



The California State University

# **SALARY SCHEDULE**

Office of the Chancellor • Human Resources

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Fiscal Year 2005/2006

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# **ALPHABETICAL LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2867	ACCOMPANIST I	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
2866	ACCOMPANIST II	R09	5287	ASSISTANT BUDGET ANALYST	R09
1762	ACCOUNTANT I	R09	5284	ASSOCIATE BUDGET ANALYST	R09
4555	ACCOUNTANT II	R09	5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09
1733	ACCOUNTING CLERK	R07	5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09
1730	ACCOUNTING TECHNICIAN I	R07	5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09
1741	ACCOUNTING TECHNICIAN II	R07	1514	ATHLETIC EQUIPMENT ATTENDANT I	R09
1740	ACCOUNTING TECHNICIAN III	R07	1513	ATHLETIC EQUIPMENT ATTENDANT II	R09
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	6575	BLACKSMITH	R06
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	6577	BLACKSMITH, CASUAL EMPLOYMENT	E99
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	2899	BOOK REPAIRER I	R07
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	2898	BOOK REPAIRER II	R07
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1874	BRIDGE STUDENT ASSISTANT	E99
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	0852	BROADCAST ENGINEER -10/12	R09
5255	ADMINISTRATIVE TRAINEE	R09	0851	BROADCAST ENGINEER -11/12	R09
3318	ADMINISTRATOR I	M80 I	0850	BROADCAST ENGINEER -12 MONTH	R09
3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I	6702	BUILDING SERVICE ENGINEER	R06
3312	ADMINISTRATOR II	M80 II	4791	BUYER I	R07
3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II	4792	BUYER II	R07
3306	ADMINISTRATOR III	M80 III	4793	BUYER II - LEAD	R07
3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III	4794	BUYER III	R07
3300	ADMINISTRATOR IV	M80 IV	4795	BUYER III - LEAD	R07
3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV	4790	BUYER TRAINEE	R07
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06	6476	CARPENTER	R06
0402	ANALYST/PROGRAMMER -10/12	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
0401	ANALYST/PROGRAMMER -11/12	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
0400	ANALYST/PROGRAMMER -12	R09	1800	CASUAL WORKER	E99
0670	ANIMAL HEALTH TECHNICIAN	R09	6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE	R06	0372	CMA CARPENTER II	R10
6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE	R06	0348	CMA CHIEF ENGINEER	R10
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
6477	CERTIFIED CARPENTER APPRENTICE	R06	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
6536	CERTIFIED ELECTRICIAN APPRENTICE	R06	0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
6585	CERTIFIED METAL WORKER APPRENTICE	R06	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06	0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03
6527	CERTIFIED PAINTER APPRENTICE	R06	0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03
6550	CERTIFIED PLUMBER APPRENTICE	R06	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	R03
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	R03
1120	CLERICAL TRAINEE	R07	0339	CMA ELECTRICIAN I	R10
8135	CLINICAL AID I	R02	0340	CMA ELECTRICIAN II	R10
8136	CLINICAL AID II	R02	0378	CMA FACILITY WORKER	R10
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	0334	CMA GROUNDSKEEPER	R10
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0330	CMA ABLE SEAMAN	R10	0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03
3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I	0333	CMA LEAD GROUNDSKEEPER	R10
3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I	0357	CMA LECTURER -CRUISE -AY	R03
3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II	0557	CMA LECTURER-2ND CRUISE-AY	R03
3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II	0373	CMA LOCKSMITH	R10
3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III	0335	CMA MAINTENANCE MECHANIC	R10
3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III	0336	CMA MATERIALS & STORES SPECIALIST	R10
3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV	0337	CMA MOTOR VESSEL ENGINEER	R10
3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV	0342	CMA PAINTER I	R10
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0343	CMA PAINTER II	R10
0370	CMA AUTOMOBILE MECHANIC	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0375	CMA PLUMBER I	R10
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10	0376	CMA PLUMBER II	R10
0332	CMA BUILDING MAINTENANCE WORKER	R10	0377	CMA SKILLED LABORER	R10
0346	CMA CARPENTER I	R10	0300	CMA STAFF SERVICES ANALYST	R09

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0344	CMA STATIONARY ENGINEER	R10	0305	COOK II	R05
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0307	COOK II LEAD	R05
0302	CMA STUDENT AFFAIRS OFFICER I	R09	8365	CORPORAL	R08
0303	CMA STUDENT AFFAIRS OFFICER II	R09	*2341	COUNSELOR - ACADEMIC YEAR	R03
0345	CMA WAREHOUSE WORKER	R10	2628	CREDENTIAL ANALYST I	R04
2378	COACH - ACADEMIC YEAR	R03	2630	CREDENTIAL ANALYST II	R04
2377	COACH - 10 MONTH	R03	2627	CREDENTIAL ANALYST TRAINEE	R04
2376	COACH - 12 MONTH	R03	0648	CROP TECHNICIAN I	R09
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	0651	CROP TECHNICIAN II	R09
2383	COACHING ASSISTANT - 10 MONTH	R03	2010	CUSTODIAN	R05
2382	COACHING ASSISTANT - 12 MONTH	R03	1927	DATA CONTROL TECHNICIAN	R07
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	1418	DATA ENTRY OPERATOR	R07
2380	COACHING SPECIALIST - 10 MONTH	R03	1421	DATA ENTRY OPERATOR TRAINEE	R07
2379	COACHING SPECIALIST - 12 MONTH	R03	2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03
1758	COLLECTIONS REPRESENTATIVE I	R07	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
1759	COLLECTIONS REPRESENTATIVE II	R07	2481	DEPARTMENT CHAIR - 12 MONTH	R03
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
8822	COMMUNITY SERVICE SPECIALIST -10/12	R07	2282	DEPARTMENT CHAIR, SUMMER TERM	R03
8821	COMMUNITY SERVICE SPECIALIST -11/12	R07	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12	R07
8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	R07	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12	R07
1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	R07
1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99	6970	DIVING SAFETY OFFICER	R09
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99	9692	DORMITORY SUPERVISOR	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	3022	DRAFTING AID	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	3023	DRAFTING TECHNICIAN I	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	3024	DRAFTING TECHNICIAN II	R07
1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99	1450	DUPLICATING MACHINE OPERATOR I	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99	1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07
0304	COOK I	R05	1464	DUPLICATING MACHINE SUPERVISOR I	R07
0306	COOK I LEAD	R05	1973	EARLY CHILDHOOD ASSISTANT TEACHER	E99

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1972	EARLY CHILDHOOD ASSOCIATE TEACHER	E99	6940	FACILITIES MAINTENANCE MECHANIC	R06
1970	EARLY CHILDHOOD MASTER TEACHER	E99	6265	FACILITIES PROJECT SUPERVISOR	R06
1971	EARLY CHILDHOOD TEACHER	E99	6250	FACILITIES WORKER I	R06
2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04	6251	FACILITIES WORKER II	R06
6533	ELECTRICIAN	R06	2337	FACULTY UNIT 403B DEDUCTION MONTHLY	R03
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99	0638	FARM LABORER	R09
6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99	6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05
7000	EQUIPMENT MAINTENANCE ASSISTANT	R09	6941	FARM MAINTENANCE MECHANIC	R06
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0627	FARM SUPERVISOR I	R09
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	5330	FEDERAL PROGRAMS COORDINATOR	R09
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0687	FEED MILL OPERATOR	R09
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	8832	FIRE APPARATUS ENGINEER -10/12	R09
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	8831	FIRE APPARATUS ENGINEER -11/12	R09
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09	8830	FIRE APPARATUS ENGINEER -12 MONTH	R09
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	6960	FISH HATCHERY MANAGER	R09
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	0308	FOOD SERVICE WORKER I	R05
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09	0310	FOOD SERVICE WORKER I LEAD	R05
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	0309	FOOD SERVICE WORKER II	R05
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	0311	FOOD SERVICE WORKER II LEAD	R05
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	0743	GARDENER	R05
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09	0745	GARDENING SPECIALIST	R05
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	2966	GENERAL COUNSEL	M98
2632	EVALUATOR I	R04	7512	GLASSBLOWER	R09
2633	EVALUATOR II	R04	2355	GRADUATE ASSISTANT	R11
2634	EVALUATOR TRAINEE	R04	2325	GRADUATE ASSISTANT MONTHLY	R11
2336	EXCLUDED 403B DEDUCTION MONTHLY	E99	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY	R11
2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98	2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	R03
2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98	2388	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	R03
5181	EXTENDED EDUCATION SPECIALIST I	R04	0822	GRAPHIC DESIGNER -10/12	R09
5182	EXTENDED EDUCATION SPECIALIST II	R04	0821	GRAPHIC DESIGNER -11/12	R09
6260	FACILITIES CONTROL SPECIALIST	R06			

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0820	GRAPHIC DESIGNER -12 MONTH	R09	2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03
0731	GROUNDWORKER	R05	2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03
0733	GROUNDWORKER TRAINEE	R05	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
2375	HEAD COACH - ACADEMIC YEAR	R03	2160	INSTRUCTIONAL FACULTY, SUMMER TERM	R03
2374	HEAD COACH - 10 MONTH	R03	1150	INSTRUCTIONAL STUDENT ASSISTANT	R11
2373	HEAD COACH - 12 MONTH	R03	1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	R11
9688	HEAD RESIDENT I	R07	1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09
9687	HEAD RESIDENT II	R07	1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09
1238	HEAD START STAFF	R12	1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09
8145	HEALTH EDUCATION ASSISTANT	R02	1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09
8147	HEALTH EDUCATOR	R02	1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09
1140	HEALTH RECORD TECHNICIAN	R02	1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09
5210	HEALTH SERVICES ASSISTANT	R07	7170	INTERPRETER/TRANSLITERATOR I	R09
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	7165	INTERPRETER/TRANSLITERATOR I AY	R09
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	7169	INTERPRETER/TRANSLITERATOR II	R09
0101	HELPER/AID	E99	7166	INTERPRETER/TRANSLITERATOR II AY	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7168	INTERPRETER/TRANSLITERATOR LEAD	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	7167	INTERPRETER/TRANSLITERATOR LEAD AY	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	1553	INVENTORY CLERK	R07
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	0735	IRRIGATION SPECIALIST	R05
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	7888	LABORATORY ASSISTANT I	R09
2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03	7879	LABORATORY ASSISTANT II	R09
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	6223	LABORER	R05
1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03	6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99
2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03	6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06
2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03	6475	LEAD CARPENTER	R06
2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99	2015	LEAD CUSTODIAN	R05
2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03	6532	LEAD ELECTRICIAN	R06
2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03	0726	LEAD GROUNDWORKER	R05
2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03	2895	LEAD LIBRARY ASSISTANT II	R04
2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03			



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2896	LEAD LIBRARY ASSISTANT III	R04	1293	MANAGEMENT INTERN	C99
2891	LEAD LIBRARY ASSISTANT IV	R04	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
6643	LEAD LOCKSMITH	R06	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
6525	LEAD PAINTER	R06	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
6548	LEAD PLUMBER	R06	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
2358	LECTURER - ACADEMIC YEAR	R03	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
2359	LECTURER - 12 MONTH	R03	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03
2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03	0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03
2158	LECTURER, SUMMER TERM	R03	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
1296	LEGAL ASSISTANT	C99	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
1295	LEGAL SECRETARY	C99	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
2944	LEGISLATIVE/EXECUTIVE FELLOW	E99	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
2919	LIBRARIAN - 10 MONTH	R03	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
2920	LIBRARIAN - 12 MONTH	R03	0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03
2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03	0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03
2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03	6616	MASON	R06
2906	LIBRARY ASSISTANT I	R07	6618	MASON, CASUAL EMPLOYMENT	E99
2905	LIBRARY ASSISTANT II	R07	6837	MECHANICS HELPER	R06
2907	LIBRARY ASSISTANT III	R07	0812	MEDIA PRODUCTION SPECIALIST -10/12	R09
2908	LIBRARY ASSISTANT IV	R07	0811	MEDIA PRODUCTION SPECIALIST -11/12	R09
2904	LIBRARY ASSISTANT TRAINEE	R07	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	R09
3810	LIBRARY SERIALS EDITOR	R09	1142	MEDICAL SECRETARY	R07
8134	LICENSED VOCATIONAL NURSE	R02	1144	MEDICAL TRANSCRIBER	R07
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	6280	METAL WORKER I	R06
0663	LIVESTOCK TECHNICIAN I	R09	6281	METAL WORKER II	R06
0666	LIVESTOCK TECHNICIAN II	R09	1426	MICROGRAPHICS TECHNICIAN	R07
6642	LOCKSMITH	R06	1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07
1505	MAIL CLERK	R07	2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03
1504	MAIL SERVICES SUPERVISOR I	R07	0432	NETWORK ANALYST -10/12	R09
0104	MAINTENANCE AND LABORER TRAINEE	R05	0431	NETWORK ANALYST -11/12	R09

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0430	NETWORK ANALYST -12	R09	5151	PERSONNEL ASSISTANT	R09
0051	NON-EMPLOYEE TRACKING CODE	E99	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
7171	NOTETAKER	E99	7992	PHARMACIST	R02
8166	NURSE PRACTITIONER	R02	7991	PHARMACIST - 10 MONTH	R02
8165	NURSE PRACTITIONER - 10 MONTH	R02	7980	PHYSICAL THERAPIST I	R02
0706	NURSERY TECHNICIAN I	R09	7981	PHYSICAL THERAPIST II	R02
0703	NURSERY TECHNICIAN II	R09	7737	PHYSICIAN	R01
8130	NUTRITIONIST	R02	6950	PIANO TECHNICIAN I	R09
6703	OPERATING ENGINEER	R06	6951	PIANO TECHNICIAN II	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	9164	PLACEMENT INTERVIEWER	R04
0411	OPERATING SYSTEMS ANALYST -11/12	R09	6726	PLANNER/ESTIMATOR/SCHEDULER	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	6612	PLASTERER, CASUAL EMPLOYMENT	E99
0452	OPERATIONS SPECIALIST -10/12	R09	6549	PLUMBER	R06
0451	OPERATIONS SPECIALIST -11/12	R09	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99
0450	OPERATIONS SPECIALIST -12	R09	6552	PLUMBER, CASUAL EMPLOYMENT	E99
6526	PAINTER	R06	8802	POLICE DISPATCHER -10/12	R07
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99	8801	POLICE DISPATCHER -11/12	R07
6529	PAINTER, CASUAL EMPLOYMENT	E99	8800	POLICE DISPATCHER -12 MONTH	R07
1297	PARALEGAL	C99	8350	POLICE OFFICER	R08
8812	PARKING OFFICER -10/12	R07	8346	POLICE OFFICER CADET-NONREPRESENTED	E99
8811	PARKING OFFICER -11/12	R07	8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED	E99
8810	PARKING OFFICER -12 MONTH	R07	0697	POULTRY TECHNICIAN	R09
1100	PAYROLL TECHNICIAN I	R07	1409	POWER KEYBOARD OPERATOR	R07
1101	PAYROLL TECHNICIAN II	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07
1102	PAYROLL TECHNICIAN III	R07	6685	POWER PLANT OPERATOR	R06
1099	PAYROLL TECHNICIAN TRAINEE	R07	2977	PRESIDENT	M98
7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02	1148	PRESIDENTIAL AIDE	C99
7931	PER DIEM NON-EXEMPT - TECHNICAL	R09	1550	PROPERTY CLERK I	R07
0842	PERFORMING ARTS TECHNICIAN -10/12	R09	1549	PROPERTY CLERK II	R07
0841	PERFORMING ARTS TECHNICIAN -11/12	R09	0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	R09
0840	PERFORMING ARTS TECHNICIAN -12 MONTH	R09			

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12	R09	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	R09	5250	SPECIAL ASSISTANT, EOP	R09
7988	RADIATION PROTECTION SPECIALIST	R02	4660	SPECIAL CONSULTANT	E99
3801	RADIATION SAFETY OFFICER	R09	7976	SPEECH PATHOLOGIST	R02
7995	RADIOLOGIC TECHNOLOGIST I	R02	6555	STEAMFITTER, CASUAL EMPLOYMENT	E99
7996	RADIOLOGIC TECHNOLOGIST II	R02	1509	STOCK CLERK	R07
7172	READER	E99	1506	STOREKEEPER I	R07
8151	REGISTERED NURSE I	R02	1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	E99
8150	REGISTERED NURSE I - 10 MONTH	R02	1870	STUDENT ASSISTANT	E99
8154	REGISTERED NURSE II	R02	5799	STUDENT LEGAL ASSISTANT	E99
8153	REGISTERED NURSE II - 10 MONTH	R02	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
8157	REGISTERED NURSE III	R02	3079	STUDENT SERVICES PROFESSIONAL I	R04
8156	REGISTERED NURSE III - 10 MONTH	R02	3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04
1472	REPRODUCTION PROCESSES ASSISTANT	R07	3082	STUDENT SERVICES PROFESSIONAL II	R04
1471	REPRODUCTION PROCESSES SUPERVISOR I	R07	3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04
2351	RESEARCH FELLOW	E99	3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04
5683	RESEARCH TECHNICIAN I	R09	3084	STUDENT SERVICES PROFESSIONAL III	R04
5681	RESEARCH TECHNICIAN II	R09	3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04
5680	RESEARCH TECHNICIAN III	R09	3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04
1869	RESIDENT ASSISTANT	E99	3086	STUDENT SERVICES PROFESSIONAL IV	R04
2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03	3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04
2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03	3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04
6482	ROOFER, CASUAL EMPLOYMENT	E99	3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03
8005	SANITARIAN II	R02	3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	R03
1928	SENIOR DATA CONTROL TECHNICIAN	R07	3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03
1416	SENIOR DATA ENTRY OPERATOR	R07	3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	R03
6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09	3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	R03
8354	SERGEANT	R08	3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	R03
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99
1502	SHIPPING AND RECEIVING ASSISTANT I	R07	1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99
6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99	2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1727	SUPERVISING ACCOUNT CLERK I	R07	6464	TILE LAYER, CASUAL EMPLOYMENT	E99
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	0746	TREE TRIMMER I	R05
6474	SUPERVISING CARPENTER	R06	0748	TREE TRIMMER II	R05
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99	2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	0605	VETERINARIAN I	R01
6534	SUPERVISING ELECTRICIAN	R06	0608	VETERINARIAN II	R01
6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99	2973	VICE CHANCELLOR, HUMAN RESOURCES	M98
6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	0862	VISUAL RESOURCE SPECIALIST -10/12	R09
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	0861	VISUAL RESOURCE SPECIALIST -11/12	R09
2913	SUPERVISING LIBRARIAN - 10 MONTH	R03	0860	VISUAL RESOURCE SPECIALIST -12 MONTH	R09
2914	SUPERVISING LIBRARIAN - 12 MONTH	R03	2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03
6587	SUPERVISING METAL WORKER	R06	2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03
1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07	2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03
1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07	1508	WAREHOUSE WORKER	R05
6524	SUPERVISING PAINTER	R06	2013	WINDOW CLEANER	R05
6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99	0100	YOUTH SUMMER AID	E99
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99			
6547	SUPERVISING PLUMBER	R06			
6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99			
6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99			
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99			
6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99			
1628	SUPERVISING TELEPHONE OPERATOR	R07			
6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99			
6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	E99			
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	R11			
2353	TEACHING ASSOCIATE - 12 MONTH	R11			
1521	TECHNICIAN TRAINEE	R09			
1635	TELEPHONE OPERATOR	R07			

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 10/01/2004

# **CLASS CODE LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0051	NON-EMPLOYEE TRACKING CODE	E99	0346	CMA CARPENTER I	R10
0100	YOUTH SUMMER AID	E99	0348	CMA CHIEF ENGINEER	R10
0101	HELPER/AID	E99	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
0104	MAINTENANCE AND LABORER TRAINEE	R05	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
0300	CMA STAFF SERVICES ANALYST	R09	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
0302	CMA STUDENT AFFAIRS OFFICER I	R09	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	R03
0303	CMA STUDENT AFFAIRS OFFICER II	R09	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	R03
0304	COOK I	R05	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0305	COOK II	R05	0357	CMA LECTURER -CRUISE -AY	R03
0306	COOK I LEAD	R05	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
0307	COOK II LEAD	R05	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
0308	FOOD SERVICE WORKER I	R05	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
0309	FOOD SERVICE WORKER II	R05	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
0310	FOOD SERVICE WORKER I LEAD	R05	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
0311	FOOD SERVICE WORKER II LEAD	R05	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
0330	CMA ABLE SEAMAN	R10	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0370	CMA AUTOMOBILE MECHANIC	R10
0332	CMA BUILDING MAINTENANCE WORKER	R10	0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10
0333	CMA LEAD GROUNDSKEEPER	R10	0372	CMA CARPENTER II	R10
0334	CMA GROUNDSKEEPER	R10	0373	CMA LOCKSMITH	R10
0335	CMA MAINTENANCE MECHANIC	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0336	CMA MATERIALS & STORES SPECIALIST	R10	0375	CMA PLUMBER I	R10
0337	CMA MOTOR VESSEL ENGINEER	R10	0376	CMA PLUMBER II	R10
0339	CMA ELECTRICIAN I	R10	0377	CMA SKILLED LABORER	R10
0340	CMA ELECTRICIAN II	R10	0378	CMA FACILITY WORKER	R10
0342	CMA PAINTER I	R10	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
0343	CMA PAINTER II	R10	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
0344	CMA STATIONARY ENGINEER	R10	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
0345	CMA WAREHOUSE WORKER	R10	0400	ANALYST/PROGRAMMER -12	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0401	ANALYST/PROGRAMMER -11/12	R09	0651	CROP TECHNICIAN II	R09
0402	ANALYST/PROGRAMMER -10/12	R09	0663	LIVESTOCK TECHNICIAN I	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	0666	LIVESTOCK TECHNICIAN II	R09
0411	OPERATING SYSTEMS ANALYST -11/12	R09	0670	ANIMAL HEALTH TECHNICIAN	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	0687	FEED MILL OPERATOR	R09
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	0697	POULTRY TECHNICIAN	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	0703	NURSERY TECHNICIAN II	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	0706	NURSERY TECHNICIAN I	R09
0430	NETWORK ANALYST -12	R09	0726	LEAD GROUNDWORKER	R05
0431	NETWORK ANALYST -11/12	R09	0731	GROUNDWORKER	R05
0432	NETWORK ANALYST -10/12	R09	0733	GROUNDWORKER TRAINEE	R05
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0735	IRRIGATION SPECIALIST	R05
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0743	GARDENER	R05
0450	OPERATIONS SPECIALIST -12	R09	0745	GARDENING SPECIALIST	R05
0451	OPERATIONS SPECIALIST -11/12	R09	0746	TREE TRIMMER I	R05
0452	OPERATIONS SPECIALIST -10/12	R09	0748	TREE TRIMMER II	R05
0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03	0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	R09
0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03	0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12	R09
0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03	0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	R09
0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	R09
0557	CMA LECTURER-2ND CRUISE-AY	R03	0811	MEDIA PRODUCTION SPECIALIST -11/12	R09
0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03	0812	MEDIA PRODUCTION SPECIALIST -10/12	R09
0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03	0820	GRAPHIC DESIGNER -12 MONTH	R09
0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03	0821	GRAPHIC DESIGNER -11/12	R09
0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03	0822	GRAPHIC DESIGNER -10/12	R09
0605	VETERINARIAN I	R01	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	R07
0608	VETERINARIAN II	R01	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12	R07
0627	FARM SUPERVISOR I	R09	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12	R07
0638	FARM LABORER	R09	0840	PERFORMING ARTS TECHNICIAN -12 MONTH	R09
0648	CROP TECHNICIAN I	R09	0841	PERFORMING ARTS TECHNICIAN -11/12	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0842	PERFORMING ARTS TECHNICIAN -10/12	R09	1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99
0850	BROADCAST ENGINEER -12 MONTH	R09	1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99
0851	BROADCAST ENGINEER -11/12	R09	1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99
0852	BROADCAST ENGINEER -10/12	R09	1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99
0860	VISUAL RESOURCE SPECIALIST -12 MONTH	R09	1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03
0861	VISUAL RESOURCE SPECIALIST -11/12	R09	1238	HEAD START STAFF	R12
0862	VISUAL RESOURCE SPECIALIST -10/12	R09	1293	MANAGEMENT INTERN	C99
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	1295	LEGAL SECRETARY	C99
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	1296	LEGAL ASSISTANT	C99
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1297	PARALEGAL	C99
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	1409	POWER KEYBOARD OPERATOR	R07
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	1416	SENIOR DATA ENTRY OPERATOR	R07
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	1418	DATA ENTRY OPERATOR	R07
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	1421	DATA ENTRY OPERATOR TRAINEE	R07
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07
1099	PAYROLL TECHNICIAN TRAINEE	R07	1426	MICROGRAPHICS TECHNICIAN	R07
1100	PAYROLL TECHNICIAN I	R07	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07
1101	PAYROLL TECHNICIAN II	R07	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07
1102	PAYROLL TECHNICIAN III	R07	1450	DUPLICATING MACHINE OPERATOR I	R07
1120	CLERICAL TRAINEE	R07	1464	DUPLICATING MACHINE SUPERVISOR I	R07
1140	HEALTH RECORD TECHNICIAN	R02	1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07
1142	MEDICAL SECRETARY	R07	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07
1144	MEDICAL TRANSCRIBER	R07	1471	REPRODUCTION PROCESSES SUPERVISOR I	R07
1148	PRESIDENTIAL AIDE	C99	1472	REPRODUCTION PROCESSES ASSISTANT	R07
1150	INSTRUCTIONAL STUDENT ASSISTANT	R11	1502	SHIPPING AND RECEIVING ASSISTANT I	R07
1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	R11	1504	MAIL SERVICES SUPERVISOR I	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	1505	MAIL CLERK	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	1506	STOREKEEPER I	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	1508	WAREHOUSE WORKER	R05
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99	1509	STOCK CLERK	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99			



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1513	ATHLETIC EQUIPMENT ATTENDANT II	R09	1927	DATA CONTROL TECHNICIAN	R07
1514	ATHLETIC EQUIPMENT ATTENDANT I	R09	1928	SENIOR DATA CONTROL TECHNICIAN	R07
1521	TECHNICIAN TRAINEE	R09	1970	EARLY CHILDHOOD MASTER TEACHER	E99
1549	PROPERTY CLERK II	R07	1971	EARLY CHILDHOOD TEACHER	E99
1550	PROPERTY CLERK I	R07	1972	EARLY CHILDHOOD ASSOCIATE TEACHER	E99
1553	INVENTORY CLERK	R07	1973	EARLY CHILDHOOD ASSISTANT TEACHER	E99
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09	2010	CUSTODIAN	R05
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09	2013	WINDOW CLEANER	R05
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09	2015	LEAD CUSTODIAN	R05
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	2158	LECTURER, SUMMER TERM	R03
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	2160	INSTRUCTIONAL FACULTY, SUMMER TERM	R03
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	2282	DEPARTMENT CHAIR, SUMMER TERM	R03
1628	SUPERVISING TELEPHONE OPERATOR	R07	2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
1635	TELEPHONE OPERATOR	R07	2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03
1727	SUPERVISING ACCOUNT CLERK I	R07	2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03
1730	ACCOUNTING TECHNICIAN I	R07	2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03
1733	ACCOUNTING CLERK	R07	2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03
1740	ACCOUNTING TECHNICIAN III	R07	2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03
1741	ACCOUNTING TECHNICIAN II	R07	2325	GRADUATE ASSISTANT MONTHLY	R11
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY	R11
1758	COLLECTIONS REPRESENTATIVE I	R07	2336	EXCLUDED 403B DEDUCTION MONTHLY	E99
1759	COLLECTIONS REPRESENTATIVE II	R07	2337	FACULTY UNIT 403B DEDUCTION MONTHLY	R03
1762	ACCOUNTANT I	R09	*2341	COUNSELOR - ACADEMIC YEAR	R03
1800	CASUAL WORKER	E99	2351	RESEARCH FELLOW	E99
1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	E99	2353	TEACHING ASSOCIATE - 12 MONTH	R11
1869	RESIDENT ASSISTANT	E99	2354	TEACHING ASSOCIATE - ACADEMIC YEAR	R11
1870	STUDENT ASSISTANT	E99	2355	GRADUATE ASSISTANT	R11
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
1874	BRIDGE STUDENT ASSISTANT	E99	2358	LECTURER - ACADEMIC YEAR	R03
1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2359	LECTURER - 12 MONTH	R03
1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99			

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	2481	DEPARTMENT CHAIR - 12 MONTH	R03
2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99	2627	CREDENTIAL ANALYST TRAINEE	R04
2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03	2628	CREDENTIAL ANALYST I	R04
2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03	2630	CREDENTIAL ANALYST II	R04
2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03	2632	EVALUATOR I	R04
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	2633	EVALUATOR II	R04
2373	HEAD COACH - 12 MONTH	R03	2634	EVALUATOR TRAINEE	R04
2374	HEAD COACH - 10 MONTH	R03	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
2375	HEAD COACH - ACADEMIC YEAR	R03	2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04
2376	COACH - 12 MONTH	R03	2866	ACCOMPANIST II	R09
2377	COACH - 10 MONTH	R03	2867	ACCOMPANIST I	R09
2378	COACH - ACADEMIC YEAR	R03	2891	LEAD LIBRARY ASSISTANT IV	R04
2379	COACHING SPECIALIST - 12 MONTH	R03	2895	LEAD LIBRARY ASSISTANT II	R04
2380	COACHING SPECIALIST - 10 MONTH	R03	2896	LEAD LIBRARY ASSISTANT III	R04
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	2898	BOOK REPAIRER II	R07
2382	COACHING ASSISTANT - 12 MONTH	R03	2899	BOOK REPAIRER I	R07
2383	COACHING ASSISTANT - 10 MONTH	R03	2904	LIBRARY ASSISTANT TRAINEE	R07
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	2905	LIBRARY ASSISTANT II	R07
2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	R03	2906	LIBRARY ASSISTANT I	R07
2388	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	R03	2907	LIBRARY ASSISTANT III	R07
2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03	2908	LIBRARY ASSISTANT IV	R07
2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03	2913	SUPERVISING LIBRARIAN - 10 MONTH	R03
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	2914	SUPERVISING LIBRARIAN - 12 MONTH	R03
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	2919	LIBRARIAN - 10 MONTH	R03
2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03	2920	LIBRARIAN - 12 MONTH	R03
2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03	2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03
2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03	2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03
2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03	2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98
2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03	2944	LEGISLATIVE/EXECUTIVE FELLOW	E99

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98	3306	ADMINISTRATOR III	M80 III
2966	GENERAL COUNSEL	M98	3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III
2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98	3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III
2973	VICE CHANCELLOR, HUMAN RESOURCES	M98	3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III
2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E	3312	ADMINISTRATOR II	M80 II
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II
2977	PRESIDENT	M98	3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II
3022	DRAFTING AID	R07	3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II
3023	DRAFTING TECHNICIAN I	R07	3318	ADMINISTRATOR I	M80 I
3024	DRAFTING TECHNICIAN II	R07	3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03	3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	R03	3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03	3801	RADIATION SAFETY OFFICER	R09
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	R03	3810	LIBRARY SERIALS EDITOR	R09
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	R03	4555	ACCOUNTANT II	R09
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	R03	4660	SPECIAL CONSULTANT	E99
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04	4790	BUYER TRAINEE	R07
3079	STUDENT SERVICES PROFESSIONAL I	R04	4791	BUYER I	R07
3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04	4792	BUYER II	R07
3082	STUDENT SERVICES PROFESSIONAL II	R04	4793	BUYER II - LEAD	R07
3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04	4794	BUYER III	R07
3084	STUDENT SERVICES PROFESSIONAL III	R04	4795	BUYER III - LEAD	R07
3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04	5151	PERSONNEL ASSISTANT	R09
3086	STUDENT SERVICES PROFESSIONAL IV	R04	5181	EXTENDED EDUCATION SPECIALIST I	R04
3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04	5182	EXTENDED EDUCATION SPECIALIST II	R04
3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04	5210	HEALTH SERVICES ASSISTANT	R07
3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04	5250	SPECIAL ASSISTANT, EOP	R09
3300	ADMINISTRATOR IV	M80 IV	5255	ADMINISTRATIVE TRAINEE	R09
3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV	5284	ASSOCIATE BUDGET ANALYST	R09
3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV	5287	ASSISTANT BUDGET ANALYST	R09
3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV	5330	FEDERAL PROGRAMS COORDINATOR	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
5680	RESEARCH TECHNICIAN III	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
5681	RESEARCH TECHNICIAN II	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
5683	RESEARCH TECHNICIAN I	R09	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	6482	ROOFER, CASUAL EMPLOYMENT	E99
5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99
5799	STUDENT LEGAL ASSISTANT	E99	6524	SUPERVISING PAINTER	R06
6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99	6525	LEAD PAINTER	R06
6223	LABORER	R05	6526	PAINTER	R06
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	6527	CERTIFIED PAINTER APPRENTICE	R06
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99
6250	FACILITIES WORKER I	R06	6529	PAINTER, CASUAL EMPLOYMENT	E99
6251	FACILITIES WORKER II	R06	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99
6260	FACILITIES CONTROL SPECIALIST	R06	6532	LEAD ELECTRICIAN	R06
6265	FACILITIES PROJECT SUPERVISOR	R06	6533	ELECTRICIAN	R06
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06	6534	SUPERVISING ELECTRICIAN	R06
6280	METAL WORKER I	R06	6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99
6281	METAL WORKER II	R06	6536	CERTIFIED ELECTRICIAN APPRENTICE	R06
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	6547	SUPERVISING PLUMBER	R06
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	6548	LEAD PLUMBER	R06
6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05	6549	PLUMBER	R06
6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99	6550	CERTIFIED PLUMBER APPRENTICE	R06
6464	TILE LAYER, CASUAL EMPLOYMENT	E99	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99
6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	6552	PLUMBER, CASUAL EMPLOYMENT	E99
6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99
6474	SUPERVISING CARPENTER	R06	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99
6475	LEAD CARPENTER	R06	6555	STEAMFITTER, CASUAL EMPLOYMENT	E99
6476	CARPENTER	R06	6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	E99
6477	CERTIFIED CARPENTER APPRENTICE	R06	6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99	6575	BLACKSMITH	R06

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6577	BLACKSMITH, CASUAL EMPLOYMENT	E99	6941	FARM MAINTENANCE MECHANIC	R06
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6950	PIANO TECHNICIAN I	R09
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6951	PIANO TECHNICIAN II	R09
6585	CERTIFIED METAL WORKER APPRENTICE	R06	6960	FISH HATCHERY MANAGER	R09
6587	SUPERVISING METAL WORKER	R06	6970	DIVING SAFETY OFFICER	R09
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99	7000	EQUIPMENT MAINTENANCE ASSISTANT	R09
6612	PLASTERER, CASUAL EMPLOYMENT	E99	7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09
6616	MASON	R06	7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09
6618	MASON, CASUAL EMPLOYMENT	E99	7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09
6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09
6642	LOCKSMITH	R06	7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09
6643	LEAD LOCKSMITH	R06	7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09
6685	POWER PLANT OPERATOR	R06	7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09
6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE	R06	7165	INTERPRETER/TRANSLITERATOR I AY	R09
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06	7166	INTERPRETER/TRANSLITERATOR II AY	R09
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	7167	INTERPRETER/TRANSLITERATOR LEAD AY	R09
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	7168	INTERPRETER/TRANSLITERATOR LEAD	R09
6702	BUILDING SERVICE ENGINEER	R06	7169	INTERPRETER/TRANSLITERATOR II	R09
6703	OPERATING ENGINEER	R06	7170	INTERPRETER/TRANSLITERATOR I	R09
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06	7171	NOTETAKER	E99
6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09	7172	READER	E99
6726	PLANNER/ESTIMATOR/SCHEDULER	R09	7512	GLASSBLOWER	R09
6837	MECHANICS HELPER	R06	7737	PHYSICIAN	R01
6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE	R06	7879	LABORATORY ASSISTANT II	R09
6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06	7888	LABORATORY ASSISTANT I	R09
6940	FACILITIES MAINTENANCE MECHANIC	R06	7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	8354	SERGEANT	R08
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	8365	CORPORAL	R08
7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02	8800	POLICE DISPATCHER -12 MONTH	R07
7931	PER DIEM NON-EXEMPT - TECHNICAL	R09	8801	POLICE DISPATCHER -11/12	R07
7976	SPEECH PATHOLOGIST	R02	8802	POLICE DISPATCHER -10/12	R07
7980	PHYSICAL THERAPIST I	R02	8810	PARKING OFFICER -12 MONTH	R07
7981	PHYSICAL THERAPIST II	R02	8811	PARKING OFFICER -11/12	R07
7988	RADIATION PROTECTION SPECIALIST	R02	8812	PARKING OFFICER -10/12	R07
7991	PHARMACIST - 10 MONTH	R02	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	R07
7992	PHARMACIST	R02	8821	COMMUNITY SERVICE SPECIALIST -11/12	R07
7995	RADIOLOGIC TECHNOLOGIST I	R02	8822	COMMUNITY SERVICE SPECIALIST -10/12	R07
7996	RADIOLOGIC TECHNOLOGIST II	R02	8830	FIRE APPARATUS ENGINEER -12 MONTH	R09
8005	SANITARIAN II	R02	8831	FIRE APPARATUS ENGINEER -11/12	R09
8130	NUTRITIONIST	R02	8832	FIRE APPARATUS ENGINEER -10/12	R09
8134	LICENSED VOCATIONAL NURSE	R02	9164	PLACEMENT INTERVIEWER	R04
8135	CLINICAL AID I	R02	9687	HEAD RESIDENT II	R07
8136	CLINICAL AID II	R02	9688	HEAD RESIDENT I	R07
8145	HEALTH EDUCATION ASSISTANT	R02	9692	DORMITORY SUPERVISOR	R07
8147	HEALTH EDUCATOR	R02			
8150	REGISTERED NURSE I - 10 MONTH	R02			
8151	REGISTERED NURSE I	R02			
8153	REGISTERED NURSE II - 10 MONTH	R02			
8154	REGISTERED NURSE II	R02			
8156	REGISTERED NURSE III - 10 MONTH	R02			
8157	REGISTERED NURSE III	R02			
8165	NURSE PRACTITIONER - 10 MONTH	R02			
8166	NURSE PRACTITIONER	R02			
8346	POLICE OFFICER CADET-NONREPRESENTED	E99			
8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED	E99			
8350	POLICE OFFICER	R08			

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 05/26/2005

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## **ABOLISHED AND SUPERSEDED CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2396	ACADEMIC SPECIALIST - ACADEMIC YEAR	C98	12/31/1994	5278	ASSISTANT CHIEF, FISCAL SERVICES	M99	12/31/1994
2397	ACADEMIC SPECIALIST - 12 MONTH	C98	12/31/1994	4546	ASSISTANT CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
4558	ACCOUNTANT III	S99	12/31/1994	4021	ASSISTANT CONSTRUCTION ENGINEER	M99	12/31/1994
4554	ACCOUNTANT IV	S99	12/31/1994	6737	ASSISTANT DIRECTOR OF PLANT OPERATION	M99	12/31/1994
4557	ACCOUNTANT SPECIALIST II	M99	12/31/1994	2909	ASSISTANT DIRECTOR OF THE LIBRARY	M99	12/31/1994
4553	ACCOUNTING OFFICER I	M99	12/31/1994	2993	ASSISTANT DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994
4552	ACCOUNTING OFFICER II	M99	12/31/1994	2968	ASSISTANT EXECUTIVE VICE CHANCELLOR	M99	12/31/1994
1134	ADMINISTRATIVE AID	R07	08/31/1985	5887	ASSISTANT GENERAL COUNSEL	M99	12/31/1994
5361	ADMINISTRATIVE ASSISTANT I	R09	08/31/1985	2921	ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978
5358	ADMINISTRATIVE ASSISTANT II	R09	08/31/1985	2915	ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978
2386	ADMINISTRATIVE FACULTY - 12 MONTH	R03	08/16/1983	5145	ASSISTANT PERSONNEL ANALYST	M99	12/31/1994
5341	ADMINISTRATIVE OPERATIONS ANALYST I	R09	07/01/2001	1902	ASSISTANT SYSTEMS ANALYST	R09	06/01/1997
5342	ADMINISTRATIVE OPERATIONS ANALYST II	R09	07/01/2001	1935	ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
5343	ADMINISTRATIVE OPERATIONS ANALYST III	R09	07/01/2001	5365	ASSISTANT TO THE DIRECTOR, INTERNATIONAL PROGRAMS	E	07/01/1981
4578	ADMINISTRATIVE PLANNING OFFICER	M99	12/31/1994	2958	ASSISTANT VICE CHANCELLOR, ACADEMIC AFFAIRS	M99	12/31/1994
5261	ADMINISTRATIVE PROGRAM SPECIALIST I	M99	12/31/1994	2950	ASSISTANT VICE CHANCELLOR, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5262	ADMINISTRATIVE PROGRAM SPECIALIST II	M99	12/31/1994	2955	ASSISTANT VICE CHANCELLOR, BUDGET SERVICES	M99	12/31/1994
5263	ADMINISTRATIVE PROGRAM SPECIALIST III	M99	12/31/1994	1890	ASSISTANT VICE CHANCELLOR, COMPUTING AND COMMUNICATIONS	M99	12/31/1994
1131	ADMINISTRATIVE SECRETARY	R07	07/01/2001	2956	ASSISTANT VICE CHANCELLOR, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994
4583	ADMINISTRATIVE SERVICE OFFICER I	M99	12/31/1994	2953	ASSISTANT VICE CHANCELLOR, EMPLOYEE RELATIONS	M99	12/31/1994
4580	ADMINISTRATIVE SERVICE OFFICER II	M99	12/31/1994	2954	ASSISTANT VICE CHANCELLOR, FACULTY AND STAFF AFFAIRS	M99	12/31/1994
4579	ADMINISTRATIVE SERVICE OFFICER III	M99	12/31/1994	2957	ASSISTANT VICE CHANCELLOR, INSTITUTIONAL RELATIONS	M99	12/31/1994
5050	AFFIRMATIVE ACTION PROGRAM DIRECTOR	M99	12/31/1994	2961	ASSISTANT VICE CHANCELLOR, MANAGEMENT AND BUSINESS ANALYSIS	M99	12/31/1994
5051	AFFIRMATIVE ACTION PROGRAM OFFICER	M99	12/31/1994	2959	ASSISTANT VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M99	12/31/1994
5052	AFFIRMATIVE ACTION PROGRAM SPECIALIST	M99	12/31/1994	5246	ASSOCIATE ADMINISTRATIVE ANALYST	R09	08/31/1985
0501	ALUMNI AFFAIRS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5286	ASSOCIATE BUDGET SPECIALIST	M99	12/31/1994
0502	ANNUAL GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	2986	ASSOCIATE DEAN, ACTIVITIES	E99	11/01/1989
5249	ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985	2989	ASSOCIATE DEAN, ADMISSIONS AND RECORDS	E	07/01/1976
3971	ASSISTANT ARCHITECT	M99	12/31/1994	2984	ASSOCIATE DEAN, COUNSELING AND TESTING	E	07/02/1980
1693	ASSISTANT CASHIER-CLERK	R07	10/31/1991	5242	ASSOCIATE DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994
4750	ASSISTANT CHIEF, AUXILIARY AND BUSINESS SERVICES	E	07/01/1978	6738	ASSOCIATE DIRECTOR OF PLANT OPERATION	M99	12/31/1994



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2925	ASSOCIATE DIRECTOR OF THE LIBRARY - 10 MONTH	M99	07/01/1982	0503	CAPITAL CAMPAIGN OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
2910	ASSOCIATE DIRECTOR OF THE LIBRARY - 12 MONTH	M99	12/31/1994	6919	CHIEF BROADCAST ENGINEER, SAN DIEGO STATE UNIVERSITY	S99	12/31/1994
1913	ASSOCIATE DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994	6698	CHIEF ENGINEER I	S99	12/31/1994
2999	ASSOCIATE DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994	6695	CHIEF ENGINEER II	S99	12/31/1994
5889	ASSOCIATE GENERAL COUNSEL	M99	12/31/1994	2315	CHIEF OF PARTY, OVERSEAS	E99	07/01/1999
2923	ASSOCIATE LIBRARIAN - 10 MONTH	E	10/01/1978	2568	CHIEF OF PLANNING	M99	12/31/1994
2917	ASSOCIATE LIBRARIAN - 12 MONTH	E	10/01/1978	6747	CHIEF OF PLANT OPERATION I	E	08/18/1975
5142	ASSOCIATE PERSONNEL ANALYST	M99	12/31/1994	6746	CHIEF OF PLANT OPERATION II	M99	12/31/1994
1901	ASSOCIATE SYSTEMS ANALYST	R09	06/01/1997	6745	CHIEF OF PLANT OPERATION III	M99	12/31/1994
1936	ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	6744	CHIEF OF PLANT OPERATION IV	M99	06/30/1984
5780	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES IV	M99	12/31/1994	4749	CHIEF, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5782	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST II	M99	12/31/1994	2030	CHIEF, CUSTODIAL SERVICES I	S99	12/31/1994
5789	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST III	M99	12/31/1994	2031	CHIEF, CUSTODIAL SERVICES II	S99	12/31/1994
6851	AUTOMOBILE MECHANIC	R06	07/01/2001	2032	CHIEF, CUSTODIAL SERVICES III	M99	12/31/1994
6854	AUTOMOTIVE AND EQUIPMENT GARAGE SUPERVISOR	S99	12/31/1994	4577	CHIEF, FISCAL SERVICES	M99	12/31/1994
6393	AUTOMOTIVE EQUIPMENT OPERATOR I	R05	08/31/1985	4539	CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
4542	AUXILIARY ORGANIZATION FINANCIAL ADVISOR	E	07/01/1977	1125	CLERICAL ASSISTANT I	R07	07/01/2001
2975	BOOK REPAIRER	E	07/01/1977	1126	CLERICAL ASSISTANT II	R07	07/01/2001
1445	BOOKKEEPING MACHINE OPERATOR I	R07	10/01/1991	1127	CLERICAL ASSISTANT III	R07	07/01/2001
1443	BOOKKEEPING MACHINE OPERATOR II	R07	10/01/1991	1128	CLERICAL ASSISTANT IV	R07	07/01/2001
6215	BUILDING MAINTENANCE WORKER	R06	07/01/2001	0347	CMA RADIO OFFICER	E99	07/01/1999
6750	BUILDING SERVICES MANAGER, CSUC HEADQUARTERS	S99	09/01/1981	0381	CMA TRANSITIONAL FACULTY	R03	09/01/1997
6751	BUILDING SERVICES SUPERVISOR, CSUC HEADQUARTERS	S99	12/31/1994	0380	CMA TRANSITIONAL LIBRARIAN	R03	09/01/1997
4741	BUSINESS MANAGER I	M99	12/31/1994	2333	COACH - ACADEMIC YEAR	R03	02/01/2004
4742	BUSINESS MANAGER II	M99	12/31/1994	2335	COACHING ASSISTANT - ACADEMIC YEAR	R03	02/01/2004
4743	BUSINESS MANAGER III	M99	12/31/1994	2334	COACHING SPECIALIST - ACADEMIC YEAR	R03	02/01/2004
4549	BUSINESS SERVICES SPECIALIST	M99	12/31/1994	1400	COMMUNICATIONS SERVICE SUPERVISOR	E	07/01/1978
8980	CAMPUS FIRE APPARATUS ENGINEER	R09	07/01/2002	1407	COMMUNICATIONS SERVICES OFFICER	E	07/01/1981
8979	CAMPUS FIRE FIGHTER	E	11/01/1978	1911	COMPUTER OPERATOR	R07	06/01/1997
8352	CAMPUS GUARD	R07	07/01/2002	1914	COMPUTER OPERATOR TRAINEE	R07	06/01/1997
0645	CAMPUS ORCHARD TECHNICIAN	E	07/01/1978	9320	CONSORTIUM ADMINISTRATIVE AID	R07	11/01/1987

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CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
9452	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST I	M99	11/01/1987	0504	CORPORATE AND FOUNDATION RELATIONS OFFICER/COORDINATOR/DIRECT	M99	12/31/1994
9462	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST II	M99	11/01/1987	6514	COSTUME TECHNICIAN I	R09	07/01/2002
9472	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST III	M99	11/01/1987	6515	COSTUME TECHNICIAN II	R09	07/01/2002
9450	CONSORTIUM ASSISTANT ADMINISTRATIVE ANALYST	R09	11/01/1987	*2341	COUNSELOR - ACADEMIC YEAR	R03	04/01/1994
9460	CONSORTIUM ASSOCIATE ADMINISTRATIVE ANALYST	R09	11/01/1987	2342	COUNSELOR - 12 MONTH	R03	05/01/2004
9400	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	11/01/1987	2343	COUNSELOR AND TEST OFFICER - ACADEMIC YEAR	R04	06/01/1997
9403	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	11/01/1987	2344	COUNSELOR AND TEST OFFICER - 12 MONTH	R03	06/01/1997
9406	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	11/01/1987	4538	CSU CONTROLLER	M99	12/31/1994
9405	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 2	M99	11/01/1987	0680	DAIRY TECHNICIAN	E	07/01/1978
9408	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 3	M99	11/01/1987	1921	DATA CONTROL CLERK	E	01/01/1978
9300	CONSORTIUM CLERICAL ASSISTANT I	R07	11/01/1987	1951	DATA PROCESSING MANAGER I	M99	12/31/1994
9301	CONSORTIUM CLERICAL ASSISTANT II	R07	11/01/1987	1952	DATA PROCESSING MANAGER II	M99	12/31/1994
9302	CONSORTIUM CLERICAL ASSISTANT III	R07	11/01/1987	1953	DATA PROCESSING MANAGER III	M99	12/31/1994
9304	CONSORTIUM CLERICAL ASSISTANT IV	R07	11/01/1987	1905	DATA PROCESSING SUPERVISOR I	S99	12/31/1994
9328	CONSORTIUM DATA ENTRY OPERATOR	R07	11/01/1987	1904	DATA PROCESSING SUPERVISOR II	S99	12/31/1994
9353	CONSORTIUM EVALUATION TECHNICIAN II	S99	11/01/1987	1923	DATA PROCESSING SUPERVISOR III	S99	12/31/1994
9350	CONSORTIUM EVALUATOR I	R04	11/01/1987	2982	DEAN OF AGRICULTURE	E	07/01/1975
9314	CONSORTIUM GRAPHIC ARTIST I	R09	11/01/1987	2994	DEAN OF EDUCATIONAL SERVICES AND SUMMER SESSION	M99	12/31/1994
9305	CONSORTIUM INTERMEDIATE ACCOUNT CLERK	R07	11/01/1987	2996	DEAN OF ENGINEERING	E	07/01/1975
9474	CONSORTIUM MEDIA PRODUCTION SPECIALIST I	R09	11/01/1987	2983	DEAN OF INSTRUCTION	M99	12/31/1994
9475	CONSORTIUM MEDIA PRODUCTION SPECIALIST II	R09	11/01/1987	2998	DEAN OF STUDENTS	M99	12/31/1994
9476	CONSORTIUM MEDIA PRODUCTION SPECIALIST III	R09	11/01/1987	2980	DEAN OF THE COLLEGE	M99	12/31/1994
9306	CONSORTIUM SENIOR ACCOUNT CLERK	R07	11/01/1987	3025	DELINEATOR	E	07/01/1981
9470	CONSORTIUM SENIOR ADMINISTRATIVE ANALYST	R09	11/01/1987	2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03	05/01/2004
9376	CONSORTIUM STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	11/01/1987	2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03	05/01/2004
9451	CONSORTIUM SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	S99	11/01/1987	7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03	05/01/2004
9461	CONSORTIUM SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	11/01/1987	2385	DEPARTMENT CHAIRMAN - 12 MONTH	R03	08/16/1983
9407	CONSORTIUM SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL	S99	11/01/1987	1070	DEPARTMENTAL SECRETARY I	R07	07/01/2001
9477	CONSORTIUM SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	11/01/1987	1124	DEPARTMENTAL SECRETARY I	E	07/01/1979
9471	CONSORTIUM SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	11/01/1987	1072	DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001
4022	CONSTRUCTION ENGINEER	M99	12/31/1994	1071	DEPARTMENTAL SECRETARY I, STENOGRAPHY	R07	07/01/2001

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CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
1080	DEPARTMENTAL SECRETARY II	R07	07/01/2001	7752	DIRECTOR, STUDENT HEALTH SERVICES - 12 MONTH	M99	12/31/1994
1123	DEPARTMENTAL SECRETARY II	E	07/01/1979	9495	DIRECTOR, THE CONSORTIUM OF THE CALIFORNIA STATE UNIVERSITY	M99	11/01/1987
1082	DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001	2045	DORMITORY SUPERVISOR	E	07/01/1977
1081	DEPARTMENTAL SECRETARY II, STENOGRAPHY	R07	07/01/2001	3035	DRAFTING AID I	E	07/01/1976
1090	DEPARTMENTAL SECRETARY III	R07	07/01/2001	3029	DRAFTING AID II	E	07/01/1976
1122	DEPARTMENTAL SECRETARY III	E	07/01/1979	1463	DUPLICATING MACHINE SUPERVISOR II	S99	12/31/1994
1092	DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001	1160	EDITORIAL AID	R07	07/01/2002
1091	DEPARTMENTAL SECRETARY III, STENOGRAPHY	R07	07/01/2001	5623	EDITORIAL AID	E	07/01/1977
1891	DEPUTY DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994	2646	EDUCATION ADVISOR	E	07/01/1975
2948	DEPUTY GENERAL COUNSEL	M99	12/31/1994	2647	EDUCATION RESEARCH PROJECT CONSULTANT	R04	07/01/1983
2952	DEPUTY PROVOST	M99	12/31/1994	2801	EDUCATIONAL TELEVISION STATION MANAGER, SDSU	M99	12/31/1994
0508	DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR (MULTI-FUNCTION)	M99	12/31/1994	4015	ENERGY MANAGEMENT PROGRAM ENGINEER	M99	12/31/1994
2372	DIRECTOR OF ATHLETICS - ACADEMIC YEAR	M99	12/31/1994	3800	ENVIRONMENTAL HEALTH AND OCCUPATIONAL SAFETY OFFICER	M99	12/31/1994
2371	DIRECTOR OF ATHLETICS - 10 MONTH	M99	12/31/1994	6936	EQUIPMENT TECHNICIAN I	R09	07/01/1983
2370	DIRECTOR OF ATHLETICS - 12 MONTH	M99	12/31/1994	6935	EQUIPMENT TECHNICIAN II	R09	07/01/1983
5241	DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994	6934	EQUIPMENT TECHNICIAN III	R09	07/01/1983
2985	DIRECTOR OF INTERNATIONAL PROGRAMS	M99	12/31/1994	2631	EVALUATION TECHNICIAN II	S99	12/31/1994
2988	DIRECTOR OF OVERSEAS PROJECTS	M99	12/31/1994	2812	EXECUTIVE ASSISTANT TO THE PRESIDENT	M99	12/31/1994
6739	DIRECTOR OF PLANT OPERATION I	M99	12/31/1994	2995	EXECUTIVE DEAN	M99	12/31/1994
6740	DIRECTOR OF PLANT OPERATION II	M99	12/31/1994	1132	EXECUTIVE SECRETARY	R07	07/01/2001
6741	DIRECTOR OF PLANT OPERATION III	M99	12/31/1994	1147	EXECUTIVE STAFF ASSISTANT	M99	12/31/1994
8364	DIRECTOR OF PUBLIC SAFETY AND FIRE PROTECTION	M99	12/31/1994	5183	EXTENDED EDUCATION SPECIALIST III	M99	12/31/1994
8361	DIRECTOR OF PUBLIC SAFETY I	M99	12/31/1994	5208	FACILITIES SERVICES SUPERVISOR	E	07/01/1981
8362	DIRECTOR OF PUBLIC SAFETY II	M99	12/31/1994	5133	FACULTY AND STAFF AFFAIRS SPECIALIST	M99	12/31/1994
8363	DIRECTOR OF PUBLIC SAFETY III	M99	12/31/1994	0637	FARM HAND	E	07/01/1977
2911	DIRECTOR OF THE LIBRARY	M99	12/31/1994	0630	FARM SUPERVISOR II	S99	12/31/1994
5240	DIRECTOR, ANALYTIC STUDIES	E	07/01/1978	0631	FARM SUPERVISOR III	S99	12/31/1994
5327	DIRECTOR, GOVERNMENTAL AFFAIRS	M99	12/31/1994	4544	FINANCIAL ADVISOR I, AUXILIARY ORGANIZATIONS	M99	12/31/1994
1912	DIRECTOR, INFORMATION SYSTEMS	E	01/01/1979	4543	FINANCIAL ADVISOR II, AUXILIARY ORGANIZATIONS	M99	12/31/1994
2990	DIRECTOR, PUBLIC AFFAIRS	M99	12/31/1994	4751	FINANCIAL MANAGEMENT SPECIALIST, AUXILIARY ENTERPRISES	M99	12/31/1994
7753	DIRECTOR, STUDENT HEALTH SERVICES - 10 MONTH	M99	12/31/1994	4551	FINANCIAL MANAGER I	M99	12/31/1994

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CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
4550	FINANCIAL MANAGER II	M99	12/31/1994	2461	INSTRUCTOR, C.P.C. - 12 MONTH	E	07/01/1975
6596	FUSION WELDER	R06	07/01/2001	2459	INSTRUCTOR, C.P.C., OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	E	07/01/1975
2965	GENERAL COUNSEL	M99	12/31/1994	5885	INTERIM ASSISTANT GENERAL COUNSEL	M99	12/31/1994
5675	GENERAL SECRETARY	M99	12/31/1994	5886	INTERIM ASSOCIATE GENERAL COUNSEL	M99	12/31/1994
2824	GRAPHIC ARTIST	E	07/01/1979	5253	JUNIOR STAFF ANALYST	R09	08/31/1985
2929	GRAPHIC ARTIST I	R09	07/01/2002	1415	LEAD GRAPHICS SPECIALIST	R07	07/01/2002
2930	GRAPHIC ARTIST II	R09	07/01/2002	0725	LEAD GROUNDWORKER	E	07/01/1978
1411	GRAPHICS SPECIALIST I	R07	07/01/1982	1292	LEAD LEGAL SECRETARY	C99	07/01/1995
1413	GRAPHICS SPECIALIST I	R07	07/01/2002	2331	LECTURER - ACADEMIC YEAR	R03	02/01/2004
1412	GRAPHICS SPECIALIST II	R07	07/01/1983	1280	LEGAL ADMINISTRATIVE AID	S99	12/31/1994
1414	GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL	R07	07/01/2002	1300	LEGAL ASSISTANT	C99	07/01/1995
2332	HEAD COACH - ACADEMIC YEAR	R03	02/01/2004	1282	LEGAL SECRETARY	C99	09/01/1987
0625	HEAD FARMER II	E	07/01/1978	1290	LEGAL SECRETARY	C99	06/01/1997
6834	HEAVY EQUIPMENT MECHANIC	R06	07/01/2001	1287	LEGAL STENOGRAPHER	C99	09/01/1987
0672	HOG RANCH OPERATOR	E	07/01/1978	2924	LIBRARIAN - 10 MONTH	E	10/01/1978
0673	HORSE TRAINER	E	07/01/1978	2918	LIBRARIAN - 12 MONTH	E	10/01/1978
2339	HOUSING COORDINATOR - ACADEMIC YEAR	E	07/02/1980	2903	LIBRARIAN II	E	07/01/1976
2340	HOUSING COORDINATOR - 12 MONTH	R04	07/01/1982	2902	LIBRARIAN III	E	07/01/1976
4695	HOUSING MANAGER I	S99	12/31/1994	2901	LIBRARIAN IV	E	07/01/1976
4694	HOUSING MANAGER II	M99	12/31/1994	2900	LIBRARIAN V	E	07/01/1976
1945	INSTRUCTIONAL COMPUTING CONSULTANT I	R09	06/01/1997	2884	LIBRARY SUPERVISOR	S99	12/31/1994
1946	INSTRUCTIONAL COMPUTING CONSULTANT II	R09	06/01/1997	6805	MACHINIST	R06	07/01/2001
1947	INSTRUCTIONAL COMPUTING CONSULTANT III	R09	06/01/1997	1116	MAIL CLERK	E	07/01/1977
1948	INSTRUCTIONAL COMPUTING CONSULTANT IV	M99	12/31/1994	1503	MAIL SERVICES SUPERVISOR II	S99	12/31/1994
2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03	05/01/2004	0505	MAJOR GIFTS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03	05/01/2004	4541	MANAGEMENT AUDITOR I	M99	12/31/1994
6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03	05/01/2004	4540	MANAGEMENT AUDITOR II	M99	12/31/1994
2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03	05/01/2004	4590	MANAGEMENT SERVICES SPECIALIST	M99	12/31/1994
2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03	05/01/2004	4736	MANAGER OF AUXILIARY ORGANIZATION, CSU, FRESNO	E	07/01/1976
2392	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS	E99	06/01/1994	1925	MANAGER, DATA PROCESSING SERVICES	M99	12/31/1994
2460	INSTRUCTOR, C.P.C. - ACADEMIC YEAR	E	07/01/1975	5244	MANAGER, DATA PROCESSING SERVICES	E	07/01/1977

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1916	MANAGER, STATE UNIVERSITY DATA CENTER	E	07/01/1978	2844	PHOTOGRAPHER II	R09	07/01/2002
6583	MATERIALS FABRICATION SPECIALIST	R06	07/01/2001	8280	PHYSICAL THERAPIST I	E	07/01/1977
7125	MEDIA PRODUCTION SPECIALIST I	R09	07/01/2002	7730	PHYSICIAN I - 10 MONTH	E	07/01/1981
7126	MEDIA PRODUCTION SPECIALIST II	R09	07/01/2002	7739	PHYSICIAN I - 10 MONTH	R01	07/02/1989
7127	MEDIA PRODUCTION SPECIALIST III	R09	07/01/2002	7729	PHYSICIAN I - 12 MONTH	E	07/01/1981
7728	MEDICAL OFFICER I - 10 MONTH	R01	07/01/1982	7738	PHYSICIAN I - 12 MONTH	R01	07/02/1989
7727	MEDICAL OFFICER I - 12 MONTH	R01	07/01/1983	7742	PHYSICIAN II - 10 MONTH	R01	07/02/1989
7726	MEDICAL OFFICER II - 10 MONTH	R01	07/01/1982	7741	PHYSICIAN II - 12 MONTH	R01	07/02/1989
7725	MEDICAL OFFICER II - 12 MONTH	E	07/01/1981	7744	PHYSICIAN II, PROGRAM SERVICES - 10 MONTH	M99	12/31/1994
7736	MEDICAL OFFICER II, PROGRAM SERVICES - 10 MONTH	E	07/01/1981	7743	PHYSICIAN II, PROGRAM SERVICES - 12 MONTH	M99	12/31/1994
7735	MEDICAL OFFICER II, PROGRAM SERVICES - 12 MONTH	E	07/01/1981	7749	PHYSICIAN III - 10 MONTH	M99	12/31/1994
7723	MEDICAL OFFICER III - 10 MONTH	E	07/01/1981	7748	PHYSICIAN III - 12 MONTH	M99	12/31/1994
7724	MEDICAL OFFICER III - 12 MONTH	M99	07/01/1982	2345	PLACEMENT OFFICER - ACADEMIC YEAR	E	07/02/1980
5825	PARALEGAL ASSISTANT	C99	03/01/1987	2346	PLACEMENT OFFICER - 12 MONTH	R04	06/30/1984
5826	PARALEGAL SPECIALIST	C99	03/01/1987	9161	PLACEMENT SUPERVISOR I	E	07/01/1979
6731	PARKING GARAGE SUPERVISOR	E	07/01/1977	9160	PLACEMENT SUPERVISOR II	E	07/01/1979
8341	PARKING GARAGE SUPERVISOR	R07	07/01/2002	0506	PLANNED GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
8351	PARKING OFFICER	R07	07/01/2002	8345	POLICE OFFICER CADET	R08	03/01/2002
1111	PAYROLL AND PERSONNEL TRANSACTIONS CLERK I	R07	01/01/1988	1410	POWER KEYBOARD OPERATOR	R07	07/01/1983
1110	PAYROLL AND PERSONNEL TRANSACTIONS CLERK II	R07	01/01/1988	5283	PRINCIPAL BUDGET ANALYST I	M99	12/31/1994
1108	PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	R07	01/01/1988	5280	PRINCIPAL BUDGET ANALYST III	M99	12/31/1994
5272	PAYROLL SUPERVISOR I	S99	12/31/1994	4757	PRINCIPAL BUSINESS ANALYST	M99	12/31/1994
5271	PAYROLL SUPERVISOR II	S99	12/31/1994	5136	PRINCIPAL PERSONNEL ANALYST	M99	12/31/1994
5270	PAYROLL SUPERVISOR III	S99	12/31/1994	4782	PROCUREMENT AND SUPPORT SERVICES OFFICER I	M99	12/31/1994
7940	PER DIEM EXEMPT - HEALTHCARE	R02	06/01/2005	4781	PROCUREMENT AND SUPPORT SERVICES OFFICER II	M99	12/31/1994
5152	PERSONNEL MANAGEMENT SPECIALIST I	M99	12/31/1994	4780	PROCUREMENT AND SUPPORT SERVICES OFFICER III	M99	12/31/1994
5153	PERSONNEL MANAGEMENT SPECIALIST II	M99	12/31/1994	4783	PROCUREMENT ASSISTANT	R07	06/01/1997
5154	PERSONNEL OFFICER I	M99	12/31/1994	1908	PROGRAMMER I	R09	06/01/1997
5155	PERSONNEL OFFICER II	M99	12/31/1994	1907	PROGRAMMER II	R09	06/01/1997
5156	PERSONNEL OFFICER III	M99	12/31/1994	1906	PROGRAMMER III	R09	06/01/1997
5220	PERSONNEL SPECIALIST	M99	12/31/1994	1909	PROGRAMMER TRAINEE	R09	06/01/1997
2845	PHOTOGRAPHER I	R09	07/01/2002				

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2969	PROVOST AND VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992	1920	SENIOR DATA CONTROL CLERK	E	01/01/1978
5597	PUBLIC AFFAIRS ASSISTANT I	R09	07/01/2002	1301	SENIOR LEGAL ASSISTANT	C99	07/01/1995
5598	PUBLIC AFFAIRS ASSISTANT II	R09	07/01/2002	1291	SENIOR LEGAL SECRETARY	C99	07/01/1995
5596	PUBLIC AFFAIRS ASSOCIATE I	M99	12/31/1994	1285	SENIOR LEGAL STENOGRAPHER	C99	09/01/1987
5595	PUBLIC AFFAIRS ASSOCIATE II	M99	12/31/1994	1196	SENIOR LEGAL TYPIST	C99	09/01/1987
5599	PUBLIC AFFAIRS OFFICER I	M99	12/31/1994	5139	SENIOR PERSONNEL ANALYST	M99	12/31/1994
5600	PUBLIC AFFAIRS OFFICER II	M99	12/31/1994	1130	SENIOR SECRETARY	R07	07/01/2001
5601	PUBLIC AFFAIRS OFFICER III	M99	12/31/1994	5897	SENIOR STATE UNIVERSITY COUNSEL	E	10/01/1975
8349	PUBLIC SAFETY DISPATCHER	R07	07/01/2002	1346	SENIOR SYSTEMS ANALYST	E	07/01/1977
8348	PUBLIC SAFETY DISPATCHER, TYPING	R07	01/01/1990	1898	SENIOR SYSTEMS ANALYST	R09	06/01/1997
8359	PUBLIC SAFETY SPECIALIST	M99	12/31/1994	1938	SENIOR SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
2347	PUBLICATIONS MANAGER - ACADEMIC YEAR	E	07/02/1980	1398	SENIOR TABULATING MACHINE OPERATOR	E	07/01/1981
2348	PUBLICATIONS MANAGER - 12 MONTH	E	07/02/1980	2941	SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	07/01/2001
1135	PURCHASING AGENT	R07	06/01/1997	2940	SENIOR VICE CHANCELLOR, ADMINISTRATION AND FINANCE	M98	03/02/1993
4779	PURCHASING MANAGER	M99	12/31/1994	2942	SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF	M98	07/01/2001
8139	REGISTERED NURSE	E	07/01/1978	6584	SHEET METAL WORKER	R06	07/01/2001
8140	REGISTERED NURSE - 10 MONTH	E	07/01/1978	1501	SHIPPING AND RECEIVING ASSISTANT II	S99	12/31/1994
8159	REGISTERED NURSE IV - 10 MONTH	M99	12/31/1994	6212	SKILLED LABORER	R06	07/01/2001
8160	REGISTERED NURSE IV - 12 MONTH	M99	12/31/1994	6199	SKILLED TRADES WORKER, CASUAL EMPLOYMENT	E	07/01/1978
1470	REPRODUCTION PROCESSES SUPERVISOR II	S99	12/31/1994	2935	SLIDE CURATOR I	R07	07/01/2002
4693	RESIDENCE FACILITIES COORDINATOR	E	07/01/1977	2936	SLIDE CURATOR II	R07	07/01/2002
0507	SCHOOL/COLLEGE DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5329	SPECIAL ASSISTANT	E	07/01/1979
1129	SECRETARY	R07	07/01/2001	5332	SPECIAL ASSISTANT TO THE CHANCELLOR	M99	12/31/1994
5243	SENIOR ADMINISTRATIVE ANALYST	R09	08/31/1985	2811	SPECIAL ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
2922	SENIOR ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978	5328	SPECIAL ASSISTANT, GOVERNMENTAL AFFAIRS	M99	12/31/1994
2916	SENIOR ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978	1133	STAFF ASSISTANT TO THE CHANCELLOR	C99	07/01/1986
5281	SENIOR BUDGET ANALYST	M99	12/31/1994	5364	STAFF ASSISTANT TO THE DIRECTOR, GOVERNMENTAL AFFAIRS	C99	07/01/1986
1690	SENIOR CASHIER-CLERK	R07	10/31/1991	2810	STAFF ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
7924	SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1983	1138	STAFF ASSISTANT TO THE TRUSTEES	C99	07/01/1986
1910	SENIOR COMPUTER OPERATOR	R07	06/01/1997	5140	STAFF PERSONNEL ANALYST	M99	12/31/1994
5890	SENIOR COUNSEL	E	04/30/1976	5203	STAFF SERVICES TECHNICIAN I, ADMINISTRATIVE SERVICES	R07	08/31/1985

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
5202	STAFF SERVICES TECHNICIAN I, BUDGET	R07	08/31/1985	2657	STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	10/01/1985
5201	STAFF SERVICES TECHNICIAN I, PERSONNEL	R07	08/31/1985	2656	STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985
1897	STAFF SYSTEMS ANALYST	R09	06/01/1997	2659	STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	10/01/1985
1937	STAFF SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	2658	STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985
5205	STAFF TRAINEE	R09	08/31/1985	2661	STUDENT AFFAIRS OFFICER V - ACADEMIC YEAR	R04	10/01/1985
6508	STAGE TECHNICIAN I	R09	07/01/2002	2660	STUDENT AFFAIRS OFFICER V - 12 MONTH	R04	10/01/1985
6507	STAGE TECHNICIAN II	R09	07/01/2002	2670	STUDENT AFFAIRS PROGRAM OFFICER III - ACADEMIC YEAR	M99	10/01/1985
2418	STATE NURSING PROGRAM, ADMINISTRATIVE FACULTY	E99	07/01/1989	2669	STUDENT AFFAIRS PROGRAM OFFICER III - 12 MONTH	M99	10/01/1985
2417	STATE NURSING PROGRAM, INSTRUCTIONAL FACULTY	E99	07/01/1989	2674	STUDENT AFFAIRS PROGRAM OFFICER IV - ACADEMIC YEAR	M99	10/01/1985
3972	STATE UNIVERSITY ARCHITECT	M99	12/31/1994	2673	STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	10/01/1985
5896	STATE UNIVERSITY COUNSEL I	M99	12/31/1994	2676	STUDENT AFFAIRS PROGRAM OFFICER V - ACADEMIC YEAR	M99	10/01/1985
5893	STATE UNIVERSITY COUNSEL II	M99	12/31/1994	2675	STUDENT AFFAIRS PROGRAM OFFICER V - 12 MONTH	M99	10/01/1985
5891	STATE UNIVERSITY COUNSEL III	M99	12/31/1994	2651	STUDENT AFFAIRS TRAINEE	R04	10/01/1985
5888	STATE UNIVERSITY COUNSEL IV	M99	12/31/1994	3105	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - ACADEMIC YEAR	M99	12/31/1994
5238	STATE UNIVERSITY DEAN, ACADEMIC AFFAIRS	M99	12/31/1994	3101	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - 12 MONTH	M99	12/31/1994
5235	STATE UNIVERSITY DEAN, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994	3106	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - ACADEMIC YEAR	M99	12/31/1994
5237	STATE UNIVERSITY DEAN, EXTENDED EDUCATION	M99	12/31/1994	3102	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - 12 MONTH	M99	12/31/1994
5131	STATE UNIVERSITY DEAN, FACULTY AFFAIRS	M99	12/31/1994	3107	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III	M99	12/31/1994
5132	STATE UNIVERSITY DEAN, FACULTY AND STAFF AFFAIRS	M99	12/31/1994	3103	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III - 12 MONTH	M99	12/31/1994
5239	STATE UNIVERSITY DEAN, INSTITUTIONAL RESEARCH	M99	12/31/1994	3108	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - ACADEMIC YEAR	M99	12/31/1994
5236	STATE UNIVERSITY DEAN, NEW PROGRAM DEVELOPMENT AND EVALUATION	M99	12/31/1994	3104	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - 12 MONTH	M99	12/31/1994
2562	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	E	07/01/1977	3080	STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	R04	11/01/1995
5233	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	M99	12/31/1994	1724	SUPERVISING ACCOUNTING TECHNICIAN	S99	12/31/1994
2570	STATE UNIVERSITY FACILITIES PLANNER	M99	12/31/1994	1744	SUPERVISING ACCOUNTING TECHNICIAN II	R07	07/01/1982
8358	STATE UNIVERSITY SECURITY COORDINATOR	M99	12/31/1994	1743	SUPERVISING ACCOUNTING TECHNICIAN III	S99	10/01/1991
2653	STUDENT AFFAIRS ASSISTANT I - 10 MONTH	R04	10/01/1985	1137	SUPERVISING ADMINISTRATIVE AID	S99	12/31/1994
2652	STUDENT AFFAIRS ASSISTANT I - 12 MONTH	R04	10/01/1985	5362	SUPERVISING ADMINISTRATIVE ASSISTANT I	S99	12/31/1994
2655	STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	10/01/1985	5359	SUPERVISING ADMINISTRATIVE ASSISTANT II	S99	12/31/1994
2654	STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	5251	SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985
2648	STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	5288	SUPERVISING ASSISTANT BUDGET ANALYST	R09	10/31/1985
2649	STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1940	SUPERVISING ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
5247	SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	12/31/1994	6937	SUPERVISING EQUIPMENT TECHNICIAN III	R09	07/01/1983
5285	SUPERVISING ASSOCIATE BUDGET ANALYST	S99	12/31/1994	7052	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	10/31/1985
1894	SUPERVISING ASSOCIATE SYSTEMS ANALYST	R09	10/31/1985	7053	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	10/31/1985
1941	SUPERVISING ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982	7051	SUPERVISING EQUIPMENT TECHNICIAN III, MECHANICAL	R09	10/31/1985
5788	SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	S99	07/01/1982	7054	SUPERVISING EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	10/31/1985
1512	SUPERVISING ATHLETIC EQUIPMENT ATTENDANT II	R09	07/01/1982	1406	SUPERVISING GRAPHICS SPECIALIST II	R07	10/31/1985
4796	SUPERVISING BUYER	S99	12/31/1994	0711	SUPERVISING GROUNDWORKER I	S99	12/31/1994
8981	SUPERVISING CAMPUS FIRE APPARATUS ENGINEER	R09	07/01/2002	0719	SUPERVISING GROUNDWORKER I	E	07/01/1978
8356	SUPERVISING CAMPUS PEACE OFFICER III	E	05/31/1979	0713	SUPERVISING GROUNDWORKER II	S99	12/31/1994
8357	SUPERVISING CAMPUS PEACE OFFICER IV	E	05/31/1979	0717	SUPERVISING GROUNDWORKER II	E	07/01/1978
1027	SUPERVISING CLERICAL ASSISTANT III	R07	10/31/1985	0671	SUPERVISING HORSE TRAINER	E	07/01/1977
1028	SUPERVISING CLERICAL ASSISTANT IV	S99	12/31/1994	1957	SUPERVISING INSTRUCTIONAL COMPUTING CONSULTANT III	S99	12/31/1994
1109	SUPERVISING CLERK I	S99	12/31/1994	1580	SUPERVISING INSTRUCTIONAL SUPPORT ASSISTANT III	R09	10/31/1985
1106	SUPERVISING CLERK II	S99	12/31/1994	1616	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	10/31/1985
7928	SUPERVISING CLINICAL LABORATORY TECHNOLOGIST	S99	12/31/1994	1618	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	10/31/1985
2629	SUPERVISING CREDENTIAL ANALYST	S99	12/31/1994	1620	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	10/31/1985
2020	SUPERVISING CUSTODIAN I	S99	12/31/1994	0736	SUPERVISING IRRIGATION SPECIALIST	S99	07/01/1982
2021	SUPERVISING CUSTODIAN II	S99	12/31/1994	5254	SUPERVISING JUNIOR STAFF ANALYST	R09	08/31/1985
1083	SUPERVISING DEPARTMENTAL SECRETARY II	R07	10/31/1985	2894	SUPERVISING LIBRARY ASSISTANT I	R04	07/30/1992
1093	SUPERVISING DEPARTMENTAL SECRETARY III	S99	12/31/1994	7128	SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	12/31/1994
6933	SUPERVISING EQUIPMENT TECHNICIAN	S99	07/01/1982	7734	SUPERVISING MEDICAL OFFICER II - 10 MONTH	E	07/01/1981
6939	SUPERVISING EQUIPMENT TECHNICIAN I	R09	07/01/1982	7733	SUPERVISING MEDICAL OFFICER II - 12 MONTH	S99	07/01/1982
7032	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	10/31/1985	8131	SUPERVISING NURSE I	E	10/01/1978
7033	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	10/31/1985	8353	SUPERVISING PARKING OFFICER	R07	07/01/2002
7031	SUPERVISING EQUIPMENT TECHNICIAN I, MECHANICAL	R09	10/31/1985	1107	SUPERVISING PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	S99	12/31/1994
7034	SUPERVISING EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	10/31/1985	2843	SUPERVISING PHOTOGRAPHER II	R09	10/31/1985
6938	SUPERVISING EQUIPMENT TECHNICIAN II	R09	07/01/1982	7746	SUPERVISING PHYSICIAN II - 10 MONTH	S99	12/31/1994
7042	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	10/31/1985	7745	SUPERVISING PHYSICIAN II - 12 MONTH	S99	12/31/1994
7043	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	10/31/1985	4784	SUPERVISING PROCUREMENT ASSISTANT	S99	12/31/1994
7041	SUPERVISING EQUIPMENT TECHNICIAN II, MECHANICAL	R09	10/31/1985	1900	SUPERVISING PROGRAMMER	S99	12/31/1994
7044	SUPERVISING EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	10/31/1985	1903	SUPERVISING PROGRAMMER	E	01/01/1978



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
1548	SUPERVISING PROPERTY CLERK II	R07	10/31/1985	2636	SUPERVISING STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04	07/01/1982
5604	SUPERVISING PUBLIC AFFAIRS ASSISTANT II	R09	07/01/1982	3092	SUPERVISING STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	S99	12/31/1994
8355	SUPERVISING PUBLIC SAFETY OFFICER II	M99	12/31/1994	3091	SUPERVISING STUDENT SERVICES PROFESSIONAL I - 12 MONTH	S99	12/31/1994
1136	SUPERVISING PURCHASING AGENT	R07	07/01/1982	3094	SUPERVISING STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	S99	12/31/1994
6706	SUPERVISING REFRIGERATION MECHANIC	S99	07/01/1982	3093	SUPERVISING STUDENT SERVICES PROFESSIONAL II - 12 MONTH	S99	12/31/1994
8168	SUPERVISING REGISTERED NURSE III - 10 MONTH	R02	10/31/1985	3096	SUPERVISING STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	S99	12/31/1994
8169	SUPERVISING REGISTERED NURSE III - 12 MONTH	R02	10/31/1985	3095	SUPERVISING STUDENT SERVICES PROFESSIONAL III - 12 MONTH	S99	12/31/1994
5691	SUPERVISING RESEARCH TECHNICIAN II	R09	07/01/1982	1915	SUPERVISING SYSTEMS ANALYST	M99	12/31/1994
5690	SUPERVISING RESEARCH TECHNICIAN III	S99	06/30/1984	6917	SUPERVISING TELEVISION ENGINEER	S99	12/31/1994
1731	SUPERVISING SENIOR ACCOUNT CLERK	S99	10/01/1991	6753	SUPERVISOR OF BUILDING TRADES	M99	12/31/1994
5258	SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	07/01/1982	0715	SUPERVISOR OF GROUNDS AND LANDSCAPE SERVICES	M99	12/31/1994
1691	SUPERVISING SENIOR CASHIER-CLERK	R07	07/01/1982	1621	SUPERVISOR OF INSTRUCTIONAL SUPPORT	S99	12/31/1994
7925	SUPERVISING SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1982	1401	TABULATING MACHINE OPERATOR	E	07/01/1978
1960	SUPERVISING SENIOR COMPUTER OPERATOR	S99	12/31/1994	1518	TECHNICAL ASSISTANT I	R09	07/01/1983
1929	SUPERVISING SENIOR DATA CONTROL TECHNICIAN	R07	10/31/1985	1517	TECHNICAL ASSISTANT II	R09	07/01/1983
1417	SUPERVISING SENIOR DATA ENTRY OPERATOR	R07	10/31/1985	7060	TECHNICAL EQUIPMENT SUPERVISOR	S99	12/31/1994
1896	SUPERVISING SENIOR SYSTEMS ANALYST	S99	12/31/1994	6910	TELECOMMUNICATION ANALYST	R09	06/01/1997
1943	SUPERVISING SENIOR SYSTEMS SOFTWARE SPECIALIST	S99	12/31/1994	1405	TELECOMMUNICATIONS MANAGER	M99	12/31/1994
5199	SUPERVISING STAFF SERVICES TECHNICIAN I, ADMIN. SERVICES	S99	12/31/1994	6918	TELEVISION ENGINEER	R09	07/01/2002
5198	SUPERVISING STAFF SERVICES TECHNICIAN I, BUDGET	S99	12/31/1994	2349	TEST OFFICER - ACADEMIC YEAR	R04	07/01/1982
5197	SUPERVISING STAFF SERVICES TECHNICIAN I, PERSONNEL	S99	12/31/1994	2350	TEST OFFICER - 12 MONTH	R04	07/01/1982
1895	SUPERVISING STAFF SYSTEMS ANALYST	S99	12/31/1994	6390	TRACTOR OPERATOR-LABORER	R05	08/31/1985
6506	SUPERVISING STAGE TECHNICIAN II	R09	10/31/1985	0749	TREE TRIMMER	E	07/01/1978
2666	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	07/01/1982	6381	TRUCK DRIVER	R05	08/31/1985
2665	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	0001	TRUSTEE PROFESSOR	M99	12/31/1994
2663	SUPERVISING STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	4535	UNIVERSITY AUDITOR	M99	12/31/1994
2664	SUPERVISING STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1462	VARI-TYPIST	E	07/01/1976
2668	SUPERVISING STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	07/01/1982	2963	VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992
2667	SUPERVISING STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985	2972	VICE CHANCELLOR, ADMINISTRATION	M98	10/01/1992
2672	SUPERVISING STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	07/01/1982	2960	VICE CHANCELLOR, ADMINISTRATIVE AFFAIRS	M98	10/01/1992
2671	SUPERVISING STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985	2970	VICE CHANCELLOR, DEVELOPMENT AND PUBLIC AFFAIRS	M98	10/01/1992

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE
2981	VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS	M98	07/01/2001
2979	VICE CHANCELLOR, FACULTY AND STAFF RELATIONS	M98	10/01/1992
2560	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	E	07/01/1977
2971	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M98	10/01/1992
2964	VICE CHANCELLOR, UNIVERSITY AFFAIRS	M98	10/01/1992
2978	VICE PRESIDENT	M99	12/31/1994
4744	VICE PRESIDENT, BUSINESS AFFAIRS	M99	12/31/1994
2366	VISITING TEACHER	E	11/01/1978
2468	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR	M99	12/31/1994
2469	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH	M99	12/31/1994
0050	VOLUNTEER EMPLOYEE	E99	01/01/2002
6224	WINDOW CLEANER	E	07/01/1977
6720	WORK CONTROL COORDINATOR	M99	12/31/1994
7990	X-RAY TECHNICIAN	R02	07/01/1982

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

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# **EXPLANATORY NOTES**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

FLSA STATUS	The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status.
OVERTIME	Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status.
SIX MONTH INCREASE	Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment.
SHIFT DIFFERENTIAL	Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures.
OCCUPATIONAL INDEX REFERENCE	The section of the Occupational Index where the class may be found listed within an occupational grouping.
AFFIRMATIVE ACTION CODING	The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data.
EMPLOYEE CATEGORY	Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.)
VACATION ACCRUAL	Identifies rate of vacation accrual. (See explanatory notes - Item J.)
COLLECTIVE BARGAINING IDENTIFIER	Identifies the HEERA designation / collective bargaining unit the class has been assigned to.
RANGE CODE	The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

**A. APPLICATION OF RANGE CODES.** The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. 10/12 PAY PLAN. Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R09 Interpreter/Transliterator II, class code 7169) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. 11/12 Pay Plan. Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R09 Interpreter/Transliterator II, class code 7169) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.
3. RANGE B. Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.
4. SKILL LEVELS. Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit's salary schedule listing.

## B. ALTERNATE RANGES

### 1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

### 4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus \$25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus \$50 per month.

### 5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

### 6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.
2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.
5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.
6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**E. CBID - COLLECTIVE BARGAINING IDENTIFIER.** The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

CBID  
CODE

C99 Confidential Class  
 E99 Excluded Class  
 M80 Management/Supervisory - Mixed Class (Management Personnel Plan)  
 M98 Executive

		<u>EXCLUSIVE REPRESENTATIVE</u>
R01	Physicians Unit	Union of Amer. Physicians & Dentists
R02	Health Care Support	California State Employees' Association
R03	Faculty Unit	California Faculty Association
R04	Academic Support Unit	Academic Professionals of California
R05	Operations & Support Services Unit	California State Employees Association
R06	Skilled Crafts Unit	State Employees Trade Council
R07	Clerical & Admin. Support Services Unit	California State Employees Association
R08	Public Safety Unit	State University Police Association
R09	Technical & Support Services Unit	California State Employees Association
R10	Operating Engineers	International Union of Operating Engineers
R11	Academic Student Employees	International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO and its Local Union 4123
R12	SFSU Head Start	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**F. EMPLOYEE CATEGORY.** The following codes identify the appropriate probationary/tenure track for each classification:

Code No.	Category	Applicable Directive	Probationary Period Tenure Track	Applicable Directive
1	Non Academic Employee	Title 5, Section 42700(o)	1 year	Title 5, Sections 43588.1 - 43588.3
2	Administrative Employee	Title 5, Section 42700(m)	2 years	Title 5, Sections 43580 - 43586
3	Academic Employee (Instruction)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
4	Academic Employee (Closely Related)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
5	Academic-Administrative	Title 5, Section 42700(p)	See Title 5	Title 5, Sections 43593 - 43596
6	Executive	Title 5, Section 42700(n)	No Tenure	Title 5, Section 42703(g)
7	Miscellaneous		Not Eligible	Title 5, Section 42703(h)
8	MPP - CSU Management Personnel Plan	Title 5, Section 42703(f)	Not Eligible	Title 5, Section 42703(f), 42723

### G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**H. SHIFT DIFFERENTIAL.** The current rate of payment is:

	<u>Rate Per Hour Evening Shift</u>	<u>Rate Per Hour Night Shift</u>
R02-Health Support	\$1.25	\$2.20
R05-Operations & Support	1.25	2.20
R07-Clerical & Administrative Support	1.25	2.20
R09-Technical & Support Services	1.25	2.20
R01-Physicians	N/A	N/A
R03-Faculty	N/A	N/A
R04-Academic Support	N/A	N/A
R08-Public Safety	.23	.28
R06-Skilled Crafts	\$1.25	\$2.20
R10-Operating Engineers	\$ .40	\$ .50
	.90*	1.00*
	Pursuant to Articles 24.29 and 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars (\$2.00) per hour for the entire shift.	
E99-Excluded	N/A	N/A
	.23**	.28**
C99-Confidential Classes	N/A	N/A

NOTE: (\*) Pertains to CMA Stationary Engineers, CMA Stationary Apprentice Engineers and Chief Engineers only.  
 (\*\*) Pertains to Police Officer Cadet - Non-Represented [pursuant to HR 2001-19].

[Shift Differential References: Represented - the appropriate MOU; Non-represented: FSR 71-46; HR 2000-20]

**I. SIX-MONTH SALARY ADJUSTMENTS.** Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**J. VACATION ACCRUAL CODES:**

<u>Code</u>	<u>Accrual Rate</u>	<u>Source</u>
1	Determined by length of service (see chart below)	Title 5, Section 42904
2	2 days per month	Title 5, Section 42902
3	No vacation accrued	Title 5, Sections 42901 & 42903
4	Determined by applicable trade letter	Trade rate procedures

Length of Service	Vacation Credit Per Pay Period	
	Days	Hours
1 Month to 3 Years	5/6	6-2/3
37 Months to 6 Years	1-1/4	10
73 Months to 10 Years	1-5/12	11-1/3
121 Months to 15 Years	1-7/12	12-2/3
181 Months to 20 Years	1-3/4	14
241 Months to 25 Years	1-11/12	15-1/3
301 Months and Over	2-	16

**K. FAIR LABOR STANDARDS ACT (FLSA) STATUS DEFINITIONS:**

1. NON-EXEMPT = "N" - Indicates classifications or skill levels that are considered non-exempt under the FLSA "White Collar" Standard Duties tests only.
2. EXEMPT = "E" - Indicates classifications or skill levels that are considered exempt under the FLSA "White Collar Standard Duties tests only. Does not reflect impact of the Salary-Related tests applied to an employee in that classification.
3. OTHER Exemptions = "O" - Indicates the CSU classifications that qualify for the FLSA agricultural exemption.

For more information on FLSA policies, refer to HR Administration's Web site at:  
<http://www.calstate.edu/HRAdm/Policies/flsa.shtml>

## **C99 - CONFIDENTIAL CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12										N	N	N	H-1	P9D	2	2
	1	PSL I		2,678 32,136	TO	4,505 54,060						E						
	2	PSL II		3,224 38,688	TO	6,193 74,316						E						
	3	PSL III		3,886 46,632	TO	7,373 88,476												
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12										N	N	N	H-1	P9D	2	2
	1	PSL I		2,945 35,340	TO	4,956 59,472						E						
	2	PSL II		3,547 42,564	TO	6,813 81,756						E						
	3	PSL III		4,274 51,288	TO	8,110 97,320												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH										N	N	N	H-1	P9D	2	2
	1	PSL I		3,213 38,556	TO	5,406 64,872						E						
	2	PSL II		3,869 46,428	TO	7,432 89,184						E						
	3	PSL III		4,663 55,956	TO	8,847 106,164												
1172		CONFIDENTIAL OFFICE SUPPORT -10/12										N	N	N	C-3	C7B	1	2
	1	PSL I		1,478 17,736	TO	2,656 31,872												
	2	PSL II		1,778 21,336	TO	3,619 43,428												
	3	PSL III		2,367 28,404	TO	4,251 51,012												
1171		CONFIDENTIAL OFFICE SUPPORT -11/12										N	N	N	C-3	C7B	1	2
	1	PSL I		1,626 19,512	TO	2,921 35,052												
	2	PSL II		1,955 23,460	TO	3,981 47,772												
	3	PSL III		2,603 31,236	TO	4,676 56,112												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH										N	N	N	C-3	C7B	1	2
	1	PSL I		1,774 21,288	TO	3,187 38,244												
	2	PSL II		2,133 25,596	TO	4,343 52,116												
	3	PSL III		2,840 34,080	TO	5,101 61,212												
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12										N	N	N	F-2	P9D	1	2
	1	PSL I		1,644 19,728	TO	4,146 49,752						E						
	2	PSL II		1,880 22,560	TO	6,720 80,640						E						
	3	PSL III		2,632 31,584	TO	7,528 90,336												
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12										N	N	N	F-2	P9D	1	2
	1	PSL I		1,809 21,708	TO	4,560 54,720						E						
	2	PSL II		2,068 24,816	TO	7,392 88,704						E						
	3	PSL III		2,895 34,740	TO	8,281 99,372												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH										N	N	N	F-2	P9D	1	2
	1	PSL I		1,973 23,676	TO	4,975 59,700						E						
	2	PSL II		2,256 27,072	TO	8,064 96,768						E						
	3	PSL III		3,158 37,896	TO	9,034 108,408												
1296		LEGAL ASSISTANT										N	N	N	L-2	P9C	1	2
	1	RANGE A		2,686 32,232	TO	5,107 61,284												
	6	RANGE E		2,462 29,544	TO	4,681 56,172												
	8	RANGE C		2,238 26,856	TO	4,256 51,072												
1295		LEGAL SECRETARY										N	N	N	C-2	C7B	1	2
	1	RANGE A		2,689 32,268	TO	4,603 55,236												
	6	RANGE E		2,465 29,580	TO	4,219 50,628												
	8	RANGE C		2,241 26,892	TO	3,836 46,032												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1293		MANAGEMENT INTERN										N	N	N	H-1	P0E	7	2
	1	RANGE A		1,874 22,488	TO	4,359 52,308												
	6	RANGE E		1,718 20,616	TO	3,996 47,952												
	8	RANGE C		1,562 18,744	TO	3,633 43,596												
1297		PARALEGAL										N	N	N	L-2	P9C	1	2
	1	RANGE A		2,986 35,832	TO	5,674 68,088												
	6	RANGE E		2,737 32,844	TO	5,201 62,412												
	8	RANGE C		2,488 29,856	TO	4,728 56,736												
1148		PRESIDENTIAL AIDE										E	N	N	H-1	C0E	2	2
	1	RANGE A		3,349 40,188	TO	6,575 78,900												
	6	RANGE E		3,070 36,840	TO	6,027 72,324												
	8	RANGE C		2,791 33,492	TO	5,479 65,748												

## **E99 - EXCLUDED CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID E99 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1800		CASUAL WORKER		\$6.75	TO	\$97.00	PER HOUR					N	N	N	Q-1	XXA	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6633		CEMENT FINISHER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
1973		EARLY CHILDHOOD ASSISTANT TEACHER		\$1,205.00	TO	\$1,821.00							N	N	N	Q-1	XXA	7	1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER		\$1,473.00	TO	\$2,367.00							N	N	N	Q-1	XXA	7	1
1970		EARLY CHILDHOOD MASTER TEACHER		\$2,053.00	TO	\$4,433.00							E	N	N	Q-1	XXA	7	1
1971		EARLY CHILDHOOD TEACHER		\$1,741.00	TO	\$4,006.00							N	N	N	Q-1	XXA	7	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6535		ELECTRICIAN, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
2336		EXCLUDED 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.								E	N	N	Q-1	XXA	7	3	
				100	TO	99,999													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
0101		HELPER/AID										N	Y	N	Q-1	XXA	7	1
6623		HOD CARRIER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT										E	N	N	J-2	F3A	7	3
	1	PER SESSION RATE		\$100.00	TO	\$12,360.00												
	2	PER HOUR RATE		\$6.75	TO	\$206.00												
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW										E	N	N	Q-1	XXC	7	3
				\$1,972.00	TO	\$2,677.00												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6618		MASON, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
0051		NON-EMPLOYEE TRACKING CODE		INTERIM CODE PENDING CMS BASELINE SOLUTION.															
7171		NOTETAKER		\$6.75	TO	\$15.25	PER HOUR						N	N	N	O-1	XXA	7	3
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6529		PAINTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6612		PLASTERER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6552		PLUMBER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8346		POLICE OFFICER CADET-NONREPRESENTED	01-01	3,090									N	N	Y	E-2	P8A	7	1
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED		\$19.47	TO	\$33.74		PER HOUR					N	N	N	E-2	P8A	7	1
7172		READER		\$6.75	TO	\$15.25		PER HOUR					N	N	N	O-1	XXA	7	3
2351		RESEARCH FELLOW		\$2,265.00	TO	\$6,077.00							E	N	N	Q-1	XXC	7	1
1869		RESIDENT ASSISTANT											N	N	N	Q-1	XXC	7	3
	1	RANGE A				\$0.00	TO	\$8,086.00											
	2	RANGE B				\$0.00	TO	\$8,367.00											
	3	RANGE C				\$0.00	TO	\$8,654.00											
6482		ROOFER, CASUAL EMPLOYMENT											N	N	N	B-3	S6B	7	4
								TRADE RATE											
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT											N	N	N	B-3	S6B	7	4
								TRADE RATE											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID E99 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6213		SKILLED LABORER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
4660		SPECIAL CONSULTANT		\$91.00	TO	\$1,073.00	PER DAY					E	N	N	Q-1	XXD	7	3
6555		STEAMFITTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1870		STUDENT ASSISTANT		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
5799		STUDENT LEGAL ASSISTANT										N	N	N	L-1	P9C	2	1
	1	RANGE A		\$1,953.00	TO	\$2,838.00												
	2	RANGE B		\$2,302.00	TO	\$3,358.00												
	3	RANGE C		\$3,024.00	TO	\$4,428.00												
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6617		SUPERVISING MASON, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6464		TILE LAYER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
0100		YOUTH SUMMER AID		\$6.75	TO	\$10.67	PER HOUR						N	N	N	Q-1	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3318		ADMINISTRATOR I										E	N	N	R-1	EOE	8	2
	1	RANGE A		2,287 27,444	TO	6,120 73,440												
	2	RANGE B		2,287 22,870	TO	6,120 61,200												
	6	RANGE E		2,096 25,152	TO	5,610 67,320												
	8	RANGE C		1,906 22,872	TO	5,100 61,200												
3319		ADMINISTRATOR I - ACADEMIC YEAR										E	N	N	R-1	EOE	8	3
				1,952 23,424	TO	5,289 63,468												
3312		ADMINISTRATOR II										E	N	N	R-1	EOD	8	2
	1	RANGE A		3,405 40,860	TO	8,861 106,332												
	2	RANGE B		3,405 34,050	TO	8,861 88,610												
	6	RANGE E		3,121 37,452	TO	8,123 97,476												
	8	RANGE C		2,838 34,056	TO	7,384 88,608												
3313		ADMINISTRATOR II - ACADEMIC YEAR										E	N	N	R-1	EOD	8	3
				2,955 35,460	TO	7,674 92,088												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3306		ADMINISTRATOR III										E	N	N	R-1	EOC	8	2
	1	RANGE A		4,635	TO	11,967												
				55,620		143,604												
	2	RANGE B		4,635	TO	11,967												
				46,350		119,670												
	6	RANGE E		4,249	TO	10,970												
				50,988		131,640												
	8	RANGE C		3,863	TO	9,973												
				46,356		119,676												
3307		ADMINISTRATOR III - ACADEMIC YEAR										E	N	N	R-1	EOC	8	3
				4,005	TO	10,377												
				48,060		124,524												
3300		ADMINISTRATOR IV										E	N	N	R-1	EOB	8	2
	1	RANGE A		7,014	TO	16,401												
				84,168		196,812												
	2	RANGE B		7,014	TO	16,401												
				70,140		164,010												
	6	RANGE E		6,430	TO	15,034												
				77,160		180,408												
	8	RANGE C		5,845	TO	13,668												
				70,140		164,016												
3301		ADMINISTRATOR IV - ACADEMIC YEAR										E	N	N	R-1	EOB	8	3
				6,068	TO	14,166												
				72,816		169,992												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3320		CMA ADMINISTRATOR I -CRUISE -AY		2,287 27,444	TO	6,120 73,440							E	N	N	R-1	EOE	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY		2,287 27,444	TO	6,120 73,440							E	N	N	R-1	EOE	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY		3,405 40,860	TO	8,861 106,332							E	N	N	R-1	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY		3,405 40,860	TO	8,861 106,332							E	N	N	R-1	EOD	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY		4,635 55,620	TO	11,967 143,604							E	N	N	R-1	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY		4,635 55,620	TO	11,967 143,604							E	N	N	R-1	EOC	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY		7,014 84,168	TO	16,401 196,812							E	N	N	R-1	EOB	8	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID M80  
 (Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY		7,014 84,168					TO		16,401 196,812		E	N	N	R-1	EOB	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M98  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY				\$362,500.00				ANNUALLY		E	N	N	G-1	E0A	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER				\$239,160.00				ANNUALLY		E	N	N	G-1	E0A	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER				\$280,056.00				ANNUALLY		E	N	N	G-1	E0A	6	2
2966		GENERAL COUNSEL				\$230,002.00				ANNUALLY		E	N	N	G-1	E0A	6	2
2977		PRESIDENT		18,343 220,116	TO	23,908 286,896						E	N	N	G-1	E0A	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES				\$246,186.00				ANNUALLY		E	N	N	G-1	E0A	6	2
2943		VICE CHANCELLOR, UNIVERSITY ADVANCEMENT		7,500 90,000	TO	17,794 213,528						E	N	N	G-1	E0A	6	2

# **R01 - PHYSICIANS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R01  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7737		PHYSICIAN										E	N	N	I-1	PIA	2	1
	1	RANGE A		8,702	TO	14,228												
				104,424		170,736												
	2	RANGE B		8,702	TO	14,228												
				87,020		142,280												
	6	RANGE E		7,977	TO	13,042												
				95,724		156,504												
	8	RANGE C		7,252	TO	11,857												
				87,024		142,284												
0605		VETERINARIAN I										E	N	N	A-3	PIA	2	1
	1	RANGE A		3,922	TO	5,846												
				47,064		70,152												
	6	RANGE E		3,595	TO	5,359												
				43,140		64,308												
	8	RANGE C		3,268	TO	4,872												
				39,216		58,464												
0608		VETERINARIAN II										E	N	N	A-3	PIA	2	1
	1	RANGE A		4,727	TO	7,056												
				56,724		84,672												
	6	RANGE E		4,333	TO	6,468												
				51,996		77,616												
	8	RANGE C		3,939	TO	5,880												
				47,268		70,560												

## **R02 - HEALTH CARE SUPPORT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8135	1	CLINICAL AID I																	
		RANGE A																	
8136	1	CLINICAL AID II																	
		RANGE A																	
7927	1	CLINICAL LABORATORY TECHNOLOGIST I																	
		RANGE A																	
7927	6	RANGE E																	
7927	8	RANGE C																	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7926	1	CLINICAL LABORATORY TECHNOLOGIST II RANGE A		Service								N	N	Y	I-1	P2A	1	1	
				Min	Max	Max													
				4,170	5,420	6,255													
				50,040	65,040	75,060													
				3,823	4,968	5,734													
				45,876	59,616	68,808													
8145	6	RANGE E		Service								N	N	Y	I-1	P2A	1	1	
				Min	Max	Max													
				3,475	4,517	5,213													
				41,700	54,204	62,556													
				3,103	4,034	4,655													
				37,236	48,408	55,860													
8147	8	RANGE C		Service								E	N	N	I-1	P2A	1	1	
				Min	Max	Max													
				2,821	3,668	4,232													
				33,852	44,016	50,784													
				3,711	4,824	5,566													
				44,532	57,888	66,792													
8147	6	RANGE E		Service								E	N	N	I-1	P2A	1	1	
				Min	Max	Max													
				3,402	4,422	5,102													
				40,824	53,064	61,224													
				3,093	4,020	4,638													
				37,116	48,240	55,656													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1140		HEALTH RECORD TECHNICIAN		Service															
				Min	Max	Max													
	1	RANGE A		2,805 33,660	3,646 43,752	4,207 50,484						N	N	Y	C-6	C2A	1	1	
	6	RANGE E		2,571 30,852	3,342 40,104	3,856 46,272													
	8	RANGE C		2,338 28,056	3,038 36,456	3,506 42,072													
	8134		LICENSED VOCATIONAL NURSE																
	1	RANGE A		2,657 31,884	3,455 41,460	3,986 47,832						N	N	Y	I-2	P2A	1	1	
	6	RANGE E		2,436 29,232	3,167 38,004	3,654 43,848													
	8	RANGE C		2,214 26,568	2,879 34,548	3,322 39,864													
8166		NURSE PRACTITIONER																	
	1	RANGE A		5,159 61,908	6,707 80,484	7,739 92,868						E	N	N	I-1	P2A	1	1	
	6	RANGE E		4,729 56,748	6,148 73,776	7,094 85,128													
	8	RANGE C		4,299 51,588	5,589 67,068	6,449 77,388													
	8165		NURSE PRACTITIONER - 10 MONTH																
	1	RANGE A		5,159 51,590	6,707 67,070	7,739 77,390						E	N	N	I-1	P2A	1	1	
	8	RANGE C		4,299 51,588	5,589 67,068	6,449 77,388													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
8130		NUTRITIONIST		Service														
				Min	Max	Max												
	1	RANGE A		3,377 40,524	4,391 52,692	5,066 60,792					E	N	N	I-1	P2A	1	1	
	6	RANGE E		3,096 37,152	4,025 48,300	4,644 55,728												
	8	RANGE C		2,814 33,768	3,659 43,908	4,222 50,664												
	7930		PER DIEM NON-EXEMPT - HEALTHCARE		\$19.78	TO	\$59.92	PER HOUR				N	N	Y	I-1	P2A	7	3
7992		PHARMACIST																
	1	RANGE A		5,368 64,416	6,977 83,724	8,051 96,612					E	N	N	I-1	P2A	1	1	
	6	RANGE E		4,921 59,052	6,396 76,752	7,380 88,560												
	8	RANGE C		4,473 53,676	5,814 69,768	6,709 80,508												
	7991		PHARMACIST - 10 MONTH															
	1	RANGE A		5,368 53,680	6,977 69,770	8,051 80,510					E	N	N	I-1	P2A	1	1	
8	RANGE C		4,473 53,676	5,814 69,768	6,709 80,508													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7980		PHYSICAL THERAPIST I		Service														
				Min	Max	Max												
	1	RANGE A		3,675 44,100	4,778 57,336	5,513 66,156					N	N	Y	I-1	P2A	1	1	
	6	RANGE E		3,369 40,428	4,380 52,560	5,054 60,648												
	8	RANGE C		3,063 36,756	3,982 47,784	4,594 55,128												
7981		PHYSICAL THERAPIST II																
	1	RANGE A		3,885 46,620	5,051 60,612	5,828 69,936					N	N	Y	I-1	P2A	1	1	
	6	RANGE E		3,561 42,732	4,630 55,560	5,342 64,104												
	8	RANGE C		3,238 38,856	4,209 50,508	4,857 58,284												
7988		RADIATION PROTECTION SPECIALIST																
	1	RANGE A		3,458 41,496	4,495 53,940	5,186 62,232					N	N	N	I-3	P2A	1	1	
	6	RANGE E		3,170 38,040	4,120 49,440	4,754 57,048												
	8	RANGE C		2,882 34,584	3,746 44,952	4,322 51,864												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7995	1	RADIOLOGIC TECHNOLOGIST I RANGE A		Service														
				Min	Max	Max												
				3,243 38,916	4,216 50,592	4,865 58,380												
	6	RANGE E																
				2,973 35,676	3,865 46,380	4,460 53,520												
				2,703 32,436	3,513 42,156	4,054 48,648												
	8	RANGE C																
				2,973 35,676	3,865 46,380	4,460 53,520												
				2,703 32,436	3,513 42,156	4,054 48,648												
7996	1	RADIOLOGIC TECHNOLOGIST II RANGE A																
				3,479 41,748	4,522 54,264	5,219 62,628												
				3,189 38,268	4,145 49,740	4,784 57,408												
	6	RANGE E																
				3,189 38,268	4,145 49,740	4,784 57,408												
				2,899 34,788	3,768 45,216	4,349 52,188												
	8	RANGE C																
				2,899 34,788	3,768 45,216	4,349 52,188												
				2,899 34,788	3,768 45,216	4,349 52,188												
8151	1	REGISTERED NURSE I RANGE A																
				3,484 41,808	4,531 54,372	5,227 62,724												
				3,194 38,328	4,153 49,836	4,791 57,492												
	6	RANGE E																
				3,194 38,328	4,153 49,836	4,791 57,492												
				2,903 34,836	3,776 45,312	4,356 52,272												
	8	RANGE C																
				2,903 34,836	3,776 45,312	4,356 52,272												
				2,903 34,836	3,776 45,312	4,356 52,272												
8150	REGISTERED NURSE I - 10 MONTH RANGE A																	
			3,484 34,840	4,531 45,310	5,227 52,270													
			2,903 34,836	3,776 45,312	4,356 52,272													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
8154		REGISTERED NURSE II			Service													
				Min	Max	Max												
	1	RANGE A		3,731 44,772	4,851 58,212	5,597 67,164					E	N	Y	I-1	P2A	1	1	
	6	RANGE E		3,420 41,040	4,447 53,364	5,131 61,572												
	8	RANGE C		3,109 37,308	4,043 48,516	4,664 55,968												
8153		REGISTERED NURSE II - 10 MONTH																
	1	RANGE A		3,731 37,310	4,851 48,510	5,597 55,970					E	N	Y	I-1	P2A	1	1	
	8	RANGE C		3,109 37,308	4,043 48,516	4,664 55,968												
8157		REGISTERED NURSE III																
	1	RANGE A		4,094 49,128	5,322 63,864	6,141 73,692					E	N	N	I-1	P2A	1	1	
	6	RANGE E		3,753 45,036	4,879 58,548	5,629 67,548												
	8	RANGE C		3,412 40,944	4,435 53,220	5,118 61,416												
8156		REGISTERED NURSE III - 10 MONTH																
	1	RANGE A		4,094 40,940	5,322 53,220	6,141 61,410					E	N	N	I-1	P2A	1	1	
	8	RANGE C		3,412 40,944	4,435 53,220	5,118 61,416												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R02  
 (Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
8005	1	SANITARIAN II RANGE A	3,553 42,636	4,619 55,428	5,330 63,960	Service			N	N	N	I-3	P2A	1	1										
						Min	Max	Max																	
						6	RANGE E	3,257 39,084								4,234 50,808	4,886 58,632								
						8	RANGE C	2,961 35,532								3,849 46,188	4,442 53,304								
						7976	SPEECH PATHOLOGIST	1								4,599 55,188	5,979 71,748	6,898 82,776	E	N	N	I-1	P2A	1	1
						6																			
8	RANGE C	3,833 45,996	4,983 59,796	5,748 68,976																					

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0350		CMA CONTINUING EDUCATION INSTRUCTOR		Service														
				Min	Max	Max												
				1,063	TO	10,189												
0351		CMA DEPARTMENT CHAIR -CRUISE -AY																
	3	ASSISTANT PROFESSOR		4,699 56,388	5,938 71,256	9,570 114,840												
	4	ASSOCIATE PROFESSOR		5,404 64,848	7,516 90,192	10,512 126,144												
	5	PROFESSOR		6,839 82,068	8,259 99,108	11,014 132,168												
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY																
	3	ASSISTANT PROFESSOR		4,699 56,388	5,938 71,256	9,570 114,840												
	4	ASSOCIATE PROFESSOR		5,404 64,848	7,516 90,192	10,512 126,144												
	5	PROFESSOR		6,839 82,068	8,259 99,108	11,014 132,168												
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR																
		CRUISE -AY		5,217 62,604	6,459 77,508	8,042 96,504												
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC																
		NON-CRUISE-AY		4,256 51,072	5,269 63,228	6,561 78,732												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY		Service								E	N	N	J-2	F3A	3	3	
				Min	Max	Max													
				5,217	6,459	8,042													
				62,604	77,508	96,504													
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I		3,888	4,815	5,997							E	N	N	J-2	F3A	3	3
				46,656	57,780	71,964													
				4,065	5,033	6,265													
				48,780	60,396	75,180													
				4,743	5,868	7,309													
				56,916	70,416	87,708													
0354	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR I		3,888	4,815	5,997							E	N	N	J-2	F3A	3	3
				46,656	57,780	71,964													
				4,065	5,033	6,265													
				48,780	60,396	75,180													
				4,743	5,868	7,309													
				56,916	70,416	87,708													
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I		3,135	3,880	4,831							E	N	N	J-2	F3A	3	3
				37,620	46,560	57,972													
				3,278	4,055	5,051													
				39,336	48,660	60,612													
				3,820	4,731	5,888													
				45,840	56,772	70,656													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0356	1	CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSISTANT		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				3,275	3,568	3,820												
				39,300	42,816	45,840												
0356	2	CMA INSTRUCTIONAL FACULTY -CRUISE-AY INSTRUCTOR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				3,908	4,699	5,283												
				46,896	56,388	63,396												
0356	3	CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSISTANT PROFESSOR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				4,699	5,938	8,861												
				56,388	71,256	106,332												
0356	4	CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSOCIATE PROFESSOR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				5,404	7,516	9,734												
				64,848	90,192	116,808												
0356	5	CMA INSTRUCTIONAL FACULTY -CRUISE-AY PROFESSOR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				6,839	8,259	10,200												
				82,068	99,108	122,400												
0556	1	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY ASSISTANT		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				3,275	3,568	3,820												
				39,300	42,816	45,840												
0556	2	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY INSTRUCTOR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				3,908	4,699	5,283												
				46,896	56,388	63,396												
0556	3	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY ASSISTANT PROFESSOR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				4,699	5,938	8,861												
				56,388	71,256	106,332												
0556	4	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY ASSOCIATE PROFESSOR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				5,404	7,516	9,734												
				64,848	90,192	116,808												
0556	5	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY PROFESSOR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				6,839	8,259	10,200												
				82,068	99,108	122,400												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0357	1	L		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
				3,275	3,568	3,820												
				39,300	42,816	45,840												
0357	2	A		3,908	4,699	5,283												
				46,896	56,388	63,396												
				4,286	5,938	8,073												
				51,432	71,256	96,876												
0357	3	B		5,404	7,516	8,861												
				64,848	90,192	106,332												
				6,839	8,259	9,287												
				82,068	99,108	111,444												
0557	1	L		3,275	3,568	3,820												
				39,300	42,816	45,840												
				3,908	4,699	5,283												
				46,896	56,388	63,396												
0557	2	A		4,286	5,938	8,073												
				51,432	71,256	96,876												
				5,404	7,516	8,861												
				64,848	90,192	106,332												
0557	3	B		6,839	8,259	9,287												
				82,068	99,108	111,444												
2378	4	C		4,321	5,998	7,076												
				51,852	71,976	84,912												
2378	5	D																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2377		COACH - 10 MONTH		Service Min                      Max                      Max								E	N	N	O-2	P3B	4	2
				4,321	5,998	7,076												
				51,852	71,976	84,912												
2376		COACH - 12 MONTH		Service Min                      Max                      Max								E	N	N	O-2	P3B	4	2
				4,969	6,912	8,148												
				59,628	82,944	97,776												
2384		COACHING ASSISTANT - ACADEMIC YEAR		EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.								N	N	N	O-2	P3B	4	3
				3,141	3,763	4,225												
				37,692	45,156	50,700												
2383		COACHING ASSISTANT - 10 MONTH		EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.								N	N	N	O-2	P3B	4	2
				3,141	3,763	4,225												
				37,692	45,156	50,700												
2382		COACHING ASSISTANT - 12 MONTH		EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.								N	N	N	O-2	P3B	4	2
				3,594	4,321	4,857												
				43,128	51,852	58,284												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2381		COACHING SPECIALIST - ACADEMIC YEAR		Service Min                      Max                      Max															
				EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.								N	N	N	O-2	P3B	4	3	
				3,434	4,744	6,439													
				41,208	56,928	77,268													
2380		COACHING SPECIALIST - 10 MONTH		EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.								N	N	N	O-2	P3B	4	2	
				3,434	4,744	6,439													
				41,208	56,928	77,268													
2379		COACHING SPECIALIST - 12 MONTH		EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.								N	N	N	O-2	P3B	4	2	
				3,941	5,460	7,423													
				47,292	65,520	89,076													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
2341		COUNSELOR - ACADEMIC YEAR		Service Min                      Max                      Max								E	N	N	O-1	P4A	4	3						
	THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																							
	1	ASSISTANT	2,566 30,792	2,793 33,516	2,980 35,760																			
	2	INSTRUCTOR	2,998 35,976	3,597 43,164	4,030 48,360																			
	3	ASSISTANT PROFESSOR	3,260 39,120	3,921 47,052	4,398 52,776																			
	4	ASSOCIATE PROFESSOR	4,051 48,612	4,884 58,608	5,486 65,832																			
5	PROFESSOR	5,060 60,720	6,109 73,308	6,871 82,452																				
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$16 <sup>00</sup>	TO	\$129 <sup>00</sup>	PER DEMONSTRATION								E	N	N	J-3	F3A	7	3			
2482		DEPARTMENT CHAIR - ACADEMIC YEAR																E	N	N	J-1	F3A	5	3
	3	ASSISTANT PROFESSOR	3,763 45,156	4,744 56,928	7,645 91,740																			
	4	ASSOCIATE PROFESSOR	4,321 51,852	5,998 71,976	8,397 100,764																			
5	PROFESSOR	5,460 65,520	6,589 79,068	8,800 105,600																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2481		DEPARTMENT CHAIR - 12 MONTH		Service								E	N	N	J-1	F3A	5	2
				Min	Max	Max												
	3	ASSISTANT PROFESSOR		4,321	5,460	8,800												
				51,852	65,520	105,600												
	4	ASSOCIATE PROFESSOR		4,969	6,912	9,667												
			59,628	82,944	116,004													
	5	PROFESSOR		6,289	7,595	10,129												
				75,468	91,140	121,548												
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR										E	N	N	J-1	F3A	5	3
	3	ASSISTANT PROFESSOR		3,763	4,744	7,645												
				45,156	56,928	91,740												
	4	ASSOCIATE PROFESSOR		4,321	5,998	8,397												
				51,852	71,976	100,764												
	5	PROFESSOR		5,460	6,589	8,800												
				65,520	79,068	105,600												
2282		DEPARTMENT CHAIR, SUMMER TERM										E	N	N	J-1	F3A	5	3
	3	ASSISTANT PROFESSOR		7,526	9,488	15,290												
				22,578	28,464	45,870												
	4	ASSOCIATE PROFESSOR		8,642	11,996	16,794												
				25,926	35,988	50,382												
	5	PROFESSOR		10,920	13,178	17,600												
				32,760	39,534	52,800												
2337		FACULTY UNIT 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.														
				100	TO	99,999						E	N	N	Q-1	XXA	7	3



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY		Service Min                      Max                      Max																	
				5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER								E	N	N	J-2	F3A	3	3			
				2,787	TO	11,000															
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER								E	N	N	J-2	F3A	3	2			
				3,162	TO	12,662															
2375		HEAD COACH - ACADEMIC YEAR		5,460		6,589		7,423							E	N	N	O-2	P3B	4	3
				65,520		79,068		89,076													
2374		HEAD COACH - 10 MONTH		5,460		6,589		7,423							E	N	N	O-2	P3B	4	2
				65,520		79,068		89,076													
2373		HEAD COACH - 12 MONTH		6,289		7,595		8,540							E	N	N	O-2	P3B	4	2
				75,468		91,140		102,480													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR			Service														
				Min	Max	Max													
	1	ASSISTANT		2,654 31,848	2,888 34,656	3,076 36,912						E	N	N	J-2	F3A	3	3	
	2	INSTRUCTOR		3,141 37,692	3,763 45,156	4,225 50,700													
	3	ASSISTANT PROFESSOR		3,763 45,156	4,744 56,928	7,076 84,912													
	4	ASSOCIATE PROFESSOR		4,321 51,852	5,998 71,976	7,775 93,300													
	5	PROFESSOR		5,460 65,520	6,589 79,068	8,148 97,776													
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *					SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.												
	1	ASSISTANT		2,654 31,848	2,888 34,656	3,076 36,912						E	N	N	J-2	F3A	3	3	
	2	INSTRUCTOR		3,141 37,692	3,763 45,156	4,225 50,700													
	3	ASSISTANT PROFESSOR		3,763 45,156	4,744 56,928	7,076 84,912													
	4	ASSOCIATE PROFESSOR		4,321 51,852	5,998 71,976	7,775 93,300													
	5	PROFESSOR		5,460 65,520	6,589 79,068	8,148 97,776													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective September 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2361		INSTRUCTIONAL FACULTY - 12 MONTH																
	1	ASSISTANT			Service Min	Max	Max											
					3,011	3,281	3,513											
					36,132	39,372	42,156											
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE																
	1	ASSISTANT			3,011	3,281	3,513											
					36,132	39,372	42,156											
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE																
	2	INSTRUCTOR			3,594	4,321	4,857											
					43,128	51,852	58,284											
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE																
	3	ASSISTANT PROFESSOR			4,321	5,460	8,148											
					51,852	65,520	97,776											
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE																
	4	ASSOCIATE PROFESSOR			4,969	6,912	8,951											
					59,628	82,944	107,412											
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE																
	5	PROFESSOR			6,289	7,595	9,379											
					75,468	91,140	112,548											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		Service Min                      Max                      Max															
				TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.															
											E	N	N	J-2	F3A	7	3		
	1	ASSISTANT	2,654	TO	3,076	7,962			9,228										
	2	INSTRUCTOR	3,141	TO	4,225	9,423			12,675										
	3	ASSISTANT PROFESSOR	3,763	TO	7,076	11,289			21,228										
4	ASSOCIATE PROFESSOR	4,321	TO	7,775	12,963			23,325											
5	PROFESSOR	5,460	TO	8,148	16,380			24,444											
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.															
											E	N	N	J-2	F3A	7	3		
	1	ASSISTANT	2,654	TO	3,076														
	2	INSTRUCTOR	3,141	TO	4,225														
	3	ASSISTANT PROFESSOR	3,763	TO	7,076														
4	ASSOCIATE PROFESSOR	4,321	TO	7,775															
5	PROFESSOR	5,460	TO	8,148															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2323	1	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		Service								E	N	N	J-2	F3A	7	3	
				Min	Max	Max	SEE SPECIAL SCHEDULE 1.												
				SEM RATE A	QTR RATE A														MIN RATE G
				749	499														17
2	2	INSTRUCTOR		SEM RATE A	QTR RATE A														
				900	600							MIN RATE G							
												20							
3	3	ASSISTANT PROFESSOR		SEM RATE A	QTR RATE A														
				984	656							MIN RATE G							
												22							
4	4	ASSOCIATE PROFESSOR		SEM RATE A	QTR RATE A														
				1,245	830							MIN RATE G							
												28							
5	5	PROFESSOR		SEM RATE A	QTR RATE A														
				1,245	830							MIN RATE G							
												28							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		Service Min                      Max                      Max															
				THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.															
											E	N	N	J-2	F3A	7	3		
	1	ASSISTANT		3,539	TO	4,103													
				10,617		12,309													
	2	INSTRUCTOR		4,189	TO	5,635													
			12,567		16,905														
3	ASSISTANT PROFESSOR		4,579	TO	9,436														
			13,737		28,308														
4	ASSOCIATE PROFESSOR		5,762	TO	10,368														
			17,286		31,104														
5	PROFESSOR		7,281	TO	10,864														
			21,843		32,592														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		Service																							
				Min		Max		Max																			
				<p>EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT</p>																							
				1	ASSISTANT	3,418 41,016	3,751 45,012	4,018 48,216												E	N	N	J-3	F3A	3	2	
				2	INSTRUCTOR	4,110 49,320	5,435 65,220	6,113 73,356																			
				3	ASSISTANT PROFESSOR	4,509 54,108	5,969 71,628	9,367 112,404																			
4	ASSOCIATE PROFESSOR	5,695 68,340	7,559 90,708	10,295 123,540																							
5	PROFESSOR	7,213 86,556	9,592 115,104	10,792 129,504																							
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																							
				SEM RTE A		QTR RTE A																					
				1	ASSISTANT	963	642													E	N	N	J-2	F3A	7	3	
				2	INSTRUCTOR	1,145	763																				
				3	ASSISTANT PROFESSOR	1,255	837																				
				4	ASSOCIATE PROFESSOR	1,581	1,055																				
5	PROFESSOR	2,000	1,333																								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2310	1	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
				2,654	2,888	3,076												
				31,848	34,656	36,912												
2402	3	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED								E	N	N	J-2	F3A	7	3
				\$1,117 <sup>00</sup>	-	\$837 <sup>00</sup>	PER UNIT											
				\$1,436 <sup>00</sup>	-	\$1,077 <sup>00</sup>	PER UNIT											
				\$1,756 <sup>00</sup>	-	\$1,314 <sup>00</sup>	PER UNIT											



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT		Service Min                      Max                      Max								E	N	N	J-2	F3A	7	3						
	THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.																							
	1	ASSISTANT	3,539	TO	4,103																			
			10,617		12,309																			
	2	INSTRUCTOR	4,189	TO	5,635																			
			12,567		16,905																			
3	ASSISTANT PROFESSOR	4,579	TO	9,436																				
		13,737		28,308																				
4	ASSOCIATE PROFESSOR	5,762	TO	10,368																				
		17,286		31,104																				
5	PROFESSOR	7,281	TO	10,864																				
		21,843		32,592																				
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.								E	N	N	J-2	F3A	7	3						
	1	ASSISTANT	SEM RTE A	QTR RTE A					MIN SES C	MAX SES C														
			963	642					1,332	15,157														
	2	INSTRUCTOR	SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C																
			1,145	763	1,255	837	1,332	15,157																
	3	ASSISTANT PROFESSOR	SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C																
		1,255	837	1,510	1,006	1,332	15,157																	
4	ASSOCIATE PROFESSOR	SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C																	
		1,581	1,055	1,737	1,158	1,332	15,157																	
5	PROFESSOR	SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C																	
		2,000	1,333	2,197	1,463	1,332	15,157																	

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COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2160	1	INSTRUCTIONAL FACULTY, SUMMER TERM ASSISTANT		Service								E	N	N	J-2	F3A	3	3	
				Min	Max	Max													
				5,308	5,776	6,152													
				15,924	17,328	18,456													
2160	2	INSTRUCTOR		6,282	7,526	8,450													
				18,846	22,578	25,350													
2160	3	ASSISTANT PROFESSOR		7,526	9,488	14,152													
				22,578	28,464	42,456													
2160	4	ASSOCIATE PROFESSOR		8,642	11,996	15,550													
				25,926	35,988	46,650													
2160	5	PROFESSOR		10,920	13,178	16,296													
				32,760	39,534	48,888													
2358	1	LECTURER - ACADEMIC YEAR L		2,654	2,888	3,076													
				31,848	34,656	36,912													
2358	2	A		3,141	3,763	4,225													
				37,692	45,156	50,700													
2358	3	B		3,763	4,744	7,076													
				45,156	56,928	84,912													
2358	4	C		4,321	5,998	7,775													
				51,852	71,976	93,300													
2358	5	D		5,460	6,589	8,148													
				65,520	79,068	97,776													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2359	1	L		Service								E	N	N	J-2	F3A	3	2
				Min	Max	Max												
				3,011	3,281	3,513												
				36,132	39,372	42,156												
2369	2	A		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT								E	N	N	J-3	F3A	3	2
				4,110	5,435	6,113												
				49,320	65,220	73,356												
2369	3	B		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT								E	N	N	J-3	F3A	3	2
				4,509	5,969	9,367												
				54,108	71,628	112,404												
2369	4	C		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT								E	N	N	J-3	F3A	3	2
				5,695	7,559	10,295												
				68,340	90,708	123,540												
2369	5	D		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT								E	N	N	J-3	F3A	3	2
				7,213	9,592	10,792												
				86,556	115,104	129,504												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2308	1	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR		Service								E	N	N	J-2	F3A	3	3	
				Min	Max	Max													
				2,654	2,888	3,076													
				31,848	34,656	36,912													
				3,141	3,763	4,225													
				37,692	45,156	50,700													
2	RANGE A			3,763	4,744	7,076													
				45,156	56,928	84,912													
3	RANGE B			4,321	5,998	7,775													
				51,852	71,976	93,300													
4	RANGE C			5,460	6,589	8,148													
				65,520	79,068	97,776													
2158	1	LECTURER, SUMMER TERM		Service								E	N	N	J-2	F3A	3	3	
				Min	Max	Max													
				5,308	5,776	6,152													
				15,924	17,328	18,456													
				6,282	7,526	8,450													
				18,846	22,578	25,350													
2	A			7,526	9,488	14,152													
				22,578	28,464	42,456													
3	B			8,642	11,996	15,550													
				25,926	35,988	46,650													
4	C			10,920	13,178	16,296													
				32,760	39,534	48,888													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2919	2	LIBRARIAN - 10 MONTH																			
		ASSISTANT																			
		SENIOR ASSISTANT																			
2920	2	LIBRARIAN - 12 MONTH																			
		ASSISTANT																			
		SENIOR ASSISTANT																			
2926	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH																			
		ASSOCIATE																			
		LIBRARIAN																			

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE		Service								E	N	N	M-1	P3C	4	2
				Min	Max	Max												
				4,969	6,912	8,148												
				59,628	82,944	97,776												
0362	5	LIBRARIAN		6,289	7,595	8,540						E	N	N	J-2	F3A	3	3
				75,468	91,140	102,480												
				3,888	4,815	5,554												
				46,656	57,780	66,648												
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I		4,065	5,033	5,800						E	N	N	J-2	F3A	3	3
				48,780	60,396	69,600												
				4,743	5,868	6,769												
				56,916	70,416	81,228												
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR I		3,135	3,880	4,472						E	N	N	J-2	F3A	3	3
				37,620	46,560	53,664												
				3,278	4,055	4,676												
				39,336	48,660	56,112												
0363	2	INSTRUCTOR II		3,820	4,731	5,451						E	N	N	J-2	F3A	3	3
				45,840	56,772	65,412												
				3,820	4,731	5,451												
				45,840	56,772	65,412												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR I		Service															
				Min	Max	Max													
				3,576	4,428	5,107													
				42,912	53,136	61,284													
				3,738	4,629	5,333													
				44,856	55,548	63,996													
				4,361	5,396	6,224													
				52,332	64,752	74,688													
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH		4,797	5,940	6,848													
				57,564	71,280	82,176													
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY		5,217	6,459	7,447													
				62,604	77,508	89,364													
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY		4,256	5,269	6,074													
				51,072	63,228	72,888													
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY		5,217	6,459	7,447													
				62,604	77,508	89,364													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
0562	1	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY INSTRUCTOR I		Service								E	N	N	J-2	F3A	3	3				
				Min	Max	Max																
				3,888	4,815	5,554																
				46,656	57,780	66,648																
				2	INSTRUCTOR II		4,065	5,033	5,800													
							48,780	60,396	69,600													
							3	INSTRUCTOR III		4,743	5,868								6,769			
				56,916	70,416	81,228																
				0364	1	MARITIME VOCATIONAL LECTURER -CRUISE -AY LECTURER I					Service											
Min	Max	Max																				
3,888	4,815	5,554																				
46,656	57,780	66,648																				
2	LECTURER II		4,065				5,033	5,800														
			48,780				60,396	69,600														
			3				LECTURER III		4,743		5,868	6,769										
56,916	70,416	81,228																				
0365	1	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY LECTURER I									Service								E	N	N	J-2
			Min	Max	Max																	
			3,135	3,880	4,472																	
			37,620	46,560	53,664																	
			2	LECTURER II		3,278	4,055	4,676														
						39,336	48,660	56,112														
						3	LECTURER III			3,820	4,731	5,451										
			45,840	56,772	65,412																	



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I		Service															
				Min	Max	Max													
				3,576	4,428	5,107													
				42,912	53,136	61,284													
0393	2	LECTURER II		3,738	4,629	5,333													
				44,856	55,548	63,996													
0393	3	LECTURER III		4,361	5,396	6,224													
				52,332	64,752	74,688													
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY		5,217	6,459	7,447													
				62,604	77,508	89,364													
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY		4,256	5,269	6,074													
				51,072	63,228	72,888													
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY		5,217	6,459	7,447													
				62,604	77,508	89,364													
0564	1	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER I		3,888	4,815	5,554													
				46,656	57,780	66,648													
0564	2	LECTURER II		4,065	5,033	5,800													
				48,780	60,396	69,600													
0564	3	LECTURER III		4,743	5,868	6,769													
				56,916	70,416	81,228													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY		Service														
				Min		Max		Max										
				\$5 <sup>15</sup>	TO		\$42 <sup>00</sup>	PER STUDIO LESSON PER STUDENT										
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR																
	1	ASSISTANT		2,919	TO	3,384												
				35,028		40,608												
	2	INSTRUCTOR		3,455	TO	4,648												
				41,460		55,776												
	3	ASSISTANT PROFESSOR		4,139	TO	7,784												
				49,668		93,408												
	4	ASSOCIATE PROFESSOR		4,753	TO	8,553												
				57,036		102,636												
	5	PROFESSOR		6,006	TO	8,963												
				72,072		107,556												
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH																
	1	ASSISTANT		3,312	TO	3,864												
				39,744		46,368												
	2	INSTRUCTOR		3,953	TO	5,343												
				47,436		64,116												
	3	ASSISTANT PROFESSOR		4,753	TO	8,963												
				57,036		107,556												
	4	ASSOCIATE PROFESSOR		5,466	TO	9,846												
				65,592		118,152												
	5	PROFESSOR		6,918	TO	10,317												
				83,016		123,804												

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COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH		Service								E	N	N	O-1	P4A	4	2
				Min	Max	Max												
				4,321	5,460	8,148												
				51,852	65,520	97,776												
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY		3,763	4,744	7,076						E	N	N	O-1	P4A	4	3
				45,156	56,928	84,912												
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH		4,969	6,912	8,951						E	N	N	O-1	P4A	4	2
				59,628	82,944	107,412												
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY		4,321	5,998	7,775						E	N	N	O-1	P4A	4	3
				51,852	71,976	93,300												
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY		5,460	6,589	8,148						E	N	N	O-1	P4A	4	3
				65,520	79,068	97,776												
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH		6,289	7,595	9,379						E	N	N	O-1	P4A	4	2
				75,468	91,140	112,548												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2356	1	SUBSTITUTE INSTRUCTIONAL FACULTY A - ASST/INSTRUCTOR		Service								E	N	N	J-3	F3A	7	3	
				Min	Max	Max													
					\$55/HR. - LECTURE \$37/HR. - LAB OR ACTIVITY														
2356	2	B - ASST PROFESSOR		Service								E	N	N	J-3	F3A	7	3	
				Min	Max	Max													
					\$57/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY														
2356	3	C - ASSOC PROF/PROF		Service								E	N	N	J-3	F3A	7	3	
				Min	Max	Max													
					\$60/HR. - LECTURE \$40/HR. - LAB OR ACTIVITY														
2913	3	SUPERVISING LIBRARIAN - 10 MONTH SENIOR ASSISTANT		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				3,763 45,156	4,744 56,928	7,076 84,912													
2913	4	ASSOCIATE		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				4,321 51,852	5,998 71,976	7,775 93,300													
2913	5	LIBRARIAN		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				5,460 65,520	6,589 79,068	8,148 97,776													
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				4,321 51,852	5,460 65,520	8,148 97,776													
2914	4	ASSOCIATE		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				4,969 59,628	6,912 82,944	8,951 107,412													
2914	5	LIBRARIAN		Service								E	N	N	M-1	P3C	4	2	
				Min	Max	Max													
				6,289 75,468	7,595 91,140	9,379 112,548													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR																
	2	JUNIOR		Min	3,141	3,763	4,225					E	N	N	J-2	F3A	3	3
				Max	37,692	45,156	50,700											
	3	INTERMEDIATE			3,434	4,744	6,439											
					41,208	56,928	77,268											
4	SENIOR			4,321	5,998	7,076												
				51,852	71,976	84,912												
5	PRINCIPAL			5,460	6,589	7,423												
				65,520	79,068	89,076												
2463		VOCATIONAL INSTRUCTOR - 10 MONTH																
	2	JUNIOR			3,141	3,763	4,225					E	N	N	J-2	F3A	3	2
					37,692	45,156	50,700											
	3	INTERMEDIATE			3,434	4,744	6,439											
					41,208	56,928	77,268											
4	SENIOR			4,321	5,998	7,076												
				51,852	71,976	84,912												
5	PRINCIPAL			5,460	6,589	7,423												
				65,520	79,068	89,076												
2464		VOCATIONAL INSTRUCTOR - 12 MONTH																
	2	JUNIOR			3,594	4,321	4,857					E	N	N	J-2	F3A	3	2
					43,128	51,852	58,284											
	3	INTERMEDIATE			3,941	5,460	7,423											
					47,292	65,520	89,076											
4	SENIOR			4,969	6,912	8,148												
				59,628	82,944	97,776												
5	PRINCIPAL			6,289	7,595	8,540												
				75,468	91,140	102,480												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		Service Min                      Max                      Max															
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT															
	2	JUNIOR		4,110	5,435	6,113						E	N	N	J-3	F3A	3	2	
				49,320	65,220	73,356													
	3	INTERMEDIATE		4,509	5,969	9,367													
			54,108	71,628	112,404														
4	SENIOR		5,695	7,559	10,295														
			68,340	90,708	123,540														
5	PRINCIPAL		7,213	9,592	10,792														
			86,556	115,104	129,504														

## **R03 - SPECIAL SCHEDULES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2005  
Reduced Salary For Low-Enrollment Courses  
Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	59	59	59	59	59
2	118	118	118	118	118
3	177	177	177	177	177
4	236	236	236	236	236
5	295	295	295	295	295
6	354	354	354	354	354
7	413	413	413	413	413
8	472	472	472	472	472
9	531	531	531	531	531
10	591	591	591	591	591
11	650	650	650	650	650
12	709	709	709	709	709
13	749	768	768	768	768
14	749	827	827	827	827
15	749	886	886	886	886
16	749	900	945	945	945
17	749	900	984	1004	1004
18	749	900	984	1063	1063
19	749	900	984	1122	1122
20	749	900	984	1181	1181
21	749	900	984	1240	1240
22 or more	749	900	984	1245	1245

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2005  
Reduced Salary For Low-Enrollment Courses  
Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	39	39	39	39	39
2	79	79	79	79	79
3	118	118	118	118	118
4	157	157	157	157	157
5	197	197	197	197	197
6	236	236	236	236	236
7	276	276	276	276	276
8	315	315	315	315	315
9	354	354	354	354	354
10	394	394	394	394	394
11	433	433	433	433	433
12	472	472	472	472	472
13	499	512	512	512	512
14	499	551	551	551	551
15	499	591	591	591	591
16	499	600	630	630	630
17	499	600	656	669	669
18	499	600	656	709	709
19	499	600	656	748	748
20	499	600	656	787	787
21	499	600	656	827	827
22 or more	499	600	656	830	830

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2323

## Hourly Rate Schedule

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects		TYPE G Instructor\ Coordinator		TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee		Compute In Accordance With Definition Below		# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5	Graduate Thesis\Project (Semester or Quarter) 13				Semester	15
2	5.5	2	3.0			Quarter	10		
3	8.5	3	4.5						
		Graduate Thesis\Project Committee Member 4.5							
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee						
1	2.0	1	1.0						
2	3.5	2	2.0						
3	5.5	3	3.0						
4	7.5	4	4.0						
		Graduate Thesis\Project Committee Member 4.5							

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2005**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	83	83	83	83	83
2	166	166	166	166	166
3	249	249	249	249	249
4	331	331	331	331	331
5	414	414	414	414	414
6	497	497	497	497	497
7	580	580	580	580	580
8	663	663	663	663	663
9	746	746	746	746	746
10	829	829	829	829	829
11	911	911	911	911	911
12	963	994	994	994	994
13	963	1077	1077	1077	1077
14	963	1145	1160	1160	1160
15	963	1145	1243	1243	1243
16	963	1145	1255	1326	1326
17	963	1145	1255	1409	1409
18	963	1145	1255	1491	1491
19	963	1145	1255	1574	1574
20	963	1145	1255	1581	1657
21	963	1145	1255	1581	1740
22	963	1145	1255	1581	1823
23	963	1145	1255	1581	1906
24	963	1145	1255	1581	1989
25 or more	963	1145	1255	1581	2000

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2005**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	55	55	55	55	55
2	110	110	110	110	110
3	166	166	166	166	166
4	221	221	221	221	221
5	276	276	276	276	276
6	331	331	331	331	331
7	387	387	387	387	387
8	442	442	442	442	442
9	497	497	497	497	497
10	552	552	552	552	552
11	608	608	608	608	608
12	642	663	663	663	663
13	642	718	718	718	718
14	642	763	773	773	773
15	642	763	829	829	829
16	642	763	837	884	884
17	642	763	837	939	939
18	642	763	837	994	994
19	642	763	837	1050	1050
20	642	763	837	1055	1105
21	642	763	837	1055	1160
22	642	763	837	1055	1215
23	642	763	837	1055	1271
24	642	763	837	1055	1326
25 or more	642	763	837	1055	1333

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2005**

SCHEDULE "A": NO CHANGE IN RESIDENCE REQUIRED.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
1	Assistant	\$ 83	\$ 963	\$ 55	\$ 642
2	Instructor	83	1,145	55	763
3	Assistant Professor	83	1,255	55	837
4	Associate Professor	83	1,581	55	1,055
5	Professor	83	2,000	55	1,333

SCHEDULE "B": CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
2	Instructor	\$ 83	\$ 1,255	\$ 55	\$ 837
3	Assistant Professor	83	1,510	55	1,006
4	Associate Professor	83	1,737	55	1,158
5	Professor	83	2,197	55	1,463

SCHEDULE "C": This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who, with the approval of the campus president, are to be paid on Schedule C instead of Schedules A or B.

Range \$1,332 - \$15,157

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2005  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	83	83	83	83	83
2	166	166	166	166	166
3	249	249	249	249	249
4	331	331	331	331	331
5	414	414	414	414	414
6	497	497	497	497	497
7	580	580	580	580	580
8	663	663	663	663	663
9	746	746	746	746	746
10	829	829	829	829	829
11	911	911	911	911	911
12	963	994	994	994	994
13	963	1077	1077	1077	1077
14	963	1145	1160	1160	1160
15	963	1145	1243	1243	1243
16	963	1145	1255	1326	1326
17	963	1145	1255	1409	1409
18	963	1145	1255	1491	1491
19	963	1145	1255	1574	1574
20	963	1145	1255	1581	1657
21	963	1145	1255	1581	1740
22	963	1145	1255	1581	1823
23	963	1145	1255	1581	1906
24	963	1145	1255	1581	1989
25 or more	963	1145	1255	1581	2000

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2005  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	55	55	55	55	55
2	110	110	110	110	110
3	166	166	166	166	166
4	221	221	221	221	221
5	276	276	276	276	276
6	331	331	331	331	331
7	387	387	387	387	387
8	442	442	442	442	442
9	497	497	497	497	497
10	552	552	552	552	552
11	608	608	608	608	608
12	642	663	663	663	663
13	642	718	718	718	718
14	642	763	773	773	773
15	642	763	829	829	829
16	642	763	837	884	884
17	642	763	837	939	939
18	642	763	837	994	994
19	642	763	837	1050	1050
20	642	763	837	1055	1105
21	642	763	837	1055	1160
22	642	763	837	1055	1215
23	642	763	837	1055	1271
24	642	763	837	1055	1326
25 or more	642	763	837	1055	1333

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2005  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		83	83	83	83
2		166	166	166	166
3		249	249	249	249
4		331	331	331	331
5		414	414	414	414
6		497	497	497	497
7		580	580	580	580
8		663	663	663	663
9		746	746	746	746
10		829	829	829	829
11		911	911	911	911
12		994	994	994	994
13		1077	1077	1077	1077
14		1160	1160	1160	1160
15		1243	1243	1243	1243
16		1255	1326	1326	1326
17		1255	1409	1409	1409
18		1255	1491	1491	1491
19		1255	1510	1574	1574
20		1255	1510	1657	1657
21		1255	1510	1737	1740
22		1255	1510	1737	1823
23		1255	1510	1737	1906
24		1255	1510	1737	1989
25		1255	1510	1737	2072
26		1255	1510	1737	2154
27 or more		1255	1510	1737	2197

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2005  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		55	55	55	55
2		110	110	110	110
3		166	166	166	166
4		221	221	221	221
5		276	276	276	276
6		331	331	331	331
7		387	387	387	387
8		442	442	442	442
9		497	497	497	497
10		552	552	552	552
11		608	608	608	608
12		663	663	663	663
13		718	718	718	718
14		773	773	773	773
15		829	829	829	829
16		837	884	884	884
17		837	939	939	939
18		837	994	994	994
19		837	1006	1050	1050
20		837	1006	1105	1105
21		837	1006	1158	1160
22		837	1006	1158	1215
23		837	1006	1158	1271
24		837	1006	1158	1326
25		837	1006	1158	1381
26		837	1006	1158	1436
27 or more		837	1006	1158	1463

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl														
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																									
0350		CMA CONTINUING EDUCATION INSTRUCTOR		1,063 TO 10,189												E	N	N	J-2	F3A	7	3														
0351	3	CMA DEPARTMENT CHAIR -CRUISE -AY ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,699 56,388	4,813 57,756	4,926 59,112	5,044 60,528	5,159 61,908	5,283 63,396	5,404 64,848	5,536 66,432	5,666 67,992	5,802 69,624	5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160	E	N	N	J-2	F3A	3	3										
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	5,404 64,848	5,536 66,432	5,666 67,992	5,802 69,624	5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,570 116,808	E	N	N	J-2	F3A	3	3
	5	PROFESSOR SSI MAX ST: 09	01-22	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808	9,964 119,568	10,200 122,400	10,441 125,292	10,688 128,256	10,942 131,304	11,014 132,168	E	N	N	J-2	F3A	3	3				

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32															
0551	3	CMA DEPARTMENT CHAIR -2ND CRUISE- AY  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,699	4,813	4,926	5,044	5,159	5,283	5,404	5,536	E	N	N	J-2	F3A	3	3				
				56,388	57,756	59,112	60,528	61,908	63,396	64,848	66,432											
				5,666	5,802	5,938	6,081	6,221	6,372	6,523	6,680											
				67,992	69,624	71,256	72,972	74,652	76,464	78,276	80,160											
	6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073														
	82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876														
	8,259	8,455	8,658	8,861	9,071	9,287	9,505	9,570														
	99,108	101,460	103,896	106,332	108,852	111,444	114,060	114,840														
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372											
				64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464											
				6,523	6,680	6,839	7,002	7,165	7,341	7,516	7,695											
				78,276	80,160	82,068	84,024	85,980	88,092	90,192	92,340											
7,879	8,073	8,259	8,455	8,658	8,861	9,071	9,287															
94,548	96,876	99,108	101,460	103,896	106,332	108,852	111,444															
9,505	9,734	9,964	10,200	10,441	10,512																	
114,060	116,808	119,568	122,400	125,292	126,144																	
5	PROFESSOR SSI MAX ST: 09	01-22	6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073												
			82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876												
			8,259	8,455	8,658	8,861	9,071	9,287	9,505	9,734												
			99,108	101,460	103,896	106,332	108,852	111,444	114,060	116,808												
9,964	10,200	10,441	10,688	10,942	11,014																	
119,568	122,400	125,292	128,256	131,304	132,168																	

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 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR  CRUISE -AY SSI MAX ST: 10	01-20	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	E	N	N	J-2	F3A	3	3				
				62,604	64,104	65,628	67,260	68,844	70,464	72,180	73,920											
				6,307	6,459	6,614	6,774	6,936	7,102	7,273	7,447											
				75,684	77,508	79,368	81,288	83,232	85,224	87,276	89,364											
				7,625	7,808	7,996	8,042															
				91,500	93,696	95,952	96,504															
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  NON-CRUISE-AY SSI MAX ST: 10	01-20	4,256	4,359	4,465	4,571	4,680	4,793	4,906	5,024	E	N	N	J-2	F3A	3	3				
				51,072	52,308	53,580	54,852	56,160	57,516	58,872	60,288											
				5,148	5,269	5,394	5,525	5,658	5,795	5,933	6,074											
				61,776	63,228	64,728	66,300	67,896	69,540	71,196	72,888											
				6,221	6,369	6,522	6,561															
				74,652	76,428	78,264	78,732															
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY SSI MAX ST: 10	01-20	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	E	N	N	J-2	F3A	3	3				
				62,604	64,104	65,628	67,260	68,844	70,464	72,180	73,920											
				6,307	6,459	6,614	6,774	6,936	7,102	7,273	7,447											
				75,684	77,508	79,368	81,288	83,232	85,224	87,276	89,364											
				7,625	7,808	7,996	8,042															
				91,500	93,696	95,952	96,504															

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COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	E	N	N	J-2	F3A	3	3				
				46,656	47,808	48,972	50,124	51,336	52,572	53,844	55,116											
				4,704	4,815	4,930	5,048	5,169	5,294	5,425	5,554											
	56,448	57,780	59,160	60,576	62,028	63,528	65,100	66,648														
	5,686	5,823	5,964	5,997																		
	68,232	69,876	71,568	71,964																		
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799											
				48,780	49,992	51,180	52,428	53,664	54,936	56,256	57,588											
				4,915	5,033	5,153	5,275	5,402	5,531	5,668	5,800											
58,980	60,396	61,836	63,300	64,824	66,372	68,016	69,600															
5,939	6,082	6,227	6,265																			
71,268	72,984	74,724	75,180																			
3	INSTRUCTOR III SSI MAX ST: 10	01-20	4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600												
			56,916	58,296	59,688	61,104	62,568	64,044	65,592	67,200												
			5,733	5,868	6,010	6,156	6,304	6,455	6,608	6,769												
68,796	70,416	72,120	73,872	75,648	77,460	79,296	81,228															
6,930	7,097	7,267	7,309																			
83,160	85,164	87,204	87,708																			

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
0354	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	E	N	N	J-2	F3A	3	3				
				46,656	47,808	48,972	50,124	51,336	52,572	53,844	55,116											
				4,704	4,815	4,930	5,048	5,169	5,294	5,425	5,554											
	56,448	57,780	59,160	60,576	62,028	63,528	65,100	66,648														
	5,686	5,823	5,964	5,997																		
	68,232	69,876	71,568	71,964																		
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799											
				48,780	49,992	51,180	52,428	53,664	54,936	56,256	57,588											
				4,915	5,033	5,153	5,275	5,402	5,531	5,668	5,800											
58,980	60,396	61,836	63,300	64,824	66,372	68,016	69,600															
5,939	6,082	6,227	6,265																			
71,268	72,984	74,724	75,180																			
3	INSTRUCTOR III SSI MAX ST: 10	01-20	4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600												
			56,916	58,296	59,688	61,104	62,568	64,044	65,592	67,200												
			5,733	5,868	6,010	6,156	6,304	6,455	6,608	6,769												
68,796	70,416	72,120	73,872	75,648	77,460	79,296	81,228															
6,930	7,097	7,267	7,309																			
83,160	85,164	87,204	87,708																			

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,135	3,212	3,287	3,367	3,447	3,530	3,613	3,700	E	N	N	J-2	F3A	3	3	37,620	38,544	39,444	40,404	41,364	42,360	43,356	44,400					
				3,789	3,880	3,972	4,070	4,165	4,266	4,368	4,472								45,468	46,560	47,664	48,840	49,980	51,192	52,416	53,664					
				4,580	4,690	4,801	4,831	54,960	56,280	57,612	57,972																				
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,278	3,354	3,436	3,518	3,602	3,689	3,777	3,868	E	N	N	J-2	F3A	3	3	39,336	40,248	41,232	42,216	43,224	44,268	45,324	46,416					
				3,962	4,055	4,152	4,252	4,355	4,458	4,566	4,676								47,544	48,660	49,824	51,024	52,260	53,496	54,792	56,112					
				4,789	4,902	5,020	5,051	57,468	58,824	60,240	60,612																				
	3	INSTRUCTOR III SSI MAX ST: 10	01-20	3,820	3,914	4,005	4,102	4,201	4,302	4,405	4,512	E	N	N	J-2	F3A	3	3	45,840	46,968	48,060	49,224	50,412	51,624	52,860	54,144					
				4,619	4,731	4,843	4,959	5,077	5,201	5,325	5,451								55,428	56,772	58,116	59,508	60,924	62,412	63,900	65,412					
				5,583	5,715	5,854	5,888	66,996	68,580	70,248	70,656																				



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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0356	1	CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSISTANT SSI MAX ST: 05	01-08	3,275	3,345	3,417	3,494	3,568	3,650	3,734	3,820	E	N	N	J-2	F3A	3	3				
				39,300	40,140	41,004	41,928	42,816	43,800	44,808	45,840											
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,908	4,000	4,092	4,192	4,286	4,387	4,491	4,594											
				46,896	48,000	49,104	50,304	51,432	52,644	53,892	55,128											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	4,699	4,813	4,926	5,044	5,159	5,283	5,404	5,536											
				56,388	57,756	59,112	60,528	61,908	63,396	64,848	66,432											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	5,666	5,802	5,938	6,081	6,221	6,372	6,523	6,680											
				67,992	69,624	71,256	72,972	74,652	76,464	78,276	80,160											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073											
				82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	8,259	8,455	8,658	8,861	9,071	9,287	9,505	9,734											
				99,108	101,460	103,896	106,332	108,852	111,444	114,060	116,808											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372											
				64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	6,523	6,680	6,839	7,002	7,165	7,341	7,516	7,695											
				78,276	80,160	82,068	84,024	85,980	88,092	90,192	92,340											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	7,879	8,073	8,259	8,455	8,658	8,861	9,071	9,287											
				94,548	96,876	99,108	101,460	103,896	106,332	108,852	111,444											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	9,505	9,734	9,964	10,200	10,436	10,672	10,908	11,144											
				114,060	116,808	119,568	122,400															
5	PROFESSOR SSI MAX ST: 09	01-18	6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073												
			82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876												
5	PROFESSOR SSI MAX ST: 09	01-18	8,259	8,455	8,658	8,861	9,071	9,287	9,505	9,734												
			99,108	101,460	103,896	106,332	108,852	111,444	114,060	116,808												
5	PROFESSOR SSI MAX ST: 09	01-18	9,964	10,200	10,436	10,672	10,908	11,144	11,380	11,616												
			119,568	122,400																		



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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
0357	1	L CMA LECTURER -CRUISE -AY SSI MAX ST: 05	01-08	3,275	3,345	3,417	3,494	3,568	3,650	3,734	3,820	E	N	N	J-2	F3A	3	3					
				39,300	40,140	41,004	41,928	42,816	43,800	44,808	45,840												
				3,908	4,000	4,092	4,192	4,286	4,387	4,491	4,594												
	2	A SSI MAX ST: 09	01-14	46,896	48,000	49,104	50,304	51,432	52,644	53,892	55,128												
				4,699	4,813	4,926	5,044	5,159	5,283														
				56,388	57,756	59,112	60,528	61,908	63,396														
	3	B SSI MAX ST: 15	01-28	4,286	4,387	4,491	4,594	4,699	4,813	4,926	5,044												
				51,432	52,644	53,892	55,128	56,388	57,756	59,112	60,528												
				5,159	5,283	5,404	5,536	5,666	5,802	5,938	6,081												
				61,908	63,396	64,848	66,432	67,992	69,624	71,256	72,972												
				6,221	6,372	6,523	6,680	6,839	7,002	7,165	7,341												
				74,652	76,464	78,276	80,160	82,068	84,024	85,980	88,092												
	4	C SSI MAX ST: 15	01-22	7,516	7,695	7,879	8,073																
				90,192	92,340	94,548	96,876																
				5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372												
5	D SSI MAX ST: 09	01-14	64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464													
			6,523	6,680	6,839	7,002	7,165	7,341	7,516	7,695													
			78,276	80,160	82,068	84,024	85,980	88,092	90,192	92,340													
6	E SSI MAX ST: 09	01-14	7,879	8,073	8,259	8,455	8,658	8,861															
			94,548	96,876	99,108	101,460	103,896	106,332															
			6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073													
7	F SSI MAX ST: 09	01-14	82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876													
			8,259	8,455	8,658	8,861	9,071	9,287															
			99,108	101,460	103,896	106,332	108,852	111,444															

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32											
0557		CMA LECTURER-2ND CRUISE-AY																				
	1	L SSI MAX ST: 05	01-08	3,275	3,345	3,417	3,494	3,568	3,650	3,734	3,820											
				39,300	40,140	41,004	41,928	42,816	43,800	44,808	45,840											
	2	A SSI MAX ST: 09	01-14	3,908	4,000	4,092	4,192	4,286	4,387	4,491	4,594											
				46,896	48,000	49,104	50,304	51,432	52,644	53,892	55,128											
				4,699	4,813	4,926	5,044	5,159	5,283													
				56,388	57,756	59,112	60,528	61,908	63,396													
	3	B SSI MAX ST: 15	01-28	4,286	4,387	4,491	4,594	4,699	4,813	4,926	5,044											
				51,432	52,644	53,892	55,128	56,388	57,756	59,112	60,528											
				5,159	5,283	5,404	5,536	5,666	5,802	5,938	6,081											
				61,908	63,396	64,848	66,432	67,992	69,624	71,256	72,972											
				6,221	6,372	6,523	6,680	6,839	7,002	7,165	7,341											
				74,652	76,464	78,276	80,160	82,068	84,024	85,980	88,092											
				7,516	7,695	7,879	8,073															
				90,192	92,340	94,548	96,876															
	4	C SSI MAX ST: 15	01-22	5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372											
				64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464											
				6,523	6,680	6,839	7,002	7,165	7,341	7,516	7,695											
				78,276	80,160	82,068	84,024	85,980	88,092	90,192	92,340											
				7,879	8,073	8,259	8,455	8,658	8,861													
				94,548	96,876	99,108	101,460	103,896	106,332													
	5	D SSI MAX ST: 09	01-14	6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073											
				82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876											
				8,259	8,455	8,658	8,861	9,071	9,287													
				99,108	101,460	103,896	106,332	108,852	111,444													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2378		COACH - ACADEMIC YEAR  SSI MAX ST: 15	01-22	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	E	N	N	O-2	P3B	4	3				
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092											
				5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143											
				62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716											
				6,289	6,439	6,589	6,750	6,912	7,076													
				75,468	77,268	79,068	81,000	82,944	84,912													
2377		COACH - 10 MONTH  SSI MAX ST: 15	01-22	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	E	N	N	O-2	P3B	4	2				
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092											
				5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143											
				62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716											
				6,289	6,439	6,589	6,750	6,912	7,076													
				75,468	77,268	79,068	81,000	82,944	84,912													
2376		COACH - 12 MONTH  SSI MAX ST: 15	01-22	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	E	N	N	O-2	P3B	4	2				
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320											
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076											
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912											
				7,245	7,423	7,595	7,775	7,961	8,148													
				86,940	89,076	91,140	93,300	95,532	97,776													

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2384		COACHING ASSISTANT - ACADEMIC YEAR  SSI MAX ST: 09	01-14	EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.  3,141 3,213 3,281 3,357 3,434 3,513 3,594 3,678 37,692 38,556 39,372 40,284 41,208 42,156 43,128 44,136  3,763 3,854 3,941 4,034 4,130 4,225 45,156 46,248 47,292 48,408 49,560 50,700												N	N	N	O-2	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH  SSI MAX ST: 09	01-14	EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.  3,141 3,213 3,281 3,357 3,434 3,513 3,594 3,678 37,692 38,556 39,372 40,284 41,208 42,156 43,128 44,136  3,763 3,854 3,941 4,034 4,130 4,225 45,156 46,248 47,292 48,408 49,560 50,700												N	N	N	O-2	P3B	4	2
2382		COACHING ASSISTANT - 12 MONTH  SSI MAX ST: 09	01-14	EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.  3,594 3,678 3,763 3,854 3,941 4,034 4,130 4,225 43,128 44,136 45,156 46,248 47,292 48,408 49,560 50,700  4,321 4,426 4,529 4,638 4,744 4,857 51,852 53,112 54,348 55,656 56,928 58,284												N	N	N	O-2	P3B	4	2

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2381		COACHING SPECIALIST - ACADEMIC YEAR  SSI MAX ST: 15	01-28	EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	3
				3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034											
				41,208	42,156	43,128	44,136	45,156	46,248	47,292	48,408											
				4,130	4,225	4,321	4,426	4,529	4,638	4,744	4,857											
				49,560	50,700	51,852	53,112	54,348	55,656	56,928	58,284											
				4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860											
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320											
				5,998	6,143	6,289	6,439															
				71,976	73,716	75,468	77,268															
2380		COACHING SPECIALIST - 10 MONTH  SSI MAX ST: 15	01-28	EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	2
				3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034											
				41,208	42,156	43,128	44,136	45,156	46,248	47,292	48,408											
				4,130	4,225	4,321	4,426	4,529	4,638	4,744	4,857											
				49,560	50,700	51,852	53,112	54,348	55,656	56,928	58,284											
				4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860											
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320											
				5,998	6,143	6,289	6,439															
				71,976	73,716	75,468	77,268															

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COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2379		COACHING SPECIALIST - 12 MONTH  SSI MAX ST: 15	01-28	<p>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.</p> <p>3,941 4,034 4,130 4,225 4,321 4,426 4,529 4,638 47,292 48,408 49,560 50,700 51,852 53,112 54,348 55,656</p> <p>4,744 4,857 4,969 5,091 5,210 5,335 5,460 5,591 56,928 58,284 59,628 61,092 62,520 64,020 65,520 67,092</p> <p>5,720 5,860 5,998 6,143 6,289 6,439 6,589 6,750 68,640 70,320 71,976 73,716 75,468 77,268 79,068 81,000</p> <p>6,912 7,076 7,245 7,423 82,944 84,912 86,940 89,076</p>												N	N	N	O-2	P3B	4	2



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2341		COUNSELOR - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	O-1	P4A	4	3
	1	ASSISTANT SSI MAX ST: 05	01-08	2,566 30,792	2,621 31,452	2,675 32,100	2,734 32,808	2,793 33,516	2,855 34,260	2,916 34,992	2,980 35,760							P4A				
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,998 35,976	3,067 36,804	3,131 37,572	3,209 38,508	3,282 39,384	3,358 40,296	3,433 41,196	3,514 42,168							P4A				
				3,597 43,164	3,678 44,136	3,762 45,144	3,847 46,164	3,937 47,244	4,030 48,360									P4A				
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	3,260 39,120	3,336 40,032	3,411 40,932	3,495 41,940	3,575 42,900	3,659 43,908	3,740 44,880	3,833 45,996											
				3,921 47,052	4,010 48,120	4,103 49,236	4,202 50,424	4,297 51,564	4,398 52,776													
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	4,051 48,612	4,148 49,776	4,244 50,928	4,347 52,164	4,451 53,412	4,555 54,660	4,658 55,896	4,771 57,252							P4B				
				4,884 58,608	4,998 59,976	5,115 61,380	5,235 62,820	5,359 64,308	5,486 65,832													
	5	PROFESSOR SSI MAX ST: 09	01-14	5,060 60,720	5,182 62,184	5,303 63,636	5,434 65,208	5,561 66,732	5,698 68,376	5,829 69,948	5,969 71,628							P4B				
				6,109 73,308	6,252 75,024	6,403 76,836	6,555 78,660	6,711 80,532	6,871 82,452													

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$16 <sup>00</sup> TO \$129 <sup>00</sup> PER DEMONSTRATION												E	N	N	J-3	F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR														E	N	N	J-1	F3A	5	3
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112											
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020											
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											
				6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,645 91,740											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092											
				5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716											
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076											
				7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776	8,340 100,080	8,397 100,764													
	5	PROFESSOR SSI MAX ST: 09	01-22	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											
				6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300											
				7,961 95,532	8,148 97,776	8,340 100,080	8,537 102,444	8,737 104,844	8,800 105,600													

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2481	3	DEPARTMENT CHAIR - 12 MONTH ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	E	N	N	J-1	F3A	5	2				
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092											
				5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143											
				62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716											
	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423														
	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076														
	7,595	7,775	7,961	8,148	8,341	8,540	8,741	8,800														
	91,140	93,300	95,532	97,776	100,092	102,480	104,892	105,600														
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860											
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320											
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076											
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912											
7,245	7,423	7,595	7,775	7,961	8,148	8,341	8,540															
86,940	89,076	91,140	93,300	95,532	97,776	100,092	102,480															
8,741	8,951	9,162	9,379	9,601	9,667																	
104,892	107,412	109,944	112,548	115,212	116,004																	
5	PROFESSOR SSI MAX ST: 09	01-22	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423												
			75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076												
			7,595	7,775	7,961	8,148	8,341	8,540	8,741	8,951												
			91,140	93,300	95,532	97,776	100,092	102,480	104,892	107,412												
9,162	9,379	9,601	9,828	10,061	10,129																	
109,944	112,548	115,212	117,936	120,732	121,548																	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16															
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24															
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32															
7894	3	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	E	N	N	J-1	F3A	5	3	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112
				4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335								54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439								65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268
				6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,645								79,068	81,000	82,944	84,912	86,940	89,076	91,140	91,740
				4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091								51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092
				5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143								62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423								75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076
				7,595	7,775	7,961	8,148	8,340	8,397	91,140	93,300								95,532	97,776	100,080	100,764				
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439								65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268
				6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775								79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300
				7,961	8,148	8,340	8,537	8,737	8,800	95,532	97,776								100,080	102,444	104,844	105,600				
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439								65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268
5	PROFESSOR SSI MAX ST: 09	01-22	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300								
			7,961	8,148	8,340	8,537	8,737	8,800	95,532	97,776	100,080	102,444	104,844	105,600												
			5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1																																																																									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																																																																																				
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																																																													
2282	3	DEPARTMENT CHAIR, SUMMER TERM ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	7,526	7,708	7,882	8,068	8,260	8,450	8,642	8,852	22,578	23,124	23,646	24,204	24,780	25,350	25,926	26,556	9,058	9,276	9,488	9,714	9,938	10,182	10,420	10,670	27,174	27,828	28,464	29,142	29,814	30,546	31,260	32,010	10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	13,178	13,500	13,824	14,152	14,490	14,846	15,190	15,290	39,534	40,500	41,472	42,456	43,470	44,538	45,570	45,870	E	N	N	J-1	F3A	5	3																					
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	8,642	8,852	9,058	9,276	9,488	9,714	9,938	10,182	25,926	26,556	27,174	27,828	28,464	29,142	29,814	30,546	10,420	10,670	10,920	11,182	11,440	11,720	11,996	12,286	31,260	32,010	32,760	33,546	34,320	35,160	35,988	36,858	12,578	12,878	13,178	13,500	13,824	14,152	14,490	14,846	37,734	38,634	39,534	40,500	41,472	42,456	43,470	44,538	15,190	15,550	15,922	16,296	16,680	16,794			45,570	46,650	47,766	48,888	50,040	50,382																														
	5	PROFESSOR SSI MAX ST: 09	01-22	10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	13,178	13,500	13,824	14,152	14,490	14,846	15,190	15,550	39,534	40,500	41,472	42,456	43,470	44,538	45,570	46,650	15,922	16,296	16,680	17,074	17,474	17,600			47,766	48,888	50,040	51,222	52,422	52,800			E	N	N	Q-1	XXA	7	3																																					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.												E	N	N	Q-1	XXA	7	3																																																																									
				100	TO	99,999																																																																																									

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER												E	N	N	J-2	F3A	3	3									
				2,787	TO	11,000																									
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER												E	N	N	J-2	F3A	3	2									
				3,162	TO	12,662																									
2375		HEAD COACH - ACADEMIC YEAR	01-14	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	E	N	N	O-2	P3B	4	3					
		SSI MAX ST: 09		6,589	6,750	6,912	7,076	7,245	7,423	79,068	81,000	82,944	84,912	86,940	89,076																
2374		HEAD COACH - 10 MONTH	01-14	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	E	N	N	O-2	P3B	4	2					
		SSI MAX ST: 09		6,589	6,750	6,912	7,076	7,245	7,423	79,068	81,000	82,944	84,912	86,940	89,076																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R03  
 (Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32															
2373		HEAD COACH - 12 MONTH  SSI MAX ST: 09	01-14	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423											
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076											
				7,595	7,775	7,961	8,148	8,341	8,540													
				91,140	93,300	95,532	97,776	100,092	102,480													

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR																				
	1	ASSISTANT SSI MAX ST: 05	01-08	2,654 31,848	2,710 32,520	2,764 33,168	2,826 33,912	2,888 34,656	2,949 35,388	3,011 36,132	3,076 36,912											
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136											
				3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700													
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112											
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020											
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											
				6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092											
				5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716											
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076											
				7,595 91,140	7,775 93,300																	
	5	PROFESSOR SSI MAX ST: 09	01-18	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											
				6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300											
				7,961 95,532	8,148 97,776																	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.												E	N	N	J-2	F3A	3	3
	1	ASSISTANT SSI MAX ST: 05	01-08	2,654 31,848	2,710 32,520	2,764 33,168	2,826 33,912	2,888 34,656	2,949 35,388	3,011 36,132	3,076 36,912											
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020											
	5	PROFESSOR SSI MAX ST: 09	01-18	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
2395	1	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE  ASSISTANT SSI MAX ST: 05	01-08	3,011	3,076	3,141	3,213	3,281	3,357	3,434	3,513	E	N	N	J-2	F3A	7	3					
				36,132	36,912	37,692	38,556	39,372	40,284	41,208	42,156												
				43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700												
	2	INSTRUCTOR SSI MAX ST: 09	01-14	4,321	4,426	4,529	4,638	4,744	4,857														
				51,852	53,112	54,348	55,656	56,928	58,284														
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320												
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091												
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092												
				62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716												
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423												
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076												
				8,741	8,951	9,162	9,379																
	5	PROFESSOR SSI MAX ST: 09	01-18	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423												
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076												
				9,162	9,379	9,596	9,813																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32															
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	N	J-2	F3A	7	3
	1	ASSISTANT	01-08	2,654 7,962	2,710 8,130	2,764 8,292	2,826 8,478	2,888 8,664	2,949 8,847	3,011 9,033	3,076 9,228											
	2	INSTRUCTOR	01-14	3,141 9,423	3,213 9,639	3,281 9,843	3,357 10,071	3,434 10,302	3,513 10,539	3,594 10,782	3,678 11,034											
	3	ASSISTANT PROFESSOR	01-28	3,763 11,289	3,854 11,562	3,941 11,823	4,034 12,102	4,130 12,390	4,225 12,675	4,321 12,963	4,426 13,278											
				4,529 13,587	4,638 13,914	4,744 14,232	4,857 14,571	4,969 14,907	5,091 15,273	5,210 15,630	5,335 16,005											
				5,460 16,380	5,591 16,773	5,720 17,160	5,860 17,580	5,998 17,994	6,143 18,429	6,289 18,867	6,439 19,317											
				6,589 19,767	6,750 20,250	6,912 20,736	7,076 21,228															
	4	ASSOCIATE PROFESSOR	01-26	4,321 12,963	4,426 13,278	4,529 13,587	4,638 13,914	4,744 14,232	4,857 14,571	4,969 14,907	5,091 15,273											
				5,210 15,630	5,335 16,005	5,460 16,380	5,591 16,773	5,720 17,160	5,860 17,580	5,998 17,994	6,143 18,429											
				6,289 18,867	6,439 19,317	6,589 19,767	6,750 20,250	6,912 20,736	7,076 21,228	7,245 21,735	7,423 22,269											
				7,595 22,785	7,775 23,325																	
	5	PROFESSOR	01-18	5,460 16,380	5,591 16,773	5,720 17,160	5,860 17,580	5,998 17,994	6,143 18,429	6,289 18,867	6,439 19,317											
				6,589 19,767	6,750 20,250	6,912 20,736	7,076 21,228	7,245 21,735	7,423 22,269	7,595 22,785	7,775 23,325											
				7,961 23,883	8,148 24,444																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28								Rate 29	Rate 30	Rate 31	Rate 32
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.																						
	1	ASSISTANT	01-08	2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076								E	N	N	J-2	F3A	7	3	
	2	INSTRUCTOR	01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225									
	3	ASSISTANT PROFESSOR	01-28	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335							
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076											
	4	ASSOCIATE PROFESSOR	01-26	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143							
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775													
	5	PROFESSOR	01-18	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775							
				7,961	8,148																					

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32													
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		SEE SPECIAL SCHEDULE 1.																				
	1	ASSISTANT		SEM RATE A 749		QTR RATE A 499		MIN RATE G 17								E	N	N	J-2	F3A	7	3		
	2	INSTRUCTOR		SEM RATE A 900		QTR RATE A 600		MIN RATE G 20																
	3	ASSISTANT PROFESSOR		SEM RATE A 984		QTR RATE A 656		MIN RATE G 22																
	4	ASSOCIATE PROFESSOR		SEM RATE A 1,245		QTR RATE A 830		MIN RATE G 28																
	5	PROFESSOR		SEM RATE A 1,245		QTR RATE A 830		MIN RATE G 28																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32											
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.												E	N	N	J-2	F3A	7	3
	1	ASSISTANT	01-08	3,539 10,617	3,614 10,842	3,687 11,061	3,767 11,301	3,850 11,550	3,931 11,793	4,015 12,045	4,103 12,309											
	2	INSTRUCTOR	01-14	4,189 12,567	4,283 12,849	4,374 13,122	4,475 13,425	4,579 13,737	4,684 14,052	4,791 14,373	4,904 14,712											
	3	ASSISTANT PROFESSOR	01-32	5,019 15,057	5,139 15,417	5,256 15,768	5,380 16,140	5,506 16,518	5,635 16,905													
				4,579 13,737	4,684 14,052	4,791 14,373	4,904 14,712	5,019 15,057	5,139 15,417	5,256 15,768	5,380 16,140											
				5,506 16,518	5,635 16,905	5,762 17,286	5,902 17,706	6,038 18,114	6,183 18,549	6,327 18,981	6,476 19,428											
				6,627 19,881	6,789 20,367	6,947 20,841	7,115 21,345	7,281 21,843	7,454 22,362	7,628 22,884	7,813 23,439											
				7,997 23,991	8,191 24,573	8,386 25,158	8,584 25,752	8,784 26,352	9,000 27,000	9,217 27,651	9,436 28,308											
	4	ASSOCIATE PROFESSOR	01-26	5,762 17,286	5,902 17,706	6,038 18,114	6,183 18,549	6,327 18,981	6,476 19,428	6,627 19,881	6,789 20,367											
				6,947 20,841	7,115 21,345	7,281 21,843	7,454 22,362	7,628 22,884	7,813 23,439	7,997 23,991	8,191 24,573											
				8,386 25,158	8,584 25,752	8,784 26,352	9,000 27,000	9,217 27,651	9,436 28,308	9,659 28,977	9,896 29,688											
				10,126 30,378	10,368 31,104																	
	5	PROFESSOR	01-18	7,281 21,843	7,454 22,362	7,628 22,884	7,813 23,439	7,997 23,991	8,191 24,573	8,386 25,158	8,584 25,752											
				8,784 26,352	9,000 27,000	9,217 27,651	9,436 28,308	9,659 28,977	9,896 29,688	10,126 30,378	10,368 31,104											
				10,614 31,842	10,864 32,592																	

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT												E	N	N	J-3	F3A	3	2									
	1	ASSISTANT SSI MAX ST: 05	01-08	3,418 41,016	3,499 41,988	3,577 42,924	3,664 43,968	3,751 45,012	3,837 46,044	3,926 47,112	4,018 48,216																				
	2	INSTRUCTOR SSI MAX ST: 13	01-18	4,110 49,320	4,208 50,496	4,308 51,696	4,408 52,896	4,509 54,108	4,615 55,380	4,723 56,676	4,837 58,044																				
				4,950 59,400	5,067 60,804	5,184 62,208	5,313 63,756	5,435 65,220	5,563 66,756	5,695 68,340	5,831 69,972																				
				5,969 71,628	6,113 73,356																										
3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-32	4,509 54,108	4,615 55,380	4,723 56,676	4,837 58,044	4,950 59,400	5,067 60,804	5,184 62,208	5,313 63,756																					
			5,435 65,220	5,563 66,756	5,695 68,340	5,831 69,972	5,969 71,628	6,113 73,356	6,260 75,120	6,411 76,932																					
			6,562 78,744	6,718 80,616	6,876 82,512	7,043 84,516	7,213 86,556	7,385 88,620	7,559 90,708	7,746 92,952																					
			7,928 95,136	8,122 97,464	8,312 99,744	8,516 102,192	8,718 104,616	8,930 107,160	9,142 109,704	9,367 112,404																					
4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-26	5,695 68,340	5,831 69,972	5,969 71,628	6,113 73,356	6,260 75,120	6,411 76,932	6,562 78,744	6,718 80,616																					
			6,876 82,512	7,043 84,516	7,213 86,556	7,385 88,620	7,559 90,708	7,746 92,952	7,928 95,136	8,122 97,464																					
			8,312 99,744	8,516 102,192	8,718 104,616	8,930 107,160	9,142 109,704	9,367 112,404	9,592 115,104	9,821 117,852																					
			10,058 120,696	10,295 123,540																											
5	PROFESSOR SSI MAX ST: 13	01-18	7,213 86,556	7,385 88,620	7,559 90,708	7,746 92,952	7,928 95,136	8,122 97,464	8,312 99,744	8,516 102,192																					
			8,718 104,616	8,930 107,160	9,142 109,704	9,367 112,404	9,592 115,104	9,821 117,852	10,058 120,696	10,295 123,540																					
			10,543 126,516	10,792 129,504																											



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl																																																																																																																																																													
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																																																																																																																																																																								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																																																																																																																																																																								
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																																																																																																																																																																								
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																																																																																																																																																																								
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																																																																																																																																																																															
	1	ASSISTANT		SEM RTE A	QTR RTE A																	963	642														2	INSTRUCTOR		SEM RTE A	QTR RTE A																	1,145	763														3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A																	1,255	837														4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A																	1,581	1,055														5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333												
				963	642														2	INSTRUCTOR		SEM RTE A	QTR RTE A																	1,145	763														3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A																	1,255	837														4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A																	1,581	1,055														5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333																														
	2	INSTRUCTOR		SEM RTE A	QTR RTE A																	1,145	763														3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A																	1,255	837														4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A																	1,581	1,055														5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333																																																
				1,145	763														3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A																	1,255	837														4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A																	1,581	1,055														5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333																																																																		
	3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A																	1,255	837														4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A																	1,581	1,055														5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333																																																																																				
				1,255	837														4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A																	1,581	1,055														5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333																																																																																																						
	4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A																	1,581	1,055														5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333																																																																																																																								
				1,581	1,055														5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333																																																																																																																																										
	5	PROFESSOR		SEM RTE A	QTR RTE A																	2,000	1,333																																																																																																																																																												
				2,000	1,333																																																																																																																																																																														

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR		01-08	2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076	E	N	N	J-2	F3A	3	3			
					31,848	32,520	33,168	33,912	34,656	35,388	36,132	36,912										
				2	INSTRUCTOR	SSI MAX ST: 09	01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678							
								37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136							
				3	ASSISTANT PROFESSOR	SSI MAX ST: 11	01-28	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426							
								45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112							
								4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335							
								54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020							
								5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439							
								65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268							
4	ASSOCIATE PROFESSOR	SSI MAX ST: 15	01-26	6,589	6,750	6,912	7,076															
				79,068	81,000	82,944	84,912															
				4,321	4,426	4,529	4,638											4,744	4,857	4,969	5,091	
				51,852	53,112	54,348	55,656											56,928	58,284	59,628	61,092	
5	PROFESSOR	SSI MAX ST: 09	01-18	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143											
				62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716											
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423											
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076											
				7,595	7,775																	
				91,140	93,300																	
				5,460	5,591											5,720	5,860	5,998	6,143	6,289	6,439	
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268											
				6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775											
				79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300											
				7,961	8,148																	
				95,532	97,776																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl																
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28
2402		INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		<p>A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.</p> <p>NORMAL / REDUCED</p>												E	N	N	J-2	F3A	7	3																
	3	ASSISTANT PROFESSOR		\$1,117 <sup>00</sup>	-	\$837 <sup>00</sup>	PER UNIT																															
	4	ASSOCIATE PROFESSOR		\$1,436 <sup>00</sup>	-	\$1,077 <sup>00</sup>	PER UNIT																															
	5	PROFESSOR		\$1,756 <sup>00</sup>	-	\$1,314 <sup>00</sup>	PER UNIT																															

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12												
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.																							
	1	ASSISTANT	01-08	3,539	3,614	3,687	3,767	3,850	3,931	4,015	4,103	10,617	10,842	11,061	11,301	11,550	11,793	12,045	12,309	E	N	N	J-2	F3A	7	3	
	2	INSTRUCTOR	01-14	4,189	4,283	4,374	4,475	4,579	4,684	4,791	4,904	12,567	12,849	13,122	13,425	13,737	14,052	14,373	14,712								
					5,019	5,139	5,256	5,380	5,506	5,635	15,057	15,417	15,768	16,140	16,518	16,905											
	3	ASSISTANT PROFESSOR	01-32	4,579	4,684	4,791	4,904	5,019	5,139	5,256	5,380	13,737	14,052	14,373	14,712	15,057	15,417	15,768	16,140								
					5,506	5,635	5,762	5,902	6,038	6,183	6,327	16,518	16,905	17,286	17,706	18,114	18,549	18,981	19,428								
					6,627	6,789	6,947	7,115	7,281	7,454	7,628	19,881	20,367	20,841	21,345	21,843	22,362	22,884	23,439								
					7,997	8,191	8,386	8,584	8,784	9,000	9,217	23,991	24,573	25,158	25,752	26,352	27,000	27,651	28,308								
	4	ASSOCIATE PROFESSOR	01-26	5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367								
					6,947	7,115	7,281	7,454	7,628	7,813	7,997	20,841	21,345	21,843	22,362	22,884	23,439	23,991	24,573								
					8,386	8,584	8,784	9,000	9,217	9,436	9,659	25,158	25,752	26,352	27,000	27,651	28,308	28,977	29,688								
					10,126	10,368	30,378	31,104																			
	5	PROFESSOR	01-18	7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752								
					8,784	9,000	9,217	9,436	9,659	9,896	10,126	26,352	27,000	27,651	28,308	28,977	29,688	30,378	31,104								
					10,614	10,864	31,842	32,592																			

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32	MIN SES C	MAX SES C									
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.												E	N	N	J-2	F3A	7	3
	1	ASSISTANT		SEM RTE A 963	QTR RTE A 642					MIN SES C 1,332	MAX SES C 15,157											
	2	INSTRUCTOR		SEM RTE A 1,145	QTR RTE A 763	SEM RTE B 1,255	QTR RTE B 837			MIN SES C 1,332	MAX SES C 15,157											
	3	ASSISTANT PROFESSOR		SEM RTE A 1,255	QTR RTE A 837	SEM RTE B 1,510	QTR RTE B 1,006			MIN SES C 1,332	MAX SES C 15,157											
	4	ASSOCIATE PROFESSOR		SEM RTE A 1,581	QTR RTE A 1,055	SEM RTE B 1,737	QTR RTE B 1,158			MIN SES C 1,332	MAX SES C 15,157											
	5	PROFESSOR		SEM RTE A 2,000	QTR RTE A 1,333	SEM RTE B 2,197	QTR RTE B 1,463			MIN SES C 1,332	MAX SES C 15,157											



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32											
2358		LECTURER - ACADEMIC YEAR														E	N	N	J-2	F3A	3	3
	1	L SSI MAX ST: 05	01-08	2,654 31,848	2,710 32,520	2,764 33,168	2,826 33,912	2,888 34,656	2,949 35,388	3,011 36,132	3,076 36,912											
	2	A SSI MAX ST: 09	01-14	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136											
				3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700													
	3	B SSI MAX ST: 11	01-28	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112											
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020											
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											
				6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912															
	4	C SSI MAX ST: 15	01-26	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092											
				5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716											
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076											
				7,595 91,140	7,775 93,300																	
	5	D SSI MAX ST: 09	01-18	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											
				6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300											
				7,961 95,532	8,148 97,776																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
2359		LECTURER - 12 MONTH																				
	1	L SSI MAX ST: 05	01-08	3,011 36,132	3,076 36,912	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	E	N	N	J-2	F3A	3	2				
	2	A SSI MAX ST: 09	01-14	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700											
	3	B SSI MAX ST: 11	01-28	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092											
	4	C SSI MAX ST: 15	01-26	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716											
	5	D SSI MAX ST: 09	01-18	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076											



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21
2369	2	A	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH SSI MAX ST: 13	01-18	EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT												E	N	N	J-3	F3A	3	2								
					4,110	4,208	4,308	4,408	4,509	4,615	4,723	4,837	49,320	50,496	51,696	52,896								54,108	55,380	56,676	58,044				
					4,950	5,067	5,184	5,313	5,435	5,563	5,695	5,831	59,400	60,804	62,208	63,756								65,220	66,756	68,340	69,972				
					5,969	6,113							71,628	73,356																	
					4,509	4,615	4,723	4,837	4,950	5,067	5,184	5,313	54,108	55,380	56,676	58,044								59,400	60,804	62,208	63,756				
					5,435	5,563	5,695	5,831	5,969	6,113	6,260	6,411	65,220	66,756	68,340	69,972								71,628	73,356	75,120	76,932				
	3	B	SSI MAX ST: 13	01-32	6,562	6,718	6,876	7,043	7,213	7,385	7,559	7,746	78,744	80,616	82,512	84,516	86,556	88,620	90,708	92,952											
					7,928	8,122	8,312	8,516	8,718	8,930	9,142	9,367	95,136	97,464	99,744	102,192	104,616	107,160	109,704	112,404											
					5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616											
					6,876	7,043	7,213	7,385	7,559	7,746	7,928	8,122	82,512	84,516	86,556	88,620	90,708	92,952	95,136	97,464											
					8,312	8,516	8,718	8,930	9,142	9,367	9,592	9,821	99,744	102,192	104,616	107,160	109,704	112,404	115,104	117,852											
					10,058	10,295							120,696	123,540																	
4	C	SSI MAX ST: 13	01-26	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192												
				8,718	8,930	9,142	9,367	9,592	9,821	10,058	10,295	104,616	107,160	109,704	112,404	115,104	117,852	120,696	123,540												
				10,543	10,792							126,516	129,504																		
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192												
				8,718	8,930	9,142	9,367	9,592	9,821	10,058	10,295	104,616	107,160	109,704	112,404	115,104	117,852	120,696	123,540												
				10,543	10,792							126,516	129,504																		
5	D	SSI MAX ST: 13	01-18	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192												
				8,718	8,930	9,142	9,367	9,592	9,821	10,058	10,295	104,616	107,160	109,704	112,404	115,104	117,852	120,696	123,540												
				10,543	10,792							126,516	129,504																		
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192												
				8,718	8,930	9,142	9,367	9,592	9,821	10,058	10,295	104,616	107,160	109,704	112,404	115,104	117,852	120,696	123,540												
				10,543	10,792							126,516	129,504																		



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32													
2158		LECTURER, SUMMER TERM																						
	1	L SSI MAX ST: 05	01-08	5,308 15,924	5,420 16,260	5,528 16,584	5,652 16,956	5,776 17,328	5,898 17,694	6,022 18,066	6,152 18,456													
	2	A SSI MAX ST: 09	01-14	6,282 18,846	6,426 19,278	6,562 19,686	6,714 20,142	6,868 20,604	7,026 21,078	7,188 21,564	7,356 22,068													
				7,526 22,578	7,708 23,124	7,882 23,646	8,068 24,204	8,260 24,780	8,450 25,350															
	3	B SSI MAX ST: 11	01-28	7,526 22,578	7,708 23,124	7,882 23,646	8,068 24,204	8,260 24,780	8,450 25,350	8,642 25,926	8,852 26,556													
				9,058 27,174	9,276 27,828	9,488 28,464	9,714 29,142	9,938 29,814	10,182 30,546	10,420 31,260	10,670 32,010													
				10,920 32,760	11,182 33,546	11,440 34,320	11,720 35,160	11,996 35,988	12,286 36,858	12,578 37,734	12,878 38,634													
				13,178 39,534	13,500 40,500	13,824 41,472	14,152 42,456																	
	4	C SSI MAX ST: 15	01-26	8,642 25,926	8,852 26,556	9,058 27,174	9,276 27,828	9,488 28,464	9,714 29,142	9,938 29,814	10,182 30,546													
				10,420 31,260	10,670 32,010	10,920 32,760	11,182 33,546	11,440 34,320	11,720 35,160	11,996 35,988	12,286 36,858													
				12,578 37,734	12,878 38,634	13,178 39,534	13,500 40,500	13,824 41,472	14,152 42,456	14,490 43,470	14,846 44,538													
				15,190 45,570	15,550 46,650																			
	5	D SSI MAX ST: 09	01-18	10,920 32,760	11,182 33,546	11,440 34,320	11,720 35,160	11,996 35,988	12,286 36,858	12,578 37,734	12,878 38,634													
				13,178 39,534	13,500 40,500	13,824 41,472	14,152 42,456	14,490 43,470	14,846 44,538	15,190 45,570	15,550 46,650													
				15,922 47,766	16,296 48,888																			



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25
2920	2	LIBRARIAN - 12 MONTH ASSISTANT SSI MAX ST: 09	01-14	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225																
				43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700																
				4,321	4,426	4,529	4,638	4,744	4,857																		
				51,852	53,112	54,348	55,656	56,928	58,284																		
				4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091																
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092																
	3	SENIOR ASSISTANT SSI MAX ST: 11	01-28	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143																
				62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716																
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423																
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076																
				7,595	7,775	7,961	8,148																				
				91,140	93,300	95,532	97,776																				
	4	ASSOCIATE SSI MAX ST: 15	01-26	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860																
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320																
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076																
71,976				73,716	75,468	77,268	79,068	81,000	82,944	84,912																	
7,245				7,423	7,595	7,775	7,961	8,148	8,341	8,540																	
86,940				89,076	91,140	93,300	95,532	97,776	100,092	102,480																	
5	LIBRARIAN SSI MAX ST: 09	01-18	8,741	8,951																							
			104,892	107,412																							
			6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423																	
			75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076																	
			7,595	7,775	7,961	8,148	8,341	8,540	8,741	8,951																	
			91,140	93,300	95,532	97,776	100,092	102,480	104,892	107,412																	
	9,162	9,379																									
	109,944	112,548																									

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32											
2926	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	E	N	N	M-1	P3C	4	2				
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092											
				5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143											
					6,289	6,439	6,589	6,750	6,912	7,076												
					75,468	77,268	79,068	81,000	82,944	84,912												
2926	5	LIBRARIAN SSI MAX ST: 09	01-14	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	E	N	N	M-1	P3C	4	2				
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268											
				6,589	6,750	6,912	7,076	7,245	7,423													
					79,068	81,000	82,944	84,912	86,940	89,076												
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	E	N	N	M-1	P3C	4	2				
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320											
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076											
					7,245	7,423	7,595	7,775	7,961	8,148												
					86,940	89,076	91,140	93,300	95,532	97,776												
2927	5	LIBRARIAN SSI MAX ST: 09	01-14	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	E	N	N	M-1	P3C	4	2				
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076											
				7,595	7,775	7,961	8,148	8,341	8,540													
					91,140	93,300	95,532	97,776	100,092	102,480												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12										
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24										
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I SSI MAX ST: 10	01-16	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	E	N	N	J-2	F3A	3	3							
				46,656	47,808	48,972	50,124	51,336	52,572	53,844	55,116														
				4,704	4,815	4,930	5,048	5,169	5,294	5,425	5,554														
	56,448	57,780	59,160	60,576	62,028	63,528	65,100	66,648																	
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799								E	N	N	J-2	F3A	3	3
				48,780	49,992	51,180	52,428	53,664	54,936	56,256	57,588														
				4,915	5,033	5,153	5,275	5,402	5,531	5,668	5,800														
	58,980	60,396	61,836	63,300	64,824	66,372	68,016	69,600																	
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600														
56,916				58,296	59,688	61,104	62,568	64,044	65,592	67,200															
5,733				5,868	6,010	6,156	6,304	6,455	6,608	6,769															
68,796	70,416	72,120	73,872	75,648	77,460	79,296	81,228																		

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rates 1-32), FLSA, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Cate gory, Vac Acrl.



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR I SSI MAX ST: 10	01-16	3,576	3,663	3,753	3,841	3,933	4,028	4,126	4,224	E	N	N	J-2	F3A	3	2					
				42,912	43,956	45,036	46,092	47,196	48,336	49,512	50,688												
				4,325	4,428	4,533	4,642	4,753	4,868	4,989	5,107								51,900	53,136	54,396	55,704	57,036
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,738	3,831	3,922	4,017	4,112	4,209	4,311	4,413	E	N	N	J-2	F3A	3	2					
				44,856	45,972	47,064	48,204	49,344	50,508	51,732	52,956												
				4,520	4,629	4,738	4,851	4,967	5,086	5,211	5,333								54,240	55,548	56,856	58,212	59,604
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,361	4,467	4,574	4,682	4,795	4,908	5,026	5,150	E	N	N	J-2	F3A	3	2					
				52,332	53,604	54,888	56,184	57,540	58,896	60,312	61,800												
				5,271	5,396	5,527	5,660	5,797	5,936	6,076	6,224								63,252	64,752	66,324	67,920	69,564
0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH SSI MAX ST: 10	01-16	4,797	4,912	5,029	5,153	5,275	5,400	5,531	5,665	E	N	N	J-2	F3A	3	2						
			57,564	58,944	60,348	61,836	63,300	64,800	66,372	67,980													
			5,800	5,940	6,082	6,229	6,378	6,531	6,688	6,848								69,600	71,280	72,984	74,748	76,536	78,372
0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY SSI MAX ST: 10	01-16	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	E	N	N	J-2	F3A	3	3						
			62,604	64,104	65,628	67,260	68,844	70,464	72,180	73,920													
			6,307	6,459	6,614	6,774	6,936	7,102	7,273	7,447								75,684	77,508	79,368	81,288	83,232	85,224

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	01-16	4,256	4,359	4,465	4,571	4,680	4,793	4,906	5,024	E	N	N	J-2	F3A	3	3				
		51,072		52,308	53,580	54,852	56,160	57,516	58,872	60,288												
		SSI MAX ST: 10		5,148	5,269	5,394	5,525	5,658	5,795	5,933	6,074											
		61,776		63,228	64,728	66,300	67,896	69,540	71,196	72,888												
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	01-16	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	E	N	N	J-2	F3A	3	3				
		62,604		64,104	65,628	67,260	68,844	70,464	72,180	73,920												
		SSI MAX ST: 10		6,307	6,459	6,614	6,774	6,936	7,102	7,273	7,447											
		75,684		77,508	79,368	81,288	83,232	85,224	87,276	89,364												
0562	1	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	01-16	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	E	N	N	J-2	F3A	3	3				
		46,656		47,808	48,972	50,124	51,336	52,572	53,844	55,116												
		INSTRUCTOR I		4,704	4,815	4,930	5,048	5,169	5,294	5,425	5,554											
		56,448		57,780	59,160	60,576	62,028	63,528	65,100	66,648												
	2	INSTRUCTOR II	01-16	4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799											
		48,780		49,992	51,180	52,428	53,664	54,936	56,256	57,588												
		SSI MAX ST: 10		4,915	5,033	5,153	5,275	5,402	5,531	5,668	5,800											
		58,980		60,396	61,836	63,300	64,824	66,372	68,016	69,600												
	3	INSTRUCTOR III	01-16	4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600											
		56,916		58,296	59,688	61,104	62,568	64,044	65,592	67,200												
		SSI MAX ST: 10		5,733	5,868	6,010	6,156	6,304	6,455	6,608	6,769											
		68,796		70,416	72,120	73,872	75,648	77,460	79,296	81,228												

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																
0364	1	MARITIME VOCATIONAL LECTURER -CRUISE -AY LECTURER I SSI MAX ST: 10	01-16	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	E	N	N	J-2	F3A	3	3	46,656	47,808	48,972	50,124	51,336	52,572	53,844	55,116	
				4,704	4,815	4,930	5,048	5,169	5,294	5,425	5,554								56,448	57,780	59,160	60,576	62,028	63,528	65,100	66,648	
				4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799								48,780	49,992	51,180	52,428	53,664	54,936	56,256	57,588	
	2	LECTURER II SSI MAX ST: 10	01-16	4,915	5,033	5,153	5,275	5,402	5,531	5,668	5,800								58,980	60,396	61,836	63,300	64,824	66,372	68,016	69,600	
				4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600								56,916	58,296	59,688	61,104	62,568	64,044	65,592	67,200	
				5,733	5,868	6,010	6,156	6,304	6,455	6,608	6,769								68,796	70,416	72,120	73,872	75,648	77,460	79,296	81,228	
	3	LECTURER III SSI MAX ST: 10	01-16																								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
0365	1	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY LECTURER I SSI MAX ST: 10	01-16	3,135	3,212	3,287	3,367	3,447	3,530	3,613	3,700	E	N	N	J-2	F3A	3	3				
				37,620	38,544	39,444	40,404	41,364	42,360	43,356	44,400											
				3,789	3,880	3,972	4,070	4,165	4,266	4,368	4,472											
	45,468	46,560	47,664	48,840	49,980	51,192	52,416	53,664														
	2	LECTURER II SSI MAX ST: 10	01-16	3,278	3,354	3,436	3,518	3,602	3,689	3,777	3,868											
				39,336	40,248	41,232	42,216	43,224	44,268	45,324	46,416											
				3,962	4,055	4,152	4,252	4,355	4,458	4,566	4,676											
	47,544	48,660	49,824	51,024	52,260	53,496	54,792	56,112														
	3	LECTURER III SSI MAX ST: 10	01-16	3,820	3,914	4,005	4,102	4,201	4,302	4,405	4,512											
45,840				46,968	48,060	49,224	50,412	51,624	52,860	54,144												
4,619				4,731	4,843	4,959	5,077	5,201	5,325	5,451												
55,428	56,772	58,116	59,508	60,924	62,412	63,900	65,412															

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I SSI MAX ST: 10	01-16	3,576	3,663	3,753	3,841	3,933	4,028	4,126	4,224	E	N	N	J-2	F3A	3	2					
				42,912	43,956	45,036	46,092	47,196	48,336	49,512	50,688												
				4,325	4,428	4,533	4,642	4,753	4,868	4,989	5,107								51,900	53,136	54,396	55,704	57,036
	2	LECTURER II SSI MAX ST: 10	01-16	3,738	3,831	3,922	4,017	4,112	4,209	4,311	4,413	E	N	N	J-2	F3A	3	2					
				44,856	45,972	47,064	48,204	49,344	50,508	51,732	52,956												
				4,520	4,629	4,738	4,851	4,967	5,086	5,211	5,333								54,240	55,548	56,856	58,212	59,604
	3	LECTURER III SSI MAX ST: 10	01-16	4,361	4,467	4,574	4,682	4,795	4,908	5,026	5,150	E	N	N	J-2	F3A	3	2					
				52,332	53,604	54,888	56,184	57,540	58,896	60,312	61,800												
				5,271	5,396	5,527	5,660	5,797	5,936	6,076	6,224								63,252	64,752	66,324	67,920	69,564
0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10	01-16	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	E	N	N	J-2	F3A	3	3						
			62,604	64,104	65,628	67,260	68,844	70,464	72,180	73,920													
			6,307	6,459	6,614	6,774	6,936	7,102	7,273	7,447								75,684	77,508	79,368	81,288	83,232	85,224
0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10	01-16	4,256	4,359	4,465	4,571	4,680	4,793	4,906	5,024	E	N	N	J-2	F3A	3	3						
			51,072	52,308	53,580	54,852	56,160	57,516	58,872	60,288													
			5,148	5,269	5,394	5,525	5,658	5,795	5,933	6,074								61,776	63,228	64,728	66,300	67,896	69,540

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY  SSI MAX ST: 10	01-16	5,217 62,604  6,307 75,684	5,342 64,104  6,459 77,508	5,469 65,628  6,614 79,368	5,605 67,260  6,774 81,288	5,737 68,844  6,936 83,232	5,872 70,464  7,102 85,224	6,015 72,180  7,273 87,276	6,160 73,920  7,447 89,364	E	N	N	J-2	F3A	3	3				
0564	1	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY  LECTURER I SSI MAX ST: 10	01-16	3,888 46,656  4,704 56,448	3,984 47,808  4,815 57,780	4,081 48,972  4,930 59,160	4,177 50,124  5,048 60,576	4,278 51,336  5,169 62,028	4,381 52,572  5,294 63,528	4,487 53,844  5,425 65,100	4,593 55,116  5,554 66,648	E	N	N	J-2	F3A	3	3				
	2	LECTURER II SSI MAX ST: 10	01-16	4,065 48,780  4,915 58,980	4,166 49,992  5,033 60,396	4,265 51,180  5,153 61,836	4,369 52,428  5,275 63,300	4,472 53,664  5,402 64,824	4,578 54,936  5,531 66,372	4,688 56,256  5,668 68,016	4,799 57,588  5,800 69,600											
	3	LECTURER III SSI MAX ST: 10	01-16	4,743 56,916  5,733 68,796	4,858 58,296  5,868 70,416	4,974 59,688  6,010 72,120	5,092 61,104  6,156 73,872	5,214 62,568  6,304 75,648	5,337 64,044  6,455 77,460	5,466 65,592  6,608 79,296	5,600 67,200  6,769 81,228											
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY  \$5 <sup>15</sup> TO \$42 <sup>00</sup> PER STUDIO LESSON PER STUDENT											E	N	N	J-3	F3A	7	3			

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2320	1	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR ASSISTANT	01-08	2,919	2,981	3,040	3,109	3,177	3,244	3,312	3,384	E	N	N	J-1	F3A	5	3				
				35,028	35,772	36,480	37,308	38,124	38,928	39,744	40,608											
	2	INSTRUCTOR	01-14	3,455	3,534	3,609	3,693	3,777	3,864	3,953	4,046											
				41,460	42,408	43,308	44,316	45,324	46,368	47,436	48,552											
	3	ASSISTANT PROFESSOR	01-28	4,139	4,239	4,335	4,437	4,543	4,648	4,753	4,869											
				49,668	50,868	52,020	53,244	54,516	55,776	57,036	58,428											
				4,982	5,102	5,218	5,343	5,466	5,600	5,731	5,869											
				59,784	61,224	62,616	64,116	65,592	67,200	68,772	70,428											
				6,006	6,150	6,292	6,446	6,598	6,757	6,918	7,083											
				72,072	73,800	75,504	77,352	79,176	81,084	83,016	84,996											
	4	ASSOCIATE PROFESSOR	01-26	7,248	7,425	7,603	7,784															
				86,976	89,100	91,236	93,408															
				4,753	4,869	4,982	5,102	5,218	5,343	5,466	5,600											
				57,036	58,428	59,784	61,224	62,616	64,116	65,592	67,200											
	5	PROFESSOR	01-18	5,731	5,869	6,006	6,150	6,292	6,446	6,598	6,757											
68,772				70,428	72,072	73,800	75,504	77,352	79,176	81,084												
6,918				7,083	7,248	7,425	7,603	7,784	7,970	8,165												
83,016				84,996	86,976	89,100	91,236	93,408	95,640	97,980												
8,355				8,553																		
100,260				102,636																		
6	PROFESSOR	01-18	6,006	6,150	6,292	6,446	6,598	6,757	6,918	7,083												
			72,072	73,800	75,504	77,352	79,176	81,084	83,016	84,996												
			7,248	7,425	7,603	7,784	7,970	8,165	8,355	8,553												
86,976	89,100	91,236	93,408	95,640	97,980	100,260	102,636															
7	PROFESSOR	01-18	8,757	8,963																		
			105,084	107,556																		

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24									
2321	1	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH ASSISTANT	01-08	3,312	3,384	3,455	3,534	3,609	3,693	3,777	3,864	E	N	N	J-1	F3A	5	2						
				39,744	40,608	41,460	42,408	43,308	44,316	45,324	46,368													
	2	INSTRUCTOR	01-14	3,953	4,046	4,139	4,239	4,335	4,437	4,543	4,648	E	N	N	J-1	F3A	5	2						
				47,436	48,552	49,668	50,868	52,020	53,244	54,516	55,776													
	3	ASSISTANT PROFESSOR	01-28	4,753	4,869	4,982	5,102	5,218	5,343	E	N	N	J-1	F3A	5	2								
				57,036	58,428	59,784	61,224	62,616	64,116															
				4,753	4,869	4,982	5,102	5,218	5,343								5,466	5,600						
				57,036	58,428	59,784	61,224	62,616	64,116								65,592	67,200						
				5,731	5,869	6,006	6,150	6,292	6,446								6,598	6,757						
				68,772	70,428	72,072	73,800	75,504	77,352								79,176	81,084						
	4	ASSOCIATE PROFESSOR	01-26	6,918	7,083	7,248	7,425	7,603	7,784	7,970	8,165	E	N	N	J-1	F3A	5	2						
				83,016	84,996	86,976	89,100	91,236	93,408	95,640	97,980													
				8,355	8,553	8,757	8,963	E	N	N	J-1								F3A	5	2			
				100,260	102,636	105,084	107,556																	
				5,466	5,600	5,731	5,869															6,006	6,150	6,292
65,592				67,200	68,772	70,428	72,072															73,800	75,504	77,352
6,598	6,757	6,918	7,083	7,248	7,425	7,603	7,784																	
79,176	81,084	83,016	84,996	86,976	89,100	91,236	93,408																	
5	PROFESSOR	01-18	7,970	8,165	8,355	8,553	8,757	8,963	9,175	9,394	E	N	N	J-1	F3A	5	2							
			95,640	97,980	100,260	102,636	105,084	107,556	110,100	112,728														
			9,615	9,846	E	N	N	J-1	F3A	5								2						
			115,380	118,152																				
			6,918	7,083															7,248	7,425	7,603	7,784	7,970	8,165
			83,016	84,996															86,976	89,100	91,236	93,408	95,640	97,980
8,355	8,553	8,757	8,963	9,175							9,394	9,615	9,846											
100,260	102,636	105,084	107,556	110,100							112,728	115,380	118,152											
10,078	10,317	E	N	N	J-1	F3A	5	2																
120,936	123,804																							



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  SSI MAX ST: 11	01-28	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092			E	N	N	O-1	P4A	4	2		
				5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716											
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076											
				7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776															
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY  SSI MAX ST: 11	01-28	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112			E	N	N	O-1	P4A	4	3		
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020											
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											
				6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912															

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  SSI MAX ST: 15	01-26	4,969 59,628  5,998 71,976  7,245 86,940  8,741 104,892	5,091 61,092  6,143 73,716  7,423 89,076  8,951 107,412	5,210 62,520  6,289 75,468  7,595 91,140	5,335 64,020  6,439 77,268  7,775 93,300	5,460 65,520  6,589 79,068  7,961 95,532	5,591 67,092  6,750 81,000  8,148 97,776	5,720 68,640  6,912 82,944  8,341 100,092	5,860 70,320  7,076 84,912  8,540 102,480	E	N	N	O-1	P4A	4	2				
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY  SSI MAX ST: 15	01-26	4,321 51,852  5,210 62,520  6,289 75,468  7,595 91,140	4,426 53,112  5,335 64,020  6,439 77,268  7,775 93,300	4,529 54,348  5,460 65,520  6,589 79,068	4,638 55,656  5,591 67,092  6,750 81,000	4,744 56,928  5,720 70,320  6,912 82,944	4,857 58,284  5,860 70,320  7,076 84,912	4,969 59,628  5,998 71,976  7,245 86,940	5,091 61,092  6,143 73,716  7,423 89,076	E	N	N	O-1	P4A	4	3				

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  SSI MAX ST: 09	01-18	5,460 65,520  6,589 79,068  7,961 95,532	5,591 67,092  6,750 81,000  8,148 97,776	5,720 68,640  6,912 82,944	5,860 70,320  7,076 84,912	5,998 71,976  7,245 86,940	6,143 73,716  7,423 89,076	6,289 75,468  7,595 91,140	6,439 77,268  7,775 93,300		E	N	N	O-1	P4A	4	3			
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH  SSI MAX ST: 09	01-18	6,289 75,468  7,595 91,140  9,162 109,944	6,439 77,268  7,775 93,300  9,379 112,548	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076		E	N	N	O-1	P4A	4	2			
2356	1	SUBSTITUTE INSTRUCTIONAL FACULTY  A - ASST/INSTRUCTOR												E	N	N	J-3	F3A	7	3		
	2	B - ASST PROFESSOR																				
	3	C - ASSOC PROF/PROF																				



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT SSI MAX ST: 11	01-28	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	E	N	N	M-1	P3C	4	2					
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092												
				5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143												
				62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716												
	4	ASSOCIATE SSI MAX ST: 15	01-26	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423												
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076												
				7,595	7,775	7,961	8,148																
				91,140	93,300	95,532	97,776																
	5	LIBRARIAN SSI MAX ST: 09	01-18	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860												
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320												
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076												
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912												
			7,245	7,423	7,595	7,775	7,961	8,148	8,341	8,540													
			86,940	89,076	91,140	93,300	95,532	97,776	100,092	102,480													
			8,741	8,951																			
			104,892	107,412																			
			6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423													
			75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076													
			7,595	7,775	7,961	8,148	8,341	8,540	8,741	8,951													
			91,140	93,300	95,532	97,776	100,092	102,480	104,892	107,412													
			9,162	9,379																			
			109,944	112,548																			

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR																				
	2	JUNIOR SSI MAX ST: 09	01-14	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136											
				3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700													
	3	INTERMEDIATE SSI MAX ST: 15	01-28	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408											
				4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284											
				4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320											
				5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268															
	4	SENIOR SSI MAX ST: 15	01-22	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092											
				5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716											
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912													
	5	PRINCIPAL SSI MAX ST: 09	01-14	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268											
				6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2463	2	VOCATIONAL INSTRUCTOR - 10 MONTH JUNIOR SSI MAX ST: 09	01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	E	N	N	J-2	F3A	3	2	37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136
				3,763	3,854	3,941	4,034	4,130	4,225	45,156	46,248								47,292	48,408	49,560	50,700				
				3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034								41,208	42,156	43,128	44,136	45,156	46,248	47,292	48,408
				4,130	4,225	4,321	4,426	4,529	4,638	4,744	4,857								49,560	50,700	51,852	53,112	54,348	55,656	56,928	58,284
				4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860								59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320
				5,998	6,143	6,289	6,439	71,976	73,716	75,468	77,268															
	4	SENIOR SSI MAX ST: 15	01-22	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091								51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092
				5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143								62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716
				6,289	6,439	6,589	6,750	6,912	7,076	75,468	77,268								79,068	81,000	82,944	84,912				
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439								65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268
				6,589	6,750	6,912	7,076	7,245	7,423	79,068	81,000								82,944	84,912	86,940	89,076				
				6,289	6,439	6,589	6,750	6,912	7,076	75,468	77,268								79,068	81,000	82,944	84,912				
	5	PRINCIPAL SSI MAX ST: 09	01-14	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439								65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268
				6,589	6,750	6,912	7,076	7,245	7,423	79,068	81,000								82,944	84,912	86,940	89,076				
				6,289	6,439	6,589	6,750	6,912	7,076	75,468	77,268								79,068	81,000	82,944	84,912				





## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT												E	N	N	J-3	F3A	3	2									
				2	JUNIOR SSI MAX ST: 13	01-18	4,110	4,208	4,308	4,408	4,509	4,615	4,723	4,837	49,320								50,496	51,696	52,896	54,108	55,380	56,676	58,044		
							4,950	5,067	5,184	5,313	5,435	5,563	5,695	5,831	59,400								60,804	62,208	63,756	65,220	66,756	68,340	69,972		
							5,969	6,113							71,628								73,356								
				3	INTERMEDIATE SSI MAX ST: 13	01-32	4,509	4,615	4,723	4,837	4,950	5,067	5,184	5,313	54,108								55,380	56,676	58,044	59,400	60,804	62,208	63,756		
							5,435	5,563	5,695	5,831	5,969	6,113	6,260	6,411	65,220								66,756	68,340	69,972	71,628	73,356	75,120	76,932		
							6,562	6,718	6,876	7,043	7,213	7,385	7,559	7,746	78,744								80,616	82,512	84,516	86,556	88,620	90,708	92,952		
							7,928	8,122	8,312	8,516	8,718	8,930	9,142	9,367	95,136								97,464	99,744	102,192	104,616	107,160	109,704	112,404		
				4	SENIOR SSI MAX ST: 13	01-26	5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	68,340								69,972	71,628	73,356	75,120	76,932	78,744	80,616		
							6,876	7,043	7,213	7,385	7,559	7,746	7,928	8,122	82,512								84,516	86,556	88,620	90,708	92,952	95,136	97,464		
							8,312	8,516	8,718	8,930	9,142	9,367	9,592	9,821	99,744								102,192	104,616	107,160	109,704	112,404	115,104	117,852		
							10,058	10,295							120,696								123,540								
5	PRINCIPAL SSI MAX ST: 13	01-18	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192													
			8,718	8,930	9,142	9,367	9,592	9,821	10,058	10,295	104,616	107,160	109,704	112,404	115,104	117,852	120,696	123,540													
			10,543	10,792							126,516	129,504																			

## **R04 - ACADEMIC SUPPORT UNIT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2628		CREDENTIAL ANALYST I										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,965	TO	4,108												
				35,580		49,296												
	6	RANGE E		2,718	TO	3,766												
				32,616		45,192												
	8	RANGE C		2,471	TO	3,423												
				29,652		41,076												
2630		CREDENTIAL ANALYST II										N	N	N	O-1	T4C	2	1
	1	RANGE A		3,248	TO	4,502												
				38,976		54,024												
	6	RANGE E		2,977	TO	4,127												
				35,724		49,524												
	8	RANGE C		2,707	TO	3,752												
				32,484		45,024												
2627		CREDENTIAL ANALYST TRAINEE										N	N	N	O-1	T4C	7	1
				2,824	TO	3,342												
				33,888		40,104												
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR										E	N	N	H-1	P4B	2	1
	1	RANGE A		5,275	TO	7,375												
				63,300		88,500												
	6	RANGE E		4,835	TO	6,760												
				58,020		81,120												
	8	RANGE C		4,396	TO	6,146												
				52,752		73,752												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2632		EVALUATOR I										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,739 32,868	TO	3,762 45,144												
	6	RANGE E		2,511 30,132	TO	3,449 41,388												
	8	RANGE C		2,283 27,396	TO	3,135 37,620												
2633		EVALUATOR II										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,988 35,856	TO	4,134 49,608												
	6	RANGE E		2,739 32,868	TO	3,790 45,480												
	8	RANGE C		2,490 29,880	TO	3,445 41,340												
2634		EVALUATOR TRAINEE										N	N	N	O-1	T4C	7	1
				2,618 31,416	TO	3,098 37,176												
5181		EXTENDED EDUCATION SPECIALIST I										E	N	N	H-1	P4A	2	1
	1	RANGE A		3,410 40,920	TO	4,738 56,856												
	6	RANGE E		3,126 37,512	TO	4,343 52,116												
	8	RANGE C		2,842 34,104	TO	3,948 47,376												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5182		EXTENDED EDUCATION SPECIALIST II										E	N	N	H-1	P4B	2	1
	1	RANGE A		4,061		TO	5,656											
				48,732			67,872											
	6	RANGE E		3,723		TO	5,185											
				44,676			62,220											
	8	RANGE C		3,384		TO	4,713											
				40,608			56,556											
2895		LEAD LIBRARY ASSISTANT II										N	N	Y	M-2	T4C	2	1
	1	RANGE A		2,751		TO	3,769											
				33,012			45,228											
	6	RANGE E		2,522		TO	3,455											
				30,264			41,460											
	8	RANGE C		2,293		TO	3,141											
				27,516			37,692											
2896		LEAD LIBRARY ASSISTANT III										N	N	Y	M-2	T4C	2	1
	1	RANGE A		2,990		TO	4,132											
				35,880			49,584											
	6	RANGE E		2,741		TO	3,788											
				32,892			45,456											
	8	RANGE C		2,492		TO	3,443											
				29,904			41,316											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2891		LEAD LIBRARY ASSISTANT IV										N	N	Y	M-2	T4C	2	1
	1	RANGE A		3,165	TO	4,381												
				37,980		52,572												
	6	RANGE E		2,901	TO	4,016												
				34,812		48,192												
	8	RANGE C		2,638	TO	3,651												
				31,656		43,812												
9164		PLACEMENT INTERVIEWER										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,616	TO	3,565												
				31,392		42,780												
	6	RANGE E		2,398	TO	3,268												
				28,776		39,216												
	8	RANGE C		2,180	TO	2,971												
				26,160		35,652												
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,739	TO	3,762												
				32,868		45,144												
	6	RANGE E		2,511	TO	3,449												
				30,132		41,388												
	8	RANGE C		2,283	TO	3,135												
				27,396		37,620												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3079		STUDENT SERVICES PROFESSIONAL I										N	N	N	O-1	P4A	2	1
	1	RANGE A		2,668		TO	3,186											
				32,016			38,232											
	2	RANGE B		2,881		TO	3,978											
				34,572			47,736											
	6	RANGE E		2,446		TO	2,921											
				29,352			35,052											
	7	RANGE F		2,641		TO	3,647											
				31,692			43,764											
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH										N	N	N	O-1	P4A	2	1
	1	RANGE A		2,668		TO	3,186											
				26,680			31,860											
	2	RANGE B		2,881		TO	3,978											
				28,810			39,780											
	8	RANGE C		2,223		TO	2,655											
				26,676			31,860											
	9	RANGE D		2,401		TO	3,315											
				28,812			39,780											
3082		STUDENT SERVICES PROFESSIONAL II										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,268		TO	4,535											
				39,216			54,420											
	6	RANGE E		2,996		TO	4,157											
				35,952			49,884											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR										E	N	N	O-1	P4A	2	3
				2,851	TO	3,935												
				34,212		47,220												
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,268	TO	4,535												
				32,680		45,350												
	8	RANGE C		2,723	TO	3,779												
				32,676		45,348												
3084		STUDENT SERVICES PROFESSIONAL III										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,561	TO	4,952												
				42,732		59,424												
	6	RANGE E		3,264	TO	4,539												
				39,168		54,468												
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR										E	N	N	O-1	P4A	2	3
				3,097	TO	4,305												
				37,164		51,660												
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,561	TO	4,952												
				35,610		49,520												
	8	RANGE C		2,968	TO	4,127												
				35,616		49,524												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3086		STUDENT SERVICES PROFESSIONAL IV										E	N	N	O-1	P4B	2	1
	1	RANGE A		4,061 48,732		TO		5,656 67,872										
	6	RANGE E		3,723 44,676		TO		5,185 62,220										
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR										E	N	N	O-1	P4B	2	3
				3,530 42,360		TO		4,907 58,884										
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH										E	N	N	O-1	P4A	2	1
	1	RANGE A		4,061 40,610		TO		5,656 56,560										
	8	RANGE C		3,384 40,608		TO		4,713 56,556										

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0304		COOK I			Service													
				Min	Max	Max												
	1	RANGE A		2,240 26,880	2,911 34,932	3,359 40,308												1
	3	CRUISE		2,208 26,496	2,870 34,440	3,312 39,744												3
	6	RANGE E		2,053 24,636	2,668 32,016	3,079 36,948												1
8	RANGE C		1,867 22,404	2,426 29,112	2,799 33,588												1	
0306		COOK I LEAD																
	1	RANGE A		2,716 32,592	3,532 42,384	4,075 48,900												1
	3	CRUISE		2,678 32,136	3,482 41,784	4,018 48,216												3
	6	RANGE E		2,490 29,880	3,238 38,856	3,735 44,820												1
8	RANGE C		2,263 27,156	2,943 35,316	3,396 40,752												1	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0305		COOK II			Service													
				Min	Max	Max												
	1	RANGE A		2,494 29,928	3,242 38,904	3,741 44,892												1
	3	CRUISE		2,460 29,520	3,198 38,376	3,690 44,280												3
	6	RANGE E		2,286 27,432	2,972 35,664	3,429 41,148												1
8	RANGE C		2,078 24,936	2,702 32,424	3,118 37,416												1	
0307		COOK II LEAD																
	1	RANGE A		3,089 37,068	4,016 48,192	4,633 55,596												1
	3	CRUISE		3,044 36,528	3,957 47,484	4,566 54,792												3
	6	RANGE E		2,832 33,984	3,681 44,172	4,247 50,964												1
8	RANGE C		2,574 30,888	3,347 40,164	3,861 46,332												1	

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2010		CUSTODIAN			Service														
				Min	Max	Max													
	1	RANGE A		2,120 25,440	2,755 33,060	3,179 38,148					N	N	Y	E-1	M5A	1	1		
	6	RANGE E		1,943 23,316	2,525 30,300	2,914 34,968													
	8	RANGE C		1,767 21,204	2,296 27,552	2,649 31,788													
6385		FARM MAINTENANCE AND OPERATIONS WORKER																	
	1	RANGE A		2,656 31,872	3,453 41,436	3,984 47,808					O	N	N	B-6	M5A	1	1		
	6	RANGE E		2,435 29,220	3,165 37,980	3,652 43,824													
	8	RANGE C		2,213 26,556	2,878 34,536	3,320 39,840													
0308		FOOD SERVICE WORKER I																	
	1	RANGE A		1,944 23,328	2,526 30,312	2,915 34,980					N	N	Y	S-1	M5A	1	1		
	3	CRUISE		1,915 22,980	2,490 29,880	2,872 34,464											3		
	6	RANGE E		1,782 21,384	2,316 27,792	2,672 32,064											1		
	8	RANGE C		1,620 19,440	2,105 25,260	2,429 29,148											1		

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0310		FOOD SERVICE WORKER I LEAD			Service													
				Min	Max	Max												
	1	RANGE A		2,327 27,924	3,026 36,312	3,491 41,892					N	N	Y	S-1	M5A	1	1	
	6	RANGE E		2,133 25,596	2,774 33,288	3,200 38,400												
	8	RANGE C		1,939 23,268	2,522 30,264	2,909 34,908												
0309		FOOD SERVICE WORKER II																
											N	N	Y	S-1	M5A	1		
	1	RANGE A		2,085 25,020	2,711 32,532	3,129 37,548												1
	3	CRUISE		2,056 24,672	2,672 32,064	3,084 37,008												3
	6	RANGE E		1,911 22,932	2,485 29,820	2,868 34,416												1
	8	RANGE C		1,738 20,856	2,259 27,108	2,608 31,296												1
0311		FOOD SERVICE WORKER II LEAD																
											N	N	Y	S-1	M5A	1	1	
	1	RANGE A		2,867 34,404	3,728 44,736	4,301 51,612												
	6	RANGE E		2,628 31,536	3,417 41,004	3,943 47,316												
	8	RANGE C		2,389 28,668	3,107 37,284	3,584 43,008												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0743	1	GARDENER RANGE A		Service				N	N	Y	B-4	M5A	1	1				
				Min	Max	Max												
				2,732	3,551	4,097												
				32,784	42,612	49,164												
				6	RANGE E	2,504	3,255								3,756			
						30,048	39,060								45,072			
						8	RANGE C								2,277	2,959	3,414	
				27,324	35,508										40,968			
				0745	1										GARDENING SPECIALIST RANGE A		N	N
2,732	3,551	4,097																
32,784	42,612	49,164																
6	RANGE E	2,504	3,255			3,756												
		30,048	39,060			45,072												
		8	RANGE C			2,277	2,959	3,414										
27,324	35,508					40,968												
0731	1					GROUNDSWORKER RANGE A		N	N	Y	B-4	M5A	1	1				
		2,501	3,251					3,751										
		30,012	39,012	45,012														
		6	RANGE E	2,293	2,980			3,438										
				27,516	35,760			41,256										
				8	RANGE C			2,084	2,709	3,126								
		25,008	32,508					37,512										

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0733	1	GROUNDWORKER TRAINEE		Service								N	N	Y	B-4	M5A	1	1	
				Min	Max	Max													
				2,059	2,676	3,089													
				24,708	32,112	37,068													
				1,887	2,453	2,832													
				22,644	29,436	33,984													
6367	6	RANGE E		Service								N	N	Y	B-6	M5A	1	1	
				1,716	2,230	2,574													
				20,592	26,760	30,888													
				3,081	4,004	4,621													
				36,972	48,048	55,452													
				2,824	3,670	4,236													
33,888	44,040	50,832																	
6366	8	RANGE C		Service								N	N	Y	B-6	M5A	1	1	
				2,568	3,337	3,851													
				30,816	40,044	46,212													
				2,950	3,835	4,425													
				35,400	46,020	53,100													
				2,704	3,515	4,056													
32,448	42,180	48,672																	
6366	8	RANGE C		Service								N	N	Y	B-6	M5A	1	1	
				2,458	3,196	3,688													
				29,496	38,352	44,256													



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(Effective January 1, 2006)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0735		<b>IRRIGATION SPECIALIST</b>		Service															
				Min	Max	Max													
	1	RANGE A		2,732 32,784	3,551 42,612	4,097 49,164						N	N	Y	B-4	M5A	1	1	
	6	RANGE E		2,504 30,048	3,255 39,060	3,756 45,072													
	8	RANGE C		2,277 27,324	2,959 35,508	3,414 40,968													
6223		<b>LABORER</b>																	
	1	RANGE A		2,549 30,588	3,313 39,756	3,824 45,888						N	N	Y	B-4	M5A	1	1	
	6	RANGE E		2,337 28,044	3,037 36,444	3,505 42,060													
	8	RANGE C		2,124 25,488	2,761 33,132	3,187 38,244													
2015		<b>LEAD CUSTODIAN</b>																	
	1	RANGE A		2,480 29,760	3,329 39,948	3,895 46,740						N	N	Y	E-1	M5A	1	1	
	6	RANGE E		2,273 27,276	3,052 36,624	3,570 42,840													
	8	RANGE C		2,067 24,804	2,774 33,288	3,246 38,952													

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COLLECTIVE BARGAINING ID R05  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0726		LEAD GROUNDWORKER			Service														
				Min	Max	Max													
	1	RANGE A		2,825 33,900	3,673 44,076	4,238 50,856					N	N	Y	B-4	M5A	1	1		
	6	RANGE E		2,590 31,080	3,367 40,404	3,885 46,620													
	8	RANGE C		2,354 28,248	3,061 36,732	3,532 42,384													
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR																	
	1	RANGE A		2,827 33,924	3,676 44,112	4,241 50,892					N	N	Y	B-6	M5A	1	1		
	6	RANGE E		2,591 31,092	3,370 40,440	3,888 46,656													
	8	RANGE C		2,356 28,272	3,063 36,756	3,534 42,408													
0104		MAINTENANCE AND LABORER TRAINEE																	
				1,106 13,272	1,587 19,044	2,067 24,804					N	N	Y	B-4	M5A	1	1		
0739		PEST CONTROL AND SPRAY SPECIALIST																	
	1	RANGE A		2,732 32,784	3,551 42,612	4,097 49,164					N	N	Y	B-4	M5A	1	1		
	6	RANGE E		2,504 30,048	3,255 39,060	3,756 45,072													
	8	RANGE C		2,277 27,324	2,959 35,508	3,414 40,968													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0746		TREE TRIMMER I		Service														
				Min	Max	Max												
	1	RANGE A		2,732 32,784	3,551 42,612	4,097 49,164					N	N	Y	B-4	M5A	1	1	
	6	RANGE E		2,504 30,048	3,255 39,060	3,756 45,072												
	8	RANGE C		2,277 27,324	2,959 35,508	3,414 40,968												
0748		TREE TRIMMER II																
	1	RANGE A		2,850 34,200	3,705 44,460	4,275 51,300					N	N	Y	B-4	M5A	1	1	
	6	RANGE E		2,613 31,356	3,396 40,752	3,919 47,028												
	8	RANGE C		2,375 28,500	3,088 37,056	3,563 42,756												
1508		WAREHOUSE WORKER																
	1	RANGE A		2,427 29,124	3,155 37,860	3,641 43,692					N	N	Y	H-8	M5A	1	1	
	6	RANGE E		2,225 26,700	2,892 34,704	3,338 40,056												
	8	RANGE C		2,023 24,276	2,629 31,548	3,034 36,408												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2013	1	WINDOW CLEANER RANGE A		Service								N	N	Y	E-1	MSA	1	1	
				Min	Max	Max													
				2,378	3,092	3,568													
				28,536	37,104	42,816													
2013	6	RANGE E		Min	Max	Max													
				2,180	2,834	3,271													
				26,160	34,008	39,252													
				1,982	2,577	2,973													
				23,784	30,924	35,676													

## **R06 - SKILLED CRAFTS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6699		AIR CONDITIONING/REFRIGERATION MECHANIC										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,570	TO	5,682												
				54,840		68,184												
	6	RANGE E		4,189	TO	5,209												
				50,268		62,508												
	8	RANGE C		3,808	TO	4,735												
				45,696		56,820												
6270		AUTOMOTIVE/EQUIPMENT MECHANIC										N	N	Y	B-6	S6A	1	1
	1	RANGE A		4,211	TO	5,127												
				50,532		61,524												
	6	RANGE E		3,860	TO	4,700												
				46,320		56,400												
	8	RANGE C		3,509	TO	4,273												
				42,108		51,276												
6575		BLACKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,090	TO	5,127												
				49,080		61,524												
	6	RANGE E		3,749	TO	4,700												
				44,988		56,400												
	8	RANGE C		3,408	TO	4,273												
				40,896		51,276												

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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6702		BUILDING SERVICE ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,368 52,416		TO		5,507 66,084										
	6	RANGE E		4,004 48,048		TO		5,048 60,576										
6476		CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,211 50,532		TO		5,127 61,524										
	6	RANGE E		3,860 46,320		TO		4,700 56,400										
6692		CERTIFIED AIR CONDITIONING/ REFRIGERATION MECHANIC APPRENTICE										N	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,971 35,652	3,153 37,836	3,336 40,032	3,519 42,228	3,702 44,424	3,885 46,620	4,113 49,356	4,342 52,104							
	6	RANGE E	01-08	2,723 32,676	2,890 34,680	3,058 36,696	3,226 38,712	3,394 40,728	3,561 42,732	3,770 45,240	3,980 47,760							
	8	RANGE C	01-08	2,476 29,712	2,628 31,536	2,780 33,360	2,933 35,196	3,085 37,020	3,238 38,856	3,428 41,136	3,618 43,416							

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE											N	Y	Y	B-6	S6A	7	1
	1	RANGE A	01-08	2,737 32,844	2,906 34,872	3,074 36,888	3,242 38,904	3,411 40,932	3,579 42,948	3,790 45,480	4,000 48,000								
	6	RANGE E	01-08	2,509 30,108	2,664 31,968	2,818 33,816	2,972 35,664	3,127 37,524	3,281 39,372	3,474 41,688	3,667 44,004								
	8	RANGE C	01-08	2,281 27,372	2,422 29,064	2,562 30,744	2,702 32,424	2,843 34,116	2,983 35,796	3,158 37,896	3,333 39,996								
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE											N	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,839 34,068	3,014 36,168	3,189 38,268	3,363 40,356	3,538 42,456	3,713 44,556	3,931 47,172	4,150 49,800								
	6	RANGE E	01-08	2,602 31,224	2,763 33,156	2,923 35,076	3,083 36,996	3,243 38,916	3,404 40,848	3,603 43,236	3,804 45,648								
	8	RANGE C	01-08	2,366 28,392	2,512 30,144	2,658 31,896	2,803 33,636	2,948 35,376	3,094 37,128	3,276 39,312	3,458 41,496								
6477		CERTIFIED CARPENTER APPRENTICE											N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,737 32,844	2,906 34,872	3,074 36,888	3,242 38,904	3,411 40,932	3,579 42,948	3,790 45,480	4,000 48,000								
	6	RANGE E	01-08	2,509 30,108	2,664 31,968	2,818 33,816	2,972 35,664	3,127 37,524	3,281 39,372	3,474 41,688	3,667 44,004								
	8	RANGE C	01-08	2,281 27,372	2,422 29,064	2,562 30,744	2,702 32,424	2,843 34,116	2,983 35,796	3,158 37,896	3,333 39,996								



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6536		<b>CERTIFIED ELECTRICIAN APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508							
	6	RANGE E	01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296							
	8	RANGE C	01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096							
6641		<b>CERTIFIED LOCKSMITH APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-04	2,737 32,844	3,158 37,896	3,579 42,948	4,000 48,000											
	6	RANGE E	01-04	2,509 30,108	2,895 34,740	3,281 39,372	3,667 44,004											
	8	RANGE C	01-04	2,281 27,372	2,632 31,584	2,983 35,796	3,333 39,996											
6585		<b>CERTIFIED METAL WORKER APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508							
	6	RANGE E	01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296							
	8	RANGE C	01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096							

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
6704		<b>CERTIFIED OPERATING ENGINEER APPRENTICE</b>										N	Y	Y	B-5	S6A	7	1						
	1	RANGE A	01-06	2,659 31,908	2,863 34,356	3,068 36,816	3,272 39,264	3,558 42,696	3,886 46,632															
	6	RANGE E	01-06	2,437 29,244	2,624 31,488	2,812 33,744	2,999 35,988	3,262 39,144	3,562 42,744															
	8	RANGE C	01-06	2,216 26,592	2,386 28,632	2,557 30,684	2,727 32,724	2,965 35,580	3,238 38,856															
6527		<b>CERTIFIED PAINTER APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1						
	1	RANGE A	01-06	2,737 32,844	2,948 35,376	3,158 37,896	3,369 40,428	3,664 43,968	4,000 48,000															
	6	RANGE E	01-06	2,509 30,108	2,702 32,424	2,895 34,740	3,088 37,056	3,359 40,308	3,667 44,004															
	8	RANGE C	01-06	2,281 27,372	2,457 29,484	2,632 31,584	2,808 33,696	3,053 36,636	3,333 39,996															
6550		<b>CERTIFIED PLUMBER APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1						
	1	RANGE A	01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508													
	6	RANGE E	01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296													
	8	RANGE C	01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096													

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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6533		ELECTRICIAN										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,430	TO	5,507												
				53,160		66,084												
	6	RANGE E		4,061	TO	5,048												
				48,732		60,576												
	8	RANGE C		3,692	TO	4,589												
				44,304		55,068												
6260		FACILITIES CONTROL SPECIALIST										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,570	TO	5,682												
				54,840		68,184												
	6	RANGE E		4,189	TO	5,209												
				50,268		62,508												
	8	RANGE C		3,808	TO	4,735												
				45,696		56,820												
6940		FACILITIES MAINTENANCE MECHANIC										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,130	TO	5,127												
				49,560		61,524												
	6	RANGE E		3,786	TO	4,700												
				45,432		56,400												
	8	RANGE C		3,442	TO	4,273												
				41,304		51,276												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6265		FACILITIES PROJECT SUPERVISOR										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,828		TO	6,002											
				57,936			72,024											
	6	RANGE E		4,426		TO	5,502											
				53,112			66,024											
	8	RANGE C		4,023		TO	5,002											
				48,276			60,024											
6250		FACILITIES WORKER I										N	N	Y	B-5	S6A	1	1
	1	RANGE A		3,339		TO	4,118											
				40,068			49,416											
	6	RANGE E		3,061		TO	3,775											
				36,732			45,300											
	8	RANGE C		2,783		TO	3,432											
				33,396			41,184											
6251		FACILITIES WORKER II										N	N	Y	B-5	S6A	1	1
	1	RANGE A		3,674		TO	4,530											
				44,088			54,360											
	6	RANGE E		3,368		TO	4,153											
				40,416			49,836											
	8	RANGE C		3,062		TO	3,775											
				36,744			45,300											

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6941		FARM MAINTENANCE MECHANIC										N	N	Y	A-2	S6A	1	1
	1	RANGE A		4,348 52,176	TO	5,507 66,084												
	6	RANGE E		3,986 47,832	TO	5,048 60,576												
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC										N	N	Y	B-6	S6A	1	1
	1	RANGE A		4,348 52,176	TO	5,507 66,084												
	6	RANGE E		3,986 47,832	TO	5,048 60,576												
6475		LEAD CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,348 52,176	TO	5,507 66,084												
	6	RANGE E		3,986 47,832	TO	5,048 60,576												
	8	RANGE C		3,623 43,476	TO	4,589 55,068												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6532		LEAD ELECTRICIAN										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570 54,840	TO	5,682 68,184												
	6	RANGE E		4,189 50,268	TO	5,209 62,508												
	8	RANGE C		3,808 45,696	TO	4,735 56,820												
6643		LEAD LOCKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,348 52,176	TO	5,507 66,084												
	6	RANGE E		3,986 47,832	TO	5,048 60,576												
	8	RANGE C		3,623 43,476	TO	4,589 55,068												
6525		LEAD PAINTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,348 52,176	TO	5,507 66,084												
	6	RANGE E		3,986 47,832	TO	5,048 60,576												
	8	RANGE C		3,623 43,476	TO	4,589 55,068												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6548		LEAD PLUMBER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570	TO	5,682												
				54,840		68,184												
	6	RANGE E		4,189	TO	5,209												
				50,268		62,508												
	8	RANGE C		3,808	TO	4,735												
				45,696		56,820												
6642		LOCKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,211	TO	5,127												
				50,532		61,524												
	6	RANGE E		3,860	TO	4,700												
				46,320		56,400												
	8	RANGE C		3,509	TO	4,273												
				42,108		51,276												
6616		MASON										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,211	TO	5,127												
				50,532		61,524												
	6	RANGE E		3,860	TO	4,700												
				46,320		56,400												
	8	RANGE C		3,509	TO	4,273												
				42,108		51,276												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6837		MECHANICS HELPER										N	N	Y	B-6	S6A	1	1
	1	RANGE A		3,339	TO	4,118												
				40,068		49,416												
	6	RANGE E		3,061	TO	3,775												
				36,732		45,300												
	8	RANGE C		2,783	TO	3,432												
				33,396		41,184												
6280		METAL WORKER I										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,430	TO	5,507												
				53,160		66,084												
	6	RANGE E		4,061	TO	5,048												
				48,732		60,576												
	8	RANGE C		3,692	TO	4,589												
				44,304		55,068												
6281		METAL WORKER II										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570	TO	5,682												
				54,840		68,184												
	6	RANGE E		4,189	TO	5,209												
				50,268		62,508												
	8	RANGE C		3,808	TO	4,735												
				45,696		56,820												



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6703		OPERATING ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,090		TO	5,127											
				49,080			61,524											
	6	RANGE E		3,749		TO	4,700											
				44,988			56,400											
	8	RANGE C		3,408		TO	4,273											
				40,896			51,276											
6526		PAINTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,211		TO	5,127											
				50,532			61,524											
	6	RANGE E		3,860		TO	4,700											
				46,320			56,400											
	8	RANGE C		3,509		TO	4,273											
				42,108			51,276											
6549		PLUMBER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,430		TO	5,507											
				53,160			66,084											
	6	RANGE E		4,061		TO	5,048											
				48,732			60,576											
	8	RANGE C		3,692		TO	4,589											
				44,304			55,068											

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6685		POWER PLANT OPERATOR										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,090		TO	5,127											
					49,080			61,524										
	6	RANGE E		3,749		TO	4,700											
				44,988			56,400											
	8	RANGE C		3,408		TO	4,273											
				40,896			51,276											
6700		SUPERVISING BUILDING SERVICE ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,828		TO	6,002											
				57,936			72,024											
	6	RANGE E		4,426		TO	5,502											
				53,112			66,024											
	8	RANGE C		4,023		TO	5,002											
				48,276			60,024											
6474		SUPERVISING CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570		TO	5,682											
				54,840			68,184											
	6	RANGE E		4,189		TO	5,209											
				50,268			62,508											
	8	RANGE C		3,808		TO	4,735											
				45,696			56,820											

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6534		SUPERVISING ELECTRICIAN										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,828 57,936	TO	6,002 72,024												
	6	RANGE E		4,426 53,112	TO	5,502 66,024												
	8	RANGE C		4,023 48,276	TO	5,002 60,024												
6587		SUPERVISING METAL WORKER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,828 57,936	TO	6,002 72,024												
	6	RANGE E		4,426 53,112	TO	5,502 66,024												
	8	RANGE C		4,023 48,276	TO	5,002 60,024												
6524		SUPERVISING PAINTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,570 54,840	TO	5,682 68,184												
	6	RANGE E		4,189 50,268	TO	5,209 62,508												
	8	RANGE C		3,808 45,696	TO	4,735 56,820												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6547		SUPERVISING PLUMBER											N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,828		TO	6,002												
				57,936			72,024												
	6	RANGE E		4,426		TO	5,502												
				53,112			66,024												
	8	RANGE C		4,023		TO	5,002												
				48,276			60,024												

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1733		ACCOUNTING CLERK		Service														
				Min	Max	Max												
	1	RANGE A		2,135 25,620	2,776 33,312	3,203 38,436					N	N	Y	C-4	C7A	1	1	
	6	RANGE E		1,957 23,484	2,545 30,540	2,936 35,232												
	8	RANGE C		1,779 21,348	2,313 27,756	2,669 32,028												
1730		ACCOUNTING TECHNICIAN I																
	1	RANGE A		2,477 29,724	3,220 38,640	3,717 44,604					N	N	Y	H-3	T7C	1	1	
	6	RANGE E		2,271 27,252	2,952 35,424	3,407 40,884												
	8	RANGE C		2,064 24,768	2,683 32,196	3,098 37,176												
1741		ACCOUNTING TECHNICIAN II																
	1	RANGE A		2,752 33,024	3,578 42,936	4,128 49,536					N	N	Y	H-3	T7C	1	1	
	6	RANGE E		2,523 30,276	3,280 39,360	3,784 45,408												
	8	RANGE C		2,293 27,516	2,982 35,784	3,440 41,280												

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COLLECTIVE BARGAINING ID R07  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1740	1	ACCOUNTING TECHNICIAN III																	
		RANGE A																	
1030	1	ADMINISTRATIVE SUPPORT ASSISTANT -10/12																	
		ASSISTANT I																	
1031	2	ADMINISTRATIVE SUPPORT ASSISTANT -11/12																	
		ASSISTANT II																	
1032	1	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH																	
		ASSISTANT I																	
	2	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH																	
		ASSISTANT II																	

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1033	1	ADMINISTRATIVE SUPPORT COORDINATOR -10/12																	
		COORDINATOR I																	
1034	1	ADMINISTRATIVE SUPPORT COORDINATOR -11/12																	
		COORDINATOR I																	
1035	1	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH																	
		COORDINATOR I																	
2899	1	BOOK REPAIRER I																	
		RANGE A																	
2899	6	RANGE E																	
2899	8	RANGE C																	



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2898	1	BOOK REPAIRER II		Service								N	N	Y	M-2	T7C	1	1
				Min	Max	Max												
				2,446	3,180	3,669												
				29,352	38,160	44,028												
				2,242	2,915	3,363												
				26,904	34,980	40,356												
				2,038	2,650	3,058												
				24,456	31,800	36,696												
				4791	1	BUYER I		3,009	3,912	4,513								
				36,108	46,944	54,156												
	6	RANGE E		2,758	3,586	4,137												
				33,096	43,032	49,644												
	8	RANGE C		2,508	3,260	3,761												
				30,096	39,120	45,132												
4792	1	BUYER II		3,341	4,344	5,012						N	N	Y	H-7	T7D	1	1
				40,092	52,128	60,144												
	6	RANGE E		3,063	3,982	4,594												
				36,756	47,784	55,128												
	8	RANGE C		2,784	3,620	4,177												
				33,408	43,440	50,124												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
4793		<b>BUYER II - LEAD</b>																	
	1	RANGE A		Min	Max	Max						N	N	Y	H-7	T7D	1	1	
				3,506	4,559	5,260													
				42,072	54,708	63,120													
	6	RANGE E		3,214	4,179	4,822													
				38,568	50,148	57,864													
4794		<b>BUYER III</b>																	
	1	RANGE A		3,678	4,780	5,517						N	N	Y	H-7	T7D	1	1	
				44,136	57,360	66,204													
	6	RANGE E		3,372	4,382	5,057													
				40,464	52,584	60,684													
	8	RANGE C		3,065	3,983	4,598													
			36,780	47,796	55,176														
4795		<b>BUYER III - LEAD</b>																	
	1	RANGE A		3,861	5,020	5,793						N	N	Y	H-7	T7D	1	1	
				46,332	60,240	69,516													
	6	RANGE E		3,539	4,602	5,310													
				42,468	55,224	63,720													
	8	RANGE C		3,218	4,183	4,828													
			38,616	50,196	57,936														
4790		<b>BUYER TRAINEE</b>																	
				2,565	3,335	3,848						N	N	Y	H-7	T7D	1	1	
			30,780	40,020	46,176														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1120		CLERICAL TRAINEE		Service																
				Min	Max	Max														
				1,106	1,577	2,047					N	N	Y	C-3	C7A	1	1			
				13,272	18,924	24,564														
1758	1	RANGE A		2,446	3,180	3,669					N	N	Y	H-3	T7C	1	1			
				29,352	38,160	44,028														
				6	RANGE E		2,242	2,915	3,363											
				26,904	34,980	40,356														
				8	RANGE C		2,038	2,650	3,058											
				24,456	31,800	36,696														
1759	1	RANGE A		2,825	3,673	4,238					N	N	Y	H-3	T7C	1	1			
				33,900	44,076	50,856														
				6	RANGE E		2,590	3,367	3,885											
				31,080	40,404	46,620														
				8	RANGE C		2,354	3,061	3,532											
				28,248	36,732	42,384														
1757	1	RANGE A		2,051	2,666	3,077					N	N	Y	H-3	T7C	1	1			
				24,612	31,992	36,924														
				6	RANGE E		1,880	2,444	2,821											
				22,560	29,328	33,852														
				8	RANGE C		1,709	2,222	2,564											
				20,508	26,664	30,768														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
8822	1	COMMUNITY SERVICE SPECIALIST -10/12 SPECIALIST I		Service								N	N	Y	E-2	M7E	1	1		
				Min	Max	Max														
				1,895	2,463	2,843														
				22,740	29,556	34,116														
				2,125	2,762	3,188														
				25,500	33,144	38,256														
8821	1	COMMUNITY SERVICE SPECIALIST -11/12 SPECIALIST I		Service								N	N	Y	E-2	M7E	1	1		
				Min	Max	Max														
				2,085	2,710	3,127														
				25,020	32,520	37,524														
				2,338	3,038	3,506														
				28,056	36,456	42,072														
8820	1	COMMUNITY SERVICE SPECIALIST -12 MONTH SPECIALIST I		Service								N	N	Y	E-2	M7E	1	1		
				Min	Max	Max														
				2,274	2,956	3,411														
				27,288	35,472	40,932														
				2,550	3,314	3,825														
				30,600	39,768	45,900														
1927	1	DATA CONTROL TECHNICIAN RANGE A		Service								N	N	Y	F-5	T7C	1	1		
				Min	Max	Max														
				2,243	2,915	3,364														
				26,916	34,980	40,368														
	6	RANGE E			Service								N	N	Y	F-5	T7C	1	1	
					Min	Max	Max													
					2,056	2,672	3,084													
					24,672	32,064	37,008													
	8	RANGE C			Service								N	N	Y	F-5	T7C	1	1	
					Min	Max	Max													
					1,869	2,429	2,803													
					22,428	29,148	33,636													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1418		DATA ENTRY OPERATOR		Service																
				Min	Max	Max														
	1	RANGE A		2,101 25,212	2,733 32,796	3,153 37,836						N	N	Y	F-4	T7C	1	1		
	6	RANGE E		1,926 23,112	2,505 30,060	2,890 34,680														
	8	RANGE C		1,751 21,012	2,278 27,336	2,628 31,536														
1421		DATA ENTRY OPERATOR TRAINEE																		
	1	RANGE A		1,867 22,404	2,427 29,124	2,801 33,612						N	N	Y	F-4	T7C	1	1		
	6	RANGE E		1,711 20,532	2,225 26,700	2,568 30,816														
	8	RANGE C		1,556 18,672	2,023 24,276	2,334 28,008														
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12																		
	1	SPECIALIST I		1,952 23,424	2,538 30,456	2,928 35,136						N	N	Y	D-3	T7C	1	1		
	2	SPECIALIST II		2,163 25,956	2,813 33,756	3,245 38,940									T7D					

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0831	1	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12  SPECIALIST I		Service								N	N	Y	D-3	T7C	1	1	
				Min	Max	Max													
				2,147	2,791	3,220													
				25,764	33,492	38,640													
0830	2	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH  SPECIALIST II		Service								N	N	Y	D-3	T7D	1	1	
				Min	Max	Max													
				2,380	3,094	3,570													
				28,560	37,128	42,840													
0830	1	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH  SPECIALIST I		Service								N	N	Y	D-3	T7C	1	1	
				Min	Max	Max													
				2,342	3,045	3,513													
				28,104	36,540	42,156													
9692	6	DORMITORY SUPERVISOR  RANGE E		Service								N	N	Y	O-1	T7C	1	1	
				Min	Max	Max													
				1,902	2,473	2,854													
				22,824	29,676	34,248													
9692	8	DORMITORY SUPERVISOR  RANGE C		Service								N	N	Y	O-1	T7C	1	1	
				Min	Max	Max													
				1,729	2,248	2,594													
				20,748	26,976	31,128													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3022		DRAFTING AID			Service														
				Min	Max	Max													
	1	RANGE A		2,368 28,416	3,079 36,948	3,552 42,624					N	N	Y	N-3	T7C	1	1		
	6	RANGE E		2,171 26,052	2,822 33,864	3,256 39,072													
	8	RANGE C		1,973 23,676	2,566 30,792	2,960 35,520													
3023		DRAFTING TECHNICIAN I																	
	1	RANGE A		2,859 34,308	3,717 44,604	4,290 51,480					N	N	Y	N-3	T7D	1	1		
	6	RANGE E		2,621 31,452	3,407 40,884	3,933 47,196													
	8	RANGE C		2,383 28,596	3,098 37,176	3,575 42,900													
3024		DRAFTING TECHNICIAN II																	
	1	RANGE A		3,425 41,100	4,452 53,424	5,137 61,644					N	N	Y	N-3	T7D	1	1		
	6	RANGE E		3,140 37,680	4,081 48,972	4,709 56,508													
	8	RANGE C		2,854 34,248	3,710 44,520	4,281 51,372													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1450	1	DUPLICATING MACHINE OPERATOR I RANGE A		Service								N	N	Y	D-3	T7C	1	1	
				Min	Max	Max													
				2,138	2,781	3,208													
				25,656	33,372	38,496													
				1,960	2,549	2,941													
				23,520	30,588	35,292													
1467	6	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION RANGE E		Service								N	N	Y	D-3	T7C	1	1	
				Min	Max	Max													
				1,960	2,549	2,941													
				23,520	30,588	35,292													
				1,960	2,549	2,941													
				23,520	30,588	35,292													
1466	8	DUPLICATING MACHINE OPERATOR II, OFFSET RANGE C		Service								N	N	Y	D-3	T7C	1	1	
				Min	Max	Max													
				1,782	2,318	2,673													
				21,384	27,816	32,076													
				1,913	2,486	2,868													
				22,956	29,832	34,416													
1466	1	DUPLICATING MACHINE OPERATOR II, OFFSET RANGE A		Service								N	N	Y	D-3	T7C	1	1	
				Min	Max	Max													
				2,379	3,094	3,570													
				28,548	37,128	42,840													
				2,181	2,836	3,273													
				26,172	34,032	39,276													
1466	6	DUPLICATING MACHINE OPERATOR II, OFFSET RANGE E		Service								N	N	Y	D-3	T7C	1	1	
				Min	Max	Max													
				1,983	2,578	2,975													
				23,796	30,936	35,700													
				1,983	2,578	2,975													
				23,796	30,936	35,700													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1464		DUPLICATING MACHINE SUPERVISOR I		Service															
				Min	Max	Max													
	1	RANGE A		2,652 31,824	3,447 41,364	3,978 47,736						N	N	Y	D-3	T7C	1	1	
	6	RANGE E		2,431 29,172	3,160 37,920	3,647 43,764													
	8	RANGE C		2,210 26,520	2,873 34,476	3,315 39,780													
9688		HEAD RESIDENT I																	
	1	RANGE A		2,621 31,452	3,407 40,884	3,932 47,184						N	N	Y	O-1	P7C	1	1	
	6	RANGE E		2,403 28,836	3,123 37,476	3,604 43,248													
	8	RANGE C		2,184 26,208	2,839 34,068	3,277 39,324													
9687		HEAD RESIDENT II																	
	1	RANGE A		2,896 34,752	3,765 45,180	4,344 52,128						N	N	Y	O-1	P7D	1	1	
	6	RANGE E		2,655 31,860	3,451 41,412	3,982 47,784													
	8	RANGE C		2,413 28,956	3,138 37,656	3,620 43,440													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5210		HEALTH SERVICES ASSISTANT			Service													
				Min	Max	Max												
	1	RANGE A		3,174 38,088	4,126 49,512	4,761 57,132					N	N	Y	I-4	T7D	1	1	
	6	RANGE E		2,910 34,920	3,782 45,384	4,364 52,368												
	8	RANGE C		2,645 31,740	3,438 41,256	3,968 47,616												
1553		INVENTORY CLERK																
	1	RANGE A		2,171 26,052	2,822 33,864	3,257 39,084					N	N	Y	H-8	C7A	1	1	
	6	RANGE E		1,990 23,880	2,587 31,044	2,986 35,832												
	8	RANGE C		1,809 21,708	2,352 28,224	2,714 32,568												
2906		LIBRARY ASSISTANT I																
	1	RANGE A		2,505 30,060	3,256 39,072	3,757 45,084					N	N	Y	M-2	T7C	1	1	
	6	RANGE E		2,296 27,552	2,985 35,820	3,444 41,328												
	8	RANGE C		2,088 25,056	2,713 32,556	3,131 37,572												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2905		LIBRARY ASSISTANT II			Service															
				Min	Max	Max														
	1	RANGE A		2,835 34,020	3,685 44,220	4,252 51,024						N	N	Y	M-2	T7D	1	1		
	6	RANGE E		2,599 31,188	3,378 40,536	3,898 46,776														
	8	RANGE C		2,363 28,356	3,071 36,852	3,543 42,516														
2907		LIBRARY ASSISTANT III																		
	1	RANGE A		3,081 36,972	4,004 48,048	4,621 55,452							N	N	Y	M-2	T7D	1	1	
	6	RANGE E		2,824 33,888	3,670 44,040	4,236 50,832														
	8	RANGE C		2,568 30,816	3,337 40,044	3,851 46,212														
2908		LIBRARY ASSISTANT IV																		
	1	RANGE A		3,264 39,168	4,243 50,916	4,897 58,764							N	N	Y	M-2	T7C	1	1	
	6	RANGE E		2,992 35,904	3,889 46,668	4,489 53,868														
	8	RANGE C		2,720 32,640	3,536 42,432	4,081 48,972														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2904		<b>LIBRARY ASSISTANT TRAINEE</b>		Service															
				Min	Max	Max													
	1	RANGE A		2,204 26,448	2,865 34,380	3,306 39,672					N	N	Y	M-2	T7C	1	1		
	6	RANGE E		2,020 24,240	2,626 31,512	3,031 36,372													
	8	RANGE C		1,837 22,044	2,388 28,656	2,755 33,060													
1505		<b>MAIL CLERK</b>																	
	1	RANGE A		2,254 27,048	2,930 35,160	3,381 40,572					N	N	Y	D-2	C7A	1	1		
	6	RANGE E		2,066 24,792	2,686 32,232	3,099 37,188													
	8	RANGE C		1,878 22,536	2,442 29,304	2,818 33,816													
1504		<b>MAIL SERVICES SUPERVISOR I</b>																	
	1	RANGE A		2,508 30,096	3,260 39,120	3,762 45,144					N	N	Y	D-2	C7A	1	1		
	6	RANGE E		2,299 27,588	2,988 35,856	3,449 41,388													
	8	RANGE C		2,090 25,080	2,717 32,604	3,135 37,620													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1142		MEDICAL SECRETARY			Service														
				Min	Max	Max													
	1	RANGE A		2,635 31,620	3,426 41,112	3,952 47,424					N	N	Y	C-6	C7B	1	1		
	6	RANGE E		2,415 28,980	3,141 37,692	3,623 43,476													
	8	RANGE C		2,196 26,352	2,855 34,260	3,293 39,516													
1144		MEDICAL TRANSCRIBER																	
	1	RANGE A		2,358 28,296	3,065 36,780	3,537 42,444					N	N	Y	C-6	C7A	1	1		
	6	RANGE E		2,162 25,944	2,810 33,720	3,242 38,904													
	8	RANGE C		1,965 23,580	2,554 30,648	2,948 35,376													
1426		MICROGRAPHICS TECHNICIAN																	
	1	RANGE A		2,446 29,352	3,180 38,160	3,669 44,028					N	N	Y	D-3	T7C	1	1		
	6	RANGE E		2,242 26,904	2,915 34,980	3,363 40,356													
	8	RANGE C		2,038 24,456	2,650 31,800	3,058 36,696													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1424		MICROGRAPHICS TECHNICIAN TRAINEE			Service													
				Min	Max	Max												
	1	RANGE A		2,125 25,500	2,763 33,156	3,188 38,256					N	N	Y	D-3	T7C	1	1	
	6	RANGE E		1,948 23,376	2,533 30,396	2,922 35,064												
	8	RANGE C		1,771 21,252	2,303 27,636	2,657 31,884												
8812		PARKING OFFICER -10/12																
	1	OFFICER I		1,895 22,740	2,463 29,556	2,843 34,116					N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,125 25,500	2,762 33,144	3,188 38,256												
8811		PARKING OFFICER -11/12																
	1	OFFICER I		2,085 25,020	2,710 32,520	3,127 37,524					N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,338 28,056	3,038 36,456	3,506 42,072												
8810		PARKING OFFICER -12 MONTH																
	1	OFFICER I		2,274 27,288	2,956 35,472	3,411 40,932					N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,550 30,600	3,314 39,768	3,825 45,900												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1100		<b>PAYROLL TECHNICIAN I</b>			Service														
				Min	Max	Max													
	1	RANGE A		2,551 30,612	3,317 39,804	3,829 45,948					N	N	Y	C-4	C7A	1	1		
	6	RANGE E		2,338 28,056	3,041 36,492	3,510 42,120													
	8	RANGE C		2,126 25,512	2,764 33,168	3,191 38,292													
1101		<b>PAYROLL TECHNICIAN II</b>																	
	1	RANGE A		2,835 34,020	3,685 44,220	4,252 51,024					N	N	Y	C-4	C7B	1	1		
	6	RANGE E		2,599 31,188	3,378 40,536	3,898 46,776													
	8	RANGE C		2,363 28,356	3,071 36,852	3,543 42,516													
1102		<b>PAYROLL TECHNICIAN III</b>																	
	1	RANGE A		3,226 38,712	4,193 50,316	4,838 58,056					N	N	Y	C-4	C7B	1	1		
	6	RANGE E		2,957 35,484	3,844 46,128	4,435 53,220													
	8	RANGE C		2,688 32,256	3,494 41,928	4,032 48,384													
1099		<b>PAYROLL TECHNICIAN TRAINEE</b>																	
				2,075 24,900	2,698 32,376	3,113 37,356					N	N	Y	C-4	C7A	7	1		

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8802	1	POLICE DISPATCHER -10/12																	
		DISPATCHER I																	
8801	1	POLICE DISPATCHER -11/12																	
		DISPATCHER I																	
8800	1	POLICE DISPATCHER -12 MONTH																	
		DISPATCHER I																	
1409	1	POWER KEYBOARD OPERATOR																	
		RANGE A																	
1409	6	RANGE E																	
1409	8	RANGE C																	



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1408		POWER KEYBOARD OPERATOR TRAINEE		Service															
				Min	Max	Max													
	1	RANGE A		2,125 25,500	2,763 33,156	3,188 38,256						N	N	Y	D-3	T7C	1	1	
	6	RANGE E		1,948 23,376	2,533 30,396	2,922 35,064													
	8	RANGE C		1,771 21,252	2,303 27,636	2,657 31,884													
1550		PROPERTY CLERK I																	
	1	RANGE A		2,583 30,996	3,358 40,296	3,875 46,500						N	N	Y	H-8	C7A	1	1	
	6	RANGE E		2,368 28,416	3,078 36,936	3,552 42,624													
	8	RANGE C		2,153 25,836	2,798 33,576	3,229 38,748													
1549		PROPERTY CLERK II																	
	1	RANGE A		2,936 35,232	3,816 45,792	4,403 52,836						N	N	Y	H-8	C7B	1	1	
	6	RANGE E		2,691 32,292	3,498 41,976	4,036 48,432													
	8	RANGE C		2,447 29,364	3,180 38,160	3,669 44,028													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1472		REPRODUCTION PROCESSES ASSISTANT		Service																
				Min	Max	Max														
	1	RANGE A		2,605 31,260	3,387 40,644	3,908 46,896						N	N	Y	D-3	T7C	1	1		
	6	RANGE E		2,388 28,656	3,105 37,260	3,582 42,984														
	8	RANGE C		2,171 26,052	2,823 33,876	3,257 39,084														
1471		REPRODUCTION PROCESSES SUPERVISOR I																		
	1	RANGE A		2,976 35,712	3,868 46,416	4,463 53,556						N	N	Y	D-3	T7D	1	1		
	6	RANGE E		2,728 32,736	3,546 42,552	4,091 49,092														
	8	RANGE C		2,480 29,760	3,223 38,676	3,719 44,628														
1928		SENIOR DATA CONTROL TECHNICIAN																		
	1	RANGE A		2,506 30,072	3,258 39,096	3,759 45,108						N	N	Y	F-5	T7D	1	1		
	6	RANGE E		2,297 27,564	2,987 35,844	3,446 41,352														
	8	RANGE C		2,088 25,056	2,715 32,580	3,133 37,596														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1416		SENIOR DATA ENTRY OPERATOR		Service															
				Min	Max	Max													
	1	RANGE A		2,345 28,140	3,050 36,600	3,518 42,216					N	N	Y	F-4	T7C	1	1		
	6	RANGE E		2,150 25,800	2,796 33,552	3,225 38,700													
	8	RANGE C		1,954 23,448	2,542 30,504	2,932 35,184													
1502		SHIPPING AND RECEIVING ASSISTANT I																	
	1	RANGE A		2,508 30,096	3,260 39,120	3,762 45,144					N	N	Y	H-8	C7A	1	1		
	6	RANGE E		2,299 27,588	2,988 35,856	3,449 41,388													
	8	RANGE C		2,090 25,080	2,717 32,604	3,135 37,620													
1509		STOCK CLERK																	
	1	RANGE A		2,339 28,068	3,041 36,492	3,508 42,096					N	N	Y	H-8	C7A	1	1		
	6	RANGE E		2,144 25,728	2,788 33,456	3,216 38,592													
	8	RANGE C		1,949 23,388	2,534 30,408	2,923 35,076													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1506		STOREKEEPER I		Service														
				Min	Max	Max												
	1	RANGE A		2,508 30,096	3,260 39,120	3,762 45,144					N	N	Y	H-8	C7A	1	1	
	6	RANGE E		2,299 27,588	2,988 35,856	3,449 41,388												
	8	RANGE C		2,090 25,080	2,717 32,604	3,135 37,620												
1727		SUPERVISING ACCOUNT CLERK I																
	1	RANGE A		2,704 32,448	3,515 42,180	4,056 48,672					N	N	Y	C-4	C7B	1	1	
	6	RANGE E		2,479 29,748	3,222 38,664	3,718 44,616												
	8	RANGE C		2,253 27,036	2,929 35,148	3,380 40,560												
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I																
	1	RANGE A		2,646 31,752	3,440 41,280	3,969 47,628					N	N	Y	D-3	T7D	1	1	
	6	RANGE E		2,426 29,112	3,153 37,836	3,638 43,656												
	8	RANGE C		2,205 26,460	2,867 34,404	3,308 39,696												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II																	
	1	RANGE A		Min	Service Max							N	N	Y	D-3	T7D	1	1	
				2,885	3,750	4,327													
				34,620	45,000	51,924													
	6	RANGE E		2,645	3,438	3,966													
				31,740	41,256	47,592													
8	RANGE C		2,404	3,125	3,606														
			28,848	37,500	43,272														
1628		SUPERVISING TELEPHONE OPERATOR																	
	1	RANGE A		2,277	2,961	3,416						N	N	Y	D-1	C7A	1	1	
				27,324	35,532	40,992													
	6	RANGE E		2,087	2,714	3,131													
				25,044	32,568	37,572													
	8	RANGE C		1,898	2,468	2,847													
			22,776	29,616	34,164														
1635		TELEPHONE OPERATOR																	
	1	RANGE A		2,013	2,617	3,019						N	N	Y	D-1	C7A	1	1	
				24,156	31,404	36,228													
	6	RANGE E		1,845	2,399	2,767													
				22,140	28,788	33,204													
	8	RANGE C		1,678	2,181	2,516													
			20,136	26,172	30,192														

## **R08 - PUBLIC SAFETY**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R08  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9	Rate 2 Rate 10	Rate 3 Rate 11	Rate 4 Rate 12	Rate 5 Rate 13	Rate 6 Rate 14	Rate 7 Rate 15	Rate 8 Rate 16							
8365		CORPORAL  SSI MAX ST: 13	01-15	3,633 43,596	3,716 44,592	3,801 45,612	3,888 46,656	3,979 47,748	4,070 48,840	4,164 49,968	4,262 51,144	N	N	Y	E-2	P8A	1	1
				4,360 52,320	4,461 53,532	4,565 54,780	4,669 56,028	4,777 57,324	4,888 58,656	5,001 60,012								
8350		POLICE OFFICER  SSI MAX ST: 13	01-15	3,301 39,612	3,378 40,536	3,457 41,484	3,536 42,432	3,617 43,404	3,703 44,436	3,788 45,456	3,875 46,500	N	N	Y	E-2	P8A	1	1
				3,966 47,592	4,056 48,672	4,150 49,800	4,246 50,952	4,345 52,140	4,447 53,364	4,549 54,588								
8354		SERGEANT  SSI MAX ST: 13	01-15	3,996 47,952	4,088 49,056	4,183 50,196	4,280 51,360	4,377 52,524	4,477 53,724	4,581 54,972	4,688 56,256	N	N	Y	E-2	P0D	1	1
				4,794 57,528	4,906 58,872	5,020 60,240	5,136 61,632	5,255 63,060	5,377 64,524	5,502 66,024								

## **R09 - TECHNICAL & SUPPORT SERVICES**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2867	1	ACCOMPANIST I																	
		RANGE A																	
2866	1	ACCOMPANIST II																	
		RANGE A																	
1762	1	ACCOUNTANT I																	
		RANGE A																	

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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
4555	1	ACCOUNTANT II																	
		RANGE A																	
1036	1	ADMINISTRATIVE ANALYST/SPECIALIST -10/12																	
		NON-EXEMPT																	
1037	1	ADMINISTRATIVE ANALYST/SPECIALIST -11/12																	
		NON-EXEMPT																	
1037	2	ADMINISTRATIVE ANALYST/SPECIALIST -11/12																	
		EXEMPT I																	
1037	3	ADMINISTRATIVE ANALYST/SPECIALIST -11/12																	
		EXEMPT II																	

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(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1038	1	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  NON-EXEMPT		Service								N	N	Y	H-1	P9C	1	1	
				Min	Max	Max													
				3,006	3,907	4,809													
				36,072	46,884	57,708													
				3,562	4,631	5,344													
				42,744	55,572	64,128													
				4,289	5,576	6,434													
				51,468	66,912	77,208													
				5255	1	ADMINISTRATIVE TRAINEE  RANGE A													N
2,618	3,404	3,928																	
31,416	40,848	47,136																	
2,400	3,120	3,601																	
28,800	37,440	43,212																	
2,182	2,837	3,273																	
26,184	34,044	39,276																	
0402	1	ANALYST/PROGRAMMER -10/12  FOUNDATION										N	N	Y	F-3	P9C	1	1	
				2,643	3,432	4,219													
				31,716	41,184	50,628													
				3,330	5,073	6,816													
				39,960	60,876	81,792													
				4,759	6,200	7,641													
57,108	74,400	91,692																	

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COLLECTIVE BARGAINING ID R09  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0401	1	ANALYST/PROGRAMMER -11/12 FOUNDATION		Service				N	N	Y	F-3	P9C	1	1				
				Min	Max	Max												
				2,908 34,896	3,775 45,300	4,641 55,692												
	2	CAREER			3,663 43,956	5,581 66,972	7,497 89,964	E	N		P9D							
					3	EXPERT			5,235 62,820	6,820 81,840	8,405 100,860	E	N		P9D			
	0400	1	ANALYST/PROGRAMMER -12 FOUNDATION		Service				N	N	Y	F-3	P9C	1	1			
					Min	Max	Max											
3,172 38,064					4,118 49,416	5,063 60,756												
2		CAREER			3,996 47,952	6,088 73,056	8,179 98,148	E	N		P9D							
					3	EXPERT			5,711 68,532	7,440 89,280	9,169 110,028	E	N		P9D			
0670		1	ANIMAL HEALTH TECHNICIAN RANGE A		3,325 39,900	4,322 51,864	4,987 59,844	N	N	Y	A-2	T9A	1	1				
					6	RANGE E			3,048 36,576	3,962 47,544	4,571 54,852							
	8	RANGE C							2,771 33,252	3,602 43,224	4,156 49,872							

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
5287		ASSISTANT BUDGET ANALYST		Service																
				Min	Max	Max														
	1	RANGE A		3,503 42,036	4,555 54,660	5,255 63,060						N	N	Y	H-4	P9C	1	1		
	6	RANGE E		3,211 38,532	4,175 50,100	4,817 57,804														
	8	RANGE C		2,919 35,028	3,796 45,552	4,379 52,548														
5284		ASSOCIATE BUDGET ANALYST																		
	1	RANGE A		4,214 50,568	5,478 65,736	6,321 75,852						E	N	N	H-4	P9D	1	1		
	6	RANGE E		3,863 46,356	5,022 60,264	5,794 69,528														
	8	RANGE C		3,512 42,144	4,565 54,780	5,268 63,216														
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I																		
	1	RANGE A		3,854 46,248	5,011 60,132	5,782 69,384						E	N	N	H-2	P9D	1	1		
	6	RANGE E		3,533 42,396	4,593 55,116	5,300 63,600														
	8	RANGE C		3,212 38,544	4,176 50,112	4,818 57,816														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5783	1	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II RANGE A		Service								E	N	N	H-2	P9D	1	1	
				Min	Max	Max													
				4,867	6,327	7,300													
				58,404	75,924	87,600													
				4,461	5,800	6,692													
				53,532	69,600	80,304													
5787	6	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III RANGE E		Service								E	N	N	H-2	P9D	1	1	
				Min	Max	Max													
				4,461	5,800	6,692													
				53,532	69,600	80,304													
				4,056	5,273	6,083													
				48,672	63,276	72,996													
5787	8	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III RANGE C		Service								E	N	N	H-2	P9D	1	1	
				Min	Max	Max													
				6,158	8,006	9,238													
				73,896	96,072	110,856													
				5,645	7,339	8,468													
				67,740	88,068	101,616													
1514	1	ATHLETIC EQUIPMENT ATTENDANT I RANGE A		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,188	2,845	3,283													
				26,256	34,140	39,396													
				2,006	2,608	3,009													
				24,072	31,296	36,108													
1514	6	ATHLETIC EQUIPMENT ATTENDANT I RANGE E		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				1,823	2,371	2,736													
				21,876	28,452	32,832													
				1,823	2,371	2,736													
				21,876	28,452	32,832													
1514	8	ATHLETIC EQUIPMENT ATTENDANT I RANGE C		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				1,823	2,371	2,736													
				21,876	28,452	32,832													
				1,823	2,371	2,736													
				21,876	28,452	32,832													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1513	1	ATHLETIC EQUIPMENT ATTENDANT II RANGE A		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,445 29,340	3,179 38,148	3,668 44,016													
6	RANGE E			2,241 26,892	2,914 34,968	3,362 40,344													
				8	RANGE C			2,038 24,456	2,649 31,788	3,057 36,684									
0852		BROADCAST ENGINEER -10/12		3,757 45,084	4,883 58,596	5,634 67,608						E	N	N	P-1	P9D	1	1	
0851		BROADCAST ENGINEER -11/12		4,132 49,584	5,372 64,464	6,198 74,376						E	N	N	P-1	P9D	1	1	
0850		BROADCAST ENGINEER -12 MONTH		4,508 54,096	5,860 70,320	6,761 81,132						E	N	N	P-1	P9D	1	1	
0301	1	CMA ASSOCIATE PERSONNEL ANALYST RANGE A		4,164 49,968	5,413 64,956	6,246 74,952						N	N	Y	H-5	P9C	1	1	
				6	RANGE E			3,817 45,804	4,962 59,544	5,726 68,712									
				8	RANGE C			3,470 41,640	4,511 54,132	5,205 62,460									

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R09 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0300	1	CMA STAFF SERVICES ANALYST RANGE A		Service				N	N	Y	H-5	P9C	1	1				
				Min	Max	Max												
				3,463	4,503	5,196												
				41,556	54,036	62,352												
				3,174	4,128	4,763												
				38,088	49,536	57,156												
0300	6	RANGE E		Service				N	N	Y	H-5	P9C	1	1				
				Min	Max	Max												
				2,886	3,753	4,330												
				34,632	45,036	51,960												
				3,570	4,640	5,355												
				42,840	55,680	64,260												
0302	1	CMA STUDENT AFFAIRS OFFICER I NON-CRUISE		Service				N	N	Y	O-1	P4A	1	3				
				Min	Max	Max												
				3,129	4,068	4,693												
				37,548	48,816	56,316												
				3,570	4,640	5,355												
				42,840	55,680	64,260												
0302	3	CRUISE		Service				N	N	Y	O-1	P4A	1	3				
				Min	Max	Max												
				3,463	4,503	5,196												
				41,556	54,036	62,352												
				3,951	5,137	5,927												
				47,412	61,644	71,124												
0303	1	CMA STUDENT AFFAIRS OFFICER II NON-CRUISE		Service				N	N	Y	O-1	P4A	1	3				
				Min	Max	Max												
				3,463	4,503	5,196												
				41,556	54,036	62,352												
				3,951	5,137	5,927												
				47,412	61,644	71,124												
0648	1	CROP TECHNICIAN I RANGE A		Service				O	N	Y	A-2	T9A	1	1				
				Min	Max	Max												
				2,937	3,818	4,406												
				35,244	45,816	52,872												
				2,692	3,500	4,039												
				32,304	42,000	48,468												
0648	6	RANGE E		Service				O	N	Y	A-2	T9A	1	1				
				Min	Max	Max												
				2,448	3,182	3,672												
				29,376	38,184	44,064												
				2,692	3,500	4,039												
				32,304	42,000	48,468												
0648	8	RANGE C		Service				O	N	Y	A-2	T9A	1	1				
				Min	Max	Max												
				2,448	3,182	3,672												
				29,376	38,184	44,064												
				2,692	3,500	4,039												
				32,304	42,000	48,468												



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
0651	1	CROP TECHNICIAN II RANGE A	3,219 38,628	4,185 50,220	4,829 57,948	Service			O	N	Y	A-2	T9A	1	1									
						Min	Max	Max																
						6	RANGE E	2,951 35,412								3,836 46,032	4,427 53,124							
						8	RANGE C	2,683 32,196								3,488 41,856	4,024 48,288							
						6970	DIVING SAFETY OFFICER	3,950 47,400								5,135 61,620	5,926 71,112	E	N	N	P-1	T9B	1	1
						1																		
6	RANGE E	3,621 43,452	4,707 56,484	5,432 65,184																				
8	RANGE C	3,292 39,504	4,279 51,348	4,938 59,256																				
7000	1	EQUIPMENT MAINTENANCE ASSISTANT RANGE A	2,859 34,308	3,717 44,604	4,290 51,480	N	N	Y	P-1	T9A	1	1												
													6	RANGE E	2,621 31,452	3,407 40,884	3,933 47,196							
													8	RANGE C	2,383 28,596	3,098 37,176	3,575 42,900							

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0442	1	EQUIPMENT SYSTEMS SPECIALIST -10/12  FOUNDATION		Service															
				Min	Max	Max													
				2,193	2,851	3,289													
				26,316	34,212	39,468													
				2,580	3,419	4,259													
				30,960	41,028	51,108													
				3,225	4,193	4,838													
				38,700	50,316	58,056													
0441	1	EQUIPMENT SYSTEMS SPECIALIST -11/12  FOUNDATION		Service															
				Min	Max	Max													
				2,412	3,136	3,618													
				28,944	37,632	43,416													
				2,838	3,761	4,685													
				34,056	45,132	56,220													
				3,548	4,612	5,321													
				42,576	55,344	63,852													
0440	1	EQUIPMENT SYSTEMS SPECIALIST -12  FOUNDATION		Service															
				Min	Max	Max													
				2,631	3,421	3,947													
				31,572	41,052	47,364													
				3,096	4,103	5,111													
				37,152	49,236	61,332													
				3,870	5,031	5,805													
				46,440	60,372	69,660													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7002	1	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				3,125	4,062	4,688													
				37,500	48,744	56,256													
				2,865	3,724	4,297													
				34,380	44,688	51,564													
7003	6	EQUIPMENT TECHNICIAN I, ELECTRONIC		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,604	3,385	3,907													
				31,248	40,620	46,884													
				2,865	3,724	4,297													
				34,380	44,688	51,564													
7001	8	EQUIPMENT TECHNICIAN I, MECHANICAL		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				3,125	4,062	4,688													
				37,500	48,744	56,256													
				2,865	3,724	4,297													
				34,380	44,688	51,564													
7001	8	EQUIPMENT TECHNICIAN I, MECHANICAL		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,604	3,385	3,907													
				31,248	40,620	46,884													
				2,865	3,724	4,297													
				34,380	44,688	51,564													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7004	1	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				3,125	4,062	4,688													
				37,500	48,744	56,256													
				2,865	3,724	4,297													
				34,380	44,688	51,564													
7012	6	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL		Service								N	N	Y	P-1	T9A	1	1	
				2,604	3,385	3,907													
				31,248	40,620	46,884													
				3,425	4,452	5,137													
				41,100	53,424	61,644													
				3,140	4,081	4,709													
7013	8	EQUIPMENT TECHNICIAN II, ELECTRONIC		Service								N	N	Y	P-1	T9A	1	1	
				2,854	3,710	4,281													
				34,248	44,520	51,372													
				3,425	4,452	5,137													
				41,100	53,424	61,644													
				3,140	4,081	4,709													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7011	1	EQUIPMENT TECHNICIAN II, MECHANICAL		Service								N	N	Y	P-1	T9A	1	1
				Min	Max	Max												
				3,425	4,452	5,137												
				41,100	53,424	61,644												
				3,140	4,081	4,709												
				37,680	48,972	56,508												
7014	6	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT		Service								N	N	Y	P-1	T9A	1	1
				Min	Max	Max												
				3,140	4,081	4,709												
				37,680	48,972	56,508												
				2,854	3,710	4,281												
				34,248	44,520	51,372												
7022	8	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL		Service								N	N	Y	P-1	T9B	1	1
				Min	Max	Max												
				3,754	4,881	5,632												
				45,048	58,572	67,584												
				3,441	4,474	5,163												
				41,292	53,688	61,956												
				Service														
				Min	Max	Max												
				3,128	4,068	4,693												
				37,536	48,816	56,316												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7023	1	EQUIPMENT TECHNICIAN III, ELECTRONIC RANGE A		Service								N	N	Y	P-1	T9B	1	1	
				Min	Max	Max													
				3,754	4,881	5,632													
				45,048	58,572	67,584													
				3,441	4,474	5,163													
				41,292	53,688	61,956													
7021	6	EQUIPMENT TECHNICIAN III, MECHANICAL RANGE E		Service								N	N	Y	P-1	T9B	1	1	
				Min	Max	Max													
				3,128	4,068	4,693													
				37,536	48,816	56,316													
				3,441	4,474	5,163													
				41,292	53,688	61,956													
7024	8	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT RANGE C		Service								N	N	Y	P-1	T9B	1	1	
				Min	Max	Max													
				3,754	4,881	5,632													
				45,048	58,572	67,584													
				3,441	4,474	5,163													
				41,292	53,688	61,956													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0638	1	FARM LABORER																	
		RANGE A																	
0627	1	FARM SUPERVISOR I																	
		RANGE A																	
5330	1	FEDERAL PROGRAMS COORDINATOR																	
		RANGE A																	

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0687		FEED MILL OPERATOR		Service														
				Min	Max	Max												
	1	RANGE A		3,219 38,628	4,185 50,220	4,829 57,948						O	N	N	A-1	T9A	1	1
6	RANGE E		2,951 35,412	3,836 46,032	4,427 53,124													
8	RANGE C		2,683 32,196	3,488 41,856	4,024 48,288													
8832		FIRE APPARATUS ENGINEER -10/12		2,641 31,692	3,434 41,208	3,963 47,556						N	N	N	E-3	T9A	1	1
8831		FIRE APPARATUS ENGINEER -11/12		2,905 34,860	3,778 45,336	4,359 52,308						N	N	N	E-3	T9A	1	1
8830		FIRE APPARATUS ENGINEER -12 MONTH		3,169 38,028	4,121 49,452	4,755 57,060						N	N	N	E-3	T9A	1	1
6960		FISH HATCHERY MANAGER										E	N	N	P-1	T9A	1	1
	1	RANGE A		3,325 39,900	4,322 51,864	4,987 59,844												
	6	RANGE E		3,048 36,576	3,962 47,544	4,571 54,852												
8	RANGE C		2,771 33,252	3,602 43,224	4,156 49,872													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7512	1	GLASSBLOWER RANGE A		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				3,680	4,784	5,520													
				44,160	57,408	66,240													
				3,373	4,385	5,060													
				40,476	52,620	60,720													
7512	6	RANGE E		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				3,067	3,987	4,600													
				36,804	47,844	55,200													
				3,126	4,064	4,689													
				37,512	48,768	56,268													
0822	1	GRAPHIC DESIGNER -10/12 DESIGNER I		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,456	3,193	3,684													
				29,472	38,316	44,208													
				2,831	3,680	4,247													
				33,972	44,160	50,964													
0822	2	DESIGNER II		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				3,114	4,048	4,671													
				37,368	48,576	56,052													
				3,438	4,471	5,158													
				41,256	53,652	61,896													
0821	1	GRAPHIC DESIGNER -11/12 DESIGNER I		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,701	3,512	4,053													
				32,412	42,144	48,636													
				3,114	4,048	4,671													
				37,368	48,576	56,052													
0821	2	DESIGNER II		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				3,438	4,471	5,158													
				41,256	53,652	61,896													
				3,114	4,048	4,671													
				37,368	48,576	56,052													
0821	3	DESIGNER III		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,701	3,512	4,053													
				32,412	42,144	48,636													
				3,114	4,048	4,671													
				37,368	48,576	56,052													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0820	1	GRAPHIC DESIGNER -12 MONTH DESIGNER I		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,947	3,831	4,421													
				35,364	45,972	53,052													
				3,397	4,416	5,096													
				40,764	52,992	61,152													
				3,751	4,877	5,627													
				45,012	58,524	67,524													
				0422	1	INFORMATION TECHNOLOGY CONSULTANT -10/12 FOUNDATION		Service											N
Min	Max	Max																	
2,643	3,432	4,219																	
31,716	41,184	50,628																	
3,330	5,073	6,816																	
39,960	60,876	81,792																	
4,759	6,200	7,641																	
57,108	74,400	91,692																	
0421	1	INFORMATION TECHNOLOGY CONSULTANT -11/12 FOUNDATION						Service								N	N	Y	
				Min	Max	Max													
				2,908	3,775	4,641													
				34,896	45,300	55,692													
				3,663	5,581	7,497													
				43,956	66,972	89,964													
				5,235	6,820	8,405													
				62,820	81,840	100,860													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
0420	1	FOUNDATION		Service								N	N	Y	F-3	P9C	1	1									
				Min	Max	Max																					
				3,172 38,064	4,118 49,416	5,063 60,756																					
	2	CAREER			3,996 47,952	6,088 73,056	8,179 98,148																				
					3	EXPERT			5,711 68,532	7,440 89,280	9,169 110,028																
									INSTRUCTIONAL SUPPORT ASSISTANT I																		
	1	RANGE A							2,254 27,048	2,930 35,160	3,381 40,572																
					6	RANGE E			2,066 24,792	2,686 32,232	3,099 37,188																
									8	RANGE C										1,878 22,536	2,442 29,304	2,818 33,816					
INSTRUCTIONAL SUPPORT ASSISTANT II																											
1	RANGE A			2,518 30,216	3,274 39,288	3,778 45,336																					
				6	RANGE E			2,308 27,696	3,001 36,012	3,463 41,556																	
								8	RANGE C			2,098 25,176	2,728 32,736	3,148 37,776													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1579		INSTRUCTIONAL SUPPORT ASSISTANT III		Service																
				Min	Max	Max														
	1	RANGE A		2,859 34,308	3,717 44,604	4,290 51,480						N	N	Y	P-1	T9A	1	1		
	6	RANGE E		2,621 31,452	3,407 40,884	3,933 47,196														
	8	RANGE C		2,383 28,596	3,098 37,176	3,575 42,900														
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I																		
	1	RANGE A		3,125 37,500	4,062 48,744	4,688 56,256							N	N	Y	P-1	T9A	1	1	
	6	RANGE E		2,865 34,380	3,724 44,688	4,297 51,564														
	8	RANGE C		2,604 31,248	3,385 40,620	3,907 46,884														
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II																		
	1	RANGE A		3,425 41,100	4,452 53,424	5,137 61,644								N	N	Y	P-1	T9A	1	1
	6	RANGE E		3,140 37,680	4,081 48,972	4,709 56,508														
	8	RANGE C		2,854 34,248	3,710 44,520	4,281 51,372														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1619	1	INSTRUCTIONAL SUPPORT TECHNICIAN III RANGE A		Service								N	N	Y	P-1	T9B	1	1	
				Min	Max	Max													
				3,754	4,881	5,632													
				45,048	58,572	67,584													
				3,441	4,474	5,163													
				41,292	53,688	61,956													
7170	6	RANGE E		Service								N	N	Y	O-1	XXA	1	1	
				Min	Max	Max													
				3,128	4,068	4,693													
				37,536	48,816	56,316													
				1,808	3,932	6,053													
				21,696	47,184	72,636													
7165	8	RANGE C		Service								N	N	Y	O-1	XXA	1	3	
				Min	Max	Max													
				1,657	3,604	5,549													
				19,884	43,248	66,588													
				1,507	3,277	5,044													
				18,084	39,324	60,528													
7165	8	RANGE C		Service								N	N	Y	O-1	XXA	1	3	
				Min	Max	Max													
				1,182	2,571	3,958													
				14,184	30,852	47,496													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7169		INTERPRETER/TRANSLITERATOR II			Service													
				Min	Max	Max												
	1	RANGE A		4,330 51,960	5,645 67,740	6,961 83,532					N	N	Y	O-1	XXA	1	1	
	2	RANGE B		4,969 59,628	6,491 77,892	8,013 96,156												
	6	RANGE E		3,969 47,628	5,175 62,100	6,381 76,572												
	7	RANGE F		4,555 54,660	5,950 71,400	7,345 88,140												
	8	RANGE C		3,608 43,296	4,704 56,448	5,801 69,612												
	9	RANGE D		4,141 49,692	5,409 64,908	6,678 80,136												
	7166		INTERPRETER/TRANSLITERATOR II AY															
1		RANGE A		2,831 33,972	3,691 44,292	4,551 54,612					N	N	Y	O-1	XXA	1	3	
2		RANGE B		3,249 38,988	4,244 50,928	5,239 62,868												
7168		INTERPRETER/TRANSLITERATOR LEAD																
	1	RANGE A		4,547 54,564	6,481 77,772	8,414 100,968					N	N	Y	O-1	XXA	1	1	
	6	RANGE E		4,168 50,016	5,941 71,292	7,713 92,556												
	8	RANGE C		3,789 45,468	5,401 64,812	7,012 84,144												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7167		INTERPRETER/TRANSLITERATOR LEAD AY		Service														
				Min	Max	Max												
				2,973	4,238	5,501												
				35,676	50,856	66,012												
7888		LABORATORY ASSISTANT I																
	1	RANGE A		1,965	2,555	2,948												
				23,580	30,660	35,376												
	6	RANGE E		1,801	2,342	2,702												
				21,612	28,104	32,424												
	8	RANGE C		1,638	2,129	2,457												
				19,656	25,548	29,484												
7879		LABORATORY ASSISTANT II																
	1	RANGE A		2,108	2,741	3,162												
				25,296	32,892	37,944												
	6	RANGE E		1,932	2,513	2,899												
				23,184	30,156	34,788												
	8	RANGE C		1,757	2,284	2,635												
				21,084	27,408	31,620												
3810		LIBRARY SERIALS EDITOR																
	1	RANGE A		4,513	5,867	6,770												
				54,156	70,404	81,240												
	6	RANGE E		4,137	5,378	6,206												
				49,644	64,536	74,472												
	8	RANGE C		3,761	4,889	5,642												
				45,132	58,668	67,704												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0663	1	LIVESTOCK TECHNICIAN I		Service															
		RANGE A		Min	Max	Max													
				2,937	3,818	4,406													
				35,244	45,816	52,872													
				2,692	3,500	4,039													
				32,304	42,000	48,468													
0666	6	RANGE E		2,448	3,182	3,672													
				29,376	38,184	44,064													
		RANGE C																	
0812	1	LIVESTOCK TECHNICIAN II																	
		RANGE A		3,219	4,185	4,829													
				38,628	50,220	57,948													
				2,951	3,836	4,427													
				35,412	46,032	53,124													
				2,683	3,488	4,024													
0812	8	RANGE C		2,683	3,488	4,024													
				32,196	41,856	48,288													
		MEDIA PRODUCTION SPECIALIST -10/12																	
		SPECIALIST I		2,226	2,874	3,523													
				26,712	34,488	42,276													
				2,678	3,480	4,014													
0812	2	SPECIALIST II		2,678	3,480	4,014													
				32,136	41,760	48,168													
0812	3	SPECIALIST III		3,126	4,064	4,689													
				37,512	48,768	56,268													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0811		MEDIA PRODUCTION SPECIALIST -11/12			Service													
				Min	Max	Max												
	1	SPECIALIST I		2,448 29,376	3,162 37,944	3,875 46,500					N	N	Y	P-1	T9A	1	1	
2	SPECIALIST II		2,945 35,340	3,828 45,936	4,416 52,992					N		Y		T9A				
3	SPECIALIST III		3,438 41,256	4,471 53,652	5,158 61,896					E		N		T9B				
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH																
	1	SPECIALIST I		2,671 32,052	3,449 41,388	4,227 50,724					N	N	Y	P-1	T9A	1	1	
2	SPECIALIST II		3,213 38,556	4,176 50,112	4,817 57,804					N		Y		T9A				
3	SPECIALIST III		3,751 45,012	4,877 58,524	5,627 67,524					E		N		T9B				
0432		NETWORK ANALYST -10/12																
	1	FOUNDATION		2,643 31,716	3,432 41,184	4,219 50,628					N	N	Y	F-2	P9C	1	1	
2	CAREER		3,330 39,960	5,073 60,876	6,816 81,792					E		N		P9D				
3	EXPERT		4,759 57,108	6,200 74,400	7,641 91,692					E		N		P9D				

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1																																									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																																																
0431	1	FOUNDATION		Service								N	N	Y	F-2	P9C	1	1																																									
				Min	Max	Max																																																					
				2,908 34,896	3,775 45,300	4,641 55,692																																																					
	2	CAREER			3,663 43,956	5,581 66,972	7,497 89,964														E	N	P9D																																				
					3	EXPERT			5,235 62,820	6,820 81,840	8,405 100,860																		E	N	P9D																												
									0430	FOUNDATION										3,172 38,064						4,118 49,416	5,063 60,756											N	N	Y	F-2	P9C	1	1															
	2	CAREER																		3,996 47,952						6,088 73,056	8,179 98,148																		E	N	P9D												
					3	EXPERT														5,711 68,532						7,440 89,280	9,169 110,028																							E	N	P9D							
									0706	RANGE A										2,697 32,364						3,506 42,072	4,045 48,540																												N	N	Y	A-2	T9A
6	RANGE E			2,472 29,664								3,214 38,568	3,708 44,496							E						N	P9D																																
				8	RANGE C			2,248 26,976				2,922 35,064	3,371 40,452																						E	N	P9D																						

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0703	1	NURSERY TECHNICIAN II RANGE A		Service								N	N	Y	A-2	T9A	1	1	
				Min	Max	Max													
				2,937	3,818	4,406													
				35,244	45,816	52,872													
				2,692	3,500	4,039													
				32,304	42,000	48,468													
0703	6	RANGE E		2,448	3,182	3,672													
				29,376	38,184	44,064													
0412	1	OPERATING SYSTEMS ANALYST -10/12 FOUNDATION		Service								N	N	Y	F-2	P9C	1	1	
				Min	Max	Max													
				2,643	3,432	4,219													
				31,716	41,184	50,628													
				3,330	5,073	6,816													
				39,960	60,876	81,792													
0412	2	CAREER		4,759	6,200	7,641													
				57,108	74,400	91,692													
0411	1	OPERATING SYSTEMS ANALYST -11/12 FOUNDATION		Service								N	N	Y	F-2	P9C	1	1	
				Min	Max	Max													
				2,908	3,775	4,641													
				34,896	45,300	55,692													
				3,663	5,581	7,497													
				43,956	66,972	89,964													
0411	2	CAREER		5,235	6,820	8,405													
				62,820	81,840	100,860													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0410	1	OPERATING SYSTEMS ANALYST -12 FOUNDATION		Service								N	N	Y	F-2	P9C	1	1	
				Min	Max	Max													
				3,172	4,118	5,063													
				38,064	49,416	60,756													
				3,996	6,088	8,179													
				47,952	73,056	98,148													
				5,711	7,440	9,169													
				68,532	89,280	110,028													
0452	1	OPERATIONS SPECIALIST -10/12 FOUNDATION		Service								N	N	Y	F-4	T9A	1	1	
				Min	Max	Max													
				1,850	2,406	2,776													
				22,200	28,872	33,312													
				2,115	2,798	3,481													
				25,380	33,576	41,772													
				2,960	3,848	4,440													
				35,520	46,176	53,280													
0451	1	OPERATIONS SPECIALIST -11/12 FOUNDATION		Service								N	N	Y	F-4	T9A	1	1	
				Min	Max	Max													
				2,035	2,646	3,053													
				24,420	31,752	36,636													
				2,327	3,077	3,829													
				27,924	36,924	45,948													
				3,256	4,233	4,884													
				39,072	50,796	58,608													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0450	1	OPERATIONS SPECIALIST -12 FOUNDATION		Service														
				Min	Max	Max												
				2,220 26,640	2,887 34,644	3,331 39,972												
0450	2	CAREER		2,538	3,357	4,177												
				30,456	40,284	50,124												
0450	3	EXPERT		3,552	4,618	5,328												
				42,624	55,416	63,936												
7931		PER DIEM NON-EXEMPT - TECHNICAL		\$13.45	TO	\$59.64	PER HOUR											
0842	1	PERFORMING ARTS TECHNICIAN -10/12 TECHNICIAN I		2,456	3,193	3,684												
				29,472	38,316	44,208												
				2,658	3,455	3,987												
0842	2	TECHNICIAN II		31,896	41,460	47,844												
				2,831	3,680	4,247												
0842	3	TECHNICIAN III		33,972	44,160	50,964												
0841	1	PERFORMING ARTS TECHNICIAN -11/12 TECHNICIAN I		2,701	3,512	4,053												
				32,412	42,144	48,636												
				2,923	3,801	4,385												
0841	2	TECHNICIAN II		35,076	45,612	52,620												
				3,114	4,048	4,671												
0841	3	TECHNICIAN III		37,368	48,576	56,052												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0840		PERFORMING ARTS TECHNICIAN -12 MONTH																
	1	TECHNICIAN I																
	2	TECHNICIAN II																
	3	TECHNICIAN III																
5151		PERSONNEL ASSISTANT																
	1	RANGE A																
	6	RANGE E																
	8	RANGE C																
6950		PIANO TECHNICIAN I																
	1	RANGE A																
	6	RANGE E																
	8	RANGE C																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6951	1	PIANO TECHNICIAN II RANGE A		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				3,325	4,322	4,987													
				39,900	51,864	59,844													
				3,048	3,962	4,571													
				36,576	47,544	54,852													
6951	6	RANGE E		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,771	3,602	4,156													
				33,252	43,224	49,872													
				3,273	4,253	4,909													
				39,276	51,036	58,908													
6951	8	RANGE C		Service								N	N	Y	P-1	T9A	1	1	
				Min	Max	Max													
				2,975	3,867	4,463													
				35,700	46,404	53,556													
				3,570	4,640	5,355													
				42,840	55,680	64,260													
6726	1	PLANNER/ESTIMATOR/SCHEDULER RANGE A		Service								N	N	Y	B-1	P9C	1	1	
				Min	Max	Max													
				3,273	4,253	4,909													
				39,276	51,036	58,908													
				2,975	3,867	4,463													
				35,700	46,404	53,556													
0697	1	POULTRY TECHNICIAN RANGE A		Service								N	N	Y	A-1	T9A	1	1	
				Min	Max	Max													
				3,081	4,004	4,621													
				36,972	48,048	55,452													
				2,824	3,670	4,236													
				33,888	44,040	50,832													
0697	6	RANGE E		Service								N	N	Y	A-1	T9A	1	1	
				Min	Max	Max													
				2,568	3,337	3,851													
				30,816	40,044	46,212													
				3,081	4,004	4,621													
				36,972	48,048	55,452													
0697	8	RANGE C		Service								N	N	Y	A-1	T9A	1	1	
				Min	Max	Max													
				2,568	3,337	3,851													
				30,816	40,044	46,212													
				3,081	4,004	4,621													
				36,972	48,048	55,452													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0802	1	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  SPECIALIST I		Service				N	N	Y	H-6	P9C	1	1				
				Min	Max	Max												
				2,226	2,893	3,338												
				26,712	34,716	40,056												
				2	SPECIALIST II		2,678								3,480	4,014		
							32,136								41,760	48,168		
							3								SPECIALIST III		3,126	4,064
				37,512	48,768	56,268												
				0801	1	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  SPECIALIST I												Service
Min	Max	Max																
2,448	3,183	3,671																
29,376	38,196	44,052																
2	SPECIALIST II		2,945				3,828	4,416										
			35,340				45,936	52,992										
			3				SPECIALIST III		3,438	4,471	5,158							
41,256	53,652	61,896																



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0800	1	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH  SPECIALIST I		Service														
				Min	Max	Max												
				2,671	3,472	4,005												
				32,052	41,664	48,060												
				3,213	4,176	4,817												
				38,556	50,112	57,804												
				3,751	4,877	5,627												
				45,012	58,524	67,524												
				N	N	Y												
3801	1	RADIATION SAFETY OFFICER  RANGE A		4,736	6,158	7,105	E	N	N	I-3	P9D	1	1					
				56,832	73,896	85,260												
				4,341	5,645	6,513												
				52,092	67,740	78,156												
				3,947	5,132	5,921												
				47,364	61,584	71,052												
				N	N	Y	H-2	P9C	1	1								
				5683	1	RESEARCH TECHNICIAN I  RANGE A		2,837	3,688	4,256	N	N	Y	H-2	P9C	1	1	
								34,044	44,256	51,072								
2,601	3,381	3,901																
31,212	40,572	46,812																
2,364	3,073	3,547																
28,368	36,876	42,564																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5681		RESEARCH TECHNICIAN II		Service															
				Min	Max	Max													
	1	RANGE A		3,401 40,812	4,422 53,064	5,102 61,224						N	N	Y	H-2	P9C	1	1	
	6	RANGE E		3,118 37,416	4,054 48,648	4,677 56,124													
	8	RANGE C		2,834 34,008	3,685 44,220	4,252 51,024													
5680		RESEARCH TECHNICIAN III																	
	1	RANGE A		4,091 49,092	5,318 63,816	6,137 73,644						E	N	N	H-2	P9D	1	1	
	6	RANGE E		3,750 45,000	4,875 58,500	5,626 67,512													
	8	RANGE C		3,409 40,908	4,432 53,184	5,114 61,368													
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER																	
	1	RANGE A		3,773 45,276	4,905 58,860	5,659 67,908						E	N	N	B-1	P9D	1	1	
	6	RANGE E		3,459 41,508	4,496 53,952	5,187 62,244													
	8	RANGE C		3,144 37,728	4,088 49,056	4,716 56,592													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2572	1	SPACE AND FACILITIES UTILIZATION OFFICER		Service								E	N	N	H-1	P9D	1	1		
				Min	Max	Max														
				4,491	5,839	6,737														
				53,892	70,068	80,844														
				6	RANGE E	4,117	5,352	6,176												
						49,404	64,224	74,112												
8	RANGE C	3,743	4,866	5,614																
		44,916	58,392	67,368																
5250	1	SPECIAL ASSISTANT, EOP		Service								E	N	N	H-1	P9D	1	1		
				Min	Max	Max														
				3,730	4,849	5,595														
				44,760	58,188	67,140														
				6	RANGE E	3,419	4,445	5,129												
						41,028	53,340	61,548												
8	RANGE C	3,108	4,041	4,663																
		37,296	48,492	55,956																
1521		TECHNICIAN TRAINEE		Service								N	N	Y	P-1	T9A	1	1		
				Min	Max	Max														
				1,106	1,572	2,036														
				13,272	18,864	24,432														
0862	1	VISUAL RESOURCE SPECIALIST -10/12		Service								N	N	Y	P-1	T7D	1	1		
				Min	Max	Max														
				2,326	3,026	3,493														
				27,912	36,312	41,916														
2	SPECIALIST II	2,658	3,455	3,987																
		31,896	41,460	47,844																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0861	1	VISUAL RESOURCE SPECIALIST -11/12		Service															
		SPECIALIST I		Min	Max	Max													
				2,558	3,328	3,842													
				30,696	39,936	46,104													
0860	2	VISUAL RESOURCE SPECIALIST -12 MONTH																	
		SPECIALIST II																	
				2,923	3,801	4,385													
				35,076	45,612	52,620													
0860	1	VISUAL RESOURCE SPECIALIST -12 MONTH																	
		SPECIALIST I																	
				2,791	3,631	4,191													
				33,492	43,572	50,292													
0860	2	VISUAL RESOURCE SPECIALIST -12 MONTH																	
		SPECIALIST II																	
				3,189	4,146	4,784													
				38,268	49,752	57,408													

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0330		<b>CMA ABLE SEAMAN</b>																
	1	RANGE A		Min	Journey Rate	SSI Max	Performance											
							Max											
					2,912	3,018	3,622											
					34,944	36,216	43,464											
0370	6	RANGE E		2,669	2,767	3,320												
				32,028	33,204	39,840												
	8	RANGE C		2,427	2,515	3,018												
				29,124	30,180	36,216												
	1	RANGE A		3,419	3,543	4,252												
				41,028	42,516	51,024												
0331	6	RANGE E		3,134	3,248	3,898												
				37,608	38,976	46,776												
	8	RANGE C		2,849	2,953	3,543												
				34,188	35,436	42,516												
	1	RANGE A		3,117	3,230	3,876												
				37,404	38,760	46,512												
0331	6	RANGE E		2,857	2,961	3,553												
				34,284	35,532	42,636												
	8	RANGE C		2,598	2,692	3,230												
				31,176	32,304	38,760												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0371	1	CMA AUTOMOTIVE EQUIPMENT OPERATOR II RANGE A		Journey Rate		Performance		N	N	Y	B-6	S6A	1	1				
				Min	SSI Max	Max												
				3,419	3,543	4,252												
				41,028	42,516	51,024												
				3,134	3,248	3,898												
				37,608	38,976	46,776												
0371	6	RANGE E		2,849	2,953	3,543	N	N	Y	B-5	S6A	1	1					
				34,188	35,436	42,516												
				2,721	2,819	3,383												
				32,652	33,828	40,596												
				2,993	3,101	3,722												
				35,916	37,212	44,664												
0371	8	RANGE C		3,746	3,882	4,658	N	N	Y	B-2	S6A	1	1					
				44,952	46,584	55,896												
				3,434	3,559	4,270												
				41,208	42,708	51,240												
				3,122	3,235	3,882												
				37,464	38,820	46,584												
0332	1	CMA BUILDING MAINTENANCE WORKER RANGE A		Journey Rate		Performance		N	N	Y	B-6	S6A	1	1				
				Min	SSI Max	Max												
				3,265	3,383	4,060												
				39,180	40,596	48,720												
				2,993	3,101	3,722												
				35,916	37,212	44,664												
0332	6	RANGE E		2,721	2,819	3,383	N	N	Y	B-2	S6A	1	1					
				32,652	33,828	40,596												
				3,746	3,882	4,658												
				44,952	46,584	55,896												
				3,434	3,559	4,270												
				41,208	42,708	51,240												
0332	8	RANGE C		3,122	3,235	3,882	N	N	Y	B-2	S6A	1	1					
				37,464	38,820	46,584												
				2,993	3,101	3,722												
				35,916	37,212	44,664												
				2,721	2,819	3,383												
				32,652	33,828	40,596												
0346	1	CMA CARPENTER I RANGE A		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				3,746	3,882	4,658												
				44,952	46,584	55,896												
				3,434	3,559	4,270												
				41,208	42,708	51,240												
0346	6	RANGE E		3,122	3,235	3,882	N	N	Y	B-2	S6A	1	1					
				37,464	38,820	46,584												
				2,993	3,101	3,722												
				35,916	37,212	44,664												
				2,721	2,819	3,383												
				32,652	33,828	40,596												
0346	8	RANGE C		3,746	3,882	4,658	N	N	Y	B-2	S6A	1	1					
				44,952	46,584	55,896												
				3,434	3,559	4,270												
				41,208	42,708	51,240												
				3,122	3,235	3,882												
				37,464	38,820	46,584												

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0372	1	CMA CARPENTER II RANGE A		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				3,926	4,068	4,882												
				47,112	48,816	58,584												
				3,599	3,729	4,475												
				43,188	44,748	53,700												
0348	1	CMA CHIEF ENGINEER RANGE A		Journey Rate		Performance		N	N	Y	B-5	S6A	1	1				
				Min	SSI Max	Max												
					5,201	6,241												
					62,412	74,892												
					4,768	5,721												
					57,216	68,652												
0339	1	CMA ELECTRICIAN I RANGE A		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				4,061	4,208	5,050												
				48,732	50,496	60,600												
				3,723	3,857	4,629												
				44,676	46,284	55,548												
0339	6	CMA ELECTRICIAN I RANGE E		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				3,384	3,507	4,208												
				40,608	42,084	50,496												
				3,723	3,857	4,629												
				44,676	46,284	55,548												
0339	8	CMA ELECTRICIAN I RANGE C		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				3,384	3,507	4,208												
				40,608	42,084	50,496												
				3,723	3,857	4,629												
				44,676	46,284	55,548												



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0340		<b>CMA ELECTRICIAN II</b>		Journey Rate		Performance												
				Min	SSI Max	Max												
	1	RANGE A		4,111 49,332	4,260 51,120	5,112 61,344					N	N	Y	B-2	S6A	1	1	
	6	RANGE E		3,768 45,216	3,905 46,860	4,686 56,232												
	8	RANGE C		3,426 41,112	3,550 42,600	4,260 51,120												
0378		<b>CMA FACILITY WORKER</b>																
	1	RANGE A		3,265 39,180	3,383 40,596	4,060 48,720					N	N	Y	B-5	S6A	1	1	
	6	RANGE E		2,993 35,916	3,101 37,212	3,722 44,664												
	8	RANGE C		2,721 32,652	2,819 33,828	3,383 40,596												
0334		<b>CMA GROUNDSKEEPER</b>																
	1	RANGE A		2,853 34,236	2,956 35,472	3,547 42,564					N	N	Y	B-4	M5A	1	1	
	6	RANGE E		2,615 31,380	2,710 32,520	3,251 39,012												
	8	RANGE C		2,378 28,536	2,463 29,556	2,956 35,472												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0333		CMA LEAD GROUNDSKEEPER																
	1	RANGE A		Min	Journey Rate	SSI Max	Performance											
					3,232	3,349	4,019					N	N	Y	B-4	M5A	1	1
					38,784	40,188	48,228											
	6	RANGE E			2,963	3,070	3,684											
					35,556	36,840	44,208											
0373		CMA LOCKSMITH																
	1	RANGE A																
					3,746	3,882	4,658					N	N	Y	B-2	S6A	1	1
					44,952	46,584	55,896											
	6	RANGE E			3,434	3,559	4,270											
					41,208	42,708	51,240											
0335		CMA MAINTENANCE MECHANIC																
	1	RANGE A																
					3,930	4,073	4,888					N	N	Y	B-5	S6A	1	1
					47,160	48,876	58,656											
	6	RANGE E			3,603	3,734	4,481											
					43,236	44,808	53,772											
	8	RANGE C																
					3,275	3,394	4,073											
					39,300	40,728	48,876											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0336		CMA MATERIALS & STORES SPECIALIST			Journey Rate		Performance											
				Min	SSI Max	Max												
	1	RANGE A		3,195	3,311	3,973			N	N	Y	H-8	M5A	1	1			
					38,340	39,732	47,676											
	6	RANGE E		2,929	3,035	3,642												
					35,148	36,420	43,704											
0337		CMA MOTOR VESSEL ENGINEER																
	1	RANGE A		3,342	3,463	4,156			N	N	Y	B-6	S6A	1	1			
					40,104	41,556	49,872											
	6	RANGE E		3,064	3,174	3,810												
					36,768	38,088	45,720											
	8	RANGE C		2,785	2,886	3,463												
				33,420	34,632	41,556												
0342		CMA PAINTER I																
	1	RANGE A		3,746	3,882	4,658			N	N	Y	B-2	S6A	1	1			
					44,952	46,584	55,896											
	6	RANGE E		3,434	3,559	4,270												
					41,208	42,708	51,240											
	8	RANGE C		3,122	3,235	3,882												
				37,464	38,820	46,584												

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0343		CMA PAINTER II																	
	1	RANGE A										N	N	Y	B-2	S6A	1	1	
	6	RANGE E																	
	8	RANGE C																	
0374		CMA PEST CONTROL TECHNICIAN																	
	1	RANGE A										N	N	Y	B-4	M5A	1	1	
	6	RANGE E																	
	8	RANGE C																	
0375		CMA PLUMBER I																	
	1	RANGE A										N	N	Y	B-2	S6A	1	1	
	6	RANGE E																	
	8	RANGE C																	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0376	1	CMA PLUMBER II RANGE A		Journey Rate		Performance		N	N	Y	B-2	S6A	1	1				
				Min	SSI Max	Max												
				4,111	4,260	5,112												
				49,332	51,120	61,344												
				3,768	3,905	4,686												
				45,216	46,860	56,232												
0377	6	CMA SKILLED LABORER RANGE E		3,426	3,550	4,260	N	N	Y	B-4	S6A	1	1					
				41,112	42,600	51,120												
				3,117	3,230	3,876												
				37,404	38,760	46,512												
				2,857	2,961	3,553												
				34,284	35,532	42,636												
0344	8	CMA STATIONARY ENGINEER RANGE C		2,598	2,692	3,230	N	N	Y	B-5	S6A	1	1					
				31,176	32,304	38,760												
				4,719	5,663													
				56,628	67,956													
				4,326	5,191													
				51,912	62,292													
	3,933	4,719																
	47,196	56,628																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0320		CMA STATIONARY ENGINEER APPRENTICE		Journey Rate      Performance Min                      SSI Max                      Max  STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.								N	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-07	3,067	3,303	3,539	3,775	4,011	4,247	4,483								
				36,804	39,636	42,468	45,300	48,132	50,964	53,796								
	6	RANGE E	01-07	2,811	3,028	3,244	3,460	3,677	3,893	4,109								
			33,732	36,336	38,928	41,520	44,124	46,716	49,308									
	8	RANGE C	01-07	2,556	2,753	2,949	3,146	3,343	3,539	3,736								
			30,672	33,036	35,388	37,752	40,116	42,468	44,832									
0345		CMA WAREHOUSE WORKER																
	1	RANGE A		2,921	3,027	3,632												
				35,052	36,324	43,584												
	6	RANGE E		2,678	2,775	3,329												
			32,136	33,300	39,948													
	8	RANGE C		2,434	2,523	3,027												
			29,208	30,276	36,324													

## **R11 – ACADEMIC STUDENT EMPLOYEES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11  
(Effective October 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2355		GRADUATE ASSISTANT		SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.								N	N	N	Q-1	XXC	7	3		
	1	RANGE A-ACAD YR-SEM		\$1,656.00	TO	\$2,347.00	PER MONTH													
	2	RANGE B-ACAD SEM		\$1,656.00	TO	\$2,347.00	PER MONTH													
	3	RANGE C-ACAD QTR		\$1,842.00	TO	\$2,604.00	PER MONTH													
	4	RANGE D-ACAD YR-QTR		\$1,842.00	TO	\$2,604.00	PER MONTH													
2325		GRADUATE ASSISTANT MONTHLY		SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.								N	N	N	Q-1	XXC	7	3		
				\$1,656.00	TO	\$2,604.00	PER MONTH													
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY		SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.								N	N	N	Q-1	XXC	7	3		
				\$1,656.00	TO	\$2,604.00	PER MONTH													
1150		INSTRUCTIONAL STUDENT ASSISTANT		\$8.00	TO	\$15.33	PER HOUR							N	N	N	Q-1	XXC	7	3



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11  
(Effective October 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY											N	N	N	Q-1	XXC	7	3
				\$8.00 TO			\$15.33 PER HOUR												
2354		TEACHING ASSOCIATE - ACADEMIC YEAR											E	N	N	Q-1	XXC	7	3
	1	MASTER'S PROGRAM						\$1,733.00	TO	\$4,072.00									
	2	DOCTORAL PROGRAM						\$2,050.00	TO	\$5,132.00									
2353		TEACHING ASSOCIATE - 12 MONTH											E	N	N	Q-1	XXC	7	2
	1	MASTER'S PROGRAM						\$1,963.00	TO	\$4,675.00									
	2	DOCTORAL PROGRAM						\$2,344.00	TO	\$5,906.00									

## **R12 – SFSU HEAD START**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R12  
 (Effective June 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1238		HEAD START STAFF																
	1	NON-EXEMPT		1,906	TO	4,300						N	N	N	Q-1	XXA	7	1
				22,872		51,600						E						
	2	EXEMPT		3,400	TO	7,000												
				40,800		84,000												

# OVERTIME

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
2867	ACCOMPANIST I	1874	BRIDGE STUDENT ASSISTANT
2866	ACCOMPANIST II	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1762	ACCOUNTANT I	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
1733	ACCOUNTING CLERK	6702	BUILDING SERVICE ENGINEER
1730	ACCOUNTING TECHNICIAN I	4791	BUYER I
1741	ACCOUNTING TECHNICIAN II	4792	BUYER II
1740	ACCOUNTING TECHNICIAN III	4793	BUYER II - LEAD
**1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	4794	BUYER III
**1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	4795	BUYER III - LEAD
**1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4790	BUYER TRAINEE
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	6476	CARPENTER
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	6479	CARPENTER, CASUAL EMPLOYMENT
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	1800	CASUAL WORKER
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	6633	CEMENT FINISHER, CASUAL EMPLOYMENT
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
5255	ADMINISTRATIVE TRAINEE	6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
**0402	ANALYST/PROGRAMMER -10/12	6477	CERTIFIED CARPENTER APPRENTICE
**0401	ANALYST/PROGRAMMER -11/12	6536	CERTIFIED ELECTRICIAN APPRENTICE
**0400	ANALYST/PROGRAMMER -12	6641	CERTIFIED LOCKSMITH APPRENTICE
0670	ANIMAL HEALTH TECHNICIAN	6585	CERTIFIED METAL WORKER APPRENTICE
6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	6704	CERTIFIED OPERATING ENGINEER APPRENTICE
5287	ASSISTANT BUDGET ANALYST	6527	CERTIFIED PAINTER APPRENTICE
1514	ATHLETIC EQUIPMENT ATTENDANT I	6550	CERTIFIED PLUMBER APPRENTICE
1513	ATHLETIC EQUIPMENT ATTENDANT II	1120	CLERICAL TRAINEE
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	8135	CLINICAL AID I
6575	BLACKSMITH	8136	CLINICAL AID II
6577	BLACKSMITH, CASUAL EMPLOYMENT	7927	CLINICAL LABORATORY TECHNOLOGIST I
2899	BOOK REPAIRER I	7926	CLINICAL LABORATORY TECHNOLOGIST II
2898	BOOK REPAIRER II	0330	CMA ABLE SEAMAN

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
0301	CMA ASSOCIATE PERSONNEL ANALYST	1757	COLLECTIONS REPRESENTATIVE TRAINEE
0370	CMA AUTOMOBILE MECHANIC	8822	COMMUNITY SERVICE SPECIALIST -10/12
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	8821	COMMUNITY SERVICE SPECIALIST -11/12
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH
0332	CMA BUILDING MAINTENANCE WORKER	**1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
0346	CMA CARPENTER I	**1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
0372	CMA CARPENTER II	**1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
0348	CMA CHIEF ENGINEER	1172	CONFIDENTIAL OFFICE SUPPORT -10/12
0339	CMA ELECTRICIAN I	1171	CONFIDENTIAL OFFICE SUPPORT -11/12
0340	CMA ELECTRICIAN II	1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH
0378	CMA FACILITY WORKER	**1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12
0334	CMA GROUNDSKEEPER	**1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12
0333	CMA LEAD GROUNDSKEEPER	**1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
0373	CMA LOCKSMITH	0304	COOK I
0335	CMA MAINTENANCE MECHANIC	0306	COOK I LEAD
0336	CMA MATERIALS & STORES SPECIALIST	0305	COOK II
0337	CMA MOTOR VESSEL ENGINEER	0307	COOK II LEAD
0342	CMA PAINTER I	8365	CORPORAL
0343	CMA PAINTER II	2628	CREDENTIAL ANALYST I
0374	CMA PEST CONTROL TECHNICIAN	2630	CREDENTIAL ANALYST II
0375	CMA PLUMBER I	2627	CREDENTIAL ANALYST TRAINEE
0376	CMA PLUMBER II	0648	CROP TECHNICIAN I
0377	CMA SKILLED LABORER	0651	CROP TECHNICIAN II
0300	CMA STAFF SERVICES ANALYST	2010	CUSTODIAN
0344	CMA STATIONARY ENGINEER	1927	DATA CONTROL TECHNICIAN
0320	CMA STATIONARY ENGINEER APPRENTICE	1418	DATA ENTRY OPERATOR
0302	CMA STUDENT AFFAIRS OFFICER I	1421	DATA ENTRY OPERATOR TRAINEE
0303	CMA STUDENT AFFAIRS OFFICER II	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12
0345	CMA WAREHOUSE WORKER	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12
1758	COLLECTIONS REPRESENTATIVE I	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH
1759	COLLECTIONS REPRESENTATIVE II	9692	DORMITORY SUPERVISOR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
3022	DRAFTING AID	6940	FACILITIES MAINTENANCE MECHANIC
3023	DRAFTING TECHNICIAN I	6265	FACILITIES PROJECT SUPERVISOR
3024	DRAFTING TECHNICIAN II	6250	FACILITIES WORKER I
1450	DUPLICATING MACHINE OPERATOR I	6251	FACILITIES WORKER II
1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	0638	FARM LABORER
1466	DUPLICATING MACHINE OPERATOR II, OFFSET	6385	FARM MAINTENANCE AND OPERATIONS WORKER
1464	DUPLICATING MACHINE SUPERVISOR I	6941	FARM MAINTENANCE MECHANIC
1973	EARLY CHILDHOOD ASSISTANT TEACHER	0687	FEED MILL OPERATOR
1972	EARLY CHILDHOOD ASSOCIATE TEACHER	8832	FIRE APPARATUS ENGINEER -10/12
1971	EARLY CHILDHOOD TEACHER	8831	FIRE APPARATUS ENGINEER -11/12
6533	ELECTRICIAN	8830	FIRE APPARATUS ENGINEER -12 MONTH
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6535	ELECTRICIAN, CASUAL EMPLOYMENT	0308	FOOD SERVICE WORKER I
7000	EQUIPMENT MAINTENANCE ASSISTANT	0310	FOOD SERVICE WORKER I LEAD
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	0309	FOOD SERVICE WORKER II
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	0311	FOOD SERVICE WORKER II LEAD
0440	EQUIPMENT SYSTEMS SPECIALIST -12	0743	GARDENER
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	0745	GARDENING SPECIALIST
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	7512	GLASSBLOWER
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	2355	GRADUATE ASSISTANT
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	2325	GRADUATE ASSISTANT MONTHLY
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	0822	GRAPHIC DESIGNER -10/12
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	0821	GRAPHIC DESIGNER -11/12
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	0820	GRAPHIC DESIGNER -12 MONTH
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	0731	GROUNDWORKER
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	0733	GROUNDWORKER TRAINEE
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	9688	HEAD RESIDENT I
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	9687	HEAD RESIDENT II
2632	EVALUATOR I	**1238	HEAD START STAFF
2633	EVALUATOR II	8145	HEALTH EDUCATION ASSISTANT
2634	EVALUATOR TRAINEE	1140	HEALTH RECORD TECHNICIAN
6260	FACILITIES CONTROL SPECIALIST	5210	HEALTH SERVICES ASSISTANT

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	6532	LEAD ELECTRICIAN
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	0726	LEAD GROUNDWORKER
0101	HELPER/AID	2895	LEAD LIBRARY ASSISTANT II
6623	HOD CARRIER, CASUAL EMPLOYMENT	2896	LEAD LIBRARY ASSISTANT III
**0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	2891	LEAD LIBRARY ASSISTANT IV
**0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	6643	LEAD LOCKSMITH
**0420	INFORMATION TECHNOLOGY CONSULTANT -12	6525	LEAD PAINTER
1150	INSTRUCTIONAL STUDENT ASSISTANT	6548	LEAD PLUMBER
1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	1296	LEGAL ASSISTANT
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	1295	LEGAL SECRETARY
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	2906	LIBRARY ASSISTANT I
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	2905	LIBRARY ASSISTANT II
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	2907	LIBRARY ASSISTANT III
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	2908	LIBRARY ASSISTANT IV
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	2904	LIBRARY ASSISTANT TRAINEE
7170	INTERPRETER/TRANSLITERATOR I	8134	LICENSED VOCATIONAL NURSE
7165	INTERPRETER/TRANSLITERATOR I AY	6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR
7169	INTERPRETER/TRANSLITERATOR II	0663	LIVESTOCK TECHNICIAN I
7166	INTERPRETER/TRANSLITERATOR II AY	0666	LIVESTOCK TECHNICIAN II
7168	INTERPRETER/TRANSLITERATOR LEAD	6642	LOCKSMITH
7167	INTERPRETER/TRANSLITERATOR LEAD AY	1505	MAIL CLERK
1553	INVENTORY CLERK	1504	MAIL SERVICES SUPERVISOR I
6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	0104	MAINTENANCE AND LABORER TRAINEE
0735	IRRIGATION SPECIALIST	1293	MANAGEMENT INTERN
7888	LABORATORY ASSISTANT I	6616	MASON
7879	LABORATORY ASSISTANT II	6618	MASON, CASUAL EMPLOYMENT
6223	LABORER	6837	MECHANICS HELPER
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	**0812	MEDIA PRODUCTION SPECIALIST -10/12
6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	**0811	MEDIA PRODUCTION SPECIALIST -11/12
6475	LEAD CARPENTER	**0810	MEDIA PRODUCTION SPECIALIST -12 MONTH
2015	LEAD CUSTODIAN	1142	MEDICAL SECRETARY



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
1144	MEDICAL TRANSCRIBER	0842	PERFORMING ARTS TECHNICIAN -10/12
6280	METAL WORKER I	0841	PERFORMING ARTS TECHNICIAN -11/12
6281	METAL WORKER II	0840	PERFORMING ARTS TECHNICIAN -12 MONTH
1426	MICROGRAPHICS TECHNICIAN	5151	PERSONNEL ASSISTANT
1424	MICROGRAPHICS TECHNICIAN TRAINEE	0739	PEST CONTROL AND SPRAY SPECIALIST
**0432	NETWORK ANALYST -10/12	7980	PHYSICAL THERAPIST I
**0431	NETWORK ANALYST -11/12	7981	PHYSICAL THERAPIST II
**0430	NETWORK ANALYST -12	6950	PIANO TECHNICIAN I
7171	NOTETAKER	6951	PIANO TECHNICIAN II
0706	NURSERY TECHNICIAN I	9164	PLACEMENT INTERVIEWER
0703	NURSERY TECHNICIAN II	6726	PLANNER/ESTIMATOR/SCHEDULER
6703	OPERATING ENGINEER	6612	PLASTERER, CASUAL EMPLOYMENT
**0412	OPERATING SYSTEMS ANALYST -10/12	6549	PLUMBER
**0411	OPERATING SYSTEMS ANALYST -11/12	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT
**0410	OPERATING SYSTEMS ANALYST -12	6552	PLUMBER, CASUAL EMPLOYMENT
0452	OPERATIONS SPECIALIST -10/12	8802	POLICE DISPATCHER -10/12
0451	OPERATIONS SPECIALIST -11/12	8801	POLICE DISPATCHER -11/12
0450	OPERATIONS SPECIALIST -12	8800	POLICE DISPATCHER -12 MONTH
6526	PAINTER	8350	POLICE OFFICER
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	8346	POLICE OFFICER CADET-NONREPRESENTED
6529	PAINTER, CASUAL EMPLOYMENT	8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED
1297	PARALEGAL	0697	POULTRY TECHNICIAN
8812	PARKING OFFICER -10/12	1409	POWER KEYBOARD OPERATOR
8811	PARKING OFFICER -11/12	1408	POWER KEYBOARD OPERATOR TRAINEE
8810	PARKING OFFICER -12 MONTH	6685	POWER PLANT OPERATOR
1100	PAYROLL TECHNICIAN I	1550	PROPERTY CLERK I
1101	PAYROLL TECHNICIAN II	1549	PROPERTY CLERK II
1102	PAYROLL TECHNICIAN III	**0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
1099	PAYROLL TECHNICIAN TRAINEE	**0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
7930	PER DIEM NON-EXEMPT - HEALTHCARE	**0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH
7931	PER DIEM NON-EXEMPT - TECHNICAL	7988	RADIATION PROTECTION SPECIALIST

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
7995	RADIOLOGIC TECHNOLOGIST I	6534	SUPERVISING ELECTRICIAN
7996	RADIOLOGIC TECHNOLOGIST II	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
7172	READER	6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
1472	REPRODUCTION PROCESSES ASSISTANT	6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
1471	REPRODUCTION PROCESSES SUPERVISOR I	6225	SUPERVISING LABORER, CASUAL EMPLOYMENT
5683	RESEARCH TECHNICIAN I	6617	SUPERVISING MASON, CASUAL EMPLOYMENT
5681	RESEARCH TECHNICIAN II	6587	SUPERVISING METAL WORKER
1869	RESIDENT ASSISTANT	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I
6482	ROOFER, CASUAL EMPLOYMENT	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II
8005	SANITARIAN II	6524	SUPERVISING PAINTER
1928	SENIOR DATA CONTROL TECHNICIAN	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT
1416	SENIOR DATA ENTRY OPERATOR	6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT
8354	SERGEANT	6547	SUPERVISING PLUMBER
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT
1502	SHIPPING AND RECEIVING ASSISTANT I	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT
6213	SKILLED LABORER, CASUAL EMPLOYMENT	6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT
6555	STEAMFITTER, CASUAL EMPLOYMENT	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT
1509	STOCK CLERK	1628	SUPERVISING TELEPHONE OPERATOR
1506	STOREKEEPER I	6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT
1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT
1870	STUDENT ASSISTANT	1521	TECHNICIAN TRAINEE
5799	STUDENT LEGAL ASSISTANT	1635	TELEPHONE OPERATOR
2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	6464	TILE LAYER, CASUAL EMPLOYMENT
3079	STUDENT SERVICES PROFESSIONAL I	0746	TREE TRIMMER I
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	0748	TREE TRIMMER II
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	0862	VISUAL RESOURCE SPECIALIST -10/12
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	0861	VISUAL RESOURCE SPECIALIST -11/12
1727	SUPERVISING ACCOUNT CLERK I	0860	VISUAL RESOURCE SPECIALIST -12 MONTH
6700	SUPERVISING BUILDING SERVICE ENGINEER	1508	WAREHOUSE WORKER
6474	SUPERVISING CARPENTER	2013	WINDOW CLEANER
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	0100	YOUTH SUMMER AID
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT		

\*\*All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.

# **SIX MONTH INCREASE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

CLASS	CLASS TITLE
6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6477	CERTIFIED CARPENTER APPRENTICE
6536	CERTIFIED ELECTRICIAN APPRENTICE
6641	CERTIFIED LOCKSMITH APPRENTICE
6585	CERTIFIED METAL WORKER APPRENTICE
6704	CERTIFIED OPERATING ENGINEER APPRENTICE
6527	CERTIFIED PAINTER APPRENTICE
6550	CERTIFIED PLUMBER APPRENTICE
0320	CMA STATIONARY ENGINEER APPRENTICE
0101	HELPER/AID

# **OCCUPATIONAL INDEX REFERENCE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES	BUILDING & GROUNDS MAINTENANCE
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## A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

## A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

## A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I  
0608 VETERINARIAN II

## B-1 ADMINISTRATION

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

## B-2 TRADES AND CRAFTS

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0343 CMA PAINTER II	B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT
0375 CMA PLUMBER I	6500 ASBESTOS WORKER, CASUAL EMPLOYMENT
0376 CMA PLUMBER II	6577 BLACKSMITH, CASUAL EMPLOYMENT
6533 ELECTRICIAN	6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6479 CARPENTER, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6623 HOD CARRIER, CASUAL EMPLOYMENT
6616 MASON	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6280 METAL WORKER I	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6281 METAL WORKER II	6618 MASON, CASUAL EMPLOYMENT
6526 PAINTER	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6549 PLUMBER	6529 PAINTER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6612 PLASTERER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6552 PLUMBER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6482 ROOFER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
	6213 SKILLED LABORER, CASUAL EMPLOYMENT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6555 STEAMFITTER, CASUAL EMPLOYMENT	0374 CMA PEST CONTROL TECHNICIAN
6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT	0377 CMA SKILLED LABORER
6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	0743 GARDENER
6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	0745 GARDENING SPECIALIST
6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	0731 GROUNDWORKER
6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	0733 GROUNDWORKER TRAINEE
6225 SUPERVISING LABORER, CASUAL EMPLOYMENT	0735 IRRIGATION SPECIALIST
6617 SUPERVISING MASON, CASUAL EMPLOYMENT	6223 LABORER
6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0726 LEAD GROUNDWORKER
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0104 MAINTENANCE AND LABORER TRAINEE
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	0739 PEST CONTROL AND SPRAY SPECIALIST
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6464 TILE LAYER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
0334 CMA GROUNDSKEEPER	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
0333 CMA LEAD GROUNDSKEEPER	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0332 CMA BUILDING MAINTENANCE WORKER

0348 CMA CHIEF ENGINEER

0378 CMA FACILITY WORKER

0335 CMA MAINTENANCE MECHANIC

0344 CMA STATIONARY ENGINEER

0320 CMA STATIONARY ENGINEER APPRENTICE

6260 FACILITIES CONTROL SPECIALIST

6940 FACILITIES MAINTENANCE MECHANIC

6265 FACILITIES PROJECT SUPERVISOR

6250 FACILITIES WORKER I

6251 FACILITIES WORKER II

6703 OPERATING ENGINEER

6685 POWER PLANT OPERATOR

6700 SUPERVISING BUILDING SERVICE ENGINEER

0337 CMA MOTOR VESSEL ENGINEER

6385 FARM MAINTENANCE AND OPERATIONS WORKER

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES
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C-1 SECRETARIAL

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

C-3 GENERAL CLERICAL

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE

0370 CMA AUTOMOBILE MECHANIC

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

1120 CLERICAL TRAINEE

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

C-4 FISCAL CLERICAL

1733 ACCOUNTING CLERK

1100 PAYROLL TECHNICIAN I

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

1099 PAYROLL TECHNICIAN TRAINEE

1727 SUPERVISING ACCOUNT CLERK I

C-6 MEDICAL CLERICAL

1140 HEALTH RECORD TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1408 POWER KEYBOARD OPERATOR TRAINEE  
 1472 REPRODUCTION PROCESSES ASSISTANT  
 1471 REPRODUCTION PROCESSES SUPERVISOR I  
 1428 SUPERVISING MICROGRAPHICS TECHNICIAN I  
 1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES
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E-1 CUSTODIAL SERVICES  
 2010 CUSTODIAN  
 2015 LEAD CUSTODIAN  
 2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12  
 8821 COMMUNITY SERVICE SPECIALIST -11/12  
 8820 COMMUNITY SERVICE SPECIALIST -12 MONTH  
 8365 CORPORAL  
 8350 POLICE OFFICER  
 8346 POLICE OFFICER CADET-NONREPRESENTED  
 8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12  
 8831 FIRE APPARATUS ENGINEER -11/12  
 8830 FIRE APPARATUS ENGINEER -12 MONTH  
 8812 PARKING OFFICER -10/12  
 8811 PARKING OFFICER -11/12  
 8810 PARKING OFFICER -12 MONTH  
 8802 POLICE DISPATCHER -10/12  
 8801 POLICE DISPATCHER -11/12  
 8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES
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F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
 0432 NETWORK ANALYST -10/12  
 0431 NETWORK ANALYST -11/12

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0430 NETWORK ANALYST -12

0412 OPERATING SYSTEMS ANALYST -10/12

0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12

0401 ANALYST/PROGRAMMER -11/12

0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12

0421 INFORMATION TECHNOLOGY CONSULTANT -11/12

0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR

1421 DATA ENTRY OPERATOR TRAINEE

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12

0441 EQUIPMENT SYSTEMS SPECIALIST -11/12

0440 EQUIPMENT SYSTEMS SPECIALIST -12

0452 OPERATIONS SPECIALIST -10/12

0451 OPERATIONS SPECIALIST -11/12

0450 OPERATIONS SPECIALIST -12

1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN

1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

FISCAL, MANAGEMENT AND STAFF SERVICES
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## H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

3810 LIBRARY SERIALS EDITOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION OFFICER

5250 SPECIAL ASSISTANT, EOP

## H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

## H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

## H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST

5284 ASSOCIATE BUDGET ANALYST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

- 0301 CMA ASSOCIATE PERSONNEL ANALYST
- 0300 CMA STAFF SERVICES ANALYST
- 5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION

- 0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
- 0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
- 0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

- 4791 BUYER I
- 4792 BUYER II
- 4793 BUYER II - LEAD
- 4794 BUYER III
- 4795 BUYER III - LEAD
- 4790 BUYER TRAINEE

H-8 STOREKEEPING

- 0336 CMA MATERIALS & STORES SPECIALIST
- 0345 CMA WAREHOUSE WORKER

- 1553 INVENTORY CLERK
- 1550 PROPERTY CLERK I
- 1549 PROPERTY CLERK II
- 1502 SHIPPING AND RECEIVING ASSISTANT I
- 1509 STOCK CLERK
- 1506 STOREKEEPER I
- 1508 WAREHOUSE WORKER

HEALTH SERVICES
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I-1 MEDICAL SERVICES

- 7927 CLINICAL LABORATORY TECHNOLOGIST I
- 7926 CLINICAL LABORATORY TECHNOLOGIST II
- 8145 HEALTH EDUCATION ASSISTANT
- 8147 HEALTH EDUCATOR
- 8166 NURSE PRACTITIONER
- 8165 NURSE PRACTITIONER - 10 MONTH
- 8130 NUTRITIONIST
- 7940 PER DIEM EXEMPT - HEALTHCARE
- 7930 PER DIEM NON-EXEMPT - HEALTHCARE
- 7992 PHARMACIST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7991 PHARMACIST - 10 MONTH

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8151 REGISTERED NURSE I

8150 REGISTERED NURSE I - 10 MONTH

8154 REGISTERED NURSE II

8153 REGISTERED NURSE II - 10 MONTH

8157 REGISTERED NURSE III

8156 REGISTERED NURSE III - 10 MONTH

7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I

8136 CLINICAL AID II

8134 LICENSED VOCATIONAL NURSE

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST

3801 RADIATION SAFETY OFFICER

8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION

J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR

2481 DEPARTMENT CHAIR - 12 MONTH

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR

2282 DEPARTMENT CHAIR, SUMMER TERM

2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR

2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR

0351 CMA DEPARTMENT CHAIR -CRUISE -AY

0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY

0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR
0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	2402 INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM
0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT
0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	2357 INSTRUCTIONAL FACULTY, SUMMER SESSION
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	2160 INSTRUCTIONAL FACULTY, SUMMER TERM
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY	2358 LECTURER - ACADEMIC YEAR
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	2359 LECTURER - 12 MONTH
0357 CMA LECTURER -CRUISE -AY	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
0557 CMA LECTURER-2ND CRUISE-AY	2158 LECTURER, SUMMER TERM
2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY

0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

LEGAL SERVICES

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2905 LIBRARY ASSISTANT II  
 2907 LIBRARY ASSISTANT III  
 2908 LIBRARY ASSISTANT IV  
 2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID  
 3023 DRAFTING TECHNICIAN I  
 3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I  
 0303 CMA STUDENT AFFAIRS OFFICER II  
 \*2341 COUNSELOR - ACADEMIC YEAR  
 2628 CREDENTIAL ANALYST I  
 2630 CREDENTIAL ANALYST II  
 2627 CREDENTIAL ANALYST TRAINEE

9692 DORMITORY SUPERVISOR  
 2632 EVALUATOR I  
 2633 EVALUATOR II  
 2634 EVALUATOR TRAINEE  
 9688 HEAD RESIDENT I  
 9687 HEAD RESIDENT II  
 7170 INTERPRETER/TRANSLITERATOR I  
 7165 INTERPRETER/TRANSLITERATOR I AY  
 7169 INTERPRETER/TRANSLITERATOR II  
 7166 INTERPRETER/TRANSLITERATOR II AY  
 7168 INTERPRETER/TRANSLITERATOR LEAD  
 7167 INTERPRETER/TRANSLITERATOR LEAD AY  
 7171 NOTETAKER  
 7931 PER DIEM NON-EXEMPT - TECHNICAL  
 9164 PLACEMENT INTERVIEWER  
 7172 READER  
 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS  
 3079 STUDENT SERVICES PROFESSIONAL I  
 3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH  
 3082 STUDENT SERVICES PROFESSIONAL II  
 3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH  
 3084 STUDENT SERVICES PROFESSIONAL III  
 3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR  
 3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH  
 3086 STUDENT SERVICES PROFESSIONAL IV  
 3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR  
 3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH  
 3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  
 3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY  
 3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  
 3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY  
 3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  
 3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH

2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 2375 HEAD COACH - ACADEMIC YEAR  
 2374 HEAD COACH - 10 MONTH  
 2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT

O-2 ATHLETICS

2378 COACH - ACADEMIC YEAR  
 2377 COACH - 10 MONTH  
 2376 COACH - 12 MONTH  
 2384 COACHING ASSISTANT - ACADEMIC YEAR  
 2383 COACHING ASSISTANT - 10 MONTH  
 2382 COACHING ASSISTANT - 12 MONTH

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
 6960 FISH HATCHERY MANAGER  
 7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12  
 0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III

7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
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Q-1 MISCELLANEOUS  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1800 CASUAL WORKER  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 1971 EARLY CHILDHOOD TEACHER  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
 2355 GRADUATE ASSISTANT  
 2325 GRADUATE ASSISTANT MONTHLY  
 2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
 1238 HEAD START STAFF  
 0101 HELPER/AID  
 1150 INSTRUCTIONAL STUDENT ASSISTANT  
 1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 0051 NON-EMPLOYEE TRACKING CODE  
 2351 RESEARCH FELLOW  
 1869 RESIDENT ASSISTANT  
 4660 SPECIAL CONSULTANT  
 1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY

1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN
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R-1 ADMINISTRATOR  
 3318 ADMINISTRATOR I  
 3319 ADMINISTRATOR I - ACADEMIC YEAR  
 3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 3306 ADMINISTRATOR III  
 3307 ADMINISTRATOR III - ACADEMIC YEAR  
 3300 ADMINISTRATOR IV  
 3301 ADMINISTRATOR IV - ACADEMIC YEAR  
 3320 CMA ADMINISTRATOR I -CRUISE -AY  
 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
 3314 CMA ADMINISTRATOR II -CRUISE -AY  
 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
 3308 CMA ADMINISTRATOR III -CRUISE -AY  
 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE
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S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

# **PAY LETTER UPDATES**