

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2007/2008

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## **C99 - CONFIDENTIAL CLASSES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12								
	1	PSL I	07/01/2006	2,678 32,136	TO 4,775 57,300	N		P9D	2	2
	2	PSL II	07/01/2006	3,224 38,688	TO 6,565 78,780	E				
	3	PSL III	07/01/2006	3,886 46,632	TO 7,815 93,780	E				
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12								
	1	PSL I	07/01/2006	2,945 35,340	TO 5,253 63,036	N		P9D	2	2
	2	PSL II	07/01/2006	3,547 42,564	TO 7,222 86,664	E				
	3	PSL III	07/01/2006	4,274 51,288	TO 8,597 103,164	E				
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH								
	1	PSL I	07/01/2006	3,213 38,556	TO 5,730 68,760	N		P9D	2	2
	2	PSL II	07/01/2006	3,869 46,428	TO 7,878 94,536	E				
	3	PSL III	07/01/2006	4,663 55,956	TO 9,378 112,536	E				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,478 17,736	TO 2,815 33,780					
	2	PSL II	07/01/2006	1,778 21,336	TO 3,837 46,044					
	3	PSL III	07/01/2006	2,367 28,404	TO 4,506 54,072					
1171		CONFIDENTIAL OFFICE SUPPORT -11/12				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,626 19,512	TO 3,097 37,164					
	2	PSL II	07/01/2006	1,955 23,460	TO 4,220 50,640					
	3	PSL III	07/01/2006	2,603 31,236	TO 4,956 59,472					
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,774 21,288	TO 3,378 40,536					
	2	PSL II	07/01/2006	2,133 25,596	TO 4,604 55,248					
	3	PSL III	07/01/2006	2,840 34,080	TO 5,407 64,884					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1175		CONFIDENTIAL TECHNICAL SUPPORT	-10/12							
	1	PSL I	07/01/2006	1,644 19,728	TO 4,395 52,740	N		P9D	1	2
	2	PSL II	07/01/2006	1,880 22,560	TO 7,123 85,476	E				
	3	PSL III	07/01/2006	2,632 31,584	TO 7,980 95,760	E				
1174		CONFIDENTIAL TECHNICAL SUPPORT	-11/12							
	1	PSL I	07/01/2006	1,809 21,708	TO 4,835 58,020	N		P9D	1	2
	2	PSL II	07/01/2006	2,068 24,816	TO 7,836 94,032	E				
	3	PSL III	07/01/2006	2,895 34,740	TO 8,778 105,336	E				
1173		CONFIDENTIAL TECHNICAL SUPPORT	-12 MONTH							
	1	PSL I	07/01/2006	1,973 23,676	TO 5,274 63,288	N		P9D	1	2
	2	PSL II	07/01/2006	2,256 27,072	TO 8,548 102,576	E				
	3	PSL III	07/01/2006	3,158 37,896	TO 9,576 114,912	E				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1296		LEGAL ASSISTANT				N	N	P9C	1	2
	1	RANGE A	07/01/2006	2,686 32,232	TO 5,413 64,956					
	6	RANGE E	07/01/2006	2,462 29,544	TO 4,962 59,544					
	8	RANGE C	07/01/2006	2,238 26,856	TO 4,511 54,132					
1295		LEGAL SECRETARY				N	N	C7B	1	2
	1	RANGE A	07/01/2006	2,689 32,268	TO 4,879 58,548					
	6	RANGE E	07/01/2006	2,465 29,580	TO 4,472 53,664					
	8	RANGE C	07/01/2006	2,241 26,892	TO 4,066 48,792					
1293		MANAGEMENT INTERN				N	N	POE	7	2
	1	RANGE A	07/01/2006	1,874 22,488	TO 4,621 55,452					
	6	RANGE E	07/01/2006	1,718 20,616	TO 4,236 50,832					
	8	RANGE C	07/01/2006	1,562 18,744	TO 3,851 46,212					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1297		PARALEGAL				N	N	P9C	1	2
	1	RANGE A	07/01/2006	2,986 35,832	TO 6,014 72,168					
	6	RANGE E	07/01/2006	2,737 32,844	TO 5,513 66,156					
	8	RANGE C	07/01/2006	2,488 29,856	TO 5,012 60,144					
1148		PRESIDENTIAL AIDE				E	N	COE	2	2
	1	RANGE A	07/01/2006	3,349 40,188	TO 6,970 83,640					
	6	RANGE E	07/01/2006	3,070 36,840	TO 6,389 76,668					
	8	RANGE C	07/01/2006	2,791 33,492	TO 5,808 69,696					



## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	XXC	7	3	
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	XXC	7	3	
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	XXC	7	3	
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1800		CASUAL WORKER	01/01/2007	\$7.50	TO	\$103.00	PER HOUR	XXA	7	3	
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1973		EARLY CHILDHOOD ASSISTANT TEACHER	01/01/2007	\$1,300.00	TO	\$1,930.00	N	N	XXA	7	1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER	07/01/2006	\$1,473.00	TO	\$2,509.00	N	N	XXA	7	1
1970		EARLY CHILDHOOD MASTER TEACHER	07/01/2006	\$2,053.00	TO	\$4,699.00	E	N	XXA	7	1
1971		EARLY CHILDHOOD TEACHER	07/01/2006	\$1,741.00	TO	\$4,246.00	N	N	XXA	7	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6535		ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	07/31/2002	100	TO	99,999	E	N	XXA	7	3
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0101		HELPER/AID	01/01/2007	\$1,300.00	TO	\$2,630.00	N	N	XXA	7	1
						PER MONTH					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6623		HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT					E	N	F3A	7	3
	1	PER SESSION RATE	07/01/2006	\$100.00	TO	\$13,102.00					
	2	PER HOUR RATE	01/01/2007	\$7.50	TO	\$218.00					
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW	07/01/2006	\$1,972.00	TO	\$2,838.00	E	N	XXC	7	3
6618		MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION.	01/01/2002								
7171		NOTETAKER	01/01/2007	\$7.50	TO	\$16.17	N	N	XXA	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6529		PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6612		PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6552		PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2006 01-01	3,275 39,300			N	Y	P8A	7	1	
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2006	\$19.47	TO	\$35.76	PER HOUR	N	N	P8A	7	1
7172		READER	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXA	7	3
2351		RESEARCH FELLOW	07/01/2006	\$2,265.00	TO	\$15,254.00		E	N	XXC	7	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1869		RESIDENT ASSISTANT									
	1	RANGE A	07/01/2006	\$0.00	TO	\$8,571.00		XXC	7	3	
	2	RANGE B	07/01/2006	\$0.00	TO	\$8,869.00					
	3	RANGE C	07/01/2006	\$0.00	TO	\$9,173.00					
6482		ROOFER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
1237		SFSU HEAD START PROGRAM SPECIALIST									
	1	NON-EXEMPT	05/31/2007	\$2,012.00	TO	\$5,806.00	N	XXA	7	1	
	2	EXEMPT	05/31/2007	\$3,589.00	TO	\$7,389.00	E				
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
6213		SKILLED LABORER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
4660		SPECIAL CONSULTANT									
			07/01/2006	\$91.00	TO	\$1,137.00	E	XXD	7	3	
6555		STEAMFITTER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7 3
1870		STUDENT ASSISTANT	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7 3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2 1
	1	RANGE A	07/01/2006	\$1,953.00	TO	\$3,008.00					
	2	RANGE B	07/01/2006	\$2,302.00	TO	\$3,559.00					
	3	RANGE C	07/01/2006	\$3,024.00	TO	\$4,694.00					
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7 3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7 3
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4



## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE	N	N	S6B	7	4
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
0100		YOUTH SUMMER AID	01/01/2007	\$7.50 TO \$11.31 PER HOUR	N	N	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I				E	N	EOE	8	2
	1	RANGE A	07/01/2006	2,287 27,444	TO 6,487 77,844					
	2	RANGE B	07/01/2006	2,287 22,870	TO 6,487 64,870					
	6	RANGE E	07/01/2006	2,096 25,152	TO 5,946 71,352					
	8	RANGE C	07/01/2006	1,906 22,872	TO 5,406 64,872					
3319		ADMINISTRATOR I - ACADEMIC YEAR				E	N	EOE	8	3
			07/01/2006	1,952 23,424	TO 5,606 67,272					
3312		ADMINISTRATOR II				E	N	EOD	8	2
	1	RANGE A	07/01/2006	3,405 40,860	TO 9,393 112,716					
	2	RANGE B	07/01/2006	3,405 34,050	TO 9,393 93,930					
	6	RANGE E	07/01/2006	3,121 37,452	TO 8,610 103,320					
	8	RANGE C	07/01/2006	2,838 34,056	TO 7,828 93,936					
3313		ADMINISTRATOR II - ACADEMIC YEAR				E	N	EOD	8	3
			07/01/2006	2,955 35,460	TO 8,134 97,608					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III				E	N	EOC	8	2
	1	RANGE A	07/01/2006	4,635 55,620	TO 12,685 152,220					
	2	RANGE B	07/01/2006	4,635 46,350	TO 12,685 126,850					
	6	RANGE E	07/01/2006	4,249 50,988	TO 11,628 139,536					
	8	RANGE C	07/01/2006	3,863 46,356	TO 10,571 126,852					
3307		ADMINISTRATOR III - ACADEMIC YEAR				E	N	EOC	8	3
			07/01/2006	4,005 48,060	TO 11,000 132,000					
3300		ADMINISTRATOR IV				E	N	EOB	8	2
	1	RANGE A	07/01/2006	7,014 84,168	TO 17,385 208,620					
	2	RANGE B	07/01/2006	7,014 70,140	TO 17,385 173,850					
	6	RANGE E	07/01/2006	6,430 77,160	TO 15,936 191,232					
	8	RANGE C	07/01/2006	5,845 70,140	TO 14,488 173,856					
3301		ADMINISTRATOR IV - ACADEMIC YEAR				E	N	EOB	8	3
			07/01/2006	6,068 72,816	TO 15,016 180,192					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3320		CMA ADMINISTRATOR I -CRUISE -AY								
			07/01/2006	2,287 27,444	TO 6,487 77,844	E	N	EOE	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY								
			07/01/2006	2,287 27,444	TO 6,487 77,844	E	N	EOE	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY								
			07/01/2006	3,405 40,860	TO 9,393 112,716	E	N	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY								
			07/01/2006	3,405 40,860	TO 9,393 112,716	E	N	EOD	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY								
			07/01/2006	4,635 55,620	TO 12,685 152,220	E	N	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY								
			07/01/2006	4,635 55,620	TO 12,685 152,220	E	N	EOC	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY								
			07/01/2006	7,014 84,168	TO 17,385 208,620	E	N	EOB	8	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2006	7,014 84,168	TO 17,385 208,620	E	N	E0B	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	07/01/2006	\$377,000.00	ANNUALLY	E	N	EOA	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	07/01/2006	\$272,488.00	ANNUALLY	E	N	EOA	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	07/01/2006	\$291,258.00	ANNUALLY	E	N	EOA	6	2
2966		GENERAL COUNSEL	07/01/2006	\$239,202.00	ANNUALLY	E	N	EOA	6	2
2977		PRESIDENT	03/01/2007	16,666 199,992	TO 24,865 298,380	E	N	EOA	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES	07/01/2006	\$256,033.00	ANNUALLY	E	N	EOA	6	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2943		VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	07/01/2002	7,500 90,000	TO 17,794 213,528	E	N	E0A	6	2

# **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN				E	N	PLA	2	1
	1	RANGE A	07/01/2007	10,002 120,024	TO 16,492 197,904					
	2	RANGE B	07/01/2007	10,002 100,020	TO 16,492 164,920					
	6	RANGE E	07/01/2007	9,169 110,028	TO 15,118 181,416					
	8	RANGE C	07/01/2007	8,335 100,020	TO 13,743 164,916					
0605		VETERINARIAN I				E	N	PLA	2	1
	1	RANGE A	07/01/2007	4,359 52,308	TO 6,497 77,964					
	6	RANGE E	07/01/2007	3,996 47,952	TO 5,956 71,472					
	8	RANGE C	07/01/2007	3,633 43,596	TO 5,414 64,968					
0608		VETERINARIAN II				E	N	PLA	2	1
	1	RANGE A	07/01/2007	5,253 63,036	TO 7,842 94,104					
	6	RANGE E	07/01/2007	4,815 57,780	TO 7,189 86,268					
	8	RANGE C	07/01/2007	4,378 52,536	TO 6,535 78,420					

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8135		CLINICAL AID I					N	Y	T2A	1	1
	1	RANGE A	01/01/2007	2,267 27,204	3,091 37,092	3,402 40,824					
	6	RANGE E	01/01/2007	2,078 24,936	2,833 33,996	3,119 37,428					
8	RANGE C	01/01/2007	1,889 22,668	2,576 30,912	2,835 34,020						
8136		CLINICAL AID II					N	Y	T2A	1	1
	1	RANGE A	01/01/2007	2,354 28,248	3,209 38,508	3,531 42,372					
	6	RANGE E	01/01/2007	2,158 25,896	2,942 35,304	3,237 38,844					
8	RANGE C	01/01/2007	1,962 23,544	2,674 32,088	2,943 35,316						
8137		CLINICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	01/01/2007	2,354 28,248	3,350 40,200	3,757 45,084					
	6	RANGE E	01/01/2007	2,158 25,896	3,071 36,852	3,444 41,328					
8	RANGE C	01/01/2007	1,962 23,544	2,792 33,504	3,131 37,572						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7927		CLINICAL LABORATORY SCIENTIST I					N	Y	P2A	1	1						
	1	RANGE A	01/01/2007	4,174 50,088	5,952 71,424	6,679 80,148											
	6	RANGE E	01/01/2007	3,826 45,912	5,456 65,472	6,122 73,464											
	8	RANGE C	01/01/2007	3,478 41,736	4,960 59,520	5,566 66,792											
	7926		CLINICAL LABORATORY SCIENTIST II										N	Y	P2A	1	1
		1	RANGE A	01/01/2007	4,487 53,844	6,398 76,776						7,180 86,160					
		6	RANGE E	01/01/2007	4,113 49,356	5,865 70,380						6,582 78,984					
		8	RANGE C	01/01/2007	3,739 44,868	5,332 63,984						5,983 71,796					
		8145		HEALTH EDUCATION ASSISTANT													
1			RANGE A	01/01/2007	3,533 42,396	4,815 57,780	5,299 63,588										
6			RANGE E	01/01/2007	3,239 38,868	4,414 52,968	4,857 58,284										
8			RANGE C	01/01/2007	2,944 35,328	4,013 48,156	4,416 52,992										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
8147		HEALTH EDUCATOR					E	N	P2A	1	1						
	1	RANGE A	01/01/2007	3,872 46,464	5,278 63,336	5,809 69,708											
	6	RANGE E	01/01/2007	3,549 42,588	4,838 58,056	5,325 63,900											
	8	RANGE C	01/01/2007	3,227 38,724	4,398 52,776	4,841 58,092											
	1140		HEALTH RECORD TECHNICIAN										N	Y	C2A	1	1
		1	RANGE A	01/01/2007	2,927 35,124	3,988 47,856						4,390 52,680					
		6	RANGE E	01/01/2007	2,683 32,196	3,656 43,872						4,024 48,288					
		8	RANGE C	01/01/2007	2,439 29,268	3,323 39,876						3,658 43,896					
		8134		LICENSED VOCATIONAL NURSE													
1			RANGE A	01/01/2007	2,772 33,264	3,780 45,360	4,159 49,908										
6			RANGE E	01/01/2007	2,541 30,492	3,465 41,580	3,812 45,744										
8			RANGE C	01/01/2007	2,310 27,720	3,150 37,800	3,466 41,592										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8148		MEDICAL ASSISTANT									
	1	RANGE A	01/01/2007	2,479 29,748	3,534 42,408	3,965 47,580	N	Y	T2A	1	1
	6	RANGE E	01/01/2007	2,272 27,264	3,240 38,880	3,635 43,620					
	8	RANGE C	01/01/2007	2,066 24,792	2,945 35,340	3,304 39,648					
8166		NURSE PRACTITIONER									
	1	RANGE A	01/01/2007	5,427 65,124	7,738 92,856	8,683 104,196	E	N	P2A	1	1
	6	RANGE E	01/01/2007	4,975 59,700	7,093 85,116	7,959 95,508					
	8	RANGE C	01/01/2007	4,523 54,276	6,448 77,376	7,236 86,832					
8165		NURSE PRACTITIONER - 10 MONTH									
	1	RANGE A	01/01/2007	5,427 54,270	7,738 77,380	8,683 86,830	E	N	P2A	1	1
	8	RANGE C	01/01/2007	4,523 54,276	6,448 77,376	7,236 86,832					
8130		NUTRITIONIST									
	1	RANGE A	01/01/2007	3,524 42,288	4,805 57,660	5,286 63,432	E	N	P2A	1	1
	6	RANGE E	01/01/2007	3,230 38,760	4,405 52,860	4,846 58,152					
	8	RANGE C	01/01/2007	2,937 35,244	4,004 48,048	4,405 52,860					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
7930		PER DIEM NON-EXEMPT - HEALTHCARE	01/01/2007	\$20.63	TO	\$67.11	PER HOUR	N	Y	P2A	7	3
7992		PHARMACIST I										
	1	RANGE A	01/01/2007	5,635 67,620	8,035 96,420	9,016 108,192		E	N	P2A	1	1
	6	RANGE E	01/01/2007	5,165 61,980	7,365 88,380	8,265 99,180						
	8	RANGE C	01/01/2007	4,696 56,352	6,696 80,352	7,513 90,156						
7991		PHARMACIST I - 10 MONTH										
	1	RANGE A	01/01/2007	5,635 56,350	8,035 80,350	9,016 90,160		E	N	P2A	1	1
	8	RANGE C	01/01/2007	4,696 56,352	6,696 80,352	7,513 90,156						
7993		PHARMACIST II										
	1	RANGE A	01/01/2007	6,157 73,884	8,779 105,348	9,852 118,224		E	N	P2A	1	1
	6	RANGE E	01/01/2007	5,644 67,728	8,047 96,564	9,031 108,372						
	8	RANGE C	01/01/2007	5,131 61,572	7,316 87,792	8,210 98,520						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7994		PHARMACY TECHNICIAN					N	Y	T2A	1	1
	1	RANGE A	01/01/2007	2,479 29,748	3,534 42,408	3,965 47,580					
	6	RANGE E	01/01/2007	2,272 27,264	3,240 38,880	3,635 43,620					
8	RANGE C	01/01/2007	2,066 24,792	2,945 35,340	3,304 39,648						
7980		PHYSICAL THERAPIST I					N	Y	P2A	1	1
	1	RANGE A	01/01/2007	3,835 46,020	5,228 62,736	5,753 69,036					
	6	RANGE E	01/01/2007	3,515 42,180	4,792 57,504	5,274 63,288					
8	RANGE C	01/01/2007	3,196 38,352	4,357 52,284	4,794 57,528						
7981		PHYSICAL THERAPIST II					N	Y	P2A	1	1
	1	RANGE A	01/01/2007	4,054 48,648	5,526 66,312	6,082 72,984					
	6	RANGE E	01/01/2007	3,716 44,592	5,066 60,792	5,575 66,900					
8	RANGE C	01/01/2007	3,378 40,536	4,605 55,260	5,068 60,816						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8161		PHYSICIAN ASSISTANT					E	N	P2A	1	1
	1	RANGE A	01/01/2007	5,427 65,124	7,738 92,856	8,683 104,196					
	6	RANGE E	01/01/2007	4,975 59,700	7,093 85,116	7,959 95,508					
	8	RANGE C	01/01/2007	4,523 54,276	6,448 77,376	7,236 86,832					
7988		RADIATION PROTECTION SPECIALIST					N	N	P2A	1	1
	1	RANGE A	01/01/2007	3,609 43,308	4,918 59,016	5,412 64,944					
	6	RANGE E	01/01/2007	3,308 39,696	4,508 54,096	4,961 59,532					
	8	RANGE C	01/01/2007	3,008 36,096	4,098 49,176	4,510 54,120					
7995		RADIOLOGIC TECHNOLOGIST I					N	Y	P2A	1	1
	1	RANGE A	01/01/2007	3,385 40,620	4,613 55,356	5,077 60,924					
	6	RANGE E	01/01/2007	3,103 37,236	4,229 50,748	4,654 55,848					
	8	RANGE C	01/01/2007	2,821 33,852	3,844 46,128	4,231 50,772					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7996		RADIOLOGIC TECHNOLOGIST II									
	1	RANGE A	01/01/2007	3,631 43,572	4,947 59,364	5,446 65,352	N	Y	P2A	1	1
	6	RANGE E	01/01/2007	3,328 39,936	4,535 54,420	4,992 59,904					
	8	RANGE C	01/01/2007	3,026 36,312	4,123 49,476	4,538 54,456					
8151		REGISTERED NURSE I									
	1	RANGE A	01/01/2007	3,636 43,632	4,957 59,484	5,455 65,460	E	Y	P2A	1	1
	6	RANGE E	01/01/2007	3,333 39,996	4,544 54,528	5,000 60,000					
	8	RANGE C	01/01/2007	3,030 36,360	4,131 49,572	4,546 54,552					
8150		REGISTERED NURSE I - 10 MONTH									
	1	RANGE A	01/01/2007	3,636 36,360	4,957 49,570	5,455 54,550	E	Y	P2A	1	1
	8	RANGE C	01/01/2007	3,030 36,360	4,131 49,572	4,546 54,552					
8154		REGISTERED NURSE II									
	1	RANGE A	01/01/2007	3,894 46,728	5,308 63,696	5,841 70,092	E	Y	P2A	1	1
	6	RANGE E	01/01/2007	3,570 42,840	4,866 58,392	5,354 64,248					
	8	RANGE C	01/01/2007	3,245 38,940	4,423 53,076	4,868 58,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8153		REGISTERED NURSE II - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	01/01/2007	3,894 38,940	5,308 53,080	5,841 58,410					
	8	RANGE C	01/01/2007	3,245 38,940	4,423 53,076	4,868 58,416					
8157		REGISTERED NURSE III					E	N	P2A	1	1
	1	RANGE A	01/01/2007	4,272 51,264	5,823 69,876	6,408 76,896					
	6	RANGE E	01/01/2007	3,916 46,992	5,338 64,056	5,874 70,488					
	8	RANGE C	01/01/2007	3,560 42,720	4,853 58,236	5,340 64,080					
8156		REGISTERED NURSE III - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	01/01/2007	4,272 42,720	5,823 58,230	6,408 64,080					
	8	RANGE C	01/01/2007	3,560 42,720	4,853 58,236	5,340 64,080					
8005		SANITARIAN II					N	N	P2A	1	1
	1	RANGE A	01/01/2007	3,708 44,496	5,053 60,636	5,562 66,744					
	6	RANGE E	01/01/2007	3,399 40,788	4,632 55,584	5,099 61,188					
	8	RANGE C	01/01/2007	3,090 37,080	4,211 50,532	4,635 55,620					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7976		SPEECH PATHOLOGIST									
	1	RANGE A	01/01/2007	4,800 57,600	6,542 78,504	7,198 86,376	E	N	P2A	1	1
	6	RANGE E	01/01/2007	4,400 52,800	5,997 71,964	6,598 79,176					
	8	RANGE C	01/01/2007	4,000 48,000	5,452 65,424	5,998 71,976					

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR					E	N	F3A	7	3
			07/01/2007	1,362	TO	10,992					
0351		CMA DEPARTMENT CHAIR -CRUISE -AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2007	5,069 60,828	6,406 76,872	12,316 147,792					
	4	ASSOCIATE PROFESSOR	07/01/2007	5,830 69,960	8,107 97,284	13,527 162,324					
	5	PROFESSOR	07/01/2007	7,377 88,524	8,910 106,920	14,172 170,064					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2007	5,069 60,828	6,406 76,872	12,316 147,792					
	4	ASSOCIATE PROFESSOR	07/01/2007	5,830 69,960	8,107 97,284	13,527 162,324					
	5	PROFESSOR	07/01/2007	7,377 88,524	8,910 106,920	14,172 170,064					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	07/01/2007	5,629 67,548	6,969 83,628	8,676 104,112	E	N	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	07/01/2007	4,592 55,104	5,684 68,208	7,079 84,948	E	N	F3A	3	3



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2007	5,629 67,548	6,969 83,628	8,676 104,112	E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2007	4,195 50,340	5,194 62,328	6,470 77,640	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2007	4,385 52,620	5,430 65,160	6,759 81,108					
	3	INSTRUCTOR III	07/01/2007	5,117 61,404	6,330 75,960	7,884 94,608					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2007	4,195 50,340	5,194 62,328	6,470 77,640	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2007	4,385 52,620	5,430 65,160	6,759 81,108					
	3	INSTRUCTOR III	07/01/2007	5,117 61,404	6,330 75,960	7,884 94,608					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2007	3,382 40,584	4,185 50,220	5,212 62,544	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2007	3,536 42,432	4,375 52,500	5,449 65,388					
	3	INSTRUCTOR III	07/01/2007	4,121 49,452	5,104 61,248	6,353 76,236					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2007	3,533 42,396	3,849 46,188	4,121 49,452					
	2	INSTRUCTOR	07/01/2007	4,215 50,580	5,069 60,828	5,698 68,376					
	3	ASSISTANT PROFESSOR	07/01/2007	5,069 60,828	6,406 76,872	11,403 136,836					
	4	ASSOCIATE PROFESSOR	07/01/2007	5,830 69,960	8,107 97,284	12,526 150,312					
5	PROFESSOR	07/01/2007	7,377 88,524	8,910 106,920	13,126 157,512						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2007	3,533 42,396	3,849 46,188	4,121 49,452					
	2	INSTRUCTOR	07/01/2007	4,215 50,580	5,069 60,828	5,698 68,376					
	3	ASSISTANT PROFESSOR	07/01/2007	5,069 60,828	6,406 76,872	11,403 136,836					
	4	ASSOCIATE PROFESSOR	07/01/2007	5,830 69,960	8,107 97,284	12,526 150,312					
5	PROFESSOR	07/01/2007	7,377 88,524	8,910 106,920	13,126 157,512						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0357		CMA LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	L	07/01/2007	3,533 42,396	3,849 46,188	4,121 49,452					
	2	A	07/01/2007	4,215 50,580	5,069 60,828	5,698 68,376					
	3	B	07/01/2007	4,624 55,488	6,406 76,872	10,388 124,656					
	4	C	07/01/2007	5,830 69,960	8,107 97,284	11,403 136,836					
0557		CMA LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	L	07/01/2007	3,533 42,396	3,849 46,188	4,121 49,452					
	2	A	07/01/2007	4,215 50,580	5,069 60,828	5,698 68,376					
	3	B	07/01/2007	4,624 55,488	6,406 76,872	10,388 124,656					
	4	C	07/01/2007	5,830 69,960	8,107 97,284	11,403 136,836					
2378		COACH - ACADEMIC YEAR					E	N	P3B	4	3
			07/01/2007	4,662 55,944	6,471 77,652	7,633 91,596					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2377		COACH - 10 MONTH	07/01/2007	4,662 55,944	6,471 77,652	7,633 91,596	E	N	P3B	4	2
2376		COACH - 12 MONTH	07/01/2007	5,360 64,320	7,456 89,472	8,790 105,480	E	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708	N	N	P3B	4	2
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2007	3,877 46,524	4,662 55,944	5,240 62,880	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2007	3,704 44,448	5,118 61,416	6,946 83,352	N	N	P3B	4	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2007	3,704 44,448	5,118 61,416	6,946 83,352	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2007	4,252 51,024	5,890 70,680	8,008 96,096	N	N	P3B	4	2
2341		COUNSELOR - ACADEMIC YEAR THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.					E	N		4	3
	1	ASSISTANT	07/01/2007	2,768 33,216	3,014 36,168	3,215 38,580			P4A		
	2	INSTRUCTOR	07/01/2007	3,234 38,808	3,880 46,560	4,348 52,176			P4A		
	3	ASSISTANT PROFESSOR	07/01/2007	3,518 42,216	4,230 50,760	4,744 56,928			P4A		
	4	ASSOCIATE PROFESSOR	07/01/2007	4,371 52,452	5,269 63,228	5,919 71,028			P4B		
	5	PROFESSOR	07/01/2007	5,459 65,508	6,590 79,080	7,412 88,944			P4B		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2007	\$17.00	TO	\$139.00	E	N	F3A	7	3
						PER DEMONSTRATION					
2482		DEPARTMENT CHAIR - ACADEMIC YEAR					E	N	F3A	5	3
	3	ASSISTANT PROFESSOR	07/01/2007	4,060 48,720	5,118 61,416	9,838 118,056					
	4	ASSOCIATE PROFESSOR	07/01/2007	4,662 55,944	6,471 77,652	10,805 129,660					
	5	PROFESSOR	07/01/2007	5,890 70,680	7,109 85,308	11,325 135,900					
2481		DEPARTMENT CHAIR - 12 MONTH					E	N	F3A	5	2
	3	ASSISTANT PROFESSOR	07/01/2007	4,662 55,944	5,890 70,680	11,325 135,900					
	4	ASSOCIATE PROFESSOR	07/01/2007	5,360 64,320	7,456 89,472	12,441 149,292					
	5	PROFESSOR	07/01/2007	6,785 81,420	8,193 98,316	13,034 156,408					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR					E	N	F3A	5	3
	3	ASSISTANT PROFESSOR	07/01/2007	4,060 48,720	5,118 61,416	9,838 118,056					
	4	ASSOCIATE PROFESSOR	07/01/2007	4,662 55,944	6,471 77,652	10,805 129,660					
	5	PROFESSOR	07/01/2007	5,890 70,680	7,109 85,308	11,325 135,900					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2007	8,120 24,360	10,236 30,708	19,676 59,028	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2007	9,324 27,972	12,942 38,826	21,610 64,830					
	5	PROFESSOR	07/01/2007	11,780 35,340	14,218 42,654	22,650 67,950					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			07/31/2002	100	TO	99,999	E	N	XXA	7	3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2007	3,006	TO	14,155	E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2007	3,410	TO	16,293	E	N	F3A	3	2
2375		HEAD COACH - ACADEMIC YEAR									
			07/01/2007	5,890 70,680	7,109 85,308	8,008 96,096	E	N	P3B	4	3
2374		HEAD COACH - 10 MONTH									
			07/01/2007	5,890 70,680	7,109 85,308	8,008 96,096	E	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2373		HEAD COACH - 12 MONTH									
			07/01/2007	6,785 81,420	8,193 98,316	9,213 110,556	E	N	P3B	4	2
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR									
	1	ASSISTANT	07/01/2007	2,863 34,356	3,116 37,392	3,318 39,816	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708					
	3	ASSISTANT PROFESSOR	07/01/2007	4,060 48,720	5,118 61,416	9,106 109,272					
	4	ASSOCIATE PROFESSOR	07/01/2007	4,662 55,944	6,471 77,652	10,005 120,060					
	5	PROFESSOR	07/01/2007	5,890 70,680	7,109 85,308	10,485 125,820					
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *									
		SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.									
	1	ASSISTANT	07/01/2007	2,863 34,356	3,116 37,392	3,318 39,816	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708					
	3	ASSISTANT PROFESSOR	07/01/2007	4,060 48,720	5,118 61,416	9,106 109,272					
	4	ASSOCIATE PROFESSOR	07/01/2007	4,662 55,944	6,471 77,652	10,005 120,060					
	5	PROFESSOR	07/01/2007	5,890 70,680	7,109 85,308	10,485 125,820					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED										
	3	ASSISTANT PROFESSOR	07/01/2007	\$1,206.00	-	\$903.00	PER UNIT	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2007	\$1,549.00	-	\$1,161.00	PER UNIT					
	5	PROFESSOR	07/01/2007	\$1,895.00	-	\$1,418.00	PER UNIT					
2361		INSTRUCTIONAL FACULTY - 12 MONTH										
	1	ASSISTANT	07/01/2007	3,248 38,976	3,539 42,468	3,789 45,468		E	N	F3A	3	2
	2	INSTRUCTOR	07/01/2007	3,877 46,524	4,662 55,944	5,240 62,880						
	3	ASSISTANT PROFESSOR	07/01/2007	4,662 55,944	5,890 70,680	10,485 125,820						
	4	ASSOCIATE PROFESSOR	07/01/2007	5,360 64,320	7,456 89,472	11,519 138,228						
	5	PROFESSOR	07/01/2007	6,785 81,420	8,193 98,316	12,069 144,828						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE					E	N	F3A	7	3
	1	ASSISTANT	07/01/2007	3,248 38,976	3,539 42,468	3,789 45,468					
	2	INSTRUCTOR	07/01/2007	3,877 46,524	4,662 55,944	5,240 62,880					
	3	ASSISTANT PROFESSOR	07/01/2007	4,662 55,944	5,890 70,680	10,485 125,820					
	4	ASSOCIATE PROFESSOR	07/01/2007	5,360 64,320	7,456 89,472	11,519 138,228					
	5	PROFESSOR	07/01/2007	6,785 81,420	8,193 98,316	12,069 144,828					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2007	2,863 8,589	TO	3,318 9,954					
	2	INSTRUCTOR	07/01/2007	3,388 10,164	TO	4,559 13,677					
	3	ASSISTANT PROFESSOR	07/01/2007	4,060 12,180	TO	9,106 27,318					
	4	ASSOCIATE PROFESSOR	07/01/2007	4,662 13,986	TO	10,005 30,015					
	5	PROFESSOR	07/01/2007	5,890 17,670	TO	10,485 31,455					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
2394		<p style="text-align: center;">INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE</p> <p style="text-align: center;">TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.</p>			Min	Service Max	Max	E	N	F3A	7	3
	1	ASSISTANT	07/01/2007	2,863	TO	3,318						
	2	INSTRUCTOR	07/01/2007	3,388	TO	4,559						
	3	ASSISTANT PROFESSOR	07/01/2007	4,060	TO	9,106						
	4	ASSOCIATE PROFESSOR	07/01/2007	4,662	TO	10,005						
	5	PROFESSOR	07/01/2007	5,890	TO	10,485						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2007	SEM RATE A 937	QTR RATE A 625	MIN RATE G 21					
	2	INSTRUCTOR	07/01/2007	SEM RATE A 1,127	QTR RATE A 751	MIN RATE G 25					
	3	ASSISTANT PROFESSOR	07/01/2007	SEM RATE A 1,232	QTR RATE A 821	MIN RATE G 27					
	4	ASSOCIATE PROFESSOR	07/01/2007	SEM RATE A 1,559	QTR RATE A 1,039	MIN RATE G 35					
	5	PROFESSOR	07/01/2007	SEM RATE A 1,559	QTR RATE A 1,039	MIN RATE G 35					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2007	3,817 11,451	TO	4,426 13,278					
	2	INSTRUCTOR	07/01/2007	4,519 13,557	TO	6,079 18,237					
	3	ASSISTANT PROFESSOR	07/01/2007	4,939 14,817	TO	12,142 36,426					
	4	ASSOCIATE PROFESSOR	07/01/2007	6,216 18,648	TO	13,342 40,026					
	5	PROFESSOR	07/01/2007	7,854 23,562	TO	13,981 41,943					
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	1	ASSISTANT	07/01/2007	3,688 44,256	4,047 48,564	4,335 52,020					
	2	INSTRUCTOR	07/01/2007	4,433 53,196	5,863 70,356	6,594 79,128					
	3	ASSISTANT PROFESSOR	07/01/2007	4,864 58,368	6,439 77,268	12,053 144,636					
	4	ASSOCIATE PROFESSOR	07/01/2007	6,144 73,728	8,155 97,860	13,248 158,976					
	5	PROFESSOR	07/01/2007	7,781 93,372	10,348 124,176	13,888 166,656					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.									
	1	ASSISTANT	07/01/2007	SEM RTE A 1,206	QTR RTE A 804		E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2007	SEM RTE A 1,434	QTR RTE A 955						
	3	ASSISTANT PROFESSOR	07/01/2007	SEM RTE A 1,572	QTR RTE A 1,048						
	4	ASSOCIATE PROFESSOR	07/01/2007	SEM RTE A 1,980	QTR RTE A 1,321						
	5	PROFESSOR	07/01/2007	SEM RTE A 2,504	QTR RTE A 1,670						
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR									
	1	ASSISTANT	07/01/2007	2,863 34,356	3,116 37,392	3,318 39,816	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708					
	3	ASSISTANT PROFESSOR	07/01/2007	4,060 48,720	5,118 61,416	9,106 109,272					
	4	ASSOCIATE PROFESSOR	07/01/2007	4,662 55,944	6,471 77,652	10,005 120,060					
	5	PROFESSOR	07/01/2007	5,890 70,680	7,109 85,308	10,485 125,820					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT									
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2007	3,817	TO	4,426	E	N	F3A	7	3
				11,451		13,278					
	2	INSTRUCTOR	07/01/2007	4,519	TO	6,079					
			13,557		18,237						
3	ASSISTANT PROFESSOR	07/01/2007	4,939	TO	12,142						
			14,817		36,426						
4	ASSOCIATE PROFESSOR	07/01/2007	6,216	TO	13,342						
			18,648		40,026						
5	PROFESSOR	07/01/2007	7,854	TO	13,981						
			23,562		41,943						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION									
	1	SEMESTER RATE	07/01/2007	\$974.00	-	\$3,516.00	E	N	F3A	7	3
2	QUARTER RATE	07/01/2007	\$649.00	-	\$2,344.00						
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT									
	1	SEMESTER RATE	07/01/2007	\$974.00	-	\$3,516.00	E	N	F3A	7	3
2	QUARTER RATE	07/01/2007	\$649.00	-	\$2,344.00						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2160		INSTRUCTIONAL FACULTY, SUMMER TERM					E	N	F3A	3	3
	1	ASSISTANT	07/01/2007	5,726 17,178	6,232 18,696	6,636 19,908					
	2	INSTRUCTOR	07/01/2007	6,776 20,328	8,120 24,360	9,118 27,354					
	3	ASSISTANT PROFESSOR	07/01/2007	8,120 24,360	10,236 30,708	18,212 54,636					
	4	ASSOCIATE PROFESSOR	07/01/2007	9,324 27,972	12,942 38,826	20,010 60,030					
	5	PROFESSOR	07/01/2007	11,780 35,340	14,218 42,654	20,970 62,910					
2358		LECTURER - ACADEMIC YEAR					E	N	F3A	3	3
	1	L	07/01/2007	2,863 34,356	3,116 37,392	3,318 39,816					
	2	A	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708					
	3	B	07/01/2007	4,060 48,720	5,118 61,416	9,106 109,272					
	4	C	07/01/2007	4,662 55,944	6,471 77,652	10,005 120,060					
	5	D	07/01/2007	5,890 70,680	7,109 85,308	10,485 125,820					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2359		LECTURER - 12 MONTH					E	N	F3A	3	2
	1	L	07/01/2007	3,248 38,976	3,539 42,468	3,789 45,468					
	2	A	07/01/2007	3,877 46,524	4,662 55,944	5,240 62,880					
	3	B	07/01/2007	4,662 55,944	5,890 70,680	10,485 125,820					
	4	C	07/01/2007	5,360 64,320	7,456 89,472	11,519 138,228					
	5	D	07/01/2007	6,785 81,420	8,193 98,316	12,069 144,828					
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	2	A	07/01/2007	4,433 53,196	5,863 70,356	6,594 79,128					
	3	B	07/01/2007	4,864 58,368	6,439 77,268	12,053 144,636					
	4	C	07/01/2007	6,144 73,728	8,155 97,860	13,248 158,976					
	5	D	07/01/2007	7,781 93,372	10,348 124,176	13,888 166,656					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR					E	N	F3A	3	3
	1	RANGE L	07/01/2007	2,863 34,356	3,116 37,392	3,318 39,816					
	2	RANGE A	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708					
	3	RANGE B	07/01/2007	4,060 48,720	5,118 61,416	9,106 109,272					
	4	RANGE C	07/01/2007	4,662 55,944	6,471 77,652	10,005 120,060					
	5	RANGE D	07/01/2007	5,890 70,680	7,109 85,308	10,485 125,820					
2158		LECTURER, SUMMER TERM					E	N	F3A	3	3
	1	L	07/01/2007	5,726 17,178	6,232 18,696	6,636 19,908					
	2	A	07/01/2007	6,776 20,328	8,120 24,360	9,118 27,354					
	3	B	07/01/2007	8,120 24,360	10,236 30,708	18,212 54,636					
	4	C	07/01/2007	9,324 27,972	12,942 38,826	20,010 60,030					
	5	D	07/01/2007	11,780 35,340	14,218 42,654	20,970 62,910					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2919		LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708					
	3	SENIOR ASSISTANT	07/01/2007	4,060 48,720	5,118 61,416	9,106 109,272					
	4	ASSOCIATE	07/01/2007	4,662 55,944	6,471 77,652	10,005 120,060					
	5	LIBRARIAN	07/01/2007	5,890 70,680	7,109 85,308	10,485 125,820					
2920		LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2007	3,877 46,524	4,662 55,944	5,240 62,880					
	3	SENIOR ASSISTANT	07/01/2007	4,662 55,944	5,890 70,680	10,485 125,820					
	4	ASSOCIATE	07/01/2007	5,360 64,320	7,456 89,472	11,519 138,228					
	5	LIBRARIAN	07/01/2007	6,785 81,420	8,193 98,316	12,069 144,828					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2007	4,662 55,944	6,471 77,652	9,106 109,272					
	5	LIBRARIAN	07/01/2007	5,890 70,680	7,109 85,308	9,552 114,624					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH									
	4	ASSOCIATE	07/01/2007	5,360 64,320	7,456 89,472	10,485 125,820	E	N	P3C	4	2
	5	LIBRARIAN	07/01/2007	6,785 81,420	8,193 98,316	10,990 131,880					
0362		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY									
	1	INSTRUCTOR I	07/01/2007	4,195 50,340	5,194 62,328	5,992 71,904	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2007	4,385 52,620	5,430 65,160	6,257 75,084					
	3	INSTRUCTOR III	07/01/2007	5,117 61,404	6,330 75,960	7,303 87,636					
0363		MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY									
	1	INSTRUCTOR I	07/01/2007	3,382 40,584	4,185 50,220	4,824 57,888	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2007	3,536 42,432	4,375 52,500	5,044 60,528					
	3	INSTRUCTOR III	07/01/2007	4,121 49,452	5,104 61,248	5,881 70,572					
0392		MARITIME VOCATIONAL INSTRUCTOR -12 MONTH									
	1	INSTRUCTOR I	07/01/2007	3,858 46,296	4,777 57,324	5,510 66,120	E	N	F3A	3	2
	2	INSTRUCTOR II	07/01/2007	4,033 48,396	4,994 59,928	5,753 69,036					
	3	INSTRUCTOR III	07/01/2007	4,705 56,460	5,822 69,864	6,715 80,580					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH									
			07/01/2007	5,175 62,100	6,408 76,896	7,388 88,656	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY									
			07/01/2007	5,629 67,548	6,969 83,628	8,034 96,408	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY									
			07/01/2007	4,592 55,104	5,684 68,208	6,553 78,636	E	N	F3A	3	3
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY									
			07/01/2007	5,629 67,548	6,969 83,628	8,034 96,408	E	N	F3A	3	3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY									
	1	INSTRUCTOR I	07/01/2007	4,195 50,340	5,194 62,328	5,992 71,904	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2007	4,385 52,620	5,430 65,160	6,257 75,084					
	3	INSTRUCTOR III	07/01/2007	5,117 61,404	6,330 75,960	7,303 87,636					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2007	4,195 50,340	5,194 62,328	5,992 71,904					
	2	LECTURER II	07/01/2007	4,385 52,620	5,430 65,160	6,257 75,084					
3	LECTURER III	07/01/2007	5,117 61,404	6,330 75,960	7,303 87,636						
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2007	3,382 40,584	4,185 50,220	4,824 57,888					
	2	LECTURER II	07/01/2007	3,536 42,432	4,375 52,500	5,044 60,528					
3	LECTURER III	07/01/2007	4,121 49,452	5,104 61,248	5,881 70,572						
0393		MARITIME VOCATIONAL LECTURER -12 MONTH					E	N	F3A	3	2
	1	LECTURER I	07/01/2007	3,858 46,296	4,777 57,324	5,510 66,120					
	2	LECTURER II	07/01/2007	4,033 48,396	4,994 59,928	5,753 69,036					
3	LECTURER III	07/01/2007	4,705 56,460	5,822 69,864	6,715 80,580						
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	07/01/2007	5,629 67,548	6,969 83,628	8,034 96,408	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	07/01/2007	4,592 55,104	5,684 68,208	6,553 78,636	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	07/01/2007	5,629 67,548	6,969 83,628	8,034 96,408	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2007	4,195 50,340	5,194 62,328	5,992 71,904					
	2	LECTURER II	07/01/2007	4,385 52,620	5,430 65,160	6,257 75,084					
	3	LECTURER III	07/01/2007	5,117 61,404	6,330 75,960	7,303 87,636					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2007	\$7.50	TO	\$45.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR									
							E	N	F3A	5	3
	1	ASSISTANT	07/01/2007	3,149 37,788	TO	3,650 43,800					
	2	INSTRUCTOR	07/01/2007	3,727 44,724	TO	5,015 60,180					
	3	ASSISTANT PROFESSOR	07/01/2007	4,466 53,592	TO	10,017 120,204					
	4	ASSOCIATE PROFESSOR	07/01/2007	5,128 61,536	TO	11,006 132,072					
	5	PROFESSOR	07/01/2007	6,479 77,748	TO	11,534 138,408					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH									
							E	N	F3A	5	2
	1	ASSISTANT	07/01/2007	3,573 42,876	TO	4,168 50,016					
	2	INSTRUCTOR	07/01/2007	4,265 51,180	TO	5,764 69,168					
	3	ASSISTANT PROFESSOR	07/01/2007	5,128 61,536	TO	11,534 138,408					
	4	ASSOCIATE PROFESSOR	07/01/2007	5,896 70,752	TO	12,671 152,052					
	5	PROFESSOR	07/01/2007	7,464 89,568	TO	13,276 159,312					
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH									
			07/01/2007	4,662 55,944	5,890 70,680	8,790 105,480	E	N	P4A	4	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	07/01/2007	4,060 48,720	5,118 61,416	7,633 91,596	E	N	P4A	4	3
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	07/01/2007	5,360 64,320	7,456 89,472	9,657 115,884	E	N	P4A	4	2
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	07/01/2007	4,662 55,944	6,471 77,652	8,387 100,644	E	N	P4A	4	3
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	07/01/2007	5,890 70,680	7,109 85,308	8,790 105,480	E	N	P4A	4	3
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	07/01/2007	6,785 81,420	8,193 98,316	10,118 121,416	E	N	P4A	4	2
2356		SUBSTITUTE INSTRUCTIONAL FACULTY					E	N	F3A	7	3
	1	A - ASST/INSTRUCTOR	07/01/2007	\$60/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY							
	2	B - ASST PROFESSOR	07/01/2007	\$62/HR. - LECTURE \$41/HR. - LAB OR ACTIVITY							
	3	C - ASSOC PROF/PROF	07/01/2007	\$65/HR. - LECTURE \$43/HR. - LAB OR ACTIVITY							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2913		SUPERVISING LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2007	4,060 48,720	5,118 61,416	9,106 109,272					
	4	ASSOCIATE	07/01/2007	4,662 55,944	6,471 77,652	10,005 120,060					
5	LIBRARIAN	07/01/2007	5,890 70,680	7,109 85,308	10,485 125,820						
2914		SUPERVISING LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2007	4,662 55,944	5,890 70,680	10,485 125,820					
	4	ASSOCIATE	07/01/2007	5,360 64,320	7,456 89,472	11,519 138,228					
5	LIBRARIAN	07/01/2007	6,785 81,420	8,193 98,316	12,069 144,828						
2393		VISITING FACULTY - ACADEMIC YEAR					E	N	F3A	3	3
			07/01/2007	2,863 34,356	TO	10,485 125,820					
2391		VISITING FACULTY - 12 MONTH					E	N	F3A	3	2
			07/01/2007	3,248 38,976	TO	12,069 144,828					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR					E	N	F3A	3	3
	2	JUNIOR	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708					
	3	INTERMEDIATE	07/01/2007	3,704 44,448	5,118 61,416	6,946 83,352					
	4	SENIOR	07/01/2007	4,662 55,944	6,471 77,652	7,633 91,596					
	5	PRINCIPAL	07/01/2007	5,890 70,680	7,109 85,308	8,008 96,096					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2007	3,388 40,656	4,060 48,720	4,559 54,708					
	3	INTERMEDIATE	07/01/2007	3,704 44,448	5,118 61,416	6,946 83,352					
	4	SENIOR	07/01/2007	4,662 55,944	6,471 77,652	7,633 91,596					
	5	PRINCIPAL	07/01/2007	5,890 70,680	7,109 85,308	8,008 96,096					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2007	3,877 46,524	4,662 55,944	5,240 62,880					
	3	INTERMEDIATE	07/01/2007	4,252 51,024	5,890 70,680	8,008 96,096					
	4	SENIOR	07/01/2007	5,360 64,320	7,456 89,472	8,790 105,480					
	5	PRINCIPAL	07/01/2007	6,785 81,420	8,193 98,316	9,213 110,556					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	JUNIOR	07/01/2007	4,433 53,196	5,863 70,356	6,594 79,128	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2007	4,864 58,368	6,439 77,268	10,105 121,260					
	4	SENIOR	07/01/2007	6,144 73,728	8,155 97,860	11,106 133,272					
	5	PRINCIPAL	07/01/2007	7,781 93,372	10,348 124,176	11,642 139,704					

## **R03 - SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2007**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	74	74	74	74	74
2	148	148	148	148	148
3	222	222	222	222	222
4	296	296	296	296	296
5	370	370	370	370	370
6	444	444	444	444	444
7	518	518	518	518	518
8	592	592	592	592	592
9	666	666	666	666	666
10	740	740	740	740	740
11	814	814	814	814	814
12	888	888	888	888	888
13	937	961	961	961	961
14	937	1035	1035	1035	1035
15	937	1109	1109	1109	1109
16	937	1127	1183	1183	1183
17	937	1127	1232	1257	1257
18	937	1127	1232	1331	1331
19	937	1127	1232	1405	1405
20	937	1127	1232	1479	1479
21	937	1127	1232	1553	1553
22 or more	937	1127	1232	1559	1559

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2007**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	49	49	49	49	49
2	99	99	99	99	99
3	148	148	148	148	148
4	197	197	197	197	197
5	247	247	247	247	247
6	296	296	296	296	296
7	345	345	345	345	345
8	394	394	394	394	394
9	444	444	444	444	444
10	493	493	493	493	493
11	542	542	542	542	542
12	592	592	592	592	592
13	625	641	641	641	641
14	625	690	690	690	690
15	625	740	740	740	740
16	625	751	789	789	789
17	625	751	821	838	838
18	625	751	821	888	888
19	625	751	821	937	937
20	625	751	821	986	986
21	625	751	821	1035	1035
22 or more	625	751	821	1039	1039

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5				
2	5.5	2	3.0				
3	8.5	3	4.5			Semester	15
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		Quarter	10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee				
1	2.0	1	1.0				
2	3.5	2	2.0				
3	5.5	3	3.0				
4	7.5	4	4.0				
		Graduate Thesis\Project Committee Member	4.5				

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2007**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	104	104	104	104	104
2	208	208	208	208	208
3	311	311	311	311	311
4	415	415	415	415	415
5	519	519	519	519	519
6	623	623	623	623	623
7	726	726	726	726	726
8	830	830	830	830	830
9	934	934	934	934	934
10	1038	1038	1038	1038	1038
11	1141	1141	1141	1141	1141
12	1206	1245	1245	1245	1245
13	1206	1349	1349	1349	1349
14	1206	1434	1453	1453	1453
15	1206	1434	1556	1556	1556
16	1206	1434	1572	1660	1660
17	1206	1434	1572	1764	1764
18	1206	1434	1572	1868	1868
19	1206	1434	1572	1971	1971
20	1206	1434	1572	1980	2075
21	1206	1434	1572	1980	2179
22	1206	1434	1572	1980	2283
23	1206	1434	1572	1980	2386
24	1206	1434	1572	1980	2490
25 or more	1206	1434	1572	1980	2504

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2007**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	69	69	69	69	69
2	138	138	138	138	138
3	208	208	208	208	208
4	277	277	277	277	277
5	346	346	346	346	346
6	415	415	415	415	415
7	484	484	484	484	484
8	553	553	553	553	553
9	623	623	623	623	623
10	692	692	692	692	692
11	761	761	761	761	761
12	804	830	830	830	830
13	804	899	899	899	899
14	804	955	968	968	968
15	804	955	1038	1038	1038
16	804	955	1048	1107	1107
17	804	955	1048	1176	1176
18	804	955	1048	1245	1245
19	804	955	1048	1314	1314
20	804	955	1048	1321	1383
21	804	955	1048	1321	1453
22	804	955	1048	1321	1522
23	804	955	1048	1321	1591
24	804	955	1048	1321	1660
25 or more	804	955	1048	1321	1670

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**

Salary Schedule  
Faculty Step Schedule - Collective Bargaining ID R03

Update  
Pending

# **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2628		CREDENTIAL ANALYST I				N	N	T4C	2	1
	1	RANGE A	07/01/2007	3,192 38,304	TO 4,530 54,360					
	6	RANGE E	07/01/2007	2,926 35,112	TO 4,153 49,836					
	8	RANGE C	07/01/2007	2,660 31,920	TO 3,775 45,300					
2630		CREDENTIAL ANALYST II				N	N	T4C	2	1
	1	RANGE A	07/01/2007	3,496 41,952	TO 4,965 59,580					
	6	RANGE E	07/01/2007	3,205 38,460	TO 4,551 54,612					
	8	RANGE C	07/01/2007	2,913 34,956	TO 4,138 49,656					
2627		CREDENTIAL ANALYST TRAINEE				N	N	T4C	7	1
			07/01/2007	3,041 36,492	TO 3,686 44,232					
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR				E	N	P4B	2	1
	1	RANGE A	07/01/2007	5,679 68,148	TO 8,134 97,608					
	6	RANGE E	07/01/2007	5,206 62,472	TO 7,456 89,472					
	8	RANGE C	07/01/2007	4,733 56,796	TO 6,778 81,336					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2632		EVALUATOR I				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,948 35,376	TO 4,150 49,800					
	6	RANGE E	07/01/2007	2,702 32,424	TO 3,804 45,648					
	8	RANGE C	07/01/2007	2,457 29,484	TO 3,458 41,496					
2633		EVALUATOR II				N	N	T4C	2	1
	1	RANGE A	07/01/2007	3,218 38,616	TO 4,559 54,708					
	6	RANGE E	07/01/2007	2,950 35,400	TO 4,179 50,148					
	8	RANGE C	07/01/2007	2,682 32,184	TO 3,799 45,588					
2634		EVALUATOR TRAINEE				N	N	T4C	7	1
			07/01/2007	2,818 33,816	TO 3,417 41,004					
5181		EXTENDED EDUCATION SPECIALIST I				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,671 44,052	TO 5,226 62,712					
	6	RANGE E	07/01/2007	3,365 40,380	TO 4,791 57,492					
	8	RANGE C	07/01/2007	3,059 36,708	TO 4,355 52,260					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5182		EXTENDED EDUCATION SPECIALIST II				E	N	P4B	2	1
	1	RANGE A	07/01/2007	4,373 52,476	TO 6,238 74,856					
	6	RANGE E	07/01/2007	4,009 48,108	TO 5,718 68,616					
	8	RANGE C	07/01/2007	3,644 43,728	TO 5,198 62,376					
2895		LEAD LIBRARY ASSISTANT II				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	2,962 35,544	TO 4,157 49,884					
	6	RANGE E	07/01/2007	2,715 32,580	TO 3,811 45,732					
	8	RANGE C	07/01/2007	2,468 29,616	TO 3,464 41,568					
2896		LEAD LIBRARY ASSISTANT III				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	3,220 38,640	TO 4,557 54,684					
	6	RANGE E	07/01/2007	2,952 35,424	TO 4,177 50,124					
	8	RANGE C	07/01/2007	2,683 32,196	TO 3,798 45,576					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2891		LEAD LIBRARY ASSISTANT IV				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	3,407 40,884	TO 4,832 57,984					
	6	RANGE E	07/01/2007	3,123 37,476	TO 4,429 53,148					
	8	RANGE C	07/01/2007	2,839 34,068	TO 4,027 48,324					
9164		PLACEMENT INTERVIEWER				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,816 33,792	TO 3,931 47,172					
	6	RANGE E	07/01/2007	2,581 30,972	TO 3,603 43,236					
	8	RANGE C	07/01/2007	2,347 28,164	TO 3,276 39,312					
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,948 35,376	TO 4,150 49,800					
	6	RANGE E	07/01/2007	2,702 32,424	TO 3,804 45,648					
	8	RANGE C	07/01/2007	2,457 29,484	TO 3,458 41,496					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3079		STUDENT SERVICES PROFESSIONAL I				N	N	P4A	2	1
	1	RANGE A	07/01/2007	2,872 34,464	TO 3,513 42,156					
	2	RANGE B	07/01/2007	3,102 37,224	TO 4,388 52,656					
	6	RANGE E	07/01/2007	2,633 31,596	TO 3,220 38,640					
	7	RANGE F	07/01/2007	2,844 34,128	TO 4,022 48,264					
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH				N	N	P4A	2	1
	1	RANGE A	07/01/2007	2,872 28,720	TO 3,513 35,130					
	2	RANGE B	07/01/2007	3,102 31,020	TO 4,388 43,880					
	8	RANGE C	07/01/2007	2,393 28,716	TO 2,928 35,136					
	9	RANGE D	07/01/2007	2,585 31,020	TO 3,657 43,884					
3082		STUDENT SERVICES PROFESSIONAL II				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,519 42,228	TO 5,002 60,024					
	6	RANGE E	07/01/2007	3,226 38,712	TO 4,585 55,020					
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2007	3,069 36,828	TO 4,340 52,080					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,519 35,190	TO 5,002 50,020					
	8	RANGE C	07/01/2007	2,933 35,196	TO 4,168 50,016					
3084		STUDENT SERVICES PROFESSIONAL III				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,834 46,008	TO 5,462 65,544					
	6	RANGE E	07/01/2007	3,515 42,180	TO 5,007 60,084					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2007	3,334 40,008	TO 4,748 56,976					
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,834 38,340	TO 5,462 54,620					
	8	RANGE C	07/01/2007	3,195 38,340	TO 4,552 54,624					
3086		STUDENT SERVICES PROFESSIONAL IV				E	N	P4B	2	1
	1	RANGE A	07/01/2007	4,373 52,476	TO 6,238 74,856					
	6	RANGE E	07/01/2007	4,009 48,108	TO 5,718 68,616					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	07/01/2007	3,800 45,600	TO 5,412 64,944	E	N	P4B	2	3
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2007	4,373 43,730	TO 6,238 62,380					
	8	RANGE C	07/01/2007	3,644 43,728	TO 5,198 62,376					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
0304		COOK I					N	Y	M5A	1	
	1	RANGE A	01/01/2007	2,337 28,044	3,185 38,220	3,506 42,072					1
	3	CRUISE	01/01/2007	2,304 27,648	3,140 37,680	3,456 41,472					3
	6	RANGE E	01/01/2007	2,142 25,704	2,920 35,040	3,214 38,568					1
	8	RANGE C	01/01/2007	1,948 23,376	2,654 31,848	2,922 35,064				1	
0306		COOK I LEAD					N	Y	M5A	1	
	1	RANGE A	01/01/2007	2,834 34,008	3,864 46,368	4,252 51,024					1
	3	CRUISE	01/01/2007	2,795 33,540	3,810 45,720	4,194 50,328					3
	6	RANGE E	01/01/2007	2,598 31,176	3,542 42,504	3,898 46,776					1
	8	RANGE C	01/01/2007	2,362 28,344	3,220 38,640	3,543 42,516				1	

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0305		COOK II					N	Y	M5A	1	
	1	RANGE A	01/01/2007	2,603 31,236	3,547 42,564	3,904 46,848					1
	3	CRUISE	01/01/2007	2,567 30,804	3,499 41,988	3,851 46,212					3
	6	RANGE E	01/01/2007	2,386 28,632	3,251 39,012	3,579 42,948					1
0307		COOK II LEAD					N	Y	M5A	1	
	1	RANGE A	01/01/2007	3,224 38,688	4,394 52,728	4,835 58,020					1
	3	CRUISE	01/01/2007	3,176 38,112	4,329 51,948	4,765 57,180					3
	6	RANGE E	01/01/2007	2,955 35,460	4,028 48,336	4,432 53,184					1
	8	RANGE C	01/01/2007	2,687 32,244	3,662 43,944	4,029 48,348	1				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2010		CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,212 26,544	3,014 36,168	3,318 39,816					
	6	RANGE E	01/01/2007	2,028 24,336	2,763 33,156	3,042 36,504					
	8	RANGE C	01/01/2007	1,843 22,116	2,512 30,144	2,765 33,180					
6385		FARM MAINTENANCE AND OPERATIONS WORKER					O	N	M5A	1	1
	1	RANGE A	01/01/2007	2,771 33,252	3,777 45,324	4,157 49,884					
	6	RANGE E	01/01/2007	2,540 30,480	3,462 41,544	3,811 45,732					
	8	RANGE C	01/01/2007	2,309 27,708	3,148 37,776	3,464 41,568					
0308		FOOD SERVICE WORKER I					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,029 24,348	2,763 33,156	3,042 36,504					
	3	CRUISE	01/01/2007	1,999 23,988	2,724 32,688	2,997 35,964					
	6	RANGE E	01/01/2007	1,860 22,320	2,533 30,396	2,789 33,468					
	8	RANGE C	01/01/2007	1,691 20,292	2,303 27,636	2,535 30,420					1



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0310		FOOD SERVICE WORKER I LEAD					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,428 29,136	3,311 39,732	3,643 43,716					
	6	RANGE E	01/01/2007	2,226 26,712	3,035 36,420	3,339 40,068					
8	RANGE C	01/01/2007	2,023 24,276	2,759 33,108	3,036 36,432						
0309		FOOD SERVICE WORKER II					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,176 26,112	2,966 35,592	3,265 39,180					
	3	CRUISE	01/01/2007	2,145 25,740	2,923 35,076	3,219 38,628					
	6	RANGE E	01/01/2007	1,995 23,940	2,719 32,628	2,993 35,916					
8	RANGE C	01/01/2007	1,813 21,756	2,472 29,664	2,721 32,652						
0311		FOOD SERVICE WORKER II LEAD					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,992 35,904	4,078 48,936	4,488 53,856					
	6	RANGE E	01/01/2007	2,743 32,916	3,738 44,856	4,114 49,368					
8	RANGE C	01/01/2007	2,493 29,916	3,398 40,776	3,740 44,880						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0743		GARDENER					N	Y	M5A	1	1						
	1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620	4,275 51,300											
	6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732	3,919 47,028											
	8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856	3,563 42,756											
	0745		GARDENING SPECIALIST										N	Y	M5A	1	1
		1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620						4,275 51,300					
		6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732						3,919 47,028					
		8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856						3,563 42,756					
		0731		GROUNDWORKER													
1			RANGE A	01/01/2007	2,610 31,320	3,557 42,684	3,915 46,980										
6			RANGE E	01/01/2007	2,393 28,716	3,261 39,132	3,589 43,068										
8			RANGE C	01/01/2007	2,175 26,100	2,964 35,568	3,263 39,156										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0733		GROUNDWORKER TRAINEE					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,148 25,776	2,928 35,136	3,224 38,688					
	6	RANGE E	01/01/2007	1,969 23,628	2,684 32,208	2,955 35,460					
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	3,215 38,580	4,380 52,560	4,823 57,876					
	6	RANGE E	01/01/2007	2,947 35,364	4,015 48,180	4,421 53,052					
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	3,078 36,936	4,196 50,352	4,618 55,416					
	6	RANGE E	01/01/2007	2,822 33,864	3,846 46,152	4,233 50,796					
	8	RANGE C	01/01/2007	2,565 30,780	3,497 41,964	3,848 46,176					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0735		IRRIGATION SPECIALIST					N	Y	M5A	1	1						
	1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620	4,275 51,300											
	6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732	3,919 47,028											
	8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856	3,563 42,756											
	6223		LABORER										N	Y	M5A	1	1
		1	RANGE A	01/01/2007	2,660 31,920	3,625 43,500						3,991 47,892					
		6	RANGE E	01/01/2007	2,438 29,256	3,323 39,876						3,658 43,896					
		8	RANGE C	01/01/2007	2,217 26,604	3,021 36,252						3,326 39,912					
		2015		LEAD CUSTODIAN													
1			RANGE A	01/01/2007	2,588 31,056	3,642 43,704	4,064 48,768										
6			RANGE E	01/01/2007	2,372 28,464	3,339 40,068	3,725 44,700										
8			RANGE C	01/01/2007	2,157 25,884	3,035 36,420	3,387 40,644										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0726		LEAD GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,948 35,376	4,019 48,228	4,423 53,076					
	6	RANGE E	01/01/2007	2,702 32,424	3,684 44,208	4,054 48,648					
0726	8	RANGE C	01/01/2007	2,457 29,484	3,349 40,188	3,686 44,232					
	6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR				N	Y	M5A	1	1
		1	RANGE A	01/01/2007	2,950 35,400	4,022 48,264					
6		RANGE E	01/01/2007	2,704 32,448	3,687 44,244	4,057 48,684					
6363	8	RANGE C	01/01/2007	2,458 29,496	3,352 40,224	3,688 44,256					
	0104		MAINTENANCE AND LABORER TRAINEE				N	Y	M5A	1	1
				01/01/2007	1,313 15,756	1,736 20,832					
0739		PEST CONTROL AND SPRAY SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620	4,275 51,300					
	6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732	3,919 47,028					
0739	8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856	3,563 42,756					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0746		TREE TRIMMER I					N	Y	M5A	1	1						
	1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620	4,275 51,300											
	6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732	3,919 47,028											
	8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856	3,563 42,756											
	0748		TREE TRIMMER II										N	Y	M5A	1	1
		1	RANGE A	01/01/2007	2,974 35,688	4,053 48,636						4,461 53,532					
		6	RANGE E	01/01/2007	2,726 32,712	3,715 44,580						4,089 49,068					
		8	RANGE C	01/01/2007	2,478 29,736	3,378 40,536						3,718 44,616					
		1508		WAREHOUSE WORKER													
1			RANGE A	01/01/2007	2,533 30,396	3,452 41,424	3,800 45,600										
6			RANGE E	01/01/2007	2,322 27,864	3,164 37,968	3,483 41,796										
8			RANGE C	01/01/2007	2,111 25,332	2,877 34,524	3,167 38,004										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2013		WINDOW CLEANER					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,482 29,784	3,382 40,584	3,724 44,688					
	6	RANGE E	01/01/2007	2,275 27,300	3,100 37,200	3,414 40,968					
8	RANGE C	01/01/2007	2,068 24,816	2,818 33,816	3,103 37,236						

## **R06 - SKILLED CRAFTS**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6270		AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6575		BLACKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6702		BUILDING SERVICE ENGINEER										N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659		55,908	TO	6,015		72,180						
	6	RANGE E	07/01/2007	4,271		51,252	TO	5,514		66,168						
	8	RANGE C	07/01/2007	3,883		46,596	TO	5,013		60,156						
6476		CARPENTER										N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383		52,596	TO	5,601		67,212						
	6	RANGE E	07/01/2007	4,018		48,216	TO	5,134		61,608						
	8	RANGE C	07/01/2007	3,653		43,836	TO	4,668		56,016						
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE										N	Y	S6A	7	1
	1	RANGE A	07/01/2007 01-08	3,183	3,379	3,575	3,771	3,967	4,162	4,407	4,652					
				38,196	40,548	42,900	45,252	47,604	49,944	52,884	55,824					
	6	RANGE E	07/01/2007 01-08	2,918	3,097	3,277	3,457	3,636	3,815	4,040	4,264					
				35,016	37,164	39,324	41,484	43,632	45,780	48,480	51,168					
	8	RANGE C	07/01/2007 01-08	2,653	2,816	2,979	3,143	3,306	3,468	3,673	3,877					
				31,836	33,792	35,748	37,716	39,672	41,616	44,076	46,524					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE															
	1	RANGE A	07/01/2007 01-08	2,849 34,188	3,024 36,288	3,200 38,400	3,375 40,500	3,550 42,600	3,726 44,712	3,945 47,340	4,164 49,968	N	Y	S6A	7	1	
	6	RANGE E	07/01/2007 01-08	2,612 31,344	2,772 33,264	2,933 35,196	3,094 37,128	3,254 39,048	3,416 40,992	3,616 43,392	3,817 45,804						
	8	RANGE C	07/01/2007 01-08	2,374 28,488	2,520 30,240	2,667 32,004	2,813 33,756	2,958 35,496	3,105 37,260	3,288 39,456	3,470 41,640						
	6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE														
		1	RANGE A	07/01/2007 01-08	3,028 36,336	3,215 38,580	3,401 40,812	3,587 43,044	3,774 45,288	3,960 47,520	4,193 50,316	4,426 53,112	N	Y	S6A	7	1
		6	RANGE E	07/01/2007 01-08	2,776 33,312	2,947 35,364	3,118 37,416	3,288 39,456	3,460 41,520	3,630 43,560	3,844 46,128	4,057 48,684					
		8	RANGE C	07/01/2007 01-08	2,523 30,276	2,679 32,148	2,834 34,008	2,989 35,868	3,145 37,740	3,300 39,600	3,494 41,928	3,688 44,256					
		6477		CERTIFIED CARPENTER APPRENTICE													
1			RANGE A	07/01/2007 01-08	2,849 34,188	3,024 36,288	3,200 38,400	3,375 40,500	3,550 42,600	3,726 44,712	3,945 47,340	4,164 49,968	N	Y	S6A	7	1
6			RANGE E	07/01/2007 01-08	2,612 31,344	2,772 33,264	2,933 35,196	3,094 37,128	3,254 39,048	3,416 40,992	3,616 43,392	3,817 45,804					
8			RANGE C	07/01/2007 01-08	2,374 28,488	2,520 30,240	2,667 32,004	2,813 33,756	2,958 35,496	3,105 37,260	3,288 39,456	3,470 41,640					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6536		CERTIFIED ELECTRICIAN APPRENTICE														
	1	RANGE A	07/01/2007	3,028	3,215	3,401	3,587	3,774	3,960	4,193	4,426	N	Y	S6A	7	1
			01-08	36,336	38,580	40,812	43,044	45,288	47,520	50,316	53,112					
	6	RANGE E	07/01/2007	2,776	2,947	3,118	3,288	3,460	3,630	3,844	4,057					
			01-08	33,312	35,364	37,416	39,456	41,520	43,560	46,128	48,684					
	8	RANGE C	07/01/2007	2,523	2,679	2,834	2,989	3,145	3,300	3,494	3,688					
			01-08	30,276	32,148	34,008	35,868	37,740	39,600	41,928	44,256					
6641		CERTIFIED LOCKSMITH APPRENTICE														
	1	RANGE A	07/01/2007	2,849	3,287	3,726	4,164					N	Y	S6A	7	1
			01-04	34,188	39,444	44,712	49,968									
	6	RANGE E	07/01/2007	2,612	3,013	3,416	3,817									
			01-04	31,344	36,156	40,992	45,804									
	8	RANGE C	07/01/2007	2,374	2,739	3,105	3,470									
			01-04	28,488	32,868	37,260	41,640									
6585		CERTIFIED METAL WORKER APPRENTICE														
	1	RANGE A	07/01/2007	3,028	3,215	3,401	3,587	3,774	3,960	4,193	4,426	N	Y	S6A	7	1
			01-08	36,336	38,580	40,812	43,044	45,288	47,520	50,316	53,112					
	6	RANGE E	07/01/2007	2,776	2,947	3,118	3,288	3,460	3,630	3,844	4,057					
			01-08	33,312	35,364	37,416	39,456	41,520	43,560	46,128	48,684					
	8	RANGE C	07/01/2007	2,523	2,679	2,834	2,989	3,145	3,300	3,494	3,688					
			01-08	30,276	32,148	34,008	35,868	37,740	39,600	41,928	44,256					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
6704		CERTIFIED OPERATING ENGINEER APPRENTICE															
	1	RANGE A	07/01/2007 01-06	2,849	3,068	3,287	3,506	3,813	4,164		N	Y	S6A	7	1		
				34,188	36,816	39,444	42,072	45,756	49,968								
	6	RANGE E	07/01/2007 01-06	2,612	2,812	3,013	3,214	3,495	3,817								
				31,344	33,744	36,156	38,568	41,940	45,804								
	8	RANGE C	07/01/2007 01-06	2,374	2,557	2,739	2,922	3,178	3,470								
				28,488	30,684	32,868	35,064	38,136	41,640								
	6527		CERTIFIED PAINTER APPRENTICE														
		1	RANGE A	07/01/2007 01-06	2,849	3,068	3,287	3,506	3,813	4,164		N	Y	S6A	7	1	
				34,188	36,816	39,444	42,072	45,756	49,968								
6		RANGE E	07/01/2007 01-06	2,612	2,812	3,013	3,214	3,495	3,817								
				31,344	33,744	36,156	38,568	41,940	45,804								
8		RANGE C	07/01/2007 01-06	2,374	2,557	2,739	2,922	3,178	3,470								
				28,488	30,684	32,868	35,064	38,136	41,640								
6550			CERTIFIED PLUMBER APPRENTICE														
		1	RANGE A	07/01/2007 01-08	3,028	3,215	3,401	3,587	3,774	3,960	4,193	4,426		N	Y	S6A	7
				36,336	38,580	40,812	43,044	45,288	47,520	50,316	53,112						
	6	RANGE E	07/01/2007 01-08	2,776	2,947	3,118	3,288	3,460	3,630	3,844	4,057						
				33,312	35,364	37,416	39,456	41,520	43,560	46,128	48,684						
	8	RANGE C	07/01/2007 01-08	2,523	2,679	2,834	2,989	3,145	3,300	3,494	3,688						
				30,276	32,148	34,008	35,868	37,740	39,600	41,928	44,256						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6533		<b>ELECTRICIAN</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6260		<b>FACILITIES CONTROL SPECIALIST</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6265		FACILITIES PROJECT SUPERVISOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6250		FACILITIES WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,577 42,924	TO 4,498 53,976					
	6	RANGE E	07/01/2007	3,279 39,348	TO 4,123 49,476					
	8	RANGE C	07/01/2007	2,981 35,772	TO 3,748 44,976					
6251		FACILITIES WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,937 47,244	TO 4,949 59,388					
	6	RANGE E	07/01/2007	3,609 43,308	TO 4,537 54,444					
	8	RANGE C	07/01/2007	3,281 39,372	TO 4,124 49,488					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6941		FARM MAINTENANCE MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6475		LEAD CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6532		LEAD ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6643		LEAD LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6525		LEAD PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6548		LEAD PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6642		LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6616		MASON				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6837		MECHANICS HELPER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,577 42,924	TO 4,498 53,976					
	6	RANGE E	07/01/2007	3,279 39,348	TO 4,123 49,476					
	8	RANGE C	07/01/2007	2,981 35,772	TO 3,748 44,976					
6280		METAL WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6281		METAL WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6703		OPERATING ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6526		PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6549		PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6685		POWER PLANT OPERATOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6700		SUPERVISING BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6474		SUPERVISING CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6534		SUPERVISING ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6587		SUPERVISING METAL WORKER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6524		SUPERVISING PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6547		SUPERVISING PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1733		ACCOUNTING CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,228 26,736	3,037 36,444	3,342 40,104					
	6	RANGE E	01/01/2007	2,042 24,504	2,784 33,408	3,064 36,768					
	8	RANGE C	01/01/2007	1,857 22,284	2,531 30,372	2,785 33,420					
1730		ACCOUNTING TECHNICIAN I					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,585 31,020	3,523 42,276	3,879 46,548					
	6	RANGE E	01/01/2007	2,370 28,440	3,229 38,748	3,556 42,672					
	8	RANGE C	01/01/2007	2,154 25,848	2,936 35,232	3,233 38,796					
1741		ACCOUNTING TECHNICIAN II					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,871 34,452	3,915 46,980	4,308 51,696					
	6	RANGE E	01/01/2007	2,632 31,584	3,589 43,068	3,949 47,388					
	8	RANGE C	01/01/2007	2,393 28,716	3,263 39,156	3,590 43,080					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1740		ACCOUNTING TECHNICIAN III									
	1	RANGE A	01/01/2007	3,268 39,216	4,454 53,448	4,902 58,824	N	Y	T7D	1	1
	6	RANGE E	01/01/2007	2,996 35,952	4,083 48,996	4,494 53,928					
	8	RANGE C	01/01/2007	2,723 32,676	3,712 44,544	4,085 49,020					
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12									
	1	ASSISTANT I	01/01/2007	1,682 20,184	2,293 27,516	2,523 30,276	N	Y	C7A	1	1
	2	ASSISTANT II	01/01/2007	2,018 24,216	2,750 33,000	3,027 36,324					
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12									
	1	ASSISTANT I	01/01/2007	1,850 22,200	2,522 30,264	2,776 33,312	N	Y	C7A	1	1
	2	ASSISTANT II	01/01/2007	2,219 26,628	3,025 36,300	3,329 39,948					
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH									
	1	ASSISTANT I	01/01/2007	2,018 24,216	2,751 33,012	3,028 36,336	N	Y	C7A	1	1
	2	ASSISTANT II	01/01/2007	2,421 29,052	3,300 39,600	3,632 43,584					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12									
	1	COORDINATOR I	01/01/2007	2,262 27,144	3,083 36,996	3,393 40,716	N	Y	C7B	1	1
	2	COORDINATOR II	01/01/2007	2,476 29,712	3,376 40,512	3,718 44,616					
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12									
	1	COORDINATOR I	01/01/2007	2,488 29,856	3,391 40,692	3,732 44,784	N	Y	C7B	1	1
	2	COORDINATOR II	01/01/2007	2,723 32,676	3,713 44,556	4,089 49,068					
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH									
	1	COORDINATOR I	01/01/2007	2,714 32,568	3,699 44,388	4,071 48,852	N	Y	C7B	1	1
	2	COORDINATOR II	01/01/2007	2,971 35,652	4,051 48,612	4,461 53,532					
2899		BOOK REPAIRER I									
	1	RANGE A	01/01/2007	2,364 28,368	3,223 38,676	3,547 42,564	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,167 26,004	2,954 35,448	3,251 39,012					
	8	RANGE C	01/01/2007	1,970 23,640	2,686 32,232	2,956 35,472					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl					
				Min	Service Max	Max										
2898		BOOK REPAIRER II					N	Y	T7C	1	1					
	1	RANGE A	01/01/2007	2,552 30,624	3,479 41,748	3,829 45,948										
	6	RANGE E	01/01/2007	2,339 28,068	3,189 38,268	3,510 42,120										
	8	RANGE C	01/01/2007	2,127 25,524	2,899 34,788	3,191 38,292										
	4791	BUYER I										N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,140 37,680	4,280 51,360	4,710 56,520										
6	RANGE E	01/01/2007	2,878 34,536	3,923 47,076	4,318 51,816											
	8	RANGE C	01/01/2007	2,617 31,404	3,567 42,804	3,925 47,100										
4792		BUYER II					N	Y	T7D	1	1					
	1	RANGE A	01/01/2007	3,487 41,844	4,753 57,036	5,231 62,772										
	6	RANGE E	01/01/2007	3,196 38,352	4,357 52,284	4,795 57,540										
	8	RANGE C	01/01/2007	2,906 34,872	3,961 47,532	4,359 52,308										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
4793		BUYER II - LEAD					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,659 43,908	4,987 59,844	5,489 65,868					
	6	RANGE E	01/01/2007	3,354 40,248	4,571 54,852	5,032 60,384					
	8	RANGE C	01/01/2007	3,049 36,588	4,156 49,872	4,574 54,888					
4794		BUYER III					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,838 46,056	5,230 62,760	5,757 69,084					
	6	RANGE E	01/01/2007	3,518 42,216	4,794 57,528	5,277 63,324					
	8	RANGE C	01/01/2007	3,198 38,376	4,358 52,296	4,798 57,576					
4795		BUYER III - LEAD					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	4,029 48,348	5,492 65,904	6,046 72,552					
	6	RANGE E	01/01/2007	3,693 44,316	5,034 60,408	5,542 66,504					
	8	RANGE C	01/01/2007	3,358 40,296	4,577 54,924	5,038 60,456					
4790		BUYER TRAINEE	01/01/2007	2,677 32,124	3,649 43,788	4,016 48,192	N	Y	T7D	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1120		CLERICAL TRAINEE									
			01/01/2007	1,313 15,756	1,725 20,700	2,136 25,632	N	Y	C7A	1	1
1758		COLLECTIONS REPRESENTATIVE I									
	1	RANGE A	01/01/2007	2,552 30,624	3,479 41,748	3,829 45,948	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,339 28,068	3,189 38,268	3,510 42,120					
	8	RANGE C	01/01/2007	2,127 25,524	2,899 34,788	3,191 38,292					
1759		COLLECTIONS REPRESENTATIVE II									
	1	RANGE A	01/01/2007	2,948 35,376	4,019 48,228	4,423 53,076	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,702 32,424	3,684 44,208	4,054 48,648					
	8	RANGE C	01/01/2007	2,457 29,484	3,349 40,188	3,686 44,232					
1757		COLLECTIONS REPRESENTATIVE TRAINEE									
	1	RANGE A	01/01/2007	2,140 25,680	2,917 35,004	3,211 38,532	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	1,962 23,544	2,674 32,088	2,943 35,316					
	8	RANGE C	01/01/2007	1,783 21,396	2,431 29,172	2,676 32,112					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8822		COMMUNITY SERVICE SPECIALIST -10/12									
	1	SPECIALIST I	01/01/2007	1,978 23,736	2,695 32,340	2,966 35,592	N	Y	M7E	1	1
	2	SPECIALIST II	01/01/2007	2,218 26,616	3,022 36,264	3,327 39,924					
8821		COMMUNITY SERVICE SPECIALIST -11/12									
	1	SPECIALIST I	01/01/2007	2,176 26,112	2,965 35,580	3,262 39,144	N	Y	M7E	1	1
	2	SPECIALIST II	01/01/2007	2,439 29,268	3,324 39,888	3,659 43,908					
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH									
	1	SPECIALIST I	01/01/2007	2,374 28,488	3,234 38,808	3,559 42,708	N	Y	M7E	1	1
	2	SPECIALIST II	01/01/2007	2,661 31,932	3,626 43,512	3,992 47,904					
1927		DATA CONTROL TECHNICIAN									
	1	RANGE A	01/01/2007	2,341 28,092	3,190 38,280	3,511 42,132	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,146 25,752	2,924 35,088	3,218 38,616					
	8	RANGE C	01/01/2007	1,951 23,412	2,658 31,896	2,926 35,112					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1418		DATA ENTRY OPERATOR									
	1	RANGE A	01/01/2007	2,193 26,316	2,990 35,880	3,291 39,492	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,010 24,120	2,741 32,892	3,017 36,204					
	8	RANGE C	01/01/2007	1,828 21,936	2,492 29,904	2,743 32,916					
1421		DATA ENTRY OPERATOR TRAINEE									
	1	RANGE A	01/01/2007	1,948 23,376	2,655 31,860	2,923 35,076	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	1,786 21,432	2,434 29,208	2,679 32,148					
	8	RANGE C	01/01/2007	1,623 19,476	2,213 26,556	2,436 29,232					
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12									
	1	SPECIALIST I	01/01/2007	2,037 24,444	2,776 33,312	3,055 36,660	N	Y	T7C	1	1
	2	SPECIALIST II	01/01/2007	2,258 27,096	3,078 36,936	3,386 40,632			T7D		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2007	2,240 26,880	3,053 36,636	3,361 40,332					
	2	SPECIALIST II	01/01/2007	2,483 29,796	3,385 40,620	3,724 44,688					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2007	2,444 29,328	3,331 39,972	3,666 43,992					
	2	SPECIALIST II	01/01/2007	2,709 32,508	3,693 44,316	4,063 48,756					
9692		DORMITORY SUPERVISOR					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,165 25,980	2,952 35,424	3,248 38,976					
	6	RANGE E	01/01/2007	1,985 23,820	2,706 32,472	2,977 35,724					
	8	RANGE C	01/01/2007	1,804 21,648	2,460 29,520	2,707 32,484					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3022		DRAFTING AID					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,471 29,652	3,368 40,416	3,707 44,484					
	6	RANGE E	01/01/2007	2,265 27,180	3,087 37,044	3,398 40,776					
	8	RANGE C	01/01/2007	2,059 24,708	2,807 33,684	3,089 37,068					
3023		DRAFTING TECHNICIAN I					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	2,984 35,808	4,066 48,792	4,477 53,724					
	6	RANGE E	01/01/2007	2,735 32,820	3,727 44,724	4,104 49,248					
	8	RANGE C	01/01/2007	2,487 29,844	3,388 40,656	3,731 44,772					
3024		DRAFTING TECHNICIAN II					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332					
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968					
	8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708	4,468 53,616					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1450		DUPLICATING MACHINE OPERATOR I					N	Y	T7C	1	1						
	1	RANGE A	01/01/2007	2,231 26,772	3,042 36,504	3,348 40,176											
	6	RANGE E	01/01/2007	2,045 24,540	2,789 33,468	3,069 36,828											
	8	RANGE C	01/01/2007	1,859 22,308	2,535 30,420	2,790 33,480											
			DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION										N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,395 28,740	3,263 39,156	3,592 43,104											
6	RANGE E	01/01/2007	2,195 26,340	2,991 35,892	3,293 39,516												
8	RANGE C	01/01/2007	1,996 23,952	2,719 32,628	2,993 35,916												
1466		DUPLICATING MACHINE OPERATOR II, OFFSET					N	Y	T7C	1	1						
	1	RANGE A	01/01/2007	2,483 29,796	3,386 40,632	3,726 44,712											
	6	RANGE E	01/01/2007	2,276 27,312	3,104 37,248	3,416 40,992											
	8	RANGE C	01/01/2007	2,069 24,828	2,822 33,864	3,105 37,260											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1464		DUPLICATING MACHINE SUPERVISOR I					N	Y	T7C	1	1						
	1	RANGE A	01/01/2007	2,767 33,204	3,771 45,252	4,151 49,812											
	6	RANGE E	01/01/2007	2,536 30,432	3,457 41,484	3,805 45,660											
	8	RANGE C	01/01/2007	2,306 27,672	3,143 37,716	3,459 41,508											
	9688		HEAD RESIDENT I										N	Y	P7C	1	1
		1	RANGE A	01/01/2007	2,735 32,820	3,728 44,736						4,104 49,248					
		6	RANGE E	01/01/2007	2,507 30,084	3,417 41,004						3,762 45,144					
		8	RANGE C	01/01/2007	2,279 27,348	3,107 37,284						3,420 41,040					
		9687		HEAD RESIDENT II													
1			RANGE A	01/01/2007	3,022 36,264	4,119 49,428	4,533 54,396										
6			RANGE E	01/01/2007	2,770 33,240	3,776 45,312	4,155 49,860										
8			RANGE C	01/01/2007	2,518 30,216	3,433 41,196	3,778 45,336										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl					
				Min	Service Max	Max										
5210		HEALTH SERVICES ASSISTANT					N	Y	T7D	1	1					
	1	RANGE A	01/01/2007	3,313 39,756	4,514 54,168	4,968 59,616										
	6	RANGE E	01/01/2007	3,037 36,444	4,138 49,656	4,554 54,648										
	8	RANGE C	01/01/2007	2,761 33,132	3,762 45,144	4,140 49,680										
	1553		INVENTORY CLERK									N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,265 27,180	3,088 37,056	3,399 40,788										
6	RANGE E	01/01/2007	2,076 24,912	2,831 33,972	3,116 37,392											
8	RANGE C	01/01/2007	1,888 22,656	2,573 30,876	2,833 33,996											
2906		LIBRARY ASSISTANT I					N	Y	T7C	1	1					
	1	RANGE A	01/01/2007	2,614 31,368	3,562 42,744	3,921 47,052										
	6	RANGE E	01/01/2007	2,396 28,752	3,265 39,180	3,594 43,128										
	8	RANGE C	01/01/2007	2,178 26,136	2,968 35,616	3,268 39,216										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
2905		LIBRARY ASSISTANT II					N	Y	T7D	1	1						
	1	RANGE A	01/01/2007	2,958 35,496	4,032 48,384	4,437 53,244											
	6	RANGE E	01/01/2007	2,712 32,544	3,696 44,352	4,067 48,804											
	8	RANGE C	01/01/2007	2,465 29,580	3,360 40,320	3,698 44,376											
	2907		LIBRARY ASSISTANT III										N	Y	T7D	1	1
		1	RANGE A	01/01/2007	3,215 38,580	4,380 52,560						4,823 57,876					
		6	RANGE E	01/01/2007	2,947 35,364	4,015 48,180						4,421 53,052					
		8	RANGE C	01/01/2007	2,679 32,148	3,650 43,800						4,019 48,228					
		2908		LIBRARY ASSISTANT IV													
1			RANGE A	01/01/2007	3,406 40,872	4,642 55,704	5,111 61,332										
6			RANGE E	01/01/2007	3,122 37,464	4,255 51,060	4,685 56,220										
8			RANGE C	01/01/2007	2,838 34,056	3,868 46,416	4,259 51,108										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2904		LIBRARY ASSISTANT TRAINEE									
	1	RANGE A	01/01/2007	2,300 27,600	3,134 37,608	3,450 41,400	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,108 25,296	2,873 34,476	3,163 37,956					
	8	RANGE C	01/01/2007	1,917 23,004	2,612 31,344	2,875 34,500					
1505		MAIL CLERK									
	1	RANGE A	01/01/2007	2,352 28,224	3,206 38,472	3,528 42,336	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,156 25,872	2,939 35,268	3,234 38,808					
	8	RANGE C	01/01/2007	1,960 23,520	2,672 32,064	2,940 35,280					
1504		MAIL SERVICES SUPERVISOR I									
	1	RANGE A	01/01/2007	2,617 31,404	3,566 42,792	3,926 47,112	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,399 28,788	3,269 39,228	3,599 43,188					
	8	RANGE C	01/01/2007	2,181 26,172	2,972 35,664	3,272 39,264					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1142		MEDICAL SECRETARY					N	Y	C7B	1	1						
	1	RANGE A	01/01/2007	2,750 33,000	3,748 44,976	4,124 49,488											
	6	RANGE E	01/01/2007	2,521 30,252	3,436 41,232	3,780 45,360											
	8	RANGE C	01/01/2007	2,292 27,504	3,123 37,476	3,437 41,244											
	1144		MEDICAL TRANSCRIBER										N	Y	C7A	1	1
		1	RANGE A	01/01/2007	2,460 29,520	3,353 40,236						3,692 44,304					
		6	RANGE E	01/01/2007	2,255 27,060	3,074 36,888						3,384 40,608					
		8	RANGE C	01/01/2007	2,050 24,600	2,794 33,528						3,077 36,924					
		1426		MICROGRAPHICS TECHNICIAN													
1			RANGE A	01/01/2007	2,552 30,624	3,479 41,748	3,829 45,948										
6			RANGE E	01/01/2007	2,339 28,068	3,189 38,268	3,510 42,120										
8			RANGE C	01/01/2007	2,127 25,524	2,899 34,788	3,191 38,292										



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1424		MICROGRAPHICS TECHNICIAN TRAINEE					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,218 26,616	3,023 36,276	3,327 39,924					
	6	RANGE E	01/01/2007	2,033 24,396	2,771 33,252	3,050 36,600					
	8	RANGE C	01/01/2007	1,848 22,176	2,519 30,228	2,773 33,276					
8812		PARKING OFFICER -10/12					N	Y	M7E	1	1
	1	OFFICER I	01/01/2007	1,978 23,736	2,695 32,340	2,966 35,592					
	2	OFFICER II	01/01/2007	2,218 26,616	3,022 36,264	3,327 39,924					
8811		PARKING OFFICER -11/12					N	Y	M7E	1	1
	1	OFFICER I	01/01/2007	2,176 26,112	2,965 35,580	3,262 39,144					
	2	OFFICER II	01/01/2007	2,439 29,268	3,324 39,888	3,659 43,908					
8810		PARKING OFFICER -12 MONTH					N	Y	M7E	1	1
	1	OFFICER I	01/01/2007	2,374 28,488	3,234 38,808	3,559 42,708					
	2	OFFICER II	01/01/2007	2,661 31,932	3,626 43,512	3,992 47,904					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1100		PAYROLL TECHNICIAN I					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,662 31,944	3,629 43,548	3,996 47,952					
	6	RANGE E	01/01/2007	2,440 29,280	3,327 39,924	3,663 43,956					
8	RANGE C	01/01/2007	2,218 26,616	3,024 36,288	3,330 39,960						
1101		PAYROLL TECHNICIAN II					N	Y	C7B	1	1
	1	RANGE A	01/01/2007	2,958 35,496	4,032 48,384	4,437 53,244					
	6	RANGE E	01/01/2007	2,712 32,544	3,696 44,352	4,067 48,804					
8	RANGE C	01/01/2007	2,465 29,580	3,360 40,320	3,698 44,376						
1102		PAYROLL TECHNICIAN III					N	Y	C7B	1	1
	1	RANGE A	01/01/2007	3,366 40,392	4,587 55,044	5,049 60,588					
	6	RANGE E	01/01/2007	3,086 37,032	4,205 50,460	4,628 55,536					
8	RANGE C	01/01/2007	2,805 33,660	3,823 45,876	4,208 50,496						
1099		PAYROLL TECHNICIAN TRAINEE	01/01/2007	2,165 25,980	2,952 35,424	3,248 38,976	N	Y	C7A	7	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8802		POLICE DISPATCHER -10/12									
	1	DISPATCHER I	01/01/2007	2,461 29,532	3,355 40,260	3,693 44,316	N	Y	M7E	1	1
	2	DISPATCHER II	01/01/2007	2,793 33,516	3,807 45,684	4,189 50,268					
8801		POLICE DISPATCHER -11/12									
	1	DISPATCHER I	01/01/2007	2,707 32,484	3,691 44,292	4,062 48,744	N	Y	M7E	1	1
	2	DISPATCHER II	01/01/2007	3,072 36,864	4,187 50,244	4,608 55,296					
8800		POLICE DISPATCHER -12 MONTH									
	1	DISPATCHER I	01/01/2007	2,953 35,436	4,026 48,312	4,431 53,172	N	Y	M7E	1	1
	2	DISPATCHER II	01/01/2007	3,351 40,212	4,568 54,816	5,027 60,324					
1409		POWER KEYBOARD OPERATOR									
	1	RANGE A	01/01/2007	2,389 28,668	3,255 39,060	3,582 42,984	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,190 26,280	2,984 35,808	3,284 39,408					
	8	RANGE C	01/01/2007	1,991 23,892	2,713 32,556	2,985 35,820					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1408		POWER KEYBOARD OPERATOR TRAINEE									
	1	RANGE A	01/01/2007	2,218 26,616	3,023 36,276	3,327 39,924	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,033 24,396	2,771 33,252	3,050 36,600					
	8	RANGE C	01/01/2007	1,848 22,176	2,519 30,228	2,773 33,276					
1550		PROPERTY CLERK I									
	1	RANGE A	01/01/2007	2,696 32,352	3,674 44,088	4,044 48,528	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,471 29,652	3,368 40,416	3,707 44,484					
	8	RANGE C	01/01/2007	2,247 26,964	3,062 36,744	3,370 40,440					
1549		PROPERTY CLERK II									
	1	RANGE A	01/01/2007	3,064 36,768	4,175 50,100	4,594 55,128	N	Y	C7B	1	1
	6	RANGE E	01/01/2007	2,809 33,708	3,827 45,924	4,211 50,532					
	8	RANGE C	01/01/2007	2,553 30,636	3,479 41,748	3,828 45,936					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1472		REPRODUCTION PROCESSES ASSISTANT					N	Y	T7C	1	1						
	1	RANGE A	01/01/2007	2,719 32,628	3,706 44,472	4,078 48,936											
	6	RANGE E	01/01/2007	2,492 29,904	3,397 40,764	3,738 44,856											
	8	RANGE C	01/01/2007	2,266 27,192	3,088 37,056	3,398 40,776											
	1471		REPRODUCTION PROCESSES SUPERVISOR I										N	Y	T7D	1	1
		1	RANGE A	01/01/2007	3,106 37,272	4,232 50,784						4,657 55,884					
		6	RANGE E	01/01/2007	2,847 34,164	3,879 46,548						4,269 51,228					
		8	RANGE C	01/01/2007	2,588 31,056	3,527 42,324						3,881 46,572					
		1928		SENIOR DATA CONTROL TECHNICIAN													
1			RANGE A	01/01/2007	2,615 31,380	3,564 42,768	3,923 47,076										
6			RANGE E	01/01/2007	2,397 28,764	3,267 39,204	3,596 43,152										
8			RANGE C	01/01/2007	2,179 26,148	2,970 35,640	3,269 39,228										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1416		SENIOR DATA ENTRY OPERATOR									
	1	RANGE A	01/01/2007	2,447 29,364	3,337 40,044	3,671 44,052	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,243 26,916	3,059 36,708	3,365 40,380					
	8	RANGE C	01/01/2007	2,039 24,468	2,781 33,372	3,059 36,708					
1502		SHIPPING AND RECEIVING ASSISTANT I									
	1	RANGE A	01/01/2007	2,617 31,404	3,566 42,792	3,926 47,112	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,399 28,788	3,269 39,228	3,599 43,188					
	8	RANGE C	01/01/2007	2,181 26,172	2,972 35,664	3,272 39,264					
1509		STOCK CLERK									
	1	RANGE A	01/01/2007	2,441 29,292	3,327 39,924	3,661 43,932	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,238 26,856	3,050 36,600	3,356 40,272					
	8	RANGE C	01/01/2007	2,034 24,408	2,773 33,276	3,051 36,612					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1506		STOREKEEPER I					N	Y	C7A	1	1						
	1	RANGE A	01/01/2007	2,617 31,404	3,566 42,792	3,926 47,112											
	6	RANGE E	01/01/2007	2,399 28,788	3,269 39,228	3,599 43,188											
	8	RANGE C	01/01/2007	2,181 26,172	2,972 35,664	3,272 39,264											
	1727		SUPERVISING ACCOUNT CLERK I										N	Y	C7B	1	1
		1	RANGE A	01/01/2007	2,822 33,864	3,846 46,152						4,233 50,796					
		6	RANGE E	01/01/2007	2,587 31,044	3,526 42,312						3,880 46,560					
		8	RANGE C	01/01/2007	2,352 28,224	3,205 38,460						3,528 42,336					
		1428		SUPERVISING MICROGRAPHICS TECHNICIAN I													
1			RANGE A	01/01/2007	2,761 33,132	3,763 45,156	4,142 49,704										
6			RANGE E	01/01/2007	2,531 30,372	3,449 41,388	3,797 45,564										
8			RANGE C	01/01/2007	2,301 27,612	3,136 37,632	3,452 41,424										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,011 36,132	4,103 49,236	4,516 54,192					
	6	RANGE E	01/01/2007	2,760 33,120	3,761 45,132	4,140 49,680					
	8	RANGE C	01/01/2007	2,509 30,108	3,419 41,028	3,763 45,156					
1628		SUPERVISING TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,377 28,524	3,239 38,868	3,565 42,780					
	6	RANGE E	01/01/2007	2,179 26,148	2,969 35,628	3,268 39,216					
	8	RANGE C	01/01/2007	1,981 23,772	2,699 32,388	2,971 35,652					
1635		TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,101 25,212	2,863 34,356	3,150 37,800					
	6	RANGE E	01/01/2007	1,926 23,112	2,624 31,488	2,888 34,656					
	8	RANGE C	01/01/2007	1,751 21,012	2,386 28,632	2,625 31,500					



## **R08 - PUBLIC SAFETY**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R08**

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate	1	Thru	10	Rate	10	Thru	20								
8365		CORPORAL													N	Y	P8A	1	1
		SSI MAX ST: 13	07/01/2007 01-15	4,551	4,655	4,762	4,871	4,984	5,099	5,216	5,338	5,463	5,588						
				54,612	55,860	57,144	58,452	59,808	61,188	62,592	64,056	65,556	67,056						
				5,719	5,849	5,983	6,124	6,265											
				68,628	70,188	71,796	73,488	75,180											
8350		POLICE OFFICER													N	Y	P8A	1	1
		SSI MAX ST: 13	07/01/2007 01-15	4,135	4,231	4,331	4,430	4,532	4,639	4,744	4,855	4,968	5,080						
				49,620	50,772	51,972	53,160	54,384	55,668	56,928	58,260	59,616	60,960						
				5,199	5,319	5,443	5,571	5,699											
				62,388	63,828	65,316	66,852	68,388											
8354		SERGEANT													N	Y	POD	1	1
		SSI MAX ST: 13	07/01/2007 01-15	5,006	5,121	5,240	5,362	5,483	5,608	5,739	5,873	6,006	6,146						
				60,072	61,452	62,880	64,344	65,796	67,296	68,868	70,476	72,072	73,752						
				6,288	6,434	6,584	6,736	6,893											
				75,456	77,208	79,008	80,832	82,716											

## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2867		ACCOMPANIST I					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	2,471 29,652	3,368 40,416	3,707 44,484					
	6	RANGE E	01/01/2007	2,265 27,180	3,087 37,044	3,398 40,776					
8	RANGE C	01/01/2007	2,059 24,708	2,807 33,684	3,089 37,068						
2866		ACCOMPANIST II					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,025 36,300	4,124 49,488	4,538 54,456					
	6	RANGE E	01/01/2007	2,773 33,276	3,780 45,360	4,160 49,920					
8	RANGE C	01/01/2007	2,521 30,252	3,437 41,244	3,782 45,384						
1762		ACCOUNTANT I					N	Y	P9C	1	1
	1	RANGE A	01/01/2007	3,495 41,940	4,765 57,180	5,243 62,916					
	6	RANGE E	01/01/2007	3,204 38,448	4,368 52,416	4,806 57,672					
8	RANGE C	01/01/2007	2,913 34,956	3,971 47,652	4,369 52,428						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
4555		ACCOUNTANT II					E	N	P9C	1	1
	1	RANGE A	01/01/2007	3,816 45,792	5,202 62,424	5,723 68,676					
	6	RANGE E	01/01/2007	3,498 41,976	4,769 57,228	5,246 62,952					
	8	RANGE C	01/01/2007	3,180 38,160	4,335 52,020	4,769 57,228					
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12					N	Y	P9C	1	1
	1	NON-EXEMPT	01/01/2007	2,614 31,368	3,562 42,744	4,183 50,196					
	2	EXEMPT I	01/01/2007	3,098 37,176	4,222 50,664	4,648 55,776					
	3	EXEMPT II	01/01/2007	3,730 44,760	5,083 60,996	5,595 67,140					
	4	EXEMPT III	01/01/2007	4,696 56,352	6,714 80,568	7,566 90,792					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1037		ADMINISTRATIVE ANALYST/SPECIALIST	-11/12								
	1	NON-EXEMPT	01/01/2007	2,876 34,512	3,918 47,016	4,601 55,212	N	Y	P9C	1	1
	2	EXEMPT I	01/01/2007	3,407 40,884	4,644 55,728	5,112 61,344	E	N	P9D		
	3	EXEMPT II	01/01/2007	4,103 49,236	5,592 67,104	6,155 73,860	E	N	P9D		
	4	EXEMPT III	01/01/2007	5,165 61,980	7,386 88,632	8,322 99,864	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST	-12 MONTH								
	1	NON-EXEMPT	01/01/2007	3,137 37,644	4,274 51,288	5,019 60,228	N	Y	P9C	1	1
	2	EXEMPT I	01/01/2007	3,717 44,604	5,066 60,792	5,577 66,924	E	N	P9D		
	3	EXEMPT II	01/01/2007	4,476 53,712	6,100 73,200	6,714 80,568	E	N	P9D		
	4	EXEMPT III	01/01/2007	5,635 67,620	8,057 96,684	9,079 108,948	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5255		ADMINISTRATIVE TRAINEE									
	1	RANGE A	01/01/2007	2,732 32,784	3,724 44,688	4,100 49,200	N	Y	P9C	1	1
	6	RANGE E	01/01/2007	2,504 30,048	3,414 40,968	3,758 45,096					
	8	RANGE C	01/01/2007	2,277 27,324	3,103 37,236	3,417 41,004					
0402		ANALYST/PROGRAMMER -10/12								1	1
	1	FOUNDATION	01/01/2007	2,758 33,096	3,755 45,060	4,403 52,836	N	Y	P9C		
	2	CAREER	01/01/2007	3,475 41,700	5,551 66,612	7,113 85,356	E	N	P9D		
	3	EXPERT	01/01/2007	4,967 59,604	6,783 81,396	7,974 95,688	E	N	P9D		
0401		ANALYST/PROGRAMMER -11/12								1	1
	1	FOUNDATION	01/01/2007	3,034 36,408	4,131 49,572	4,843 58,116	N	Y	P9C		
	2	CAREER	01/01/2007	3,823 45,876	6,106 73,272	7,825 93,900	E	N	P9D		
	3	EXPERT	01/01/2007	5,463 65,556	7,462 89,544	8,772 105,264	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0400		ANALYST/PROGRAMMER -12									
	1	FOUNDATION	01/01/2007	3,310 39,720	4,506 54,072	5,283 63,396	N	Y	P9C	1	1
	2	CAREER	01/01/2007	4,170 50,040	6,661 79,932	8,536 102,432	E	N	P9D		
	3	EXPERT	01/01/2007	5,960 71,520	8,140 97,680	9,569 114,828	E	N	P9D		
0670		ANIMAL HEALTH TECHNICIAN									
	1	RANGE A	01/01/2007	3,470 41,640	4,729 56,748	5,205 62,460	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	3,181 38,172	4,335 52,020	4,771 57,252					
	8	RANGE C	01/01/2007	2,892 34,704	3,941 47,292	4,338 52,056					
5287		ASSISTANT BUDGET ANALYST									
	1	RANGE A	01/01/2007	3,655 43,860	4,983 59,796	5,484 65,808	N	Y	P9C	1	1
	6	RANGE E	01/01/2007	3,350 40,200	4,568 54,816	5,027 60,324					
	8	RANGE C	01/01/2007	3,046 36,552	4,153 49,836	4,570 54,840					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
5284		ASSOCIATE BUDGET ANALYST										
	1	RANGE A	01/01/2007	4,398 52,776	5,993 71,916	6,596 79,152	E	N	P9D	1	1	
	6	RANGE E	01/01/2007	4,032 48,384	5,494 65,928	6,046 72,552						
	8	RANGE C	01/01/2007	3,665 43,980	4,994 59,928	5,497 65,964						
	5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I									
		1	RANGE A	01/01/2007	4,022 48,264	5,482 65,784	6,034 72,408	E	N	P9D	1	1
		6	RANGE E	01/01/2007	3,687 44,244	5,025 60,300	5,531 66,372					
		8	RANGE C	01/01/2007	3,352 40,224	4,568 54,816	5,028 60,336					
		5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II								
1			RANGE A	01/01/2007	5,079 60,948	6,923 83,076	7,618 91,416	E	N	P9D	1	1
6			RANGE E	01/01/2007	4,656 55,872	6,346 76,152	6,983 83,796					
8			RANGE C	01/01/2007	4,233 50,796	5,769 69,228	6,348 76,176					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III									
	1	RANGE A	01/01/2007	6,427 77,124	8,759 105,108	9,640 115,680	E	N	P9D	1	1
	6	RANGE E	01/01/2007	5,891 70,692	8,029 96,348	8,837 106,044					
	8	RANGE C	01/01/2007	5,356 64,272	7,299 87,588	8,033 96,396					
1514		ATHLETIC EQUIPMENT ATTENDANT I									
	1	RANGE A	01/01/2007	2,284 27,408	3,113 37,356	3,426 41,112	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,094 25,128	2,854 34,248	3,141 37,692					
	8	RANGE C	01/01/2007	1,903 22,836	2,594 31,128	2,855 34,260					
1513		ATHLETIC EQUIPMENT ATTENDANT II									
	1	RANGE A	01/01/2007	2,551 30,612	3,478 41,736	3,828 45,936	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,338 28,056	3,188 38,256	3,509 42,108					
	8	RANGE C	01/01/2007	2,126 25,512	2,898 34,776	3,190 38,280					
0852		BROADCAST ENGINEER -10/12									
			01/01/2007	3,921 47,052	5,343 64,116	5,880 70,560	E	N	P9D	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0851		BROADCAST ENGINEER -11/12									
			01/01/2007	4,313 51,756	5,877 70,524	6,468 77,616	E	N	P9D	1	1
0850		BROADCAST ENGINEER -12 MONTH									
			01/01/2007	4,705 56,460	6,411 76,932	7,056 84,672	E	N	P9D	1	1
0301		CMA ASSOCIATE PERSONNEL ANALYST									
	1	RANGE A	01/01/2007	4,345 52,140	5,923 71,076	6,519 78,228	N	Y	P9C	1	1
	6	RANGE E	01/01/2007	3,983 47,796	5,429 65,148	5,976 71,712					
	8	RANGE C	01/01/2007	3,621 43,452	4,936 59,232	5,433 65,196					
0300		CMA STAFF SERVICES ANALYST									
	1	RANGE A	01/01/2007	3,614 43,368	4,927 59,124	5,423 65,076	N	Y	P9C	1	1
	6	RANGE E	01/01/2007	3,313 39,756	4,516 54,192	4,971 59,652					
	8	RANGE C	01/01/2007	3,012 36,144	4,106 49,272	4,519 54,228					
0302		CMA STUDENT AFFAIRS OFFICER I									
	1	NON-CRUISE	01/01/2007	3,265 39,180	4,451 53,412	4,897 58,764	N	Y	P4A	1	3
	3	CRUISE	01/01/2007	3,726 44,712	5,076 60,912	5,588 67,056					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0303		CMA STUDENT AFFAIRS OFFICER II					N	Y	P4A	1	3
	1	NON-CRUISE	01/01/2007	3,614 43,368	4,927 59,124	5,423 65,076					
	3	CRUISE	01/01/2007	4,123 49,476	5,621 67,452	6,185 74,220					
7180		COMPUTER AIDED TRANSCRIBER					N	Y	XXA	1	1
	1	RANGE A	01/01/2007	2,554 30,648	3,522 42,264	4,164 49,968					
	6	RANGE E	01/01/2007	2,341 28,092	3,229 38,748	3,817 45,804					
	8	RANGE C	01/01/2007	2,128 25,536	2,935 35,220	3,470 41,640					
7210		COMPUTER AIDED TRANSCRIBER - 8/12					N	Y	XXA	1	3
			01/01/2007	1,703 20,436	2,348 28,176	2,776 33,312					
0648		CROP TECHNICIAN I					O	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,065 36,780	4,177 50,124	4,598 55,176					
	6	RANGE E	01/01/2007	2,810 33,720	3,829 45,948	4,215 50,580					
	8	RANGE C	01/01/2007	2,554 30,648	3,481 41,772	3,832 45,984					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0651		CROP TECHNICIAN II					O	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,359 40,308	4,578 54,936	5,040 60,480					
	6	RANGE E	01/01/2007	3,079 36,948	4,197 50,364	4,620 55,440					
8	RANGE C	01/01/2007	2,799 33,588	3,815 45,780	4,200 50,400						
6970		DIVING SAFETY OFFICER					E	N	T9B	1	1
	1	RANGE A	01/01/2007	4,122 49,464	5,618 67,416	6,184 74,208					
	6	RANGE E	01/01/2007	3,779 45,348	5,150 61,800	5,669 68,028					
8	RANGE C	01/01/2007	3,435 41,220	4,682 56,184	5,153 61,836						
7000		EQUIPMENT MAINTENANCE ASSISTANT					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	2,984 35,808	4,066 48,792	4,477 53,724					
	6	RANGE E	01/01/2007	2,735 32,820	3,727 44,724	4,104 49,248					
8	RANGE C	01/01/2007	2,487 29,844	3,388 40,656	3,731 44,772						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2007	2,288 27,456	3,119 37,428	3,433 41,196					
	2	CAREER	01/01/2007	2,693 32,316	3,741 44,892	4,445 53,340					
3	EXPERT	01/01/2007	3,366 40,392	4,588 55,056	5,048 60,576			T9B			
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2007	2,516 30,192	3,431 41,172	3,776 45,312					
	2	CAREER	01/01/2007	2,962 35,544	4,115 49,380	4,890 58,680					
3	EXPERT	01/01/2007	3,702 44,424	5,046 60,552	5,553 66,636			T9B			
0440		EQUIPMENT SYSTEMS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2007	2,745 32,940	3,743 44,916	4,119 49,428					
	2	CAREER	01/01/2007	3,231 38,772	4,489 53,868	5,334 64,008					
3	EXPERT	01/01/2007	4,039 48,468	5,505 66,060	6,058 72,696			T9B			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	3,261 39,132	4,444 53,328	4,892 58,704											
	6	RANGE E	01/01/2007	2,989 35,868	4,074 48,888	4,484 53,808											
	8	RANGE C	01/01/2007	2,718 32,616	3,703 44,436	4,077 48,924											
	7003		EQUIPMENT TECHNICIAN I, ELECTRONIC										N	Y	T9A	1	1
		1	RANGE A	01/01/2007	3,261 39,132	4,444 53,328						4,892 58,704					
		6	RANGE E	01/01/2007	2,989 35,868	4,074 48,888						4,484 53,808					
		8	RANGE C	01/01/2007	2,718 32,616	3,703 44,436						4,077 48,924					
		7001		EQUIPMENT TECHNICIAN I, MECHANICAL													
1			RANGE A	01/01/2007	3,261 39,132	4,444 53,328	4,892 58,704										
6			RANGE E	01/01/2007	2,989 35,868	4,074 48,888	4,484 53,808										
8			RANGE C	01/01/2007	2,718 32,616	3,703 44,436	4,077 48,924										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,261 39,132	4,444 53,328	4,892 58,704					
	6	RANGE E	01/01/2007	2,989 35,868	4,074 48,888	4,484 53,808					
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332					
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968					
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332					
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968					
		EQUIPMENT TECHNICIAN II, ELECTRONIC					N	Y	T9A	1	1
	8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708	4,468 53,616					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7011		EQUIPMENT TECHNICIAN II, MECHANICAL					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332											
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968											
	8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708	4,468 53,616											
	7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT										N	Y	T9A	1	1
		1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452						5,361 64,332					
		6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580						4,914 58,968					
		8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708						4,468 53,616					
		7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL													
1			RANGE A	01/01/2007	3,918 47,016	5,340 64,080	5,877 70,524										
6			RANGE E	01/01/2007	3,592 43,104	4,895 58,740	5,387 64,644										
8			RANGE C	01/01/2007	3,265 39,180	4,450 53,400	4,898 58,776										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC					N	Y	T9B	1	1						
	1	RANGE A	01/01/2007	3,918 47,016	5,340 64,080	5,877 70,524											
	6	RANGE E	01/01/2007	3,592 43,104	4,895 58,740	5,387 64,644											
	8	RANGE C	01/01/2007	3,265 39,180	4,450 53,400	4,898 58,776											
	7021		EQUIPMENT TECHNICIAN III, MECHANICAL										N	Y	T9B	1	1
		1	RANGE A	01/01/2007	3,918 47,016	5,340 64,080						5,877 70,524					
		6	RANGE E	01/01/2007	3,592 43,104	4,895 58,740						5,387 64,644					
		8	RANGE C	01/01/2007	3,265 39,180	4,450 53,400						4,898 58,776					
		7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT													
1			RANGE A	01/01/2007	3,918 47,016	5,340 64,080	5,877 70,524										
6			RANGE E	01/01/2007	3,592 43,104	4,895 58,740	5,387 64,644										
8			RANGE C	01/01/2007	3,265 39,180	4,450 53,400	4,898 58,776										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0638		FARM LABORER					O	N	T9A	1	1
	1	RANGE A	01/01/2007	2,320 27,840	3,162 37,944	3,480 41,760					
	6	RANGE E	01/01/2007	2,127 25,524	2,899 34,788	3,190 38,280					
8	RANGE C	01/01/2007	1,933 23,196	2,635 31,620	2,900 34,800						
0627		FARM SUPERVISOR I					E	N	T9A	1	1
	1	RANGE A	01/01/2007	3,519 42,228	4,795 57,540	5,278 63,336					
	6	RANGE E	01/01/2007	3,226 38,712	4,395 52,740	4,838 58,056					
8	RANGE C	01/01/2007	2,933 35,196	3,996 47,952	4,398 52,776						
5330		FEDERAL PROGRAMS COORDINATOR					E	N	P9D	1	1
	1	RANGE A	01/01/2007	3,769 45,228	5,138 61,656	5,655 67,860					
	6	RANGE E	01/01/2007	3,455 41,460	4,710 56,520	5,184 62,208					
8	RANGE C	01/01/2007	3,141 37,692	4,282 51,384	4,713 56,556						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0687		FEED MILL OPERATOR					O	N	T9A	1	1
	1	RANGE A	01/01/2007	3,359 40,308	4,578 54,936	5,040 60,480					
	6	RANGE E	01/01/2007	3,079 36,948	4,197 50,364	4,620 55,440					
	8	RANGE C	01/01/2007	2,799 33,588	3,815 45,780	4,200 50,400					
8832		FIRE APPARATUS ENGINEER -10/12					N	N	T9A	1	1
			01/01/2007	2,756 33,072	3,758 45,096	4,135 49,620					
8831		FIRE APPARATUS ENGINEER -11/12					N	N	T9A	1	1
			01/01/2007	3,031 36,372	4,133 49,596	4,549 54,588					
8830		FIRE APPARATUS ENGINEER -12 MONTH					N	N	T9A	1	1
			01/01/2007	3,307 39,684	4,509 54,108	4,962 59,544					
6960		FISH HATCHERY MANAGER					E	N	T9A	1	1
	1	RANGE A	01/01/2007	3,470 41,640	4,729 56,748	5,205 62,460					
	6	RANGE E	01/01/2007	3,181 38,172	4,335 52,020	4,771 57,252					
	8	RANGE C	01/01/2007	2,892 34,704	3,941 47,292	4,338 52,056					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl					
				Min	Service Max	Max										
7512		GLASSBLOWER					N	Y	T9A	1	1					
	1	RANGE A	01/01/2007	3,840 46,080	5,234 62,808	5,760 69,120										
	6	RANGE E	01/01/2007	3,520 42,240	4,798 57,576	5,280 63,360										
	8	RANGE C	01/01/2007	3,200 38,400	4,362 52,344	4,800 57,600										
	0822	GRAPHIC DESIGNER -10/12										N	Y	T9A	1	1
	1	DESIGNER I	01/01/2007	2,563 30,756	3,493 41,916	3,845 46,140										
2	DESIGNER II	01/01/2007	2,954 35,448	4,027 48,324	4,432 53,184											
3	DESIGNER III	01/01/2007	3,263 39,156	4,447 53,364	4,893 58,716											
0821	GRAPHIC DESIGNER -11/12					N	Y	T9A	1	1						
1	DESIGNER I	01/01/2007	2,819 33,828	3,843 46,116	4,230 50,760											
2	DESIGNER II	01/01/2007	3,250 39,000	4,429 53,148	4,875 58,500											
3	DESIGNER III	01/01/2007	3,589 43,068	4,891 58,692	5,383 64,596											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0820		GRAPHIC DESIGNER -12 MONTH									
	1	DESIGNER I	01/01/2007	3,075 36,900	4,192 50,304	4,614 55,368	N	Y	T9A	1	1
	2	DESIGNER II	01/01/2007	3,545 42,540	4,832 57,984	5,318 63,816					
	3	DESIGNER III	01/01/2007	3,915 46,980	5,336 64,032	5,872 70,464					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER									
			01/01/2007	15.66	76.59	130.45	N	Y	XXA	1	1
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12									
	1	FOUNDATION	01/01/2007	2,758 33,096	3,755 45,060	4,403 52,836	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,475 41,700	5,551 66,612	7,113 85,356	E	N	P9D		
	3	EXPERT	01/01/2007	4,967 59,604	6,783 81,396	7,974 95,688	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12									
	1	FOUNDATION	01/01/2007	3,034 36,408	4,131 49,572	4,843 58,116	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,823 45,876	6,106 73,272	7,825 93,900	E	N	P9D		
	3	EXPERT	01/01/2007	5,463 65,556	7,462 89,544	8,772 105,264	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12									
	1	FOUNDATION	01/01/2007	3,310 39,720	4,506 54,072	5,283 63,396	N	Y	P9C	1	1
	2	CAREER	01/01/2007	4,170 50,040	6,661 79,932	8,536 102,432	E	N	P9D		
	3	EXPERT	01/01/2007	5,960 71,520	8,140 97,680	9,569 114,828	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I									
	1	RANGE A	01/01/2007	2,352 28,224	3,206 38,472	3,528 42,336	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,156 25,872	2,939 35,268	3,234 38,808					
	8	RANGE C	01/01/2007	1,960 23,520	2,672 32,064	2,940 35,280					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1578		INSTRUCTIONAL SUPPORT ASSISTANT II									
	1	RANGE A	01/01/2007	2,628 31,536	3,582 42,984	3,943 47,316	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,409 28,908	3,284 39,408	3,614 43,368					
	8	RANGE C	01/01/2007	2,190 26,280	2,985 35,820	3,286 39,432					
1579		INSTRUCTIONAL SUPPORT ASSISTANT III									
	1	RANGE A	01/01/2007	2,984 35,808	4,066 48,792	4,477 53,724	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,735 32,820	3,727 44,724	4,104 49,248					
	8	RANGE C	01/01/2007	2,487 29,844	3,388 40,656	3,731 44,772					
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I									
	1	RANGE A	01/01/2007	3,261 39,132	4,444 53,328	4,892 58,704	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,989 35,868	4,074 48,888	4,484 53,808					
	8	RANGE C	01/01/2007	2,718 32,616	3,703 44,436	4,077 48,924					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332					
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968					
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III					N	Y	T9B	1	1
	1	RANGE A	01/01/2007	3,918 47,016	5,340 64,080	5,877 70,524					
	6	RANGE E	01/01/2007	3,592 43,104	4,895 58,740	5,387 64,644					
7170		INTERPRETER I					N	Y	XXA	1	1
	1	RANGE A	01/01/2007	2,400 28,800	5,051 60,612	7,235 86,820					
	6	RANGE E	01/01/2007	2,200 26,400	4,630 55,560	6,632 79,584					
7200		INTERPRETER I - 8/12					N	Y	XXA	1	3
			01/01/2007	1,600 19,200	3,367 40,404	4,823 57,876					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7169		INTERPRETER II					N	Y	XXA	1	1						
	1	RANGE A	01/01/2007	4,519 54,228	6,636 79,632	8,140 97,680											
	2	RANGE B	01/01/2007	5,185 62,220	7,460 89,520	9,045 108,540											
	6	RANGE E	01/01/2007	4,142 49,704	6,083 72,996	7,462 89,544											
	7	RANGE F	01/01/2007	4,753 57,036	6,838 82,056	8,291 99,492											
	8	RANGE C	01/01/2007	3,766 45,192	5,530 66,360	6,783 81,396											
	9	RANGE D	01/01/2007	4,321 51,852	6,217 74,604	7,538 90,456											
	7201		INTERPRETER II - 8/12										N	Y	XXA	1	3
		1	RANGE A	01/01/2007	3,013 36,156	4,424 53,088						5,427 65,124					
2		RANGE B	01/01/2007	3,457 41,484	4,973 59,676	6,030 72,360											
7888		LABORATORY ASSISTANT I					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	2,050 24,600	2,796 33,552	3,076 36,912											
	6	RANGE E	01/01/2007	1,879 22,548	2,563 30,756	2,820 33,840											
	8	RANGE C	01/01/2007	1,708 20,496	2,330 27,960	2,563 30,756											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7879		LABORATORY ASSISTANT II					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	2,200 26,400	2,999 35,988	3,300 39,600					
	6	RANGE E	01/01/2007	2,017 24,204	2,749 32,988	3,025 36,300					
8	RANGE C	01/01/2007	1,833 21,996	2,499 29,988	2,750 33,000						
7168		LEAD INTERPRETER					N	Y	XXA	1	1
	1	RANGE A	01/01/2007	4,745 56,940	7,702 92,424	9,949 119,388					
	6	RANGE E	01/01/2007	4,350 52,200	7,060 84,720	9,120 109,440					
8	RANGE C	01/01/2007	3,954 47,448	6,418 77,016	8,291 99,492						
7202		LEAD INTERPRETER - 8/12					N	Y	XXA	1	3
			01/01/2007	3,163 37,956	5,135 61,620	6,633 79,596					
7192		LEAD REALTIME CAPTIONER					N	Y	XXA	1	1
	1	RANGE A	01/01/2007	4,840 58,080	7,857 94,284	10,147 121,764					
	6	RANGE E	01/01/2007	4,437 53,244	7,202 86,424	9,301 111,612					
8	RANGE C	01/01/2007	4,033 48,396	6,548 78,576	8,456 101,472						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7221		LEAD REALTIME CAPTIONER - 8/12					N	Y	XXA	1	3
			01/01/2007	3,227 38,724	5,238 62,856	6,765 81,180					
3810		LIBRARY SERIALS EDITOR					E	N	P9D	1	1
	1	RANGE A	01/01/2007	4,710 56,520	6,419 77,028	7,065 84,780					
	6	RANGE E	01/01/2007	4,318 51,816	5,884 70,608	6,476 77,712					
	8	RANGE C	01/01/2007	3,925 47,100	5,349 64,188	5,888 70,656					
0663		LIVESTOCK TECHNICIAN I					O	N	T9A	1	1
	1	RANGE A	01/01/2007	3,065 36,780	4,177 50,124	4,598 55,176					
	6	RANGE E	01/01/2007	2,810 33,720	3,829 45,948	4,215 50,580					
	8	RANGE C	01/01/2007	2,554 30,648	3,481 41,772	3,832 45,984					
0666		LIVESTOCK TECHNICIAN II					O	N	T9A	1	1
	1	RANGE A	01/01/2007	3,359 40,308	4,578 54,936	5,040 60,480					
	6	RANGE E	01/01/2007	3,079 36,948	4,197 50,364	4,620 55,440					
	8	RANGE C	01/01/2007	2,799 33,588	3,815 45,780	4,200 50,400					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0812		MEDIA PRODUCTION SPECIALIST -10/12								1	1
	1	SPECIALIST I	01/01/2007	2,323 27,876	3,144 37,728	3,677 44,124	N	Y	T9A		
	2	SPECIALIST II	01/01/2007	2,794 33,528	3,808 45,696	4,189 50,268	N	Y	T9A		
	3	SPECIALIST III	01/01/2007	3,263 39,156	4,447 53,364	4,893 58,716	E	N	T9B		
0811		MEDIA PRODUCTION SPECIALIST -11/12								1	1
	1	SPECIALIST I	01/01/2007	2,556 30,672	3,459 41,508	4,044 48,528	N	Y	T9A		
	2	SPECIALIST II	01/01/2007	3,074 36,888	4,188 50,256	4,608 55,296	N	Y	T9A		
	3	SPECIALIST III	01/01/2007	3,589 43,068	4,891 58,692	5,383 64,596	E	N	T9B		
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH								1	1
	1	SPECIALIST I	01/01/2007	2,788 33,456	3,773 45,276	4,412 52,944	N	Y	T9A		
	2	SPECIALIST II	01/01/2007	3,353 40,236	4,569 54,828	5,027 60,324	N	Y	T9A		
	3	SPECIALIST III	01/01/2007	3,915 46,980	5,336 64,032	5,872 70,464	E	N	T9B		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0432		NETWORK ANALYST -10/12									
	1	FOUNDATION	01/01/2007	2,758 33,096	3,755 45,060	4,403 52,836	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,475 41,700	5,551 66,612	7,113 85,356	E	N	P9D		
	3	EXPERT	01/01/2007	4,967 59,604	6,783 81,396	7,974 95,688	E	N	P9D		
0431		NETWORK ANALYST -11/12									
	1	FOUNDATION	01/01/2007	3,034 36,408	4,131 49,572	4,843 58,116	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,823 45,876	6,106 73,272	7,825 93,900	E	N	P9D		
	3	EXPERT	01/01/2007	5,463 65,556	7,462 89,544	8,772 105,264	E	N	P9D		
0430		NETWORK ANALYST -12									
	1	FOUNDATION	01/01/2007	3,310 39,720	4,506 54,072	5,283 63,396	N	Y	P9C	1	1
	2	CAREER	01/01/2007	4,170 50,040	6,661 79,932	8,536 102,432	E	N	P9D		
	3	EXPERT	01/01/2007	5,960 71,520	8,140 97,680	9,569 114,828	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0706		NURSERY TECHNICIAN I									
	1	RANGE A	01/01/2007	2,815 33,780	3,836 46,032	4,221 50,652	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,580 30,960	3,516 42,192	3,869 46,428					
	8	RANGE C	01/01/2007	2,346 28,152	3,197 38,364	3,518 42,216					
0703		NURSERY TECHNICIAN II									
	1	RANGE A	01/01/2007	3,065 36,780	4,177 50,124	4,598 55,176	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,810 33,720	3,829 45,948	4,215 50,580					
	8	RANGE C	01/01/2007	2,554 30,648	3,481 41,772	3,832 45,984					
0412		OPERATING SYSTEMS ANALYST -10/12									
	1	FOUNDATION	01/01/2007	2,758 33,096	3,755 45,060	4,403 52,836	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,475 41,700	5,551 66,612	7,113 85,356	E	N	P9D		
	3	EXPERT	01/01/2007	4,967 59,604	6,783 81,396	7,974 95,688	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0411		OPERATING SYSTEMS ANALYST -11/12									
	1	FOUNDATION	01/01/2007	3,034 36,408	4,131 49,572	4,843 58,116	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,823 45,876	6,106 73,272	7,825 93,900	E	N	P9D		
	3	EXPERT	01/01/2007	5,463 65,556	7,462 89,544	8,772 105,264	E	N	P9D		
0410		OPERATING SYSTEMS ANALYST -12									
	1	FOUNDATION	01/01/2007	3,310 39,720	4,506 54,072	5,283 63,396	N	Y	P9C	1	1
	2	CAREER	01/01/2007	4,170 50,040	6,661 79,932	8,536 102,432	E	N	P9D		
	3	EXPERT	01/01/2007	5,960 71,520	8,140 97,680	9,569 114,828	E	N	P9D		
0452		OPERATIONS SPECIALIST -10/12									
	1	FOUNDATION	01/01/2007	1,931 23,172	2,632 31,584	2,897 34,764	N	Y	T9A	1	1
	2	CAREER	01/01/2007	2,207 26,484	3,060 36,720	3,633 43,596					
	3	EXPERT	01/01/2007	3,089 37,068	4,210 50,520	4,633 55,596					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0451		OPERATIONS SPECIALIST -11/12					N	Y	T9A	1	1						
	1	FOUNDATION	01/01/2007	2,124 25,488	2,895 34,740	3,186 38,232											
	2	CAREER	01/01/2007	2,427 29,124	3,366 40,392	3,996 47,952											
	3	EXPERT	01/01/2007	3,398 40,776	4,631 55,572	5,097 61,164											
	0450		OPERATIONS SPECIALIST -12										N	Y	T9A	1	1
		1	FOUNDATION	01/01/2007	2,317 27,804	3,158 37,896						3,476 41,712					
		2	CAREER	01/01/2007	2,648 31,776	3,672 44,064						4,359 52,308					
		3	EXPERT	01/01/2007	3,707 44,484	5,052 60,624						5,560 66,720					
		0842		PERFORMING ARTS TECHNICIAN -10/12													
1			TECHNICIAN I	01/01/2007	2,563 30,756	3,493 41,916	3,845 46,140										
2	TECHNICIAN II		01/01/2007	2,773 33,276	3,780 45,360	4,160 49,920											
3	TECHNICIAN III		01/01/2007	2,954 35,448	4,027 48,324	4,432 53,184											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0841		PERFORMING ARTS TECHNICIAN -11/12					N	Y	T9A	1	1
	1	TECHNICIAN I	01/01/2007	2,819 33,828	3,843 46,116	4,230 50,760					
	2	TECHNICIAN II	01/01/2007	3,051 36,612	4,158 49,896	4,576 54,912					
	3	TECHNICIAN III	01/01/2007	3,250 39,000	4,429 53,148	4,875 58,500					
0840		PERFORMING ARTS TECHNICIAN -12 MONTH					N	Y	T9A	1	1
	1	TECHNICIAN I	01/01/2007	3,075 36,900	4,192 50,304	4,614 55,368					
	2	TECHNICIAN II	01/01/2007	3,328 39,936	4,536 54,432	4,992 59,904					
	3	TECHNICIAN III	01/01/2007	3,545 42,540	4,832 57,984	5,318 63,816					
5151		PERSONNEL ASSISTANT					N	Y	P9C	1	1
	1	RANGE A	01/01/2007	2,960 35,520	4,035 48,420	4,441 53,292					
	6	RANGE E	01/01/2007	2,713 32,556	3,699 44,388	4,071 48,852					
	8	RANGE C	01/01/2007	2,467 29,604	3,363 40,356	3,701 44,412					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
6950		PIANO TECHNICIAN I					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	3,166 37,992	4,315 51,780	4,749 56,988											
	6	RANGE E	01/01/2007	2,902 34,824	3,955 47,460	4,353 52,236											
	8	RANGE C	01/01/2007	2,638 31,656	3,596 43,152	3,958 47,496											
	6951		PIANO TECHNICIAN II										N	Y	T9A	1	1
		1	RANGE A	01/01/2007	3,470 41,640	4,729 56,748						5,205 62,460					
		6	RANGE E	01/01/2007	3,181 38,172	4,335 52,020						4,771 57,252					
		8	RANGE C	01/01/2007	2,892 34,704	3,941 47,292						4,338 52,056					
		6726		PLANNER/ESTIMATOR/SCHEDULER													
1			RANGE A	01/01/2007	3,726 44,712	5,076 60,912	5,588 67,056										
6			RANGE E	01/01/2007	3,416 40,992	4,653 55,836	5,122 61,464										
8			RANGE C	01/01/2007	3,105 37,260	4,230 50,760	4,657 55,884										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0697		POULTRY TECHNICIAN									
	1	RANGE A	01/01/2007	3,215 38,580	4,380 52,560	4,823 57,876	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,947 35,364	4,015 48,180	4,421 53,052					
	8	RANGE C	01/01/2007	2,679 32,148	3,650 43,800	4,019 48,228					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12							P9C	1	1
	1	SPECIALIST I	01/01/2007	2,323 27,876	3,166 37,992	3,483 41,796	N	Y			
	2	SPECIALIST II	01/01/2007	2,794 33,528	3,808 45,696	4,189 50,268	E	N			
	3	SPECIALIST III	01/01/2007	3,263 39,156	4,447 53,364	4,893 58,716	E	N			
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12							P9C	1	1
	1	SPECIALIST I	01/01/2007	2,556 30,672	3,482 41,784	3,831 45,972	N	Y			
	2	SPECIALIST II	01/01/2007	3,074 36,888	4,188 50,256	4,608 55,296	E	N			
	3	SPECIALIST III	01/01/2007	3,589 43,068	4,891 58,692	5,383 64,596	E	N			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH									
	1	SPECIALIST I	01/01/2007	2,788 33,456	3,799 45,588	4,179 50,148	N	Y	P9C	1	1
	2	SPECIALIST II	01/01/2007	3,353 40,236	4,569 54,828	5,027 60,324	E	N			
	3	SPECIALIST III	01/01/2007	3,915 46,980	5,336 64,032	5,872 70,464	E	N			
3801		RADIATION SAFETY OFFICER									
	1	RANGE A	01/01/2007	4,942 59,304	6,738 80,856	7,414 88,968	E	N	P9D	1	1
	6	RANGE E	01/01/2007	4,530 54,360	6,177 74,124	6,796 81,552					
	8	RANGE C	01/01/2007	4,118 49,416	5,615 67,380	6,178 74,136					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7191		REALTIME CAPTIONER					N	Y	XXA	1	1						
	1	RANGE A	01/01/2007	4,610 55,320	6,768 81,216	8,302 99,624											
	2	RANGE B	01/01/2007	5,289 63,468	7,609 91,308	9,225 110,700											
	6	RANGE E	01/01/2007	4,226 50,712	6,204 74,448	7,610 91,320											
	7	RANGE F	01/01/2007	4,848 58,176	6,975 83,700	8,456 101,472											
	8	RANGE C	01/01/2007	3,842 46,104	5,640 67,680	6,918 83,016											
	9	RANGE D	01/01/2007	4,408 52,896	6,341 76,092	7,688 92,256											
	7220		REALTIME CAPTIONER - 8/12										N	Y	XXA	1	3
		1	RANGE A	01/01/2007	3,073 36,876	4,512 54,144						5,535 66,420					
2		RANGE B	01/01/2007	3,526 42,312	5,073 60,876	6,150 73,800											
5683		RESEARCH TECHNICIAN I					N	Y	P9C	1	1						
	1	RANGE A	01/01/2007	2,960 35,520	4,035 48,420	4,441 53,292											
	6	RANGE E	01/01/2007	2,713 32,556	3,699 44,388	4,071 48,852											
	8	RANGE C	01/01/2007	2,467 29,604	3,363 40,356	3,701 44,412											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
5681		RESEARCH TECHNICIAN II					N	Y	P9C	1	1						
	1	RANGE A	01/01/2007	3,549 42,588	4,838 58,056	5,325 63,900											
	6	RANGE E	01/01/2007	3,253 39,036	4,435 53,220	4,881 58,572											
	8	RANGE C	01/01/2007	2,958 35,496	4,032 48,384	4,438 53,256											
	5680		RESEARCH TECHNICIAN III										E	N	P9D	1	1
		1	RANGE A	01/01/2007	4,269 51,228	5,819 69,828						6,404 76,848					
		6	RANGE E	01/01/2007	3,913 46,956	5,334 64,008						5,870 70,440					
		8	RANGE C	01/01/2007	3,558 42,696	4,849 58,188						5,337 64,044					
		6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER													
1			RANGE A	01/01/2007	3,937 47,244	5,366 64,392	5,905 70,860										
6			RANGE E	01/01/2007	3,609 43,308	4,919 59,028	5,413 64,956										
8			RANGE C	01/01/2007	3,281 39,372	4,472 53,664	4,921 59,052										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2572		SPACE AND FACILITIES UTILIZATION OFFICER									
	1	RANGE A	01/01/2007	4,686 56,232	6,388 76,656	7,031 84,372	E	N	P9D	1	1
	6	RANGE E	01/01/2007	4,296 51,552	5,856 70,272	6,445 77,340					
	8	RANGE C	01/01/2007	3,905 46,860	5,323 63,876	5,859 70,308					
5250		SPECIAL ASSISTANT, EOP									
	1	RANGE A	01/01/2007	3,893 46,716	5,306 63,672	5,839 70,068	E	N	P9D	1	1
	6	RANGE E	01/01/2007	3,569 42,828	4,864 58,368	5,352 64,224					
	8	RANGE C	01/01/2007	3,244 38,928	4,422 53,064	4,866 58,392					
1521		TECHNICIAN TRAINEE									
			01/01/2007	1,313 15,756	1,720 20,640	2,125 25,500	N	Y	T9A	1	1
0862		VISUAL RESOURCE SPECIALIST -10/12									
	1	SPECIALIST I	01/01/2007	2,428 29,136	3,310 39,720	3,644 43,728	N	Y	T7D	1	1
	2	SPECIALIST II	01/01/2007	2,773 33,276	3,780 45,360	4,160 49,920					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0861		VISUAL RESOURCE SPECIALIST -11/12									
	1	SPECIALIST I	01/01/2007	2,670 32,040	3,641 43,692	4,009 48,108	N	Y	T7D	1	1
	2	SPECIALIST II	01/01/2007	3,051 36,612	4,158 49,896	4,576 54,912					
		VISUAL RESOURCE SPECIALIST -12 MONTH									
0860	1	SPECIALIST I	01/01/2007	2,913 34,956	3,972 47,664	4,373 52,476	N	Y	T7D	1	1
	2	SPECIALIST II	01/01/2007	3,328 39,936	4,536 54,432	4,992 59,904					
		VISUAL RESOURCE SPECIALIST -12 MONTH									

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0330		CMA ABLE SEAMAN					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,000 36,000	3,109 37,308	3,731 44,772					
	6	RANGE E	07/01/2006	2,750 33,000	2,850 34,200	3,420 41,040					
	8	RANGE C	07/01/2006	2,500 30,000	2,591 31,092	3,109 37,308					
0370		CMA AUTOMOBILE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,521 42,252	3,649 43,788	4,379 52,548					
	6	RANGE E	07/01/2006	3,228 38,736	3,345 40,140	4,014 48,168					
	8	RANGE C	07/01/2006	2,934 35,208	3,041 36,492	3,649 43,788					
0331		CMA AUTOMOTIVE EQUIPMENT OPERATOR I					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,211 38,532	3,327 39,924	3,992 47,904					
	6	RANGE E	07/01/2006	2,943 35,316	3,050 36,600	3,659 43,908					
	8	RANGE C	07/01/2006	2,676 32,112	2,773 33,276	3,327 39,924					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II					N	Y	S6A	1	1						
	1	RANGE A	07/01/2006	3,521 42,252	3,649 43,788	4,379 52,548											
	6	RANGE E	07/01/2006	3,228 38,736	3,345 40,140	4,014 48,168											
	8	RANGE C	07/01/2006	2,934 35,208	3,041 36,492	3,649 43,788											
	0332		CMA BUILDING MAINTENANCE WORKER										N	Y	S6A	1	1
		1	RANGE A	07/01/2006	3,362 40,344	3,484 41,808						4,181 50,172					
		6	RANGE E	07/01/2006	3,082 36,984	3,194 38,328						3,833 45,996					
		8	RANGE C	07/01/2006	2,802 33,624	2,903 34,836						3,484 41,808					
		0346		CMA CARPENTER I													
1			RANGE A	07/01/2006	3,858 46,296	3,998 47,976	4,798 57,576										
6			RANGE E	07/01/2006	3,537 42,444	3,665 43,980	4,398 52,776										
8			RANGE C	07/01/2006	3,215 38,580	3,332 39,984	3,998 47,976										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0372		CMA CARPENTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,043 48,516	4,190 50,280	5,028 60,336					
	6	RANGE E	07/01/2006	3,706 44,472	3,841 46,092	4,609 55,308					
	8	RANGE C	07/01/2006	3,369 40,428	3,492 41,904	4,190 50,280					
0348		CMA CHIEF ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2006		5,357 64,284	6,428 77,136					
	6	RANGE E	07/01/2006		4,911 58,932	5,892 70,704					
	8	RANGE C	07/01/2006		4,464 53,568	5,357 64,284					
0339		CMA ELECTRICIAN I					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,182 50,184	4,334 52,008	5,201 62,412					
	6	RANGE E	07/01/2006	3,834 46,008	3,973 47,676	4,768 57,216					
	8	RANGE C	07/01/2006	3,485 41,820	3,612 43,344	4,334 52,008					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0340		<b>CMA ELECTRICIAN II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,234 50,808	4,388 52,656	5,266 63,192					
	6	RANGE E	07/01/2006	3,881 46,572	4,022 48,264	4,827 57,924					
0378		<b>CMA FACILITY WORKER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,362 40,344	3,484 41,808	4,181 50,172					
	6	RANGE E	07/01/2006	3,082 36,984	3,194 38,328	3,833 45,996					
0334		<b>CMA GROUNDSKEEPER</b>					N	Y	M5A	1	1
	1	RANGE A	07/01/2006	2,938 35,256	3,045 36,540	3,654 43,848					
	6	RANGE E	07/01/2006	2,693 32,316	2,791 33,492	3,350 40,200					
	8	RANGE C	07/01/2006	2,448 29,376	2,538 30,456	3,045 36,540					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0333		CMA LEAD GROUNDSKEEPER					N	Y	M5A	1	1
	1	RANGE A	07/01/2006	3,328 39,936	3,449 41,388	4,139 49,668					
	6	RANGE E	07/01/2006	3,051 36,612	3,162 37,944	3,794 45,528					
	8	RANGE C	07/01/2006	2,773 33,276	2,874 34,488	3,449 41,388					
0373		CMA LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,858 46,296	3,998 47,976	4,798 57,576					
	6	RANGE E	07/01/2006	3,537 42,444	3,665 43,980	4,398 52,776					
	8	RANGE C	07/01/2006	3,215 38,580	3,332 39,984	3,998 47,976					
0335		CMA MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,048 48,576	4,195 50,340	5,034 60,408					
	6	RANGE E	07/01/2006	3,711 44,532	3,845 46,140	4,615 55,380					
	8	RANGE C	07/01/2006	3,373 40,476	3,496 41,952	4,195 50,340					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0336		CMA MATERIALS & STORES SPECIALIST									
	1	RANGE A	07/01/2006	3,291 39,492	3,410 40,920	4,092 49,104	N	Y	M5A	1	1
	6	RANGE E	07/01/2006	3,017 36,204	3,126 37,512	3,751 45,012					
	8	RANGE C	07/01/2006	2,743 32,916	2,842 34,104	3,410 40,920					
0337		CMA MOTOR VESSEL ENGINEER									
	1	RANGE A	07/01/2006	3,442 41,304	3,567 42,804	4,280 51,360	N	Y	S6A	1	1
	6	RANGE E	07/01/2006	3,155 37,860	3,270 39,240	3,923 47,076					
	8	RANGE C	07/01/2006	2,868 34,416	2,973 35,676	3,567 42,804					
0342		CMA PAINTER I									
	1	RANGE A	07/01/2006	3,858 46,296	3,998 47,976	4,798 57,576	N	Y	S6A	1	1
	6	RANGE E	07/01/2006	3,537 42,444	3,665 43,980	4,398 52,776					
	8	RANGE C	07/01/2006	3,215 38,580	3,332 39,984	3,998 47,976					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0343		CMA PAINTER II					N	Y	S6A	1	1						
	1	RANGE A	07/01/2006	4,043 48,516	4,190 50,280	5,028 60,336											
	6	RANGE E	07/01/2006	3,706 44,472	3,841 46,092	4,609 55,308											
	8	RANGE C	07/01/2006	3,369 40,428	3,492 41,904	4,190 50,280											
	0374		CMA PEST CONTROL TECHNICIAN										N	Y	M5A	1	1
		1	RANGE A	07/01/2006	3,211 38,532	3,327 39,924						3,992 47,904					
		6	RANGE E	07/01/2006	2,943 35,316	3,050 36,600						3,659 43,908					
		8	RANGE C	07/01/2006	2,676 32,112	2,773 33,276						3,327 39,924					
		0375		CMA PLUMBER I													
1			RANGE A	07/01/2006	4,043 48,516	4,190 50,280	5,028 60,336										
6			RANGE E	07/01/2006	3,706 44,472	3,841 46,092	4,609 55,308										
8			RANGE C	07/01/2006	3,369 40,428	3,492 41,904	4,190 50,280										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,234 50,808	4,388 52,656	5,266 63,192					
	6	RANGE E	07/01/2006	3,881 46,572	4,022 48,264	4,827 57,924					
8	RANGE C	07/01/2006	3,528 42,336	3,657 43,884	4,388 52,656						
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,211 38,532	3,327 39,924	3,992 47,904					
	6	RANGE E	07/01/2006	2,943 35,316	3,050 36,600	3,659 43,908					
8	RANGE C	07/01/2006	2,676 32,112	2,773 33,276	3,327 39,924						
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006		4,861 58,332	5,833 69,996					
	6	RANGE E	07/01/2006		4,456 53,472	5,347 64,164					
8	RANGE C	07/01/2006		4,051 48,612	4,861 58,332						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate		Performance		SSI Max	Max					
0320		CMA STATIONARY ENGINEER APPRENTICE													
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.													
	1	RANGE A	07/01/2006 01-07	3,160	3,403	3,646	3,889	4,132	4,375	4,618					
				37,920	40,836	43,752	46,668	49,584	52,500	55,416	N	Y	S6A	7	1
	6	RANGE E	07/01/2006 01-07	2,897	3,119	3,342	3,565	3,788	4,010	4,233					
				34,764	37,428	40,104	42,780	45,456	48,120	50,796					
	8	RANGE C	07/01/2006 01-07	2,633	2,836	3,038	3,241	3,443	3,646	3,848					
				31,596	34,032	36,456	38,892	41,316	43,752	46,176					
0345		CMA WAREHOUSE WORKER													
	1	RANGE A	07/01/2006		3,009		3,118		3,742						
					36,108		37,416		44,904						
	6	RANGE E	07/01/2006		2,758		2,858		3,430						
					33,096		34,296		41,160						
	8	RANGE C	07/01/2006		2,508		2,598		3,118						
					30,096		31,176		37,416						

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	10/01/2006	\$1,706.00	TO	\$2,417.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	10/01/2006	\$1,706.00	TO	\$2,417.00	PER MONTH				
	3	RANGE C-ACAD QTR	10/01/2006	\$1,897.00	TO	\$2,682.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	10/01/2006	\$1,897.00	TO	\$2,682.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2006	\$1,706.00	TO	\$2,682.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2006	\$1,706.00	TO	\$2,682.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			10/01/2006	\$9.00	TO	\$15.79	PER HOUR	N	N	XXC	7 3
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY									
			10/01/2006	\$9.00	TO	\$15.79	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
2354		TEACHING ASSOCIATE - ACADEMIC YEAR										
	1	MASTER'S PROGRAM	10/01/2006	\$1,785.00	TO	\$4,194.00	PER MONTH	E	N	XXC	7	3
	2	DOCTORAL PROGRAM	10/01/2006	\$2,112.00	TO	\$5,286.00	PER MONTH					
2353		TEACHING ASSOCIATE - 12 MONTH										
	1	MASTER'S PROGRAM	10/01/2006	\$2,022.00	TO	\$4,815.00	PER MONTH	E	N	XXC	7	2
	2	DOCTORAL PROGRAM	10/01/2006	\$2,414.00	TO	\$6,083.00	PER MONTH					

# **R12 – SFSU HEAD START**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R12

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1238		HEAD START STAFF								
	1	NON-EXEMPT	05/31/2007	2,012 24,144	TO 5,806 69,672	N  E	N	XXA	7	1
	2	EXEMPT	05/31/2007	3,589 43,068	TO 7,389 88,668					



# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES

A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I  
0608 VETERINARIAN II

BUILDING & GROUNDS MAINTENANCE

B-1 ADMINISTRATION

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

B-2 TRADES AND CRAFTS

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I  
0376 CMA PLUMBER II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6533 ELECTRICIAN	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6623 HOD CARRIER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6642 LOCKSMITH	6618 MASON, CASUAL EMPLOYMENT
6616 MASON	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6280 METAL WORKER I	6529 PAINTER, CASUAL EMPLOYMENT
6281 METAL WORKER II	6612 PLASTERER, CASUAL EMPLOYMENT
6526 PAINTER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6549 PLUMBER	6552 PLUMBER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6482 ROOFER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
6479 CARPENTER, CASUAL EMPLOYMENT	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT
6633 CEMENT FINISHER, CASUAL EMPLOYMENT	6617 SUPERVISING MASON, CASUAL EMPLOYMENT
	6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6703 OPERATING ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6685 POWER PLANT OPERATOR
0739 PEST CONTROL AND SPRAY SPECIALIST	6700 SUPERVISING BUILDING SERVICE ENGINEER
0746 TREE TRIMMER I	

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE**

6270 AUTOMOTIVE/EQUIPMENT MECHANIC  
6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE  
0370 CMA AUTOMOBILE MECHANIC  
0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I  
0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II  
0337 CMA MOTOR VESSEL ENGINEER  
6385 FARM MAINTENANCE AND OPERATIONS WORKER  
6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR  
6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER  
6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC  
6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR  
6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

**C-1 SECRETARIAL**

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12  
1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12  
1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

**C-2 LEGAL CLERICAL**

1295 LEGAL SECRETARY

**C-3 GENERAL CLERICAL**

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12  
1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12  
1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH  
1120 CLERICAL TRAINEE  
1172 CONFIDENTIAL OFFICE SUPPORT -10/12  
1171 CONFIDENTIAL OFFICE SUPPORT -11/12  
1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

**C-4 FISCAL CLERICAL**

1733 ACCOUNTING CLERK  
1100 PAYROLL TECHNICIAN I  
1101 PAYROLL TECHNICIAN II  
1102 PAYROLL TECHNICIAN III  
1099 PAYROLL TECHNICIAN TRAINEE  
1727 SUPERVISING ACCOUNT CLERK I

**C-6 MEDICAL CLERICAL**

1140 HEALTH RECORD TECHNICIAN  
1142 MEDICAL SECRETARY  
1144 MEDICAL TRANSCRIBER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

1408 POWER KEYBOARD OPERATOR TRAINEE

1472 REPRODUCTION PROCESSES ASSISTANT

1471 REPRODUCTION PROCESSES SUPERVISOR I

1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12

8831 FIRE APPARATUS ENGINEER -11/12

8830 FIRE APPARATUS ENGINEER -12 MONTH

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8812 PARKING OFFICER -10/12  
8811 PARKING OFFICER -11/12  
8810 PARKING OFFICER -12 MONTH  
8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12  
0401 ANALYST/PROGRAMMER -11/12  
0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE  
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

3810 LIBRARY SERIALS EDITOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION OFFICER

5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST

5284 ASSOCIATE BUDGET ANALYST



## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

0301 CMA ASSOCIATE PERSONNEL ANALYST  
0300 CMA STAFF SERVICES ANALYST  
5151 PERSONNEL ASSISTANT

1502 SHIPPING AND RECEIVING ASSISTANT I  
1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

H-6 PUBLIC INFORMATION

0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  
0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  
0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

HEALTH SERVICES

H-7 PROCUREMENT

4791 BUYER I  
4792 BUYER II  
4793 BUYER II - LEAD  
4794 BUYER III  
4795 BUYER III - LEAD  
4790 BUYER TRAINEE

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY SCIENTIST I  
7926 CLINICAL LABORATORY SCIENTIST II  
8145 HEALTH EDUCATION ASSISTANT  
8147 HEALTH EDUCATOR  
8166 NURSE PRACTITIONER  
8165 NURSE PRACTITIONER - 10 MONTH  
8130 NUTRITIONIST  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7992 PHARMACIST I  
7991 PHARMACIST I - 10 MONTH  
7993 PHARMACIST II  
7980 PHYSICAL THERAPIST I  
7981 PHYSICAL THERAPIST II  
7737 PHYSICIAN  
8161 PHYSICIAN ASSISTANT  
7995 RADIOLOGIC TECHNOLOGIST I

H-8 STOREKEEPING

0336 CMA MATERIALS & STORES SPECIALIST  
0345 CMA WAREHOUSE WORKER  
1553 INVENTORY CLERK  
1550 PROPERTY CLERK I  
1549 PROPERTY CLERK II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7996 RADIOLOGIC TECHNOLOGIST II  
8151 REGISTERED NURSE I  
8150 REGISTERED NURSE I - 10 MONTH  
8154 REGISTERED NURSE II  
8153 REGISTERED NURSE II - 10 MONTH  
8157 REGISTERED NURSE III  
8156 REGISTERED NURSE III - 10 MONTH  
7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I  
8136 CLINICAL AID II  
8137 CLINICAL ASSISTANT  
8134 LICENSED VOCATIONAL NURSE  
8148 MEDICAL ASSISTANT  
7994 PHARMACY TECHNICIAN

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST  
3801 RADIATION SAFETY OFFICER  
8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION
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J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR  
2481 DEPARTMENT CHAIR - 12 MONTH  
7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR  
2282 DEPARTMENT CHAIR, SUMMER TERM  
2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR  
2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR  
0351 CMA DEPARTMENT CHAIR -CRUISE -AY  
0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY  
0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR  
0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  
0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  
0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  
0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY  
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY  
0357 CMA LECTURER -CRUISE -AY  
0557 CMA LECTURER-2ND CRUISE-AY

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	2393 VISITING FACULTY - ACADEMIC YEAR
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	2391 VISITING FACULTY - 12 MONTH
2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION	2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR
2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT	2463 VOCATIONAL INSTRUCTOR - 10 MONTH
2160 INSTRUCTIONAL FACULTY, SUMMER TERM	2464 VOCATIONAL INSTRUCTOR - 12 MONTH
2358 LECTURER - ACADEMIC YEAR	
2359 LECTURER - 12 MONTH	J-3 OTHER
2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	2362 DEMONSTRATION INSTRUCTIONAL FACULTY
2158 LECTURER, SUMMER TERM	2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT
0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH
0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I

0303 CMA STUDENT AFFAIRS OFFICER II

7180 COMPUTER AIDED TRANSCRIBER

7210 COMPUTER AIDED TRANSCRIBER - 8/12

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

*2341 COUNSELOR - ACADEMIC YEAR	2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS
2628 CREDENTIAL ANALYST I	3079 STUDENT SERVICES PROFESSIONAL I
2630 CREDENTIAL ANALYST II	3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH
2627 CREDENTIAL ANALYST TRAINEE	3082 STUDENT SERVICES PROFESSIONAL II
9692 DORMITORY SUPERVISOR	3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR
2632 EVALUATOR I	3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH
2633 EVALUATOR II	3084 STUDENT SERVICES PROFESSIONAL III
2634 EVALUATOR TRAINEE	3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR
9688 HEAD RESIDENT I	3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH
9687 HEAD RESIDENT II	3086 STUDENT SERVICES PROFESSIONAL IV
7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR
7170 INTERPRETER I	3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH
7200 INTERPRETER I - 8/12	3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH
7169 INTERPRETER II	3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY
7201 INTERPRETER II - 8/12	3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH
7168 LEAD INTERPRETER	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY
7202 LEAD INTERPRETER - 8/12	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
7192 LEAD REALTIME CAPTIONER	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
7221 LEAD REALTIME CAPTIONER - 8/12	
7171 NOTETAKER	O-2 ATHLETICS
9164 PLACEMENT INTERVIEWER	2378 COACH - ACADEMIC YEAR
7172 READER	2377 COACH - 10 MONTH
7191 REALTIME CAPTIONER	2376 COACH - 12 MONTH
7220 REALTIME CAPTIONER - 8/12	2384 COACHING ASSISTANT - ACADEMIC YEAR

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2383 COACHING ASSISTANT - 10 MONTH  
2382 COACHING ASSISTANT - 12 MONTH  
2381 COACHING SPECIALIST - ACADEMIC YEAR  
2380 COACHING SPECIALIST - 10 MONTH  
2379 COACHING SPECIALIST - 12 MONTH  
2375 HEAD COACH - ACADEMIC YEAR  
2374 HEAD COACH - 10 MONTH  
2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT
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P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
2866 ACCOMPANIST II  
1514 ATHLETIC EQUIPMENT ATTENDANT I  
1513 ATHLETIC EQUIPMENT ATTENDANT II  
0852 BROADCAST ENGINEER -10/12  
0851 BROADCAST ENGINEER -11/12  
0850 BROADCAST ENGINEER -12 MONTH  
6970 DIVING SAFETY OFFICER  
7000 EQUIPMENT MAINTENANCE ASSISTANT  
7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
7003 EQUIPMENT TECHNICIAN I, ELECTRONIC  
7001 EQUIPMENT TECHNICIAN I, MECHANICAL

7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
6960 FISH HATCHERY MANAGER  
7512 GLASSBLOWER  
0822 GRAPHIC DESIGNER -10/12  
0821 GRAPHIC DESIGNER -11/12  
0820 GRAPHIC DESIGNER -12 MONTH  
1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
7888 LABORATORY ASSISTANT I  
7879 LABORATORY ASSISTANT II  
0812 MEDIA PRODUCTION SPECIALIST -10/12  
0811 MEDIA PRODUCTION SPECIALIST -11/12

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
0842 PERFORMING ARTS TECHNICIAN -10/12  
0841 PERFORMING ARTS TECHNICIAN -11/12  
0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
6950 PIANO TECHNICIAN I  
6951 PIANO TECHNICIAN II  
1521 TECHNICIAN TRAINEE  
0862 VISUAL RESOURCE SPECIALIST -10/12  
0861 VISUAL RESOURCE SPECIALIST -11/12  
0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

1874 BRIDGE STUDENT ASSISTANT  
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
1800 CASUAL WORKER  
1973 EARLY CHILDHOOD ASSISTANT TEACHER  
1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
1970 EARLY CHILDHOOD MASTER TEACHER  
1971 EARLY CHILDHOOD TEACHER  
2336 EXCLUDED 403B DEDUCTION MONTHLY  
2337 FACULTY UNIT 403B DEDUCTION MONTHLY

2355 GRADUATE ASSISTANT  
2325 GRADUATE ASSISTANT MONTHLY  
2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
1238 HEAD START STAFF  
0101 HELPER/AID  
1150 INSTRUCTIONAL STUDENT ASSISTANT  
1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
2944 LEGISLATIVE/EXECUTIVE FELLOW  
0051 NON-EMPLOYEE TRACKING CODE  
2351 RESEARCH FELLOW  
1869 RESIDENT ASSISTANT  
1237 SFSU HEAD START PROGRAM SPECIALIST  
4660 SPECIAL CONSULTANT  
1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
1870 STUDENT ASSISTANT  
1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
2353 TEACHING ASSOCIATE - 12 MONTH  
0100 YOUTH SUMMER AID

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I  
3319 ADMINISTRATOR I - ACADEMIC YEAR  
3312 ADMINISTRATOR II  
3313 ADMINISTRATOR II - ACADEMIC YEAR  
3306 ADMINISTRATOR III  
3307 ADMINISTRATOR III - ACADEMIC YEAR  
3300 ADMINISTRATOR IV  
3301 ADMINISTRATOR IV - ACADEMIC YEAR  
3320 CMA ADMINISTRATOR I -CRUISE -AY  
3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
3314 CMA ADMINISTRATOR II -CRUISE -AY  
3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
3308 CMA ADMINISTRATOR III -CRUISE -AY  
3309 CMA ADMINISTRATOR III -2ND CRUISE- AY  
3302 CMA ADMINISTRATOR IV -CRUISE -AY  
3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD

FOOD SERVICE

S-1 FOOD SERVICE

0304 COOK I