991	1128	CLERICAL ASSISTANT IV	R07	07/01/2001
6215	BUILDING MAINTENANCE WORKER	R06	07/01/2001	0347	CMA RADIO OFFICER	E99	07/01/1999
6750	BUILDING SERVICES MANAGER, CSUC HEADQUARTERS	S99	09/01/1981	0381	CMA TRANSITIONAL FACULTY	R03	09/01/1997
6751	BUILDING SERVICES SUPERVISOR, CSUC HEADQUARTERS	S99	12/31/1994	0380	CMA TRANSITIONAL LIBRARIAN	R03	09/01/1997
4741	BUSINESS MANAGER I	M99	12/31/1994	2333	COACH - ACADEMIC YEAR	R03	02/01/2004
4742	BUSINESS MANAGER II	M99	12/31/1994	2335	COACHING ASSISTANT - ACADEMIC YEAR	R03	02/01/2004
4743	BUSINESS MANAGER III	M99	12/31/1994	2334	COACHING SPECIALIST - ACADEMIC YEAR	R03	02/01/2004
4549	BUSINESS SERVICES SPECIALIST	M99	12/31/1994	1400	COMMUNICATIONS SERVICE SUPERVISOR	E	07/01/1978
8980	CAMPUS FIRE APPARATUS ENGINEER	R09	07/01/2002	1407	COMMUNICATIONS SERVICES OFFICER	E	07/01/1981
8979	CAMPUS FIRE FIGHTER	E	11/01/1978	1911	COMPUTER OPERATOR	R07	06/01/1997
8352	CAMPUS GUARD	R07	07/01/2002	1914	COMPUTER OPERATOR TRAINEE	R07	06/01/1997
0645	CAMPUS ORCHARD TECHNICIAN	E	07/01/1978	9320	CONSORTIUM ADMINISTRATIVE AID	R07	11/01/1987

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CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
9452	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST I	M99	11/01/1987	0504	CORPORATE AND FOUNDATION RELATIONS OFFICER/COORDINATOR/DIRECT	M99	12/31/1994
9462	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST II	M99	11/01/1987	6514	COSTUME TECHNICIAN I	R09	07/01/2002
9472	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST III	M99	11/01/1987	6515	COSTUME TECHNICIAN II	R09	07/01/2002
9450	CONSORTIUM ASSISTANT ADMINISTRATIVE ANALYST	R09	11/01/1987	*2341	COUNSELOR - ACADEMIC YEAR	R03	04/01/1994
9460	CONSORTIUM ASSOCIATE ADMINISTRATIVE ANALYST	R09	11/01/1987	2342	COUNSELOR - 12 MONTH	R03	05/01/2004
9400	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	11/01/1987	2343	COUNSELOR AND TEST OFFICER - ACADEMIC YEAR	R04	06/01/1997
9403	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	11/01/1987	2344	COUNSELOR AND TEST OFFICER - 12 MONTH	R03	06/01/1997
9406	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	11/01/1987	4538	CSU CONTROLLER	M99	12/31/1994
9405	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 2	M99	11/01/1987	0680	DAIRY TECHNICIAN	E	07/01/1978
9408	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 3	M99	11/01/1987	1921	DATA CONTROL CLERK	E	01/01/1978
9300	CONSORTIUM CLERICAL ASSISTANT I	R07	11/01/1987	1951	DATA PROCESSING MANAGER I	M99	12/31/1994
9301	CONSORTIUM CLERICAL ASSISTANT II	R07	11/01/1987	1952	DATA PROCESSING MANAGER II	M99	12/31/1994
9302	CONSORTIUM CLERICAL ASSISTANT III	R07	11/01/1987	1953	DATA PROCESSING MANAGER III	M99	12/31/1994
9304	CONSORTIUM CLERICAL ASSISTANT IV	R07	11/01/1987	1905	DATA PROCESSING SUPERVISOR I	S99	12/31/1994
9328	CONSORTIUM DATA ENTRY OPERATOR	R07	11/01/1987	1904	DATA PROCESSING SUPERVISOR II	S99	12/31/1994
9353	CONSORTIUM EVALUATION TECHNICIAN II	S99	11/01/1987	1923	DATA PROCESSING SUPERVISOR III	S99	12/31/1994
9350	CONSORTIUM EVALUATOR I	R04	11/01/1987	2982	DEAN OF AGRICULTURE	E	07/01/1975
9314	CONSORTIUM GRAPHIC ARTIST I	R09	11/01/1987	2994	DEAN OF EDUCATIONAL SERVICES AND SUMMER SESSION	M99	12/31/1994
9305	CONSORTIUM INTERMEDIATE ACCOUNT CLERK	R07	11/01/1987	2996	DEAN OF ENGINEERING	E	07/01/1975
9474	CONSORTIUM MEDIA PRODUCTION SPECIALIST I	R09	11/01/1987	2983	DEAN OF INSTRUCTION	M99	12/31/1994
9475	CONSORTIUM MEDIA PRODUCTION SPECIALIST II	R09	11/01/1987	2998	DEAN OF STUDENTS	M99	12/31/1994
9476	CONSORTIUM MEDIA PRODUCTION SPECIALIST III	R09	11/01/1987	2980	DEAN OF THE COLLEGE	M99	12/31/1994
9306	CONSORTIUM SENIOR ACCOUNT CLERK	R07	11/01/1987	3025	DELINEATOR	E	07/01/1981
9470	CONSORTIUM SENIOR ADMINISTRATIVE ANALYST	R09	11/01/1987	2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03	05/01/2004
9376	CONSORTIUM STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	11/01/1987	2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03	05/01/2004
9451	CONSORTIUM SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	S99	11/01/1987	7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03	05/01/2004
9461	CONSORTIUM SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	11/01/1987	2385	DEPARTMENT CHAIRMAN - 12 MONTH	R03	08/16/1983
9407	CONSORTIUM SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL	S99	11/01/1987	1070	DEPARTMENTAL SECRETARY I	R07	07/01/2001
9477	CONSORTIUM SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	11/01/1987	1124	DEPARTMENTAL SECRETARY I	E	07/01/1979
9471	CONSORTIUM SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	11/01/1987	1072	DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001
4022	CONSTRUCTION ENGINEER	M99	12/31/1994	1071	DEPARTMENTAL SECRETARY I, STENOGRAPHY	R07	07/01/2001

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CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
1080	DEPARTMENTAL SECRETARY II	R07	07/01/2001	7752	DIRECTOR, STUDENT HEALTH SERVICES - 12 MONTH	M99	12/31/1994
1123	DEPARTMENTAL SECRETARY II	E	07/01/1979	9495	DIRECTOR, THE CONSORTIUM OF THE CALIFORNIA STATE UNIVERSITY	M99	11/01/1987
1082	DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001	2045	DORMITORY SUPERVISOR	E	07/01/1977
1081	DEPARTMENTAL SECRETARY II, STENOGRAPHY	R07	07/01/2001	3035	DRAFTING AID I	E	07/01/1976
1090	DEPARTMENTAL SECRETARY III	R07	07/01/2001	3029	DRAFTING AID II	E	07/01/1976
1122	DEPARTMENTAL SECRETARY III	E	07/01/1979	1463	DUPLICATING MACHINE SUPERVISOR II	S99	12/31/1994
1092	DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001	1160	EDITORIAL AID	R07	07/01/2002
1091	DEPARTMENTAL SECRETARY III, STENOGRAPHY	R07	07/01/2001	5623	EDITORIAL AID	E	07/01/1977
1891	DEPUTY DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994	2646	EDUCATION ADVISOR	E	07/01/1975
2948	DEPUTY GENERAL COUNSEL	M99	12/31/1994	2647	EDUCATION RESEARCH PROJECT CONSULTANT	R04	07/01/1983
2952	DEPUTY PROVOST	M99	12/31/1994	2801	EDUCATIONAL TELEVISION STATION MANAGER, SDSU	M99	12/31/1994
0508	DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR (MULTI-FUNCTION)	M99	12/31/1994	4015	ENERGY MANAGEMENT PROGRAM ENGINEER	M99	12/31/1994
2372	DIRECTOR OF ATHLETICS - ACADEMIC YEAR	M99	12/31/1994	3800	ENVIRONMENTAL HEALTH AND OCCUPATIONAL SAFETY OFFICER	M99	12/31/1994
2371	DIRECTOR OF ATHLETICS - 10 MONTH	M99	12/31/1994	6936	EQUIPMENT TECHNICIAN I	R09	07/01/1983
2370	DIRECTOR OF ATHLETICS - 12 MONTH	M99	12/31/1994	6935	EQUIPMENT TECHNICIAN II	R09	07/01/1983
5241	DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994	6934	EQUIPMENT TECHNICIAN III	R09	07/01/1983
2985	DIRECTOR OF INTERNATIONAL PROGRAMS	M99	12/31/1994	2631	EVALUATION TECHNICIAN II	S99	12/31/1994
2988	DIRECTOR OF OVERSEAS PROJECTS	M99	12/31/1994	2812	EXECUTIVE ASSISTANT TO THE PRESIDENT	M99	12/31/1994
6739	DIRECTOR OF PLANT OPERATION I	M99	12/31/1994	2995	EXECUTIVE DEAN	M99	12/31/1994
6740	DIRECTOR OF PLANT OPERATION II	M99	12/31/1994	1132	EXECUTIVE SECRETARY	R07	07/01/2001
6741	DIRECTOR OF PLANT OPERATION III	M99	12/31/1994	1147	EXECUTIVE STAFF ASSISTANT	M99	12/31/1994
8364	DIRECTOR OF PUBLIC SAFETY AND FIRE PROTECTION	M99	12/31/1994	5183	EXTENDED EDUCATION SPECIALIST III	M99	12/31/1994
8361	DIRECTOR OF PUBLIC SAFETY I	M99	12/31/1994	5208	FACILITIES SERVICES SUPERVISOR	E	07/01/1981
8362	DIRECTOR OF PUBLIC SAFETY II	M99	12/31/1994	5133	FACULTY AND STAFF AFFAIRS SPECIALIST	M99	12/31/1994
8363	DIRECTOR OF PUBLIC SAFETY III	M99	12/31/1994	0637	FARM HAND	E	07/01/1977
2911	DIRECTOR OF THE LIBRARY	M99	12/31/1994	0630	FARM SUPERVISOR II	S99	12/31/1994
5240	DIRECTOR, ANALYTIC STUDIES	E	07/01/1978	0631	FARM SUPERVISOR III	S99	12/31/1994
5327	DIRECTOR, GOVERNMENTAL AFFAIRS	M99	12/31/1994	4544	FINANCIAL ADVISOR I, AUXILIARY ORGANIZATIONS	M99	12/31/1994
1912	DIRECTOR, INFORMATION SYSTEMS	E	01/01/1979	4543	FINANCIAL ADVISOR II, AUXILIARY ORGANIZATIONS	M99	12/31/1994
2990	DIRECTOR, PUBLIC AFFAIRS	M99	12/31/1994	4751	FINANCIAL MANAGEMENT SPECIALIST, AUXILIARY ENTERPRISES	M99	12/31/1994
7753	DIRECTOR, STUDENT HEALTH SERVICES - 10 MONTH	M99	12/31/1994	4551	FINANCIAL MANAGER I	M99	12/31/1994

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CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
4550	FINANCIAL MANAGER II	M99	12/31/1994	2461	INSTRUCTOR, C.P.C. - 12 MONTH	E	07/01/1975
6596	FUSION WELDER	R06	07/01/2001	2459	INSTRUCTOR, C.P.C., OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	E	07/01/1975
2965	GENERAL COUNSEL	M99	12/31/1994	5885	INTERIM ASSISTANT GENERAL COUNSEL	M99	12/31/1994
5675	GENERAL SECRETARY	M99	12/31/1994	5886	INTERIM ASSOCIATE GENERAL COUNSEL	M99	12/31/1994
2824	GRAPHIC ARTIST	E	07/01/1979	5253	JUNIOR STAFF ANALYST	R09	08/31/1985
2929	GRAPHIC ARTIST I	R09	07/01/2002	1415	LEAD GRAPHICS SPECIALIST	R07	07/01/2002
2930	GRAPHIC ARTIST II	R09	07/01/2002	0725	LEAD GROUNDWORKER	E	07/01/1978
1411	GRAPHICS SPECIALIST I	R07	07/01/1982	1292	LEAD LEGAL SECRETARY	C99	07/01/1995
1413	GRAPHICS SPECIALIST I	R07	07/01/2002	2331	LECTURER - ACADEMIC YEAR	R03	02/01/2004
1412	GRAPHICS SPECIALIST II	R07	07/01/1983	1280	LEGAL ADMINISTRATIVE AID	S99	12/31/1994
1414	GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL	R07	07/01/2002	1300	LEGAL ASSISTANT	C99	07/01/1995
2332	HEAD COACH - ACADEMIC YEAR	R03	02/01/2004	1282	LEGAL SECRETARY	C99	09/01/1987
0625	HEAD FARMER II	E	07/01/1978	1290	LEGAL SECRETARY	C99	06/01/1997
6834	HEAVY EQUIPMENT MECHANIC	R06	07/01/2001	1287	LEGAL STENOGRAPHER	C99	09/01/1987
0672	HOG RANCH OPERATOR	E	07/01/1978	2924	LIBRARIAN - 10 MONTH	E	10/01/1978
0673	HORSE TRAINER	E	07/01/1978	2918	LIBRARIAN - 12 MONTH	E	10/01/1978
2339	HOUSING COORDINATOR - ACADEMIC YEAR	E	07/02/1980	2903	LIBRARIAN II	E	07/01/1976
2340	HOUSING COORDINATOR - 12 MONTH	R04	07/01/1982	2902	LIBRARIAN III	E	07/01/1976
4695	HOUSING MANAGER I	S99	12/31/1994	2901	LIBRARIAN IV	E	07/01/1976
4694	HOUSING MANAGER II	M99	12/31/1994	2900	LIBRARIAN V	E	07/01/1976
1945	INSTRUCTIONAL COMPUTING CONSULTANT I	R09	06/01/1997	2884	LIBRARY SUPERVISOR	S99	12/31/1994
1946	INSTRUCTIONAL COMPUTING CONSULTANT II	R09	06/01/1997	6805	MACHINIST	R06	07/01/2001
1947	INSTRUCTIONAL COMPUTING CONSULTANT III	R09	06/01/1997	1116	MAIL CLERK	E	07/01/1977
1948	INSTRUCTIONAL COMPUTING CONSULTANT IV	M99	12/31/1994	1503	MAIL SERVICES SUPERVISOR II	S99	12/31/1994
2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03	05/01/2004	0505	MAJOR GIFTS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03	05/01/2004	4541	MANAGEMENT AUDITOR I	M99	12/31/1994
6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03	05/01/2004	4540	MANAGEMENT AUDITOR II	M99	12/31/1994
2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03	05/01/2004	4590	MANAGEMENT SERVICES SPECIALIST	M99	12/31/1994
2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03	05/01/2004	4736	MANAGER OF AUXILIARY ORGANIZATION, CSU, FRESNO	E	07/01/1976
2392	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS	E99	06/01/1994	1925	MANAGER, DATA PROCESSING SERVICES	M99	12/31/1994
2460	INSTRUCTOR, C.P.C. - ACADEMIC YEAR	E	07/01/1975	5244	MANAGER, DATA PROCESSING SERVICES	E	07/01/1977

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1916	MANAGER, STATE UNIVERSITY DATA CENTER	E	07/01/1978	2844	PHOTOGRAPHER II	R09	07/01/2002
6583	MATERIALS FABRICATION SPECIALIST	R06	07/01/2001	8280	PHYSICAL THERAPIST I	E	07/01/1977
7125	MEDIA PRODUCTION SPECIALIST I	R09	07/01/2002	7730	PHYSICIAN I - 10 MONTH	E	07/01/1981
7126	MEDIA PRODUCTION SPECIALIST II	R09	07/01/2002	7739	PHYSICIAN I - 10 MONTH	R01	07/02/1989
7127	MEDIA PRODUCTION SPECIALIST III	R09	07/01/2002	7729	PHYSICIAN I - 12 MONTH	E	07/01/1981
7728	MEDICAL OFFICER I - 10 MONTH	R01	07/01/1982	7738	PHYSICIAN I - 12 MONTH	R01	07/02/1989
7727	MEDICAL OFFICER I - 12 MONTH	R01	07/01/1983	7742	PHYSICIAN II - 10 MONTH	R01	07/02/1989
7726	MEDICAL OFFICER II - 10 MONTH	R01	07/01/1982	7741	PHYSICIAN II - 12 MONTH	R01	07/02/1989
7725	MEDICAL OFFICER II - 12 MONTH	E	07/01/1981	7744	PHYSICIAN II, PROGRAM SERVICES - 10 MONTH	M99	12/31/1994
7736	MEDICAL OFFICER II, PROGRAM SERVICES - 10 MONTH	E	07/01/1981	7743	PHYSICIAN II, PROGRAM SERVICES - 12 MONTH	M99	12/31/1994
7735	MEDICAL OFFICER II, PROGRAM SERVICES - 12 MONTH	E	07/01/1981	7749	PHYSICIAN III - 10 MONTH	M99	12/31/1994
7723	MEDICAL OFFICER III - 10 MONTH	E	07/01/1981	7748	PHYSICIAN III - 12 MONTH	M99	12/31/1994
7724	MEDICAL OFFICER III - 12 MONTH	M99	07/01/1982	2345	PLACEMENT OFFICER - ACADEMIC YEAR	E	07/02/1980
5825	PARALEGAL ASSISTANT	C99	03/01/1987	2346	PLACEMENT OFFICER - 12 MONTH	R04	06/30/1984
5826	PARALEGAL SPECIALIST	C99	03/01/1987	9161	PLACEMENT SUPERVISOR I	E	07/01/1979
6731	PARKING GARAGE SUPERVISOR	E	07/01/1977	9160	PLACEMENT SUPERVISOR II	E	07/01/1979
8341	PARKING GARAGE SUPERVISOR	R07	07/01/2002	0506	PLANNED GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
8351	PARKING OFFICER	R07	07/01/2002	8345	POLICE OFFICER CADET	R08	03/01/2002
1111	PAYROLL AND PERSONNEL TRANSACTIONS CLERK I	R07	01/01/1988	1410	POWER KEYBOARD OPERATOR	R07	07/01/1983
1110	PAYROLL AND PERSONNEL TRANSACTIONS CLERK II	R07	01/01/1988	5283	PRINCIPAL BUDGET ANALYST I	M99	12/31/1994
1108	PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	R07	01/01/1988	5280	PRINCIPAL BUDGET ANALYST III	M99	12/31/1994
5272	PAYROLL SUPERVISOR I	S99	12/31/1994	4757	PRINCIPAL BUSINESS ANALYST	M99	12/31/1994
5271	PAYROLL SUPERVISOR II	S99	12/31/1994	5136	PRINCIPAL PERSONNEL ANALYST	M99	12/31/1994
5270	PAYROLL SUPERVISOR III	S99	12/31/1994	4782	PROCUREMENT AND SUPPORT SERVICES OFFICER I	M99	12/31/1994
7940	PER DIEM EXEMPT - HEALTHCARE	R02	06/01/2005	4781	PROCUREMENT AND SUPPORT SERVICES OFFICER II	M99	12/31/1994
5152	PERSONNEL MANAGEMENT SPECIALIST I	M99	12/31/1994	4780	PROCUREMENT AND SUPPORT SERVICES OFFICER III	M99	12/31/1994
5153	PERSONNEL MANAGEMENT SPECIALIST II	M99	12/31/1994	4783	PROCUREMENT ASSISTANT	R07	06/01/1997
5154	PERSONNEL OFFICER I	M99	12/31/1994	1908	PROGRAMMER I	R09	06/01/1997
5155	PERSONNEL OFFICER II	M99	12/31/1994	1907	PROGRAMMER II	R09	06/01/1997
5156	PERSONNEL OFFICER III	M99	12/31/1994	1906	PROGRAMMER III	R09	06/01/1997
5220	PERSONNEL SPECIALIST	M99	12/31/1994	1909	PROGRAMMER TRAINEE	R09	06/01/1997
2845	PHOTOGRAPHER I	R09	07/01/2002				

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2969	PROVOST AND VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992	1920	SENIOR DATA CONTROL CLERK	E	01/01/1978
5597	PUBLIC AFFAIRS ASSISTANT I	R09	07/01/2002	1301	SENIOR LEGAL ASSISTANT	C99	07/01/1995
5598	PUBLIC AFFAIRS ASSISTANT II	R09	07/01/2002	1291	SENIOR LEGAL SECRETARY	C99	07/01/1995
5596	PUBLIC AFFAIRS ASSOCIATE I	M99	12/31/1994	1285	SENIOR LEGAL STENOGRAPHER	C99	09/01/1987
5595	PUBLIC AFFAIRS ASSOCIATE II	M99	12/31/1994	1196	SENIOR LEGAL TYPIST	C99	09/01/1987
5599	PUBLIC AFFAIRS OFFICER I	M99	12/31/1994	5139	SENIOR PERSONNEL ANALYST	M99	12/31/1994
5600	PUBLIC AFFAIRS OFFICER II	M99	12/31/1994	1130	SENIOR SECRETARY	R07	07/01/2001
5601	PUBLIC AFFAIRS OFFICER III	M99	12/31/1994	5897	SENIOR STATE UNIVERSITY COUNSEL	E	10/01/1975
8349	PUBLIC SAFETY DISPATCHER	R07	07/01/2002	1346	SENIOR SYSTEMS ANALYST	E	07/01/1977
8348	PUBLIC SAFETY DISPATCHER, TYPING	R07	01/01/1990	1898	SENIOR SYSTEMS ANALYST	R09	06/01/1997
8359	PUBLIC SAFETY SPECIALIST	M99	12/31/1994	1938	SENIOR SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
2347	PUBLICATIONS MANAGER - ACADEMIC YEAR	E	07/02/1980	1398	SENIOR TABULATING MACHINE OPERATOR	E	07/01/1981
2348	PUBLICATIONS MANAGER - 12 MONTH	E	07/02/1980	2941	SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	07/01/2001
1135	PURCHASING AGENT	R07	06/01/1997	2940	SENIOR VICE CHANCELLOR, ADMINISTRATION AND FINANCE	M98	03/02/1993
4779	PURCHASING MANAGER	M99	12/31/1994	2942	SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF	M98	07/01/2001
8139	REGISTERED NURSE	E	07/01/1978	6584	SHEET METAL WORKER	R06	07/01/2001
8140	REGISTERED NURSE - 10 MONTH	E	07/01/1978	1501	SHIPPING AND RECEIVING ASSISTANT II	S99	12/31/1994
8159	REGISTERED NURSE IV - 10 MONTH	M99	12/31/1994	6212	SKILLED LABORER	R06	07/01/2001
8160	REGISTERED NURSE IV - 12 MONTH	M99	12/31/1994	6199	SKILLED TRADES WORKER, CASUAL EMPLOYMENT	E	07/01/1978
1470	REPRODUCTION PROCESSES SUPERVISOR II	S99	12/31/1994	2935	SLIDE CURATOR I	R07	07/01/2002
4693	RESIDENCE FACILITIES COORDINATOR	E	07/01/1977	2936	SLIDE CURATOR II	R07	07/01/2002
0507	SCHOOL/COLLEGE DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5329	SPECIAL ASSISTANT	E	07/01/1979
1129	SECRETARY	R07	07/01/2001	5332	SPECIAL ASSISTANT TO THE CHANCELLOR	M99	12/31/1994
5243	SENIOR ADMINISTRATIVE ANALYST	R09	08/31/1985	2811	SPECIAL ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
2922	SENIOR ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978	5328	SPECIAL ASSISTANT, GOVERNMENTAL AFFAIRS	M99	12/31/1994
2916	SENIOR ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978	1133	STAFF ASSISTANT TO THE CHANCELLOR	C99	07/01/1986
5281	SENIOR BUDGET ANALYST	M99	12/31/1994	5364	STAFF ASSISTANT TO THE DIRECTOR, GOVERNMENTAL AFFAIRS	C99	07/01/1986
1690	SENIOR CASHIER-CLERK	R07	10/31/1991	2810	STAFF ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
7924	SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1983	1138	STAFF ASSISTANT TO THE TRUSTEES	C99	07/01/1986
1910	SENIOR COMPUTER OPERATOR	R07	06/01/1997	5140	STAFF PERSONNEL ANALYST	M99	12/31/1994
5890	SENIOR COUNSEL	E	04/30/1976	5203	STAFF SERVICES TECHNICIAN I, ADMINISTRATIVE SERVICES	R07	08/31/1985

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
5202	STAFF SERVICES TECHNICIAN I, BUDGET	R07	08/31/1985	2657	STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	10/01/1985
5201	STAFF SERVICES TECHNICIAN I, PERSONNEL	R07	08/31/1985	2656	STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985
1897	STAFF SYSTEMS ANALYST	R09	06/01/1997	2659	STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	10/01/1985
1937	STAFF SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	2658	STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985
5205	STAFF TRAINEE	R09	08/31/1985	2661	STUDENT AFFAIRS OFFICER V - ACADEMIC YEAR	R04	10/01/1985
6508	STAGE TECHNICIAN I	R09	07/01/2002	2660	STUDENT AFFAIRS OFFICER V - 12 MONTH	R04	10/01/1985
6507	STAGE TECHNICIAN II	R09	07/01/2002	2670	STUDENT AFFAIRS PROGRAM OFFICER III - ACADEMIC YEAR	M99	10/01/1985
2418	STATE NURSING PROGRAM, ADMINISTRATIVE FACULTY	E99	07/01/1989	2669	STUDENT AFFAIRS PROGRAM OFFICER III - 12 MONTH	M99	10/01/1985
2417	STATE NURSING PROGRAM, INSTRUCTIONAL FACULTY	E99	07/01/1989	2674	STUDENT AFFAIRS PROGRAM OFFICER IV - ACADEMIC YEAR	M99	10/01/1985
3972	STATE UNIVERSITY ARCHITECT	M99	12/31/1994	2673	STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	10/01/1985
5896	STATE UNIVERSITY COUNSEL I	M99	12/31/1994	2676	STUDENT AFFAIRS PROGRAM OFFICER V - ACADEMIC YEAR	M99	10/01/1985
5893	STATE UNIVERSITY COUNSEL II	M99	12/31/1994	2675	STUDENT AFFAIRS PROGRAM OFFICER V - 12 MONTH	M99	10/01/1985
5891	STATE UNIVERSITY COUNSEL III	M99	12/31/1994	2651	STUDENT AFFAIRS TRAINEE	R04	10/01/1985
5888	STATE UNIVERSITY COUNSEL IV	M99	12/31/1994	3105	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - ACADEMIC YEAR	M99	12/31/1994
5238	STATE UNIVERSITY DEAN, ACADEMIC AFFAIRS	M99	12/31/1994	3101	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - 12 MONTH	M99	12/31/1994
5235	STATE UNIVERSITY DEAN, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994	3106	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - ACADEMIC YEAR	M99	12/31/1994
5237	STATE UNIVERSITY DEAN, EXTENDED EDUCATION	M99	12/31/1994	3102	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - 12 MONTH	M99	12/31/1994
5131	STATE UNIVERSITY DEAN, FACULTY AFFAIRS	M99	12/31/1994	3107	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III	M99	12/31/1994
5132	STATE UNIVERSITY DEAN, FACULTY AND STAFF AFFAIRS	M99	12/31/1994	3103	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III - 12 MONTH	M99	12/31/1994
5239	STATE UNIVERSITY DEAN, INSTITUTIONAL RESEARCH	M99	12/31/1994	3108	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - ACADEMIC YEAR	M99	12/31/1994
5236	STATE UNIVERSITY DEAN, NEW PROGRAM DEVELOPMENT AND EVALUATION	M99	12/31/1994	3104	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - 12 MONTH	M99	12/31/1994
2562	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	E	07/01/1977	3080	STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	R04	11/01/1995
5233	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	M99	12/31/1994	1724	SUPERVISING ACCOUNTING TECHNICIAN	S99	12/31/1994
2570	STATE UNIVERSITY FACILITIES PLANNER	M99	12/31/1994	1744	SUPERVISING ACCOUNTING TECHNICIAN II	R07	07/01/1982
8358	STATE UNIVERSITY SECURITY COORDINATOR	M99	12/31/1994	1743	SUPERVISING ACCOUNTING TECHNICIAN III	S99	10/01/1991
2653	STUDENT AFFAIRS ASSISTANT I - 10 MONTH	R04	10/01/1985	1137	SUPERVISING ADMINISTRATIVE AID	S99	12/31/1994
2652	STUDENT AFFAIRS ASSISTANT I - 12 MONTH	R04	10/01/1985	5362	SUPERVISING ADMINISTRATIVE ASSISTANT I	S99	12/31/1994
2655	STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	10/01/1985	5359	SUPERVISING ADMINISTRATIVE ASSISTANT II	S99	12/31/1994
2654	STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	5251	SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985
2648	STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	5288	SUPERVISING ASSISTANT BUDGET ANALYST	R09	10/31/1985
2649	STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1940	SUPERVISING ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
5247	SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	12/31/1994	6937	SUPERVISING EQUIPMENT TECHNICIAN III	R09	07/01/1983
5285	SUPERVISING ASSOCIATE BUDGET ANALYST	S99	12/31/1994	7052	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	10/31/1985
1894	SUPERVISING ASSOCIATE SYSTEMS ANALYST	R09	10/31/1985	7053	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	10/31/1985
1941	SUPERVISING ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982	7051	SUPERVISING EQUIPMENT TECHNICIAN III, MECHANICAL	R09	10/31/1985
5788	SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	S99	07/01/1982	7054	SUPERVISING EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	10/31/1985
1512	SUPERVISING ATHLETIC EQUIPMENT ATTENDANT II	R09	07/01/1982	1406	SUPERVISING GRAPHICS SPECIALIST II	R07	10/31/1985
4796	SUPERVISING BUYER	S99	12/31/1994	0711	SUPERVISING GROUNDWORKER I	S99	12/31/1994
8981	SUPERVISING CAMPUS FIRE APPARATUS ENGINEER	R09	07/01/2002	0719	SUPERVISING GROUNDWORKER I	E	07/01/1978
8356	SUPERVISING CAMPUS PEACE OFFICER III	E	05/31/1979	0713	SUPERVISING GROUNDWORKER II	S99	12/31/1994
8357	SUPERVISING CAMPUS PEACE OFFICER IV	E	05/31/1979	0717	SUPERVISING GROUNDWORKER II	E	07/01/1978
1027	SUPERVISING CLERICAL ASSISTANT III	R07	10/31/1985	0671	SUPERVISING HORSE TRAINER	E	07/01/1977
1028	SUPERVISING CLERICAL ASSISTANT IV	S99	12/31/1994	1957	SUPERVISING INSTRUCTIONAL COMPUTING CONSULTANT III	S99	12/31/1994
1109	SUPERVISING CLERK I	S99	12/31/1994	1580	SUPERVISING INSTRUCTIONAL SUPPORT ASSISTANT III	R09	10/31/1985
1106	SUPERVISING CLERK II	S99	12/31/1994	1616	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	10/31/1985
7928	SUPERVISING CLINICAL LABORATORY TECHNOLOGIST	S99	12/31/1994	1618	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	10/31/1985
2629	SUPERVISING CREDENTIAL ANALYST	S99	12/31/1994	1620	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	10/31/1985
2020	SUPERVISING CUSTODIAN I	S99	12/31/1994	0736	SUPERVISING IRRIGATION SPECIALIST	S99	07/01/1982
2021	SUPERVISING CUSTODIAN II	S99	12/31/1994	5254	SUPERVISING JUNIOR STAFF ANALYST	R09	08/31/1985
1083	SUPERVISING DEPARTMENTAL SECRETARY II	R07	10/31/1985	2894	SUPERVISING LIBRARY ASSISTANT I	R04	07/30/1992
1093	SUPERVISING DEPARTMENTAL SECRETARY III	S99	12/31/1994	7128	SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	12/31/1994
6933	SUPERVISING EQUIPMENT TECHNICIAN	S99	07/01/1982	7734	SUPERVISING MEDICAL OFFICER II - 10 MONTH	E	07/01/1981
6939	SUPERVISING EQUIPMENT TECHNICIAN I	R09	07/01/1982	7733	SUPERVISING MEDICAL OFFICER II - 12 MONTH	S99	07/01/1982
7032	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	10/31/1985	8131	SUPERVISING NURSE I	E	10/01/1978
7033	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	10/31/1985	8353	SUPERVISING PARKING OFFICER	R07	07/01/2002
7031	SUPERVISING EQUIPMENT TECHNICIAN I, MECHANICAL	R09	10/31/1985	1107	SUPERVISING PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	S99	12/31/1994
7034	SUPERVISING EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	10/31/1985	2843	SUPERVISING PHOTOGRAPHER II	R09	10/31/1985
6938	SUPERVISING EQUIPMENT TECHNICIAN II	R09	07/01/1982	7746	SUPERVISING PHYSICIAN II - 10 MONTH	S99	12/31/1994
7042	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	10/31/1985	7745	SUPERVISING PHYSICIAN II - 12 MONTH	S99	12/31/1994
7043	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	10/31/1985	4784	SUPERVISING PROCUREMENT ASSISTANT	S99	12/31/1994
7041	SUPERVISING EQUIPMENT TECHNICIAN II, MECHANICAL	R09	10/31/1985	1900	SUPERVISING PROGRAMMER	S99	12/31/1994
7044	SUPERVISING EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	10/31/1985	1903	SUPERVISING PROGRAMMER	E	01/01/1978



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
1548	SUPERVISING PROPERTY CLERK II	R07	10/31/1985	2636	SUPERVISING STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04	07/01/1982
5604	SUPERVISING PUBLIC AFFAIRS ASSISTANT II	R09	07/01/1982	3092	SUPERVISING STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	S99	12/31/1994
8355	SUPERVISING PUBLIC SAFETY OFFICER II	M99	12/31/1994	3091	SUPERVISING STUDENT SERVICES PROFESSIONAL I - 12 MONTH	S99	12/31/1994
1136	SUPERVISING PURCHASING AGENT	R07	07/01/1982	3094	SUPERVISING STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	S99	12/31/1994
6706	SUPERVISING REFRIGERATION MECHANIC	S99	07/01/1982	3093	SUPERVISING STUDENT SERVICES PROFESSIONAL II - 12 MONTH	S99	12/31/1994
8168	SUPERVISING REGISTERED NURSE III - 10 MONTH	R02	10/31/1985	3096	SUPERVISING STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	S99	12/31/1994
8169	SUPERVISING REGISTERED NURSE III - 12 MONTH	R02	10/31/1985	3095	SUPERVISING STUDENT SERVICES PROFESSIONAL III - 12 MONTH	S99	12/31/1994
5691	SUPERVISING RESEARCH TECHNICIAN II	R09	07/01/1982	1915	SUPERVISING SYSTEMS ANALYST	M99	12/31/1994
5690	SUPERVISING RESEARCH TECHNICIAN III	S99	06/30/1984	6917	SUPERVISING TELEVISION ENGINEER	S99	12/31/1994
1731	SUPERVISING SENIOR ACCOUNT CLERK	S99	10/01/1991	6753	SUPERVISOR OF BUILDING TRADES	M99	12/31/1994
5258	SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	07/01/1982	0715	SUPERVISOR OF GROUNDS AND LANDSCAPE SERVICES	M99	12/31/1994
1691	SUPERVISING SENIOR CASHIER-CLERK	R07	07/01/1982	1621	SUPERVISOR OF INSTRUCTIONAL SUPPORT	S99	12/31/1994
7925	SUPERVISING SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1982	1401	TABULATING MACHINE OPERATOR	E	07/01/1978
1960	SUPERVISING SENIOR COMPUTER OPERATOR	S99	12/31/1994	1518	TECHNICAL ASSISTANT I	R09	07/01/1983
1929	SUPERVISING SENIOR DATA CONTROL TECHNICIAN	R07	10/31/1985	1517	TECHNICAL ASSISTANT II	R09	07/01/1983
1417	SUPERVISING SENIOR DATA ENTRY OPERATOR	R07	10/31/1985	7060	TECHNICAL EQUIPMENT SUPERVISOR	S99	12/31/1994
1896	SUPERVISING SENIOR SYSTEMS ANALYST	S99	12/31/1994	6910	TELECOMMUNICATION ANALYST	R09	06/01/1997
1943	SUPERVISING SENIOR SYSTEMS SOFTWARE SPECIALIST	S99	12/31/1994	1405	TELECOMMUNICATIONS MANAGER	M99	12/31/1994
5199	SUPERVISING STAFF SERVICES TECHNICIAN I, ADMIN. SERVICES	S99	12/31/1994	6918	TELEVISION ENGINEER	R09	07/01/2002
5198	SUPERVISING STAFF SERVICES TECHNICIAN I, BUDGET	S99	12/31/1994	2349	TEST OFFICER - ACADEMIC YEAR	R04	07/01/1982
5197	SUPERVISING STAFF SERVICES TECHNICIAN I, PERSONNEL	S99	12/31/1994	2350	TEST OFFICER - 12 MONTH	R04	07/01/1982
1895	SUPERVISING STAFF SYSTEMS ANALYST	S99	12/31/1994	6390	TRACTOR OPERATOR-LABORER	R05	08/31/1985
6506	SUPERVISING STAGE TECHNICIAN II	R09	10/31/1985	0749	TREE TRIMMER	E	07/01/1978
2666	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	07/01/1982	6381	TRUCK DRIVER	R05	08/31/1985
2665	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	0001	TRUSTEE PROFESSOR	M99	12/31/1994
2663	SUPERVISING STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	4535	UNIVERSITY AUDITOR	M99	12/31/1994
2664	SUPERVISING STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1462	VARI-TYPIST	E	07/01/1976
2668	SUPERVISING STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	07/01/1982	2963	VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992
2667	SUPERVISING STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985	2972	VICE CHANCELLOR, ADMINISTRATION	M98	10/01/1992
2672	SUPERVISING STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	07/01/1982	2960	VICE CHANCELLOR, ADMINISTRATIVE AFFAIRS	M98	10/01/1992
2671	SUPERVISING STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985	2970	VICE CHANCELLOR, DEVELOPMENT AND PUBLIC AFFAIRS	M98	10/01/1992

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE
2981	VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS	M98	07/01/2001
2979	VICE CHANCELLOR, FACULTY AND STAFF RELATIONS	M98	10/01/1992
2560	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	E	07/01/1977
2971	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M98	10/01/1992
2964	VICE CHANCELLOR, UNIVERSITY AFFAIRS	M98	10/01/1992
2978	VICE PRESIDENT	M99	12/31/1994
4744	VICE PRESIDENT, BUSINESS AFFAIRS	M99	12/31/1994
2366	VISITING TEACHER	E	11/01/1978
2468	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR	M99	12/31/1994
2469	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH	M99	12/31/1994
0050	VOLUNTEER EMPLOYEE	E99	01/01/2002
6224	WINDOW CLEANER	E	07/01/1977
6720	WORK CONTROL COORDINATOR	M99	12/31/1994
7990	X-RAY TECHNICIAN	R02	07/01/1982

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

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# **EXPLANATORY NOTES**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

FLSA STATUS	The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status.
OVERTIME	Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status.
SIX MONTH INCREASE	Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment.
SHIFT DIFFERENTIAL	Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures.
OCCUPATIONAL INDEX REFERENCE	The section of the Occupational Index where the class may be found listed within an occupational grouping.
AFFIRMATIVE ACTION CODING	The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data.
EMPLOYEE CATEGORY	Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.)
VACATION ACCRUAL	Identifies rate of vacation accrual. (See explanatory notes - Item J.)
COLLECTIVE BARGAINING IDENTIFIER	Identifies the HEERA designation / collective bargaining unit the class has been assigned to.
RANGE CODE	The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

**A. APPLICATION OF RANGE CODES.** The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. 10/12 PAY PLAN. Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R09 Interpreter/Transliterator II, class code 7169) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. 11/12 Pay Plan. Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R09 Interpreter/Transliterator II, class code 7169) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.
3. RANGE B. Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.
4. SKILL LEVELS. Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit's salary schedule listing.

## B. ALTERNATE RANGES

### 1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

### 4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus \$25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus \$50 per month.

### 5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

### 6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.
2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.
5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.
6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**E. CBID - COLLECTIVE BARGAINING IDENTIFIER.** The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

CBID  
CODE

C99 Confidential Class  
 E99 Excluded Class  
 M80 Management/Supervisory - Mixed Class (Management Personnel Plan)  
 M98 Executive

		<u>EXCLUSIVE REPRESENTATIVE</u>
R01	Physicians Unit	Union of Amer. Physicians & Dentists
R02	Health Care Support	California State Employees' Association
R03	Faculty Unit	California Faculty Association
R04	Academic Support Unit	Academic Professionals of California
R05	Operations & Support Services Unit	California State Employees Association
R06	Skilled Crafts Unit	State Employees Trade Council
R07	Clerical & Admin. Support Services Unit	California State Employees Association
R08	Public Safety Unit	State University Police Association
R09	Technical & Support Services Unit	California State Employees Association
R10	Operating Engineers	International Union of Operating Engineers
R11	Academic Student Employees	International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL- CIO and its Local Union 4123
R12	SFSU Head Start	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**F. EMPLOYEE CATEGORY.** The following codes identify the appropriate probationary/tenure track for each classification:

Code No.	Category	Applicable Directive	Probationary Period Tenure Track	Applicable Directive
1	Non Academic Employee	Title 5, Section 42700(o)	1 year	Title 5, Sections 43588.1 - 43588.3
2	Administrative Employee	Title 5, Section 42700(m)	2 years	Title 5, Sections 43580 - 43586
3	Academic Employee (Instruction)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
4	Academic Employee (Closely Related)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
5	Academic-Administrative	Title 5, Section 42700(p)	See Title 5	Title 5, Sections 43593 - 43596
6	Executive	Title 5, Section 42700(n)	No Tenure	Title 5, Section 42703(g)
7	Miscellaneous		Not Eligible	Title 5, Section 42703(h)
8	MPP - CSU Management Personnel Plan	Title 5, Section 42703(f)	Not Eligible	Title 5, Section 42703(f), 42723

### G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**H. SHIFT DIFFERENTIAL.** The current rate of payment is:

	<u>Rate Per Hour Evening Shift</u>	<u>Rate Per Hour Night Shift</u>
R02-Health Support	\$1.25	\$2.20
R05-Operations & Support	1.25	2.20
R07-Clerical & Administrative Support	1.25	2.20
R09-Technical & Support Services	1.25	2.20
R01-Physicians	N/A	N/A
R03-Faculty	N/A	N/A
R04-Academic Support	N/A	N/A
R08-Public Safety	.23	.28
R06-Skilled Crafts	\$1.25	\$2.20
R10-Operating Engineers	\$ .40 .90*	\$ .50 1.00*
	Pursuant to Articles 24.29 and 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars (\$2.00) per hour for the entire shift.	
E99-Excluded	N/A .23**	N/A .28**
C99-Confidential Classes	N/A	N/A

NOTE: (\*) Pertains to CMA Stationary Engineers, CMA Stationary Apprentice Engineers and Chief Engineers only.

(\*\*) Pertains to Police Officer Cadet - Non-Represented [pursuant to HR 2001-19].

[Shift Differential References: Represented - the appropriate MOU; Non-represented: FSR 71-46; HR 2000-20]

**I. SIX-MONTH SALARY ADJUSTMENTS.** Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**J. VACATION ACCRUAL CODES:**

<u>Code</u>	<u>Accrual Rate</u>	<u>Source</u>
1	Determined by length of service (see chart below)	Title 5, Section 42904
2	2 days per month	Title 5, Section 42902
3	No vacation accrued	Title 5, Sections 42901 & 42903
4	Determined by applicable trade letter	Trade rate procedures

Length of Service	Vacation Credit Per Pay Period	
	Days	Hours
1 Month to 3 Years	5/6	6-2/3
37 Months to 6 Years	1-1/4	10
73 Months to 10 Years	1-5/12	11-1/3
121 Months to 15 Years	1-7/12	12-2/3
181 Months to 20 Years	1-3/4	14
241 Months to 25 Years	1-11/12	15-1/3
301 Months and Over	2-	16

**K. FAIR LABOR STANDARDS ACT (FLSA) STATUS DEFINITIONS:**

1. NON-EXEMPT = "N" - Indicates classifications or skill levels that are considered non-exempt under the FLSA "White Collar" Standard Duties tests only.
2. EXEMPT = "E" - Indicates classifications or skill levels that are considered exempt under the FLSA "White Collar Standard Duties tests only. Does not reflect impact of the Salary-Related tests applied to an employee in that classification.
3. OTHER Exemptions = "O" - Indicates the CSU classifications that qualify for the FLSA agricultural exemption.

For more information on FLSA policies, refer to HR Administration's Web site at:  
<http://www.calstate.edu/HRAdm/Policies/flsa.shtml>

## **C99 - CONFIDENTIAL CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12										N	N	N	H-1	P9D	2	2
	1	PSL I		2,678 32,136	TO	4,505 54,060						E						
	2	PSL II		3,224 38,688	TO	6,193 74,316						E						
	3	PSL III		3,886 46,632	TO	7,373 88,476												
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12										N	N	N	H-1	P9D	2	2
	1	PSL I		2,945 35,340	TO	4,956 59,472						E						
	2	PSL II		3,547 42,564	TO	6,813 81,756						E						
	3	PSL III		4,274 51,288	TO	8,110 97,320												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH										N	N	N	H-1	P9D	2	2
	1	PSL I		3,213 38,556	TO	5,406 64,872						E						
	2	PSL II		3,869 46,428	TO	7,432 89,184						E						
	3	PSL III		4,663 55,956	TO	8,847 106,164												
1172		CONFIDENTIAL OFFICE SUPPORT -10/12										N	N	N	C-3	C7B	1	2
	1	PSL I		1,478 17,736	TO	2,656 31,872												
	2	PSL II		1,778 21,336	TO	3,619 43,428												
	3	PSL III		2,367 28,404	TO	4,251 51,012												
1171		CONFIDENTIAL OFFICE SUPPORT -11/12										N	N	N	C-3	C7B	1	2
	1	PSL I		1,626 19,512	TO	2,921 35,052												
	2	PSL II		1,955 23,460	TO	3,981 47,772												
	3	PSL III		2,603 31,236	TO	4,676 56,112												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH										N	N	N	C-3	C7B	1	2
	1	PSL I		1,774 21,288	TO	3,187 38,244												
	2	PSL II		2,133 25,596	TO	4,343 52,116												
	3	PSL III		2,840 34,080	TO	5,101 61,212												
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12										N	N	N	F-2	P9D	1	2
	1	PSL I		1,644 19,728	TO	4,146 49,752						E						
	2	PSL II		1,880 22,560	TO	6,720 80,640						E						
	3	PSL III		2,632 31,584	TO	7,528 90,336												
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12										N	N	N	F-2	P9D	1	2
	1	PSL I		1,809 21,708	TO	4,560 54,720						E						
	2	PSL II		2,068 24,816	TO	7,392 88,704						E						
	3	PSL III		2,895 34,740	TO	8,281 99,372												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH										N	N	N	F-2	P9D	1	2
	1	PSL I		1,973 23,676	TO	4,975 59,700						E						
	2	PSL II		2,256 27,072	TO	8,064 96,768						E						
	3	PSL III		3,158 37,896	TO	9,034 108,408												
1296		LEGAL ASSISTANT										N	N	N	L-2	P9C	1	2
	1	RANGE A		2,686 32,232	TO	5,107 61,284												
	6	RANGE E		2,462 29,544	TO	4,681 56,172												
	8	RANGE C		2,238 26,856	TO	4,256 51,072												
1295		LEGAL SECRETARY										N	N	N	C-2	C7B	1	2
	1	RANGE A		2,689 32,268	TO	4,603 55,236												
	6	RANGE E		2,465 29,580	TO	4,219 50,628												
	8	RANGE C		2,241 26,892	TO	3,836 46,032												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1293		MANAGEMENT INTERN										N	N	N	H-1	P0E	7	2
	1	RANGE A		1,874 22,488	TO	4,359 52,308												
	6	RANGE E		1,718 20,616	TO	3,996 47,952												
	8	RANGE C		1,562 18,744	TO	3,633 43,596												
1297		PARALEGAL										N	N	N	L-2	P9C	1	2
	1	RANGE A		2,986 35,832	TO	5,674 68,088												
	6	RANGE E		2,737 32,844	TO	5,201 62,412												
	8	RANGE C		2,488 29,856	TO	4,728 56,736												
1148		PRESIDENTIAL AIDE										E	N	N	H-1	C0E	2	2
	1	RANGE A		3,349 40,188	TO	6,575 78,900												
	6	RANGE E		3,070 36,840	TO	6,027 72,324												
	8	RANGE C		2,791 33,492	TO	5,479 65,748												

## **E99 - EXCLUDED CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1800		CASUAL WORKER		\$6.75	TO	\$97.00	PER HOUR					N	N	N	Q-1	XXA	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6633		CEMENT FINISHER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
1973		EARLY CHILDHOOD ASSISTANT TEACHER		\$1,205.00	TO	\$1,821.00							N	N	N	Q-1	XXA	7	1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER		\$1,473.00	TO	\$2,367.00							N	N	N	Q-1	XXA	7	1
1970		EARLY CHILDHOOD MASTER TEACHER		\$2,053.00	TO	\$4,433.00							E	N	N	Q-1	XXA	7	1
1971		EARLY CHILDHOOD TEACHER		\$1,741.00	TO	\$4,006.00							N	N	N	Q-1	XXA	7	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6535		ELECTRICIAN, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
2336		EXCLUDED 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.								E	N	N	Q-1	XXA	7	3	
				100	TO	99,999													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
0101		HELPER/AID										N	Y	N	Q-1	XXA	7	1
6623		HOD CARRIER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT										E	N	N	J-2	F3A	7	3
	1	PER SESSION RATE		\$100.00	TO	\$12,360.00												
	2	PER HOUR RATE		\$6.75	TO	\$206.00												
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW										E	N	N	Q-1	XXC	7	3
				\$1,972.00	TO	\$2,677.00												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6618		MASON, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
0051		NON-EMPLOYEE TRACKING CODE		INTERIM CODE PENDING CMS BASELINE SOLUTION.														
7171		NOTETAKER		\$6.75	TO	\$15.25	PER HOUR					N	N	N	O-1	XXA	7	3
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6529		PAINTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6612		PLASTERER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6552		PLUMBER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8346		POLICE OFFICER CADET-NONREPRESENTED	01-01	3,090									N	N	Y	E-2	P8A	7	1
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED		\$19.47	TO	\$33.74		PER HOUR					N	N	N	E-2	P8A	7	1
7172		READER		\$6.75	TO	\$15.25		PER HOUR					N	N	N	O-1	XXA	7	3
2351		RESEARCH FELLOW		\$2,265.00	TO	\$6,077.00							E	N	N	Q-1	XXC	7	1
1869		RESIDENT ASSISTANT											N	N	N	Q-1	XXC	7	3
	1	RANGE A				\$0.00	TO	\$8,086.00		PER ACADEMIC YEAR									
	2	RANGE B				\$0.00	TO	\$8,367.00		PER ACADEMIC YEAR									
	3	RANGE C				\$0.00	TO	\$8,654.00		PER ACADEMIC YEAR									
6482		ROOFER, CASUAL EMPLOYMENT											N	N	N	B-3	S6B	7	4
								TRADE RATE											
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT											N	N	N	B-3	S6B	7	4
								TRADE RATE											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID E99 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6213		SKILLED LABORER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
4660		SPECIAL CONSULTANT		\$91.00	TO	\$1,073.00	PER DAY					E	N	N	Q-1	XXD	7	3
6555		STEAMFITTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1870		STUDENT ASSISTANT		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
5799		STUDENT LEGAL ASSISTANT										N	N	N	L-1	P9C	2	1
	1	RANGE A		\$1,953.00	TO	\$2,838.00												
	2	RANGE B		\$2,302.00	TO	\$3,358.00												
	3	RANGE C		\$3,024.00	TO	\$4,428.00												
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6617		SUPERVISING MASON, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6464		TILE LAYER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
0100		YOUTH SUMMER AID		\$6.75	TO	\$10.67	PER HOUR						N	N	N	Q-1	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3318		ADMINISTRATOR I										E	N	N	R-1	EOE	8	2
	1	RANGE A		2,287 27,444	TO	6,120 73,440												
	2	RANGE B		2,287 22,870	TO	6,120 61,200												
	6	RANGE E		2,096 25,152	TO	5,610 67,320												
	8	RANGE C		1,906 22,872	TO	5,100 61,200												
3319		ADMINISTRATOR I - ACADEMIC YEAR										E	N	N	R-1	EOE	8	3
				1,952 23,424	TO	5,289 63,468												
3312		ADMINISTRATOR II										E	N	N	R-1	EOD	8	2
	1	RANGE A		3,405 40,860	TO	8,861 106,332												
	2	RANGE B		3,405 34,050	TO	8,861 88,610												
	6	RANGE E		3,121 37,452	TO	8,123 97,476												
	8	RANGE C		2,838 34,056	TO	7,384 88,608												
3313		ADMINISTRATOR II - ACADEMIC YEAR										E	N	N	R-1	EOD	8	3
				2,955 35,460	TO	7,674 92,088												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3306		ADMINISTRATOR III										E	N	N	R-1	EOC	8	2
	1	RANGE A		4,635	TO	11,967												
				55,620		143,604												
	2	RANGE B		4,635	TO	11,967												
				46,350		119,670												
	6	RANGE E		4,249	TO	10,970												
				50,988		131,640												
	8	RANGE C		3,863	TO	9,973												
				46,356		119,676												
3307		ADMINISTRATOR III - ACADEMIC YEAR										E	N	N	R-1	EOC	8	3
				4,005	TO	10,377												
				48,060		124,524												
3300		ADMINISTRATOR IV										E	N	N	R-1	EOB	8	2
	1	RANGE A		7,014	TO	16,401												
				84,168		196,812												
	2	RANGE B		7,014	TO	16,401												
				70,140		164,010												
	6	RANGE E		6,430	TO	15,034												
				77,160		180,408												
	8	RANGE C		5,845	TO	13,668												
				70,140		164,016												
3301		ADMINISTRATOR IV - ACADEMIC YEAR										E	N	N	R-1	EOB	8	3
				6,068	TO	14,166												
				72,816		169,992												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3320		CMA ADMINISTRATOR I -CRUISE -AY		2,287 27,444	TO	6,120 73,440							E	N	N	R-1	EOE	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY		2,287 27,444	TO	6,120 73,440							E	N	N	R-1	EOE	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY		3,405 40,860	TO	8,861 106,332							E	N	N	R-1	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY		3,405 40,860	TO	8,861 106,332							E	N	N	R-1	EOD	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY		4,635 55,620	TO	11,967 143,604							E	N	N	R-1	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY		4,635 55,620	TO	11,967 143,604							E	N	N	R-1	EOC	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY		7,014 84,168	TO	16,401 196,812							E	N	N	R-1	EOB	8	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID M80  
 (Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY		7,014 84,168					TO		16,401 196,812		E	N	N	R-1	EOB	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID M98**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY				\$316,692.00		ANNUALLY					E	N	N	G-1	E0A	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER				\$239,160.00		ANNUALLY					E	N	N	G-1	E0A	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER				\$239,160.00		ANNUALLY					E	N	N	G-1	E0A	6	2
2966		GENERAL COUNSEL				\$195,672.00		ANNUALLY					E	N	N	G-1	E0A	6	2
2977		PRESIDENT		10,024.00 120,288.00	TO	21,120.00 253,440.00							E	N	N	G-1	E0A	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES				\$209,520.00		ANNUALLY					E	N	N	G-1	E0A	6	2
2943		VICE CHANCELLOR, UNIVERSITY ADVANCEMENT		7,500.00 90,000.00	TO	17,794.00 213,528.00							E	N	N	G-1	E0A	6	2

## **R01 - PHYSICIANS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R01  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7737		PHYSICIAN										E	N	N	I-1	PIA	2	1
	1	RANGE A		8,702 104,424	TO	14,228 170,736												
	2	RANGE B		8,702 87,020	TO	14,228 142,280												
	6	RANGE E		7,977 95,724	TO	13,042 156,504												
0605	8	RANGE C		7,252 87,024	TO	11,857 142,284												
		VETERINARIAN I										E	N	N	A-3	PIA	2	1
	1	RANGE A		3,922 47,064	TO	5,846 70,152												
	6	RANGE E		3,595 43,140	TO	5,359 64,308												
0608	8	RANGE C		3,268 39,216	TO	4,872 58,464												
		VETERINARIAN II										E	N	N	A-3	PIA	2	1
	1	RANGE A		4,727 56,724	TO	7,056 84,672												
	6	RANGE E		4,333 51,996	TO	6,468 77,616												
	8	RANGE C		3,939 47,268	TO	5,880 70,560												

## **R02 - HEALTH CARE SUPPORT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8135		CLINICAL AID I																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	I-2	T2A	1	1	
				2,047	2,661	3,071													
				24,564	31,932	36,852													
	6	RANGE E		1,876	2,439	2,815													
				22,512	29,268	33,780													
8	RANGE C		1,706	2,218	2,559														
			20,472	26,616	30,708														
8136		CLINICAL AID II																	
	1	RANGE A		2,125	2,763	3,188						N	N	Y	I-2	T2A	1	1	
				25,500	33,156	38,256													
	6	RANGE E		1,948	2,533	2,922													
				23,376	30,396	35,064													
	8	RANGE C		1,771	2,303	2,657													
			21,252	27,636	31,884														
7927		CLINICAL LABORATORY TECHNOLOGIST I																	
	1	RANGE A		3,750	4,875	5,625						N	N	Y	I-1	P2A	1	1	
				45,000	58,500	67,500													
	6	RANGE E		3,438	4,469	5,156													
				41,256	53,628	61,872													
	8	RANGE C		3,125	4,063	4,688													
			37,500	48,756	56,256														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7926		CLINICAL LABORATORY TECHNOLOGIST II			Service															
				Min	Max	Max														
	1	RANGE A		3,928 47,136	5,106 61,272	5,892 70,704						N	N	Y	I-1	P2A	1	1		
	6	RANGE E		3,601 43,212	4,681 56,172	5,401 64,812														
	8	RANGE C		3,273 39,276	4,255 51,060	4,910 58,920														
8145		HEALTH EDUCATION ASSISTANT																		
	1	RANGE A		3,189 38,268	4,146 49,752	4,784 57,408						N	N	Y	I-1	P2A	1	1		
	6	RANGE E		2,923 35,076	3,801 45,612	4,385 52,620														
	8	RANGE C		2,658 31,896	3,455 41,460	3,987 47,844														
8147		HEALTH EDUCATOR																		
	1	RANGE A		3,495 41,940	4,544 54,528	5,243 62,916						E	N	N	I-1	P2A	1	1		
	6	RANGE E		3,204 38,448	4,165 49,980	4,806 57,672														
	8	RANGE C		2,913 34,956	3,787 45,444	4,369 52,428														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1140		HEALTH RECORD TECHNICIAN																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	C-6	C2A	1	1	
				2,642	3,435	3,963													
				31,704	41,220	47,556													
	6	RANGE E		2,422	3,149	3,633													
				29,064	37,788	43,596													
8	RANGE C		2,202	2,863	3,303														
			26,424	34,356	39,636														
8134		LICENSED VOCATIONAL NURSE																	
	1	RANGE A		2,503	3,254	3,755						N	N	Y	I-2	P2A	1	1	
				30,036	39,048	45,060													
	6	RANGE E		2,294	2,983	3,442													
				27,528	35,796	41,304													
	8	RANGE C		2,086	2,712	3,129													
			25,032	32,544	37,548														
8166		NURSE PRACTITIONER																	
	1	RANGE A		4,860	6,318	7,290						E	N	N	I-1	P2A	1	1	
				58,320	75,816	87,480													
	6	RANGE E		4,455	5,792	6,683													
				53,460	69,504	80,196													
	8	RANGE C		4,050	5,265	6,075													
			48,600	63,180	72,900														
8165		NURSE PRACTITIONER - 10 MONTH																	
	1	RANGE A		4,860	6,318	7,290						E	N	N	I-1	P2A	1	1	
				48,600	63,180	72,900													
	8	RANGE C		4,050	5,265	6,075													
				48,600	63,180	72,900													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8130		NUTRITIONIST																	
	1	RANGE A		Min	Service Max	Max						E	N	N	I-1	P2A	1	1	
					3,181	4,136	4,772												
					38,172	49,632	57,264												
	6	RANGE E			2,916	3,791	4,374												
					34,992	45,492	52,488												
8	RANGE C			2,651	3,447	3,977													
				31,812	41,364	47,724													
7930		PER DIEM NON-EXEMPT - HEALTHCARE										N	N	Y	I-1	P2A	7	3	
				\$18.63	TO	\$55.91	PER HOUR												
7992		PHARMACIST																	
	1	RANGE A										E	N	N	I-1	P2A	1	1	
					5,008	6,510	7,512												
					60,096	78,120	90,144												
	6	RANGE E			4,591	5,968	6,886												
					55,092	71,616	82,632												
8	RANGE C			4,173	5,425	6,260													
				50,076	65,100	75,120													
7991		PHARMACIST - 10 MONTH																	
	1	RANGE A										E	N	N	I-1	P2A	1	1	
					5,008	6,510	7,512												
					50,080	65,100	75,120												
8	RANGE C			4,173	5,425	6,260													
				50,076	65,100	75,120													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7980		PHYSICAL THERAPIST I			Service														
				Min	Max	Max													
	1	RANGE A		3,462 41,544	4,501 54,012	5,193 62,316						N	N	Y	I-1	P2A	1	1	
	6	RANGE E		3,174 38,088	4,126 49,512	4,760 57,120													
	8	RANGE C		2,885 34,620	3,751 45,012	4,328 51,936													
7981		PHYSICAL THERAPIST II																	
	1	RANGE A		3,660 43,920	4,758 57,096	5,490 65,880						N	N	Y	I-1	P2A	1	1	
	6	RANGE E		3,355 40,260	4,362 52,344	5,033 60,396													
	8	RANGE C		3,050 36,600	3,965 47,580	4,575 54,900													
7988		RADIATION PROTECTION SPECIALIST																	
	1	RANGE A		3,257 39,084	4,234 50,808	4,886 58,632						N	N	N	I-3	P2A	1	1	
	6	RANGE E		2,986 35,832	3,881 46,572	4,479 53,748													
	8	RANGE C		2,714 32,568	3,528 42,336	4,072 48,864													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7995		RADIOLOGIC TECHNOLOGIST I			Service															
				Min	Max	Max														
	1	RANGE A		3,055 36,660	3,972 47,664	4,583 54,996						N	N	Y	I-1	P2A	1	1		
	6	RANGE E		2,800 33,600	3,641 43,692	4,201 50,412														
	8	RANGE C		2,546 30,552	3,310 39,720	3,819 45,828														
7996		RADIOLOGIC TECHNOLOGIST II																		
	1	RANGE A		3,277 39,324	4,260 51,120	4,916 58,992						N	N	Y	I-1	P2A	1	1		
	6	RANGE E		3,004 36,048	3,905 46,860	4,506 54,072														
	8	RANGE C		2,731 32,772	3,550 42,600	4,097 49,164														
8151		REGISTERED NURSE I																		
	1	RANGE A		3,251 39,012	4,227 50,724	4,877 58,524						E	N	Y	I-1	P2A	1	1		
	6	RANGE E		2,980 35,760	3,875 46,500	4,471 53,652														
	8	RANGE C		2,709 32,508	3,523 42,276	4,064 48,768														
8150		REGISTERED NURSE I - 10 MONTH																		
	1	RANGE A		3,251 32,510	4,227 42,270	4,877 48,770						E	N	Y	I-1	P2A	1	1		
	8	RANGE C		2,709 32,508	3,523 42,276	4,064 48,768														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8154		REGISTERED NURSE II			Service														
				Min	Max	Max													
	1	RANGE A		3,481	4,526	5,222													
					41,772	54,312	62,664												
	6	RANGE E		3,191	4,149	4,787													
					38,292	49,788	57,444												
8	RANGE C		2,901	3,772	4,352														
				34,812	45,264	52,224													
8153		REGISTERED NURSE II - 10 MONTH																	
	1	RANGE A		3,481	4,526	5,222													
				34,810	45,260	52,220													
8	RANGE C		2,901	3,772	4,352														
				34,812	45,264	52,224													
8157		REGISTERED NURSE III																	
	1	RANGE A		3,820	4,966	5,730													
				45,840	59,592	68,760													
	6	RANGE E		3,502	4,552	5,253													
				42,024	54,624	63,036													
	8	RANGE C		3,183	4,138	4,775													
				38,196	49,656	57,300													
8156		REGISTERED NURSE III - 10 MONTH																	
	1	RANGE A		3,820	4,966	5,730													
				38,200	49,660	57,300													
8	RANGE C		3,183	4,138	4,775														
				38,196	49,656	57,300													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
8005		SANITARIAN II																
				Service														
				Min	Max	Max												
	1	RANGE A		3,347	4,351	5,021												
				40,164	52,212	60,252												
	6	RANGE E		3,068	3,988	4,603												
			36,816	47,856	55,236													
8	RANGE C		2,789	3,626	4,184													
			33,468	43,512	50,208													
7976		SPEECH PATHOLOGIST																
	1	RANGE A		4,332	5,632	6,498												
				51,984	67,584	77,976												
	6	RANGE E		3,971	5,163	5,957												
				47,652	61,956	71,484												
	8	RANGE C		3,610	4,693	5,415												
			43,320	56,316	64,980													

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0350		CMA CONTINUING EDUCATION INSTRUCTOR		Service														
				Min		Max		Max										
				1,027	TO	9,844												
0351		CMA DEPARTMENT CHAIR -CRUISE -AY																
	3	ASSISTANT PROFESSOR		4,540		5,737		9,246										
				54,480		68,844		110,952										
	4	ASSOCIATE PROFESSOR		5,221		7,262		10,157										
				62,652		87,144		121,884										
	5	PROFESSOR		6,608		7,980		10,642										
				79,296		95,760		127,704										
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY																
	3	ASSISTANT PROFESSOR		4,540		5,737		9,246										
				54,480		68,844		110,952										
	4	ASSOCIATE PROFESSOR		5,221		7,262		10,157										
				62,652		87,144		121,884										
	5	PROFESSOR		6,608		7,980		10,642										
				79,296		95,760		127,704										
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR																
		CRUISE -AY		5,041		6,241		7,770										
				60,492		74,892		93,240										
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC																
		NON-CRUISE-AY		4,112		5,091		6,339										
				49,344		61,092		76,068										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY		Service															
				Min	Max	Max													
				5,041	6,241	7,770						E	N	N	J-2	F3A	3	3	
				60,492	74,892	93,240													
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I		3,757	4,652	5,794													
				45,084	55,824	69,528													
				3,928	4,863	6,053													
				47,136	58,356	72,636													
	2	INSTRUCTOR II		3,928	4,863	6,053						E	N	N	J-2	F3A	3	3	
				47,136	58,356	72,636													
	3	INSTRUCTOR III		4,583	5,670	7,062													
				54,996	68,040	84,744													
0354	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR I		3,757	4,652	5,794													
				45,084	55,824	69,528													
				3,928	4,863	6,053													
				47,136	58,356	72,636													
	2	INSTRUCTOR II		3,928	4,863	6,053						E	N	N	J-2	F3A	3	3	
				47,136	58,356	72,636													
	3	INSTRUCTOR III		4,583	5,670	7,062													
				54,996	68,040	84,744													
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I		3,029	3,749	4,668													
				36,348	44,988	56,016													
				3,167	3,918	4,880													
				38,004	47,016	58,560													
	2	INSTRUCTOR II		3,167	3,918	4,880						E	N	N	J-2	F3A	3	3	
				38,004	47,016	58,560													
	3	INSTRUCTOR III		3,691	4,571	5,689													
				44,292	54,852	68,268													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY		Service								E	N	N	J-2	F3A	3	3	
				Min		Max		Max											
				1	ASSISTANT	3,164 37,968	3,447 41,364	3,691 44,292											
				2	INSTRUCTOR	3,776 45,312	4,540 54,480	5,104 61,248											
				3	ASSISTANT PROFESSOR	4,540 54,480	5,737 68,844	8,561 102,732											
				4	ASSOCIATE PROFESSOR	5,221 62,652	7,262 87,144	9,405 112,860											
				5	PROFESSOR	6,608 79,296	7,980 95,760	9,855 118,260											
				1	ASSISTANT	3,164 37,968	3,447 41,364	3,691 44,292											
				2	INSTRUCTOR	3,776 45,312	4,540 54,480	5,104 61,248											
				3	ASSISTANT PROFESSOR	4,540 54,480	5,737 68,844	8,561 102,732											
4	ASSOCIATE PROFESSOR	5,221 62,652	7,262 87,144	9,405 112,860															
5	PROFESSOR	6,608 79,296	7,980 95,760	9,855 118,260															

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0357	1	L		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
				3,164	3,447	3,691												
				37,968	41,364	44,292												
0557	2	A		3,776	4,540	5,104												
				45,312	54,480	61,248												
				4,141	5,737	7,800												
				49,692	68,844	93,600												
0357	3	B		5,221	7,262	8,561												
				62,652	87,144	102,732												
				6,608	7,980	8,973												
				79,296	95,760	107,676												
0557	4	C		3,164	3,447	3,691												
				37,968	41,364	44,292												
				3,776	4,540	5,104												
				45,312	54,480	61,248												
0357	5	D		4,141	5,737	7,800												
				49,692	68,844	93,600												
				5,221	7,262	8,561												
				62,652	87,144	102,732												
2378	1	L		6,608	7,980	8,973												
				79,296	95,760	107,676												
				4,175	5,795	6,837												
				50,100	69,540	82,044												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2377		COACH - 10 MONTH		Service															
				Min	Max	Max													
				4,175	5,795	6,837						E	N	N	O-2	P3B	4	2	
				50,100	69,540	82,044													
2376		COACH - 12 MONTH																	
				4,801	6,678	7,872						E	N	N	O-2	P3B	4	2	
				57,612	80,136	94,464													
2384		COACHING ASSISTANT - ACADEMIC YEAR																	
				EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.															
				3,035	3,636	4,082						N	N	N	O-2	P3B	4	3	
				36,420	43,632	48,984													
2383		COACHING ASSISTANT - 10 MONTH																	
				EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.															
				3,035	3,636	4,082						N	N	N	O-2	P3B	4	2	
				36,420	43,632	48,984													
2382		COACHING ASSISTANT - 12 MONTH																	
				EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.															
				3,472	4,175	4,693						N	N	N	O-2	P3B	4	2	
				41,664	50,100	56,316													

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2381		COACHING SPECIALIST - ACADEMIC YEAR		<p style="text-align: center;">Service</p> <p style="text-align: center;">Min                      Max                      Max</p> <p>EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.</p> <p>3,318                      4,584                      6,221</p> <p>39,816                      55,008                      74,652</p>								N	N	N	O-2	P3B	4	3
2380		COACHING SPECIALIST - 10 MONTH		<p style="text-align: center;">Service</p> <p style="text-align: center;">Min                      Max                      Max</p> <p>EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.</p> <p>3,318                      4,584                      6,221</p> <p>39,816                      55,008                      74,652</p>								N	N	N	O-2	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH		<p style="text-align: center;">Service</p> <p style="text-align: center;">Min                      Max                      Max</p> <p>EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.</p> <p>3,808                      5,275                      7,172</p> <p>45,696                      63,300                      86,064</p>								N	N	N	O-2	P3B	4	2

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective February 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2341		COUNSELOR - ACADEMIC YEAR		Service Min                      Max                      Max  THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								E	N	N	O-1	P4A	4	3
	1	ASSISTANT	2,479 29,748	2,699 32,388	2,879 34,548													
	2	INSTRUCTOR	2,897 34,764	3,475 41,700	3,894 46,728													
	3	ASSISTANT PROFESSOR	3,150 37,800	3,788 45,456	4,249 50,988													
	4	ASSOCIATE PROFESSOR	3,914 46,968	4,719 56,628	5,300 63,600													
5	PROFESSOR	4,889 58,668	5,902 70,824	6,639 79,668														
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$15 <sup>00</sup>	TO	\$125 <sup>00</sup>	PER DEMONSTRATION					E	N	N	J-3	F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR										E	N	N	J-1	F3A	5	3
	3	ASSISTANT PROFESSOR	3,636 43,632	4,584 55,008	7,386 88,632													
	4	ASSOCIATE PROFESSOR	4,175 50,100	5,795 69,540	8,113 97,356													
5	PROFESSOR	5,275 63,300	6,366 76,392	8,502 102,024														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 31, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2481		DEPARTMENT CHAIR - 12 MONTH		Service														
				Min	Max	Max												
	3	ASSISTANT PROFESSOR		4,175 50,100	5,275 63,300	8,502 102,024												
	4	ASSOCIATE PROFESSOR		4,801 57,612	6,678 80,136	9,340 112,080												
	5	PROFESSOR		6,076 72,912	7,338 88,056	9,786 117,432												
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR																
	3	ASSISTANT PROFESSOR		3,636 43,632	4,584 55,008	7,386 88,632												
	4	ASSOCIATE PROFESSOR		4,175 50,100	5,795 69,540	8,113 97,356												
	5	PROFESSOR		5,275 63,300	6,366 76,392	8,502 102,024												
	3	ASSISTANT PROFESSOR		7,272 21,816	9,168 27,504	14,772 44,316												
2282		DEPARTMENT CHAIR, SUMMER TERM																
	4	ASSOCIATE PROFESSOR		8,350 25,050	11,590 34,770	16,226 48,678												
	5	PROFESSOR		10,550 31,650	12,732 38,196	17,004 51,012												
2337	FACULTY UNIT 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.															
				100	TO	99,999												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective February 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY		Service Min                      Max                      Max															
				5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER															
				2,692	TO	10,627							E	N	N	J-2	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER															
				3,054	TO	12,234							E	N	N	J-2	F3A	3	2
2375		HEAD COACH - ACADEMIC YEAR		5,275 63,300		6,366 76,392		7,172 86,064					E	N	N	O-2	P3B	4	3
2374		HEAD COACH - 10 MONTH		5,275 63,300		6,366 76,392		7,172 86,064					E	N	N	O-2	P3B	4	2
2373		HEAD COACH - 12 MONTH		6,076 72,912		7,338 88,056		8,251 99,012					E	N	N	O-2	P3B	4	2

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
	1	ASSISTANT		2,564 30,768	2,790 33,480	2,972 35,664												
	2	INSTRUCTOR		3,035 36,420	3,636 43,632	4,082 48,984												
	3	ASSISTANT PROFESSOR		3,636 43,632	4,584 55,008	6,837 82,044												
4	ASSOCIATE PROFESSOR		4,175 50,100	5,795 69,540	7,512 90,144													
5	PROFESSOR		5,275 63,300	6,366 76,392	7,872 94,464													
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.														
	1	ASSISTANT		2,564 30,768	2,790 33,480	2,972 35,664						E	N	N	J-2	F3A	3	3
	2	INSTRUCTOR		3,035 36,420	3,636 43,632	4,082 48,984												
	3	ASSISTANT PROFESSOR		3,636 43,632	4,584 55,008	6,837 82,044												
	4	ASSOCIATE PROFESSOR		4,175 50,100	5,795 69,540	7,512 90,144												
5	PROFESSOR		5,275 63,300	6,366 76,392	7,872 94,464													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2361		INSTRUCTIONAL FACULTY - 12 MONTH		Service															
				Min	Max	Max													
	1	ASSISTANT		2,909 34,908	3,170 38,040	3,394 40,728						E	N	N	J-2	F3A	3	2	
	2	INSTRUCTOR		3,472 41,664	4,175 50,100	4,693 56,316													
	3	ASSISTANT PROFESSOR		4,175 50,100	5,275 63,300	7,872 94,464													
4	ASSOCIATE PROFESSOR		4,801 57,612	6,678 80,136	8,648 103,776														
5	PROFESSOR		6,076 72,912	7,338 88,056	9,062 108,744														
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.															
	1	ASSISTANT		2,564 7,692	TO	2,972 8,916							E	N	N	J-2	F3A	7	3
	2	INSTRUCTOR		3,035 9,105	TO	4,082 12,246													
	3	ASSISTANT PROFESSOR		3,636 10,908	TO	6,837 20,511													
4	ASSOCIATE PROFESSOR		4,175 12,525	TO	7,512 22,536														
5	PROFESSOR		5,275 15,825	TO	7,872 23,616														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		Service														
				Min		Max	Max											
					TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.													
					E	N	N	J-2	F3A	7	3							
	1	ASSISTANT		2,564	TO	2,972												
				7,692		8,916												
2	INSTRUCTOR		3,035	TO	4,082													
			9,105		12,246													
3	ASSISTANT PROFESSOR		3,636	TO	6,837													
			10,908		20,511													
4	ASSOCIATE PROFESSOR		4,175	TO	7,512													
			12,525		22,536													
5	PROFESSOR		5,275	TO	7,872													
			15,825		23,616													
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		Service														
				Min		Max	Max											
				TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.														
					E	N	N	J-2	F3A	7	3							
	1	ASSISTANT		2,564	TO	2,972												
				7,692		8,916												
2	INSTRUCTOR		3,035	TO	4,082													
			9,105		12,246													
3	ASSISTANT PROFESSOR		3,636	TO	6,837													
			10,908		20,511													
4	ASSOCIATE PROFESSOR		4,175	TO	7,512													
			12,525		22,536													
5	PROFESSOR		5,275	TO	7,872													
			15,825		23,616													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		Service															
				Min	Max	Max													
				SEE SPECIAL SCHEDULE 1.															
	1	ASSISTANT		SEM RATE A 724	QTR RATE A 483														
2	INSTRUCTOR		SEM RATE A 870	QTR RATE A 580															
3	ASSISTANT PROFESSOR		SEM RATE A 951	QTR RATE A 634															
4	ASSOCIATE PROFESSOR		SEM RATE A 1,203	QTR RATE A 802															
5	PROFESSOR		SEM RATE A 1,203	QTR RATE A 802															

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2368	1	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		Service								E	N	N	J-2	F3A	7	3
				Min		Max	Max											
				THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.														
				3,419	TO	3,964												
				10,257				11,892										
2	2	INSTRUCTOR		4,047	TO	5,444												
				12,141				16,332										
3	3	ASSISTANT PROFESSOR		4,424	TO	9,117												
				13,272				27,351										
4	4	ASSOCIATE PROFESSOR		5,567	TO	10,017												
				16,701				30,051										
5	5	PROFESSOR		7,035	TO	10,497												
				21,105				31,491										

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1											
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																		
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		Service																									
				Min		Max		Max																					
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.																									
				1	ASSISTANT	3,302	3,624	3,882															E	N	N	J-3	F3A	3	2
						39,624	43,488	46,584																					
				2	INSTRUCTOR	3,971	5,251	5,906																					
		47,652	63,012	70,872																									
3	ASSISTANT PROFESSOR	4,357	5,767	9,050																									
		52,284	69,204	108,600																									
4	ASSOCIATE PROFESSOR	5,502	7,303	9,947																									
		66,024	87,636	119,364																									
5	PROFESSOR	6,969	9,268	10,427																									
		83,628	111,216	125,124																									
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																									
				1	ASSISTANT	SEM RTE A	QTR RTE A																E	N	N	J-2	F3A	7	3
						930	620																						
				2	INSTRUCTOR	SEM RTE A	QTR RTE A																						
						1,106	737																						
				3	ASSISTANT PROFESSOR	SEM RTE A	QTR RTE A																						
		1,213	809																										
4	ASSOCIATE PROFESSOR	SEM RTE A	QTR RTE A																										
		1,528	1,019																										
5	PROFESSOR	SEM RTE A	QTR RTE A																										
		1,932	1,288																										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2310	1	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR		Service								E	N	N	J-2	F3A	3	3		
				Min	Max	Max														
				2,564	2,790	2,972														
				30,768	33,480	35,664														
2310	2	INSTRUCTOR		3,035	3,636	4,082														
				36,420	43,632	48,984														
2310	3	ASSISTANT PROFESSOR		3,636	4,584	6,837														
				43,632	55,008	82,044														
2310	4	ASSOCIATE PROFESSOR		4,175	5,795	7,512														
				50,100	69,540	90,144														
2310	5	PROFESSOR		5,275	6,366	7,872														
				63,300	76,392	94,464														
2402		INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED								E	N	N	J-2	F3A	7	3		
				3	ASSISTANT PROFESSOR	\$1,079 <sup>00</sup>	-	\$809 <sup>00</sup>	PER UNIT											
				4	ASSOCIATE PROFESSOR	\$1,387 <sup>00</sup>	-	\$1,041 <sup>00</sup>	PER UNIT											
				5	PROFESSOR	\$1,697 <sup>00</sup>	-	\$1,270 <sup>00</sup>	PER UNIT											



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT		Service Min                      Max                      Max								E	N	N	J-2	F3A	7	3						
	<p style="text-align: center;">THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.</p>																							
	1	ASSISTANT		3,419	TO		3,964																	
				10,257			11,892																	
	2	INSTRUCTOR		4,047	TO		5,444																	
				12,141			16,332																	
3	ASSISTANT PROFESSOR		4,424	TO		9,117																		
			13,272			27,351																		
4	ASSOCIATE PROFESSOR		5,567	TO		10,017																		
			16,701			30,051																		
5	PROFESSOR		7,035	TO		10,497																		
			21,105			31,491																		
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.								E	N	N	J-2	F3A	7	3						
	1	ASSISTANT		SEM RTE A	QTR RTE A		MIN SES C	MAX SES C																
				930	620		1,287	14,644																
	2	INSTRUCTOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C															
				1,106	737	1,213	809	1,287	14,644															
	3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C															
			1,213	809	1,459	972	1,287	14,644																
4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C																
			1,528	1,019	1,678	1,119	1,287	14,644																
5	PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C																
			1,932	1,288	2,123	1,414	1,287	14,644																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2160		INSTRUCTIONAL FACULTY, SUMMER TERM																
				Service														
				Min	Max	Max												
	1	ASSISTANT	5,128	5,580	5,944							E	N	N	J-2	F3A	3	3
			15,384	16,740	17,832													
	2	INSTRUCTOR	6,070	7,272	8,164													
			18,210	21,816	24,492													
	3	ASSISTANT PROFESSOR	7,272	9,168	13,674													
			21,816	27,504	41,022													
	4	ASSOCIATE PROFESSOR	8,350	11,590	15,024													
		25,050	34,770	45,072														
5	PROFESSOR	10,550	12,732	15,744														
		31,650	38,196	47,232														
2358		LECTURER - ACADEMIC YEAR																
	1	L	2,564	2,790	2,972							E	N	N	J-2	F3A	3	3
			30,768	33,480	35,664													
	2	A	3,035	3,636	4,082													
			36,420	43,632	48,984													
	3	B	3,636	4,584	6,837													
			43,632	55,008	82,044													
	4	C	4,175	5,795	7,512													
			50,100	69,540	90,144													
5	D	5,275	6,366	7,872														
		63,300	76,392	94,464														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2359		LECTURER - 12 MONTH		Service															
				Min	Max	Max													
	1	L		2,909 34,908	3,170 38,040	3,394 40,728						E	N	N	J-2	F3A	3	2	
	2	A		3,472 41,664	4,175 50,100	4,693 56,316													
	3	B		4,175 50,100	5,275 63,300	7,872 94,464													
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.															
	2	A		3,971 47,652	5,251 63,012	5,906 70,872						E	N	N	J-3	F3A	3	2	
	3	B		4,357 52,284	5,767 69,204	9,050 108,600													
	4	C		5,502 66,024	7,303 87,636	9,947 119,364													
	5	D		6,969 83,628	9,268 111,216	10,427 125,124													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
	1	RANGE L		2,564 30,768	2,790 33,480	2,972 35,664												
	2	RANGE A		3,035 36,420	3,636 43,632	4,082 48,984												
	3	RANGE B		3,636 43,632	4,584 55,008	6,837 82,044												
	4	RANGE C		4,175 50,100	5,795 69,540	7,512 90,144												
	5	RANGE D		5,275 63,300	6,366 76,392	7,872 94,464												
2158		LECTURER, SUMMER TERM		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
	1	L		5,128 15,384	5,580 16,740	5,944 17,832												
	2	A		6,070 18,210	7,272 21,816	8,164 24,492												
	3	B		7,272 21,816	9,168 27,504	13,674 41,022												
	4	C		8,350 25,050	11,590 34,770	15,024 45,072												
	5	D		10,550 31,650	12,732 38,196	15,744 47,232												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2919		LIBRARIAN - 10 MONTH		Service															
				Min	Max	Max													
	2	ASSISTANT		3,035 36,420	3,636 43,632	4,082 48,984						E	N	N	M-1	P3C	4	2	
	3	SENIOR ASSISTANT		3,636 43,632	4,584 55,008	6,837 82,044													
	4	ASSOCIATE		4,175 50,100	5,795 69,540	7,512 90,144													
2920		LIBRARIAN - 12 MONTH																	
	2	ASSISTANT		3,472 41,664	4,175 50,100	4,693 56,316						E	N	N	M-1	P3C	4	2	
	3	SENIOR ASSISTANT		4,175 50,100	5,275 63,300	7,872 94,464													
	4	ASSOCIATE		4,801 57,612	6,678 80,136	8,648 103,776													
	5	LIBRARIAN		6,076 72,912	7,338 88,056	9,062 108,744													
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH																	
	4	ASSOCIATE		4,175 50,100	5,795 69,540	6,837 82,044						E	N	N	M-1	P3C	4	2	
	5	LIBRARIAN		5,275 63,300	6,366 76,392	7,172 86,064													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE		Service																
				Min	Max	Max														
				4,801	6,678	7,872														
				57,612	80,136	94,464														
2927	5	LIBRARIAN		6,076	7,338	8,251														
				72,912	88,056	99,012														
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I		3,757	4,652	5,366														
				45,084	55,824	64,392														
				3,928	4,863	5,604														
				47,136	58,356	67,248														
0362	2	INSTRUCTOR II		4,583	5,670	6,540														
				54,996	68,040	78,480														
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR I		3,029	3,749	4,321														
				36,348	44,988	51,852														
				3,167	3,918	4,518														
				38,004	47,016	54,216														
0363	2	INSTRUCTOR II		3,691	4,571	5,267														
				44,292	54,852	63,204														
0363	3	INSTRUCTOR III																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR I		Service														
				Min	Max	Max												
				3,455 41,460	4,278 51,336	4,934 59,208												
0392	2	INSTRUCTOR II		3,612 43,344	4,472 53,664	5,153 61,836												
				0392	3	INSTRUCTOR III												
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH					4,635 55,620	5,739 68,868	6,616 79,392									
				0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY		5,041 60,492	6,241 74,892									7,195 86,340
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY						4,112 49,344	5,091 61,092	5,869 70,428								
				0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY		5,041 60,492	6,241 74,892	7,195 86,340								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0562	1	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY INSTRUCTOR I	3	Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				3,757	4,652	5,366												
				45,084	55,824	64,392												
				3,928	4,863	5,604												
				47,136	58,356	67,248												
				4,583	5,670	6,540												
				54,996	68,040	78,480												
0364	1	MARITIME VOCATIONAL LECTURER -CRUISE -AY LECTURER I	3	Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				3,757	4,652	5,366												
				45,084	55,824	64,392												
				3,928	4,863	5,604												
				47,136	58,356	67,248												
				4,583	5,670	6,540												
				54,996	68,040	78,480												
0365	1	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY LECTURER I	3	Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				3,029	3,749	4,321												
				36,348	44,988	51,852												
				3,167	3,918	4,518												
				38,004	47,016	54,216												
				3,691	4,571	5,267												
				44,292	54,852	63,204												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH		Service															
		LECTURER I		Min	Max	Max													
				3,455	4,278	4,934													
				41,460	51,336	59,208													
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY		5,041	6,241	7,195													
				60,492	74,892	86,340													
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY		4,112	5,091	5,869													
				49,344	61,092	70,428													
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY		5,041	6,241	7,195													
				60,492	74,892	86,340													
0564	1	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY																	
		LECTURER I		3,757	4,652	5,366													
				45,084	55,824	64,392													
	2	LECTURER II		3,928	4,863	5,604													
				47,136	58,356	67,248													
	3	LECTURER III		4,583	5,670	6,540													
				54,996	68,040	78,480													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY		Service														
				Min		Max		Max										
				\$5 <sup>15</sup>	TO		\$41 <sup>00</sup>	PER STUDIO LESSON PER STUDENT										
											E	N	N	J-3	F3A	7	3	
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR																
											E	N	N	J-1	F3A	5	3	
	1	ASSISTANT		2,820	TO		3,269											
				33,840			39,228											
	2	INSTRUCTOR		3,339	TO		4,490											
				40,068			53,880											
	3	ASSISTANT PROFESSOR		4,000	TO		7,521											
				48,000			90,252											
	4	ASSOCIATE PROFESSOR		4,593	TO		8,263											
				55,116			99,156											
	5	PROFESSOR		5,803	TO		8,659											
				69,636			103,908											
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH																
											E	N	N	J-1	F3A	5	2	
	1	ASSISTANT		3,200	TO		3,733											
				38,400			44,796											
	2	INSTRUCTOR		3,819	TO		5,162											
				45,828			61,944											
	3	ASSISTANT PROFESSOR		4,593	TO		8,659											
				55,116			103,908											
	4	ASSOCIATE PROFESSOR		5,281	TO		9,513											
				63,372			114,156											
	5	PROFESSOR		6,684	TO		9,968											
				80,208			119,616											

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COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH		Service														
				Min	Max	Max												
				4,175	5,275	7,872					E	N	N	O-1	P4A	4	2	
				50,100	63,300	94,464												
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY		3,636	4,584	6,837												
				43,632	55,008	82,044							E	N	N	O-1	P4A	4
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH		4,801	6,678	8,648												
				57,612	80,136	103,776							E	N	N	O-1	P4A	4
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY		4,175	5,795	7,512												
				50,100	69,540	90,144							E	N	N	O-1	P4A	4
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY		5,275	6,366	7,872												
				63,300	76,392	94,464							E	N	N	O-1	P4A	4
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH		6,076	7,338	9,062												
				72,912	88,056	108,744							E	N	N	O-1	P4A	4

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2356	1	SUBSTITUTE INSTRUCTIONAL FACULTY A - ASST/INSTRUCTOR		Service								E	N	N	J-3	F3A	7	3	
				Min	Max	Max													
				\$53/HR. - LECTURE \$36/HR. - LAB OR ACTIVITY															
2356	2	B - ASST PROFESSOR		Service								E	N	N	J-3	F3A	7	3	
				Min	Max	Max													
				\$55/HR. - LECTURE \$38/HR. - LAB OR ACTIVITY															
2356	3	C - ASSOC PROF/PROF		Service								E	N	N	J-3	F3A	7	3	
				Min	Max	Max													
				\$58/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY															
2913	3	SUPERVISING LIBRARIAN - 10 MONTH SENIOR ASSISTANT		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				3,636 43,632	4,584 55,008	6,837 82,044													
2913	4	ASSOCIATE		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				4,175 50,100	5,795 69,540	7,512 90,144													
2913	5	LIBRARIAN		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				5,275 63,300	6,366 76,392	7,872 94,464													
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				4,175 50,100	5,275 63,300	7,872 94,464													
2914	4	ASSOCIATE		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				4,801 57,612	6,678 80,136	8,648 103,776													
2914	5	LIBRARIAN		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				6,076 72,912	7,338 88,056	9,062 108,744													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR																	
	2	JUNIOR		Min	Service Max	Max						E	N	N	J-2	F3A	3	3	
				3,035	3,636	4,082													
				36,420	43,632	48,984													
	3	INTERMEDIATE		3,318	4,584	6,221													
			39,816	55,008	74,652														
4	SENIOR		4,175	5,795	6,837														
			50,100	69,540	82,044														
5	PRINCIPAL		5,275	6,366	7,172														
			63,300	76,392	86,064														
2463		VOCATIONAL INSTRUCTOR - 10 MONTH																	
	2	JUNIOR		3,035	3,636	4,082						E	N	N	J-2	F3A	3	2	
				36,420	43,632	48,984													
	3	INTERMEDIATE		3,318	4,584	6,221													
				39,816	55,008	74,652													
4	SENIOR		4,175	5,795	6,837														
			50,100	69,540	82,044														
5	PRINCIPAL		5,275	6,366	7,172														
			63,300	76,392	86,064														
2464		VOCATIONAL INSTRUCTOR - 12 MONTH																	
	2	JUNIOR		3,472	4,175	4,693						E	N	N	J-2	F3A	3	2	
				41,664	50,100	56,316													
	3	INTERMEDIATE		3,808	5,275	7,172													
				45,696	63,300	86,064													
4	SENIOR		4,801	6,678	7,872														
			57,612	80,136	94,464														
5	PRINCIPAL		6,076	7,338	8,251														
			72,912	88,056	99,012														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		Service														
				Min	Max	Max												
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.														
	2	JUNIOR		3,971	5,251	5,906						E	N	N	J-3	F3A	3	2
				47,652	63,012	70,872												
3	INTERMEDIATE		4,357	5,767	9,050													
			52,284	69,204	108,600													
4	SENIOR		5,502	7,303	9,947													
			66,024	87,636	119,364													
5	PRINCIPAL		6,969	9,268	10,427													
			83,628	111,216	125,124													

## **R03 - SPECIAL SCHEDULES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	57	57	57	57	57
2	114	114	114	114	114
3	171	171	171	171	171
4	228	228	228	228	228
5	285	285	285	285	285
6	342	342	342	342	342
7	399	399	399	399	399
8	456	456	456	456	456
9	513	513	513	513	513
10	571	571	571	571	571
11	628	628	628	628	628
12	685	685	685	685	685
13	724	742	742	742	742
14	724	799	799	799	799
15	724	856	856	856	856
16	724	870	913	913	913
17	724	870	951	970	970
18	724	870	951	1027	1027
19	724	870	951	1084	1084
20	724	870	951	1141	1141
21	724	870	951	1198	1198
22 or more	724	870	951	1203	1203

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	38	38	38	38	38
2	76	76	76	76	76
3	114	114	114	114	114
4	152	152	152	152	152
5	190	190	190	190	190
6	228	228	228	228	228
7	266	266	266	266	266
8	304	304	304	304	304
9	342	342	342	342	342
10	380	380	380	380	380
11	418	418	418	418	418
12	456	456	456	456	456
13	483	494	494	494	494
14	483	532	532	532	532
15	483	571	571	571	571
16	483	580	609	609	609
17	483	580	634	647	647
18	483	580	634	685	685
19	483	580	634	723	723
20	483	580	634	761	761
21	483	580	634	799	799
22 or more	483	580	634	802	802

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2323

## Hourly Rate Schedule

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects		TYPE G Instructor\ Coordinator		TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee		Compute In Accordance With Definition Below		# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5					Semester	15
2	5.5	2	3.0			Quarter	10		
3	8.5	3	4.5						
				Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		13	
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee						
1	2.0	1	1.0						
2	3.5	2	2.0						
3	5.5	3	3.0						
4	7.5	4	4.0						
				Graduate Thesis\Project Committee Member	4.5				

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2002**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	80	80	80	80	80
2	160	160	160	160	160
3	240	240	240	240	240
4	320	320	320	320	320
5	400	400	400	400	400
6	480	480	480	480	480
7	560	560	560	560	560
8	640	640	640	640	640
9	721	721	721	721	721
10	801	801	801	801	801
11	881	881	881	881	881
12	930	961	961	961	961
13	930	1041	1041	1041	1041
14	930	1106	1121	1121	1121
15	930	1106	1201	1201	1201
16	930	1106	1213	1281	1281
17	930	1106	1213	1361	1361
18	930	1106	1213	1441	1441
19	930	1106	1213	1521	1521
20	930	1106	1213	1528	1601
21	930	1106	1213	1528	1681
22	930	1106	1213	1528	1761
23	930	1106	1213	1528	1841
24	930	1106	1213	1528	1921
25 or more	930	1106	1213	1528	1932

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2002**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	53	53	53	53	53
2	107	107	107	107	107
3	160	160	160	160	160
4	213	213	213	213	213
5	267	267	267	267	267
6	320	320	320	320	320
7	374	374	374	374	374
8	427	427	427	427	427
9	480	480	480	480	480
10	534	534	534	534	534
11	587	587	587	587	587
12	620	640	640	640	640
13	620	694	694	694	694
14	620	737	747	747	747
15	620	737	801	801	801
16	620	737	809	854	854
17	620	737	809	907	907
18	620	737	809	961	961
19	620	737	809	1014	1014
20	620	737	809	1019	1067
21	620	737	809	1019	1121
22	620	737	809	1019	1174
23	620	737	809	1019	1228
24	620	737	809	1019	1281
25 or more	620	737	809	1019	1288

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002**

SCHEDULE "A": NO CHANGE IN RESIDENCE REQUIRED.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
1	Assistant	\$ 80	\$ 930	\$ 53	\$ 620
2	Instructor	80	1,106	53	737
3	Assistant Professor	80	1,213	53	809
4	Associate Professor	80	1,528	53	1,019
5	Professor	80	1,932	53	1,288

SCHEDULE "B": CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
2	Instructor	\$ 80	\$ 1,213	\$ 53	\$ 809
3	Assistant Professor	80	1,459	53	972
4	Associate Professor	80	1,678	53	1,119
5	Professor	80	2,123	53	1,414

SCHEDULE "C": This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who, with the approval of the campus president, are to be paid on Schedule C instead of Schedules A or B.

Range \$1,287 - \$14,644

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	80	80	80	80	80
2	160	160	160	160	160
3	240	240	240	240	240
4	320	320	320	320	320
5	400	400	400	400	400
6	480	480	480	480	480
7	560	560	560	560	560
8	640	640	640	640	640
9	721	721	721	721	721
10	801	801	801	801	801
11	881	881	881	881	881
12	930	961	961	961	961
13	930	1041	1041	1041	1041
14	930	1106	1121	1121	1121
15	930	1106	1201	1201	1201
16	930	1106	1213	1281	1281
17	930	1106	1213	1361	1361
18	930	1106	1213	1441	1441
19	930	1106	1213	1521	1521
20	930	1106	1213	1528	1601
21	930	1106	1213	1528	1681
22	930	1106	1213	1528	1761
23	930	1106	1213	1528	1841
24	930	1106	1213	1528	1921
25 or more	930	1106	1213	1528	1932

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	53	53	53	53	53
2	107	107	107	107	107
3	160	160	160	160	160
4	213	213	213	213	213
5	267	267	267	267	267
6	320	320	320	320	320
7	374	374	374	374	374
8	427	427	427	427	427
9	480	480	480	480	480
10	534	534	534	534	534
11	587	587	587	587	587
12	620	640	640	640	640
13	620	694	694	694	694
14	620	737	747	747	747
15	620	737	801	801	801
16	620	737	809	854	854
17	620	737	809	907	907
18	620	737	809	961	961
19	620	737	809	1014	1014
20	620	737	809	1019	1067
21	620	737	809	1019	1121
22	620	737	809	1019	1174
23	620	737	809	1019	1228
24	620	737	809	1019	1281
25 or more	620	737	809	1019	1288

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 "INSTRUCTIONAL FACULTY, SUMMER SESSION"  
 CLASS CODE 2357**

**Effective July 1, 2002  
 Reduced Salary For Low-Enrollment Courses  
 Schedule B - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		80	80	80	80
2		160	160	160	160
3		240	240	240	240
4		320	320	320	320
5		400	400	400	400
6		480	480	480	480
7		560	560	560	560
8		640	640	640	640
9		721	721	721	721
10		801	801	801	801
11		881	881	881	881
12		961	961	961	961
13		1041	1041	1041	1041
14		1121	1121	1121	1121
15		1201	1201	1201	1201
16		1213	1281	1281	1281
17		1213	1361	1361	1361
18		1213	1441	1441	1441
19		1213	1459	1521	1521
20		1213	1459	1601	1601
21		1213	1459	1678	1681
22		1213	1459	1678	1761
23		1213	1459	1678	1841
24		1213	1459	1678	1921
25		1213	1459	1678	2002
26		1213	1459	1678	2082
27 or more		1213	1459	1678	2123

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		53	53	53	53
2		107	107	107	107
3		160	160	160	160
4		213	213	213	213
5		267	267	267	267
6		320	320	320	320
7		374	374	374	374
8		427	427	427	427
9		480	480	480	480
10		534	534	534	534
11		587	587	587	587
12		640	640	640	640
13		694	694	694	694
14		747	747	747	747
15		801	801	801	801
16		809	854	854	854
17		809	907	907	907
18		809	961	961	961
19		809	972	1014	1014
20		809	972	1067	1067
21		809	972	1119	1121
22		809	972	1119	1174
23		809	972	1119	1228
24		809	972	1119	1281
25		809	972	1119	1334
26		809	972	1119	1388
27 or more		809	972	1119	1414

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
0350		CMA CONTINUING EDUCATION INSTRUCTOR		1,027 TO 9,844												E	N	N	J-2	F3A	7	3				
0351	3	CMA DEPARTMENT CHAIR -CRUISE -AY  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,540	4,650	4,759	4,873	4,985	5,104	5,221	5,349	54,480	55,800	57,108	58,476	59,820	61,248	62,652	64,188	E	N	N	J-2	F3A	3	3
				5,474	5,606	5,737	5,875	6,011	6,157	6,302	6,454	65,688	67,272	68,844	70,500	72,132	73,884	75,624	77,448							
				6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600							
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,246	95,760	98,028	100,380	102,732	105,168	107,676	110,208	110,952							
				5,221	5,349	5,474	5,606	5,737	5,875	6,011	6,157	62,652	64,188	65,688	67,272	68,844	70,500	72,132	73,884							
				6,302	6,454	6,608	6,765	6,923	7,093	7,262	7,435	75,624	77,448	79,296	81,180	83,076	85,116	87,144	89,220							
				7,613	7,800	7,980	8,169	8,365	8,561	8,764	8,973	91,356	93,600	95,760	98,028	100,380	102,732	105,168	107,676							
				9,184	9,405	9,627	9,855	10,088	10,157			110,208	112,860	115,524	118,260	121,056	121,884									
				6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600							
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,405	95,760	98,028	100,380	102,732	105,168	107,676	110,208	112,860							
				9,627	9,855	10,088	10,327	10,572	10,642			115,524	118,260	121,056	123,924	126,864	127,704									
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	5,221	5,349	5,474	5,606	5,737	5,875	6,011	6,157	62,652	64,188	65,688	67,272	68,844	70,500	72,132	73,884							
				6,302	6,454	6,608	6,765	6,923	7,093	7,262	7,435	75,624	77,448	79,296	81,180	83,076	85,116	87,144	89,220							
				7,613	7,800	7,980	8,169	8,365	8,561	8,764	8,973	91,356	93,600	95,760	98,028	100,380	102,732	105,168	107,676							
				9,184	9,405	9,627	9,855	10,088	10,157			110,208	112,860	115,524	118,260	121,056	121,884									
	5	PROFESSOR SSI MAX ST: 09	01-22	6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600							
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,405	95,760	98,028	100,380	102,732	105,168	107,676	110,208	112,860							
				9,627	9,855	10,088	10,327	10,572	10,642			115,524	118,260	121,056	123,924	126,864	127,704									

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12											
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								Rate 25	Rate 26	Rate 27	Rate 28
0551	3	CMA DEPARTMENT CHAIR -2ND CRUISE- AY ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,540	4,650	4,759	4,873	4,985	5,104	5,221	5,349	54,480	55,800	57,108	58,476	59,820	61,248	62,652	64,188	E	N	N	J-2	F3A	3	3
				5,474	5,606	5,737	5,875	6,011	6,157	6,302	6,454	65,688	67,272	68,844	70,500	72,132	73,884	75,624	77,448							
				6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600							
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,246	95,760	98,028	100,380	102,732	105,168	107,676	110,208	110,952							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	5,221	5,349	5,474	5,606	5,737	5,875	6,011	6,157	62,652	64,188	65,688	67,272	68,844	70,500	72,132	73,884							
				6,302	6,454	6,608	6,765	6,923	7,093	7,262	7,435	75,624	77,448	79,296	81,180	83,076	85,116	87,144	89,220							
				7,613	7,800	7,980	8,169	8,365	8,561	8,764	8,973	91,356	93,600	95,760	98,028	100,380	102,732	105,168	107,676							
				9,184	9,405	9,627	9,855	10,088	10,157			110,208	112,860	115,524	118,260	121,056	121,884									
	5	PROFESSOR SSI MAX ST: 09	01-22	6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600							
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,405	95,760	98,028	100,380	102,732	105,168	107,676	110,208	112,860							
				9,627	9,855	10,088	10,327	10,572	10,642			115,524	118,260	121,056	123,924	126,864	127,704									

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR  CRUISE -AY SSI MAX ST: 10	01-20	5,041 60,492	5,161 61,932	5,284 63,408	5,415 64,980	5,543 66,516	5,673 68,076	5,812 69,744	5,952 71,424					E	N	N	J-2	F3A	3	3	
				6,094 73,128	6,241 74,892	6,390 76,680	6,545 78,540	6,701 80,412	6,862 82,344	7,027 84,324	7,195 86,340												
				7,367 88,404	7,544 90,528	7,726 92,712	7,770 93,240																
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  NON-CRUISE-AY SSI MAX ST: 10	01-20	4,112 49,344	4,212 50,544	4,314 51,768	4,416 52,992	4,522 54,264	4,631 55,572	4,740 56,880	4,854 58,248					E	N	N	J-2	F3A	3	3	
				4,974 59,688	5,091 61,092	5,212 62,544	5,338 64,056	5,467 65,604	5,599 67,188	5,732 68,784	5,869 70,428												
				6,011 72,132	6,154 73,848	6,301 75,612	6,339 76,068																
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY SSI MAX ST: 10	01-20	5,041 60,492	5,161 61,932	5,284 63,408	5,415 64,980	5,543 66,516	5,673 68,076	5,812 69,744	5,952 71,424					E	N	N	J-2	F3A	3	3	
				6,094 73,128	6,241 74,892	6,390 76,680	6,545 78,540	6,701 80,412	6,862 82,344	7,027 84,324	7,195 86,340												
				7,367 88,404	7,544 90,528	7,726 92,712	7,770 93,240																

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,757	3,849	3,943	4,036	4,133	4,233	4,335	4,438	E	N	N	J-2	F3A	3	3				
				45,084	46,188	47,316	48,432	49,596	50,796	52,020	53,256											
				4,545	4,652	4,763	4,877	4,994	5,115	5,242	5,366											
	54,540	55,824	57,156	58,524	59,928	61,380	62,904	64,392														
	5,494	5,626	5,762	5,794																		
	65,928	67,512	69,144	69,528																		
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,928	4,025	4,121	4,221	4,321	4,423	4,529	4,637											
	47,136			48,300	49,452	50,652	51,852	53,076	54,348	55,644												
	4,749			4,863	4,979	5,097	5,219	5,344	5,476	5,604												
56,988	58,356	59,748	61,164	62,628	64,128	65,712	67,248															
5,738	5,876	6,016	6,053																			
68,856	70,512	72,192	72,636																			
3	INSTRUCTOR III SSI MAX ST: 10	01-20	4,583	4,694	4,806	4,920	5,038	5,157	5,281	5,411												
54,996			56,328	57,672	59,040	60,456	61,884	63,372	64,932													
5,539			5,670	5,807	5,948	6,091	6,237	6,385	6,540													
66,468	68,040	69,684	71,376	73,092	74,844	76,620	78,480															
6,696	6,857	7,021	7,062																			
80,352	82,284	84,252	84,744																			

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0354	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,757	3,849	3,943	4,036	4,133	4,233	4,335	4,438	E	N	N	J-2	F3A	3	3				
				45,084	46,188	47,316	48,432	49,596	50,796	52,020	53,256											
				4,545	4,652	4,763	4,877	4,994	5,115	5,242	5,366											
				54,540	55,824	57,156	58,524	59,928	61,380	62,904	64,392											
				5,494	5,626	5,762	5,794															
				65,928	67,512	69,144	69,528															
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,928	4,025	4,121	4,221	4,321	4,423	4,529	4,637	E	N	N	J-2	F3A	3	3				
				47,136	48,300	49,452	50,652	51,852	53,076	54,348	55,644											
				4,749	4,863	4,979	5,097	5,219	5,344	5,476	5,604											
				56,988	58,356	59,748	61,164	62,628	64,128	65,712	67,248											
				5,738	5,876	6,016	6,053															
				68,856	70,512	72,192	72,636															
3	INSTRUCTOR III SSI MAX ST: 10	01-20	4,583	4,694	4,806	4,920	5,038	5,157	5,281	5,411	E	N	N	J-2	F3A	3	3					
			54,996	56,328	57,672	59,040	60,456	61,884	63,372	64,932												
			5,539	5,670	5,807	5,948	6,091	6,237	6,385	6,540												
			66,468	68,040	69,684	71,376	73,092	74,844	76,620	78,480												
			6,696	6,857	7,021	7,062																
			80,352	82,284	84,252	84,744																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12										
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24										
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	J-2	F3A	3	3							
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900														
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321														
	43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852																	
	4,425	4,531	4,639	4,668																					
	53,100	54,372	55,668	56,016																					
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737														
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844														
3,828				3,918	4,012	4,108	4,208	4,307	4,412	4,518															
45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216																		
4,627	4,736	4,850	4,880																						
55,524	56,832	58,200	58,560																						
3	INSTRUCTOR III SSI MAX ST: 10	01-20	3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359															
			44,292	45,384	46,440	47,556	48,708	49,884	51,072	52,308															
			4,463	4,571	4,679	4,791	4,905	5,025	5,145	5,267															
53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204																		
5,394	5,522	5,656	5,689																						
64,728	66,264	67,872	68,268																						



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY													E	N	N	J-2	F3A	3	3		
	1	ASSISTANT SSI MAX ST: 05	01-08	3,164 37,968	3,232 38,784	3,301 39,612	3,376 40,512	3,447 41,364	3,527 42,324	3,608 43,296	3,691 44,292												
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,776 45,312	3,865 46,380	3,954 47,448	4,050 48,600	4,141 49,692	4,239 50,868	4,339 52,068	4,439 53,268												
				4,540 54,480	4,650 55,800	4,759 57,108	4,873 58,476	4,985 59,820	5,104 61,248														
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	4,540 54,480	4,650 55,800	4,759 57,108	4,873 58,476	4,985 59,820	5,104 61,248	5,221 62,652	5,349 64,188												
				5,474 65,688	5,606 67,272	5,737 68,844	5,875 70,500	6,011 72,132	6,157 73,884	6,302 75,624	6,454 77,448												
				6,608 79,296	6,765 81,180	6,923 83,076	7,093 85,116	7,262 87,144	7,435 89,220	7,613 91,356	7,800 93,600												
				7,980 95,760	8,169 98,028	8,365 100,380	8,561 102,732																
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	5,221 62,652	5,349 64,188	5,474 65,688	5,606 67,272	5,737 68,844	5,875 70,500	6,011 72,132	6,157 73,884												
				6,302 75,624	6,454 77,448	6,608 79,296	6,765 81,180	6,923 83,076	7,093 85,116	7,262 87,144	7,435 89,220												
				7,613 91,356	7,800 93,600	7,980 95,760	8,169 98,028	8,365 100,380	8,561 102,732	8,764 105,168	8,973 107,676												
				9,184 110,208	9,405 112,860																		
	5	PROFESSOR SSI MAX ST: 09	01-18	6,608 79,296	6,765 81,180	6,923 83,076	7,093 85,116	7,262 87,144	7,435 89,220	7,613 91,356	7,800 93,600												
				7,980 95,760	8,169 98,028	8,365 100,380	8,561 102,732	8,764 105,168	8,973 107,676	9,184 110,208	9,405 112,860												
				9,627 115,524	9,855 118,260																		



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
0357		<b>CMA LECTURER -CRUISE -AY</b>													E	N	N	J-2	F3A	3	3						
	1	L SSI MAX ST: 05	01-08	3,164	3,232	3,301	3,376	3,447	3,527	3,608	3,691	37,968	38,784	39,612	40,512	41,364	42,324	43,296	44,292								
	2	A SSI MAX ST: 09	01-14	3,776	3,865	3,954	4,050	4,141	4,239	4,339	4,439	45,312	46,380	47,448	48,600	49,692	50,868	52,068	53,268								
				4,540	4,650	4,759	4,873	4,985	5,104	54,480	55,800	57,108	58,476	59,820	61,248												
	3	B SSI MAX ST: 15	01-28	4,141	4,239	4,339	4,439	4,540	4,650	4,759	4,873	49,692	50,868	52,068	53,268	54,480	55,800	57,108	58,476								
				4,985	5,104	5,221	5,349	5,474	5,606	5,737	5,875	59,820	61,248	62,652	64,188	65,688	67,272	68,844	70,500								
				6,011	6,157	6,302	6,454	6,608	6,765	6,923	7,093	72,132	73,884	75,624	77,448	79,296	81,180	83,076	85,116								
				7,262	7,435	7,613	7,800	87,144	89,220	91,356	93,600																
	4	C SSI MAX ST: 15	01-22	5,221	5,349	5,474	5,606	5,737	5,875	6,011	6,157	62,652	64,188	65,688	67,272	68,844	70,500	72,132	73,884								
				6,302	6,454	6,608	6,765	6,923	7,093	7,262	7,435	75,624	77,448	79,296	81,180	83,076	85,116	87,144	89,220								
				7,613	7,800	7,980	8,169	8,365	8,561	91,356	93,600	95,760	98,028	100,380	102,732												
	5	D SSI MAX ST: 09	01-14	6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600								
				7,980	8,169	8,365	8,561	8,764	8,973	95,760	98,028	100,380	102,732	105,168	107,676												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
0557		CMA LECTURER-2ND CRUISE-AY													E	N	N	J-2	F3A	3	3	
	1	L SSI MAX ST: 05	01-08	3,164 37,968	3,232 38,784	3,301 39,612	3,376 40,512	3,447 41,364	3,527 42,324	3,608 43,296	3,691 44,292											
	2	A SSI MAX ST: 09	01-14	3,776 45,312	3,865 46,380	3,954 47,448	4,050 48,600	4,141 49,692	4,239 50,868	4,339 52,068	4,439 53,268											
				4,540 54,480	4,650 55,800	4,759 57,108	4,873 58,476	4,985 59,820	5,104 61,248													
	3	B SSI MAX ST: 15	01-28	4,141 49,692	4,239 50,868	4,339 52,068	4,439 53,268	4,540 54,480	4,650 55,800	4,759 57,108	4,873 58,476											
				4,985 59,820	5,104 61,248	5,221 62,652	5,349 64,188	5,474 65,688	5,606 67,272	5,737 68,844	5,875 70,500											
				6,011 72,132	6,157 73,884	6,302 75,624	6,454 77,448	6,608 79,296	6,765 81,180	6,923 83,076	7,093 85,116											
				7,262 87,144	7,435 89,220	7,613 91,356	7,800 93,600															
	4	C SSI MAX ST: 15	01-22	5,221 62,652	5,349 64,188	5,474 65,688	5,606 67,272	5,737 68,844	5,875 70,500	6,011 72,132	6,157 73,884											
				6,302 75,624	6,454 77,448	6,608 79,296	6,765 81,180	6,923 83,076	7,093 85,116	7,262 87,144	7,435 89,220											
				7,613 91,356	7,800 93,600	7,980 95,760	8,169 98,028	8,365 100,380	8,561 102,732													
	5	D SSI MAX ST: 09	01-14	6,608 79,296	6,765 81,180	6,923 83,076	7,093 85,116	7,262 87,144	7,435 89,220	7,613 91,356	7,800 93,600											
				7,980 95,760	8,169 98,028	8,365 100,380	8,561 102,732	8,764 105,168	8,973 107,676													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2378		COACH - ACADEMIC YEAR  SSI MAX ST: 15	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	O-2	P3B	4	3				
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028											
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935											
2377		COACH - 10 MONTH  SSI MAX ST: 15	01-22	6,076	6,221	6,366	6,522	6,678	6,837	E	N	N	O-2	P3B	4	2						
				72,912	74,652	76,392	78,264	80,136	82,044													
				6,076	6,221	6,366	6,522	6,678	6,837													
2376		COACH - 12 MONTH  SSI MAX ST: 15	01-22	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	E	N	N	O-2	P3B	4	2				
				57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944											
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837											
				7,000	7,172	7,338	7,512	7,692	7,872													
				84,000	86,064	88,056	90,144	92,304	94,464													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
2384		COACHING ASSISTANT - ACADEMIC YEAR		01-14	EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	3
					3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916							
		SSI MAX ST: 09			3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984							
2383		COACHING ASSISTANT - 10 MONTH		01-14	EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	2
					3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916							
		SSI MAX ST: 09			3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984							
2382		COACHING ASSISTANT - 12 MONTH		01-14	EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	2
					3,472	3,554	3,636	3,724	3,808	3,898	3,990	4,082	41,664	42,648	43,632	44,688							
		SSI MAX ST: 09			4,175	4,276	4,376	4,481	4,584	4,693	50,100	51,312	52,512	53,772	55,008	56,316							

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2381		COACHING SPECIALIST - ACADEMIC YEAR	01-28	EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	3
				3,318	3,394	3,472	3,554	3,636	3,724	3,808	3,898											
				39,816	40,728	41,664	42,648	43,632	44,688	45,696	46,776											
				3,990	4,082	4,175	4,276	4,376	4,481	4,584	4,693											
				47,880	48,984	50,100	51,312	52,512	53,772	55,008	56,316											
4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662															
57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944															
5,795	5,935	6,076	6,221	69,540	71,220	72,912	74,652															
2380		COACHING SPECIALIST - 10 MONTH	01-28	EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	2
				3,318	3,394	3,472	3,554	3,636	3,724	3,808	3,898											
				39,816	40,728	41,664	42,648	43,632	44,688	45,696	46,776											
				3,990	4,082	4,175	4,276	4,376	4,481	4,584	4,693											
				47,880	48,984	50,100	51,312	52,512	53,772	55,008	56,316											
4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662															
57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944															
5,795	5,935	6,076	6,221	69,540	71,220	72,912	74,652															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
2379		COACHING SPECIALIST - 12 MONTH		EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	2					
		SSI MAX ST: 15	01-28	3,808	3,898	3,990	4,082	4,175	4,276	4,376	4,481	45,696	46,776	47,880	48,984	50,100	51,312	52,512	53,772								
				4,584	4,693	4,801	4,919	5,034	5,155	5,275	5,402	55,008	56,316	57,612	59,028	60,408	61,860	63,300	64,824								
				5,527	5,662	5,795	5,935	6,076	6,221	6,366	6,522	66,324	67,944	69,540	71,220	72,912	74,652	76,392	78,264								
				6,678	6,837	7,000	7,172	80,136	82,044	84,000	86,064																



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23
2341		COUNSELOR - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	O-1		4	3			
	1	ASSISTANT SSI MAX ST: 05	01-08	2,479	2,532	2,585	2,642	2,699	2,758	2,817	2,879	29,748	30,384	31,020	31,704	32,388	33,096	33,804	34,548					P4A	
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,897	2,963	3,025	3,100	3,171	3,244	3,317	3,395	34,764	35,556	36,300	37,200	38,052	38,928	39,804	40,740					P4A	
				3,475	3,554	3,635	3,717	3,804	3,894	41,700	42,648	43,620	44,604	45,648	46,728									P4A	
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	3,150	3,223	3,296	3,377	3,454	3,535	3,614	3,703	37,800	38,676	39,552	40,524	41,448	42,420	43,368	44,436					P4A	
				3,788	3,874	3,964	4,060	4,152	4,249	45,456	46,488	47,568	48,720	49,824	50,988									P4B	
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	3,914	4,008	4,100	4,200	4,300	4,401	4,500	4,610	46,968	48,096	49,200	50,400	51,600	52,812	54,000	55,320					P4B	
				4,719	4,829	4,942	5,058	5,178	5,300	56,628	57,948	59,304	60,696	62,136	63,600									P4B	
	5	PROFESSOR SSI MAX ST: 09	01-14	4,889	5,007	5,124	5,250	5,373	5,505	5,632	5,767	58,668	60,084	61,488	63,000	64,476	66,060	67,584	69,204					P4B	
				5,902	6,041	6,186	6,333	6,484	6,639	70,824	72,492	74,232	75,996	77,808	79,668										

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective February 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$15 <sup>00</sup> TO \$125 <sup>00</sup> PER DEMONSTRATION												E	N	N	J-3	F3A	7	3				
2482	3	DEPARTMENT CHAIR - ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312	E	N	N	J-1	F3A	5	3
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155	52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860							
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,386	76,392	78,264	80,136	82,044	84,000	86,064	88,056	88,632							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028							
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220							
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064							
				7,338	7,512	7,692	7,872	8,058	8,113			88,056	90,144	92,304	94,464	96,696	97,356									
	5	PROFESSOR SSI MAX ST: 09	01-22	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144							
				7,692	7,872	8,058	8,248	8,442	8,502			92,304	94,464	96,696	98,976	101,304	102,024									

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
2481	3	DEPARTMENT CHAIR - 12 MONTH ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	J-1	F3A	5	2					
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028												
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935												
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220												
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172												
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064												
				7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,502												
				88,056	90,144	92,304	94,464	96,708	99,012	101,340	102,024												
	5	PROFESSOR SSI MAX ST: 09	01-22	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662												
				57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944												
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837												
				69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044												
			7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251													
			84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012													
			8,445	8,648	8,852	9,062	9,276	9,340															
			101,340	103,776	106,224	108,744	111,312	112,080															
			6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172													
			72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064													
			7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,648													
			88,056	90,144	92,304	94,464	96,708	99,012	101,340	103,776													
			8,852	9,062	9,276	9,496	9,721	9,786															
			106,224	108,744	111,312	113,952	116,652	117,432															

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
7894	3	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	E	N	N	J-1	F3A	5	3				
				43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312											
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155											
				52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860											
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221											
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	J-1	F3A	5	3				
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028											
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935											
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220											
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172											
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064											
5	PROFESSOR SSI MAX ST: 09	01-22	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	E	N	N	J-1	F3A	5	3					
			63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652												
			6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512												
			76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144												
			7,692	7,872	8,058	8,248	8,442	8,502														
			92,304	94,464	96,696	98,976	101,304	102,024														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 31, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1										
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																					
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30
2282	3	DEPARTMENT CHAIR, SUMMER TERM ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	7,272 21,816	7,448 22,344	7,616 22,848	7,796 23,388	7,980 23,940	8,164 24,492	8,350 25,050	8,552 25,656														E	N	N	J-1	F3A	5	3	
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	8,752 26,256	8,962 26,886	9,168 27,504	9,386 28,158	9,602 28,806	9,838 29,514	10,068 30,204	10,310 30,930																					
	5	PROFESSOR SSI MAX ST: 09	01-22	10,550 31,650	10,804 32,412	11,054 33,162	11,324 33,972	11,590 34,770	11,870 35,610	12,152 36,456	12,442 37,326																					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.												E	N	N	Q-1	XXA	7	3										
				100	TO	99,999																										

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective February 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER												E	N	N	J-2	F3A	3	3				
				2,692	TO	10,627																				
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER												E	N	N	J-2	F3A	3	2				
				3,054	TO	12,234																				
2375		HEAD COACH - ACADEMIC YEAR	01-14	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652	E	N	N	O-2	P3B	4	3
		SSI MAX ST: 09		6,366	6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064											
2374		HEAD COACH - 10 MONTH	01-14	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652	E	N	N	O-2	P3B	4	2
		SSI MAX ST: 09		6,366	6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2373		HEAD COACH - 12 MONTH  SSI MAX ST: 09	01-14	6,076 72,912  7,338 88,056	6,221 74,652  7,512 90,144	6,366 76,392  7,692 92,304	6,522 78,264  7,872 94,464	6,678 80,136  8,059 96,708	6,837 82,044  8,251 99,012	7,000 84,000	7,172 86,064	E	N	N	O-2	P3B	4	2				

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32													
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR																							
	1	ASSISTANT SSI MAX ST: 05	01-08	2,564 30,768	2,618 31,416	2,671 32,052	2,730 32,760	2,790 33,480	2,849 34,188	2,909 34,908	2,972 35,664													
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648													
				3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984															
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312													
				4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860													
				5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652													
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044																	
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028													
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220													
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064													
				7,338 88,056	7,512 90,144																			
	5	PROFESSOR SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652													
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144													
				7,692 92,304	7,872 94,464																			



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1																	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16													
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28								Rate 29	Rate 30	Rate 31	Rate 32													
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.																																			
	1	ASSISTANT SSI MAX ST: 05	01-08	2,564	2,618	2,671	2,730	2,790	2,849	2,909	2,972	30,768	31,416	32,052	32,760	33,480	34,188	34,908	35,664																				
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648																				
				3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984																								
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312																				
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155	52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860																				
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652																				
				6,366	6,522	6,678	6,837	76,392	78,264	80,136	82,044																												
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028																				
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220																				
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064																				
				7,338	7,512	88,056	90,144																																
	5	PROFESSOR SSI MAX ST: 09	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652																				
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144																				
				7,692	7,872	92,304	94,464																																



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	N	J-2	F3A	7	3	
				1	ASSISTANT	01-08	2,564 7,692	2,618 7,854	2,671 8,013	2,730 8,190	2,790 8,370	2,849 8,547	2,909 8,727	2,972 8,916									
				2	INSTRUCTOR	01-14	3,035 9,105	3,104 9,312	3,170 9,510	3,243 9,729	3,318 9,954	3,394 10,182	3,472 10,416	3,554 10,662									
				3	ASSISTANT PROFESSOR	01-28	3,636 10,908	3,724 11,172	3,808 11,424	3,898 11,694	3,990 11,970	4,082 12,246	4,175 12,525	4,276 12,828									
							4,376 13,128	4,481 13,443	4,584 13,752	4,693 14,079	4,801 14,403	4,919 14,757			5,034 15,102								5,155 15,465
							5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805			6,076 18,228								6,221 18,663
							6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511													
				4	ASSOCIATE PROFESSOR	01-26	4,175 12,525	4,276 12,828	4,376 13,128	4,481 13,443	4,584 13,752	4,693 14,079	4,801 14,403	4,919 14,757									
							5,034 15,102	5,155 15,465	5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805									
							6,076 18,228	6,221 18,663	6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511	7,000 21,000	7,172 21,516									
							7,338 22,014	7,512 22,536															
				5	PROFESSOR	01-18	5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805	6,076 18,228	6,221 18,663									
							6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511	7,000 21,000	7,172 21,516	7,338 22,014	7,512 22,536									
							7,692 23,076	7,872 23,616															

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
1195		<b>INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING</b>		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.																			
	1	ASSISTANT	01-08	2,564 7,692	2,618 7,854	2,671 8,013	2,730 8,190	2,790 8,370	2,849 8,547	2,909 8,727	2,972 8,916												
	2	INSTRUCTOR	01-14	3,035 9,105	3,104 9,312	3,170 9,510	3,243 9,729	3,318 9,954	3,394 10,182	3,472 10,416	3,554 10,662												
				3,636 10,908	3,724 11,172	3,808 11,424	3,898 11,694	3,990 11,970	4,082 12,246														
	3	ASSISTANT PROFESSOR	01-28	3,636 10,908	3,724 11,172	3,808 11,424	3,898 11,694	3,990 11,970	4,082 12,246	4,175 12,525	4,276 12,828												
				4,376 13,128	4,481 13,443	4,584 13,752	4,693 14,079	4,801 14,403	4,919 14,757	5,034 15,102	5,155 15,465												
				5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805	6,076 18,228	6,221 18,663												
				6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511																
	4	ASSOCIATE PROFESSOR	01-26	4,175 12,525	4,276 12,828	4,376 13,128	4,481 13,443	4,584 13,752	4,693 14,079	4,801 14,403	4,919 14,757												
				5,034 15,102	5,155 15,465	5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805												
				6,076 18,228	6,221 18,663	6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511	7,000 21,000	7,172 21,516												
				7,338 22,014	7,512 22,536																		
	5	PROFESSOR	01-18	5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805	6,076 18,228	6,221 18,663												
				6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511	7,000 21,000	7,172 21,516	7,338 22,014	7,512 22,536												
				7,692 23,076	7,872 23,616																		

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.												E	N	N	J-2	F3A	7	3
				1	ASSISTANT	01-08	2,564	2,618	2,671	2,730	2,790	2,849	2,909	2,972								
				2	INSTRUCTOR	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554								
							3,636	3,724	3,808	3,898	3,990	4,082										
				3	ASSISTANT PROFESSOR	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276								
							4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155								
							5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								
							6,366	6,522	6,678	6,837												
				4	ASSOCIATE PROFESSOR	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919								
							5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935								
							6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172								
							7,338	7,512														
				5	PROFESSOR	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								
							6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512								
							7,692	7,872														

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16													
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		SEE SPECIAL SCHEDULE 1.																				
	1	ASSISTANT		SEM RATE A 724	QTR RATE A 483					MIN RATE G 16						E	N	N	J-2	F3A	7	3		
	2	INSTRUCTOR		SEM RATE A 870	QTR RATE A 580					MIN RATE G 19														
	3	ASSISTANT PROFESSOR		SEM RATE A 951	QTR RATE A 634					MIN RATE G 21														
	4	ASSOCIATE PROFESSOR		SEM RATE A 1,203	QTR RATE A 802					MIN RATE G 27														
	5	PROFESSOR		SEM RATE A 1,203	QTR RATE A 802					MIN RATE G 27														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12											
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.																						
	1	ASSISTANT	01-08	3,420	3,491	3,562	3,640	3,720	3,798	3,879	3,963	10,260	10,473	10,686	10,920	11,160	11,394	11,637	11,889	E	N	N	J-2	F3A	7	3
	2	INSTRUCTOR	01-14	4,046	4,138	4,227	4,324	4,424	4,525	4,629	4,739	12,138	12,414	12,681	12,972	13,272	13,575	13,887	14,217							
	3	ASSISTANT PROFESSOR	01-32	4,848	4,964	5,078	5,198	5,319	5,444	5,567	5,702	14,544	14,892	15,234	15,594	15,957	16,332	16,701	17,106							
				5,834	5,975	6,113	6,258	6,402	6,559	6,712	6,874	17,502	17,925	18,339	18,774	19,206	19,677	20,136	20,622							
				7,034	7,202	7,371	7,549	7,728	7,914	8,102	8,294	21,102	21,606	22,113	22,647	23,184	23,742	24,306	24,882							
				8,488	8,697	8,905	9,117	9,333	9,563	9,784	10,017	25,464	26,091	26,715	27,351	27,999	28,689	29,352	30,051							
	4	ASSOCIATE PROFESSOR	01-26	5,567	5,702	5,834	5,975	6,113	6,258	6,402	6,559	16,701	17,106	17,502	17,925	18,339	18,774	19,206	19,677							
				6,712	6,874	7,034	7,202	7,371	7,549	7,728	7,914	20,136	20,622	21,102	21,606	22,113	22,647	23,184	23,742							
				8,102	8,294	8,488	8,697	8,905	9,117	9,333	9,563	24,306	24,882	25,464	26,091	26,715	27,351	27,999	28,689							
				9,784	10,017	10,255	10,497	10,741	10,986	11,232	11,479	29,352	30,051	30,765	31,491	32,228	32,976	33,735	34,505							
	5	PROFESSOR	01-18	7,034	7,202	7,371	7,549	7,728	7,914	8,102	8,294	21,102	21,606	22,113	22,647	23,184	23,742	24,306	24,882							
				8,488	8,697	8,905	9,117	9,333	9,563	9,784	10,017	25,464	26,091	26,715	27,351	27,999	28,689	29,352	30,051							
				10,255	10,497	10,741	10,986	11,232	11,479	11,728	11,979	30,765	31,491	32,228	32,976	33,735	34,505	35,285	36,076							

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	J-3	F3A	3	2									
				1	ASSISTANT SSI MAX ST: 05	01-08	3,302 39,624	3,381 40,572	3,456 41,472	3,540 42,480	3,624 43,488	3,707 44,484	3,793 45,516	3,882 46,584																	
				2	INSTRUCTOR SSI MAX ST: 13	01-18	3,971 47,652	4,066 48,792	4,162 49,944	4,259 51,108	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076																	
				3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-32	4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596	5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608	5,767 69,204								5,906 70,872	5,009 60,108	5,133 61,596						
							5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328																	
							6,340 76,080	6,491 77,892	6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808																	
							7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600																	
				4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-26	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328	6,340 76,080	6,491 77,892																	
				5	PROFESSOR SSI MAX ST: 13	01-18	6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164	8,031 96,372								8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868		
							9,050 108,600	9,268 111,216	9,489 113,868	9,718 116,616	9,947 119,364																				
							8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868	9,718 116,616	9,947 119,364																	
							10,186 122,232	10,427 125,124																							



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16														
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24														
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32														
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.												E	N	N	J-2	F3A	7	3			
	1	ASSISTANT		SEM RTE A 930	QTR RTE A 620																				
	2	INSTRUCTOR		SEM RTE A 1,106	QTR RTE A 737																				
	3	ASSISTANT PROFESSOR		SEM RTE A 1,213	QTR RTE A 809																				
	4	ASSOCIATE PROFESSOR		SEM RTE A 1,528	QTR RTE A 1,019																				
	5	PROFESSOR		SEM RTE A 1,932	QTR RTE A 1,288																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR																				
	1	ASSISTANT SSI MAX ST: 05	01-08	2,564 30,768	2,618 31,416	2,671 32,052	2,730 32,760	2,790 33,480	2,849 34,188	2,909 34,908	2,972 35,664											
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648											
				3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984													
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312											
				4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860											
				5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652											
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028											
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220											
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064											
				7,338 88,056	7,512 90,144																	
	5	PROFESSOR SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652											
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144											
				7,692 92,304	7,872 94,464																	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16														
2402		INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		<p>A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.</p> <p>NORMAL / REDUCED</p>												E	N	N	J-2	F3A	7	3			
	3	ASSISTANT PROFESSOR		\$1,079 <sup>00</sup>	-	\$809 <sup>00</sup>	PER UNIT																		
	4	ASSOCIATE PROFESSOR		\$1,387 <sup>00</sup>	-	\$1,041 <sup>00</sup>	PER UNIT																		
	5	PROFESSOR		\$1,697 <sup>00</sup>	-	\$1,270 <sup>00</sup>	PER UNIT																		

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Cate gory, Vac Acr1. Rows include Assistant, Instructor, Assistant Professor, Associate Professor, and Professor.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.												E	N	N	J-2	F3A	7	3
	1	ASSISTANT		SEM RTE A	QTR RTE A					MIN SES C	MAX SES C											
				930	620					1,287	14,644											
	2	INSTRUCTOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C													
				1,106	737	1,213	809	1,287	14,644													
	3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C													
				1,213	809	1,459	972	1,287	14,644													
	4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C													
				1,528	1,019	1,678	1,119	1,287	14,644													
	5	PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C													
				1,932	1,288	2,123	1,414	1,287	14,644													



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2358		LECTURER - ACADEMIC YEAR												E	N	N	J-2	F3A	3	3		
1	L	SSI MAX ST: 05	01-08	2,564 30,768	2,618 31,416	2,671 32,052	2,730 32,760	2,790 33,480	2,849 34,188	2,909 34,908	2,972 35,664											
2	A	SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648											
				3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984													
3	B	SSI MAX ST: 11	01-28	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312											
				4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860											
				5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652											
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044															
4	C	SSI MAX ST: 15	01-26	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028											
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220											
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064											
				7,338 88,056	7,512 90,144																	
5	D	SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652											
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144											
				7,692 92,304	7,872 94,464																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl													
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32	
2359		LECTURER - 12 MONTH																																	
	1	L SSI MAX ST: 05	01-08	2,909 34,908	2,972 35,664	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728														E	N	N	J-2	F3A	3	2				
	2	A SSI MAX ST: 09	01-14	3,472 41,664	3,554 42,648	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984																								
	3	B SSI MAX ST: 11	01-28	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028																								
	4	C SSI MAX ST: 15	01-26	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220																								
	5	D SSI MAX ST: 09	01-18	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064																								
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012	8,445 101,340	8,648 103,776																								
				8,852 106,224	9,062 108,744																														



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																		
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																		
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	J-3	F3A	3	2							
				2	A	01-18	3,971	4,066	4,162	4,259	4,357	4,459	4,563	4,673	47,652								48,792	49,944	51,108	52,284	53,508	54,756	56,076
							4,783	4,896	5,009	5,133	5,251	5,375	5,502	5,634	57,396								58,752	60,108	61,596	63,012	64,500	66,024	67,608
							5,767	5,906																					
							69,204	70,872																					
				3	B	01-32	4,357	4,459	4,563	4,673	4,783	4,896	5,009	5,133	52,284								53,508	54,756	56,076	57,396	58,752	60,108	61,596
							5,251	5,375	5,502	5,634	5,767	5,906	6,048	6,194	63,012								64,500	66,024	67,608	69,204	70,872	72,576	74,328
							6,340	6,491	6,643	6,805	6,969	7,135	7,303	7,484	76,080								77,892	79,716	81,660	83,628	85,620	87,636	89,808
							7,660	7,847	8,031	8,228	8,423	8,628	8,833	9,050	91,920								94,164	96,372	98,736	101,076	103,536	105,996	108,600
				4	C	01-26	5,502	5,634	5,767	5,906	6,048	6,194	6,340	6,491	66,024								67,608	69,204	70,872	72,576	74,328	76,080	77,892
							6,643	6,805	6,969	7,135	7,303	7,484	7,660	7,847	79,716								81,660	83,628	85,620	87,636	89,808	91,920	94,164
							8,031	8,228	8,423	8,628	8,833	9,050	9,268	9,489	96,372								98,736	101,076	103,536	105,996	108,600	111,216	113,868
			9,718	9,947																									
			116,616	119,364																									
5	D	01-18	6,969	7,135	7,303	7,484	7,660	7,847	8,031	8,228	83,628	85,620	87,636	89,808	91,920	94,164	96,372	98,736											
			8,423	8,628	8,833	9,050	9,268	9,489	9,718	9,947	101,076	103,536	105,996	108,600	111,216	113,868	116,616	119,364											
			10,186	10,427																									
			122,232	125,124																									

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acr1. Rows include Class 2308 with Ranges L, A, B, C, and D.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2919		<b>LIBRARIAN - 10 MONTH</b>																					
	2	<b>ASSISTANT</b> SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554												
				36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648												
				3,636	3,724	3,808	3,898	3,990	4,082														
				43,632	44,688	45,696	46,776	47,880	48,984														
	3	<b>SENIOR ASSISTANT</b> SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276												
				43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312												
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155												
				52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860												
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221												
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652												
				6,366	6,522	6,678	6,837																
				76,392	78,264	80,136	82,044																
	4	<b>ASSOCIATE</b> SSI MAX ST: 15	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919												
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028												
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935												
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220												
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172												
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064												
				7,338	7,512																		
				88,056	90,144																		
	5	<b>LIBRARIAN</b> SSI MAX ST: 09	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221												
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652												
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512												
				76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144												
				7,692	7,872																		
				92,304	94,464																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2920		<b>LIBRARIAN - 12 MONTH</b>																				
	2	<b>ASSISTANT SSI MAX ST: 09</b>	01-14	3,472 41,664	3,554 42,648	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984											
				4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316													
	3	<b>SENIOR ASSISTANT SSI MAX ST: 11</b>	01-28	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028											
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220											
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064											
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464															
	4	<b>ASSOCIATE SSI MAX ST: 15</b>	01-26	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944											
				5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044											
				7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012											
				8,445 101,340	8,648 103,776																	
	5	<b>LIBRARIAN SSI MAX ST: 09</b>	01-18	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064											
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012	8,445 101,340	8,648 103,776											
				8,852 106,224	9,062 108,744																	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
2926	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	M-1	P3C	4	2				
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028											
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935											
	5	LIBRARIAN SSI MAX ST: 09	01-14	6,048	61,860	63,300	64,824	66,324	67,944	69,540	71,220	72,912	E	N	N	M-1	P3C	4	2			
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172											
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064											
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	E	N	N	M-1	P3C	4	2				
				57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944											
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837											
	5	LIBRARIAN SSI MAX ST: 09	01-14	6,954	71,220	72,912	74,652	76,392	78,264	80,136	82,044	84,000	E	N	N	M-1	P3C	4	2			
				7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251											
				84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY  INSTRUCTOR I SSI MAX ST: 10	01-16	3,757	3,849	3,943	4,036	4,133	4,233	4,335	4,438	E	N	N	J-2	F3A	3	3					
				45,084	46,188	47,316	48,432	49,596	50,796	52,020	53,256												
				4,545	4,652	4,763	4,877	4,994	5,115	5,242	5,366												
	54,540	55,824	57,156	58,524	59,928	61,380	62,904	64,392															
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,928	4,025	4,121	4,221	4,321	4,423	4,529	4,637												
				47,136	48,300	49,452	50,652	51,852	53,076	54,348	55,644												
				4,749	4,863	4,979	5,097	5,219	5,344	5,476	5,604												
	56,988	58,356	59,748	61,164	62,628	64,128	65,712	67,248															
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,583	4,694	4,806	4,920	5,038	5,157	5,281	5,411												
54,996				56,328	57,672	59,040	60,456	61,884	63,372	64,932													
5,539				5,670	5,807	5,948	6,091	6,237	6,385	6,540													
66,468	68,040	69,684	71,376	73,092	74,844	76,620	78,480																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY  INSTRUCTOR I SSI MAX ST: 10	01-16	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	J-2	F3A	3	3				
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900											
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321											
				43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852											
				3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737											
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844											
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,828	3,918	4,012	4,108	4,208	4,307	4,412	4,518	E	N	N	J-2	F3A	3	3				
				45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216											
				3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359											
				44,292	45,384	46,440	47,556	48,708	49,884	51,072	52,308											
				4,463	4,571	4,679	4,791	4,905	5,025	5,145	5,267											
				53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204											



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH  INSTRUCTOR I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	J-2	F3A	3	2				
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972											
				4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934											
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264	E	N	N	J-2	F3A	3	2				
				43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168											
				4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153											
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976	E	N	N	J-2	F3A	3	2				
				50,568	51,792	53,028	54,288	55,596	56,904	58,272	59,712											
				5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014											
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH  SSI MAX ST: 10	01-16	4,635	4,746	4,859	4,979	5,097	5,217	5,344	5,473	E	N	N	J-2	F3A	3	2				
				55,620	56,952	58,308	59,748	61,164	62,604	64,128	65,676											
				5,604	5,739	5,876	6,018	6,162	6,310	6,462	6,616											
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY  SSI MAX ST: 10	01-16	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	E	N	N	J-2	F3A	3	3				
				60,492	61,932	63,408	64,980	66,516	68,076	69,744	71,424											
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195											
				73,128	74,892	76,680	78,540	80,412	82,344	84,324	86,340											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY  SSI MAX ST: 10	01-16	4,112	4,212	4,314	4,416	4,522	4,631	4,740	4,854	E	N	N	J-2	F3A	3	3					
				49,344	50,544	51,768	52,992	54,264	55,572	56,880	58,248												
				4,974	5,091	5,212	5,338	5,467	5,599	5,732	5,869								59,688	61,092	62,544	64,056	65,604
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY  SSI MAX ST: 10	01-16	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	E	N	N	J-2	F3A	3	3					
				60,492	61,932	63,408	64,980	66,516	68,076	69,744	71,424												
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195								73,128	74,892	76,680	78,540	80,412
0562	1	INSTRUCTOR I SSI MAX ST: 10	01-16	3,757	3,849	3,943	4,036	4,133	4,233	4,335	4,438	E	N	N	J-2	F3A	3	3					
				45,084	46,188	47,316	48,432	49,596	50,796	52,020	53,256												
				4,545	4,652	4,763	4,877	4,994	5,115	5,242	5,366								54,540	55,824	57,156	58,524	59,928
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,928	4,025	4,121	4,221	4,321	4,423	4,529	4,637	E	N	N	J-2	F3A	3	3					
				47,136	48,300	49,452	50,652	51,852	53,076	54,348	55,644												
				4,749	4,863	4,979	5,097	5,219	5,344	5,476	5,604								56,988	58,356	59,748	61,164	62,628
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,583	4,694	4,806	4,920	5,038	5,157	5,281	5,411	E	N	N	J-2	F3A	3	3					
				54,996	56,328	57,672	59,040	60,456	61,884	63,372	64,932												
				5,539	5,670	5,807	5,948	6,091	6,237	6,385	6,540								66,468	68,040	69,684	71,376	73,092



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0365	1	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY  LECTURER I SSI MAX ST: 10	01-16	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	J-2	F3A	3	3				
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900											
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321											
				43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852											
				3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737											
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844											
	2	LECTURER II SSI MAX ST: 10	01-16	3,828	3,918	4,012	4,108	4,208	4,307	4,412	4,518	E	N	N	J-2	F3A	3	3				
				45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216											
				3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359											
				44,292	45,384	46,440	47,556	48,708	49,884	51,072	52,308											
				4,463	4,571	4,679	4,791	4,905	5,025	5,145	5,267											
				53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	J-2	F3A	3	2				
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972											
				4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934											
	2	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER II SSI MAX ST: 10	01-16	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264	E	N	N	J-2	F3A	3	2				
				43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168											
				4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153											
	3	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER III SSI MAX ST: 10	01-16	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976	E	N	N	J-2	F3A	3	2				
				50,568	51,792	53,028	54,288	55,596	56,904	58,272	59,712											
				5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014											
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10	01-16	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	E	N	N	J-2	F3A	3	3				
				60,492	61,932	63,408	64,980	66,516	68,076	69,744	71,424											
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195											
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10	01-16	4,112	4,212	4,314	4,416	4,522	4,631	4,740	4,854	E	N	N	J-2	F3A	3	3				
				49,344	50,544	51,768	52,992	54,264	55,572	56,880	58,248											
				4,974	5,091	5,212	5,338	5,467	5,599	5,732	5,869											

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY  SSI MAX ST: 10	01-16	5,041 60,492  6,094 73,128	5,161 61,932  6,241 74,892	5,284 63,408  6,390 76,680	5,415 64,980  6,545 78,540	5,543 66,516  6,701 80,412	5,673 68,076  6,862 82,344	5,812 69,744  7,027 84,324	5,952 71,424  7,195 86,340	E	N	N	J-2	F3A	3	3				
0564	1	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY  LECTURER I SSI MAX ST: 10	01-16	3,757 45,084  4,545 54,540	3,849 46,188  4,652 55,824	3,943 47,316  4,763 57,156	4,036 48,432  4,877 58,524	4,133 49,596  4,994 59,928	4,233 50,796  5,115 61,380	4,335 52,020  5,242 62,904	4,438 53,256  5,366 64,392	E	N	N	J-2	F3A	3	3				
	2	LECTURER II SSI MAX ST: 10	01-16	3,928 47,136  4,749 56,988	4,025 48,300  4,863 58,356	4,121 49,452  4,979 59,748	4,221 50,652  5,097 61,164	4,321 51,852  5,219 62,628	4,423 53,076  5,344 64,128	4,529 54,348  5,476 65,712	4,637 55,644  5,604 67,248											
	3	LECTURER III SSI MAX ST: 10	01-16	4,583 54,996  5,539 66,468	4,694 56,328  5,670 68,040	4,806 57,672  5,807 69,684	4,920 59,040  5,948 71,376	5,038 60,456  6,091 73,092	5,157 61,884  6,237 74,844	5,281 63,372  6,385 76,620	5,411 64,932  6,540 78,480											
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY  \$5 <sup>15</sup> TO \$41 <sup>00</sup> PER STUDIO LESSON PER STUDENT											E	N	N	J-3	F3A	7	3			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24									
2320	1	ASSISTANT	01-08	2,820	2,880	2,938	3,003	3,069	3,134	3,200	3,269	E	N	N	J-1	F3A	5	3						
				33,840	34,560	35,256	36,036	36,828	37,608	38,400	39,228													
	2	INSTRUCTOR	01-14	3,339	3,414	3,487	3,567	3,650	3,733	3,819	3,909	E	N	N	J-1	F3A	5	3						
				40,068	40,968	41,844	42,804	43,800	44,796	45,828	46,908													
	3	ASSISTANT PROFESSOR	01-28	4,000	4,096	4,189	4,288	4,389	4,490	E	N	N	J-1	F3A	5	3								
				48,000	49,152	50,268	51,456	52,668	53,880															
				4,000	4,096	4,189	4,288	4,389	4,490								4,593	4,704						
				48,000	49,152	50,268	51,456	52,668	53,880								55,116	56,448						
				4,814	4,929	5,042	5,162	5,281	5,411								5,537	5,671						
				57,768	59,148	60,504	61,944	63,372	64,932								66,444	68,052						
	4	ASSOCIATE PROFESSOR	01-26	5,803	5,942	6,080	6,228	6,375	6,529	6,684	6,843	E	N	N	J-1	F3A	5	3						
				69,636	71,304	72,960	74,736	76,500	78,348	80,208	82,116													
				7,003	7,174	7,346	7,521	E	N	N	J-1								F3A	5	3			
				84,036	86,088	88,152	90,252																	
				4,593	4,704	4,814	4,929															5,042	5,162	5,281
55,116				56,448	57,768	59,148	60,504															61,944	63,372	64,932
5,537	5,671	5,803	5,942	6,080	6,228	6,375	6,529																	
66,444	68,052	69,636	71,304	72,960	74,736	76,500	78,348																	
5	PROFESSOR	01-18	6,684	6,843	7,003	7,174	7,346	7,521	7,700	7,889	E	N	N	J-1	F3A	5	3							
			80,208	82,116	84,036	86,088	88,152	90,252	92,400	94,668														
			8,072	8,263	E	N	N	J-1	F3A	5								3						
			96,864	99,156																				
			5,803	5,942															6,080	6,228	6,375	6,529	6,684	6,843
			69,636	71,304															72,960	74,736	76,500	78,348	80,208	82,116
7,003	7,174	7,346	7,521	7,700							7,889	8,072	8,263											
84,036	86,088	88,152	90,252	92,400							94,668	96,864	99,156											
8,461	8,659	E	N	N	J-1	F3A	5	3																
101,532	103,908																							





## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  SSI MAX ST: 11	01-28	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028	E	N	N	O-1	P4A	4	2
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220							
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064							
				7,338	7,512	7,692	7,872					88,056	90,144	92,304	94,464											
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY  SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312	E	N	N	O-1	P4A	4	3
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155	52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860							
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
				6,366	6,522	6,678	6,837					76,392	78,264	80,136	82,044											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  SSI MAX ST: 15	01-26	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944					E	N	N	O-1	P4A	4	2
				5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044											
				7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012											
				8,445 101,340	8,648 103,776																	
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY  SSI MAX ST: 15	01-26	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028					E	N	N	O-1	P4A	4	3
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220											
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064											
				7,338 88,056	7,512 90,144																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1											
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																						
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652															E	N	N	O-1	P4A	4	3	
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144																						
				7,692 92,304	7,872 94,464																												
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH  SSI MAX ST: 09	01-18	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064															E	N	N	O-1	P4A	4	2	
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012	8,445 101,340	8,648 103,776																						
				8,852 106,224	9,062 108,744																												
2356		SUBSTITUTE INSTRUCTIONAL FACULTY																								E	N	N	J-3	F3A	7	3	
	1	A - ASST/INSTRUCTOR																															
	2	B - ASST PROFESSOR																															
	3	C - ASSOC PROF/PROF																															

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2913	3	SUPERVISING LIBRARIAN - 10 MONTH  SENIOR ASSISTANT SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	E	N	N	M-1	P3C	4	2	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155								52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
				6,366	6,522	6,678	6,837	76,392	78,264	80,136	82,044															
				4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919								50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935								60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220
	4	ASSOCIATE  SSI MAX ST: 15	01-26	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064							
				7,338	7,512	88,056	90,144																			
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144							
				7,692	7,872	92,304	94,464																			
				5	LIBRARIAN SSI MAX ST: 09	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652				
6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144											
7,692	7,872	92,304	94,464																							

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT SSI MAX ST: 11	01-28	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	M-1	P3C	4	2					
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028												
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935												
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220												
		6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172														
		72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064														
		7,338	7,512	7,692	7,872																		
		88,056	90,144	92,304	94,464																		
	4	ASSOCIATE SSI MAX ST: 15	01-26	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662												
				57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944												
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837												
				69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044												
	7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251															
	84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012															
	8,445	8,648																					
	101,340	103,776																					
5	LIBRARIAN SSI MAX ST: 09	01-18	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172													
			72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064													
			7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,648													
			88,056	90,144	92,304	94,464	96,708	99,012	101,340	103,776													
	8,852	9,062																					
	106,224	108,744																					

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12											
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
2462	2	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR JUNIOR SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648	E	N	N	J-2	F3A	3	3
				3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984											
			01-28	3,318	3,394	3,472	3,554	3,636	3,724	3,808	3,898	39,816	40,728	41,664	42,648	43,632	44,688	45,696	46,776							
				3,990	4,082	4,175	4,276	4,376	4,481	4,584	4,693	47,880	48,984	50,100	51,312	52,512	53,772	55,008	56,316							
				4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944							
				5,795	5,935	6,076	6,221	69,540	71,220	72,912	74,652															
	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028									
		5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220									
		6,076	6,221	6,366	6,522	6,678	6,837	72,912	74,652	76,392	78,264	80,136	82,044													
	5	PRINCIPAL SSI MAX ST: 09	01-14	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
				6,366	6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
2463		VOCATIONAL INSTRUCTOR - 10 MONTH																				
	2	JUNIOR SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648											
				3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984													
	3	INTERMEDIATE SSI MAX ST: 15	01-28	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776											
				3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316											
				4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944											
				5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652															
	4	SENIOR SSI MAX ST: 15	01-22	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028											
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220											
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044													
	5	PRINCIPAL SSI MAX ST: 09	01-14	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652											
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064													





## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.																							
	2	JUNIOR SSI MAX ST: 13	01-18	3,971 47,652	4,066 48,792	4,162 49,944	4,259 51,108	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076	4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596	5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608	E	N	N	J-3	F3A	3	2	
				5,767 69,204	5,906 70,872																						
	3	INTERMEDIATE SSI MAX ST: 13	01-32	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076	4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596	5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328								
				6,340 76,080	6,491 77,892	6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216							
	4	SENIOR SSI MAX ST: 13	01-26	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328	6,340 76,080	6,491 77,892	6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164								
				8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868	9,718 116,616	9,947 119,364														
	5	PRINCIPAL SSI MAX ST: 13	01-18	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868	9,718 116,616	9,947 119,364								
				10,186 122,232	10,427 125,124																						

## **R04 - ACADEMIC SUPPORT UNIT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2628		CREDENTIAL ANALYST I										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,879 34,548	TO	3,875 46,500												
	6	RANGE E		2,639 31,668	TO	3,552 42,624												
	8	RANGE C		2,399 28,788	TO	3,229 38,748												
2630		CREDENTIAL ANALYST II										N	N	N	O-1	T4C	2	1
	1	RANGE A		3,153 37,836	TO	4,247 50,964												
	6	RANGE E		2,890 34,680	TO	3,893 46,716												
	8	RANGE C		2,628 31,536	TO	3,539 42,468												
2627		CREDENTIAL ANALYST TRAINEE										N	N	N	O-1	T4C	7	1
				2,742 32,904	TO	3,153 37,836												
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR										E	N	N	H-1	P4B	2	1
	1	RANGE A		5,121 61,452	TO	6,958 83,496												
	6	RANGE E		4,694 56,328	TO	6,378 76,536												
	8	RANGE C		4,268 51,216	TO	5,798 69,576												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2632		EVALUATOR I										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,659 31,908	TO	3,549 42,588												
	6	RANGE E		2,437 29,244	TO	3,253 39,036												
	8	RANGE C		2,216 26,592	TO	2,958 35,496												
2633		EVALUATOR II										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,901 34,812	TO	3,900 46,800												
	6	RANGE E		2,659 31,908	TO	3,575 42,900												
	8	RANGE C		2,418 29,016	TO	3,250 39,000												
2634		EVALUATOR TRAINEE										N	N	N	O-1	T4C	7	1
				2,542 30,504	TO	2,923 35,076												
5181		EXTENDED EDUCATION SPECIALIST I										E	N	N	H-1	P4A	2	1
	1	RANGE A		3,311 39,732	TO	4,470 53,640												
	6	RANGE E		3,035 36,420	TO	4,098 49,176												
	8	RANGE C		2,759 33,108	TO	3,725 44,700												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5182		EXTENDED EDUCATION SPECIALIST II										E	N	N	H-1	P4B	2	1
	1	RANGE A		3,943 47,316	TO	5,336 64,032												
	6	RANGE E		3,614 43,368	TO	4,891 58,692												
	8	RANGE C		3,286 39,432	TO	4,447 53,364												
2895		LEAD LIBRARY ASSISTANT II										N	N	Y	M-2	T4C	2	1
	1	RANGE A		2,671 32,052	TO	3,556 42,672												
	6	RANGE E		2,448 29,376	TO	3,260 39,120												
	8	RANGE C		2,226 26,712	TO	2,963 35,556												
2896		LEAD LIBRARY ASSISTANT III										N	N	Y	M-2	T4C	2	1
	1	RANGE A		2,903 34,836	TO	3,898 46,776												
	6	RANGE E		2,661 31,932	TO	3,573 42,876												
	8	RANGE C		2,419 29,028	TO	3,248 38,976												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2891		LEAD LIBRARY ASSISTANT IV										N	N	Y	M-2	T4C	2	1
	1	RANGE A		3,073 36,876	TO	4,133 49,596												
	6	RANGE E		2,817 33,804	TO	3,789 45,468												
	8	RANGE C		2,561 30,732	TO	3,444 41,328												
9164		PLACEMENT INTERVIEWER										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,540 30,480	TO	3,363 40,356												
	6	RANGE E		2,328 27,936	TO	3,083 36,996												
	8	RANGE C		2,117 25,404	TO	2,803 33,636												
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,659 31,908	TO	3,549 42,588												
	6	RANGE E		2,437 29,244	TO	3,253 39,036												
	8	RANGE C		2,216 26,592	TO	2,958 35,496												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3079		STUDENT SERVICES PROFESSIONAL I										N	N	N	O-1	P4A	2	1
	1	RANGE A		2,590 31,080	TO	3,006 36,072												
	2	RANGE B		2,797 33,564	TO	3,753 45,036												
	6	RANGE E		2,374 28,488	TO	2,756 33,072												
	7	RANGE F		2,564 30,768	TO	3,440 41,280												
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH										N	N	N	O-1	P4A	2	1
	1	RANGE A		2,590 25,900	TO	3,006 30,060												
	2	RANGE B		2,797 27,970	TO	3,753 37,530												
	8	RANGE C		2,158 25,896	TO	2,505 30,060												
	9	RANGE D		2,331 27,972	TO	3,128 37,536												
3082		STUDENT SERVICES PROFESSIONAL II										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,173 38,076	TO	4,278 51,336												
	6	RANGE E		2,909 34,908	TO	3,922 47,064												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR		2,768 33,216	TO	3,712 44,544							E	N	N	O-1	P4A	2	3
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH											E	N	N	O-1	P4A	2	1
	1	RANGE A		3,173 31,730	TO	4,278 42,780													
	8	RANGE C		2,644 31,728	TO	3,565 42,780													
3084		STUDENT SERVICES PROFESSIONAL III											E	N	N	O-1	P4A	2	1
	1	RANGE A		3,457 41,484	TO	4,672 56,064													
	6	RANGE E		3,169 38,028	TO	4,283 51,396													
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR		3,007 36,084	TO	4,061 48,732							E	N	N	O-1	P4A	2	3
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH											E	N	N	O-1	P4A	2	1
	1	RANGE A		3,457 34,570	TO	4,672 46,720													
	8	RANGE C		2,881 34,572	TO	3,893 46,716													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3086	1	STUDENT SERVICES PROFESSIONAL IV RANGE A										E	N	N	O-1	P4B	2	1
				3,943	TO	5,336												
3086	6	STUDENT SERVICES PROFESSIONAL IV RANGE E										E	N	N	O-1	P4B	2	3
				3,614	TO	4,891												
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR										E	N	N	O-1	P4B	2	3
				3,427	TO	4,629												
3089	1	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH RANGE A										E	N	N	O-1	P4A	2	1
				3,943	TO	5,336												
3089	8	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH RANGE C										E	N	N	O-1	P4A	2	1
				3,286	TO	4,447												

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0304		COOK I		Service														
				Min	Max	Max												
	1	RANGE A		2,194 26,328	2,852 34,224	3,291 39,492												1
	3	CRUISE		2,163 25,956	2,812 33,744	3,245 38,940												3
6	RANGE E		2,011 24,132	2,614 31,368	3,017 36,204													1
8	RANGE C		1,828 21,936	2,377 28,524	2,743 32,916													1
0306		COOK I LEAD																
	1	RANGE A		2,661 31,932	3,460 41,520	3,992 47,904												1
	3	CRUISE		2,624 31,488	3,411 40,932	3,936 47,232												3
6	RANGE E		2,439 29,268	3,172 38,064	3,659 43,908													1
8	RANGE C		2,218 26,616	2,883 34,596	3,327 39,924													1

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0305		COOK II		Service														
				Min	Max	Max												
	1	RANGE A		2,443 29,316	3,176 38,112	3,665 43,980											1	
	3	CRUISE		2,410 28,920	3,133 37,596	3,615 43,380											3	
	6	RANGE E		2,239 26,868	2,911 34,932	3,360 40,320											1	
8	RANGE C		2,036 24,432	2,647 31,764	3,054 36,648											1		
0307		COOK II LEAD																
	1	RANGE A		3,026 36,312	3,934 47,208	4,539 54,468											1	
	3	CRUISE		2,982 35,784	3,877 46,524	4,473 53,676											3	
	6	RANGE E		2,774 33,288	3,606 43,272	4,161 49,932											1	
	8	RANGE C		2,522 30,264	3,278 39,336	3,783 45,396											1	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2010		CUSTODIAN																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	E-1	M5A	1	1	
				2,056	2,673	3,084													
				24,672	32,076	37,008													
	6	RANGE E		1,885	2,450	2,827													
				22,620	29,400	33,924													
8	RANGE C		1,713	2,228	2,570														
			20,556	26,736	30,840														
6385		FARM MAINTENANCE AND OPERATIONS WORKER																	
	1	RANGE A		2,602	3,383	3,903						O	N	N	B-6	M5A	1	1	
				31,224	40,596	46,836													
	6	RANGE E		2,385	3,101	3,578													
				28,620	37,212	42,936													
	8	RANGE C		2,168	2,819	3,253													
			26,016	33,828	39,036														
0308		FOOD SERVICE WORKER I																	
	1	RANGE A		1,904	2,475	2,856						N	N	Y	S-1	M5A	1	1	
				22,848	29,700	34,272													
	3	CRUISE		1,876	2,439	2,814													3
				22,512	29,268	33,768													
	6	RANGE E		1,745	2,269	2,618													1
			20,940	27,228	31,416														
8	RANGE C		1,587	2,063	2,380													1	
			19,044	24,756	28,560														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0310		FOOD SERVICE WORKER I LEAD		Service															
				Min	Max	Max													
	1	RANGE A		2,280 27,360	2,964 35,568	3,420 41,040						N	N	Y	S-1	M5A	1	1	
	6	RANGE E		2,090 25,080	2,717 32,604	3,135 37,620													
	8	RANGE C		1,900 22,800	2,470 29,640	2,850 34,200													
0309		FOOD SERVICE WORKER II																	
	1	RANGE A		2,043 24,516	2,656 31,872	3,065 36,780						N	N	Y	S-1	M5A	1	1	
	3	CRUISE		2,014 24,168	2,618 31,416	3,021 36,252												3	
	6	RANGE E		1,873 22,476	2,435 29,220	2,810 33,720												1	
	8	RANGE C		1,703 20,436	2,213 26,556	2,554 30,648												1	
0311		FOOD SERVICE WORKER II LEAD																	
	1	RANGE A		2,809 33,708	3,652 43,824	4,214 50,568						N	N	Y	S-1	M5A	1	1	
	6	RANGE E		2,575 30,900	3,348 40,176	3,863 46,356													
	8	RANGE C		2,341 28,092	3,043 36,516	3,512 42,144													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0743		GARDENER		Service														
				Min	Max	Max												
	1	RANGE A		2,676 32,112	3,479 41,748	4,014 48,168						N	N	Y	B-4	M5A	1	1
	6	RANGE E		2,453 29,436	3,189 38,268	3,680 44,160												
	8	RANGE C		2,230 26,760	2,899 34,788	3,345 40,140												
0745		GARDENING SPECIALIST																
	1	RANGE A		2,676 32,112	3,479 41,748	4,014 48,168						N	N	Y	B-4	M5A	1	1
	6	RANGE E		2,453 29,436	3,189 38,268	3,680 44,160												
	8	RANGE C		2,230 26,760	2,899 34,788	3,345 40,140												
0731		GROUNDWORKER																
	1	RANGE A		2,450 29,400	3,185 38,220	3,675 44,100						N	N	Y	B-4	M5A	1	1
	6	RANGE E		2,246 26,952	2,920 35,040	3,369 40,428												
	8	RANGE C		2,042 24,504	2,654 31,848	3,063 36,756												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0733		GROUNDWORKER TRAINEE																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	B-4	M5A	1	1	
				2,017	2,622	3,026													
				24,204	31,464	36,312													
	6	RANGE E		1,849	2,404	2,774													
				22,188	28,848	33,288													
8	RANGE C		1,681	2,185	2,522														
			20,172	26,220	30,264														
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR																	
	1	RANGE A		3,018	3,923	4,527						N	N	Y	B-6	M5A	1	1	
				36,216	47,076	54,324													
	6	RANGE E		2,767	3,596	4,150													
				33,204	43,152	49,800													
	8	RANGE C		2,515	3,269	3,773													
			30,180	39,228	45,276														
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER																	
	1	RANGE A		2,890	3,757	4,335						N	N	Y	B-6	M5A	1	1	
				34,680	45,084	52,020													
	6	RANGE E		2,649	3,444	3,974													
				31,788	41,328	47,688													
	8	RANGE C		2,408	3,131	3,613													
			28,896	37,572	43,356														



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0735		IRRIGATION SPECIALIST																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	B-4	M5A	1	1	
				2,676	3,479	4,014													
				32,112	41,748	48,168													
	6	RANGE E		2,453	3,189	3,680													
				29,436	38,268	44,160													
6223		LABORER																	
	1	RANGE A		2,497	3,246	3,746						N	N	Y	B-4	M5A	1	1	
				29,964	38,952	44,952													
	6	RANGE E		2,289	2,976	3,434													
				27,468	35,712	41,208													
	8	RANGE C		2,081	2,705	3,122													
			24,972	32,460	37,464														
2015		LEAD CUSTODIAN																	
	1	RANGE A		2,216	2,881	3,324						N	N	Y	E-1	M5A	1	1	
				26,592	34,572	39,888													
	6	RANGE E		2,031	2,641	3,047													
				24,372	31,692	36,564													
	8	RANGE C		1,847	2,401	2,770													
			22,164	28,812	33,240														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0726		LEAD GROUNDWORKER		Service																
				Min	Max	Max														
	1	RANGE A		2,768 33,216	3,598 43,176	4,152 49,824						N	N	Y	B-4	M5A	1	1		
	6	RANGE E		2,537 30,444	3,298 39,576	3,806 45,672														
	8	RANGE C		2,307 27,684	2,998 35,976	3,460 41,520														
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR																		
	1	RANGE A		2,770 33,240	3,601 43,212	4,155 49,860						N	N	Y	B-6	M5A	1	1		
	6	RANGE E		2,539 30,468	3,301 39,612	3,809 45,708														
	8	RANGE C		2,308 27,696	3,001 36,012	3,463 41,556														
0104		MAINTENANCE AND LABORER TRAINEE																		
				1,084 13,008	1,555 18,660	2,025 24,300						N	N	Y	B-4	M5A	1	1		
0739		PEST CONTROL AND SPRAY SPECIALIST																		
	1	RANGE A		2,676 32,112	3,479 41,748	4,014 48,168						N	N	Y	B-4	M5A	1	1		
	6	RANGE E		2,453 29,436	3,189 38,268	3,680 44,160														
	8	RANGE C		2,230 26,760	2,899 34,788	3,345 40,140														

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 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0746		TREE TRIMMER I																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	B-4	M5A	1	1	
					2,676	3,479	4,014												
					32,112	41,748	48,168												
	6	RANGE E			2,453	3,189	3,680												
					29,436	38,268	44,160												
0748		TREE TRIMMER II																	
	1	RANGE A										N	N	Y	B-4	M5A	1	1	
					2,792	3,630	4,188												
					33,504	43,560	50,256												
	6	RANGE E			2,559	3,328	3,839												
					30,708	39,936	46,068												
1508		WAREHOUSE WORKER																	
	1	RANGE A										N	N	Y	H-8	M5A	1	1	
					2,378	3,091	3,567												
					28,536	37,092	42,804												
	6	RANGE E			2,180	2,833	3,270												
					26,160	33,996	39,240												
	8	RANGE C			1,982	2,576	2,973												
					23,784	30,912	35,676												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R05  
 (Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2013	1	WINDOW CLEANER		Service								N	N	Y	E-1	M5A	1	1
				Min		Max		Max										
				2,330	3,029	3,495												
				27,960	36,348	41,940												
				2,136		2,777		3,204										
				25,632	33,324	38,448												
				1,942		2,524		2,913										
				23,304	30,288	34,956												

## **R06 - SKILLED CRAFTS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6699		AIR CONDITIONING/REFRIGERATION MECHANIC										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,570	TO	5,682												
				54,840		68,184												
	6	RANGE E		4,189	TO	5,209												
				50,268		62,508												
	8	RANGE C		3,808	TO	4,735												
				45,696		56,820												
6270		AUTOMOTIVE/EQUIPMENT MECHANIC										N	N	Y	B-6	S6A	1	1
	1	RANGE A		4,211	TO	5,127												
				50,532		61,524												
	6	RANGE E		3,860	TO	4,700												
				46,320		56,400												
	8	RANGE C		3,509	TO	4,273												
				42,108		51,276												
6575		BLACKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,090	TO	5,127												
				49,080		61,524												
	6	RANGE E		3,749	TO	4,700												
				44,988		56,400												
	8	RANGE C		3,408	TO	4,273												
				40,896		51,276												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6702		BUILDING SERVICE ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,368 52,416		TO		5,507 66,084										
	6	RANGE E		4,004 48,048		TO		5,048 60,576										
6476		CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,211 50,532		TO		5,127 61,524										
	6	RANGE E		3,860 46,320		TO		4,700 56,400										
6692		CERTIFIED AIR CONDITIONING/ REFRIGERATION MECHANIC APPRENTICE										N	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,971 35,652	3,153 37,836	3,336 40,032	3,519 42,228	3,702 44,424	3,885 46,620	4,113 49,356	4,342 52,104							
	6	RANGE E	01-08	2,723 32,676	2,890 34,680	3,058 36,696	3,226 38,712	3,394 40,728	3,561 42,732	3,770 45,240	3,980 47,760							
	8	RANGE C	01-08	2,476 29,712	2,628 31,536	2,780 33,360	2,933 35,196	3,085 37,020	3,238 38,856	3,428 41,136	3,618 43,416							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE										N	Y	Y	B-6	S6A	7	1
	1	RANGE A	01-08	2,737 32,844	2,906 34,872	3,074 36,888	3,242 38,904	3,411 40,932	3,579 42,948	3,790 45,480	4,000 48,000							
	6	RANGE E	01-08	2,509 30,108	2,664 31,968	2,818 33,816	2,972 35,664	3,127 37,524	3,281 39,372	3,474 41,688	3,667 44,004							
	8	RANGE C	01-08	2,281 27,372	2,422 29,064	2,562 30,744	2,702 32,424	2,843 34,116	2,983 35,796	3,158 37,896	3,333 39,996							
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE										N	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,839 34,068	3,014 36,168	3,189 38,268	3,363 40,356	3,538 42,456	3,713 44,556	3,931 47,172	4,150 49,800							
	6	RANGE E	01-08	2,602 31,224	2,763 33,156	2,923 35,076	3,083 36,996	3,243 38,916	3,404 40,848	3,603 43,236	3,804 45,648							
	8	RANGE C	01-08	2,366 28,392	2,512 30,144	2,658 31,896	2,803 33,636	2,948 35,376	3,094 37,128	3,276 39,312	3,458 41,496							
6477		CERTIFIED CARPENTER APPRENTICE										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,737 32,844	2,906 34,872	3,074 36,888	3,242 38,904	3,411 40,932	3,579 42,948	3,790 45,480	4,000 48,000							
	6	RANGE E	01-08	2,509 30,108	2,664 31,968	2,818 33,816	2,972 35,664	3,127 37,524	3,281 39,372	3,474 41,688	3,667 44,004							
	8	RANGE C	01-08	2,281 27,372	2,422 29,064	2,562 30,744	2,702 32,424	2,843 34,116	2,983 35,796	3,158 37,896	3,333 39,996							



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6536		<b>CERTIFIED ELECTRICIAN APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508							
	6	RANGE E	01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296							
	8	RANGE C	01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096							
6641		<b>CERTIFIED LOCKSMITH APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-04	2,737 32,844	3,158 37,896	3,579 42,948	4,000 48,000											
	6	RANGE E	01-04	2,509 30,108	2,895 34,740	3,281 39,372	3,667 44,004											
	8	RANGE C	01-04	2,281 27,372	2,632 31,584	2,983 35,796	3,333 39,996											
6585		<b>CERTIFIED METAL WORKER APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508							
	6	RANGE E	01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296							
	8	RANGE C	01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
6704		<b>CERTIFIED OPERATING ENGINEER APPRENTICE</b>										N	Y	Y	B-5	S6A	7	1							
	1	RANGE A	01-06	2,659 31,908	2,863 34,356	3,068 36,816	3,272 39,264	3,558 42,696	3,886 46,632																
	6	RANGE E	01-06	2,437 29,244	2,624 31,488	2,812 33,744	2,999 35,988	3,262 39,144	3,562 42,744																
	8	RANGE C	01-06	2,216 26,592	2,386 28,632	2,557 30,684	2,727 32,724	2,965 35,580	3,238 38,856																
6527		<b>CERTIFIED PAINTER APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1							
	1	RANGE A	01-06	2,737 32,844	2,948 35,376	3,158 37,896	3,369 40,428	3,664 43,968	4,000 48,000																
	6	RANGE E	01-06	2,509 30,108	2,702 32,424	2,895 34,740	3,088 37,056	3,359 40,308	3,667 44,004																
	8	RANGE C	01-06	2,281 27,372	2,457 29,484	2,632 31,584	2,808 33,696	3,053 36,636	3,333 39,996																
6550		<b>CERTIFIED PLUMBER APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1							
	1	RANGE A	01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508														
	6	RANGE E	01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296														
	8	RANGE C	01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6533		ELECTRICIAN										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,430	TO	5,507												
				53,160		66,084												
	6	RANGE E		4,061	TO	5,048												
				48,732		60,576												
	8	RANGE C		3,692	TO	4,589												
				44,304		55,068												
6260		FACILITIES CONTROL SPECIALIST										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,570	TO	5,682												
				54,840		68,184												
	6	RANGE E		4,189	TO	5,209												
				50,268		62,508												
	8	RANGE C		3,808	TO	4,735												
				45,696		56,820												
6940		FACILITIES MAINTENANCE MECHANIC										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,130	TO	5,127												
				49,560		61,524												
	6	RANGE E		3,786	TO	4,700												
				45,432		56,400												
	8	RANGE C		3,442	TO	4,273												
				41,304		51,276												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6265		FACILITIES PROJECT SUPERVISOR										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,828		TO	6,002											
				57,936			72,024											
	6	RANGE E		4,426		TO	5,502											
				53,112			66,024											
	8	RANGE C		4,023		TO	5,002											
				48,276			60,024											
6250		FACILITIES WORKER I										N	N	Y	B-5	S6A	1	1
	1	RANGE A		3,339		TO	4,118											
				40,068			49,416											
	6	RANGE E		3,061		TO	3,775											
				36,732			45,300											
	8	RANGE C		2,783		TO	3,432											
				33,396			41,184											
6251		FACILITIES WORKER II										N	N	Y	B-5	S6A	1	1
	1	RANGE A		3,674		TO	4,530											
				44,088			54,360											
	6	RANGE E		3,368		TO	4,153											
				40,416			49,836											
	8	RANGE C		3,062		TO	3,775											
				36,744			45,300											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6941		FARM MAINTENANCE MECHANIC										N	N	Y	A-2	S6A	1	1
	1	RANGE A		4,348	TO	5,507												
				52,176		66,084												
	6	RANGE E		3,986	TO	5,048												
				47,832		60,576												
	8	RANGE C		3,623	TO	4,589												
				43,476		55,068												
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC										N	N	Y	B-6	S6A	1	1
	1	RANGE A		4,348	TO	5,507												
				52,176		66,084												
	6	RANGE E		3,986	TO	5,048												
				47,832		60,576												
	8	RANGE C		3,623	TO	4,589												
				43,476		55,068												
6475		LEAD CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,348	TO	5,507												
				52,176		66,084												
	6	RANGE E		3,986	TO	5,048												
				47,832		60,576												
	8	RANGE C		3,623	TO	4,589												
				43,476		55,068												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6532		LEAD ELECTRICIAN										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570	TO	5,682												
				54,840		68,184												
6532	6	RANGE E		4,189	TO	5,209						N	N	Y	B-2	S6A	1	1
				50,268		62,508												
6532	8	RANGE C		3,808	TO	4,735						N	N	Y	B-2	S6A	1	1
				45,696		56,820												
6643		LEAD LOCKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,348	TO	5,507												
				52,176		66,084												
6643	6	RANGE E		3,986	TO	5,048						N	N	Y	B-2	S6A	1	1
				47,832		60,576												
6643	8	RANGE C		3,623	TO	4,589						N	N	Y	B-2	S6A	1	1
				43,476		55,068												
6525		LEAD PAINTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,348	TO	5,507												
				52,176		66,084												
6525	6	RANGE E		3,986	TO	5,048						N	N	Y	B-2	S6A	1	1
				47,832		60,576												
6525	8	RANGE C		3,623	TO	4,589						N	N	Y	B-2	S6A	1	1
				43,476		55,068												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6548		LEAD PLUMBER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570 54,840	TO	5,682 68,184												
	6	RANGE E		4,189 50,268	TO	5,209 62,508												
	8	RANGE C		3,808 45,696	TO	4,735 56,820												
6642		LOCKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,211 50,532	TO	5,127 61,524												
	6	RANGE E		3,860 46,320	TO	4,700 56,400												
	8	RANGE C		3,509 42,108	TO	4,273 51,276												
6616		MASON										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,211 50,532	TO	5,127 61,524												
	6	RANGE E		3,860 46,320	TO	4,700 56,400												
	8	RANGE C		3,509 42,108	TO	4,273 51,276												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6837		MECHANICS HELPER										N	N	Y	B-6	S6A	1	1
	1	RANGE A		3,339	TO	4,118												
				40,068		49,416												
	6	RANGE E		3,061	TO	3,775												
				36,732		45,300												
	8	RANGE C		2,783	TO	3,432												
				33,396		41,184												
6280		METAL WORKER I										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,430	TO	5,507												
				53,160		66,084												
	6	RANGE E		4,061	TO	5,048												
				48,732		60,576												
	8	RANGE C		3,692	TO	4,589												
				44,304		55,068												
6281		METAL WORKER II										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570	TO	5,682												
				54,840		68,184												
	6	RANGE E		4,189	TO	5,209												
				50,268		62,508												
	8	RANGE C		3,808	TO	4,735												
				45,696		56,820												



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6703		OPERATING ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,090	TO	5,127												
				49,080		61,524												
	6	RANGE E		3,749	TO	4,700												
				44,988		56,400												
	8	RANGE C		3,408	TO	4,273												
				40,896		51,276												
6526		PAINTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,211	TO	5,127												
				50,532		61,524												
	6	RANGE E		3,860	TO	4,700												
				46,320		56,400												
	8	RANGE C		3,509	TO	4,273												
				42,108		51,276												
6549		PLUMBER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,430	TO	5,507												
				53,160		66,084												
	6	RANGE E		4,061	TO	5,048												
				48,732		60,576												
	8	RANGE C		3,692	TO	4,589												
				44,304		55,068												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6685		POWER PLANT OPERATOR										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,090		TO	5,127											
					49,080			61,524										
	6	RANGE E		3,749		TO	4,700											
				44,988			56,400											
	8	RANGE C		3,408		TO	4,273											
				40,896			51,276											
6700		SUPERVISING BUILDING SERVICE ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,828		TO	6,002											
				57,936			72,024											
	6	RANGE E		4,426		TO	5,502											
				53,112			66,024											
	8	RANGE C		4,023		TO	5,002											
				48,276			60,024											
6474		SUPERVISING CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570		TO	5,682											
				54,840			68,184											
	6	RANGE E		4,189		TO	5,209											
				50,268			62,508											
	8	RANGE C		3,808		TO	4,735											
				45,696			56,820											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6534		SUPERVISING ELECTRICIAN										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,828	57,936	TO	6,002	72,024										
	6	RANGE E		4,426	53,112	TO	5,502	66,024										
	8	RANGE C		4,023	48,276	TO	5,002	60,024										
6587		SUPERVISING METAL WORKER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,828	57,936	TO	6,002	72,024										
	6	RANGE E		4,426	53,112	TO	5,502	66,024										
	8	RANGE C		4,023	48,276	TO	5,002	60,024										
6524		SUPERVISING PAINTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570	54,840	TO	5,682	68,184										
	6	RANGE E		4,189	50,268	TO	5,209	62,508										
	8	RANGE C		3,808	45,696	TO	4,735	56,820										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6547		SUPERVISING PLUMBER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,828		TO	6,002											
				57,936			72,024											
	6	RANGE E		4,426		TO	5,502											
				53,112			66,024											
	8	RANGE C		4,023		TO	5,002											
				48,276			60,024											

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1733		ACCOUNTING CLERK		Service														
				Min	Max	Max												
	1	RANGE A		2,092	2,720	3,138												
					25,104	32,640	37,656											
	6	RANGE E		1,918	2,493	2,877												
					23,016	29,916	34,524											
8	RANGE C		1,743	2,267	2,615													
				20,916	27,204	31,380												
1730		ACCOUNTING TECHNICIAN I																
	1	RANGE A		2,427	3,155	3,641												
					29,124	37,860	43,692											
	6	RANGE E		2,225	2,892	3,338												
					26,700	34,704	40,056											
	8	RANGE C		2,023	2,629	3,034												
				24,276	31,548	36,408												
1741		ACCOUNTING TECHNICIAN II																
	1	RANGE A		2,696	3,505	4,044												
					32,352	42,060	48,528											
	6	RANGE E		2,471	3,213	3,707												
					29,652	38,556	44,484											
	8	RANGE C		2,247	2,921	3,370												
				26,964	35,052	40,440												

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 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1740		ACCOUNTING TECHNICIAN III																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	H-3	T7D	1	1	
				3,068	3,988	4,602													
				36,816	47,856	55,224													
	6	RANGE E		2,812	3,656	4,219													
				33,744	43,872	50,628													
8	RANGE C		2,557	3,323	3,835														
			30,684	39,876	46,020														
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12																	
	1	ASSISTANT I		1,579	2,053	2,369						N	N	Y	C-3	C7A	1	1	
				18,948	24,636	28,428													
2	ASSISTANT II		1,894	2,463	2,841														
			22,728	29,556	34,092														
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12																	
	1	ASSISTANT I		1,737	2,259	2,606						N	N	Y	C-3	C7A	1	1	
				20,844	27,108	31,272													
2	ASSISTANT II		2,084	2,709	3,125														
			25,008	32,508	37,500														
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH																	
	1	ASSISTANT I		1,895	2,464	2,843						N	N	Y	C-3	C7A	1	1	
				22,740	29,568	34,116													
2	ASSISTANT II		2,273	2,955	3,409														
			27,276	35,460	40,908														

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 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1033	1	ADMINISTRATIVE SUPPORT COORDINATOR -10/12 COORDINATOR I		Service														
				Min	Max	Max												
				2,123	2,760	3,185					N	N	Y	C-1	C7B	1	1	
				25,476	33,120	38,220												
	2	COORDINATOR II		2,324	3,023	3,490												
				27,888	36,276	41,880												
1034	1	ADMINISTRATIVE SUPPORT COORDINATOR -11/12 COORDINATOR I		Service														
				Min	Max	Max												
				2,336	3,036	3,504					N	N	Y	C-1	C7B	1	1	
				28,032	36,432	42,048												
	2	COORDINATOR II		2,557	3,326	3,839												
				30,684	39,912	46,068												
1035	1	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH COORDINATOR I		Service														
				Min	Max	Max												
				2,548	3,312	3,822					N	N	Y	C-1	C7B	1	1	
				30,576	39,744	45,864												
	2	COORDINATOR II		2,789	3,628	4,188												
				33,468	43,536	50,256												
2899	1	BOOK REPAIRER I RANGE A		Service														
				Min	Max	Max												
				2,220	2,886	3,330					N	N	Y	M-2	T7C	1	1	
				26,640	34,632	39,960												
	6	RANGE E		2,035	2,646	3,053												
				24,420	31,752	36,636												
	8	RANGE C		1,850	2,405	2,775												
				22,200	28,860	33,300												



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2898		BOOK REPAIRER II																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	M-2	T7C	1	1	
				2,396	3,115	3,594													
				28,752	37,380	43,128													
	6	RANGE E		2,196	2,855	3,295													
				26,352	34,260	39,540													
	8	RANGE C		1,997	2,596	2,995													
				23,964	31,152	35,940													
4791		BUYER I																	
	1	RANGE A		2,862	3,721	4,293						N	N	Y	H-7	T7D	1	1	
				34,344	44,652	51,516													
	6	RANGE E		2,624	3,411	3,935													
				31,488	40,932	47,220													
	8	RANGE C		2,385	3,101	3,578													
				28,620	37,212	42,936													
4792		BUYER II																	
	1	RANGE A		3,178	4,131	4,767						N	N	Y	H-7	T7D	1	1	
				38,136	49,572	57,204													
	6	RANGE E		2,913	3,787	4,370													
				34,956	45,444	52,440													
	8	RANGE C		2,648	3,443	3,973													
				31,776	41,316	47,676													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
4793		BUYER II - LEAD																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	H-7	T7D	1	1	
					3,335	4,336	5,003												
					40,020	52,032	60,036												
	6	RANGE E			3,057	3,975	4,586												
					36,684	47,700	55,032												
4794		BUYER III																	
	1	RANGE A										N	N	Y	H-7	T7D	1	1	
					3,498	4,547	5,247												
					41,976	54,564	62,964												
	6	RANGE E			3,207	4,168	4,810												
					38,484	50,016	57,720												
4795		BUYER III - LEAD																	
	1	RANGE A										N	N	Y	H-7	T7D	1	1	
					3,673	4,775	5,510												
					44,076	57,300	66,120												
	6	RANGE E			3,367	4,377	5,051												
					40,404	52,524	60,612												
4790		BUYER TRAINEE																	
	1	RANGE A										N	N	Y	H-7	T7D	1	1	
					2,513	3,267	3,770												
					30,156	39,204	45,240												
	6	RANGE E			3,367	4,377	5,051												
					40,404	52,524	60,612												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1120		CLERICAL TRAINEE		Service														
				Min	Max	Max												
				1,084	1,545	2,005												
				13,008	18,540	24,060												
1758		COLLECTIONS REPRESENTATIVE I																
	1	RANGE A		2,396	3,115	3,594												
				28,752	37,380	43,128												
	6	RANGE E		2,196	2,855	3,295												
				26,352	34,260	39,540												
	8	RANGE C		1,997	2,596	2,995												
				23,964	31,152	35,940												
1759		COLLECTIONS REPRESENTATIVE II																
	1	RANGE A		2,768	3,598	4,152												
				33,216	43,176	49,824												
	6	RANGE E		2,537	3,298	3,806												
				30,444	39,576	45,672												
	8	RANGE C		2,307	2,998	3,460												
				27,684	35,976	41,520												
1757		COLLECTIONS REPRESENTATIVE TRAINEE																
	1	RANGE A		2,009	2,612	3,014												
				24,108	31,344	36,168												
	6	RANGE E		1,842	2,394	2,763												
				22,104	28,728	33,156												
	8	RANGE C		1,674	2,177	2,512												
				20,088	26,124	30,144												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
8822	1	COMMUNITY SERVICE SPECIALIST -10/12 SPECIALIST I	1	Service		2,785	33,420													
				Min	Max													Max		
				1,857	2,413													2,785		
				22,284	28,956													33,420		
8821	2	COMMUNITY SERVICE SPECIALIST -11/12 SPECIALIST II	2	2,706	3,123															
																		2,082	2,706	3,123
																		24,984	32,472	37,476
8820	1	COMMUNITY SERVICE SPECIALIST -12 MONTH SPECIALIST I	1	3,064	36,768															
																		2,042	2,655	3,064
																		24,504	31,860	36,768
8820	2	COMMUNITY SERVICE SPECIALIST -12 MONTH SPECIALIST II	2	3,435	41,220															
																		2,290	2,976	3,435
																		27,480	35,712	41,220
1927	1	DATA CONTROL TECHNICIAN RANGE A	1	3,296	39,552															
																		2,228	2,896	3,296
	6	RANGE E	6	3,021	36,252															
																			2,498	3,247
	8	RANGE C	8	2,747	32,964															
																			2,498	3,247

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1418		DATA ENTRY OPERATOR		Service																
				Min	Max	Max														
	1	RANGE A		1,999 23,988	2,599 31,188	2,999 35,988						N	N	Y	F-4	T7C	1	1		
	6	RANGE E		1,832 21,984	2,382 28,584	2,749 32,988														
	8	RANGE C		1,666 19,992	2,166 25,992	2,499 29,988														
1421		DATA ENTRY OPERATOR TRAINEE																		
	1	RANGE A		1,829 21,948	2,378 28,536	2,744 32,928						N	N	Y	F-4	T7C	1	1		
	6	RANGE E		1,677 20,124	2,180 26,160	2,515 30,180														
	8	RANGE C		1,524 18,288	1,982 23,784	2,287 27,444														
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12																		
	1	SPECIALIST I		1,857 22,284	2,413 28,956	2,785 33,420						N	N	Y	D-3	T7C	1	1		
	2	SPECIALIST II		2,058 24,696	2,675 32,100	3,087 37,044									T7D					

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12		Service															
				Min	Max	Max													
	1	SPECIALIST I		2,042 24,504	2,655 31,860	3,064 36,768						N	N	Y	D-3	T7C	1	1	
	2	SPECIALIST II		2,263 27,156	2,943 35,316	3,395 40,740										T7D			
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH																	
	1	SPECIALIST I		2,228 26,736	2,896 34,752	3,342 40,104							N	N	Y	D-3	T7C	1	1
	2	SPECIALIST II		2,469 29,628	3,210 38,520	3,704 44,448										T7D			
9692		DORMITORY SUPERVISOR																	
	1	RANGE A		2,033 24,396	2,643 31,716	3,050 36,600							N	N	Y	O-1	T7C	1	1
	6	RANGE E		1,864 22,368	2,423 29,076	2,796 33,552													
	8	RANGE C		1,694 20,328	2,203 26,436	2,542 30,504													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3022		DRAFTING AID																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	N-3	T7C	1	1	
				2,320	3,016	3,480													
				27,840	36,192	41,760													
	6	RANGE E		2,127	2,765	3,190													
				25,524	33,180	38,280													
3023		DRAFTING TECHNICIAN I																	
	1	RANGE A		2,720	3,536	4,080						N	N	Y	N-3	T7D	1	1	
				32,640	42,432	48,960													
	6	RANGE E		2,493	3,241	3,740													
				29,916	38,892	44,880													
	8	RANGE C		2,267	2,947	3,400													
			27,204	35,364	40,800														
3024		DRAFTING TECHNICIAN II																	
	1	RANGE A		3,257	4,234	4,886						N	N	Y	N-3	T7D	1	1	
				39,084	50,808	58,632													
	6	RANGE E		2,986	3,881	4,479													
				35,832	46,572	53,748													
	8	RANGE C		2,714	3,528	4,072													
			32,568	42,336	48,864														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1450		DUPLICATING MACHINE OPERATOR I		Service															
				Min	Max	Max													
	1	RANGE A		2,095 25,140	2,724 32,688	3,143 37,716						N	N	Y	D-3	T7C	1	1	
	6	RANGE E		1,920 23,040	2,497 29,964	2,881 34,572													
	8	RANGE C		1,746 20,952	2,270 27,240	2,619 31,428													
1467		DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION																	
	1	RANGE A		2,248 26,976	2,922 35,064	3,372 40,464						N	N	Y	D-3	T7C	1	1	
	6	RANGE E		2,061 24,732	2,679 32,148	3,091 37,092													
	8	RANGE C		1,873 22,476	2,435 29,220	2,810 33,720													
1466		DUPLICATING MACHINE OPERATOR II, OFFSET																	
	1	RANGE A		2,331 27,972	3,031 36,372	3,497 41,964						N	N	Y	D-3	T7C	1	1	
	6	RANGE E		2,137 25,644	2,778 33,336	3,206 38,472													
	8	RANGE C		1,943 23,316	2,526 30,312	2,914 34,968													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1464		DUPLICATING MACHINE SUPERVISOR I																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	D-3	T7C	1	1	
				2,598	3,377	3,897													
				31,176	40,524	46,764													
	6	RANGE E		2,382	3,096	3,572													
				28,584	37,152	42,864													
	8	RANGE C		2,165	2,814	3,248													
				25,980	33,768	38,976													
9688		HEAD RESIDENT I																	
	1	RANGE A		2,568	3,338	3,852						N	N	Y	O-1	P7C	1	1	
				30,816	40,056	46,224													
	6	RANGE E		2,354	3,060	3,531													
				28,248	36,720	42,372													
	8	RANGE C		2,140	2,782	3,210													
				25,680	33,384	38,520													
9687		HEAD RESIDENT II																	
	1	RANGE A		2,837	3,688	4,256						N	N	Y	O-1	P7D	1	1	
				34,044	44,256	51,072													
	6	RANGE E		2,601	3,381	3,901													
				31,212	40,572	46,812													
	8	RANGE C		2,364	3,073	3,547													
				28,368	36,876	42,564													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5210		HEALTH SERVICES ASSISTANT			Service													
				Min	Max	Max												
	1	RANGE A		3,109	4,042	4,664						N	N	Y	I-4	T7D	1	1
					37,308	48,504	55,968											
	6	RANGE E		2,850	3,705	4,275												
					34,200	44,460	51,300											
1553		INVENTORY CLERK																
	1	RANGE A		2,127	2,765	3,191						N	N	Y	H-8	C7A	1	1
					25,524	33,180	38,292											
	6	RANGE E		1,950	2,535	2,925												
					23,400	30,420	35,100											
	8	RANGE C		1,773	2,304	2,659												
				21,276	27,648	31,908												
2906		LIBRARY ASSISTANT I																
	1	RANGE A		2,454	3,190	3,681						N	N	Y	M-2	T7C	1	1
					29,448	38,280	44,172											
	6	RANGE E		2,250	2,924	3,374												
					27,000	35,088	40,488											
	8	RANGE C		2,045	2,658	3,068												
				24,540	31,896	36,816												

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 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2905		LIBRARY ASSISTANT II																
	1	RANGE A		Min	Service Max													
												N	N	Y	M-2	T7D	1	1
					2,777	3,610	4,166											
					33,324	43,320	49,992											
2907		LIBRARY ASSISTANT III																
	1	RANGE A																
												N	N	Y	M-2	T7D	1	1
					3,018	3,923	4,527											
					36,216	47,076	54,324											
2908		LIBRARY ASSISTANT IV																
	1	RANGE A																
												N	N	Y	M-2	T7C	1	1
					3,198	4,157	4,797											
					38,376	49,884	57,564											
	6	RANGE E																
					2,932	3,811	4,397											
					35,184	45,732	52,764											
	8	RANGE C																
					2,665	3,464	3,998											
					31,980	41,568	47,976											

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2904		LIBRARY ASSISTANT TRAINEE		Service															
				Min	Max	Max													
	1	RANGE A		2,159	2,807	3,239						N	N	Y	M-2	T7C	1	1	
					25,908	33,684	38,868												
	6	RANGE E		1,979	2,573	2,969													
					23,748	30,876	35,628												
1505	8	RANGE C		1,799	2,339	2,699													
				21,588	28,068	32,388													
1504		MAIL CLERK																	
	1	RANGE A		2,208	2,870	3,312						N	N	Y	D-2	C7A	1	1	
				26,496	34,440	39,744													
	6	RANGE E		2,024	2,631	3,036													
				24,288	31,572	36,432													
	8	RANGE C		1,840	2,392	2,760													
				22,080	28,704	33,120													
1504		MAIL SERVICES SUPERVISOR I																	
	1	RANGE A		2,457	3,194	3,686						N	N	Y	D-2	C7A	1	1	
				29,484	38,328	44,232													
	6	RANGE E		2,252	2,928	3,379													
				27,024	35,136	40,548													
	8	RANGE C		2,048	2,662	3,072													
				24,576	31,944	36,864													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1142		MEDICAL SECRETARY			Service														
				Min	Max	Max													
	1	RANGE A		2,581 30,972	3,356 40,272	3,872 46,464						N	N	Y	C-6	C7B	1 1		
	6	RANGE E		2,366 28,392	3,076 36,912	3,549 42,588													
	8	RANGE C		2,151 25,812	2,797 33,564	3,227 38,724													
1144		MEDICAL TRANSCRIBER																	
	1	RANGE A		2,310 27,720	3,003 36,036	3,465 41,580						N	N	Y	C-6	C7A	1 1		
	6	RANGE E		2,118 25,416	2,753 33,036	3,176 38,112													
	8	RANGE C		1,925 23,100	2,503 30,036	2,888 34,656													
1426		MICROGRAPHICS TECHNICIAN																	
	1	RANGE A		2,396 28,752	3,115 37,380	3,594 43,128						N	N	Y	D-3	T7C	1 1		
	6	RANGE E		2,196 26,352	2,855 34,260	3,295 39,540													
	8	RANGE C		1,997 23,964	2,596 31,152	2,995 35,940													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1424		MICROGRAPHICS TECHNICIAN TRAINEE		Service															
				Min	Max	Max													
	1	RANGE A		2,082 24,984	2,707 32,484	3,123 37,476						N	N	Y	D-3	T7C	1	1	
	6	RANGE E		1,909 22,908	2,481 29,772	2,863 34,356													
	8	RANGE C		1,735 20,820	2,256 27,072	2,603 31,236													
8812		PARKING OFFICER -10/12																	
	1	OFFICER I		1,857 22,284	2,413 28,956	2,785 33,420						N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,082 24,984	2,706 32,472	3,123 37,476													
8811		PARKING OFFICER -11/12																	
	1	OFFICER I		2,042 24,504	2,655 31,860	3,064 36,768						N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,290 27,480	2,976 35,712	3,435 41,220													
8810		PARKING OFFICER -12 MONTH																	
	1	OFFICER I		2,228 26,736	2,896 34,752	3,342 40,104						N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,498 29,976	3,247 38,964	3,747 44,964													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1100		PAYROLL TECHNICIAN I			Service													
				Min	Max	Max												
	1	RANGE A		2,427 29,124	3,155 37,860	3,641 43,692						N	N	Y	C-4	C7A	1 1	
1101		PAYROLL TECHNICIAN II																
	1	RANGE A		2,696 32,352	3,505 42,060	4,044 48,528						N	N	Y	C-4	C7B	1 1	
1102		PAYROLL TECHNICIAN III																
	1	RANGE A		3,068 36,816	3,988 47,856	4,602 55,224						N	N	Y	C-4	C7B	1 1	
1099		PAYROLL TECHNICIAN TRAINEE																
	1	RANGE A		2,033 24,396	2,643 31,716	3,050 36,600						N	N	Y	C-4	C7A	7 1	

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
8802	1	POLICE DISPATCHER -10/12 DISPATCHER I		Service														
				Min	Max	Max												
				2,243	2,917	3,365					N	N	Y	E-3	M7E	1	1	
				26,916	35,004	40,380												
8801	2	POLICE DISPATCHER -11/12 DISPATCHER II		2,545	3,309	3,818												
				30,540	39,708	45,816												
8801	1	POLICE DISPATCHER -11/12 DISPATCHER I		2,468	3,208	3,702												
				29,616	38,496	44,424							N	N	Y	E-3	M7E	1
				2,800	3,640	4,200												
				33,600	43,680	50,400												
8800	1	POLICE DISPATCHER -12 MONTH DISPATCHER I		2,692	3,500	4,038												
				32,304	42,000	48,456						N	N	Y	E-3	M7E	1	1
				3,054	3,971	4,582												
				36,648	47,652	54,984												
1409	1	POWER KEYBOARD OPERATOR RANGE A		2,242	2,915	3,363												
				26,904	34,980	40,356						N	N	Y	D-3	T7C	1	1
	6	RANGE E		2,055	2,672	3,083												
				24,660	32,064	36,996												
	8	RANGE C		1,868	2,429	2,803												
				22,416	29,148	33,636												



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1408		POWER KEYBOARD OPERATOR TRAINEE		Service															
				Min	Max	Max													
	1	RANGE A		2,082 24,984	2,707 32,484	3,123 37,476						N	N	Y	D-3	T7C	1	1	
	6	RANGE E		1,909 22,908	2,481 29,772	2,863 34,356													
	8	RANGE C		1,735 20,820	2,256 27,072	2,603 31,236													
	1550		PROPERTY CLERK I																
1		RANGE A		2,457 29,484	3,194 38,328	3,686 44,232						N	N	Y	H-8	C7A	1	1	
6		RANGE E		2,252 27,024	2,928 35,136	3,379 40,548													
8		RANGE C		2,048 24,576	2,662 31,944	3,072 36,864													
1549			PROPERTY CLERK II																
		1	RANGE A		2,792 33,504	3,630 43,560	4,188 50,256						N	N	Y	H-8	C7B	1	1
	6	RANGE E		2,559 30,708	3,328 39,936	3,839 46,068													
	8	RANGE C		2,327 27,924	3,025 36,300	3,490 41,880													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1472		REPRODUCTION PROCESSES ASSISTANT		Service														
				Min	Max	Max												
	1	RANGE A		2,478 29,736	3,221 38,652	3,717 44,604						N	N	Y	D-3	T7C	1 1	
	6	RANGE E		2,272 27,264	2,953 35,436	3,407 40,884												
	8	RANGE C		2,065 24,780	2,684 32,208	3,098 37,176												
1471		REPRODUCTION PROCESSES SUPERVISOR I																
	1	RANGE A		2,830 33,960	3,679 44,148	4,245 50,940						N	N	Y	D-3	T7D	1 1	
	6	RANGE E		2,594 31,128	3,372 40,464	3,891 46,692												
	8	RANGE C		2,358 28,296	3,066 36,792	3,538 42,456												
1928		SENIOR DATA CONTROL TECHNICIAN																
	1	RANGE A		2,455 29,460	3,192 38,304	3,683 44,196						N	N	Y	F-5	T7D	1 1	
	6	RANGE E		2,250 27,000	2,926 35,112	3,376 40,512												
	8	RANGE C		2,046 24,552	2,660 31,920	3,069 36,828												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1416		SENIOR DATA ENTRY OPERATOR			Service													
				Min	Max	Max												
	1	RANGE A		2,231 26,772	2,901 34,812	3,347 40,164						N	N	Y	F-4	T7C	1	1
	6	RANGE E		2,045 24,540	2,659 31,908	3,068 36,816												
	8	RANGE C		1,859 22,308	2,418 29,016	2,789 33,468												
1502		SHIPPING AND RECEIVING ASSISTANT I																
	1	RANGE A		2,457 29,484	3,194 38,328	3,686 44,232						N	N	Y	H-8	C7A	1	1
	6	RANGE E		2,252 27,024	2,928 35,136	3,379 40,548												
	8	RANGE C		2,048 24,576	2,662 31,944	3,072 36,864												
1509		STOCK CLERK																
	1	RANGE A		2,291 27,492	2,979 35,748	3,437 41,244						N	N	Y	H-8	C7A	1	1
	6	RANGE E		2,100 25,200	2,731 32,772	3,151 37,812												
	8	RANGE C		1,909 22,908	2,483 29,796	2,864 34,368												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1506		STOREKEEPER I		Service														
				Min	Max	Max												
	1	RANGE A		2,457 29,484	3,194 38,328	3,686 44,232						N	N	Y	H-8	C7A	1 1	
	6	RANGE E		2,252 27,024	2,928 35,136	3,379 40,548												
	8	RANGE C		2,048 24,576	2,662 31,944	3,072 36,864												
1727		SUPERVISING ACCOUNT CLERK I																
	1	RANGE A		2,649 31,788	3,444 41,328	3,974 47,688						N	N	Y	C-4	C7B	1 1	
	6	RANGE E		2,428 29,136	3,157 37,884	3,643 43,716												
	8	RANGE C		2,208 26,496	2,870 34,440	3,312 39,744												
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I																
	1	RANGE A		2,592 31,104	3,370 40,440	3,888 46,656						N	N	Y	D-3	T7D	1 1	
	6	RANGE E		2,376 28,512	3,089 37,068	3,564 42,768												
	8	RANGE C		2,160 25,920	2,808 33,696	3,240 38,880												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II		Service														
				Min	Max	Max												
	1	RANGE A		2,826 33,912	3,674 44,088	4,239 50,868						N	N	Y	D-3	T7D	1 1	
	6	RANGE E		2,591 31,092	3,368 40,416	3,886 46,632												
	8	RANGE C		2,355 28,260	3,062 36,744	3,533 42,396												
1628		SUPERVISING TELEPHONE OPERATOR																
	1	RANGE A		2,231 26,772	2,901 34,812	3,347 40,164						N	N	Y	D-1	C7A	1 1	
	6	RANGE E		2,045 24,540	2,659 31,908	3,068 36,816												
	8	RANGE C		1,859 22,308	2,418 29,016	2,789 33,468												
1635		TELEPHONE OPERATOR																
	1	RANGE A		1,972 23,664	2,564 30,768	2,958 35,496						N	N	Y	D-1	C7A	1 1	
	6	RANGE E		1,808 21,696	2,350 28,200	2,712 32,544												
	8	RANGE C		1,643 19,716	2,137 25,644	2,465 29,580												

## **R08 - PUBLIC SAFETY**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R08  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9	Rate 2 Rate 10	Rate 3 Rate 11	Rate 4 Rate 12	Rate 5 Rate 13	Rate 6 Rate 14	Rate 7 Rate 15	Rate 8 Rate 16							
8365		CORPORAL  SSI MAX ST: 13	01-15	3,633 43,596	3,716 44,592	3,801 45,612	3,888 46,656	3,979 47,748	4,070 48,840	4,164 49,968	4,262 51,144	N	N	Y	E-2	P8A	1	1
				4,360 52,320	4,461 53,532	4,565 54,780	4,669 56,028	4,777 57,324	4,888 58,656	5,001 60,012								
8350		POLICE OFFICER  SSI MAX ST: 13	01-15	3,301 39,612	3,378 40,536	3,457 41,484	3,536 42,432	3,617 43,404	3,703 44,436	3,788 45,456	3,875 46,500	N	N	Y	E-2	P8A	1	1
				3,966 47,592	4,056 48,672	4,150 49,800	4,246 50,952	4,345 52,140	4,447 53,364	4,549 54,588								
8354		SERGEANT  SSI MAX ST: 13	01-15	3,996 47,952	4,088 49,056	4,183 50,196	4,280 51,360	4,377 52,524	4,477 53,724	4,581 54,972	4,688 56,256	N	N	Y	E-2	P0D	1	1
				4,794 57,528	4,906 58,872	5,020 60,240	5,136 61,632	5,255 63,060	5,377 64,524	5,502 66,024								

## **R09 - TECHNICAL & SUPPORT SERVICES**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2867		ACCOMPANIST I		Service															
				Min	Max	Max													
	1	RANGE A		2,320 27,840	3,016 36,192	3,480 41,760						N	N	Y	P-1	T9A	1 1		
	6	RANGE E		2,127 25,524	2,765 33,180	3,190 38,280													
	8	RANGE C		1,933 23,196	2,513 30,156	2,900 34,800													
	2866		ACCOMPANIST II																
		1	RANGE A		2,840 34,080	3,692 44,304	4,260 51,120						N	N	Y	P-1	T9A	1 1	
		6	RANGE E		2,603 31,236	3,384 40,608	3,905 46,860												
		8	RANGE C		2,367 28,404	3,077 36,924	3,550 42,600												
1762			ACCOUNTANT I																
		1	RANGE A		3,281 39,372	4,266 51,192	4,922 59,064						N	N	Y	H-3	P9C	1 1	
		6	RANGE E		3,008 36,096	3,911 46,932	4,512 54,144												
		8	RANGE C		2,734 32,808	3,555 42,660	4,102 49,224												

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 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
4555		ACCOUNTANT II																	
	1	RANGE A		Min	Service Max	Max						E	N	N	H-3	P9C	1	1	
				3,582	4,657	5,373													
				42,984	55,884	64,476													
	6	RANGE E		3,284	4,269	4,925													
				39,408	51,228	59,100													
8	RANGE C		2,985	3,881	4,478														
			35,820	46,572	53,736														
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12																	
	1	NON-EXEMPT										N	N	Y	H-1	P9C	1	1	
				2,454	3,190	3,926													
				29,448	38,280	47,112													
	2	EXEMPT I		2,908	3,781	4,363						E		N		P9D			
				34,896	45,372	52,356													
3	EXEMPT II		3,502	4,553	5,253							E		N		P9D			
			42,024	54,636	63,036														
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12																	
	1	NON-EXEMPT										N	N	Y	H-1	P9C	1	1	
				2,700	3,509	4,318													
				32,400	42,108	51,816													
	2	EXEMPT I		3,199	4,159	4,799						E		N		P9D			
				38,388	49,908	57,588													
3	EXEMPT II		3,852	5,008	5,778							E		N		P9D			
			46,224	60,096	69,336														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH			Service													
				Min	Max	Max												
	1	NON-EXEMPT		2,945 35,340	3,828 45,936	4,711 56,532					N	N	Y	H-1	P9C	1	1	
	2	EXEMPT I		3,490 41,880	4,537 54,444	5,235 62,820					E		N		P9D			
	3	EXEMPT II		4,202 50,424	5,463 65,556	6,303 75,636					E		N		P9D			
5255		ADMINISTRATIVE TRAINEE																
	1	RANGE A		2,565 30,780	3,335 40,020	3,848 46,176					N	N	Y	H-1	P9C	1	1	
	6	RANGE E		2,351 28,212	3,057 36,684	3,527 42,324												
	8	RANGE C		2,138 25,656	2,779 33,348	3,207 38,484												
0402		ANALYST/PROGRAMMER -10/12																
	1	FOUNDATION		2,590 31,080	3,362 40,344	4,133 49,596					N	N	Y	F-3	P9C	1	1	
	2	CAREER		3,263 39,156	4,970 59,640	6,678 80,136					E		N		P9D			
	3	EXPERT		4,663 55,956	6,074 72,888	7,486 89,832					E		N		P9D			

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0401	1	ANALYST/PROGRAMMER -11/12 FOUNDATION		Service															
				Min	Max	Max													
				2,849	3,698	4,547													
				34,188	44,376	54,564													
				3,589	5,467	7,345													
				43,068	65,604	88,140													
				5,129	6,682	8,234													
				61,548	80,184	98,808													
				N	N	Y	F-3												
0400	2	ANALYST/PROGRAMMER -12 FOUNDATION		3,108	4,034	4,960													
				37,296	48,408	59,520													
				3,915	5,964	8,013													
				46,980	71,568	96,156													
				5,595	7,289	8,983													
				67,140	87,468	107,796													
				N	N	Y	F-3	P9C	1	1									
				0670	3	ANIMAL HEALTH TECHNICIAN RANGE A		3,257	4,234	4,886									
								39,084	50,808	58,632									
2,986	3,881	4,479																	
35,832	46,572	53,748																	
2,714	3,528	4,072																	
32,568	42,336	48,864																	
N	N	Y	A-2					T9A	1	1									

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5287	1	ASSISTANT BUDGET ANALYST RANGE A		Service														
				Min	Max	Max												
				3,332	4,332	4,998												
	6	RANGE E			39,984	51,984	59,976											
					3,054	3,971	4,582											
					36,648	47,652	54,984											
	8	RANGE C			2,777	3,610	4,165											
					33,324	43,320	49,980											
5284	1	ASSOCIATE BUDGET ANALYST RANGE A		4,008	5,210	6,012												
				48,096	62,520	72,144												
	6	RANGE E			3,674	4,776	5,511											
					44,088	57,312	66,132											
	8	RANGE C			3,340	4,342	5,010											
					40,080	52,104	60,120											
5784	1	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I RANGE A		3,776	4,909	5,664												
				45,312	58,908	67,968												
	6	RANGE E			3,461	4,500	5,192											
					41,532	54,000	62,304											
	8	RANGE C			3,147	4,091	4,720											
					37,764	49,092	56,640											

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5783	1	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	RANGE A	Service								E	N	N	H-2	P9D	1	1
				Min	Max	Max												
				4,768	6,198	7,152												
				57,216	74,376	85,824												
				4,371	5,682	6,556												
				52,452	68,184	78,672												
5787	6	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	RANGE E	Service								E	N	N	H-2	P9D	1	1
				Min	Max	Max												
				4,371	5,682	6,556												
				52,452	68,184	78,672												
				3,973	5,165	5,960												
				47,676	61,980	71,520												
1514	8	ATHLETIC EQUIPMENT ATTENDANT I	RANGE C	Service								N	N	Y	P-1	T9A	1	1
				Min	Max	Max												
				6,033	7,843	9,050												
				72,396	94,116	108,600												
				5,530	7,189	8,296												
				66,360	86,268	99,552												
1514	8	ATHLETIC EQUIPMENT ATTENDANT I	RANGE C	Service								N	N	Y	P-1	T9A	1	1
				Min	Max	Max												
				1,965	2,555	2,948												
				23,580	30,660	35,376												
				1,787	2,323	2,680												
				21,444	27,876	32,160												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
1513	1	ATHLETIC EQUIPMENT ATTENDANT II		Service																			
				Min	Max	Max																	
				2,395	3,114	3,593																	
				28,740	37,368	43,116																	
				2,195	2,855	3,294																	
				26,340	34,260	39,528																	
0852		BROADCAST ENGINEER -10/12		1,996	2,595	2,994																	
				23,952	31,140	35,928																	
0851		BROADCAST ENGINEER -11/12		3,680	4,784	5,520																	
				44,160	57,408	66,240																	
0850		BROADCAST ENGINEER -12 MONTH		4,048	5,263	6,072																	
				48,576	63,156	72,864																	
0301	1	CMA ASSOCIATE PERSONNEL ANALYST		4,416	5,741	6,624																	
				52,992	68,892	79,488																	
0301	6	RANGE E		4,079	5,303	6,119																	
				48,948	63,636	73,428																	
				3,739	4,861	5,609																	
				44,868	58,332	67,308																	
				3,399	4,419	5,099																	
				40,788	53,028	61,188																	

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0300		CMA STAFF SERVICES ANALYST			Service														
				Min	Max	Max													
	1	RANGE A		3,393 40,716	4,411 52,932	5,090 61,080						N	N	Y	H-5	P9C	1	1	
	6	RANGE E		3,110 37,320	4,043 48,516	4,666 55,992													
	8	RANGE C		2,828 33,936	3,676 44,112	4,242 50,904													
0302		CMA STUDENT AFFAIRS OFFICER I																	
	1	NON-CRUISE		3,065 36,780	3,985 47,820	4,598 55,176						N	N	Y	O-1	P4A	1	3	
	3	CRUISE		3,497 41,964	4,546 54,552	5,246 62,952													
0303		CMA STUDENT AFFAIRS OFFICER II																	
	1	NON-CRUISE		3,393 40,716	4,411 52,932	5,090 61,080						N	N	Y	O-1	P4A	1	3	
	3	CRUISE		3,871 46,452	5,033 60,396	5,807 69,684													
0648		CROP TECHNICIAN I																	
	1	RANGE A		2,877 34,524	3,740 44,880	4,316 51,792						O	N	Y	A-2	T9A	1	1	
	6	RANGE E		2,637 31,644	3,428 41,136	3,956 47,472													
	8	RANGE C		2,398 28,776	3,117 37,404	3,597 43,164													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0651		CROP TECHNICIAN II			Service														
				Min	Max	Max													
	1	RANGE A		3,154 37,848	4,100 49,200	4,731 56,772						O	N	Y	A-2	T9A	1	1	
	6	RANGE E		2,891 34,692	3,758 45,096	4,337 52,044													
	8	RANGE C		2,628 31,536	3,417 41,004	3,943 47,316													
	6970		DIVING SAFETY OFFICER																
1		RANGE A		3,757 45,084	4,884 58,608	5,636 67,632						E	N	N	P-1	T9B	1	1	
6		RANGE E		3,444 41,328	4,477 53,724	5,166 61,992													
8		RANGE C		3,131 37,572	4,070 48,840	4,697 56,364													
7000			EQUIPMENT MAINTENANCE ASSISTANT																
		1	RANGE A		2,720 32,640	3,536 42,432	4,080 48,960						N	N	Y	P-1	T9A	1	1
	6	RANGE E		2,493 29,916	3,241 38,892	3,740 44,880													
	8	RANGE C		2,267 27,204	2,947 35,364	3,400 40,800													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0442	1	EQUIPMENT SYSTEMS SPECIALIST -10/12  FOUNDATION		Service								N	N	Y	F-4	T9A	1	1	
				Min	Max	Max													
				2,148	2,793	3,223													
				25,776	33,516	38,676													
				2	CAREER	2,528	3,350	4,173											
						30,336	40,200	50,076											
				3	EXPERT	3,159	4,108	4,739											
						37,908	49,296	56,868											
0441	1	EQUIPMENT SYSTEMS SPECIALIST -11/12  FOUNDATION		Service								N	N	Y	F-4	T9A	1	1	
				Min	Max	Max													
				2,363	3,072	3,545													
				28,356	36,864	42,540													
				2	CAREER	2,780	3,685	4,590											
						33,360	44,220	55,080											
				3	EXPERT	3,475	4,518	5,213											
						41,700	54,216	62,556											
0440	1	EQUIPMENT SYSTEMS SPECIALIST -12  FOUNDATION		Service								N	N	Y	F-4	T9A	1	1	
				Min	Max	Max													
				2,578	3,351	3,867													
				30,936	40,212	46,404													
				2	CAREER	3,033	4,020	5,007											
						36,396	48,240	60,084											
				3	EXPERT	3,791	4,929	5,687											
						45,492	59,148	68,244											

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7002	1	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,972	3,864	4,458													
				35,664	46,368	53,496													
				6	RANGE E	2,724	3,542	4,087											
						32,688	42,504	49,044											
						8	RANGE C	2,477	3,220	3,715									
				29,724	38,640			44,580											
				7003	1			EQUIPMENT TECHNICIAN I, ELECTRONIC		Service									
Min	Max	Max																	
2,972	3,864	4,458																	
35,664	46,368	53,496																	
6	RANGE E	2,724	3,542			4,087													
		32,688	42,504			49,044													
		8	RANGE C			2,477	3,220			3,715									
29,724	38,640					44,580													
7001	1					EQUIPMENT TECHNICIAN I, MECHANICAL				Service								N	N
		Min	Max	Max															
		2,972	3,864	4,458															
		35,664	46,368	53,496															
		6	RANGE E	2,724	3,542			4,087											
				32,688	42,504			49,044											
				8	RANGE C			2,477	3,220	3,715									
		29,724	38,640					44,580											

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7004	1	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	8	Service				N	N	Y	P-1	T9A	1	1				
				Min	Max	Max												
				2,972	3,864	4,458												
				35,664	46,368	53,496												
				6	RANGE E	2,724	3,542								4,087			
						32,688	42,504								49,044			
						8	RANGE C								2,477	3,220	3,715	
				29,724	38,640										44,580			
				7012	1										EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	8	Service	
Min	Max	Max																
3,257	4,234	4,886																
39,084	50,808	58,632																
6	RANGE E	2,986	3,881			4,479												
		35,832	46,572			53,748												
		8	RANGE C			2,714	3,528	4,072										
32,568	42,336					48,864												
7013	1					EQUIPMENT TECHNICIAN II, ELECTRONIC	8	Service				N	N	Y			P-1	T9A
		Min	Max	Max														
		3,257	4,234	4,886														
		39,084	50,808	58,632														
		6	RANGE E	2,986	3,881			4,479										
				35,832	46,572			53,748										
				8	RANGE C			2,714	3,528	4,072								
		32,568	42,336					48,864										

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7011		EQUIPMENT TECHNICIAN II, MECHANICAL		Service														
				Min	Max	Max												
	1	RANGE A		3,257 39,084	4,234 50,808	4,886 58,632						N	N	Y	P-1	T9A	1 1	
	6	RANGE E		2,986 35,832	3,881 46,572	4,479 53,748												
	8	RANGE C		2,714 32,568	3,528 42,336	4,072 48,864												
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT																
	1	RANGE A		3,257 39,084	4,234 50,808	4,886 58,632						N	N	Y	P-1	T9A	1 1	
	6	RANGE E		2,986 35,832	3,881 46,572	4,479 53,748												
	8	RANGE C		2,714 32,568	3,528 42,336	4,072 48,864												
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL																
	1	RANGE A		3,571 42,852	4,643 55,716	5,357 64,284						N	N	Y	P-1	T9B	1 1	
	6	RANGE E		3,273 39,276	4,256 51,072	4,911 58,932												
	8	RANGE C		2,976 35,712	3,869 46,428	4,464 53,568												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC			Service														
				Min	Max	Max													
	1	RANGE A		3,571 42,852	4,643 55,716	5,357 64,284						N	N	Y	P-1	T9B	1	1	
	6	RANGE E		3,273 39,276	4,256 51,072	4,911 58,932													
	8	RANGE C		2,976 35,712	3,869 46,428	4,464 53,568													
	7021		EQUIPMENT TECHNICIAN III, MECHANICAL																
		1	RANGE A		3,571 42,852	4,643 55,716	5,357 64,284						N	N	Y	P-1	T9B	1	1
		6	RANGE E		3,273 39,276	4,256 51,072	4,911 58,932												
		8	RANGE C		2,976 35,712	3,869 46,428	4,464 53,568												
7024			EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT																
		1	RANGE A		3,571 42,852	4,643 55,716	5,357 64,284						N	N	Y	P-1	T9B	1	1
		6	RANGE E		3,273 39,276	4,256 51,072	4,911 58,932												
		8	RANGE C		2,976 35,712	3,869 46,428	4,464 53,568												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0638		FARM LABORER																	
	1	RANGE A		Min	Service Max	Max						O	N	N	A-2	T9A	1	1	
				2,178	2,831	3,267													
				26,136	33,972	39,204													
	6	RANGE E		1,997	2,595	2,995													
				23,964	31,140	35,940													
0627		FARM SUPERVISOR I																	
	1	RANGE A		3,303	4,294	4,955						E	N	N	A-2	T9A	1	1	
				39,636	51,528	59,460													
	6	RANGE E		3,028	3,936	4,542													
				36,336	47,232	54,504													
	8	RANGE C		2,753	3,578	4,129													
			33,036	42,936	49,548														
5330		FEDERAL PROGRAMS COORDINATOR																	
	1	RANGE A		3,539	4,601	5,309						E	N	N	H-1	P9D	1	1	
				42,468	55,212	63,708													
	6	RANGE E		3,244	4,218	4,867													
				38,928	50,616	58,404													
	8	RANGE C		2,949	3,834	4,424													
			35,388	46,008	53,088														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0687		FEED MILL OPERATOR			Service																
				Min	Max	Max															
	1	RANGE A		3,154 37,848	4,100 49,200	4,731 56,772						O	N	N	A-1	T9A	1 1				
6	RANGE E			2,891 34,692	3,758 45,096	4,337 52,044															
				8	RANGE C		2,628 31,536	3,417 41,004	3,943 47,316												
8832		FIRE APPARATUS ENGINEER -10/12		2,588 31,056	3,364 40,368	3,882 46,584						N	N	N	E-3	T9A	1 1				
				8831	FIRE APPARATUS ENGINEER -11/12		2,846 34,152	3,701 44,412	4,270 51,240					N	N	N	E-3	T9A	1 1		
8830		FIRE APPARATUS ENGINEER -12 MONTH		3,105 37,260	4,037 48,444	4,658 55,896						N	N	N	E-3	T9A	1 1				
				6960	FISH HATCHERY MANAGER									E	N	N	P-1	T9A	1 1		
1	RANGE A		3,257 39,084																	4,234 50,808	4,886 58,632
6	RANGE E		2,986 35,832																	3,881 46,572	4,479 53,748
8	RANGE C		2,714 32,568	3,528 42,336	4,072 48,864																



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7512		GLASSBLOWER																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	P-1	T9A	1	1	
				3,605	4,687	5,408													
				43,260	56,244	64,896													
	6	RANGE E		3,305	4,296	4,957													
				39,660	51,552	59,484													
8	RANGE C		3,004	3,906	4,507														
			36,048	46,872	54,084														
0822		GRAPHIC DESIGNER -10/12																	
	1	DESIGNER I		2,406	3,128	3,609						N	N	Y	P-1	T9A	1	1	
				28,872	37,536	43,308													
	2	DESIGNER II		2,773	3,605	4,160													
				33,276	43,260	49,920													
	3	DESIGNER III		3,063	3,982	4,594													
			36,756	47,784	55,128														
0821		GRAPHIC DESIGNER -11/12																	
	1	DESIGNER I		2,646	3,440	3,970						N	N	Y	P-1	T9A	1	1	
				31,752	41,280	47,640													
	2	DESIGNER II		3,051	3,966	4,576													
				36,612	47,592	54,912													
	3	DESIGNER III		3,369	4,380	5,054													
			40,428	52,560	60,648														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0820	1	GRAPHIC DESIGNER -12 MONTH DESIGNER I		Service															
				Min	Max	Max													
				2,887	3,753	4,331													
				34,644	45,036	51,972													
				3,328	4,326	4,992													
				39,936	51,912	59,904													
				3,675	4,778	5,513													
				44,100	57,336	66,156													
0422	1	INFORMATION TECHNOLOGY CONSULTANT -10/12 FOUNDATION		Service															
				Min	Max	Max													
				2,590	3,362	4,133													
				31,080	40,344	49,596													
				3,263	4,970	6,678													
				39,156	59,640	80,136													
				4,663	6,074	7,486													
				55,956	72,888	89,832													
0421	1	INFORMATION TECHNOLOGY CONSULTANT -11/12 FOUNDATION		Service															
				Min	Max	Max													
				2,849	3,698	4,547													
				34,188	44,376	54,564													
				3,589	5,467	7,345													
				43,068	65,604	88,140													
				5,129	6,682	8,234													
				61,548	80,184	98,808													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
0420	1	FOUNDATION		Service								N	N	Y	F-3	P9C	1	1									
				Min	Max	Max																					
				3,108 37,296	4,034 48,408	4,960 59,520																					
	2	CAREER			3,915 46,980	5,964 71,568	8,013 96,156																				
					3	EXPERT			5,595 67,140	7,289 87,468	8,983 107,796																
	1577	1	RANGE A		2,144 25,728	2,787 33,444	3,216 38,592																				
					6	RANGE E			1,965 23,580	2,555 30,660	2,948 35,376																
8									RANGE C			1,787 21,444	2,323 27,876	2,680 32,160													
1578		1	RANGE A		2,395 28,740	3,114 37,368	3,593 43,116																				
	6				RANGE E			2,195 26,340	2,855 34,260	3,294 39,528																	
								8	RANGE C			1,996 23,952	2,595 31,140	2,994 35,928													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1579		INSTRUCTIONAL SUPPORT ASSISTANT III			Service														
				Min	Max	Max													
	1	RANGE A		2,720	3,536	4,080						N	N	Y	P-1	T9A	1	1	
					32,640	42,432	48,960												
	6	RANGE E		2,493	3,241	3,740													
					29,916	38,892	44,880												
8	RANGE C		2,267	2,947	3,400														
				27,204	35,364	40,800													
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I																	
	1	RANGE A		2,972	3,864	4,458						N	N	Y	P-1	T9A	1	1	
				35,664	46,368	53,496													
	6	RANGE E		2,724	3,542	4,087													
					32,688	42,504	49,044												
	8	RANGE C		2,477	3,220	3,715													
				29,724	38,640	44,580													
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II																	
	1	RANGE A		3,257	4,234	4,886						N	N	Y	P-1	T9A	1	1	
				39,084	50,808	58,632													
	6	RANGE E		2,986	3,881	4,479													
					35,832	46,572	53,748												
	8	RANGE C		2,714	3,528	4,072													
				32,568	42,336	48,864													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1619	1	INSTRUCTIONAL SUPPORT TECHNICIAN III		Service								N	N	Y	P-1	T9B	1	1
				Min	Max	Max												
				3,571	4,643	5,357												
				42,852	55,716	64,284												
				3,273	4,256	4,911												
				39,276	51,072	58,932												
7170	1	INTERPRETER/TRANSLITERATOR I		Service								N	N	Y	O-1	XXA	1	1
				Min	Max	Max												
				1,719	3,739	5,758												
				20,628	44,868	69,096												
				1,576	3,427	5,278												
				18,912	41,124	63,336												
7165	1	INTERPRETER/TRANSLITERATOR I AY		Service								N	N	Y	O-1	XXA	1	3
				Min	Max	Max												
				1,124	2,445	3,765												
				13,488	29,340	45,180												
				1,433	3,116	4,798												
				17,196	37,392	57,576												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7169		INTERPRETER/TRANSLITERATOR II		Service														
				Min	Max	Max												
	1	RANGE A		4,119 49,428	5,370 64,440	6,621 79,452						N	N	Y	O-1	XXA	1	1
	2	RANGE B		4,726 56,712	6,174 74,088	7,622 91,464												
	6	RANGE E		3,776 45,312	4,923 59,076	6,069 72,828												
	7	RANGE F		4,332 51,984	5,660 67,920	6,987 83,844												
	8	RANGE C		3,433 41,196	4,475 53,700	5,518 66,216												
	9	RANGE D		3,938 47,256	5,145 61,740	6,352 76,224												
7166		INTERPRETER/TRANSLITERATOR II AY																
	1	RANGE A		2,693 32,316	3,511 42,132	4,329 51,948						N	N	Y	O-1	XXA	1	3
	2	RANGE B		3,090 37,080	4,037 48,444	4,984 59,808												
7168		INTERPRETER/TRANSLITERATOR LEAD																
	1	RANGE A		4,325 51,900	6,164 73,968	8,003 96,036						N	N	Y	O-1	XXA	1	1
	6	RANGE E		3,965 47,580	5,650 67,800	7,336 88,032												
	8	RANGE C		3,604 43,248	5,137 61,644	6,669 80,028												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7167		INTERPRETER/TRANSLITERATOR LEAD AY		Service														
				Min	Max	Max												
				2,828	4,031	5,233												
				33,936	48,372	62,796												
7888		LABORATORY ASSISTANT I																
	1	RANGE A		1,925	2,503	2,888												
				23,100	30,036	34,656												
	6	RANGE E		1,765	2,294	2,647												
				21,180	27,528	31,764												
	8	RANGE C		1,604	2,086	2,407												
				19,248	25,032	28,884												
7879		LABORATORY ASSISTANT II																
	1	RANGE A		2,065	2,685	3,098												
				24,780	32,220	37,176												
	6	RANGE E		1,893	2,461	2,840												
				22,716	29,532	34,080												
	8	RANGE C		1,721	2,238	2,582												
				20,652	26,856	30,984												
3810		LIBRARY SERIALS EDITOR																
	1	RANGE A		4,421	5,748	6,632												
				53,052	68,976	79,584												
	6	RANGE E		4,053	5,269	6,079												
				48,636	63,228	72,948												
	8	RANGE C		3,684	4,790	5,527												
				44,208	57,480	66,324												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0663	1	LIVESTOCK TECHNICIAN I																	
		RANGE A																	
0666	1	LIVESTOCK TECHNICIAN II																	
		RANGE A																	
0812	1	MEDIA PRODUCTION SPECIALIST -10/12																	
		SPECIALIST I																	
0812	2	MEDIA PRODUCTION SPECIALIST -10/12																	
		SPECIALIST II																	
0812	3	MEDIA PRODUCTION SPECIALIST -10/12																	
		SPECIALIST III																	



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0811	1	MEDIA PRODUCTION SPECIALIST -11/12 SPECIALIST I		Service														
				Min	Max	Max												
				2,399 28,788	3,097 37,164	3,796 45,552												
0810	2	SPECIALIST II		2,886 34,632	3,750 45,000	4,326 51,912												
				3,369 40,428	4,380 52,560	5,054 60,648												
				3,617 31,404	3,379 40,548	4,141 49,692												
0432	3	NETWORK ANALYST -10/12 FOUNDATION		3,148 37,776	4,091 49,092	4,719 56,628												
				3,675 44,100	4,778 57,336	5,513 66,156												
				3,263 39,156	4,970 59,640	6,678 80,136												
0432	3	CAREER		4,663 55,956	6,074 72,888	7,486 89,832												
				3,675 44,100	4,778 57,336	5,513 66,156												
				4,663 55,956	6,074 72,888	7,486 89,832												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0431	1	FOUNDATION		Service																	
				Min	Max	Max															
				2,849 34,188	3,698 44,376	4,547 54,564															
	2	CAREER			3,589 43,068	5,467 65,604	7,345 88,140														
					3	EXPERT			5,129 61,548	6,682 80,184	8,234 98,808										
	0430	1	FOUNDATION		Service																
					Min	Max	Max														
3,108 37,296					4,034 48,408	4,960 59,520															
2		CAREER			3,915 46,980	5,964 71,568	8,013 96,156														
					3	EXPERT			5,595 67,140	7,289 87,468	8,983 107,796										
0706		1	RANGE A		2,642 31,704	3,435 41,220	3,963 47,556														
					6	RANGE E			2,422 29,064	3,149 37,788	3,633 43,596										
	8	RANGE C							2,202 26,424	2,863 34,356	3,303 39,636										

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0703		NURSERY TECHNICIAN II		Service															
				Min	Max	Max													
	1	RANGE A		2,877 34,524	3,740 44,880	4,316 51,792						N	N	Y	A-2	T9A	1	1	
	6	RANGE E		2,637 31,644	3,428 41,136	3,956 47,472													
	8	RANGE C		2,398 28,776	3,117 37,404	3,597 43,164													
0412		OPERATING SYSTEMS ANALYST -10/12																	
	1	FOUNDATION		2,590 31,080	3,362 40,344	4,133 49,596						N	N	Y	F-2	P9C	1	1	
	2	CAREER		3,263 39,156	4,970 59,640	6,678 80,136						E		N		P9D			
	3	EXPERT		4,663 55,956	6,074 72,888	7,486 89,832						E		N		P9D			
0411		OPERATING SYSTEMS ANALYST -11/12																	
	1	FOUNDATION		2,849 34,188	3,698 44,376	4,547 54,564						N	N	Y	F-2	P9C	1	1	
	2	CAREER		3,589 43,068	5,467 65,604	7,345 88,140						E		N		P9D			
	3	EXPERT		5,129 61,548	6,682 80,184	8,234 98,808						E		N		P9D			

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0410	1	FOUNDATION		Service														
				Min	Max	Max												
				3,108 37,296	4,034 48,408	4,960 59,520												
	2	CAREER			3,915 46,980	5,964 71,568	8,013 96,156											
	3	EXPERT			5,595 67,140	7,289 87,468	8,983 107,796											
0452	1	FOUNDATION		1,813 21,756	2,357 28,284	2,719 32,628												
	2	CAREER			2,072 24,864	2,741 32,892	3,410 40,920											
	3	EXPERT			2,900 34,800	3,770 45,240	4,350 52,200											
0451	1	FOUNDATION		1,994 23,928	2,592 31,104	2,991 35,892												
	2	CAREER			2,279 27,348	3,015 36,180	3,751 45,012											
	3	EXPERT			3,190 38,280	4,147 49,764	4,785 57,420											

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0450	1	OPERATIONS SPECIALIST -12 FOUNDATION		Service																	
				Min	Max	Max															
				2,175 26,100	2,828 33,936	3,263 39,156															
	2	CAREER			2,486 29,832	3,289 39,468	4,092 49,104														
					3	EXPERT			3,480 41,760	4,524 54,288	5,220 62,640										
	7931		PER DIEM NON-EXEMPT - TECHNICAL		\$12.80	TO	\$56.72	PER HOUR													
	0842	1	PERFORMING ARTS TECHNICIAN -10/12 TECHNICIAN I		2,406 28,872	3,128 37,536	3,609 43,308														
2					TECHNICIAN II			2,603 31,236	3,385 40,620	3,906 46,872											
								3	TECHNICIAN III			2,773 33,276	3,605 43,260	4,160 49,920							
0841		1	PERFORMING ARTS TECHNICIAN -11/12 TECHNICIAN I		2,646 31,752	3,440 41,280	3,970 47,640														
					2	TECHNICIAN II			2,864 34,368	3,724 44,688	4,296 51,552										
									3	TECHNICIAN III			3,051 36,612	3,966 47,592	4,576 54,912						

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0840		PERFORMING ARTS TECHNICIAN -12 MONTH		Service																
				Min	Max	Max														
	1	TECHNICIAN I		2,887 34,644	3,753 45,036	4,331 51,972						N	N	Y	P-1	T9A	1	1		
	2	TECHNICIAN II		3,124 37,488	4,062 48,744	4,687 56,244														
	3	TECHNICIAN III		3,328 39,936	4,326 51,912	4,992 59,904														
5151		PERSONNEL ASSISTANT																		
	1	RANGE A		2,779 33,348	3,613 43,356	4,169 50,028						N	N	Y	H-5	P9C	1	1		
	6	RANGE E		2,547 30,564	3,312 39,744	3,822 45,864														
	8	RANGE C		2,316 27,792	3,011 36,132	3,474 41,688														
6950		PIANO TECHNICIAN I																		
	1	RANGE A		2,972 35,664	3,864 46,368	4,458 53,496						N	N	Y	P-1	T9A	1	1		
	6	RANGE E		2,724 32,688	3,542 42,504	4,087 49,044														
	8	RANGE C		2,477 29,724	3,220 38,640	3,715 44,580														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6951		PIANO TECHNICIAN II																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	P-1	T9A	1	1	
				3,257	4,234	4,886													
				39,084	50,808	58,632													
	6	RANGE E		2,986	3,881	4,479													
				35,832	46,572	53,748													
8	RANGE C		2,714	3,528	4,072														
			32,568	42,336	48,864														
6726		PLANNER/ESTIMATOR/SCHEDULER																	
	1	RANGE A		3,497	4,546	5,246						N	N	Y	B-1	P9C	1	1	
				41,964	54,552	62,952													
	6	RANGE E		3,206	4,167	4,809													
				38,472	50,004	57,708													
	8	RANGE C		2,914	3,788	4,372													
			34,968	45,456	52,464														
0697		POULTRY TECHNICIAN																	
	1	RANGE A		3,018	3,923	4,527						N	N	Y	A-1	T9A	1	1	
				36,216	47,076	54,324													
	6	RANGE E		2,767	3,596	4,150													
				33,204	43,152	49,800													
	8	RANGE C		2,515	3,269	3,773													
			30,180	39,228	45,276														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0802	1	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  SPECIALIST I	1	Service				N	N	Y	H-6	P9C	1	1				
				Min	Max	Max												
				2,181	2,834	3,270												
				26,172	34,008	39,240												
				2,623	3,409	3,933												
				31,476	40,908	47,196												
0801	2	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  SPECIALIST II	2	E	N	N	N	H-6	P9C	1	1							
				3,063								3,982	4,594					
				36,756								47,784	55,128					
				2,399								3,118	3,597					
				28,788								37,416	43,164					
				2,886								3,750	4,326					
34,632	45,000	51,912																
0801	3	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  SPECIALIST III	3	E	N	N	N	H-6	P9C	1	1							
				3,369								4,380	5,054					
				40,428								52,560	60,648					



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH		Service														
				Min	Max	Max												
	1	SPECIALIST I		2,617 31,404	3,401 40,812	3,924 47,088						N	N	Y	H-6	P9C	1	1
	2	SPECIALIST II		3,148 37,776	4,091 49,092	4,719 56,628						E		N				
	3	SPECIALIST III		3,675 44,100	4,778 57,336	5,513 66,156						E		N				
3801		RADIATION SAFETY OFFICER																
	1	RANGE A		4,505 54,060	5,857 70,284	6,758 81,096						E	N	N	I-3	P9D	1	1
	6	RANGE E		4,130 49,560	5,369 64,428	6,195 74,340												
	8	RANGE C		3,754 45,048	4,881 58,572	5,632 67,584												
5683		RESEARCH TECHNICIAN I																
	1	RANGE A		2,779 33,348	3,613 43,356	4,169 50,028						N	N	Y	H-2	P9C	1	1
	6	RANGE E		2,547 30,564	3,312 39,744	3,822 45,864												
	8	RANGE C		2,316 27,792	3,011 36,132	3,474 41,688												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5681		RESEARCH TECHNICIAN II																
				Service														
				Min	Max	Max												
	1	RANGE A		3,332 39,984	4,332 51,984	4,998 59,976						N	N	Y	H-2	P9C	1	1
	6	RANGE E		3,054 36,648	3,971 47,652	4,582 54,984												
	8	RANGE C		2,777 33,324	3,610 43,320	4,165 49,980												
5680		RESEARCH TECHNICIAN III																
	1	RANGE A		4,008 48,096	5,210 62,520	6,012 72,144						E	N	N	H-2	P9D	1	1
	6	RANGE E		3,674 44,088	4,776 57,312	5,511 66,132												
	8	RANGE C		3,340 40,080	4,342 52,104	5,010 60,120												
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER																
	1	RANGE A		3,696 44,352	4,805 57,660	5,544 66,528						E	N	N	B-1	P9D	1	1
	6	RANGE E		3,388 40,656	4,405 52,860	5,082 60,984												
	8	RANGE C		3,080 36,960	4,004 48,048	4,620 55,440												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2572		SPACE AND FACILITIES UTILIZATION OFFICER			Service													
				Min	Max	Max												
	1	RANGE A		4,400	5,720	6,600						E	N	N	H-1	P9D	1	1
					52,800	68,640	79,200											
	6	RANGE E		4,033	5,243	6,050												
					48,396	62,916	72,600											
5250		SPECIAL ASSISTANT, EOP																
	1	RANGE A		3,654	4,750	5,481						E	N	N	H-1	P9D	1	1
					43,848	57,000	65,772											
	6	RANGE E		3,350	4,354	5,024												
					40,200	52,248	60,288											
	8	RANGE C		3,045	3,958	4,568												
				36,540	47,496	54,816												
1521		TECHNICIAN TRAINEE																
				1,084	1,540	1,995						N	N	Y	P-1	T9A	1	1
				13,008	18,480	23,940												
0862		VISUAL RESOURCE SPECIALIST -10/12																
	1	SPECIALIST I		2,278	2,964	3,422						N	N	Y	P-1	T7D	1	1
					27,336	35,568	41,064											
	2	SPECIALIST II		2,603	3,385	3,906												
				31,236	40,620	46,872												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0861	1	VISUAL RESOURCE SPECIALIST -11/12 SPECIALIST I		Service								N	N	Y	P-1	T7D	1	1	
				Min	Max	Max													
				2,506	3,261	3,764													
				30,072	39,132	45,168													
0860	2	VISUAL RESOURCE SPECIALIST -12 MONTH SPECIALIST II		Service								N	N	Y	P-1	T7D	1	1	
				Min	Max	Max													
				2,864	3,724	4,296													
				34,368	44,688	51,552													
0860	1	VISUAL RESOURCE SPECIALIST -12 MONTH SPECIALIST I		Service								N	N	Y	P-1	T7D	1	1	
				Min	Max	Max													
				2,734	3,557	4,106													
				32,808	42,684	49,272													
0860	2	VISUAL RESOURCE SPECIALIST -12 MONTH SPECIALIST II		Service								N	N	Y	P-1	T7D	1	1	
				Min	Max	Max													
				3,124	4,062	4,687													
				37,488	48,744	56,244													

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0330	1	CMA ABLE SEAMAN		Journey Rate		Performance													
		RANGE A		Min	SSI Max	Max													
				2,912	3,018	3,622													
				34,944	36,216	43,464													
				2,669	2,767	3,320													
				32,028	33,204	39,840													
0370	6	RANGE E																	
				2,427	2,515	3,018													
				29,124	30,180	36,216													
				3,419	3,543	4,252													
				41,028	42,516	51,024													
				3,134	3,248	3,898													
0331	8	RANGE C																	
				2,849	2,953	3,543													
				34,188	35,436	42,516													
				3,117	3,230	3,876													
				37,404	38,760	46,512													
				2,857	2,961	3,553													
0331	8	RANGE C																	
				2,598	2,692	3,230													
				31,176	32,304	38,760													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
0371	1	CMA AUTOMOTIVE EQUIPMENT OPERATOR II RANGE A		Journey Rate      Performance							N	N	Y	B-6	S6A	1	1										
				Min	SSI Max	Max																					
0332	1	CMA BUILDING MAINTENANCE WORKER RANGE A		Journey Rate      Performance							N	N	Y	B-5	S6A	1	1										
				Min	SSI Max	Max																					
0346	1	CMA CARPENTER I RANGE A		Journey Rate      Performance							N	N	Y	B-2	S6A	1	1										
				Min	SSI Max	Max																					

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0372	1	CMA CARPENTER II RANGE A		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				3,926	4,068	4,882												
				47,112	48,816	58,584												
				3,599	3,729	4,475												
				43,188	44,748	53,700												
0348	1	CMA CHIEF ENGINEER RANGE A		Journey Rate		Performance		N	N	Y	B-5	S6A	1	1				
				Min	SSI Max	Max												
					5,201	6,241												
					62,412	74,892												
					4,768	5,721												
					57,216	68,652												
0339	1	CMA ELECTRICIAN I RANGE A		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				4,061	4,208	5,050												
				48,732	50,496	60,600												
				3,723	3,857	4,629												
				44,676	46,284	55,548												
0339	6	CMA ELECTRICIAN I RANGE E		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				3,384	3,507	4,208												
				40,608	42,084	50,496												
				3,723	3,857	4,629												
				44,676	46,284	55,548												
0339	8	CMA ELECTRICIAN I RANGE C		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				3,384	3,507	4,208												
				40,608	42,084	50,496												
				3,723	3,857	4,629												
				44,676	46,284	55,548												



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0340	1	CMA ELECTRICIAN II RANGE A		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				4,111	4,260	5,112												
				49,332	51,120	61,344												
				3,768	3,905	4,686												
				45,216	46,860	56,232												
0378	6	CMA FACILITY WORKER RANGE E		3,426	3,550	4,260	N	N	Y	B-5	S6A	1	1					
				41,112	42,600	51,120												
				3,265	3,383	4,060												
				39,180	40,596	48,720												
				2,993	3,101	3,722												
				35,916	37,212	44,664												
0334	8	CMA GROUNDSKEEPER RANGE C		2,721	2,819	3,383	N	N	Y	B-4	M5A	1	1					
				32,652	33,828	40,596												
				2,853	2,956	3,547												
				34,236	35,472	42,564												
				2,615	2,710	3,251												
				31,380	32,520	39,012												
		RANGE C		2,378	2,463	2,956	N	N	Y	B-4	M5A	1	1					
				28,536	29,556	35,472												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0333		<b>CMA LEAD GROUNDSKEEPER</b>			Journey Rate		Performance											
				Min	SSI Max	Max												
	1	RANGE A		3,232	3,349	4,019												
					38,784	40,188	48,228											
	6	RANGE E		2,963	3,070	3,684												
					35,556	36,840	44,208											
8	RANGE C		2,693	2,791	3,349													
				32,316	33,492	40,188												
0373		<b>CMA LOCKSMITH</b>																
	1	RANGE A		3,746	3,882	4,658												
					44,952	46,584	55,896											
	6	RANGE E		3,434	3,559	4,270												
					41,208	42,708	51,240											
	8	RANGE C		3,122	3,235	3,882												
				37,464	38,820	46,584												
0335		<b>CMA MAINTENANCE MECHANIC</b>																
	1	RANGE A		3,930	4,073	4,888												
					47,160	48,876	58,656											
	6	RANGE E		3,603	3,734	4,481												
					43,236	44,808	53,772											
	8	RANGE C		3,275	3,394	4,073												
				39,300	40,728	48,876												

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0336		CMA MATERIALS & STORES SPECIALIST		Journey Rate		Performance												
				Min	SSI Max	Max												
	1	RANGE A		3,195 38,340	3,311 39,732	3,973 47,676					N	N	Y	H-8	M5A	1	1	
	6	RANGE E		2,929 35,148	3,035 36,420	3,642 43,704												
	8	RANGE C		2,663 31,956	2,759 33,108	3,311 39,732												
0337		CMA MOTOR VESSEL ENGINEER																
	1	RANGE A		3,342 40,104	3,463 41,556	4,156 49,872					N	N	Y	B-6	S6A	1	1	
	6	RANGE E		3,064 36,768	3,174 38,088	3,810 45,720												
	8	RANGE C		2,785 33,420	2,886 34,632	3,463 41,556												
0342		CMA PAINTER I																
	1	RANGE A		3,746 44,952	3,882 46,584	4,658 55,896					N	N	Y	B-2	S6A	1	1	
	6	RANGE E		3,434 41,208	3,559 42,708	4,270 51,240												
	8	RANGE C		3,122 37,464	3,235 38,820	3,882 46,584												

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0343		CMA PAINTER II		Journey Rate		Performance												
				Min	SSI Max	Max												
	1	RANGE A		3,926 47,112	4,068 48,816	4,882 58,584				N	N	Y	B-2	S6A	1	1		
	6	RANGE E		3,599 43,188	3,729 44,748	4,475 53,700												
	8	RANGE C		3,272 39,264	3,390 40,680	4,068 48,816												
0374		CMA PEST CONTROL TECHNICIAN																
	1	RANGE A		3,117 37,404	3,230 38,760	3,876 46,512				N	N	Y	B-4	M5A	1	1		
	6	RANGE E		2,857 34,284	2,961 35,532	3,553 42,636												
	8	RANGE C		2,598 31,176	2,692 32,304	3,230 38,760												
0375		CMA PLUMBER I																
	1	RANGE A		3,926 47,112	4,068 48,816	4,882 58,584				N	N	Y	B-2	S6A	1	1		
	6	RANGE E		3,599 43,188	3,729 44,748	4,475 53,700												
	8	RANGE C		3,272 39,264	3,390 40,680	4,068 48,816												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0376		<b>CMA PLUMBER II</b>			Journey Rate		Performance											
				Min	SSI Max	Max												
	1	RANGE A		4,111	4,260	5,112												
					49,332	51,120	61,344											
	6	RANGE E		3,768	3,905	4,686												
					45,216	46,860	56,232											
8	RANGE C		3,426	3,550	4,260													
				41,112	42,600	51,120												
0377		<b>CMA SKILLED LABORER</b>																
	1	RANGE A		3,117	3,230	3,876												
					37,404	38,760	46,512											
	6	RANGE E		2,857	2,961	3,553												
					34,284	35,532	42,636											
	8	RANGE C		2,598	2,692	3,230												
				31,176	32,304	38,760												
0344		<b>CMA STATIONARY ENGINEER</b>																
	1	RANGE A			4,719	5,663												
					56,628	67,956												
	6	RANGE E			4,326	5,191												
					51,912	62,292												
	8	RANGE C			3,933	4,719												
				47,196	56,628													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
0320		CMA STATIONARY ENGINEER APPRENTICE		Journey Rate      Performance Min                      SSI Max                      Max  STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.								N	Y	Y	B-5	S6A	7	1						
	1	RANGE A	01-07	3,067	3,303	3,539	3,775	4,011	4,247	4,483	36,804								39,636	42,468	45,300	48,132	50,964	53,796
	6	RANGE E	01-07	2,811	3,028	3,244	3,460	3,677	3,893	4,109	33,732								36,336	38,928	41,520	44,124	46,716	49,308
0345		CMA WAREHOUSE WORKER										N	N	Y	H-8	M5A	1	1						
	1	RANGE A		2,921	3,027	3,632													35,052	36,324	43,584			
	6	RANGE E		2,678	2,775	3,329													32,136	33,300	39,948			
	8	RANGE C		2,434	2,523	3,027						29,208	30,276	36,324										

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R11 (Effective August 2, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2355		GRADUATE ASSISTANT		<p>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.</p>								N	N	N	Q-1	XXC	7	3	
	1	RANGE A-ACAD YR-SEM		\$1,600.00	TO	\$2,268.00	PER MONTH												
	2	RANGE B-ACAD SEM		\$1,600.00	TO	\$2,268.00	PER MONTH												
	3	RANGE C-ACAD QTR		\$1,780.00	TO	\$2,516.00	PER MONTH												
	4	RANGE D-ACAD YR-QTR		\$1,780.00	TO	\$2,516.00	PER MONTH												
2325		GRADUATE ASSISTANT MONTHLY		<p>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.</p>								N	N	N	Q-1	XXC	7	3	
				\$1,600.00	TO	\$2,516.00	PER MONTH												
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY		<p>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.</p>								N	N	N	Q-1	XXC	7	3	
				\$1,600.00	TO	\$2,516.00	PER MONTH												
1150		INSTRUCTIONAL STUDENT ASSISTANT		\$6.75	TO	\$14.81	PER HOUR						N	N	N	Q-1	XXC	7	3



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R11**  
**(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY											N	N	N	Q-1	XXC	7	3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR											E	N	N	Q-1	XXC	7	3
	1	MASTER'S PROGRAM		\$1,674.00	TO		\$3,934.00												
	2	DOCTORAL PROGRAM		\$1,981.00	TO		\$4,958.00												
2353		TEACHING ASSOCIATE - 12 MONTH											E	N	N	Q-1	XXC	7	2
	1	MASTER'S PROGRAM		\$1,897.00	TO		\$4,517.00												
	2	DOCTORAL PROGRAM		\$2,265.00	TO		\$5,706.00												

## **R12 – SFSU HEAD START**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R12  
 (Effective June 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1238		HEAD START STAFF																
	1	NON-EXEMPT		1,906		TO	4,300					N	N	N	Q-1	XXA	7	1
				22,872			51,600					E						
	2	EXEMPT		3,400		TO	7,000											
				40,800			84,000											

# OVERTIME

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
2867	ACCOMPANIST I	1874	BRIDGE STUDENT ASSISTANT
2866	ACCOMPANIST II	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1762	ACCOUNTANT I	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
1733	ACCOUNTING CLERK	6702	BUILDING SERVICE ENGINEER
1730	ACCOUNTING TECHNICIAN I	4791	BUYER I
1741	ACCOUNTING TECHNICIAN II	4792	BUYER II
1740	ACCOUNTING TECHNICIAN III	4793	BUYER II - LEAD
**1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	4794	BUYER III
**1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	4795	BUYER III - LEAD
**1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4790	BUYER TRAINEE
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	6476	CARPENTER
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	6479	CARPENTER, CASUAL EMPLOYMENT
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	1800	CASUAL WORKER
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	6633	CEMENT FINISHER, CASUAL EMPLOYMENT
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
5255	ADMINISTRATIVE TRAINEE	6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
**0402	ANALYST/PROGRAMMER -10/12	6477	CERTIFIED CARPENTER APPRENTICE
**0401	ANALYST/PROGRAMMER -11/12	6536	CERTIFIED ELECTRICIAN APPRENTICE
**0400	ANALYST/PROGRAMMER -12	6641	CERTIFIED LOCKSMITH APPRENTICE
0670	ANIMAL HEALTH TECHNICIAN	6585	CERTIFIED METAL WORKER APPRENTICE
6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	6704	CERTIFIED OPERATING ENGINEER APPRENTICE
5287	ASSISTANT BUDGET ANALYST	6527	CERTIFIED PAINTER APPRENTICE
1514	ATHLETIC EQUIPMENT ATTENDANT I	6550	CERTIFIED PLUMBER APPRENTICE
1513	ATHLETIC EQUIPMENT ATTENDANT II	1120	CLERICAL TRAINEE
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	8135	CLINICAL AID I
6575	BLACKSMITH	8136	CLINICAL AID II
6577	BLACKSMITH, CASUAL EMPLOYMENT	7927	CLINICAL LABORATORY TECHNOLOGIST I
2899	BOOK REPAIRER I	7926	CLINICAL LABORATORY TECHNOLOGIST II
2898	BOOK REPAIRER II	0330	CMA ABLE SEAMAN

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
0301	CMA ASSOCIATE PERSONNEL ANALYST	1757	COLLECTIONS REPRESENTATIVE TRAINEE
0370	CMA AUTOMOBILE MECHANIC	8822	COMMUNITY SERVICE SPECIALIST -10/12
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	8821	COMMUNITY SERVICE SPECIALIST -11/12
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH
0332	CMA BUILDING MAINTENANCE WORKER	**1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
0346	CMA CARPENTER I	**1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
0372	CMA CARPENTER II	**1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
0348	CMA CHIEF ENGINEER	1172	CONFIDENTIAL OFFICE SUPPORT -10/12
0339	CMA ELECTRICIAN I	1171	CONFIDENTIAL OFFICE SUPPORT -11/12
0340	CMA ELECTRICIAN II	1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH
0378	CMA FACILITY WORKER	**1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12
0334	CMA GROUNDSKEEPER	**1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12
0333	CMA LEAD GROUNDSKEEPER	**1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
0373	CMA LOCKSMITH	0304	COOK I
0335	CMA MAINTENANCE MECHANIC	0306	COOK I LEAD
0336	CMA MATERIALS & STORES SPECIALIST	0305	COOK II
0337	CMA MOTOR VESSEL ENGINEER	0307	COOK II LEAD
0342	CMA PAINTER I	8365	CORPORAL
0343	CMA PAINTER II	2628	CREDENTIAL ANALYST I
0374	CMA PEST CONTROL TECHNICIAN	2630	CREDENTIAL ANALYST II
0375	CMA PLUMBER I	2627	CREDENTIAL ANALYST TRAINEE
0376	CMA PLUMBER II	0648	CROP TECHNICIAN I
0377	CMA SKILLED LABORER	0651	CROP TECHNICIAN II
0300	CMA STAFF SERVICES ANALYST	2010	CUSTODIAN
0344	CMA STATIONARY ENGINEER	1927	DATA CONTROL TECHNICIAN
0320	CMA STATIONARY ENGINEER APPRENTICE	1418	DATA ENTRY OPERATOR
0302	CMA STUDENT AFFAIRS OFFICER I	1421	DATA ENTRY OPERATOR TRAINEE
0303	CMA STUDENT AFFAIRS OFFICER II	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12
0345	CMA WAREHOUSE WORKER	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12
1758	COLLECTIONS REPRESENTATIVE I	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH
1759	COLLECTIONS REPRESENTATIVE II	9692	DORMITORY SUPERVISOR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
3022	DRAFTING AID	6940	FACILITIES MAINTENANCE MECHANIC
3023	DRAFTING TECHNICIAN I	6265	FACILITIES PROJECT SUPERVISOR
3024	DRAFTING TECHNICIAN II	6250	FACILITIES WORKER I
1450	DUPLICATING MACHINE OPERATOR I	6251	FACILITIES WORKER II
1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	0638	FARM LABORER
1466	DUPLICATING MACHINE OPERATOR II, OFFSET	6385	FARM MAINTENANCE AND OPERATIONS WORKER
1464	DUPLICATING MACHINE SUPERVISOR I	6941	FARM MAINTENANCE MECHANIC
1973	EARLY CHILDHOOD ASSISTANT TEACHER	0687	FEED MILL OPERATOR
1972	EARLY CHILDHOOD ASSOCIATE TEACHER	8832	FIRE APPARATUS ENGINEER -10/12
1971	EARLY CHILDHOOD TEACHER	8831	FIRE APPARATUS ENGINEER -11/12
6533	ELECTRICIAN	8830	FIRE APPARATUS ENGINEER -12 MONTH
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6535	ELECTRICIAN, CASUAL EMPLOYMENT	0308	FOOD SERVICE WORKER I
7000	EQUIPMENT MAINTENANCE ASSISTANT	0310	FOOD SERVICE WORKER I LEAD
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	0309	FOOD SERVICE WORKER II
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	0311	FOOD SERVICE WORKER II LEAD
0440	EQUIPMENT SYSTEMS SPECIALIST -12	0743	GARDENER
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	0745	GARDENING SPECIALIST
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	7512	GLASSBLOWER
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	2355	GRADUATE ASSISTANT
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	2325	GRADUATE ASSISTANT MONTHLY
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	0822	GRAPHIC DESIGNER -10/12
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	0821	GRAPHIC DESIGNER -11/12
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	0820	GRAPHIC DESIGNER -12 MONTH
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	0731	GROUNDWORKER
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	0733	GROUNDWORKER TRAINEE
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	9688	HEAD RESIDENT I
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	9687	HEAD RESIDENT II
2632	EVALUATOR I	**1238	HEAD START STAFF
2633	EVALUATOR II	8145	HEALTH EDUCATION ASSISTANT
2634	EVALUATOR TRAINEE	1140	HEALTH RECORD TECHNICIAN
6260	FACILITIES CONTROL SPECIALIST	5210	HEALTH SERVICES ASSISTANT

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	6532	LEAD ELECTRICIAN
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	0726	LEAD GROUNDWORKER
0101	HELPER/AID	2895	LEAD LIBRARY ASSISTANT II
6623	HOD CARRIER, CASUAL EMPLOYMENT	2896	LEAD LIBRARY ASSISTANT III
**0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	2891	LEAD LIBRARY ASSISTANT IV
**0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	6643	LEAD LOCKSMITH
**0420	INFORMATION TECHNOLOGY CONSULTANT -12	6525	LEAD PAINTER
1150	INSTRUCTIONAL STUDENT ASSISTANT	6548	LEAD PLUMBER
1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	1296	LEGAL ASSISTANT
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	1295	LEGAL SECRETARY
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	2906	LIBRARY ASSISTANT I
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	2905	LIBRARY ASSISTANT II
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	2907	LIBRARY ASSISTANT III
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	2908	LIBRARY ASSISTANT IV
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	2904	LIBRARY ASSISTANT TRAINEE
7170	INTERPRETER/TRANSLITERATOR I	8134	LICENSED VOCATIONAL NURSE
7165	INTERPRETER/TRANSLITERATOR I AY	6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR
7169	INTERPRETER/TRANSLITERATOR II	0663	LIVESTOCK TECHNICIAN I
7166	INTERPRETER/TRANSLITERATOR II AY	0666	LIVESTOCK TECHNICIAN II
7168	INTERPRETER/TRANSLITERATOR LEAD	6642	LOCKSMITH
7167	INTERPRETER/TRANSLITERATOR LEAD AY	1505	MAIL CLERK
1553	INVENTORY CLERK	1504	MAIL SERVICES SUPERVISOR I
6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	0104	MAINTENANCE AND LABORER TRAINEE
0735	IRRIGATION SPECIALIST	1293	MANAGEMENT INTERN
7888	LABORATORY ASSISTANT I	6616	MASON
7879	LABORATORY ASSISTANT II	6618	MASON, CASUAL EMPLOYMENT
6223	LABORER	6837	MECHANICS HELPER
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	**0812	MEDIA PRODUCTION SPECIALIST -10/12
6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	**0811	MEDIA PRODUCTION SPECIALIST -11/12
6475	LEAD CARPENTER	**0810	MEDIA PRODUCTION SPECIALIST -12 MONTH
2015	LEAD CUSTODIAN	1142	MEDICAL SECRETARY



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
1144	MEDICAL TRANSCRIBER	0842	PERFORMING ARTS TECHNICIAN -10/12
6280	METAL WORKER I	0841	PERFORMING ARTS TECHNICIAN -11/12
6281	METAL WORKER II	0840	PERFORMING ARTS TECHNICIAN -12 MONTH
1426	MICROGRAPHICS TECHNICIAN	5151	PERSONNEL ASSISTANT
1424	MICROGRAPHICS TECHNICIAN TRAINEE	0739	PEST CONTROL AND SPRAY SPECIALIST
**0432	NETWORK ANALYST -10/12	7980	PHYSICAL THERAPIST I
**0431	NETWORK ANALYST -11/12	7981	PHYSICAL THERAPIST II
**0430	NETWORK ANALYST -12	6950	PIANO TECHNICIAN I
7171	NOTETAKER	6951	PIANO TECHNICIAN II
0706	NURSERY TECHNICIAN I	9164	PLACEMENT INTERVIEWER
0703	NURSERY TECHNICIAN II	6726	PLANNER/ESTIMATOR/SCHEDULER
6703	OPERATING ENGINEER	6612	PLASTERER, CASUAL EMPLOYMENT
**0412	OPERATING SYSTEMS ANALYST -10/12	6549	PLUMBER
**0411	OPERATING SYSTEMS ANALYST -11/12	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT
**0410	OPERATING SYSTEMS ANALYST -12	6552	PLUMBER, CASUAL EMPLOYMENT
0452	OPERATIONS SPECIALIST -10/12	8802	POLICE DISPATCHER -10/12
0451	OPERATIONS SPECIALIST -11/12	8801	POLICE DISPATCHER -11/12
0450	OPERATIONS SPECIALIST -12	8800	POLICE DISPATCHER -12 MONTH
6526	PAINTER	8350	POLICE OFFICER
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	8346	POLICE OFFICER CADET-NONREPRESENTED
6529	PAINTER, CASUAL EMPLOYMENT	8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED
1297	PARALEGAL	0697	POULTRY TECHNICIAN
8812	PARKING OFFICER -10/12	1409	POWER KEYBOARD OPERATOR
8811	PARKING OFFICER -11/12	1408	POWER KEYBOARD OPERATOR TRAINEE
8810	PARKING OFFICER -12 MONTH	6685	POWER PLANT OPERATOR
1100	PAYROLL TECHNICIAN I	1550	PROPERTY CLERK I
1101	PAYROLL TECHNICIAN II	1549	PROPERTY CLERK II
1102	PAYROLL TECHNICIAN III	**0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
1099	PAYROLL TECHNICIAN TRAINEE	**0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
7930	PER DIEM NON-EXEMPT - HEALTHCARE	**0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH
7931	PER DIEM NON-EXEMPT - TECHNICAL	7988	RADIATION PROTECTION SPECIALIST

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
7995	RADIOLOGIC TECHNOLOGIST I	6534	SUPERVISING ELECTRICIAN
7996	RADIOLOGIC TECHNOLOGIST II	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
7172	READER	6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
1472	REPRODUCTION PROCESSES ASSISTANT	6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
1471	REPRODUCTION PROCESSES SUPERVISOR I	6225	SUPERVISING LABORER, CASUAL EMPLOYMENT
5683	RESEARCH TECHNICIAN I	6617	SUPERVISING MASON, CASUAL EMPLOYMENT
5681	RESEARCH TECHNICIAN II	6587	SUPERVISING METAL WORKER
1869	RESIDENT ASSISTANT	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I
6482	ROOFER, CASUAL EMPLOYMENT	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II
8005	SANITARIAN II	6524	SUPERVISING PAINTER
1928	SENIOR DATA CONTROL TECHNICIAN	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT
1416	SENIOR DATA ENTRY OPERATOR	6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT
8354	SERGEANT	6547	SUPERVISING PLUMBER
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT
1502	SHIPPING AND RECEIVING ASSISTANT I	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT
6213	SKILLED LABORER, CASUAL EMPLOYMENT	6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT
6555	STEAMFITTER, CASUAL EMPLOYMENT	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT
1509	STOCK CLERK	1628	SUPERVISING TELEPHONE OPERATOR
1506	STOREKEEPER I	6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT
1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT
1870	STUDENT ASSISTANT	1521	TECHNICIAN TRAINEE
5799	STUDENT LEGAL ASSISTANT	1635	TELEPHONE OPERATOR
2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	6464	TILE LAYER, CASUAL EMPLOYMENT
3079	STUDENT SERVICES PROFESSIONAL I	0746	TREE TRIMMER I
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	0748	TREE TRIMMER II
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	0862	VISUAL RESOURCE SPECIALIST -10/12
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	0861	VISUAL RESOURCE SPECIALIST -11/12
1727	SUPERVISING ACCOUNT CLERK I	0860	VISUAL RESOURCE SPECIALIST -12 MONTH
6700	SUPERVISING BUILDING SERVICE ENGINEER	1508	WAREHOUSE WORKER
6474	SUPERVISING CARPENTER	2013	WINDOW CLEANER
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	0100	YOUTH SUMMER AID
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT		

\*\*All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.

## **SIX MONTH INCREASE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

CLASS	CLASS TITLE
6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6477	CERTIFIED CARPENTER APPRENTICE
6536	CERTIFIED ELECTRICIAN APPRENTICE
6641	CERTIFIED LOCKSMITH APPRENTICE
6585	CERTIFIED METAL WORKER APPRENTICE
6704	CERTIFIED OPERATING ENGINEER APPRENTICE
6527	CERTIFIED PAINTER APPRENTICE
6550	CERTIFIED PLUMBER APPRENTICE
0320	CMA STATIONARY ENGINEER APPRENTICE
0101	HELPER/AID

# **OCCUPATIONAL INDEX REFERENCE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**BUILDING & GROUNDS MAINTENANCE**

**A-1 ANIMAL INDUSTRY**

- 0687 FEED MILL OPERATOR
- 0663 LIVESTOCK TECHNICIAN I
- 0666 LIVESTOCK TECHNICIAN II
- 0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

- 0670 ANIMAL HEALTH TECHNICIAN
- 0648 CROP TECHNICIAN I
- 0651 CROP TECHNICIAN II
- 0638 FARM LABORER
- 6941 FARM MAINTENANCE MECHANIC
- 0627 FARM SUPERVISOR I
- 0706 NURSERY TECHNICIAN I
- 0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

- 0605 VETERINARIAN I
- 0608 VETERINARIAN II

**B-1 ADMINISTRATION**

- 6726 PLANNER/ESTIMATOR/SCHEDULER
- 6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

**B-2 TRADES AND CRAFTS**

- 6575 BLACKSMITH
- 6476 CARPENTER
- 6477 CERTIFIED CARPENTER APPRENTICE
- 6536 CERTIFIED ELECTRICIAN APPRENTICE
- 6641 CERTIFIED LOCKSMITH APPRENTICE
- 6585 CERTIFIED METAL WORKER APPRENTICE
- 6527 CERTIFIED PAINTER APPRENTICE
- 6550 CERTIFIED PLUMBER APPRENTICE
- 0346 CMA CARPENTER I
- 0372 CMA CARPENTER II
- 0339 CMA ELECTRICIAN I
- 0340 CMA ELECTRICIAN II
- 0373 CMA LOCKSMITH
- 0342 CMA PAINTER I

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0343 CMA PAINTER II	B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT
0375 CMA PLUMBER I	6500 ASBESTOS WORKER, CASUAL EMPLOYMENT
0376 CMA PLUMBER II	6577 BLACKSMITH, CASUAL EMPLOYMENT
6533 ELECTRICIAN	6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6479 CARPENTER, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6623 HOD CARRIER, CASUAL EMPLOYMENT
6616 MASON	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6280 METAL WORKER I	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6281 METAL WORKER II	6618 MASON, CASUAL EMPLOYMENT
6526 PAINTER	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6549 PLUMBER	6529 PAINTER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6612 PLASTERER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6552 PLUMBER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6482 ROOFER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
	6213 SKILLED LABORER, CASUAL EMPLOYMENT

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6555 STEAMFITTER, CASUAL EMPLOYMENT	0374 CMA PEST CONTROL TECHNICIAN
6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT	0377 CMA SKILLED LABORER
6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	0743 GARDENER
6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	0745 GARDENING SPECIALIST
6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	0731 GROUNDWORKER
6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	0733 GROUNDWORKER TRAINEE
6225 SUPERVISING LABORER, CASUAL EMPLOYMENT	0735 IRRIGATION SPECIALIST
6617 SUPERVISING MASON, CASUAL EMPLOYMENT	6223 LABORER
6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0726 LEAD GROUNDWORKER
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0104 MAINTENANCE AND LABORER TRAINEE
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	0739 PEST CONTROL AND SPRAY SPECIALIST
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6464 TILE LAYER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
0334 CMA GROUNDSKEEPER	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
0333 CMA LEAD GROUNDSKEEPER	0330 CMA ABLE SEAMAN



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0332 CMA BUILDING MAINTENANCE WORKER

0348 CMA CHIEF ENGINEER

0378 CMA FACILITY WORKER

0335 CMA MAINTENANCE MECHANIC

0344 CMA STATIONARY ENGINEER

0320 CMA STATIONARY ENGINEER APPRENTICE

6260 FACILITIES CONTROL SPECIALIST

6940 FACILITIES MAINTENANCE MECHANIC

6265 FACILITIES PROJECT SUPERVISOR

6250 FACILITIES WORKER I

6251 FACILITIES WORKER II

6703 OPERATING ENGINEER

6685 POWER PLANT OPERATOR

6700 SUPERVISING BUILDING SERVICE ENGINEER

0337 CMA MOTOR VESSEL ENGINEER

6385 FARM MAINTENANCE AND OPERATIONS WORKER

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

C-1 SECRETARIAL

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

C-3 GENERAL CLERICAL

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE

0370 CMA AUTOMOBILE MECHANIC

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

1120 CLERICAL TRAINEE

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

C-4 FISCAL CLERICAL

1733 ACCOUNTING CLERK

1100 PAYROLL TECHNICIAN I

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

1099 PAYROLL TECHNICIAN TRAINEE

1727 SUPERVISING ACCOUNT CLERK I

C-6 MEDICAL CLERICAL

1140 HEALTH RECORD TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1408 POWER KEYBOARD OPERATOR TRAINEE  
 1472 REPRODUCTION PROCESSES ASSISTANT  
 1471 REPRODUCTION PROCESSES SUPERVISOR I  
 1428 SUPERVISING MICROGRAPHICS TECHNICIAN I  
 1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES
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E-1 CUSTODIAL SERVICES  
 2010 CUSTODIAN  
 2015 LEAD CUSTODIAN  
 2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12  
 8821 COMMUNITY SERVICE SPECIALIST -11/12  
 8820 COMMUNITY SERVICE SPECIALIST -12 MONTH  
 8365 CORPORAL  
 8350 POLICE OFFICER  
 8346 POLICE OFFICER CADET-NONREPRESENTED  
 8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12  
 8831 FIRE APPARATUS ENGINEER -11/12  
 8830 FIRE APPARATUS ENGINEER -12 MONTH  
 8812 PARKING OFFICER -10/12  
 8811 PARKING OFFICER -11/12  
 8810 PARKING OFFICER -12 MONTH  
 8802 POLICE DISPATCHER -10/12  
 8801 POLICE DISPATCHER -11/12  
 8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES
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F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
 0432 NETWORK ANALYST -10/12  
 0431 NETWORK ANALYST -11/12

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0430 NETWORK ANALYST -12

0412 OPERATING SYSTEMS ANALYST -10/12

0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12

0401 ANALYST/PROGRAMMER -11/12

0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12

0421 INFORMATION TECHNOLOGY CONSULTANT -11/12

0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR

1421 DATA ENTRY OPERATOR TRAINEE

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12

0441 EQUIPMENT SYSTEMS SPECIALIST -11/12

0440 EQUIPMENT SYSTEMS SPECIALIST -12

0452 OPERATIONS SPECIALIST -10/12

0451 OPERATIONS SPECIALIST -11/12

0450 OPERATIONS SPECIALIST -12

1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN

1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

FISCAL, MANAGEMENT AND STAFF SERVICES
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## H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12  
 1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12  
 1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  
 5255 ADMINISTRATIVE TRAINEE  
 1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12  
 1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12  
 1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH  
 2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR  
 5181 EXTENDED EDUCATION SPECIALIST I  
 5182 EXTENDED EDUCATION SPECIALIST II  
 5330 FEDERAL PROGRAMS COORDINATOR  
 3810 LIBRARY SERIALS EDITOR  
 1293 MANAGEMENT INTERN  
 1148 PRESIDENTIAL AIDE  
 2572 SPACE AND FACILITIES UTILIZATION OFFICER  
 5250 SPECIAL ASSISTANT, EOP

## H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I  
 5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II  
 5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III  
 5683 RESEARCH TECHNICIAN I  
 5681 RESEARCH TECHNICIAN II  
 5680 RESEARCH TECHNICIAN III

## H-3 ACCOUNTING

1762 ACCOUNTANT I  
 4555 ACCOUNTANT II  
 1730 ACCOUNTING TECHNICIAN I  
 1741 ACCOUNTING TECHNICIAN II  
 1740 ACCOUNTING TECHNICIAN III  
 1758 COLLECTIONS REPRESENTATIVE I  
 1759 COLLECTIONS REPRESENTATIVE II  
 1757 COLLECTIONS REPRESENTATIVE TRAINEE

## H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST  
 5284 ASSOCIATE BUDGET ANALYST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

- 0301 CMA ASSOCIATE PERSONNEL ANALYST
- 0300 CMA STAFF SERVICES ANALYST
- 5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION

- 0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
- 0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
- 0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

- 4791 BUYER I
- 4792 BUYER II
- 4793 BUYER II - LEAD
- 4794 BUYER III
- 4795 BUYER III - LEAD
- 4790 BUYER TRAINEE

H-8 STOREKEEPING

- 0336 CMA MATERIALS & STORES SPECIALIST
- 0345 CMA WAREHOUSE WORKER

- 1553 INVENTORY CLERK
- 1550 PROPERTY CLERK I
- 1549 PROPERTY CLERK II
- 1502 SHIPPING AND RECEIVING ASSISTANT I
- 1509 STOCK CLERK
- 1506 STOREKEEPER I
- 1508 WAREHOUSE WORKER

HEALTH SERVICES
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I-1 MEDICAL SERVICES

- 7927 CLINICAL LABORATORY TECHNOLOGIST I
- 7926 CLINICAL LABORATORY TECHNOLOGIST II
- 8145 HEALTH EDUCATION ASSISTANT
- 8147 HEALTH EDUCATOR
- 8166 NURSE PRACTITIONER
- 8165 NURSE PRACTITIONER - 10 MONTH
- 8130 NUTRITIONIST
- 7940 PER DIEM EXEMPT - HEALTHCARE
- 7930 PER DIEM NON-EXEMPT - HEALTHCARE
- 7992 PHARMACIST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7991 PHARMACIST - 10 MONTH

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8151 REGISTERED NURSE I

8150 REGISTERED NURSE I - 10 MONTH

8154 REGISTERED NURSE II

8153 REGISTERED NURSE II - 10 MONTH

8157 REGISTERED NURSE III

8156 REGISTERED NURSE III - 10 MONTH

7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I

8136 CLINICAL AID II

8134 LICENSED VOCATIONAL NURSE

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST

3801 RADIATION SAFETY OFFICER

8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION
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J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR

2481 DEPARTMENT CHAIR - 12 MONTH

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR

2282 DEPARTMENT CHAIR, SUMMER TERM

2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR

2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR

0351 CMA DEPARTMENT CHAIR -CRUISE -AY

0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY

0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR
0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	2402 INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM
0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT
0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	2357 INSTRUCTIONAL FACULTY, SUMMER SESSION
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	2160 INSTRUCTIONAL FACULTY, SUMMER TERM
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY	2358 LECTURER - ACADEMIC YEAR
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	2359 LECTURER - 12 MONTH
0357 CMA LECTURER -CRUISE -AY	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
0557 CMA LECTURER-2ND CRUISE-AY	2158 LECTURER, SUMMER TERM
2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY

0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

LEGAL SERVICES

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2905 LIBRARY ASSISTANT II  
2907 LIBRARY ASSISTANT III  
2908 LIBRARY ASSISTANT IV  
2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID  
3023 DRAFTING TECHNICIAN I  
3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I  
0303 CMA STUDENT AFFAIRS OFFICER II  
\*2341 COUNSELOR - ACADEMIC YEAR  
2628 CREDENTIAL ANALYST I  
2630 CREDENTIAL ANALYST II  
2627 CREDENTIAL ANALYST TRAINEE

9692 DORMITORY SUPERVISOR  
2632 EVALUATOR I  
2633 EVALUATOR II  
2634 EVALUATOR TRAINEE  
9688 HEAD RESIDENT I  
9687 HEAD RESIDENT II  
7170 INTERPRETER/TRANSLITERATOR I  
7165 INTERPRETER/TRANSLITERATOR I AY  
7169 INTERPRETER/TRANSLITERATOR II  
7166 INTERPRETER/TRANSLITERATOR II AY  
7168 INTERPRETER/TRANSLITERATOR LEAD  
7167 INTERPRETER/TRANSLITERATOR LEAD AY  
7171 NOTETAKER  
7931 PER DIEM NON-EXEMPT - TECHNICAL  
9164 PLACEMENT INTERVIEWER  
7172 READER  
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS  
3079 STUDENT SERVICES PROFESSIONAL I  
3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH  
3082 STUDENT SERVICES PROFESSIONAL II  
3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH  
 3084 STUDENT SERVICES PROFESSIONAL III  
 3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR  
 3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH  
 3086 STUDENT SERVICES PROFESSIONAL IV  
 3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR  
 3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH  
 3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  
 3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY  
 3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  
 3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY  
 3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  
 3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH

2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 2375 HEAD COACH - ACADEMIC YEAR  
 2374 HEAD COACH - 10 MONTH  
 2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT

O-2 ATHLETICS

2378 COACH - ACADEMIC YEAR  
 2377 COACH - 10 MONTH  
 2376 COACH - 12 MONTH  
 2384 COACHING ASSISTANT - ACADEMIC YEAR  
 2383 COACHING ASSISTANT - 10 MONTH  
 2382 COACHING ASSISTANT - 12 MONTH

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
 6960 FISH HATCHERY MANAGER  
 7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12  
 0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III

7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
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Q-1 MISCELLANEOUS  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1800 CASUAL WORKER  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 1971 EARLY CHILDHOOD TEACHER  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
 2355 GRADUATE ASSISTANT  
 2325 GRADUATE ASSISTANT MONTHLY  
 2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
 1238 HEAD START STAFF  
 0101 HELPER/AID  
 1150 INSTRUCTIONAL STUDENT ASSISTANT  
 1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 0051 NON-EMPLOYEE TRACKING CODE  
 2351 RESEARCH FELLOW  
 1869 RESIDENT ASSISTANT  
 4660 SPECIAL CONSULTANT  
 1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY

1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR  
 3318 ADMINISTRATOR I  
 3319 ADMINISTRATOR I - ACADEMIC YEAR  
 3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 3306 ADMINISTRATOR III  
 3307 ADMINISTRATOR III - ACADEMIC YEAR  
 3300 ADMINISTRATOR IV  
 3301 ADMINISTRATOR IV - ACADEMIC YEAR  
 3320 CMA ADMINISTRATOR I -CRUISE -AY  
 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
 3314 CMA ADMINISTRATOR II -CRUISE -AY  
 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
 3308 CMA ADMINISTRATOR III -CRUISE -AY  
 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE
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S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

# **PAY LETTER UPDATES**