

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2011-12

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## **C99 - CONFIDENTIAL CLASSES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12				N	N	P9D	2	2
	1	PSL I	07/01/2007	2,858 34,296	TO 5,098 61,176	E				
	2	PSL II	07/01/2007	3,442 41,304	TO 7,008 84,096	E				
	3	PSL III	07/01/2007	4,148 49,776	TO 8,343 100,116					
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12				N	N	P9D	2	2
	1	PSL I	07/01/2007	3,144 37,728	TO 5,607 67,284	E				
	2	PSL II	07/01/2007	3,786 45,432	TO 7,709 92,508	E				
	3	PSL III	07/01/2007	4,563 54,756	TO 9,177 110,124					
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH				N	N	P9D	2	2
	1	PSL I	07/01/2007	3,430 41,160	TO 6,117 73,404	E				
	2	PSL II	07/01/2007	4,130 49,560	TO 8,410 100,920	E				
	3	PSL III	07/01/2007	4,978 59,736	TO 10,011 120,132					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,578 18,936	TO 3,005 36,060					
	2	PSL II	07/01/2007	1,898 22,776	TO 4,096 49,152					
	3	PSL III	07/01/2007	2,527 30,324	TO 4,810 57,720					
1171		CONFIDENTIAL OFFICE SUPPORT -11/12				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,736 20,832	TO 3,306 39,672					
	2	PSL II	07/01/2007	2,087 25,044	TO 4,505 54,060					
	3	PSL III	07/01/2007	2,779 33,348	TO 5,291 63,492					
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,894 22,728	TO 3,606 43,272					
	2	PSL II	07/01/2007	2,277 27,324	TO 4,915 58,980					
	3	PSL III	07/01/2007	3,032 36,384	TO 5,772 69,264					

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12				N	N	P9D	1	2
	1	PSL I	07/01/2007	1,755 21,060	TO 4,692 56,304	E				
	2	PSL II	07/01/2007	2,007 24,084	TO 7,604 91,248	E				
	3	PSL III	07/01/2007	2,809 33,708	TO 8,518 102,216					
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12				N	N	P9D	1	2
	1	PSL I	07/01/2007	1,931 23,172	TO 5,161 61,932	E				
	2	PSL II	07/01/2007	2,207 26,484	TO 8,365 100,380	E				
	3	PSL III	07/01/2007	3,090 37,080	TO 9,370 112,440					
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH				N	N	P9D	1	2
	1	PSL I	07/01/2007	2,106 25,272	TO 5,630 67,560	E				
	2	PSL II	07/01/2007	2,408 28,896	TO 9,125 109,500	E				
	3	PSL III	07/01/2007	3,371 40,452	TO 10,222 122,664					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1296		LEGAL ASSISTANT				N	N	P9C	1	2
	1	RANGE A	07/01/2007	2,867 34,404	TO 5,778 69,336					
	6	RANGE E	07/01/2007	2,628 31,536	TO 5,297 63,564					
	8	RANGE C	07/01/2007	2,389 28,668	TO 4,815 57,780					
1295		LEGAL SECRETARY				N	N	C7B	1	2
	1	RANGE A	01/01/2014	3,375 40,500	TO 5,834 70,008					
	6	RANGE E	01/01/2014	3,094 37,128	TO 5,348 64,176					
	8	RANGE C	01/01/2014	2,813 33,756	TO 4,862 58,344					
1293		MANAGEMENT INTERN				N	N	POE	7	2
	1	RANGE A	07/01/2007	2,000 24,000	TO 4,933 59,196					
	6	RANGE E	07/01/2007	1,833 21,996	TO 4,522 54,264					
	8	RANGE C	07/01/2007	1,667 20,004	TO 4,111 49,332					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1297		PARALEGAL				N	N	P9C	1	2
	1	RANGE A	07/01/2007	3,188 38,256	TO 6,420 77,040					
	6	RANGE E	07/01/2007	2,922 35,064	TO 5,885 70,620					
	8	RANGE C	07/01/2007	2,657 31,884	TO 5,350 64,200					
1148		PRESIDENTIAL AIDE				E	N	COE	2	2
	1	RANGE A	07/01/2007	3,575 42,900	TO 7,440 89,280					
	6	RANGE E	07/01/2007	3,277 39,324	TO 6,820 81,840					
	8	RANGE C	07/01/2007	2,979 35,748	TO 6,200 74,400					



## **E99 - EXCLUDED CLASSES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT	07/01/2014	\$9.00	TO	\$17.26	PER HOUR	XXC	7	3	
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	07/01/2014	\$9.00	TO	\$17.26	PER HOUR	XXC	7	3	
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	07/01/2014	\$9.00	TO	\$17.26	PER HOUR	XXC	7	3	
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1800		CASUAL WORKER	07/01/2014	\$9.00	TO	\$130.00	PER HOUR	XXA	7	3	
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1973		EARLY CHILDHOOD ASSISTANT TEACHER								
	1	RANGE A	07/01/2014	\$1,872.00	TO	\$2,060.00	N	N	XXA	7 1
	6	RANGE E	07/01/2014	\$1,716.00	TO	\$1,888.00				
	8	RANGE C	07/01/2014	\$1,560.00	TO	\$1,717.00				
1972		EARLY CHILDHOOD ASSOCIATE TEACHER								
	1	RANGE A	07/01/2014	\$1,988.00	TO	\$2,678.00	N	N	XXA	7 1
	6	RANGE E	07/01/2014	\$1,822.00	TO	\$2,455.00				
	8	RANGE C	07/01/2014	\$1,657.00	TO	\$2,232.00				
1970		EARLY CHILDHOOD MASTER TEACHER								
	1	RANGE A	05/31/2012	\$2,462.00	TO	\$5,016.00	E	N	XXA	7 1
	6	RANGE E	05/31/2012	\$2,257.00	TO	\$4,598.00				
	8	RANGE C	05/31/2012	\$2,052.00	TO	\$4,180.00				
1971		EARLY CHILDHOOD TEACHER								
	1	RANGE A	05/31/2012	\$2,088.00	TO	\$4,533.00	N	N	XXA	7 1
	6	RANGE E	05/31/2012	\$1,914.00	TO	\$4,155.00				
	8	RANGE C	05/31/2012	\$1,740.00	TO	\$3,778.00				
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT								
			04/01/1994	TRADE RATE			N	N	S6B	7 4
6535		ELECTRICIAN, CASUAL EMPLOYMENT								
			04/01/1994	TRADE RATE			N	N	S6B	7 4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.					E	N	XXA	7	3
			07/31/2002	100	TO	99,999					
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT					N	N	S6B	7	4
			04/01/1994	TRADE RATE							
0101		HELPER/AID					N	N	XXA	7	1
			07/01/2014	\$1,560.00	TO	\$2,808.00	PER MONTH				
6623		HOD CARRIER, CASUAL EMPLOYMENT					N	N	S6B	7	4
			04/01/1994	TRADE RATE							
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT					E	N	F3A	7	3
	1	PER SESSION RATE	07/01/2007	\$100.00	TO	\$13,986.00	PER SESSION				
	2	PER HOUR RATE	07/01/2014	\$9.00	TO	\$233.00	PER HOUR				
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT					N	N	S6B	7	4
			04/01/1994	TRADE RATE							
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT					N	N	S6B	7	4
			04/01/1994	TRADE RATE							
2944		LEGISLATIVE/EXECUTIVE FELLOW					E	N	XXC	7	3
			07/01/2007	\$1,972.00	TO	\$3,030.00	PER MONTH				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6618		MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION.	01/01/2002						
7171		NOTETAKER	07/01/2014	\$9.00 TO \$17.26 PER HOUR	N	N	XXA	7	3
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6529		PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6612		PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6552		PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2007	3,472					
			01-01	41,664					
					N	Y	P8A	7	1

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2007	\$19.47	TO	\$38.17	PER HOUR	N	N	P8A	7	1
7172		READER	07/01/2014	\$9.00	TO	\$17.26	PER HOUR	N	N	XXA	7	3
2351		RESEARCH FELLOW	07/01/2007	\$2,265.00	TO	\$16,284.00		E	N	XXC	7	1
1869		RESIDENT ASSISTANT						N	N	XXC	7	3
	1	RANGE A	07/01/2007	\$0.00	TO	\$9,150.00	PER ACADEMIC YEAR					
	2	RANGE B	07/01/2007	\$0.00	TO	\$9,468.00	PER ACADEMIC YEAR					
	3	RANGE C	07/01/2007	\$0.00	TO	\$9,792.00	PER ACADEMIC YEAR					
6482		ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4
6213		SKILLED LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4
4660		SPECIAL CONSULTANT	07/01/2007	\$91.00	TO	\$1,214.00	PER DAY	E	N	XXD	7	3

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6555		STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS	07/01/2014	\$9.00	TO	\$17.26	PER HOUR	N	N	XXC	7	3
1870		STUDENT ASSISTANT	07/01/2014	\$9.00	TO	\$17.26	PER HOUR	N	N	XXC	7	3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2	1
	1	RANGE A	07/01/2007	\$1,953.00	TO	\$3,211.00						
	2	RANGE B	07/01/2007	\$2,302.00	TO	\$3,799.00						
	3	RANGE C	07/01/2007	\$3,024.00	TO	\$5,011.00						
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	07/01/2014	\$9.00	TO	\$17.26	PER HOUR	N	N	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	07/01/2014	\$9.00	TO	\$17.26	PER HOUR	N	N	XXC	7	3
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE	N	N	S6B	7	4
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
0100		YOUTH SUMMER AID	07/01/2014	\$9.00 TO \$12.07 PER HOUR	N	N	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I				E	N	EOE	8	2
	1	RANGE A	07/01/2007	2,441 29,292	TO 8,028 96,336					
	2	RANGE B	07/01/2007	2,441 24,410	TO 8,028 80,280					
	6	RANGE E	07/01/2007	2,238 26,856	TO 7,359 88,308					
	8	RANGE C	07/01/2007	2,034 24,408	TO 6,690 80,280					
3319		ADMINISTRATOR I - ACADEMIC YEAR				E	N	EOE	8	3
			07/01/2007	2,084 25,008	TO 6,937 83,244					
3312		ADMINISTRATOR II				E	N	EOD	8	2
	1	RANGE A	07/01/2007	3,635 43,620	TO 11,624 139,488					
	2	RANGE B	07/01/2007	3,635 36,350	TO 11,624 116,240					
	6	RANGE E	07/01/2007	3,332 39,984	TO 10,655 127,860					
	8	RANGE C	07/01/2007	3,029 36,348	TO 9,687 116,244					
3313		ADMINISTRATOR II - ACADEMIC YEAR				E	N	EOD	8	3
			07/01/2007	3,154 37,848	TO 10,066 120,792					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III				E	N	EOC	8	2
	1	RANGE A	07/01/2007	4,948 59,376	TO 15,698 188,376					
	2	RANGE B	07/01/2007	4,948 49,480	TO 15,698 156,980					
	6	RANGE E	07/01/2007	4,536 54,432	TO 14,390 172,680					
	8	RANGE C	07/01/2007	4,123 49,476	TO 13,082 156,984					
3307		ADMINISTRATOR III - ACADEMIC YEAR				E	N	EOC	8	3
			07/01/2007	4,275 51,300	TO 13,613 163,356					
3300		ADMINISTRATOR IV				E	N	EOB	8	2
	1	RANGE A	07/01/2007	7,487 89,844	TO 21,514 258,168					
	2	RANGE B	07/01/2007	7,487 74,870	TO 21,514 215,140					
	6	RANGE E	07/01/2007	6,863 82,356	TO 19,721 236,652					
	8	RANGE C	07/01/2007	6,239 74,868	TO 17,928 215,136					
3301		ADMINISTRATOR IV - ACADEMIC YEAR				E	N	EOB	8	3
			07/01/2007	6,478 77,736	TO 18,582 222,984					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3325		ADVISOR TO THE BOARD OF TRUSTEES				E	N	EOB	8	3
			11/30/2012	13,252 159,024	TO 38,180 458,160					
3320		CMA ADMINISTRATOR I -CRUISE -AY				E	N	EOE	8	3
			07/01/2007	2,441 29,292	TO 8,028 96,336					
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY				E	N	EOE	8	3
			07/01/2007	2,441 29,292	TO 8,028 96,336					
3314		CMA ADMINISTRATOR II -CRUISE -AY				E	N	EOD	8	3
			07/01/2007	3,635 43,620	TO 11,624 139,488					
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY				E	N	EOD	8	3
			07/01/2007	3,635 43,620	TO 11,624 139,488					
3308		CMA ADMINISTRATOR III -CRUISE -AY				E	N	EOC	8	3
			07/01/2007	4,948 59,376	TO 15,698 188,376					
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY				E	N	EOC	8	3
			07/01/2007	4,948 59,376	TO 15,698 188,376					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3302		CMA ADMINISTRATOR IV -CRUISE -AY	07/01/2007	7,487 89,844	TO 21,514 258,168	E	N	E0B	8	3
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2007	7,487 89,844	TO 21,514 258,168	E	N	E0B	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	01/01/2013	\$380,000.00	ANNUALLY	E	N	EOA	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	07/01/2009	\$285,000.00	ANNUALLY	E	N	EOA	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	01/01/2009	\$310,000.00	ANNUALLY	E	N	EOA	6	2
2966		EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL	01/01/2014	\$310,000.00	ANNUALLY	E	N	EOA	6	2
2977		PRESIDENT	02/01/2011	18,632 223,584	TO 29,167 350,004	E	N	EOA	6	2
2945		VICE CHANCELLOR AND CHIEF AUDIT OFFICER	01/31/2014	\$229,596.00	ANNUALLY	E	N	EOA	6	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2951		VICE CHANCELLOR, BUSINESS AND FINANCE	01/01/2014	\$270,000.00 ANNUALLY	E	N	EOA	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES	10/31/2008	\$255,200.00 ANNUALLY	E	N	EOA	6	2
2943		VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT	10/31/2008	\$240,000.00 ANNUALLY	E	N	EOA	6	2

## **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN				E	N	PLA	2	1
	1	RANGE A	07/01/2013	10,617 127,404	TO 17,506 210,072					
	2	RANGE B	07/01/2013	10,617 106,170	TO 17,506 175,060					
	6	RANGE E	07/01/2013	9,732 116,784	TO 16,047 192,564					
	8	RANGE C	07/01/2013	8,848 106,176	TO 14,588 175,056					
0605		VETERINARIAN I				E	N	PLA	2	1
	1	RANGE A	07/01/2013	4,627 55,524	TO 6,897 82,764					
	6	RANGE E	07/01/2013	4,241 50,892	TO 6,322 75,864					
	8	RANGE C	07/01/2013	3,856 46,272	TO 5,748 68,976					
0608		VETERINARIAN II				E	N	PLA	2	1
	1	RANGE A	07/01/2013	5,577 66,924	TO 8,324 99,888					
	6	RANGE E	07/01/2013	5,112 61,344	TO 7,630 91,560					
	8	RANGE C	07/01/2013	4,648 55,776	TO 6,937 83,244					

## **R02 - HEALTH CARE SUPPORT**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8181		ATHLETIC TRAINER I - AY				E	N	P2A	1	3
			07/01/2013	3,105 37,260	TO 4,969 59,628					
8180		ATHLETIC TRAINER I - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2013	3,571 42,852	TO 5,714 68,568					
	6	RANGE E	07/01/2013	3,273 39,276	TO 5,238 62,856					
	8	RANGE C	07/01/2013	2,976 35,712	TO 4,762 57,144					
8186		ATHLETIC TRAINER II - AY				E	N	P2A	1	3
			07/01/2013	3,380 40,560	TO 5,429 65,148					
8185		ATHLETIC TRAINER II - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2013	3,886 46,632	TO 6,244 74,928					
	6	RANGE E	07/01/2013	3,562 42,744	TO 5,724 68,688					
	8	RANGE C	07/01/2013	3,238 38,856	TO 5,203 62,436					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8137		CLINICAL ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2013	2,468 29,616	TO 3,939 47,268					
	6	RANGE E	07/01/2013	2,262 27,144	TO 3,611 43,332					
	8	RANGE C	07/01/2013	2,057 24,684	TO 3,283 39,396					
7927		CLINICAL LABORATORY SCIENTIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	4,376 52,512	TO 7,003 84,036					
	6	RANGE E	07/01/2013	4,011 48,132	TO 6,419 77,028					
	8	RANGE C	07/01/2013	3,647 43,764	TO 5,836 70,032					
7926		CLINICAL LABORATORY SCIENTIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	4,704 56,448	TO 7,528 90,336					
	6	RANGE E	07/01/2013	4,312 51,744	TO 6,901 82,812					
	8	RANGE C	07/01/2013	3,920 47,040	TO 6,273 75,276					
8191		HEAD ATHLETIC TRAINER - AY				E	N	P2A	1	3
			07/01/2013	3,954 47,448	TO 6,327 75,924					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8190		HEAD ATHLETIC TRAINER - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2013	4,547 54,564	TO 7,276 87,312					
	6	RANGE E	07/01/2013	4,168 50,016	TO 6,670 80,040					
	8	RANGE C	07/01/2013	3,789 45,468	TO 6,063 72,756					
8145		HEALTH EDUCATION ASSISTANT				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	3,704 44,448	TO 5,926 71,112					
	6	RANGE E	07/01/2013	3,395 40,740	TO 5,432 65,184					
	8	RANGE C	07/01/2013	3,087 37,044	TO 4,938 59,256					
8147		HEALTH EDUCATOR				E	N	P2A	1	1
	1	RANGE A	07/01/2013	4,060 48,720	TO 6,496 77,952					
	6	RANGE E	07/01/2013	3,722 44,664	TO 5,955 71,460					
	8	RANGE C	07/01/2013	3,383 40,596	TO 5,413 64,956					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1140		HEALTH INFORMATION TECHNICIAN				N	Y	C2A	1	1
	1	RANGE A	07/01/2013	3,069 36,828	TO 4,910 58,920					
	6	RANGE E	07/01/2013	2,813 33,756	TO 4,501 54,012					
	8	RANGE C	07/01/2013	2,558 30,696	TO 4,092 49,104					
8134		LICENSED VOCATIONAL NURSE I				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	2,906 34,872	TO 4,650 55,800					
	6	RANGE E	07/01/2013	2,664 31,968	TO 4,263 51,156					
	8	RANGE C	07/01/2013	2,422 29,064	TO 3,875 46,500					
8133		LICENSED VOCATIONAL NURSE II				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	3,385 40,620	TO 5,416 64,992					
	6	RANGE E	07/01/2013	3,103 37,236	TO 4,965 59,580					
	8	RANGE C	07/01/2013	2,821 33,852	TO 4,513 54,156					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8148		MEDICAL ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2013	2,599 31,188	TO 4,157 49,884					
	6	RANGE E	07/01/2013	2,382 28,584	TO 3,811 45,732					
	8	RANGE C	07/01/2013	2,166 25,992	TO 3,464 41,568					
8166		NURSE PRACTITIONER				E	N	P2A	1	1
	1	RANGE A	07/01/2013	5,690 68,280	TO 9,103 109,236					
	6	RANGE E	07/01/2013	5,216 62,592	TO 8,344 100,128					
	8	RANGE C	07/01/2013	4,742 56,904	TO 7,586 91,032					
8165		NURSE PRACTITIONER - 10 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2013	5,690 56,900	TO 9,103 91,030					
	8	RANGE C	07/01/2013	4,742 56,904	TO 7,586 91,032					
7983		ORTHOPEDIC TECHNICIAN				N	Y	T2A	1	1
	1	RANGE A	07/01/2013	2,677 32,124	TO 4,284 51,408					
	6	RANGE E	07/01/2013	2,454 29,448	TO 3,927 47,124					
	8	RANGE C	07/01/2013	2,231 26,772	TO 3,570 42,840					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1		
7930		PER DIEM NON-EXEMPT - HEALTHCARE											
			07/01/2013	\$19.92	TO	\$70.36		PER HOUR	N	Y	P2A	7	3
7992		PHARMACIST I							E	N	P2A	1	1
	1	RANGE A	07/01/2013	5,908	TO	9,453							
				70,896		113,436							
	6	RANGE E	07/01/2013	5,416	TO	8,665							
				64,992		103,980							
	8	RANGE C	07/01/2013	4,923	TO	7,878							
				59,076		94,536							
7991		PHARMACIST I - 10 MONTH							E	N	P2A	1	1
	1	RANGE A	07/01/2013	5,908	TO	9,453							
				59,080		94,530							
	8	RANGE C	07/01/2013	4,923	TO	7,878							
				59,076		94,536							
7993		PHARMACIST II							E	N	P2A	1	1
	1	RANGE A	07/01/2013	6,455	TO	10,330							
				77,460		123,960							
	6	RANGE E	07/01/2013	5,917	TO	9,469							
				71,004		113,628							
	8	RANGE C	07/01/2013	5,379	TO	8,608							
				64,548		103,296							

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7994		PHARMACY TECHNICIAN				N	Y	T2A	1	1
	1	RANGE A	07/01/2013	2,599 31,188	TO 4,157 49,884					
	6	RANGE E	07/01/2013	2,382 28,584	TO 3,811 45,732					
	8	RANGE C	07/01/2013	2,166 25,992	TO 3,464 41,568					
7922		PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2013	2,677 32,124	TO 4,284 51,408					
	6	RANGE E	07/01/2013	2,454 29,448	TO 3,927 47,124					
	8	RANGE C	07/01/2013	2,231 26,772	TO 3,570 42,840					
7980		PHYSICAL THERAPIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	4,021 48,252	TO 6,434 77,208					
	6	RANGE E	07/01/2013	3,686 44,232	TO 5,898 70,776					
	8	RANGE C	07/01/2013	3,351 40,212	TO 5,362 64,344					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7981		PHYSICAL THERAPIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	4,547 54,564	TO 7,275 87,300					
	6	RANGE E	07/01/2013	4,168 50,016	TO 6,669 80,028					
	8	RANGE C	07/01/2013	3,789 45,468	TO 6,063 72,756					
8161		PHYSICIAN ASSISTANT				E	N	P2A	1	1
	1	RANGE A	07/01/2013	5,690 68,280	TO 9,103 109,236					
	6	RANGE E	07/01/2013	5,216 62,592	TO 8,344 100,128					
	8	RANGE C	07/01/2013	4,742 56,904	TO 7,586 91,032					
7995		RADIOLOGIC TECHNOLOGIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	3,549 42,588	TO 5,678 68,136					
	6	RANGE E	07/01/2013	3,253 39,036	TO 5,205 62,460					
	8	RANGE C	07/01/2013	2,958 35,496	TO 4,732 56,784					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7996		RADIOLOGIC TECHNOLOGIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2013	3,807 45,684	TO 6,092 73,104					
	6	RANGE E	07/01/2013	3,490 41,880	TO 5,584 67,008					
	8	RANGE C	07/01/2013	3,173 38,076	TO 5,077 60,924					
8130		REGISTERED DIETITIAN				E	N	P2A	1	1
	1	RANGE A	07/01/2013	3,695 44,340	TO 5,912 70,944					
	6	RANGE E	07/01/2013	3,387 40,644	TO 5,419 65,028					
	8	RANGE C	07/01/2013	3,079 36,948	TO 4,927 59,124					
8151		REGISTERED NURSE I				E	Y	P2A	1	1
	1	RANGE A	07/01/2013	3,812 45,744	TO 6,100 73,200					
	6	RANGE E	07/01/2013	3,494 41,928	TO 5,592 67,104					
	8	RANGE C	07/01/2013	3,177 38,124	TO 5,083 60,996					
8150		REGISTERED NURSE I - 10 MONTH				E	Y	P2A	1	1
	1	RANGE A	07/01/2013	3,812 38,120	TO 6,100 61,000					
	8	RANGE C	07/01/2013	3,177 38,124	TO 5,083 60,996					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8154		REGISTERED NURSE II				E	Y	P2A	1	1
	1	RANGE A	07/01/2013	4,083 48,996	TO 6,532 78,384					
	6	RANGE E	07/01/2013	3,743 44,916	TO 5,988 71,856					
	8	RANGE C	07/01/2013	3,403 40,836	TO 5,443 65,316					
8153		REGISTERED NURSE II - 10 MONTH				E	Y	P2A	1	1
	1	RANGE A	07/01/2013	4,083 40,830	TO 6,532 65,320					
	8	RANGE C	07/01/2013	3,403 40,836	TO 5,443 65,316					
8157		REGISTERED NURSE III				E	N	P2A	1	1
	1	RANGE A	07/01/2013	4,479 53,748	TO 7,167 86,004					
	6	RANGE E	07/01/2013	4,106 49,272	TO 6,570 78,840					
	8	RANGE C	07/01/2013	3,733 44,796	TO 5,973 71,676					
8156		REGISTERED NURSE III - 10 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2013	4,479 44,790	TO 7,167 71,670					
	8	RANGE C	07/01/2013	3,733 44,796	TO 5,973 71,676					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7976		SPEECH PATHOLOGIST				E	N	P2A	1	1
	1	RANGE A	07/01/2013	5,033 60,396	TO 8,052 96,624					
	6	RANGE E	07/01/2013	4,614 55,368	TO 7,381 88,572					
	8	RANGE C	07/01/2013	4,194 50,328	TO 6,710 80,520					

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR					E	N	F3A	7	3
			07/01/2014	1,560	TO	11,297					
0351		CMA DEPARTMENT CHAIR -CRUISE -AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2013	5,252	6,617	12,648					
				63,024	79,404	151,776					
	4	ASSOCIATE PROFESSOR	07/01/2013	6,030	8,353	13,884					
				72,360	100,236	166,608					
	5	PROFESSOR	07/01/2013	7,608	9,172	14,542					
				91,296	110,064	174,504					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2013	5,252	6,617	12,648					
				63,024	79,404	151,776					
	4	ASSOCIATE PROFESSOR	07/01/2013	6,030	8,353	13,884					
				72,360	100,236	166,608					
	5	PROFESSOR	07/01/2013	7,608	9,172	14,542					
				91,296	110,064	174,504					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR					E	N	F3A	3	3
		CRUISE -AY	07/01/2013	5,825	7,191	8,934					
				69,900	86,292	107,208					
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC					E	N	F3A	3	3
		NON-CRUISE-AY	07/01/2013	4,766	5,881	7,304					
				57,192	70,572	87,648					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2013	5,825 69,900	7,191 86,292	8,934 107,208	E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2013	4,361 52,332	5,380 64,560	6,682 80,184	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2013	4,555 54,660	5,621 67,452	6,977 83,724					
	3	INSTRUCTOR III	07/01/2013	5,301 63,612	6,540 78,480	8,126 97,512					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2013	4,361 52,332	5,380 64,560	6,682 80,184	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2013	4,555 54,660	5,621 67,452	6,977 83,724					
	3	INSTRUCTOR III	07/01/2013	5,301 63,612	6,540 78,480	8,126 97,512					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2013	3,532 42,384	4,351 52,212	5,398 64,776	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2013	3,689 44,268	4,545 54,540	5,641 67,692					
	3	INSTRUCTOR III	07/01/2013	4,285 51,420	5,288 63,456	6,563 78,756					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2013	3,686 44,232	4,008 48,096	4,285 51,420					
	2	INSTRUCTOR	07/01/2013	4,381 52,572	5,252 63,024	5,895 70,740					
	3	ASSISTANT PROFESSOR	07/01/2013	5,252 63,024	6,617 79,404	11,716 140,592					
	4	ASSOCIATE PROFESSOR	07/01/2013	6,030 72,360	8,353 100,236	12,863 154,356					
5	PROFESSOR	07/01/2013	7,608 91,296	9,172 110,064	13,475 161,700						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2013	3,686 44,232	4,008 48,096	4,285 51,420					
	2	INSTRUCTOR	07/01/2013	4,381 52,572	5,252 63,024	5,895 70,740					
	3	ASSISTANT PROFESSOR	07/01/2013	5,252 63,024	6,617 79,404	11,716 140,592					
	4	ASSOCIATE PROFESSOR	07/01/2013	6,030 72,360	8,353 100,236	12,863 154,356					
5	PROFESSOR	07/01/2013	7,608 91,296	9,172 110,064	13,475 161,700						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0357		<b>CMA LECTURER -CRUISE -AY</b>					E	N	F3A	3	3
	1	L	07/01/2013	3,686 44,232	4,008 48,096	4,285 51,420					
	2	A	07/01/2013	4,381 52,572	5,252 63,024	5,895 70,740					
	3	B	07/01/2013	4,798 57,576	6,617 79,404	10,681 128,172					
	4	C	07/01/2013	6,030 72,360	8,353 100,236	11,716 140,592					
5	D	07/01/2013	7,608 91,296	9,172 110,064	12,276 147,312						
0557		<b>CMA LECTURER-2ND CRUISE-AY</b>					E	N	F3A	3	3
	1	L	07/01/2013	3,686 44,232	4,008 48,096	4,285 51,420					
	2	A	07/01/2013	4,381 52,572	5,252 63,024	5,895 70,740					
	3	B	07/01/2013	4,798 57,576	6,617 79,404	10,681 128,172					
	4	C	07/01/2013	6,030 72,360	8,353 100,236	11,716 140,592					
5	D	07/01/2013	7,608 91,296	9,172 110,064	12,276 147,312						
2378		<b>COACH - ACADEMIC YEAR</b>					E	N	P3B	4	3
			07/01/2013	4,837 58,044	6,683 80,196	7,870 94,440					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2377		COACH - 10 MONTH	07/01/2013	4,837 58,044	6,683 80,196	7,870 94,440	E	N	P3B	4	2
2376		COACH - 12 MONTH	07/01/2013	5,549 66,588	7,688 92,256	9,050 108,600	E	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784	N	N	P3B	4	2
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2013	4,037 48,444	4,837 58,044	5,427 65,124	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2013	3,860 46,320	5,302 63,624	7,168 86,016	N	N	P3B	4	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2013	3,860 46,320	5,302 63,624	7,168 86,016	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2013	4,419 53,028	6,091 73,092	8,252 99,024	N	N	P3B	4	2
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2008	\$17.00	TO	\$142.00	E	N	F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR					E	N	F3A	5	3
	3	ASSISTANT PROFESSOR	07/01/2013	4,223 50,676	5,302 63,624	10,120 121,440					
	4	ASSOCIATE PROFESSOR	07/01/2013	4,837 58,044	6,683 80,196	11,106 133,272					
	5	PROFESSOR	07/01/2013	6,091 73,092	7,334 88,008	11,637 139,644					
2481		DEPARTMENT CHAIR - 12 MONTH					E	N	F3A	5	2
	3	ASSISTANT PROFESSOR	07/01/2013	4,837 58,044	6,091 73,092	11,637 139,644					
	4	ASSOCIATE PROFESSOR	07/01/2013	5,549 66,588	7,688 92,256	12,776 153,312					
	5	PROFESSOR	07/01/2013	7,004 84,048	8,441 101,292	13,381 160,572					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2013	4,223 50,676	5,302 63,624	10,120 121,440	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2013	4,837 58,044	6,683 80,196	11,106 133,272					
	5	PROFESSOR	07/01/2013	6,091 73,092	7,334 88,008	11,637 139,644					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2013	8,446 25,338	10,604 31,812	20,240 60,720	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2013	9,674 29,022	13,366 40,098	22,212 66,636					
	5	PROFESSOR	07/01/2013	12,182 36,546	14,668 44,004	23,274 69,822					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			07/31/2002	100	TO	99,999	E	N	XXA	7	3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2013	3,151	TO	14,553	E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2013	3,564	TO	16,735	E	N	F3A	3	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2375		HEAD COACH - ACADEMIC YEAR	07/01/2013	6,091	7,334	8,252	E	N	P3B	4	3
				73,092	88,008	99,024					
2374		HEAD COACH - 10 MONTH	07/01/2013	6,091	7,334	8,252	E	N	P3B	4	2
				73,092	88,008	99,024					
2373		HEAD COACH - 12 MONTH	07/01/2013	7,004	8,441	9,481	E	N	P3B	4	2
				84,048	101,292	113,772					
2360	1	INSTRUCTIONAL FACULTY - ACADEMIC YEAR ASSISTANT	07/01/2013	3,001	3,259	3,466	E	N	F3A	3	3
				36,012	39,108	41,592					
				3,538	4,223	4,732					
				42,456	50,676	56,784					
				4,223	5,302	9,372					
				50,676	63,624	112,464					
2		INSTRUCTOR	07/01/2013	4,837	6,683	10,290					
				58,044	80,196	123,480					
3		ASSISTANT PROFESSOR	07/01/2013	6,091	7,334	10,780					
				73,092	88,008	129,360					
4		ASSOCIATE PROFESSOR	07/01/2013	6,091	7,334	10,780					
				73,092	88,008	129,360					
5		PROFESSOR	07/01/2013	6,091	7,334	10,780					
				73,092	88,008	129,360					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *									
		SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.									
	1	ASSISTANT	07/01/2013	3,001 36,012	3,259 39,108	3,466 41,592	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784					
	3	ASSISTANT PROFESSOR	07/01/2013	4,223 50,676	5,302 63,624	9,372 112,464					
	4	ASSOCIATE PROFESSOR	07/01/2013	4,837 58,044	6,683 80,196	10,290 123,480					
	5	PROFESSOR	07/01/2013	6,091 73,092	7,334 88,008	10,780 129,360					
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM									
		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED									
	3	ASSISTANT PROFESSOR	07/01/2008	\$1,230.00	-	\$921.00	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2008	\$1,580.00	-	\$1,184.00					
	5	PROFESSOR	07/01/2008	\$1,933.00	-	\$1,446.00					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2361		INSTRUCTIONAL FACULTY - 12 MONTH					E	N	F3A	3	2
	1	ASSISTANT	07/01/2013	3,394 40,728	3,692 44,304	3,947 47,364					
	2	INSTRUCTOR	07/01/2013	4,037 48,444	4,837 58,044	5,427 65,124					
	3	ASSISTANT PROFESSOR	07/01/2013	4,837 58,044	6,091 73,092	10,780 129,360					
	4	ASSOCIATE PROFESSOR	07/01/2013	5,549 66,588	7,688 92,256	11,834 142,008					
5	PROFESSOR	07/01/2013	7,004 84,048	8,441 101,292	12,396 148,752						
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE					E	N	F3A	7	3
	1	ASSISTANT	07/01/2013	3,394 40,728	3,692 44,304	3,947 47,364					
	2	INSTRUCTOR	07/01/2013	4,037 48,444	4,837 58,044	5,427 65,124					
	3	ASSISTANT PROFESSOR	07/01/2013	4,837 58,044	6,091 73,092	10,780 129,360					
	4	ASSOCIATE PROFESSOR	07/01/2013	5,549 66,588	7,688 92,256	11,834 142,008					
5	PROFESSOR	07/01/2013	7,004 84,048	8,441 101,292	12,396 148,752						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING									
		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.									
	1	ASSISTANT	07/01/2013	3,001	TO	3,466	E	N	F3A	7	3
				9,003		10,398					
	2	INSTRUCTOR	07/01/2013	3,538	TO	4,732					
				10,614		14,196					
	3	ASSISTANT PROFESSOR	07/01/2013	4,223	TO	9,372					
				12,669		28,116					
	4	ASSOCIATE PROFESSOR	07/01/2013	4,837	TO	10,290					
				14,511		30,870					
	5	PROFESSOR	07/01/2013	6,091	TO	10,780					
				18,273		32,340					
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE									
		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.									
	1	ASSISTANT	07/01/2013	3,001	TO	3,466	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2013	3,538	TO	4,732					
	3	ASSISTANT PROFESSOR	07/01/2013	4,223	TO	9,372					
	4	ASSOCIATE PROFESSOR	07/01/2013	4,837	TO	10,290					
	5	PROFESSOR	07/01/2013	6,091	TO	10,780					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.									
	1	ASSISTANT	07/01/2008	SEM RATE A 994	QTR RATE A 663	MIN RATE G 22	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2008	SEM RATE A 1,196	QTR RATE A 797	MIN RATE G 27					
	3	ASSISTANT PROFESSOR	07/01/2008	SEM RATE A 1,307	QTR RATE A 871	MIN RATE G 29					
	4	ASSOCIATE PROFESSOR	07/01/2008	SEM RATE A 1,654	QTR RATE A 1,103	MIN RATE G 37					
	5	PROFESSOR	07/01/2008	SEM RATE A 1,654	QTR RATE A 1,103	MIN RATE G 37					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2013	4,001 12,003	TO	4,621 13,863					
	2	INSTRUCTOR	07/01/2013	4,717 14,151	TO	6,309 18,927					
	3	ASSISTANT PROFESSOR	07/01/2013	5,631 16,893	TO	12,496 37,488					
	4	ASSOCIATE PROFESSOR	07/01/2013	6,449 19,347	TO	13,720 41,160					
	5	PROFESSOR	07/01/2013	8,121 24,363	TO	14,373 43,119					
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	1	ASSISTANT	07/01/2013	3,844 46,128	4,210 50,520	4,504 54,048					
	2	INSTRUCTOR	07/01/2013	4,604 55,248	6,063 72,756	6,809 81,708					
	3	ASSISTANT PROFESSOR	07/01/2013	5,043 60,516	6,651 79,812	12,380 148,560					
	4	ASSOCIATE PROFESSOR	07/01/2013	6,350 76,200	8,402 100,824	13,599 163,188					
	5	PROFESSOR	07/01/2013	8,021 96,252	10,640 127,680	14,252 171,024					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.									
	1	ASSISTANT	07/01/2008	SEM RTE A 1,279	QTR RTE A 853		E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2008	SEM RTE A 1,522	QTR RTE A 1,013						
	3	ASSISTANT PROFESSOR	07/01/2008	SEM RTE A 1,667	QTR RTE A 1,112						
	4	ASSOCIATE PROFESSOR	07/01/2008	SEM RTE A 2,101	QTR RTE A 1,401						
	5	PROFESSOR	07/01/2008	SEM RTE A 2,656	QTR RTE A 1,771						
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR									
	1	ASSISTANT	07/01/2013	3,001 36,012	3,259 39,108	3,466 41,592	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784					
	3	ASSISTANT PROFESSOR	07/01/2013	4,223 50,676	5,302 63,624	9,372 112,464					
	4	ASSOCIATE PROFESSOR	07/01/2013	4,837 58,044	6,683 80,196	10,290 123,480					
	5	PROFESSOR	07/01/2013	6,091 73,092	7,334 88,008	10,780 129,360					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT									
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2013	4,001 12,003	TO	4,621 13,863	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2013	4,717 14,151	TO	6,309 18,927					
	3	ASSISTANT PROFESSOR	07/01/2013	5,631 16,893	TO	12,496 37,488					
	4	ASSOCIATE PROFESSOR	07/01/2013	6,449 19,347	TO	13,720 41,160					
	5	PROFESSOR	07/01/2013	8,121 24,363	TO	14,373 43,119					
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION									
	1	SEMESTER RATE	07/01/2013	\$780.00	-	\$4,312.00	E	N	F3A	7	3
	2	QUARTER RATE	07/01/2013	\$520.00	-	\$2,875.00					
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT									
	1	SEMESTER RATE	07/01/2013	\$780.00	-	\$4,312.00	E	N	F3A	7	3
	2	QUARTER RATE	07/01/2013	\$520.00	-	\$2,875.00					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2160		INSTRUCTIONAL FACULTY, SUMMER TERM									
	1	ASSISTANT	07/01/2013	6,002 18,006	6,518 19,554	6,932 20,796	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2013	7,076 21,228	8,446 25,338	9,464 28,392					
	3	ASSISTANT PROFESSOR	07/01/2013	8,446 25,338	10,604 31,812	18,744 56,232					
	4	ASSOCIATE PROFESSOR	07/01/2013	9,674 29,022	13,366 40,098	20,580 61,740					
	5	PROFESSOR	07/01/2013	12,182 36,546	14,668 44,004	21,560 64,680					
2358		LECTURER - ACADEMIC YEAR									
	1	L	07/01/2013	3,001 36,012	3,259 39,108	3,466 41,592	E	N	F3A	3	3
	2	A	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784					
	3	B	07/01/2013	4,223 50,676	5,302 63,624	9,372 112,464					
	4	C	07/01/2013	4,837 58,044	6,683 80,196	10,290 123,480					
	5	D	07/01/2013	6,091 73,092	7,334 88,008	10,780 129,360					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2458		LECTURER - ACADEMIC YEAR, CAL STATE TEACH					E	N	F3A	3	3
	1	L	07/01/2013	3,001 36,012	3,259 39,108	3,466 41,592					
	2	A	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784					
	3	B	07/01/2013	4,223 50,676	5,302 63,624	9,372 112,464					
	4	C	07/01/2013	4,837 58,044	6,683 80,196	10,290 123,480					
2359		LECTURER - 12 MONTH					E	N	F3A	3	2
	1	L	07/01/2013	3,394 40,728	3,692 44,304	3,947 47,364					
	2	A	07/01/2013	4,037 48,444	4,837 58,044	5,427 65,124					
	3	B	07/01/2013	4,837 58,044	6,091 73,092	10,780 129,360					
	4	C	07/01/2013	5,549 66,588	7,688 92,256	11,834 142,008					
5	D	07/01/2013	7,004 84,048	8,441 101,292	12,396 148,752						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	A	07/01/2013	4,604	6,063	6,809	E	N	F3A	3	2
				55,248	72,756	81,708					
	3	B	07/01/2013	5,043	6,651	12,380					
			60,516	79,812	148,560						
4	C	07/01/2013	6,350	8,402	13,599						
			76,200	100,824	163,188						
5	D	07/01/2013	8,021	10,640	14,252						
			96,252	127,680	171,024						
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	1	RANGE L	07/01/2013	3,001	3,259	3,466	E	N	F3A	3	3
				36,012	39,108	41,592					
	2	RANGE A	07/01/2013	3,538	4,223	4,732					
				42,456	50,676	56,784					
	3	RANGE B	07/01/2013	4,223	5,302	9,372					
			50,676	63,624	112,464						
4	RANGE C	07/01/2013	4,837	6,683	10,290						
			58,044	80,196	123,480						
5	RANGE D	07/01/2013	6,091	7,334	10,780						
			73,092	88,008	129,360						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2158		LECTURER, SUMMER TERM					E	N	F3A	3	3
	1	L	07/01/2013	6,002 18,006	6,518 19,554	6,932 20,796					
	2	A	07/01/2013	7,076 21,228	8,446 25,338	9,464 28,392					
	3	B	07/01/2013	8,446 25,338	10,604 31,812	18,744 56,232					
	4	C	07/01/2013	9,674 29,022	13,366 40,098	20,580 61,740					
5	D	07/01/2013	12,182 36,546	14,668 44,004	21,560 64,680						
2919		LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784					
	3	SENIOR ASSISTANT	07/01/2013	4,223 50,676	5,302 63,624	9,372 112,464					
	4	ASSOCIATE	07/01/2013	4,837 58,044	6,683 80,196	10,290 123,480					
	5	LIBRARIAN	07/01/2013	6,091 73,092	7,334 88,008	10,780 129,360					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2920		LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2013	4,037 48,444	4,837 58,044	5,427 65,124					
	3	SENIOR ASSISTANT	07/01/2013	4,837 58,044	6,091 73,092	10,780 129,360					
	4	ASSOCIATE	07/01/2013	5,549 66,588	7,688 92,256	11,834 142,008					
	5	LIBRARIAN	07/01/2013	7,004 84,048	8,441 101,292	12,396 148,752					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2013	4,837 58,044	6,683 80,196	9,372 112,464					
	5	LIBRARIAN	07/01/2013	6,091 73,092	7,334 88,008	9,827 117,924					
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2013	5,549 66,588	7,688 92,256	10,780 129,360					
	5	LIBRARIAN	07/01/2013	7,004 84,048	8,441 101,292	11,295 135,540					
0362		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2013	4,361 52,332	5,380 64,560	6,195 74,340					
	2	INSTRUCTOR II	07/01/2013	4,555 54,660	5,621 67,452	6,465 77,580					
	3	INSTRUCTOR III	07/01/2013	5,301 63,612	6,540 78,480	7,532 90,384					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0363		MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2013	3,532 42,384	4,351 52,212	5,002 60,024					
	2	INSTRUCTOR II	07/01/2013	3,689 44,268	4,545 54,540	5,227 62,724					
	3	INSTRUCTOR III	07/01/2013	4,285 51,420	5,288 63,456	6,082 72,984					
0392		MARITIME VOCATIONAL INSTRUCTOR -12 MONTH					E	N	F3A	3	2
	1	INSTRUCTOR I	07/01/2013	4,017 48,204	4,955 59,460	5,703 68,436					
	2	INSTRUCTOR II	07/01/2013	4,196 50,352	5,176 62,112	5,951 71,412					
	3	INSTRUCTOR III	07/01/2013	4,881 58,572	6,021 72,252	6,932 83,184					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH					E	N	F3A	3	2
			07/01/2013	5,361 64,332	6,619 79,428	7,619 91,428					
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY					E	N	F3A	3	3
			07/01/2013	5,825 69,900	7,191 86,292	8,279 99,348					
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY					E	N	F3A	3	3
			07/01/2013	4,766 57,192	5,881 70,572	6,767 81,204					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY									
			07/01/2013	5,825 69,900	7,191 86,292	8,279 99,348	E	N	F3A	3	3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY									
	1	INSTRUCTOR I	07/01/2013	4,361 52,332	5,380 64,560	6,195 74,340	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2013	4,555 54,660	5,621 67,452	6,465 77,580					
	3	INSTRUCTOR III	07/01/2013	5,301 63,612	6,540 78,480	7,532 90,384					
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY									
	1	LECTURER I	07/01/2013	4,361 52,332	5,380 64,560	6,195 74,340	E	N	F3A	3	3
	2	LECTURER II	07/01/2013	4,555 54,660	5,621 67,452	6,465 77,580					
	3	LECTURER III	07/01/2013	5,301 63,612	6,540 78,480	7,532 90,384					
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY									
	1	LECTURER I	07/01/2013	3,532 42,384	4,351 52,212	5,002 60,024	E	N	F3A	3	3
	2	LECTURER II	07/01/2013	3,689 44,268	4,545 54,540	5,227 62,724					
	3	LECTURER III	07/01/2013	4,285 51,420	5,288 63,456	6,082 72,984					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0393		MARITIME VOCATIONAL LECTURER -12 MONTH									
	1	LECTURER I	07/01/2013	4,017 48,204	4,955 59,460	5,703 68,436	E	N	F3A	3	2
	2	LECTURER II	07/01/2013	4,196 50,352	5,176 62,112	5,951 71,412					
	3	LECTURER III	07/01/2013	4,881 58,572	6,021 72,252	6,932 83,184					
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY									
			07/01/2013	5,825 69,900	7,191 86,292	8,279 99,348	E	N	F3A	3	3
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY									
			07/01/2013	4,766 57,192	5,881 70,572	6,767 81,204	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY									
			07/01/2013	5,825 69,900	7,191 86,292	8,279 99,348	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY									
	1	LECTURER I	07/01/2013	4,361 52,332	5,380 64,560	6,195 74,340	E	N	F3A	3	3
	2	LECTURER II	07/01/2013	4,555 54,660	5,621 67,452	6,465 77,580					
	3	LECTURER III	07/01/2013	5,301 63,612	6,540 78,480	7,532 90,384					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2014	\$9.00	TO	\$46.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					
2338		POST-DOCTORAL COUNSELOR INTERN/FELLOW	07/01/2013	2,402 28,824	TO	3,098 37,176	N	N	P4A	4	2
2436		POST-MASTERS COUNSELOR INTERN	07/01/2013	1,729 20,748	TO	2,224 26,688	N	N	P4A	4	2
2437		PRE-DOCTORAL COUNSELOR INTERN	07/01/2013	1,894 22,728	TO	2,438 29,256	N	N	P4A	4	2
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR					E	N	F3A	5	3
	1	ASSISTANT	07/01/2013	3,301 39,612	TO	3,813 45,756					
	2	INSTRUCTOR	07/01/2013	3,892 46,704	TO	5,205 62,460					
	3	ASSISTANT PROFESSOR	07/01/2013	4,645 55,740	TO	10,309 123,708					
	4	ASSOCIATE PROFESSOR	07/01/2013	5,321 63,852	TO	11,319 135,828					
	5	PROFESSOR	07/01/2013	6,700 80,400	TO	11,858 142,296					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH					E	N	F3A	5	2
	1	ASSISTANT	07/01/2013	3,733 44,796	TO	4,342 52,104					
	2	INSTRUCTOR	07/01/2013	4,441 53,292	TO	5,970 71,640					
	3	ASSISTANT PROFESSOR	07/01/2013	5,321 63,852	TO	11,858 142,296					
	4	ASSOCIATE PROFESSOR	07/01/2013	6,104 73,248	TO	13,017 156,204					
	5	PROFESSOR	07/01/2013	7,704 92,448	TO	13,636 163,632					
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH					E	N	P4A	4	2
			07/01/2013	4,837 58,044		6,091 73,092					
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY					E	N	P4A	4	3
			07/01/2013	4,223 50,676		5,302 63,624					
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH					E	N	P4A	4	2
			07/01/2013	5,549 66,588		7,688 92,256					
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY					E	N	P4A	4	3
			07/01/2013	4,837 58,044		6,683 80,196					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY									
			07/01/2013	6,091	7,334	9,050	E	N	P4A	4	3
				73,092	88,008	108,600					
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH									
			07/01/2013	7,004	8,441	10,405	E	N	P4A	4	2
				84,048	101,292	124,860					
2356		SUBSTITUTE INSTRUCTIONAL FACULTY									
	1	A - ASST/INSTRUCTOR	07/01/2008	\$61/HR. - LECTURE \$40/HR. - LAB OR ACTIVITY			E	N	F3A	7	3
	2	B - ASST PROFESSOR	07/01/2008	\$63/HR. - LECTURE \$42/HR. - LAB OR ACTIVITY							
	3	C - ASSOC PROF/PROF	07/01/2008	\$66/HR. - LECTURE \$44/HR. - LAB OR ACTIVITY							
2913		SUPERVISING LIBRARIAN - 10 MONTH									
	3	SENIOR ASSISTANT	07/01/2013	4,223	5,302	9,372	E	N	P3C	4	2
				50,676	63,624	112,464					
	4	ASSOCIATE	07/01/2013	4,837	6,683	10,290					
				58,044	80,196	123,480					
	5	LIBRARIAN	07/01/2013	6,091	7,334	10,780					
				73,092	88,008	129,360					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2914		SUPERVISING LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2013	4,837 58,044	6,091 73,092	10,780 129,360					
	4	ASSOCIATE	07/01/2013	5,549 66,588	7,688 92,256	11,834 142,008					
	5	LIBRARIAN	07/01/2013	7,004 84,048	8,441 101,292	12,396 148,752					
2393		VISITING FACULTY - ACADEMIC YEAR					E	N	F3A	3	3
			07/01/2013	3,001 36,012	TO	10,780 129,360					
2391		VISITING FACULTY - 12 MONTH					E	N	F3A	3	2
			07/01/2013	3,394 40,728	TO	12,396 148,752					
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR					E	N	F3A	3	3
	2	JUNIOR	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784					
	3	INTERMEDIATE	07/01/2013	3,860 46,320	5,302 63,624	7,168 86,016					
	4	SENIOR	07/01/2013	4,837 58,044	6,683 80,196	7,870 94,440					
	5	PRINCIPAL	07/01/2013	6,091 73,092	7,334 88,008	8,252 99,024					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2013	3,538 42,456	4,223 50,676	4,732 56,784					
	3	INTERMEDIATE	07/01/2013	3,860 46,320	5,302 63,624	7,168 86,016					
	4	SENIOR	07/01/2013	4,837 58,044	6,683 80,196	7,870 94,440					
	5	PRINCIPAL	07/01/2013	6,091 73,092	7,334 88,008	8,252 99,024					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2013	4,037 48,444	4,837 58,044	5,427 65,124					
	3	INTERMEDIATE	07/01/2013	4,419 53,028	6,091 73,092	8,252 99,024					
	4	SENIOR	07/01/2013	5,549 66,588	7,688 92,256	9,050 108,600					
	5	PRINCIPAL	07/01/2013	7,004 84,048	8,441 101,292	9,481 113,772					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	JUNIOR	07/01/2013	4,604	6,063	6,809	E	N	F3A	3	2
				55,248	72,756	81,708					
	3	INTERMEDIATE	07/01/2013	5,043	6,651	10,392					
				60,516	79,812	124,704					
	4	SENIOR	07/01/2013	6,350	8,402	11,413					
				76,200	100,824	136,956					
	5	PRINCIPAL	07/01/2013	8,021	10,640	11,960					
				96,252	127,680	143,520					

## **R03 – SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2008**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	78	78	78	78	78
2	157	157	157	157	157
3	235	235	235	235	235
4	314	314	314	314	314
5	392	392	392	392	392
6	471	471	471	471	471
7	549	549	549	549	549
8	628	628	628	628	628
9	706	706	706	706	706
10	785	785	785	785	785
11	863	863	863	863	863
12	942	942	942	942	942
13	994	1020	1020	1020	1020
14	994	1098	1098	1098	1098
15	994	1177	1177	1177	1177
16	994	1196	1255	1255	1255
17	994	1196	1307	1334	1334
18	994	1196	1307	1412	1412
19	994	1196	1307	1491	1491
20	994	1196	1307	1569	1569
21	994	1196	1307	1648	1648
22 or more	994	1196	1307	1654	1654

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2008**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	52	52	52	52	52
2	105	105	105	105	105
3	157	157	157	157	157
4	209	209	209	209	209
5	262	262	262	262	262
6	314	314	314	314	314
7	366	366	366	366	366
8	418	418	418	418	418
9	471	471	471	471	471
10	523	523	523	523	523
11	575	575	575	575	575
12	628	628	628	628	628
13	663	680	680	680	680
14	663	732	732	732	732
15	663	785	785	785	785
16	663	797	837	837	837
17	663	797	871	889	889
18	663	797	871	942	942
19	663	797	871	994	994
20	663	797	871	1046	1046
21	663	797	871	1098	1098
22 or more	663	797	871	1103	1103

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5				
2	5.5	2	3.0				
3	8.5	3	4.5			Semester 15	
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		13	Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee				
1	2.0	1	1.0				
2	3.5	2	2.0				
3	5.5	3	3.0				
4	7.5	4	4.0				
		Graduate Thesis\Project Committee Member	4.5				

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2008**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	110	110	110	110	110
2	220	220	220	220	220
3	330	330	330	330	330
4	440	440	440	440	440
5	550	550	550	550	550
6	660	660	660	660	660
7	770	770	770	770	770
8	881	881	881	881	881
9	991	991	991	991	991
10	1101	1101	1101	1101	1101
11	1211	1211	1211	1211	1211
12	1279	1321	1321	1321	1321
13	1279	1431	1431	1431	1431
14	1279	1522	1541	1541	1541
15	1279	1522	1651	1651	1651
16	1279	1522	1667	1761	1761
17	1279	1522	1667	1871	1871
18	1279	1522	1667	1981	1981
19	1279	1522	1667	2091	2091
20	1279	1522	1667	2101	2201
21	1279	1522	1667	2101	2311
22	1279	1522	1667	2101	2422
23	1279	1522	1667	2101	2532
24	1279	1522	1667	2101	2642
25 or more	1279	1522	1667	2101	2656

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2008**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	73	73	73	73	73
2	147	147	147	147	147
3	220	220	220	220	220
4	294	294	294	294	294
5	367	367	367	367	367
6	440	440	440	440	440
7	514	514	514	514	514
8	587	587	587	587	587
9	660	660	660	660	660
10	734	734	734	734	734
11	807	807	807	807	807
12	853	881	881	881	881
13	853	954	954	954	954
14	853	1013	1027	1027	1027
15	853	1013	1101	1101	1101
16	853	1013	1112	1174	1174
17	853	1013	1112	1247	1247
18	853	1013	1112	1321	1321
19	853	1013	1112	1394	1394
20	853	1013	1112	1401	1468
21	853	1013	1112	1401	1541
22	853	1013	1112	1401	1614
23	853	1013	1112	1401	1688
24	853	1013	1112	1401	1761
25 or more	853	1013	1112	1401	1771

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# **R04 - ACADEMIC SUPPORT UNIT**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2680		ACADEMIC SUPPORT STUDENT EMPLOYEE I	07/01/2013	\$10.00	TO	\$16.64	PER HOUR	N	N	XXC	7 3
2681		ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY	07/01/2013	\$10.00	TO	\$16.64	PER HOUR	N	N	XXC	7 3
2628		CREDENTIAL ANALYST I						N	N	T4C	2 1
	1	RANGE A	07/01/2013	3,235 38,820	TO	4,591 55,092					
	6	RANGE E	07/01/2013	2,965 35,580	TO	4,208 50,496					
	8	RANGE C	07/01/2013	2,696 32,352	TO	3,826 45,912					
2630		CREDENTIAL ANALYST II						N	N	T4C	2 1
	1	RANGE A	07/01/2013	3,543 42,516	TO	5,032 60,384					
	6	RANGE E	07/01/2013	3,248 38,976	TO	4,613 55,356					
	8	RANGE C	07/01/2013	2,953 35,436	TO	4,193 50,316					
2627		CREDENTIAL ANALYST TRAINEE	07/01/2013	3,082 36,984	TO	3,735 44,820		N	N	T4C	7 1

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR				E	N	P4B	2	1
	1	RANGE A	07/01/2013	5,755 69,060	TO 8,243 98,916					
	6	RANGE E	07/01/2013	5,275 63,300	TO 7,556 90,672					
	8	RANGE C	07/01/2013	4,796 57,552	TO 6,869 82,428					
2632		EVALUATOR I				N	N	T4C	2	1
	1	RANGE A	07/01/2013	2,988 35,856	TO 4,206 50,472					
	6	RANGE E	07/01/2013	2,739 32,868	TO 3,856 46,272					
	8	RANGE C	07/01/2013	2,490 29,880	TO 3,505 42,060					
2633		EVALUATOR II				N	N	T4C	2	1
	1	RANGE A	07/01/2013	3,261 39,132	TO 4,620 55,440					
	6	RANGE E	07/01/2013	2,989 35,868	TO 4,235 50,820					
	8	RANGE C	07/01/2013	2,718 32,616	TO 3,850 46,200					
2634		EVALUATOR TRAINEE				N	N	T4C	7	1
			07/01/2013	2,856 34,272	TO 3,463 41,556					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5181		EXTENDED EDUCATION SPECIALIST I				E	N	P4A	2	1
	1	RANGE A	07/01/2013	3,720 44,640	TO 5,296 63,552					
	6	RANGE E	07/01/2013	3,410 40,920	TO 4,855 58,260					
	8	RANGE C	07/01/2013	3,100 37,200	TO 4,413 52,956					
5182		EXTENDED EDUCATION SPECIALIST II				E	N	P4B	2	1
	1	RANGE A	07/01/2013	4,432 53,184	TO 6,322 75,864					
	6	RANGE E	07/01/2013	4,063 48,756	TO 5,795 69,540					
	8	RANGE C	07/01/2013	3,693 44,316	TO 5,268 63,216					
2895		LEAD LIBRARY ASSISTANT II				N	Y	T4C	2	1
	1	RANGE A	07/01/2013	3,002 36,024	TO 4,213 50,556					
	6	RANGE E	07/01/2013	2,752 33,024	TO 3,862 46,344					
	8	RANGE C	07/01/2013	2,502 30,024	TO 3,511 42,132					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2896		LEAD LIBRARY ASSISTANT III				N	Y	T4C	2	1
	1	RANGE A	07/01/2013	3,263 39,156	TO 4,618 55,416					
	6	RANGE E	07/01/2013	2,991 35,892	TO 4,233 50,796					
	8	RANGE C	07/01/2013	2,719 32,628	TO 3,848 46,176					
2891		LEAD LIBRARY ASSISTANT IV				N	Y	T4C	2	1
	1	RANGE A	07/01/2013	3,453 41,436	TO 4,897 58,764					
	6	RANGE E	07/01/2013	3,165 37,980	TO 4,489 53,868					
	8	RANGE C	07/01/2013	2,878 34,536	TO 4,081 48,972					
9164		PLACEMENT INTERVIEWER				N	N	T4C	2	1
	1	RANGE A	07/01/2013	2,854 34,248	TO 3,984 47,808					
	6	RANGE E	07/01/2013	2,616 31,392	TO 3,652 43,824					
	8	RANGE C	07/01/2013	2,378 28,536	TO 3,320 39,840					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS				N	N	T4C	2	1
	1	RANGE A	07/01/2013	2,988 35,856	TO 4,206 50,472					
	6	RANGE E	07/01/2013	2,739 32,868	TO 3,856 46,272					
	8	RANGE C	07/01/2013	2,490 29,880	TO 3,505 42,060					
3079		STUDENT SERVICES PROFESSIONAL I				N	N	P4A	2	1
	1	RANGE A	07/01/2013	2,910 34,920	TO 3,560 42,720					
	2	RANGE B	07/01/2013	3,144 37,728	TO 4,447 53,364					
	6	RANGE E	07/01/2013	2,668 32,016	TO 3,263 39,156					
	7	RANGE F	07/01/2013	2,882 34,584	TO 4,076 48,912					
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH				N	N	P4A	2	1
	1	RANGE A	07/01/2013	2,910 29,100	TO 3,560 35,600					
	2	RANGE B	07/01/2013	3,144 31,440	TO 4,447 44,470					
	8	RANGE C	07/01/2013	2,425 29,100	TO 2,967 35,604					
	9	RANGE D	07/01/2013	2,620 31,440	TO 3,706 44,472					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3082		STUDENT SERVICES PROFESSIONAL II				E	N	P4A	2	1
	1	RANGE A	07/01/2013	3,566 42,792	TO 5,069 60,828					
	6	RANGE E	07/01/2013	3,269 39,228	TO 4,647 55,764					
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2013	3,110 37,320	TO 4,398 52,776					
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2013	3,566 35,660	TO 5,069 50,690					
	8	RANGE C	07/01/2013	2,972 35,664	TO 4,224 50,688					
3084		STUDENT SERVICES PROFESSIONAL III				E	N	P4A	2	1
	1	RANGE A	07/01/2013	3,885 46,620	TO 5,535 66,420					
	6	RANGE E	07/01/2013	3,561 42,732	TO 5,074 60,888					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2013	3,379 40,548	TO 4,812 57,744					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2013	3,885 38,850	TO 5,535 55,350					
	8	RANGE C	07/01/2013	3,238 38,856	TO 4,613 55,356					
3086		STUDENT SERVICES PROFESSIONAL IV				E	N	P4B	2	1
	1	RANGE A	07/01/2013	4,432 53,184	TO 6,322 75,864					
	6	RANGE E	07/01/2013	4,063 48,756	TO 5,795 69,540					
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR				E	N	P4B	2	3
			07/01/2013	3,851 46,212	TO 5,485 65,820					
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2013	4,432 44,320	TO 6,322 63,220					
	8	RANGE C	07/01/2013	3,693 44,316	TO 5,268 63,216					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0304		COOK I				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,450 29,400	TO 3,676 44,112					3
	3	CRUISE	07/01/2013	2,416 28,992	TO 3,623 43,476					1
	6	RANGE E	07/01/2013	2,246 26,952	TO 3,370 40,440					1
	8	RANGE C	07/01/2013	2,042 24,504	TO 3,063 36,756					
0306		COOK I LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,971 35,652	TO 4,458 53,496					3
	3	CRUISE	07/01/2013	2,931 35,172	TO 4,397 52,764					1
	6	RANGE E	07/01/2013	2,723 32,676	TO 4,087 49,044					1
	8	RANGE C	07/01/2013	2,476 29,712	TO 3,715 44,580					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
0305		COOK II				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,729 32,748	TO 4,093 49,116					3
	3	CRUISE	07/01/2013	2,692 32,304	TO 4,037 48,444					1
	6	RANGE E	07/01/2013	2,502 30,024	TO 3,752 45,024					1
	8	RANGE C	07/01/2013	2,274 27,288	TO 3,411 40,932					
0307		COOK II LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	3,380 40,560	TO 5,069 60,828					3
	3	CRUISE	07/01/2013	3,330 39,960	TO 4,996 59,952					1
	6	RANGE E	07/01/2013	3,098 37,176	TO 4,647 55,764					1
	8	RANGE C	07/01/2013	2,817 33,804	TO 4,224 50,688					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2010		CUSTODIAN				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,319 27,828	TO 3,479 41,748					
	6	RANGE E	07/01/2013	2,126 25,512	TO 3,189 38,268					
	8	RANGE C	07/01/2013	1,933 23,196	TO 2,899 34,788					
6385		FARM MAINTENANCE AND OPERATIONS WORKER				O	N	M5A	1	1
	1	RANGE A	07/01/2013	2,905 34,860	TO 4,359 52,308					
	6	RANGE E	07/01/2013	2,663 31,956	TO 3,996 47,952					
	8	RANGE C	07/01/2013	2,421 29,052	TO 3,633 43,596					
0308		FOOD SERVICE WORKER I				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,127 25,524	TO 3,189 38,268					3
	3	CRUISE	07/01/2013	2,096 25,152	TO 3,143 37,716					1
	6	RANGE E	07/01/2013	1,950 23,400	TO 2,923 35,076					1
	8	RANGE C	07/01/2013	1,773 21,276	TO 2,658 31,896					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0310		FOOD SERVICE WORKER I LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,546 30,552	TO 3,820 45,840					
	3	CRUISE	07/01/2013	2,508 30,096	TO 3,763 45,156					
	6	RANGE E	07/01/2013	2,334 28,008	TO 3,502 42,024					
	8	RANGE C	07/01/2013	2,122 25,464	TO 3,183 38,196					
0309		FOOD SERVICE WORKER II				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,281 27,372	TO 3,423 41,076					3
	3	CRUISE	07/01/2013	2,249 26,988	TO 3,375 40,500					1
	6	RANGE E	07/01/2013	2,091 25,092	TO 3,138 37,656					1
	8	RANGE C	07/01/2013	1,901 22,812	TO 2,853 34,236					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0311		FOOD SERVICE WORKER II LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	3,136 37,632	TO 4,705 56,460					
	3	CRUISE	07/01/2013	3,092 37,104	TO 4,638 55,656					
	6	RANGE E	07/01/2013	2,875 34,500	TO 4,313 51,756					
	8	RANGE C	07/01/2013	2,613 31,356	TO 3,921 47,052					
0743		GARDENER				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,990 35,880	TO 4,482 53,784					
	6	RANGE E	07/01/2013	2,741 32,892	TO 4,109 49,308					
	8	RANGE C	07/01/2013	2,492 29,904	TO 3,735 44,820					
0745		GARDENING SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,990 35,880	TO 4,482 53,784					
	6	RANGE E	07/01/2013	2,741 32,892	TO 4,109 49,308					
	8	RANGE C	07/01/2013	2,492 29,904	TO 3,735 44,820					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0731		GROUNDWORKER				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,736 32,832	TO 4,104 49,248					
	6	RANGE E	07/01/2013	2,508 30,096	TO 3,762 45,144					
	8	RANGE C	07/01/2013	2,280 27,360	TO 3,420 41,040					
0733		GROUNDWORKER TRAINEE				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,252 27,024	TO 3,380 40,560					
	6	RANGE E	07/01/2013	2,064 24,768	TO 3,098 37,176					
	8	RANGE C	07/01/2013	1,877 22,524	TO 2,817 33,804					
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	3,371 40,452	TO 5,057 60,684					
	6	RANGE E	07/01/2013	3,090 37,080	TO 4,636 55,632					
	8	RANGE C	07/01/2013	2,809 33,708	TO 4,214 50,568					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	3,227 38,724	TO 4,842 58,104					
	6	RANGE E	07/01/2013	2,958 35,496	TO 4,439 53,268					
	8	RANGE C	07/01/2013	2,689 32,268	TO 4,035 48,420					
0735		IRRIGATION SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,990 35,880	TO 4,482 53,784					
	6	RANGE E	07/01/2013	2,741 32,892	TO 4,109 49,308					
	8	RANGE C	07/01/2013	2,492 29,904	TO 3,735 44,820					
6223		LABORER				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,789 33,468	TO 4,184 50,208					
	6	RANGE E	07/01/2013	2,557 30,684	TO 3,835 46,020					
	8	RANGE C	07/01/2013	2,324 27,888	TO 3,487 41,844					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2015		LEAD CUSTODIAN				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,713 32,556	TO 4,260 51,120					
	6	RANGE E	07/01/2013	2,487 29,844	TO 3,905 46,860					
	8	RANGE C	07/01/2013	2,261 27,132	TO 3,550 42,600					
0726		LEAD GROUNDWORKER				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	3,091 37,092	TO 4,637 55,644					
	6	RANGE E	07/01/2013	2,833 33,996	TO 4,251 51,012					
	8	RANGE C	07/01/2013	2,576 30,912	TO 3,864 46,368					
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	3,093 37,116	TO 4,640 55,680					
	6	RANGE E	07/01/2013	2,835 34,020	TO 4,253 51,036					
	8	RANGE C	07/01/2013	2,578 30,936	TO 3,867 46,404					
0104		MAINTENANCE AND LABORER TRAINEE				N	Y	M5A	1	1
			07/01/2014	1,560 18,720	TO 2,262 27,144					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0739		PEST CONTROL AND SPRAY SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,990 35,880	TO 4,482 53,784					
	6	RANGE E	07/01/2013	2,741 32,892	TO 4,109 49,308					
	8	RANGE C	07/01/2013	2,492 29,904	TO 3,735 44,820					
0746		TREE TRIMMER I				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,990 35,880	TO 4,482 53,784					
	6	RANGE E	07/01/2013	2,741 32,892	TO 4,109 49,308					
	8	RANGE C	07/01/2013	2,492 29,904	TO 3,735 44,820					
0748		TREE TRIMMER II				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	3,118 37,416	TO 4,677 56,124					
	6	RANGE E	07/01/2013	2,858 34,296	TO 4,287 51,444					
	8	RANGE C	07/01/2013	2,598 31,176	TO 3,898 46,776					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1508		WAREHOUSE WORKER				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,656 31,872	TO 3,984 47,808					
	6	RANGE E	07/01/2013	2,435 29,220	TO 3,652 43,824					
	8	RANGE C	07/01/2013	2,213 26,556	TO 3,320 39,840					
2013		WINDOW CLEANER				N	Y	M5A	1	1
	1	RANGE A	07/01/2013	2,602 31,224	TO 3,905 46,860					
	6	RANGE E	07/01/2013	2,385 28,620	TO 3,580 42,960					
	8	RANGE C	07/01/2013	2,168 26,016	TO 3,254 39,048					

## **R06 - SKILLED CRAFTS**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					
6270		AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442 53,304	TO 5,676 68,112					
	6	RANGE E	07/01/2013	4,072 48,864	TO 5,203 62,436					
	8	RANGE C	07/01/2013	3,702 44,424	TO 4,730 56,760					
6575		BLACKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442 53,304	TO 5,676 68,112					
	6	RANGE E	07/01/2013	4,072 48,864	TO 5,203 62,436					
	8	RANGE C	07/01/2013	3,702 44,424	TO 4,730 56,760					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6702		BUILDING SERVICE ENGINEER											N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721			TO	6,096									
				56,652				73,152									
	6	RANGE E	07/01/2013	4,328			TO	5,588									
				51,936				67,056									
	8	RANGE C	07/01/2013	3,934			TO	5,080									
				47,208				60,960									
6476		CARPENTER											N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442			TO	5,676									
				53,304				68,112									
	6	RANGE E	07/01/2013	4,072			TO	5,203									
				48,864				62,436									
	8	RANGE C	07/01/2013	3,702			TO	4,730									
				44,424				56,760									
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2013	3,226	3,424	3,623	3,822	4,020	4,219	4,467	4,715						
			01-08	38,712	41,088	43,476	45,864	48,240	50,628	53,604	56,580						
	6	RANGE E	07/01/2013	2,957	3,139	3,321	3,504	3,685	3,867	4,095	4,322						
			01-08	35,484	37,668	39,852	42,048	44,220	46,404	49,140	51,864						
	8	RANGE C	07/01/2013	2,688	2,853	3,019	3,185	3,350	3,516	3,723	3,929						
			01-08	32,256	34,236	36,228	38,220	40,200	42,192	44,676	47,148						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE														
	1	RANGE A	07/01/2013 01-08	2,887 34,644	3,065 36,780	3,243 38,916	3,420 41,040	3,598 43,176	3,776 45,312	3,998 47,976	4,220 50,640	N	Y	S6A	7	1
	6	RANGE E	07/01/2013 01-08	2,646 31,752	2,810 33,720	2,973 35,676	3,135 37,620	3,298 39,576	3,461 41,532	3,665 43,980	3,868 46,416					
	8	RANGE C	07/01/2013 01-08	2,406 28,872	2,554 30,648	2,703 32,436	2,850 34,200	2,998 35,976	3,147 37,764	3,332 39,984	3,517 42,204					
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE														
	1	RANGE A	07/01/2013 01-08	3,069 36,828	3,257 39,084	3,446 41,352	3,635 43,620	3,824 45,888	4,013 48,156	4,249 50,988	4,485 53,820	N	Y	S6A	7	1
	6	RANGE E	07/01/2013 01-08	2,813 33,756	2,986 35,832	3,159 37,908	3,332 39,984	3,505 42,060	3,679 44,148	3,895 46,740	4,111 49,332					
	8	RANGE C	07/01/2013 01-08	2,558 30,696	2,714 32,568	2,872 34,464	3,029 36,348	3,187 38,244	3,344 40,128	3,541 42,492	3,738 44,856					
6477		CERTIFIED CARPENTER APPRENTICE														
	1	RANGE A	07/01/2013 01-08	2,887 34,644	3,065 36,780	3,243 38,916	3,420 41,040	3,598 43,176	3,776 45,312	3,998 47,976	4,220 50,640	N	Y	S6A	7	1
	6	RANGE E	07/01/2013 01-08	2,646 31,752	2,810 33,720	2,973 35,676	3,135 37,620	3,298 39,576	3,461 41,532	3,665 43,980	3,868 46,416					
	8	RANGE C	07/01/2013 01-08	2,406 28,872	2,554 30,648	2,703 32,436	2,850 34,200	2,998 35,976	3,147 37,764	3,332 39,984	3,517 42,204					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6536		CERTIFIED ELECTRICIAN APPRENTICE														
	1	RANGE A	07/01/2013 01-08	3,069 36,828	3,257 39,084	3,446 41,352	3,635 43,620	3,824 45,888	4,013 48,156	4,249 50,988	4,485 53,820	N	Y	S6A	7	1
	6	RANGE E	07/01/2013 01-08	2,813 33,756	2,986 35,832	3,159 37,908	3,332 39,984	3,505 42,060	3,679 44,148	3,895 46,740	4,111 49,332					
	8	RANGE C	07/01/2013 01-08	2,558 30,696	2,714 32,568	2,872 34,464	3,029 36,348	3,187 38,244	3,344 40,128	3,541 42,492	3,738 44,856					
6641		CERTIFIED LOCKSMITH APPRENTICE														
	1	RANGE A	07/01/2013 01-04	2,887 34,644	3,332 39,984	3,776 45,312	4,220 50,640					N	Y	S6A	7	1
	6	RANGE E	07/01/2013 01-04	2,646 31,752	3,054 36,648	3,461 41,532	3,868 46,416									
	8	RANGE C	07/01/2013 01-04	2,406 28,872	2,777 33,324	3,147 37,764	3,517 42,204									
6585		CERTIFIED METAL WORKER APPRENTICE														
	1	RANGE A	07/01/2013 01-08	3,069 36,828	3,257 39,084	3,446 41,352	3,635 43,620	3,824 45,888	4,013 48,156	4,249 50,988	4,485 53,820	N	Y	S6A	7	1
	6	RANGE E	07/01/2013 01-08	2,813 33,756	2,986 35,832	3,159 37,908	3,332 39,984	3,505 42,060	3,679 44,148	3,895 46,740	4,111 49,332					
	8	RANGE C	07/01/2013 01-08	2,558 30,696	2,714 32,568	2,872 34,464	3,029 36,348	3,187 38,244	3,344 40,128	3,541 42,492	3,738 44,856					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
6704		CERTIFIED OPERATING ENGINEER APPRENTICE														
	1	RANGE A	07/01/2013	2,887	3,109	3,332	3,554	3,865	4,220	N	Y	S6A	7	1		
			01-06	34,644	37,308	39,984	42,648	46,380	50,640							
	6	RANGE E	07/01/2013	2,646	2,850	3,054	3,258	3,543	3,868							
			01-06	31,752	34,200	36,648	39,096	42,516	46,416							
	8	RANGE C	07/01/2013	2,406	2,591	2,777	2,962	3,221	3,517							
01-06			28,872	31,092	33,324	35,544	38,652	42,204								
6527		CERTIFIED PAINTER APPRENTICE														
	1	RANGE A	07/01/2013	2,887	3,109	3,332	3,554	3,865	4,220	N	Y	S6A	7	1		
			01-06	34,644	37,308	39,984	42,648	46,380	50,640							
	6	RANGE E	07/01/2013	2,646	2,850	3,054	3,258	3,543	3,868							
			01-06	31,752	34,200	36,648	39,096	42,516	46,416							
	8	RANGE C	07/01/2013	2,406	2,591	2,777	2,962	3,221	3,517							
01-06			28,872	31,092	33,324	35,544	38,652	42,204								
6550		CERTIFIED PLUMBER APPRENTICE														
	1	RANGE A	07/01/2013	3,069	3,257	3,446	3,635	3,824	4,013	4,249	4,485	N	Y	S6A	7	1
			01-08	36,828	39,084	41,352	43,620	45,888	48,156	50,988	53,820					
	6	RANGE E	07/01/2013	2,813	2,986	3,159	3,332	3,505	3,679	3,895	4,111					
			01-08	33,756	35,832	37,908	39,984	42,060	44,148	46,740	49,332					
	8	RANGE C	07/01/2013	2,558	2,714	2,872	3,029	3,187	3,344	3,541	3,738					
01-08			30,696	32,568	34,464	36,348	38,244	40,128	42,492	44,856						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6533		<b>ELECTRICIAN</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721 56,652	TO 6,096 73,152					
	6	RANGE E	07/01/2013	4,328 51,936	TO 5,588 67,056					
	8	RANGE C	07/01/2013	3,934 47,208	TO 5,080 60,960					
6260		<b>FACILITIES CONTROL SPECIALIST</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442 53,304	TO 5,676 68,112					
	6	RANGE E	07/01/2013	4,072 48,864	TO 5,203 62,436					
	8	RANGE C	07/01/2013	3,702 44,424	TO 4,730 56,760					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6265		FACILITIES PROJECT SUPERVISOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	5,243 62,916	TO 6,644 79,728					
	6	RANGE E	07/01/2013	4,806 57,672	TO 6,090 73,080					
	8	RANGE C	07/01/2013	4,369 52,428	TO 5,537 66,444					
6250		FACILITIES WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	3,625 43,500	TO 4,558 54,696					
	6	RANGE E	07/01/2013	3,323 39,876	TO 4,178 50,136					
	8	RANGE C	07/01/2013	3,021 36,252	TO 3,798 45,576					
6251		FACILITIES WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	3,990 47,880	TO 5,015 60,180					
	6	RANGE E	07/01/2013	3,658 43,896	TO 4,597 55,164					
	8	RANGE C	07/01/2013	3,325 39,900	TO 4,179 50,148					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6941		FARM MAINTENANCE MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721 56,652	TO 6,096 73,152					
	6	RANGE E	07/01/2013	4,328 51,936	TO 5,588 67,056					
	8	RANGE C	07/01/2013	3,934 47,208	TO 5,080 60,960					
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721 56,652	TO 6,096 73,152					
	6	RANGE E	07/01/2013	4,328 51,936	TO 5,588 67,056					
	8	RANGE C	07/01/2013	3,934 47,208	TO 5,080 60,960					
6707		LEAD BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6475		LEAD CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721 56,652	TO 6,096 73,152					
	6	RANGE E	07/01/2013	4,328 51,936	TO 5,588 67,056					
	8	RANGE C	07/01/2013	3,934 47,208	TO 5,080 60,960					
6532		LEAD ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					
6643		LEAD LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721 56,652	TO 6,096 73,152					
	6	RANGE E	07/01/2013	4,328 51,936	TO 5,588 67,056					
	8	RANGE C	07/01/2013	3,934 47,208	TO 5,080 60,960					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6525		LEAD PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721 56,652	TO 6,096 73,152					
	6	RANGE E	07/01/2013	4,328 51,936	TO 5,588 67,056					
	8	RANGE C	07/01/2013	3,934 47,208	TO 5,080 60,960					
6548		LEAD PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					
6642		LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442 53,304	TO 5,676 68,112					
	6	RANGE E	07/01/2013	4,072 48,864	TO 5,203 62,436					
	8	RANGE C	07/01/2013	3,702 44,424	TO 4,730 56,760					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6616		MASON				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442 53,304	TO 5,676 68,112					
	6	RANGE E	07/01/2013	4,072 48,864	TO 5,203 62,436					
	8	RANGE C	07/01/2013	3,702 44,424	TO 4,730 56,760					
6837		MECHANICS HELPER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	3,625 43,500	TO 4,558 54,696					
	6	RANGE E	07/01/2013	3,323 39,876	TO 4,178 50,136					
	8	RANGE C	07/01/2013	3,021 36,252	TO 3,798 45,576					
6280		METAL WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721 56,652	TO 6,096 73,152					
	6	RANGE E	07/01/2013	4,328 51,936	TO 5,588 67,056					
	8	RANGE C	07/01/2013	3,934 47,208	TO 5,080 60,960					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6281		METAL WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					
6703		OPERATING ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442 53,304	TO 5,676 68,112					
	6	RANGE E	07/01/2013	4,072 48,864	TO 5,203 62,436					
	8	RANGE C	07/01/2013	3,702 44,424	TO 4,730 56,760					
6526		PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442 53,304	TO 5,676 68,112					
	6	RANGE E	07/01/2013	4,072 48,864	TO 5,203 62,436					
	8	RANGE C	07/01/2013	3,702 44,424	TO 4,730 56,760					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6549		PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,721 56,652	TO 6,096 73,152					
	6	RANGE E	07/01/2013	4,328 51,936	TO 5,588 67,056					
	8	RANGE C	07/01/2013	3,934 47,208	TO 5,080 60,960					
6685		POWER PLANT OPERATOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,442 53,304	TO 5,676 68,112					
	6	RANGE E	07/01/2013	4,072 48,864	TO 5,203 62,436					
	8	RANGE C	07/01/2013	3,702 44,424	TO 4,730 56,760					
6269		SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6700		SUPERVISING BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	5,243 62,916	TO 6,644 79,728					
	6	RANGE E	07/01/2013	4,806 57,672	TO 6,090 73,080					
	8	RANGE C	07/01/2013	4,369 52,428	TO 5,537 66,444					
6474		SUPERVISING CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					
6534		SUPERVISING ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	5,243 62,916	TO 6,644 79,728					
	6	RANGE E	07/01/2013	4,806 57,672	TO 6,090 73,080					
	8	RANGE C	07/01/2013	4,369 52,428	TO 5,537 66,444					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6644		SUPERVISING LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					
6587		SUPERVISING METAL WORKER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	5,243 62,916	TO 6,644 79,728					
	6	RANGE E	07/01/2013	4,806 57,672	TO 6,090 73,080					
	8	RANGE C	07/01/2013	4,369 52,428	TO 5,537 66,444					
6524		SUPERVISING PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,963 59,556	TO 6,290 75,480					
	6	RANGE E	07/01/2013	4,549 54,588	TO 5,766 69,192					
	8	RANGE C	07/01/2013	4,136 49,632	TO 5,242 62,904					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6547		SUPERVISING PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2013	5,243 62,916	TO 6,644 79,728					
	6	RANGE E	07/01/2013	4,806 57,672	TO 6,090 73,080					
	8	RANGE C	07/01/2013	4,369 52,428	TO 5,537 66,444					

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1733		ACCOUNTING CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,336 28,032	TO 3,504 42,048					
	6	RANGE E	07/01/2013	2,141 25,692	TO 3,212 38,544					
	8	RANGE C	07/01/2013	1,947 23,364	TO 2,920 35,040					
1730		ACCOUNTING TECHNICIAN I				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,710 32,520	TO 4,067 48,804					
	6	RANGE E	07/01/2013	2,484 29,808	TO 3,728 44,736					
	8	RANGE C	07/01/2013	2,258 27,096	TO 3,389 40,668					
1741		ACCOUNTING TECHNICIAN II				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	3,010 36,120	TO 4,517 54,204					
	6	RANGE E	07/01/2013	2,759 33,108	TO 4,141 49,692					
	8	RANGE C	07/01/2013	2,508 30,096	TO 3,764 45,168					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1740		ACCOUNTING TECHNICIAN III				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	3,426 41,112	TO 5,139 61,668					
	6	RANGE E	07/01/2013	3,141 37,692	TO 4,711 56,532					
	8	RANGE C	07/01/2013	2,855 34,260	TO 4,283 51,396					
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2013	1,763 21,156	TO 2,646 31,752					
	2	ASSISTANT II	07/01/2013	2,116 25,392	TO 3,173 38,076					
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2013	1,940 23,280	TO 2,910 34,920					
	2	ASSISTANT II	07/01/2013	2,327 27,924	TO 3,491 41,892					
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2013	2,116 25,392	TO 3,175 38,100					
	2	ASSISTANT II	07/01/2013	2,539 30,468	TO 3,808 45,696					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2013	2,372 28,464	TO 3,557 42,684					
	2	COORDINATOR II	07/01/2013	2,596 31,152	TO 3,898 46,776					
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2013	2,609 31,308	TO 3,912 46,944					
	2	COORDINATOR II	07/01/2013	2,855 34,260	TO 4,287 51,444					
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2013	2,846 34,152	TO 4,268 51,216					
	2	COORDINATOR II	07/01/2013	3,115 37,380	TO 4,677 56,124					
4791		BUYER I				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	3,293 39,516	TO 4,938 59,256					
	6	RANGE E	07/01/2013	3,019 36,228	TO 4,527 54,324					
	8	RANGE C	07/01/2013	2,744 32,928	TO 4,115 49,380					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4792		BUYER II				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	3,656 43,872	TO 5,485 65,820					
	6	RANGE E	07/01/2013	3,351 40,212	TO 5,028 60,336					
	8	RANGE C	07/01/2013	3,047 36,564	TO 4,571 54,852					
4793		BUYER II - LEAD				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	3,836 46,032	TO 5,755 69,060					
	6	RANGE E	07/01/2013	3,516 42,192	TO 5,275 63,300					
	8	RANGE C	07/01/2013	3,197 38,364	TO 4,796 57,552					
4794		BUYER III				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	4,024 48,288	TO 6,036 72,432					
	6	RANGE E	07/01/2013	3,689 44,268	TO 5,533 66,396					
	8	RANGE C	07/01/2013	3,353 40,236	TO 5,030 60,360					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4795		BUYER III - LEAD				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	4,224 50,688	TO 6,339 76,068					
	6	RANGE E	07/01/2013	3,872 46,464	TO 5,811 69,732					
	8	RANGE C	07/01/2013	3,520 42,240	TO 5,283 63,396					
4790		BUYER TRAINEE				N	Y	T7D	1	1
			07/01/2013	2,807 33,684	TO 4,211 50,532					
1758		COLLECTIONS REPRESENTATIVE I				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,675 32,100	TO 4,014 48,168					
	6	RANGE E	07/01/2013	2,452 29,424	TO 3,680 44,160					
	8	RANGE C	07/01/2013	2,229 26,748	TO 3,345 40,140					
1759		COLLECTIONS REPRESENTATIVE II				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	3,091 37,092	TO 4,637 55,644					
	6	RANGE E	07/01/2013	2,833 33,996	TO 4,251 51,012					
	8	RANGE C	07/01/2013	2,576 30,912	TO 3,864 46,368					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1757		COLLECTIONS REPRESENTATIVE TRAINEE				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,244 26,928	TO 3,367 40,404					
	6	RANGE E	07/01/2013	2,057 24,684	TO 3,086 37,032					
	8	RANGE C	07/01/2013	1,870 22,440	TO 2,806 33,672					
8822		COMMUNITY SERVICE SPECIALIST -10/12				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2013	2,074 24,888	TO 3,109 37,308					
	2	SPECIALIST II	07/01/2013	2,325 27,900	TO 3,488 41,856					
8821		COMMUNITY SERVICE SPECIALIST -11/12				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2013	2,282 27,384	TO 3,420 41,040					
	2	SPECIALIST II	07/01/2013	2,558 30,696	TO 3,836 46,032					
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2013	2,489 29,868	TO 3,731 44,772					
	2	SPECIALIST II	07/01/2013	2,790 33,480	TO 4,185 50,220					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1927		DATA CONTROL TECHNICIAN				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,454 29,448	TO 3,681 44,172					
	6	RANGE E	07/01/2013	2,250 27,000	TO 3,374 40,488					
	8	RANGE C	07/01/2013	2,045 24,540	TO 3,068 36,816					
1418		DATA ENTRY OPERATOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,299 27,588	TO 3,451 41,412					
	6	RANGE E	07/01/2013	2,107 25,284	TO 3,163 37,956					
	8	RANGE C	07/01/2013	1,916 22,992	TO 2,876 34,512					
1421		DATA ENTRY OPERATOR TRAINEE				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,042 24,504	TO 3,065 36,780					
	6	RANGE E	07/01/2013	1,872 22,464	TO 2,810 33,720					
	8	RANGE C	07/01/2013	1,702 20,424	TO 2,554 30,648					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2013	2,135 25,620	TO 3,203 38,436			T7D		
	2	SPECIALIST II	07/01/2013	2,368 28,416	TO 3,549 42,588					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2013	2,349 28,188	TO 3,524 42,288			T7D		
	2	SPECIALIST II	07/01/2013	2,604 31,248	TO 3,904 46,848					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2013	2,562 30,744	TO 3,844 46,128			T7D		
	2	SPECIALIST II	07/01/2013	2,841 34,092	TO 4,259 51,108					
9692		DORMITORY SUPERVISOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,270 27,240	TO 3,405 40,860					
	6	RANGE E	07/01/2013	2,081 24,972	TO 3,121 37,452					
	8	RANGE C	07/01/2013	1,892 22,704	TO 2,838 34,056					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3022		DRAFTING AID				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,590 31,080	TO 3,886 46,632					
	6	RANGE E	07/01/2013	2,374 28,488	TO 3,562 42,744					
	8	RANGE C	07/01/2013	2,158 25,896	TO 3,238 38,856					
3023		DRAFTING TECHNICIAN I				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	3,128 37,536	TO 4,694 56,328					
	6	RANGE E	07/01/2013	2,867 34,404	TO 4,303 51,636					
	8	RANGE C	07/01/2013	2,607 31,284	TO 3,912 46,944					
3024		DRAFTING TECHNICIAN II				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	3,748 44,976	TO 5,620 67,440					
	6	RANGE E	07/01/2013	3,436 41,232	TO 5,152 61,824					
	8	RANGE C	07/01/2013	3,123 37,476	TO 4,683 56,196					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1450		DUPLICATING MACHINE OPERATOR I THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,339 28,068	TO 3,510 42,120					
	6	RANGE E	07/01/2013	2,144 25,728	TO 3,218 38,616					
	8	RANGE C	07/01/2013	1,949 23,388	TO 2,925 35,100					
9688		HEAD RESIDENT I				N	Y	P7C	1	1
	1	RANGE A	07/01/2013	2,868 34,416	TO 4,303 51,636					
	6	RANGE E	07/01/2013	2,629 31,548	TO 3,944 47,328					
	8	RANGE C	07/01/2013	2,390 28,680	TO 3,586 43,032					
9687		HEAD RESIDENT II				N	Y	P7D	1	1
	1	RANGE A	07/01/2013	3,168 38,016	TO 4,753 57,036					
	6	RANGE E	07/01/2013	2,904 34,848	TO 4,357 52,284					
	8	RANGE C	07/01/2013	2,640 31,680	TO 3,961 47,532					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5210		HEALTH SERVICES ASSISTANT				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	3,474 41,688	TO 5,209 62,508					
	6	RANGE E	07/01/2013	3,185 38,220	TO 4,775 57,300					
	8	RANGE C	07/01/2013	2,895 34,740	TO 4,341 52,092					
1553		INVENTORY CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,374 28,488	TO 3,564 42,768					
	6	RANGE E	07/01/2013	2,176 26,112	TO 3,267 39,204					
	8	RANGE C	07/01/2013	1,978 23,736	TO 2,970 35,640					
1505		MAIL CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,466 29,592	TO 3,699 44,388					
	6	RANGE E	07/01/2013	2,261 27,132	TO 3,391 40,692					
	8	RANGE C	07/01/2013	2,055 24,660	TO 3,083 36,996					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1504		MAIL SERVICES SUPERVISOR I				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,743 32,916	TO 4,116 49,392					
	6	RANGE E	07/01/2013	2,514 30,168	TO 3,773 45,276					
	8	RANGE C	07/01/2013	2,286 27,432	TO 3,430 41,160					
1142		MEDICAL SECRETARY				N	Y	C7B	1	1
	1	RANGE A	07/01/2013	2,883 34,596	TO 4,324 51,888					
	6	RANGE E	07/01/2013	2,643 31,716	TO 3,964 47,568					
	8	RANGE C	07/01/2013	2,403 28,836	TO 3,603 43,236					
1144		MEDICAL TRANSCRIBER				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,579 30,948	TO 3,871 46,452					
	6	RANGE E	07/01/2013	2,364 28,368	TO 3,548 42,576					
	8	RANGE C	07/01/2013	2,149 25,788	TO 3,226 38,712					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1426		MICROGRAPHICS TECHNICIAN THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,675 32,100	TO 48,168					
	6	RANGE E	07/01/2013	2,452 29,424	TO 44,160					
	8	RANGE C	07/01/2013	2,229 26,748	TO 40,140					
8812		PARKING OFFICER -10/12				N	Y	M7E	1	1
	1	OFFICER I	07/01/2013	2,074 24,888	TO 37,308					
	2	OFFICER II	07/01/2013	2,325 27,900	TO 41,856					
8811		PARKING OFFICER -11/12				N	Y	M7E	1	1
	1	OFFICER I	07/01/2013	2,282 27,384	TO 41,040					
	2	OFFICER II	07/01/2013	2,558 30,696	TO 46,032					
8810		PARKING OFFICER -12 MONTH				N	Y	M7E	1	1
	1	OFFICER I	07/01/2013	2,489 29,868	TO 44,772					
	2	OFFICER II	07/01/2013	2,790 33,480	TO 50,220					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1100		PAYROLL TECHNICIAN I				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,791 33,492	TO 4,189 50,268					
	6	RANGE E	07/01/2013	2,558 30,696	TO 3,840 46,080					
	8	RANGE C	07/01/2013	2,326 27,912	TO 3,491 41,892					
1101		PAYROLL TECHNICIAN II				N	Y	C7B	1	1
	1	RANGE A	07/01/2013	3,101 37,212	TO 4,652 55,824					
	6	RANGE E	07/01/2013	2,843 34,116	TO 4,264 51,168					
	8	RANGE C	07/01/2013	2,584 31,008	TO 3,877 46,524					
1102		PAYROLL TECHNICIAN III				N	Y	C7B	1	1
	1	RANGE A	07/01/2013	3,529 42,348	TO 5,294 63,528					
	6	RANGE E	07/01/2013	3,235 38,820	TO 4,853 58,236					
	8	RANGE C	07/01/2013	2,941 35,292	TO 4,412 52,944					
1099		PAYROLL TECHNICIAN TRAINEE				N	Y	C7A	7	1
			07/01/2013	2,270 27,240	TO 3,405 40,860					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8802		POLICE DISPATCHER -10/12				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2013	2,580 30,960	TO 3,871 46,452					
	2	DISPATCHER II	07/01/2013	2,928 35,136	TO 4,393 52,716					
8801		POLICE DISPATCHER -11/12				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2013	2,838 34,056	TO 4,258 51,096					
	2	DISPATCHER II	07/01/2013	3,220 38,640	TO 4,832 57,984					
8800		POLICE DISPATCHER -12 MONTH				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2013	3,096 37,152	TO 4,645 55,740					
	2	DISPATCHER II	07/01/2013	3,513 42,156	TO 5,271 63,252					
1550		PROPERTY CLERK I				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,826 33,912	TO 4,240 50,880					
	6	RANGE E	07/01/2013	2,591 31,092	TO 3,887 46,644					
	8	RANGE C	07/01/2013	2,355 28,260	TO 3,533 42,396					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1549		PROPERTY CLERK II				N	Y	C7B	1	1
	1	RANGE A	07/01/2013	3,212 38,544	TO 4,817 57,804					
	6	RANGE E	07/01/2013	2,944 35,328	TO 4,416 52,992					
	8	RANGE C	07/01/2013	2,677 32,124	TO 4,014 48,168					
1472		REPRODUCTION PROCESSES ASSISTANT THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,851 34,212	TO 4,276 51,312					
	6	RANGE E	07/01/2013	2,613 31,356	TO 3,920 47,040					
	8	RANGE C	07/01/2013	2,376 28,512	TO 3,563 42,756					
1480		REPROGRAPHICS SPECIALIST I				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,339 28,068	TO 3,510 42,120					
	6	RANGE E	07/01/2013	2,144 25,728	TO 3,218 38,616					
	8	RANGE C	07/01/2013	1,949 23,388	TO 2,925 35,100					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1481		REPROGRAPHICS SPECIALIST II				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,603 31,236	TO 3,907 46,884					
	6	RANGE E	07/01/2013	2,386 28,632	TO 3,581 42,972					
	8	RANGE C	07/01/2013	2,169 26,028	TO 3,256 39,072					
1482		REPROGRAPHICS SPECIALIST III				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,901 34,812	TO 4,353 52,236					
	6	RANGE E	07/01/2013	2,659 31,908	TO 3,990 47,880					
	8	RANGE C	07/01/2013	2,418 29,016	TO 3,628 43,536					
1483		REPROGRAPHICS SPECIALIST IV				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	3,380 40,560	TO 5,067 60,804					
	6	RANGE E	07/01/2013	3,098 37,176	TO 4,645 55,740					
	8	RANGE C	07/01/2013	2,817 33,804	TO 4,223 50,676					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1928		SENIOR DATA CONTROL TECHNICIAN				N	Y	T7D	1	1
	1	RANGE A	07/01/2013	2,741 32,892	TO 4,113 49,356					
	6	RANGE E	07/01/2013	2,513 30,156	TO 3,770 45,240					
	8	RANGE C	07/01/2013	2,284 27,408	TO 3,428 41,136					
1416		SENIOR DATA ENTRY OPERATOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2013	2,566 30,792	TO 3,849 46,188					
	6	RANGE E	07/01/2013	2,352 28,224	TO 3,528 42,336					
	8	RANGE C	07/01/2013	2,138 25,656	TO 3,208 38,496					
1502		SHIPPING AND RECEIVING ASSISTANT I				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,743 32,916	TO 4,116 49,392					
	6	RANGE E	07/01/2013	2,514 30,168	TO 3,773 45,276					
	8	RANGE C	07/01/2013	2,286 27,432	TO 3,430 41,160					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1509		STOCK CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,559 30,708	TO 3,839 46,068					
	6	RANGE E	07/01/2013	2,346 28,152	TO 3,519 42,228					
	8	RANGE C	07/01/2013	2,133 25,596	TO 3,199 38,388					
1506		STOREKEEPER I				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,743 32,916	TO 4,116 49,392					
	6	RANGE E	07/01/2013	2,514 30,168	TO 3,773 45,276					
	8	RANGE C	07/01/2013	2,286 27,432	TO 3,430 41,160					
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I				N	Y	T7D	1	1
		THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								
	1	RANGE A	07/01/2013	2,894 34,728	TO 4,342 52,104					
	6	RANGE E	07/01/2013	2,653 31,836	TO 3,980 47,760					
	8	RANGE C	07/01/2013	2,412 28,944	TO 3,618 43,416					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1628		SUPERVISING TELEPHONE OPERATOR				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,492 29,904	TO 3,737 44,844					
	6	RANGE E	07/01/2013	2,284 27,408	TO 3,426 41,112					
	8	RANGE C	07/01/2013	2,077 24,924	TO 3,114 37,368					
1635		TELEPHONE OPERATOR				N	Y	C7A	1	1
	1	RANGE A	07/01/2013	2,203 26,436	TO 3,303 39,636					
	6	RANGE E	07/01/2013	2,019 24,228	TO 3,028 36,336					
	8	RANGE C	07/01/2013	1,836 22,032	TO 2,753 33,036					

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10	Rate	10	Thru	20							
8365		CORPORAL																
		SSI MAX ST: 13	01/01/2014 01-15	4,760	4,869	4,981	5,095	5,213	5,334	5,456	5,584	5,714	5,845					
				57,120	58,428	59,772	61,140	62,556	64,008	65,472	67,008	68,568	70,140					
				5,982	6,118	6,258	6,406	6,553										
				71,784	73,416	75,096	76,872	78,636										
8350		POLICE OFFICER																
		SSI MAX ST: 13	01/01/2014 01-15	4,325	4,426	4,530	4,634	4,740	4,852	4,962	5,078	5,197	5,314					
				51,900	53,112	54,360	55,608	56,880	58,224	59,544	60,936	62,364	63,768					
				5,438	5,564	5,693	5,827	5,961										
				65,256	66,768	68,316	69,924	71,532										
8354		SERGEANT																
		SSI MAX ST: 13	01/01/2014 01-15	5,236	5,357	5,481	5,609	5,735	5,866	6,003	6,143	6,282	6,429					
				62,832	64,284	65,772	67,308	68,820	70,392	72,036	73,716	75,384	77,148					
				6,577	6,730	6,887	7,046	7,210										
				78,924	80,760	82,644	84,552	86,520										

## **R09 - TECHNICAL & SUPPORT SERVICES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2867		ACCOMPANIST I				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	2,590 31,080	TO 3,886 46,632					
	6	RANGE E	07/01/2013	2,374 28,488	TO 3,562 42,744					
	8	RANGE C	07/01/2013	2,158 25,896	TO 3,238 38,856					
2866		ACCOMPANIST II				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,172 38,064	TO 4,758 57,096					
	6	RANGE E	07/01/2013	2,908 34,896	TO 4,362 52,344					
	8	RANGE C	07/01/2013	2,643 31,716	TO 3,965 47,580					
1762		ACCOUNTANT I				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,664 43,968	TO 5,864 70,368					
	6	RANGE E	07/01/2013	3,359 40,308	TO 5,375 64,500					
	8	RANGE C	07/01/2013	3,053 36,636	TO 4,887 58,644					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4555		ACCOUNTANT II				E	N	P9C	1	1
	1	RANGE A	07/01/2013	4,161 49,932	TO 6,658 79,896					
	6	RANGE E	07/01/2013	3,814 45,768	TO 6,103 73,236					
	8	RANGE C	07/01/2013	3,468 41,616	TO 5,548 66,576					
4556		ACCOUNTANT III				E	N	P9C	1	1
	1	RANGE A	07/01/2013	4,899 58,788	TO 7,839 94,068					
	6	RANGE E	07/01/2013	4,491 53,892	TO 7,186 86,232					
	8	RANGE C	07/01/2013	4,083 48,996	TO 6,533 78,396					
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12				N	Y	P9C	1	1
	1	NON-EXEMPT	07/01/2013	2,740 32,880	TO 4,386 52,632	E	N	P9D		
	2	EXEMPT I	07/01/2013	3,248 38,976	TO 4,873 58,476	E	N	P9D		
	3	EXEMPT II	07/01/2013	3,911 46,932	TO 5,866 70,392	E	N	P9D		
	4	EXEMPT III	07/01/2013	4,923 59,076	TO 7,933 95,196	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12							1	1
	1	NON-EXEMPT	07/01/2013	3,014 36,168	TO 4,824 57,888	N	Y	P9C		
	2	EXEMPT I	07/01/2013	3,572 42,864	TO 5,360 64,320	E	N	P9D		
	3	EXEMPT II	07/01/2013	4,302 51,624	TO 6,452 77,424	E	N	P9D		
	4	EXEMPT III	07/01/2013	5,416 64,992	TO 8,726 104,712	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH							1	1
	1	NON-EXEMPT	07/01/2013	3,288 39,456	TO 5,263 63,156	N	Y	P9C		
	2	EXEMPT I	07/01/2013	3,897 46,764	TO 5,847 70,164	E	N	P9D		
	3	EXEMPT II	07/01/2013	4,693 56,316	TO 7,039 84,468	E	N	P9D		
	4	EXEMPT III	07/01/2013	5,908 70,896	TO 9,519 114,228	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5255		ADMINISTRATIVE TRAINEE				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	2,864 34,368	TO 4,299 51,588					
	6	RANGE E	07/01/2013	2,625 31,500	TO 3,941 47,292					
	8	RANGE C	07/01/2013	2,387 28,644	TO 3,583 42,996					
0402		ANALYST/PROGRAMMER -10/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2013	2,892 34,704	TO 4,616 55,392	E	N	P9D		
	2	CAREER	07/01/2013	3,643 43,716	TO 7,458 89,496	E	N	P9D		
	3	EXPERT	07/01/2013	5,208 62,496	TO 8,361 100,332					
0401		ANALYST/PROGRAMMER -11/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2013	3,181 38,172	TO 5,077 60,924	E	N	P9D		
	2	CAREER	07/01/2013	4,008 48,096	TO 8,203 98,436	E	N	P9D		
	3	EXPERT	07/01/2013	5,728 68,736	TO 9,197 110,364					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0400		ANALYST/PROGRAMMER -12							1	1
	1	FOUNDATION	07/01/2013	3,470 41,640	TO 5,539 66,468	N	Y	P9C		
	2	CAREER	07/01/2013	4,372 52,464	TO 8,949 107,388	E	N	P9D		
	3	EXPERT	07/01/2013	6,249 74,988	TO 10,033 120,396	E	N	P9D		
0670		ANIMAL HEALTH TECHNICIAN							1	1
	1	RANGE A	07/01/2013	3,638 43,656	TO 5,457 65,484	N	Y	T9A		
	6	RANGE E	07/01/2013	3,335 40,020	TO 5,002 60,024					
	8	RANGE C	07/01/2013	3,032 36,384	TO 4,548 54,576					
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I							1	1
	1	RANGE A	07/01/2013	4,217 50,604	TO 6,327 75,924	E	N	P9D		
	6	RANGE E	07/01/2013	3,866 46,392	TO 5,800 69,600					
	8	RANGE C	07/01/2013	3,514 42,168	TO 5,273 63,276					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II				E	N	P9D	1	1
	1	RANGE A	07/01/2013	5,325 63,900	TO 7,987 95,844					
	6	RANGE E	07/01/2013	4,881 58,572	TO 7,321 87,852					
	8	RANGE C	07/01/2013	4,438 53,256	TO 6,656 79,872					
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III				E	N	P9D	1	1
	1	RANGE A	07/01/2013	6,738 80,856	TO 10,107 121,284					
	6	RANGE E	07/01/2013	6,177 74,124	TO 9,265 111,180					
	8	RANGE C	07/01/2013	5,615 67,380	TO 8,423 101,076					
1514		ATHLETIC EQUIPMENT ATTENDANT I				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	2,395 28,740	TO 3,591 43,092					
	6	RANGE E	07/01/2013	2,195 26,340	TO 3,292 39,504					
	8	RANGE C	07/01/2013	1,996 23,952	TO 2,993 35,916					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1513		ATHLETIC EQUIPMENT ATTENDANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	2,674 32,088	TO 4,013 48,156					
	6	RANGE E	07/01/2013	2,451 29,412	TO 3,679 44,148					
	8	RANGE C	07/01/2013	2,228 26,736	TO 3,344 40,128					
0852		BROADCAST ENGINEER -10/12				E	N	P9D	1	1
			07/01/2013	4,111 49,332	TO 6,165 73,980					
0851		BROADCAST ENGINEER -11/12				E	N	P9D	1	1
			07/01/2013	4,522 54,264	TO 6,782 81,384					
0850		BROADCAST ENGINEER -12 MONTH				E	N	P9D	1	1
			07/01/2013	4,933 59,196	TO 7,398 88,776					
5287		BUDGET ANALYST				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,832 45,984	TO 6,131 73,572					
	6	RANGE E	07/01/2013	3,513 42,156	TO 5,620 67,440					
	8	RANGE C	07/01/2013	3,193 38,316	TO 5,109 61,308					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7180		COMPUTER AIDED TRANSCRIBER				N	Y	XXA	1	1
	1	RANGE A	07/01/2013	2,677 32,124	TO 4,366 52,392					
	6	RANGE E	07/01/2013	2,454 29,448	TO 4,002 48,024					
	8	RANGE C	07/01/2013	2,231 26,772	TO 3,638 43,656					
7210		COMPUTER AIDED TRANSCRIBER - 8/12				N	Y	XXA	1	3
			07/01/2013	1,785 21,420	TO 2,911 34,932					
0648		CROP TECHNICIAN I				O	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,213 38,556	TO 4,821 57,852					
	6	RANGE E	07/01/2013	2,945 35,340	TO 4,419 53,028					
	8	RANGE C	07/01/2013	2,678 32,136	TO 4,018 48,216					
0651		CROP TECHNICIAN II				O	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,522 42,264	TO 5,284 63,408					
	6	RANGE E	07/01/2013	3,229 38,748	TO 4,844 58,128					
	8	RANGE C	07/01/2013	2,935 35,220	TO 4,403 52,836					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6970		DIVING SAFETY OFFICER				E	N	T9B	1	1
	1	RANGE A	07/01/2013	4,321 51,852	TO 6,484 77,808					
	6	RANGE E	07/01/2013	3,961 47,532	TO 5,944 71,328					
	8	RANGE C	07/01/2013	3,601 43,212	TO 5,403 64,836					
5250		EOP SPECIAL ASSISTANT				E	N	P9D	1	1
	1	RANGE A	12/01/2013	4,082 48,984	TO 6,122 73,464					
	6	RANGE E	12/01/2013	3,742 44,904	TO 5,612 67,344					
	8	RANGE C	12/01/2013	3,402 40,824	TO 5,102 61,224					
7000		EQUIPMENT MAINTENANCE ASSISTANT				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,128 37,536	TO 4,694 56,328					
	6	RANGE E	07/01/2013	2,867 34,404	TO 4,303 51,636					
	8	RANGE C	07/01/2013	2,607 31,284	TO 3,912 46,944					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12				N	Y		1	1
	1	FOUNDATION	07/01/2013	2,398 28,776	TO 3,598 43,176			T9A		
	2	CAREER	07/01/2013	2,823 33,876	TO 4,660 55,920			T9A		
	3	EXPERT	07/01/2013	3,529 42,348	TO 5,293 63,516			T9B		
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12				N	Y		1	1
	1	FOUNDATION	07/01/2013	2,638 31,656	TO 3,958 47,496			T9A		
	2	CAREER	07/01/2013	3,106 37,272	TO 5,126 61,512			T9A		
	3	EXPERT	07/01/2013	3,882 46,584	TO 5,822 69,864			T9B		
0440		EQUIPMENT SYSTEMS SPECIALIST -12				N	Y		1	1
	1	FOUNDATION	07/01/2013	2,878 34,536	TO 4,318 51,816			T9A		
	2	CAREER	07/01/2013	3,388 40,656	TO 5,592 67,104			T9A		
	3	EXPERT	07/01/2013	4,235 50,820	TO 6,351 76,212			T9B		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,419 41,028	TO 5,129 61,548					
	6	RANGE E	07/01/2013	3,134 37,608	TO 4,702 56,424					
	8	RANGE C	07/01/2013	2,849 34,188	TO 4,274 51,288					
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,419 41,028	TO 5,129 61,548					
	6	RANGE E	07/01/2013	3,134 37,608	TO 4,702 56,424					
	8	RANGE C	07/01/2013	2,849 34,188	TO 4,274 51,288					
7001		EQUIPMENT TECHNICIAN I, MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,419 41,028	TO 5,129 61,548					
	6	RANGE E	07/01/2013	3,134 37,608	TO 4,702 56,424					
	8	RANGE C	07/01/2013	2,849 34,188	TO 4,274 51,288					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,419 41,028	TO 5,129 61,548					
	6	RANGE E	07/01/2013	3,134 37,608	TO 4,702 56,424					
	8	RANGE C	07/01/2013	2,849 34,188	TO 4,274 51,288					
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,748 44,976	TO 5,620 67,440					
	6	RANGE E	07/01/2013	3,436 41,232	TO 5,152 61,824					
	8	RANGE C	07/01/2013	3,123 37,476	TO 4,683 56,196					
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,748 44,976	TO 5,620 67,440					
	6	RANGE E	07/01/2013	3,436 41,232	TO 5,152 61,824					
	8	RANGE C	07/01/2013	3,123 37,476	TO 4,683 56,196					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7011		EQUIPMENT TECHNICIAN II, MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,748 44,976	TO 5,620 67,440					
	6	RANGE E	07/01/2013	3,436 41,232	TO 5,152 61,824					
	8	RANGE C	07/01/2013	3,123 37,476	TO 4,683 56,196					
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,748 44,976	TO 5,620 67,440					
	6	RANGE E	07/01/2013	3,436 41,232	TO 5,152 61,824					
	8	RANGE C	07/01/2013	3,123 37,476	TO 4,683 56,196					
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL				N	Y	T9B	1	1
	1	RANGE A	07/01/2013	4,107 49,284	TO 6,161 73,932					
	6	RANGE E	07/01/2013	3,765 45,180	TO 5,648 67,776					
	8	RANGE C	07/01/2013	3,423 41,076	TO 5,134 61,608					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC				N	Y	T9B	1	1
	1	RANGE A	07/01/2013	4,107 49,284	TO 6,161 73,932					
	6	RANGE E	07/01/2013	3,765 45,180	TO 5,648 67,776					
	8	RANGE C	07/01/2013	3,423 41,076	TO 5,134 61,608					
7021		EQUIPMENT TECHNICIAN III, MECHANICAL				N	Y	T9B	1	1
	1	RANGE A	07/01/2013	4,107 49,284	TO 6,161 73,932					
	6	RANGE E	07/01/2013	3,765 45,180	TO 5,648 67,776					
	8	RANGE C	07/01/2013	3,423 41,076	TO 5,134 61,608					
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT				N	Y	T9B	1	1
	1	RANGE A	07/01/2013	4,107 49,284	TO 6,161 73,932					
	6	RANGE E	07/01/2013	3,765 45,180	TO 5,648 67,776					
	8	RANGE C	07/01/2013	3,423 41,076	TO 5,134 61,608					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0638		FARM LABORER				O	N	T9A	1	1
	1	RANGE A	07/01/2013	2,432 29,184	TO 3,648 43,776					
	6	RANGE E	07/01/2013	2,229 26,748	TO 3,344 40,128					
	8	RANGE C	07/01/2013	2,027 24,324	TO 3,040 36,480					
0627		FARM SUPERVISOR I				E	N	T9A	1	1
	1	RANGE A	07/01/2013	3,690 44,280	TO 5,533 66,396					
	6	RANGE E	07/01/2013	3,383 40,596	TO 5,072 60,864					
	8	RANGE C	07/01/2013	3,075 36,900	TO 4,611 55,332					
5330		FEDERAL PROGRAMS COORDINATOR				E	N	P9D	1	1
	1	RANGE A	07/01/2013	3,951 47,412	TO 5,928 71,136					
	6	RANGE E	07/01/2013	3,622 43,464	TO 5,434 65,208					
	8	RANGE C	07/01/2013	3,293 39,516	TO 4,940 59,280					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0687		FEED MILL OPERATOR				O	N	T9A	1	1
	1	RANGE A	07/01/2013	3,522 42,264	TO 5,284 63,408					
	6	RANGE E	07/01/2013	3,229 38,748	TO 4,844 58,128					
	8	RANGE C	07/01/2013	2,935 35,220	TO 4,403 52,836					
7512		GLASSBLOWER				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	4,026 48,312	TO 6,039 72,468					
	6	RANGE E	07/01/2013	3,691 44,292	TO 5,536 66,432					
	8	RANGE C	07/01/2013	3,355 40,260	TO 5,033 60,396					
0822		GRAPHIC DESIGNER -10/12				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2013	2,687 32,244	TO 4,032 48,384					
	2	DESIGNER II	07/01/2013	3,098 37,176	TO 4,647 55,764					
	3	DESIGNER III	07/01/2013	3,420 41,040	TO 5,130 61,560					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0821		GRAPHIC DESIGNER -11/12				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2013	2,955 35,460	TO 4,435 53,220					
	2	DESIGNER II	07/01/2013	3,407 40,884	TO 5,111 61,332					
	3	DESIGNER III	07/01/2013	3,762 45,144	TO 5,643 67,716					
0820		GRAPHIC DESIGNER -12 MONTH				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2013	3,224 38,688	TO 4,838 58,056					
	2	DESIGNER II	07/01/2013	3,717 44,604	TO 5,576 66,912					
	3	DESIGNER III	07/01/2013	4,104 49,248	TO 6,156 73,872					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER				N	Y	XXA	1	1
			07/01/2013	\$16.42	TO \$136.77 PER HOUR					
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2013	2,892 34,704	TO 4,616 55,392	E	N	P9D		
	2	CAREER	07/01/2013	3,643 43,716	TO 7,458 89,496	E	N	P9D		
	3	EXPERT	07/01/2013	5,208 62,496	TO 8,361 100,332					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12							1	1
	1	FOUNDATION	07/01/2013	3,181 38,172	TO 5,077 60,924	N	Y	P9C		
	2	CAREER	07/01/2013	4,008 48,096	TO 8,203 98,436	E	N	P9D		
	3	EXPERT	07/01/2013	5,728 68,736	TO 9,197 110,364	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12							1	1
	1	FOUNDATION	07/01/2013	3,470 41,640	TO 5,539 66,468	N	Y	P9C		
	2	CAREER	07/01/2013	4,372 52,464	TO 8,949 107,388	E	N	P9D		
	3	EXPERT	07/01/2013	6,249 74,988	TO 10,033 120,396	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I							1	1
	1	RANGE A	07/01/2013	2,466 29,592	TO 3,699 44,388	N	Y	T9A		
	6	RANGE E	07/01/2013	2,261 27,132	TO 3,391 40,692					
	8	RANGE C	07/01/2013	2,055 24,660	TO 3,083 36,996					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1578		INSTRUCTIONAL SUPPORT ASSISTANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	2,755 33,060	TO 4,134 49,608					
	6	RANGE E	07/01/2013	2,525 30,300	TO 3,790 45,480					
	8	RANGE C	07/01/2013	2,296 27,552	TO 3,445 41,340					
1579		INSTRUCTIONAL SUPPORT ASSISTANT III				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,128 37,536	TO 4,694 56,328					
	6	RANGE E	07/01/2013	2,867 34,404	TO 4,303 51,636					
	8	RANGE C	07/01/2013	2,607 31,284	TO 3,912 46,944					
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,419 41,028	TO 5,129 61,548					
	6	RANGE E	07/01/2013	3,134 37,608	TO 4,702 56,424					
	8	RANGE C	07/01/2013	2,849 34,188	TO 4,274 51,288					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,748 44,976	TO 5,620 67,440					
	6	RANGE E	07/01/2013	3,436 41,232	TO 5,152 61,824					
	8	RANGE C	07/01/2013	3,123 37,476	TO 4,683 56,196					
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III				N	Y	T9B	1	1
	1	RANGE A	07/01/2013	4,107 49,284	TO 6,161 73,932					
	6	RANGE E	07/01/2013	3,765 45,180	TO 5,648 67,776					
	8	RANGE C	07/01/2013	3,423 41,076	TO 5,134 61,608					
7170		INTERPRETER I				N	Y	XXA	1	1
	1	RANGE A	07/01/2013	2,516 30,192	TO 7,585 91,020					
	6	RANGE E	07/01/2013	2,306 27,672	TO 6,953 83,436					
	8	RANGE C	07/01/2013	2,097 25,164	TO 6,321 75,852					
7200		INTERPRETER I - 8/12				N	Y	XXA	1	3
			07/01/2013	1,677 20,124	TO 5,057 60,684					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7169		INTERPRETER II				N	Y	XXA	1	1
	1	RANGE A	07/01/2013	4,738 56,856	TO 8,534 102,408					
	2	RANGE B	07/01/2013	5,436 65,232	TO 9,483 113,796					
	6	RANGE E	07/01/2013	4,343 52,116	TO 7,823 93,876					
	7	RANGE F	07/01/2013	4,983 59,796	TO 8,693 104,316					
	8	RANGE C	07/01/2013	3,948 47,376	TO 7,112 85,344					
	9	RANGE D	07/01/2013	4,530 54,360	TO 7,903 94,836					
7201		INTERPRETER II - 8/12				N	Y	XXA	1	3
	1	RANGE A	07/01/2013	3,159 37,908	TO 5,689 68,268					
	2	RANGE B	07/01/2013	3,624 43,488	TO 6,322 75,864					
7888		LABORATORY ASSISTANT I				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	2,149 25,788	TO 3,225 38,700					
	6	RANGE E	07/01/2013	1,970 23,640	TO 2,956 35,472					
	8	RANGE C	07/01/2013	1,791 21,492	TO 2,688 32,256					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7879		LABORATORY ASSISTANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	2,306 27,672	TO 3,460 41,520					
	6	RANGE E	07/01/2013	2,114 25,368	TO 3,172 38,064					
	8	RANGE C	07/01/2013	1,922 23,064	TO 2,883 34,596					
7168		LEAD INTERPRETER				N	Y	XXA	1	1
	1	RANGE A	07/01/2013	4,975 59,700	TO 10,431 125,172					
	6	RANGE E	07/01/2013	4,560 54,720	TO 9,562 114,744					
	8	RANGE C	07/01/2013	4,146 49,752	TO 8,693 104,316					
7202		LEAD INTERPRETER - 8/12				N	Y	XXA	1	3
			07/01/2013	3,317 39,804	TO 6,954 83,448					
7192		LEAD REALTIME CAPTIONER				N	Y	XXA	1	1
	1	RANGE A	07/01/2013	5,074 60,888	TO 10,639 127,668					
	6	RANGE E	07/01/2013	4,651 55,812	TO 9,752 117,024					
	8	RANGE C	07/01/2013	4,228 50,736	TO 8,866 106,392					

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COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7221		LEAD REALTIME CAPTIONER - 8/12				N	Y	XXA	1	3
			07/01/2013	3,383 40,596	TO 7,093 85,116					
2886		LIBRARY SERVICES SPECIALIST I				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	2,740 32,880	TO 4,385 52,620					
	6	RANGE E	07/01/2013	2,512 30,144	TO 4,020 48,240					
	8	RANGE C	07/01/2013	2,283 27,396	TO 3,654 43,848					
2887		LIBRARY SERVICES SPECIALIST II				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,101 37,212	TO 4,962 59,544					
	6	RANGE E	07/01/2013	2,843 34,116	TO 4,549 54,588					
	8	RANGE C	07/01/2013	2,584 31,008	TO 4,135 49,620					
2888		LIBRARY SERVICES SPECIALIST III				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,371 40,452	TO 5,393 64,716					
	6	RANGE E	07/01/2013	3,090 37,080	TO 4,944 59,328					
	8	RANGE C	07/01/2013	2,809 33,708	TO 4,494 53,928					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2889		LIBRARY SERVICES SPECIALIST IV				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,571 42,852	TO 5,715 68,580					
	6	RANGE E	07/01/2013	3,273 39,276	TO 5,239 62,868					
	8	RANGE C	07/01/2013	2,976 35,712	TO 4,763 57,156					
2885		LIBRARY SERVICES SPECIALIST TRAINEE				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	2,412 28,944	TO 3,859 46,308					
	6	RANGE E	07/01/2013	2,211 26,532	TO 3,537 42,444					
	8	RANGE C	07/01/2013	2,010 24,120	TO 3,216 38,592					
0663		LIVESTOCK TECHNICIAN I				O	N	T9A	1	1
	1	RANGE A	07/01/2013	3,213 38,556	TO 4,821 57,852					
	6	RANGE E	07/01/2013	2,945 35,340	TO 4,419 53,028					
	8	RANGE C	07/01/2013	2,678 32,136	TO 4,018 48,216					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0666		LIVESTOCK TECHNICIAN II				O	N	T9A	1	1
	1	RANGE A	07/01/2013	3,522 42,264	TO 5,284 63,408					
	6	RANGE E	07/01/2013	3,229 38,748	TO 4,844 58,128					
	8	RANGE C	07/01/2013	2,935 35,220	TO 4,403 52,836					
0812		MEDIA PRODUCTION SPECIALIST -10/12				N	Y	T9A	1	1
	1	SPECIALIST I	07/01/2013	2,436 29,232	TO 3,855 46,260	N	Y	T9A		
	2	SPECIALIST II	07/01/2013	2,929 35,148	TO 4,393 52,716	E	N	T9B		
	3	SPECIALIST III	07/01/2013	3,420 41,040	TO 5,130 61,560					
0811		MEDIA PRODUCTION SPECIALIST -11/12				N	Y	T9A	1	1
	1	SPECIALIST I	07/01/2013	2,679 32,148	TO 4,241 50,892	N	Y	T9A		
	2	SPECIALIST II	07/01/2013	3,222 38,664	TO 4,832 57,984	E	N	T9B		
	3	SPECIALIST III	07/01/2013	3,762 45,144	TO 5,643 67,716					



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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH							1	1
	1	SPECIALIST I	07/01/2013	2,923 35,076	TO	4,626 55,512	N	Y	T9A	
	2	SPECIALIST II	07/01/2013	3,515 42,180	TO	5,271 63,252	N	Y	T9A	
	3	SPECIALIST III	07/01/2013	4,104 49,248	TO	6,156 73,872	E	N	T9B	
0432		NETWORK ANALYST -10/12							1	1
	1	FOUNDATION	07/01/2013	2,892 34,704	TO	4,616 55,392	N	Y	P9C	
	2	CAREER	07/01/2013	3,643 43,716	TO	7,458 89,496	E	N	P9D	
	3	EXPERT	07/01/2013	5,208 62,496	TO	8,361 100,332	E	N	P9D	
0431		NETWORK ANALYST -11/12							1	1
	1	FOUNDATION	07/01/2013	3,181 38,172	TO	5,077 60,924	N	Y	P9C	
	2	CAREER	07/01/2013	4,008 48,096	TO	8,203 98,436	E	N	P9D	
	3	EXPERT	07/01/2013	5,728 68,736	TO	9,197 110,364	E	N	P9D	

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0430		NETWORK ANALYST -12							1	1
	1	FOUNDATION	07/01/2013	3,470 41,640	TO 5,539 66,468	N	Y	P9C		
	2	CAREER	07/01/2013	4,372 52,464	TO 8,949 107,388	E	N	P9D		
	3	EXPERT	07/01/2013	6,249 74,988	TO 10,033 120,396	E	N	P9D		
0706		NURSERY TECHNICIAN I							1	1
	1	RANGE A	07/01/2013	2,951 35,412	TO 4,426 53,112	N	Y	T9A		
	6	RANGE E	07/01/2013	2,705 32,460	TO 4,057 48,684					
	8	RANGE C	07/01/2013	2,459 29,508	TO 3,688 44,256					
0703		NURSERY TECHNICIAN II							1	1
	1	RANGE A	07/01/2013	3,213 38,556	TO 4,821 57,852	N	Y	T9A		
	6	RANGE E	07/01/2013	2,945 35,340	TO 4,419 53,028					
	8	RANGE C	07/01/2013	2,678 32,136	TO 4,018 48,216					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0412		OPERATING SYSTEMS ANALYST -10/12							1	1
	1	FOUNDATION	07/01/2013	2,892 34,704	TO 4,616 55,392	N	Y	P9C		
	2	CAREER	07/01/2013	3,643 43,716	TO 7,458 89,496	E	N	P9D		
	3	EXPERT	07/01/2013	5,208 62,496	TO 8,361 100,332	E	N	P9D		
0411		OPERATING SYSTEMS ANALYST -11/12							1	1
	1	FOUNDATION	07/01/2013	3,181 38,172	TO 5,077 60,924	N	Y	P9C		
	2	CAREER	07/01/2013	4,008 48,096	TO 8,203 98,436	E	N	P9D		
	3	EXPERT	07/01/2013	5,728 68,736	TO 9,197 110,364	E	N	P9D		
0410		OPERATING SYSTEMS ANALYST -12							1	1
	1	FOUNDATION	07/01/2013	3,470 41,640	TO 5,539 66,468	N	Y	P9C		
	2	CAREER	07/01/2013	4,372 52,464	TO 8,949 107,388	E	N	P9D		
	3	EXPERT	07/01/2013	6,249 74,988	TO 10,033 120,396	E	N	P9D		

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0452		OPERATIONS SPECIALIST -10/12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2013	2,024 24,288	TO 3,037 36,444					
	2	CAREER	07/01/2013	2,314 27,768	TO 3,808 45,696					
	3	EXPERT	07/01/2013	3,238 38,856	TO 4,858 58,296					
0451		OPERATIONS SPECIALIST -11/12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2013	2,227 26,724	TO 3,340 40,080					
	2	CAREER	07/01/2013	2,546 30,552	TO 4,189 50,268					
	3	EXPERT	07/01/2013	3,562 42,744	TO 5,343 64,116					
0450		OPERATIONS SPECIALIST -12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2013	2,429 29,148	TO 3,644 43,728					
	2	CAREER	07/01/2013	2,777 33,324	TO 4,570 54,840					
	3	EXPERT	07/01/2013	3,886 46,632	TO 5,829 69,948					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0842		PERFORMING ARTS TECHNICIAN	-10/12			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2013	2,687 32,244	TO 4,032 48,384					
	2	TECHNICIAN II	07/01/2013	2,908 34,896	TO 4,362 52,344					
	3	TECHNICIAN III	07/01/2013	3,098 37,176	TO 4,647 55,764					
0841		PERFORMING ARTS TECHNICIAN	-11/12			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2013	2,955 35,460	TO 4,435 53,220					
	2	TECHNICIAN II	07/01/2013	3,198 38,376	TO 4,798 57,576					
	3	TECHNICIAN III	07/01/2013	3,407 40,884	TO 5,111 61,332					
0840		PERFORMING ARTS TECHNICIAN	-12 MONTH			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2013	3,224 38,688	TO 4,838 58,056					
	2	TECHNICIAN II	07/01/2013	3,489 41,868	TO 5,234 62,808					
	3	TECHNICIAN III	07/01/2013	3,717 44,604	TO 5,576 66,912					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5151		PERSONNEL ASSISTANT				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,103 37,236	TO 4,657 55,884					
	6	RANGE E	07/01/2013	2,844 34,128	TO 4,269 51,228					
	8	RANGE C	07/01/2013	2,586 31,032	TO 3,881 46,572					
6950		PIANO TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,319 39,828	TO 4,979 59,748					
	6	RANGE E	07/01/2013	3,042 36,504	TO 4,564 54,768					
	8	RANGE C	07/01/2013	2,766 33,192	TO 4,149 49,788					
6951		PIANO TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,638 43,656	TO 5,457 65,484					
	6	RANGE E	07/01/2013	3,335 40,020	TO 5,002 60,024					
	8	RANGE C	07/01/2013	3,032 36,384	TO 4,548 54,576					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6726		PLANNER/ESTIMATOR/SCHEDULER				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,907 46,884	TO 5,858 70,296					
	6	RANGE E	07/01/2013	3,581 42,972	TO 5,370 64,440					
	8	RANGE C	07/01/2013	3,256 39,072	TO 4,882 58,584					
0697		POULTRY TECHNICIAN				N	Y	T9A	1	1
	1	RANGE A	07/01/2013	3,371 40,452	TO 5,057 60,684					
	6	RANGE E	07/01/2013	3,090 37,080	TO 4,636 55,632					
	8	RANGE C	07/01/2013	2,809 33,708	TO 4,214 50,568					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12				N	Y	P9C	1	1
	1	SPECIALIST I	07/01/2013	2,436 29,232	TO 3,651 43,812	E	N			
	2	SPECIALIST II	07/01/2013	2,929 35,148	TO 4,393 52,716	E	N			
	3	SPECIALIST III	07/01/2013	3,420 41,040	TO 5,130 61,560	E	N			

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12						P9C	1	1
	1	SPECIALIST I	07/01/2013	2,679 32,148	TO 48,192	N	Y			
	2	SPECIALIST II	07/01/2013	3,222 38,664	TO 57,984	E	N			
	3	SPECIALIST III	07/01/2013	3,762 45,144	TO 67,716	E	N			
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH						P9C	1	1
	1	SPECIALIST I	07/01/2013	2,923 35,076	TO 52,572	N	Y			
	2	SPECIALIST II	07/01/2013	3,515 42,180	TO 63,252	E	N			
	3	SPECIALIST III	07/01/2013	4,104 49,248	TO 73,872	E	N			
3801		RADIATION SAFETY OFFICER						P9D	1	1
	1	RANGE A	07/01/2013	5,182 62,184	TO 93,276	E	N			
	6	RANGE E	07/01/2013	4,750 57,000	TO 85,500					
	8	RANGE C	07/01/2013	4,318 51,816	TO 77,736					



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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7191		REALTIME CAPTIONER				N	Y	XXA	1	1
	1	RANGE A	07/01/2013	4,833 57,996	TO 8,704 104,448					
	2	RANGE B	07/01/2013	5,545 66,540	TO 9,672 116,064					
	6	RANGE E	07/01/2013	4,430 53,160	TO 7,979 95,748					
	7	RANGE F	07/01/2013	5,083 60,996	TO 8,866 106,392					
	8	RANGE C	07/01/2013	4,028 48,336	TO 7,253 87,036					
	9	RANGE D	07/01/2013	4,621 55,452	TO 8,060 96,720					
7220		REALTIME CAPTIONER - 8/12				N	Y	XXA	1	3
	1	RANGE A	07/01/2013	3,222 38,664	TO 5,803 69,636					
	2	RANGE B	07/01/2013	3,697 44,364	TO 6,448 77,376					
5683		RESEARCH TECHNICIAN I				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,103 37,236	TO 4,657 55,884					
	6	RANGE E	07/01/2013	2,844 34,128	TO 4,269 51,228					
	8	RANGE C	07/01/2013	2,586 31,032	TO 3,881 46,572					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5681		RESEARCH TECHNICIAN II				N	Y	P9C	1	1
	1	RANGE A	07/01/2013	3,721 44,652	TO 5,583 66,996					
	6	RANGE E	07/01/2013	3,411 40,932	TO 5,118 61,416					
	8	RANGE C	07/01/2013	3,101 37,212	TO 4,653 55,836					
5680		RESEARCH TECHNICIAN III				E	N	P9D	1	1
	1	RANGE A	07/01/2013	4,476 53,712	TO 6,714 80,568					
	6	RANGE E	07/01/2013	4,103 49,236	TO 6,155 73,860					
	8	RANGE C	07/01/2013	3,730 44,760	TO 5,595 67,140					
5284		SENIOR BUDGET ANALYST				E	N	P9D	1	1
	1	RANGE A	07/01/2013	4,611 55,332	TO 7,378 88,536					
	6	RANGE E	07/01/2013	4,227 50,724	TO 6,763 81,156					
	8	RANGE C	07/01/2013	3,843 46,116	TO 6,148 73,776					

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COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER				E	N	P9D	1	1
	1	RANGE A	07/01/2013	4,128 49,536	TO 6,191 74,292					
	6	RANGE E	07/01/2013	3,784 45,408	TO 5,675 68,100					
	8	RANGE C	07/01/2013	3,440 41,280	TO 5,159 61,908					
2572		SPACE AND FACILITIES UTILIZATION SPECIALIST				E	N	P9D	1	1
	1	RANGE A	12/01/2013	4,913 58,956	TO 7,371 88,452					
	6	RANGE E	12/01/2013	4,504 54,048	TO 6,757 81,084					
	8	RANGE C	12/01/2013	4,094 49,128	TO 6,143 73,716					
1521		TECHNICIAN TRAINEE				N	Y	T9A	1	1
			07/01/2014	1,560 18,720	TO 2,227 26,724					
0862		VISUAL RESOURCE SPECIALIST -10/12				N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2013	2,545 30,540	TO 3,821 45,852					
	2	SPECIALIST II	07/01/2013	2,908 34,896	TO 4,362 52,344					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0861		VISUAL RESOURCE SPECIALIST -11/12				N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2013	2,800 33,600	TO 4,203 50,436					
	2	SPECIALIST II	07/01/2013	3,198 38,376	TO 4,798 57,576					
0860		VISUAL RESOURCE SPECIALIST -12 MONTH				N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2013	3,054 36,648	TO 4,585 55,020					
	2	SPECIALIST II	07/01/2013	3,489 41,868	TO 5,234 62,808					

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1						
				Min	Journey Rate SSI Max	Performance Max											
0330		<b>CMA ABLE SEAMAN</b>					N	Y	S6A	1	1						
	1	RANGE A	07/01/2013	3,224 38,688	3,340 40,080	4,008 48,096											
	6	RANGE E	07/01/2013	2,955 35,460	3,062 36,744	3,674 44,088											
	8	RANGE C	07/01/2013	2,687 32,244	2,783 33,396	3,340 40,080											
	0370		<b>CMA AUTOMOBILE MECHANIC</b>										N	Y	S6A	1	1
		1	RANGE A	07/01/2013	3,783 45,396	3,920 47,040						4,704 56,448					
		6	RANGE E	07/01/2013	3,468 41,616	3,593 43,116						4,312 51,744					
		8	RANGE C	07/01/2013	3,153 37,836	3,267 39,204						3,920 47,040					
		0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>													
1			RANGE A	07/01/2013	3,450 41,400	3,574 42,888	4,289 51,468										
6			RANGE E	07/01/2013	3,163 37,956	3,276 39,312	3,932 47,184										
8			RANGE C	07/01/2013	2,875 34,500	2,978 35,736	3,574 42,888										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	3,783 45,396	3,920 47,040	4,704 56,448					
	6	RANGE E	07/01/2013	3,468 41,616	3,593 43,116	4,312 51,744					
	8	RANGE C	07/01/2013	3,153 37,836	3,267 39,204	3,920 47,040					
0332		CMA BUILDING MAINTENANCE WORKER					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	3,612 43,344	3,742 44,904	4,491 53,892					
	6	RANGE E	07/01/2013	3,311 39,732	3,430 41,160	4,117 49,404					
	8	RANGE C	07/01/2013	3,010 36,120	3,118 37,416	3,743 44,916					
0346		CMA CARPENTER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,145 49,740	4,442 53,304	5,676 68,112					
	6	RANGE E	07/01/2013	3,800 45,600	4,072 48,864	5,203 62,436					
	8	RANGE C	07/01/2013	3,454 41,448	3,702 44,424	4,730 56,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0372		CMA CARPENTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,343 52,116	4,501 54,012	5,400 64,800					
	6	RANGE E	07/01/2013	3,981 47,772	4,126 49,512	4,950 59,400					
	8	RANGE C	07/01/2013	3,619 43,428	3,751 45,012	4,500 54,000					
0348		CMA CHIEF ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2013		5,754 69,048	6,905 82,860					
	6	RANGE E	07/01/2013		5,275 63,300	6,330 75,960					
	8	RANGE C	07/01/2013		4,795 57,540	5,754 69,048					
0339		CMA ELECTRICIAN I					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,492 53,904	4,721 56,652	6,096 73,152					
	6	RANGE E	07/01/2013	4,118 49,416	4,328 51,936	5,588 67,056					
	8	RANGE C	07/01/2013	3,743 44,916	3,934 47,208	5,080 60,960					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0340		<b>CMA ELECTRICIAN II</b>									
	1	RANGE A	07/01/2013	4,548 54,576	4,713 56,556	5,656 67,872	N	Y	S6A	1	1
	6	RANGE E	07/01/2013	4,169 50,028	4,320 51,840	5,185 62,220					
	8	RANGE C	07/01/2013	3,790 45,480	3,928 47,136	4,713 56,556					
0378		<b>CMA FACILITY WORKER</b>									
	1	RANGE A	07/01/2013	3,612 43,344	3,742 44,904	4,558 54,696	N	Y	S6A	1	1
	6	RANGE E	07/01/2013	3,311 39,732	3,430 41,160	4,178 50,136					
	8	RANGE C	07/01/2013	3,010 36,120	3,118 37,416	3,798 45,576					
0334		<b>CMA GROUNDSKEEPER</b>									
	1	RANGE A	07/01/2013	3,157 37,884	3,271 39,252	4,104 49,248	N	Y	M5A	1	1
	6	RANGE E	07/01/2013	2,894 34,728	2,998 35,976	3,762 45,144					
	8	RANGE C	07/01/2013	2,631 31,572	2,726 32,712	3,420 41,040					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0333		<b>CMA LEAD GROUNDSKEEPER</b>									
	1	RANGE A	07/01/2013	3,575 42,900	3,705 44,460	4,637 55,644	N	Y	M5A	1	1
	6	RANGE E	07/01/2013	3,277 39,324	3,396 40,752	4,251 51,012					
	8	RANGE C	07/01/2013	2,979 35,748	3,088 37,056	3,864 46,368					
0373		<b>CMA LOCKSMITH</b>									
	1	RANGE A	07/01/2013	4,145 49,740	4,295 51,540	5,154 61,848	N	Y	S6A	1	1
	6	RANGE E	07/01/2013	3,800 45,600	3,937 47,244	4,725 56,700					
	8	RANGE C	07/01/2013	3,454 41,448	3,579 42,948	4,295 51,540					
0335		<b>CMA MAINTENANCE MECHANIC</b>									
	1	RANGE A	07/01/2013	4,348 52,176	4,507 54,084	5,676 68,112	N	Y	S6A	1	1
	6	RANGE E	07/01/2013	3,986 47,832	4,131 49,572	5,203 62,436					
	8	RANGE C	07/01/2013	3,623 43,476	3,756 45,072	4,730 56,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0336		CMA MATERIALS & STORES SPECIALIST									
	1	RANGE A	07/01/2013	3,535 42,420	3,663 43,956	4,396 52,752	N	Y	M5A	1	1
	6	RANGE E	07/01/2013	3,240 38,880	3,358 40,296	4,030 48,360					
	8	RANGE C	07/01/2013	2,946 35,352	3,053 36,636	3,663 43,956					
0337		CMA MOTOR VESSEL ENGINEER									
	1	RANGE A	07/01/2013	3,698 44,376	3,832 45,984	4,598 55,176	N	Y	S6A	1	1
	6	RANGE E	07/01/2013	3,390 40,680	3,513 42,156	4,215 50,580					
	8	RANGE C	07/01/2013	3,082 36,984	3,193 38,316	3,832 45,984					
0342		CMA PAINTER I									
	1	RANGE A	07/01/2013	4,145 49,740	4,442 53,304	5,676 68,112	N	Y	S6A	1	1
	6	RANGE E	07/01/2013	3,800 45,600	4,072 48,864	5,203 62,436					
	8	RANGE C	07/01/2013	3,454 41,448	3,702 44,424	4,730 56,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0343		CMA PAINTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,343 52,116	4,501 54,012	5,400 64,800					
	6	RANGE E	07/01/2013	3,981 47,772	4,126 49,512	4,950 59,400					
	8	RANGE C	07/01/2013	3,619 43,428	3,751 45,012	4,500 54,000					
0374		CMA PEST CONTROL TECHNICIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2013	3,450 41,400	3,574 42,888	4,289 51,468					
	6	RANGE E	07/01/2013	3,163 37,956	3,276 39,312	3,932 47,184					
	8	RANGE C	07/01/2013	2,875 34,500	2,978 35,736	3,574 42,888					
0375		CMA PLUMBER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,343 52,116	4,501 54,012	5,400 64,800					
	6	RANGE E	07/01/2013	3,981 47,772	4,126 49,512	4,950 59,400					
	8	RANGE C	07/01/2013	3,619 43,428	3,751 45,012	4,500 54,000					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	4,548 54,576	4,713 56,556	5,656 67,872					
	6	RANGE E	07/01/2013	4,169 50,028	4,320 51,840	5,185 62,220					
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2013	3,450 41,400	3,574 42,888	4,289 51,468					
	6	RANGE E	07/01/2013	3,163 37,956	3,276 39,312	3,932 47,184					
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2013		5,222 62,664	6,267 75,204					
	6	RANGE E	07/01/2013		4,787 57,444	5,745 68,940					
	8	RANGE C	07/01/2013		4,352 52,224	5,223 62,676					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min		Journey Rate SSI Max		Performance Max							
0320		CMA STATIONARY ENGINEER APPRENTICE													
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.													
	1	RANGE A	07/01/2013 01-07	3,394	3,655	3,917	4,177	4,439	4,700	4,961	N	Y	S6A	7	1
				40,728	43,860	47,004	50,124	53,268	56,400	59,532					
	6	RANGE E	07/01/2013 01-07	3,111	3,350	3,591	3,829	4,069	4,308	4,548					
				37,332	40,200	43,092	45,948	48,828	51,696	54,576					
	8	RANGE C	07/01/2013 01-07	2,828	3,046	3,264	3,481	3,699	3,917	4,134					
				33,936	36,552	39,168	41,772	44,388	47,004	49,608					
0345		CMA WAREHOUSE WORKER													
	1	RANGE A	07/01/2013		3,232		3,349		4,019		N	Y	M5A	1	1
					38,784		40,188		48,228						
	6	RANGE E	07/01/2013		2,963		3,070		3,684						
					35,556		36,840		44,208						
	8	RANGE C	07/01/2013		2,693		2,791		3,349						
					32,316		33,492		40,188						

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	07/01/2014	\$1,956.00	TO	\$2,772.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	07/01/2014	\$1,956.00	TO	\$2,772.00	PER MONTH				
	3	RANGE C-ACAD QTR	07/01/2014	\$2,176.00	TO	\$3,074.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	07/01/2014	\$2,176.00	TO	\$3,074.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2014	\$1,956.00	TO	\$3,844.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2014	\$1,956.00	TO	\$3,844.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			07/01/2014	\$11.50	TO	\$17.92	PER HOUR	N	N	XXC	7 3
1152		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS									
			07/01/2014	\$11.50	TO	\$17.92	PER HOUR	N	N	XXC	7 3
1153		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY									
			07/01/2014	\$11.50	TO	\$17.92	PER HOUR	N	N	XXC	7 3



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	07/01/2014	\$11.50	TO	\$17.92	PER HOUR	N	N	XXC	7 3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR									
	1	MASTER'S PROGRAM	07/01/2014	\$2,046.00	TO	\$4,809.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2014	\$2,421.00	TO	\$6,061.00	PER MONTH				
2324		TEACHING ASSOCIATE - SUMMER TERM									
	1	MASTER'S PROGRAM	07/01/2014	\$2,046.00	TO	\$8,336.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2014	\$2,421.00	TO	\$10,511.00	PER MONTH				
2353		TEACHING ASSOCIATE - 12 MONTH									
	1	MASTER'S PROGRAM	07/01/2014	\$2,318.00	TO	\$5,521.00	PER MONTH	E	N	XXC	7 2
	2	DOCTORAL PROGRAM	07/01/2014	\$2,769.00	TO	\$6,974.00	PER MONTH				
2309		TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT									
	1	MASTER'S PROGRAM	07/01/2014	\$2,046.00	TO	\$8,336.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2014	\$2,421.00	TO	\$10,511.00	PER MONTH				

## **R13 – ENGLISH LANGUAGE PROGRAM, CSULA**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R13

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1350		CORE ELP INSTRUCTOR	01/01/2014 01-01	4,600 55,200			E	N	P06	7	3
1360		ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR	09/01/2010	\$23.00	TO	\$38.00		PER HOUR	P06	7	3
1351		TERM ELP INSTRUCTOR MAXIMUM PAID PER TERM	05/01/2014 01-01	7,156			N	N	P06	7	3

# **OCCUPATIONAL INDEX REFERENCE**

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**A-1 ANIMAL INDUSTRY**

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

0605 VETERINARIAN I  
0608 VETERINARIAN II

**BUILDING & GROUNDS MAINTENANCE**

**B-1 ADMINISTRATION**

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

**B-2 TRADES AND CRAFTS**

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I  
0376 CMA PLUMBER II

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6533 ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6623 HOD CARRIER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6616 MASON	6618 MASON, CASUAL EMPLOYMENT
6280 METAL WORKER I	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6281 METAL WORKER II	6529 PAINTER, CASUAL EMPLOYMENT
6526 PAINTER	6612 PLASTERER, CASUAL EMPLOYMENT
6549 PLUMBER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6552 PLUMBER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6482 ROOFER, CASUAL EMPLOYMENT
6644 SUPERVISING LOCKSMITH	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
6479 CARPENTER, CASUAL EMPLOYMENT	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT
	6617 SUPERVISING MASON, CASUAL EMPLOYMENT

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6707 LEAD BUILDING SERVICE ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6703 OPERATING ENGINEER
0739 PEST CONTROL AND SPRAY SPECIALIST	6685 POWER PLANT OPERATOR

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>6700 SUPERVISING BUILDING SERVICE ENGINEER</p> <p><b>B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE</b></p> <p>6270 AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE</p> <p>0370 CMA AUTOMOBILE MECHANIC</p> <p>0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I</p> <p>0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II</p> <p>0337 CMA MOTOR VESSEL ENGINEER</p> <p>6385 FARM MAINTENANCE AND OPERATIONS WORKER</p> <p>6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR</p> <p>6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER</p> <p>6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR</p> <p>6837 MECHANICS HELPER</p> <p>6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC</p>	<p><b>C-2 LEGAL CLERICAL</b></p> <p>1295 LEGAL SECRETARY</p> <p><b>C-3 GENERAL CLERICAL</b></p> <p>1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12</p> <p>1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12</p> <p>1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH</p> <p>1172 CONFIDENTIAL OFFICE SUPPORT -10/12</p> <p>1171 CONFIDENTIAL OFFICE SUPPORT -11/12</p> <p>1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH</p> <p><b>C-4 FISCAL CLERICAL</b></p> <p>1733 ACCOUNTING CLERK</p> <p>1100 PAYROLL TECHNICIAN I</p> <p>1101 PAYROLL TECHNICIAN II</p> <p>1102 PAYROLL TECHNICIAN III</p> <p>1099 PAYROLL TECHNICIAN TRAINEE</p> <p><b>C-6 MEDICAL CLERICAL</b></p> <p>1140 HEALTH INFORMATION TECHNICIAN</p> <p>1142 MEDICAL SECRETARY</p> <p>1144 MEDICAL TRANSCRIBER</p>
<div style="border: 1px solid black; padding: 5px; display: inline-block; width: 80%;">CLERICAL AND OFFICE SERVICES</div>	
<p><b>C-1 SECRETARIAL</b></p> <p>1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12</p> <p>1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12</p> <p>1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH</p>	

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

CUSTODIAL AND PROTECTIVE SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR  
1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK  
1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12  
0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12  
0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH  
\*1450 DUPLICATING MACHINE OPERATOR I  
\*1426 MICROGRAPHICS TECHNICIAN  
\*1472 REPRODUCTION PROCESSES ASSISTANT  
1480 REPROGRAPHICS SPECIALIST I  
1481 REPROGRAPHICS SPECIALIST II  
1482 REPROGRAPHICS SPECIALIST III  
1483 REPROGRAPHICS SPECIALIST IV  
\*1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN  
2015 LEAD CUSTODIAN  
2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12  
8821 COMMUNITY SERVICE SPECIALIST -11/12  
8820 COMMUNITY SERVICE SPECIALIST -12 MONTH  
8365 CORPORAL  
8350 POLICE OFFICER  
8346 POLICE OFFICER CADET-NONREPRESENTED  
8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED  
8354 SERGEANT

E-3 OTHER

8812 PARKING OFFICER -10/12  
8811 PARKING OFFICER -11/12  
8810 PARKING OFFICER -12 MONTH  
8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12  
0401 ANALYST/PROGRAMMER -11/12  
0400 ANALYST/PROGRAMMER -12  
0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER  
2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER  
2966 EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL  
2977 PRESIDENT  
2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY  
2945 VICE CHANCELLOR AND CHIEF AUDIT OFFICER  
2951 VICE CHANCELLOR, BUSINESS AND FINANCE  
2973 VICE CHANCELLOR, HUMAN RESOURCES

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

FISCAL, MANAGEMENT AND STAFF SERVICES

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5250 EOP SPECIAL ASSISTANT

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION SPECIALIST

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

4556 ACCOUNTANT III

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

5287 BUDGET ANALYST

5284 SENIOR BUDGET ANALYST

H-5 PERSONNEL AND PAYROLL

5151 PERSONNEL ASSISTANT

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-6 PUBLIC INFORMATION

0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  
0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  
0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

4791 BUYER I  
4792 BUYER II  
4793 BUYER II - LEAD  
4794 BUYER III  
4795 BUYER III - LEAD  
4790 BUYER TRAINEE

H-8 STOREKEEPING

0336 CMA MATERIALS & STORES SPECIALIST  
0345 CMA WAREHOUSE WORKER  
1553 INVENTORY CLERK  
1550 PROPERTY CLERK I  
1549 PROPERTY CLERK II  
1502 SHIPPING AND RECEIVING ASSISTANT I  
1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

HEALTH SERVICES

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY SCIENTIST I  
7926 CLINICAL LABORATORY SCIENTIST II  
8145 HEALTH EDUCATION ASSISTANT  
8147 HEALTH EDUCATOR  
8166 NURSE PRACTITIONER  
8165 NURSE PRACTITIONER - 10 MONTH  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7992 PHARMACIST I  
7991 PHARMACIST I - 10 MONTH  
7993 PHARMACIST II  
7980 PHYSICAL THERAPIST I  
7981 PHYSICAL THERAPIST II  
7737 PHYSICIAN  
8161 PHYSICIAN ASSISTANT  
7995 RADIOLOGIC TECHNOLOGIST I  
7996 RADIOLOGIC TECHNOLOGIST II  
8130 REGISTERED DIETITIAN  
8151 REGISTERED NURSE I  
8150 REGISTERED NURSE I - 10 MONTH  
8154 REGISTERED NURSE II  
8153 REGISTERED NURSE II - 10 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>8157 REGISTERED NURSE III</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>7976 SPEECH PATHOLOGIST</p> <p><b>I-2 PARA-MEDICAL SERVICES</b></p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p> <p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p> <p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> <p><b>I-3 SPECIALIZED</b></p> <p>3801 RADIATION SAFETY OFFICER</p> <p><b>I-4 ADMINISTRATIVE SUPPORT</b></p> <p>5210 HEALTH SERVICES ASSISTANT</p>	<p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p><b>J-2 INSTRUCTIONAL</b></p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p> <p>0351 CMA DEPARTMENT CHAIR -CRUISE -AY</p> <p>0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY</p> <p>0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR</p> <p>0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC</p> <p>0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR</p> <p>0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY</p> <p>0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY</p> <p>0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY</p> <p>0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY</p> <p>0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY</p> <p>0357 CMA LECTURER -CRUISE -AY</p> <p>0557 CMA LECTURER-2ND CRUISE-AY</p> <p>2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY</p> <p>2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO</p> <p>2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR</p> <p>2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *</p> <p>2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM</p>
<p><b>INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</b></p>	
<p><b>J-1 INSTRUCTIONAL ADMINISTRATION</b></p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p>	

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2361 INSTRUCTIONAL FACULTY - 12 MONTH	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	2393 VISITING FACULTY - ACADEMIC YEAR
2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION	2391 VISITING FACULTY - 12 MONTH
2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT	2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR
2160 INSTRUCTIONAL FACULTY, SUMMER TERM	2463 VOCATIONAL INSTRUCTOR - 10 MONTH
2358 LECTURER - ACADEMIC YEAR	2464 VOCATIONAL INSTRUCTOR - 12 MONTH
2458 LECTURER - ACADEMIC YEAR, CAL STATE TEACH	
2359 LECTURER - 12 MONTH	J-3 OTHER
2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	2362 DEMONSTRATION INSTRUCTIONAL FACULTY
2158 LECTURER, SUMMER TERM	2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT
0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH
0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	2365 MUSIC STUDIO INSTRUCTIONAL FACULTY
0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	2356 SUBSTITUTE INSTRUCTIONAL FACULTY
0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH
0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	
0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**LEGAL SERVICES**

L-1 LEGAL  
5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT  
1296 LEGAL ASSISTANT  
1297 PARALEGAL

**LIBRARY**

M-1 PROFESSIONAL SERVICES  
2919 LIBRARIAN - 10 MONTH  
2920 LIBRARIAN - 12 MONTH  
2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH  
2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH  
2913 SUPERVISING LIBRARIAN - 10 MONTH  
2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT  
2895 LEAD LIBRARY ASSISTANT II  
2896 LEAD LIBRARY ASSISTANT III  
2891 LEAD LIBRARY ASSISTANT IV  
2886 LIBRARY SERVICES SPECIALIST I

2887 LIBRARY SERVICES SPECIALIST II  
2888 LIBRARY SERVICES SPECIALIST III  
2889 LIBRARY SERVICES SPECIALIST IV  
2885 LIBRARY SERVICES SPECIALIST TRAINEE

**PHYSICAL PLANNING AND DEVELOPMENT**

N-3 DRAFTING  
3022 DRAFTING AID  
3023 DRAFTING TECHNICIAN I  
3024 DRAFTING TECHNICIAN II

**STUDENT SERVICES AND ATHLETICS**

O-1 STUDENT SERVICES  
7180 COMPUTER AIDED TRANSCRIBER  
7210 COMPUTER AIDED TRANSCRIBER - 8/12  
2628 CREDENTIAL ANALYST I  
2630 CREDENTIAL ANALYST II  
2627 CREDENTIAL ANALYST TRAINEE  
9692 DORMITORY SUPERVISOR  
2632 EVALUATOR I  
2633 EVALUATOR II  
2634 EVALUATOR TRAINEE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

9688 HEAD RESIDENT I	3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH
9687 HEAD RESIDENT II	3084 STUDENT SERVICES PROFESSIONAL III
7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR
7170 INTERPRETER I	3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH
7200 INTERPRETER I - 8/12	3086 STUDENT SERVICES PROFESSIONAL IV
7169 INTERPRETER II	3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR
7201 INTERPRETER II - 8/12	3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH
7168 LEAD INTERPRETER	3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH
7202 LEAD INTERPRETER - 8/12	3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY
7192 LEAD REALTIME CAPTIONER	3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH
7221 LEAD REALTIME CAPTIONER - 8/12	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY
7171 NOTETAKER	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
9164 PLACEMENT INTERVIEWER	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
2338 POST-DOCTORAL COUNSELOR INTERN/FELLOW	
2436 POST-MASTERS COUNSELOR INTERN	O-2 ATHLETICS
2437 PRE-DOCTORAL COUNSELOR INTERN	8181 ATHLETIC TRAINER I - AY
7172 READER	8180 ATHLETIC TRAINER I - 12 MONTH
7191 REALTIME CAPTIONER	8186 ATHLETIC TRAINER II - AY
7220 REALTIME CAPTIONER - 8/12	8185 ATHLETIC TRAINER II - 12 MONTH
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	2378 COACH - ACADEMIC YEAR
3079 STUDENT SERVICES PROFESSIONAL I	2377 COACH - 10 MONTH
3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH	2376 COACH - 12 MONTH
3082 STUDENT SERVICES PROFESSIONAL II	2384 COACHING ASSISTANT - ACADEMIC YEAR
3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	2383 COACHING ASSISTANT - 10 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2382 COACHING ASSISTANT - 12 MONTH  
 2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 8191 HEAD ATHLETIC TRAINER - AY  
 8190 HEAD ATHLETIC TRAINER - 12 MONTH  
 2375 HEAD COACH - ACADEMIC YEAR  
 2374 HEAD COACH - 10 MONTH  
 2373 HEAD COACH - 12 MONTH

7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT

TECHNICAL SUPPORT

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12  
 0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
 7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
0842 PERFORMING ARTS TECHNICIAN -10/12  
0841 PERFORMING ARTS TECHNICIAN -11/12  
0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
6950 PIANO TECHNICIAN I  
6951 PIANO TECHNICIAN II  
1521 TECHNICIAN TRAINEE  
0862 VISUAL RESOURCE SPECIALIST -10/12  
0861 VISUAL RESOURCE SPECIALIST -11/12  
0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
3325 ADVISOR TO THE BOARD OF TRUSTEES  
1874 BRIDGE STUDENT ASSISTANT  
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
1800 CASUAL WORKER  
1350 CORE ELP INSTRUCTOR  
1973 EARLY CHILDHOOD ASSISTANT TEACHER  
1972 EARLY CHILDHOOD ASSOCIATE TEACHER

1970 EARLY CHILDHOOD MASTER TEACHER  
1971 EARLY CHILDHOOD TEACHER  
1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR  
2336 EXCLUDED 403B DEDUCTION MONTHLY  
2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
2355 GRADUATE ASSISTANT  
2325 GRADUATE ASSISTANT MONTHLY  
2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
0101 HELPER/AID  
1150 INSTRUCTIONAL STUDENT ASSISTANT  
1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS  
1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY  
1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
2944 LEGISLATIVE/EXECUTIVE FELLOW  
0051 NON-EMPLOYEE TRACKING CODE  
2351 RESEARCH FELLOW  
1869 RESIDENT ASSISTANT  
4660 SPECIAL CONSULTANT  
1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
1870 STUDENT ASSISTANT  
1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
2324 TEACHING ASSOCIATE - SUMMER TERM

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2353 TEACHING ASSOCIATE - 12 MONTH

2309 TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT

1351 TERM ELP INSTRUCTOR

0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I

3319 ADMINISTRATOR I - ACADEMIC YEAR

3312 ADMINISTRATOR II

3313 ADMINISTRATOR II - ACADEMIC YEAR

3306 ADMINISTRATOR III

3307 ADMINISTRATOR III - ACADEMIC YEAR

3300 ADMINISTRATOR IV

3301 ADMINISTRATOR IV - ACADEMIC YEAR

3320 CMA ADMINISTRATOR I -CRUISE -AY

3321 CMA ADMINISTRATOR I -2ND CRUISE- AY

3314 CMA ADMINISTRATOR II -CRUISE -AY

3315 CMA ADMINISTRATOR II -2ND CRUISE- AY

3308 CMA ADMINISTRATOR III -CRUISE -AY

3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE

S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD