

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 20F8/2019

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## **C99 - CONFIDENTIAL CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                      | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|----------------------|------|------------|----------------------|---------------|----------|
| 8366       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE    |                |                 |                      | N    | N          | P9D                  | 2             | 2        |
|            | 2          | PSL II  | 07/01/2018     | 3,528<br>42,336 | TO 7,928<br>95,136   |      |            |                      |               |          |
|            | 3          | PSL III   | 07/01/2018     | 4,252<br>51,024 | TO 9,438<br>113,256  |      |            |                      |               |          |
| 8367       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE    |                |                 |                      | N    | N          | P9D                  | 2             | 2        |
|            | 2          | PSL II  | 07/01/2018     | 3,880<br>46,560 | TO 8,721<br>104,652  |      |            |                      |               |          |
|            | 3          | PSL III   | 07/01/2018     | 4,677<br>56,124 | TO 10,381<br>124,572 |      |            |                      |               |          |
| 8368       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE |                |                 |                      | N    | N          | P9D                  | 2             | 2        |
|            | 2          | PSL II  | 07/01/2018     | 4,233<br>50,796 | TO 9,514<br>114,168  |      |            |                      |               |          |
|            | 3          | PSL III   | 07/01/2018     | 5,102<br>61,224 | TO 11,325<br>135,900 |      |            |                      |               |          |
| 1178       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12          |                |                 |                      | N    | N          | P9D                  | 2             | 2        |
|            | 1          | PSL I   | 07/01/2018     | 2,930<br>35,160 | TO 5,768<br>69,216   |      |            |                      |               |          |
|            | 2          | PSL II  | 07/01/2018     | 3,528<br>42,336 | TO 7,928<br>95,136   | E    |            |                      |               |          |
|            | 3          | PSL III   | 07/01/2018     | 4,252<br>51,024 | TO 9,438<br>113,256  | E    |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 1177       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12    |                |                 |                         | N    | N          | P9D                  | 2             | 2        |
|            | 1          | PSL I   | 07/01/2018     | 3,223<br>38,676 | TO<br>6,345<br>76,140   | E    |            |                      |               |          |
|            | 2          | PSL II  | 07/01/2018     | 3,880<br>46,560 | TO<br>8,721<br>104,652  | E    |            |                      |               |          |
|            | 3          | PSL III                                       | 07/01/2018     | 4,677<br>56,124 | TO<br>10,381<br>124,572 |      |            |                      |               |          |
| 1176       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH |                |                 |                         | N    | N          | P9D                  | 2             | 2        |
|            | 1          | PSL I   | 07/01/2018     | 3,516<br>42,192 | TO<br>6,922<br>83,064   | E    |            |                      |               |          |
|            | 2          | PSL II  | 07/01/2018     | 4,233<br>50,796 | TO<br>9,514<br>114,168  | E    |            |                      |               |          |
|            | 3          | PSL III                                       | 07/01/2018     | 5,102<br>61,224 | TO<br>11,325<br>135,900 |      |            |                      |               |          |
| 1172       |            | CONFIDENTIAL OFFICE SUPPORT -10/12            |                |                 |                         | N    | N          | C7B                  | 1             | 2        |
|            | 1          | PSL I   | 07/01/2018     | 1,907<br>22,884 | TO<br>3,474<br>41,688   |      |            |                      |               |          |
|            | 2          | PSL II  | 07/01/2018     | 2,087<br>25,044 | TO<br>4,736<br>56,832   |      |            |                      |               |          |
|            | 3          | PSL III                                       | 07/01/2018     | 2,590<br>31,080 | TO<br>5,442<br>65,304   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title                                 | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 1171       |            | CONFIDENTIAL OFFICE SUPPORT -11/12          |                |                 |                         | N    | N          | C7B                  | 1             | 2        |
|            | 1          | PSL I                                       | 07/01/2018     | 2,097<br>25,164 | TO<br>3,822<br>45,864   |      |            |                      |               |          |
|            | 2          | PSL II                                      | 07/01/2018     | 2,295<br>27,540 | TO<br>5,209<br>62,508   |      |            |                      |               |          |
|            | 3          | PSL III                                     | 07/01/2018     | 2,849<br>34,188 | TO<br>5,986<br>71,832   |      |            |                      |               |          |
| 1170       |            | CONFIDENTIAL OFFICE SUPPORT -12 MONTH       |                |                 |                         | N    | N          | C7B                  | 1             | 2        |
|            | 1          | PSL I                                       | 07/01/2018     | 2,288<br>27,456 | TO<br>4,169<br>50,028   |      |            |                      |               |          |
|            | 2          | PSL II                                      | 07/01/2018     | 2,504<br>30,048 | TO<br>5,683<br>68,196   |      |            |                      |               |          |
|            | 3          | PSL III                                     | 07/01/2018     | 3,108<br>37,296 | TO<br>6,530<br>78,360   |      |            |                      |               |          |
| 8369       |            | CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 2        |
|            | 2          | PSL II                                      | 07/01/2018     | 2,102<br>25,224 | TO<br>8,791<br>105,492  |      |            |                      |               |          |
|            | 3          | PSL III                                     | 07/01/2018     | 2,879<br>34,548 | TO<br>9,638<br>115,656  |      |            |                      |               |          |
| 8370       |            | CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 2        |
|            | 2          | PSL II                                      | 07/01/2018     | 2,312<br>27,744 | TO<br>9,670<br>116,040  |      |            |                      |               |          |
|            | 3          | PSL III                                     | 07/01/2018     | 3,167<br>38,004 | TO<br>10,602<br>127,224 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title                                    | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8371       |            | CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE |                |                 |                         | N    | N          | P9D                  | 1             | 2        |
|            | 2          | PSL II   | 07/01/2018     | 2,522<br>30,264 | TO<br>10,549<br>126,588 |      |            |                      |               |          |
|            | 3          | PSL III  | 07/01/2018     | 3,455<br>41,460 | TO<br>11,566<br>138,792 |      |            |                      |               |          |
| 1175       |            | CONFIDENTIAL TECHNICAL SUPPORT -10/12          |                |                 |                         | N    | N          | P9D                  | 1             | 2        |
|            | 1          | PSL I  | 07/01/2018     | 1,907<br>22,884 | TO<br>5,424<br>65,088   | E    |            |                      |               |          |
|            | 2          | PSL II   | 07/01/2018     | 2,102<br>25,224 | TO<br>8,791<br>105,492  | E    |            |                      |               |          |
|            | 3          | PSL III  | 07/01/2018     | 2,879<br>34,548 | TO<br>9,638<br>115,656  |      |            |                      |               |          |
| 1174       |            | CONFIDENTIAL TECHNICAL SUPPORT -11/12          |                |                 |                         | N    | N          | P9D                  | 1             | 2        |
|            | 1          | PSL I  | 07/01/2018     | 2,097<br>25,164 | TO<br>5,967<br>71,604   | E    |            |                      |               |          |
|            | 2          | PSL II   | 07/01/2018     | 2,312<br>27,744 | TO<br>9,670<br>116,040  | E    |            |                      |               |          |
|            | 3          | PSL III  | 07/01/2018     | 3,167<br>38,004 | TO<br>10,602<br>127,224 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title                              | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 1173       |            | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH |                |                 |                         |      |            |                      |               |          |
|            | 1          | PSL I                                    | 07/01/2018     | 2,288<br>27,456 | TO<br>6,509<br>78,108   | N    | N          | P9D                  | 1             | 2        |
|            | 2          | PSL II                                   | 07/01/2018     | 2,522<br>30,264 | TO<br>10,549<br>126,588 | E    |            |                      |               |          |
|            | 3          | PSL III                                  | 07/01/2018     | 3,455<br>41,460 | TO<br>11,566<br>138,792 | E    |            |                      |               |          |
| 1296       |            | LEGAL ASSISTANT                          |                |                 |                         |      |            |                      |               |          |
|            | 1          | RANGE A                                  | 07/01/2018     | 2,939<br>35,268 | TO<br>6,536<br>78,432   | N    | N          | P9C                  | 1             | 2        |
|            | 6          | RANGE E                                  | 07/01/2018     | 2,694<br>32,328 | TO<br>5,991<br>71,892   |      |            |                      |               |          |
|            | 8          | RANGE C                                  | 07/01/2018     | 2,449<br>29,388 | TO<br>5,447<br>65,364   |      |            |                      |               |          |
| 1295       |            | LEGAL SECRETARY                          |                |                 |                         |      |            |                      |               |          |
|            | 1          | RANGE A                                  | 07/01/2018     | 3,459<br>41,508 | TO<br>6,600<br>79,200   | N    | N          | C7B                  | 1             | 2        |
|            | 6          | RANGE E                                  | 07/01/2018     | 3,171<br>38,052 | TO<br>6,050<br>72,600   |      |            |                      |               |          |
|            | 8          | RANGE C                                  | 07/01/2018     | 2,883<br>34,596 | TO<br>5,500<br>66,000   |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

| Class Code | Range Code | Class Title       | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 1293       |            | MANAGEMENT INTERN |                |                 |                        | N    | N          | P0E                  | 7             | 2        |
|            | 1          | RANGE A           | 07/01/2018     | 2,288<br>27,456 | TO<br>5,704<br>68,448  |      |            |                      |               |          |
|            | 6          | RANGE E           | 07/01/2018     | 2,097<br>25,164 | TO<br>5,229<br>62,748  |      |            |                      |               |          |
|            | 8          | RANGE C           | 07/01/2018     | 1,907<br>22,884 | TO<br>4,753<br>57,036  |      |            |                      |               |          |
| 1297       |            | PARALEGAL         |                |                 |                        | N    | N          | P9C                  | 1             | 2        |
|            | 1          | RANGE A           | 07/01/2018     | 3,268<br>39,216 | TO<br>7,264<br>87,168  |      |            |                      |               |          |
|            | 6          | RANGE E           | 07/01/2018     | 2,996<br>35,952 | TO<br>6,659<br>79,908  |      |            |                      |               |          |
|            | 8          | RANGE C           | 07/01/2018     | 2,723<br>32,676 | TO<br>6,053<br>72,636  |      |            |                      |               |          |
| 1148       |            | PRESIDENTIAL AIDE |                |                 |                        | E    | N          | COE                  | 2             | 2        |
|            | 1          | RANGE A           | 07/01/2018     | 3,664<br>43,968 | TO<br>8,416<br>100,992 |      |            |                      |               |          |
|            | 6          | RANGE E           | 07/01/2018     | 3,359<br>40,308 | TO<br>7,715<br>92,580  |      |            |                      |               |          |
|            | 8          | RANGE C           | 07/01/2018     | 3,053<br>36,636 | TO<br>7,013<br>84,156  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title            | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 8372       |            | PRESIDENTIAL AIDE - NE |                |                 |                        | N    | N          | COE                  | 2             | 2        |
|            | 1          | RANGE A                | 07/01/2018     | 3,664<br>43,968 | TO<br>8,416<br>100,992 |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2018     | 3,359<br>40,308 | TO<br>7,715<br>92,580  |      |            |                      |               |          |
|            | 8          | RANGE C                | 07/01/2018     | 3,053<br>36,636 | TO<br>7,013<br>84,156  |      |            |                      |               |          |

## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range |    |          | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|----|----------|----------|------------|----------------------|---------------|----------|
| 6500       |            | ASBESTOS WORKER, CASUAL EMPLOYMENT            | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |
| 6577       |            | BLACKSMITH, CASUAL EMPLOYMENT                 | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |
| 1874       |            | BRIDGE STUDENT ASSISTANT                      | 01/01/2018     | \$11.00      | TO | \$18.63  | PER HOUR | XXC        | 7                    | 3             |          |
| 1876       |            | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | 01/01/2018     | \$11.00      | TO | \$18.63  | PER HOUR | XXC        | 7                    | 3             |          |
| 1875       |            | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  | 01/01/2018     | \$11.00      | TO | \$18.63  | PER HOUR | XXC        | 7                    | 3             |          |
| 6480       |            | CARPENTER APPRENTICE, CASUAL EMPLOYMENT       | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |
| 6479       |            | CARPENTER, CASUAL EMPLOYMENT                  | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |
| 1800       |            | CASUAL WORKER                                 | 01/01/2018     | \$11.00      | TO | \$140.00 | PER HOUR | XXA        | 7                    | 3             |          |
| 6633       |            | CEMENT FINISHER, CASUAL EMPLOYMENT            | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range |    | FLSA       | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|--------------|----|------------|------------|----------------------|---------------|----------|
| 1973       |            | EARLY CHILDHOOD ASSISTANT TEACHER   |                |              |    |            |            |                      |               |          |
|            | 1          | RANGE A                             | 01/01/2018     | \$2,288.00   | TO | \$2,745.00 | N          | N                    | XXA           | 7 1      |
|            | 6          | RANGE E                             | 01/01/2018     | \$2,097.00   | TO | \$2,516.00 |            |                      |               |          |
|            | 8          | RANGE C                             | 01/01/2018     | \$1,907.00   | TO | \$2,288.00 |            |                      |               |          |
| 1972       |            | EARLY CHILDHOOD ASSOCIATE TEACHER   |                |              |    |            |            |                      |               |          |
|            | 1          | RANGE A                             | 01/01/2018     | \$2,430.00   | TO | \$2,889.00 | N          | N                    | XXA           | 7 1      |
|            | 6          | RANGE E                             | 01/01/2018     | \$2,228.00   | TO | \$2,648.00 |            |                      |               |          |
|            | 8          | RANGE C                             | 01/01/2018     | \$2,025.00   | TO | \$2,408.00 |            |                      |               |          |
| 1970       |            | EARLY CHILDHOOD MASTER TEACHER      |                |              |    |            |            |                      |               |          |
|            | 1          | RANGE A                             | 01/01/2018     | \$2,755.00   | TO | \$5,412.00 | E          | N                    | XXA           | 7 1      |
|            | 6          | RANGE E                             | 01/01/2018     | \$2,525.00   | TO | \$4,961.00 |            |                      |               |          |
|            | 8          | RANGE C                             | 01/01/2018     | \$2,296.00   | TO | \$4,510.00 |            |                      |               |          |
| 8373       |            | EARLY CHILDHOOD MASTER TEACHER - NE |                |              |    |            |            |                      |               |          |
|            | 1          | RANGE A                             | 01/01/2018     | \$2,755.00   | TO | \$5,412.00 | N          | N                    | XXA           | 7 1      |
|            | 6          | RANGE E                             | 01/01/2018     | \$2,525.00   | TO | \$4,961.00 |            |                      |               |          |
|            | 8          | RANGE C                             | 01/01/2018     | \$2,296.00   | TO | \$4,510.00 |            |                      |               |          |
| 1971       |            | EARLY CHILDHOOD TEACHER             |                |              |    |            |            |                      |               |          |
|            | 1          | RANGE A                             | 01/01/2018     | \$2,552.00   | TO | \$4,891.00 | N          | N                    | XXA           | 7 1      |
|            | 6          | RANGE E                             | 01/01/2018     | \$2,339.00   | TO | \$4,483.00 |            |                      |               |          |
|            | 8          | RANGE C                             | 01/01/2018     | \$2,127.00   | TO | \$4,076.00 |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title   | Effective Date | Salary Range |    |             | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|--------------|----|-------------|------|------------|----------------------|---------------|----------|
| 6537       |            | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT   | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 6535       |            | ELECTRICIAN, CASUAL EMPLOYMENT  | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 2336       |            | EXCLUDED 403B DEDUCTION MONTHLY<br>CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.      | 07/31/2002     | 100          | TO | 99,999      | E    | N          | XXA                  | 7             | 3        |
| 8374       |            | EXCLUDED 403B DEDUCTION MONTHLY - NE<br>CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE. | 12/01/2016     | 100          | TO | 99,999      | N    | N          | XXA                  | 7             | 3        |
| 6469       |            | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT   | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 0101       |            | HELPER/AID  | 01/01/2018     | \$1,907.00   | TO | \$3,030.00  | N    | N          | XXA                  | 7             | 1        |
| 6623       |            | HOD CARRIER, CASUAL EMPLOYMENT  | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 2363       |            | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT   |                |              |    |             | E    | N          | F3A                  | 7             | 3        |
|            | 1          | PER SESSION RATE  | 07/01/2014     | \$100.00     | TO | \$14,406.00 |      |            |                      |               |          |
|            | 2          | PER HOUR RATE   | 01/01/2018     | \$11.00      | TO | \$240.00    |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title   | Effective Date | Salary Range |    |             | FLSA      | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|----|-------------|-----------|------------|----------------------|---------------|----------|
| 2563       |            | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA                                       |                |              |    |             |           |            |                      |               |          |
|            | 1          | PER SESSION RATE  | 12/02/2014     | \$100.00     | TO | \$28,028.00 | PER HOUR  | E          | N                    | F3A           | 7 3      |
|            | 2          | PER HOUR RATE   | 01/01/2018     | \$11.00      | TO | \$240.00    | PER HOUR  |            |                      |               |          |
| 6559       |            | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT                             |                |              |    |             |           |            |                      |               |          |
|            |            |   | 04/01/1994     | TRADE RATE   |    |             |           | N          | N                    | S6B           | 7 4      |
| 6226       |            | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT   |                |              |    |             |           |            |                      |               |          |
|            |            |   | 04/01/1994     | TRADE RATE   |    |             |           | N          | N                    | S6B           | 7 4      |
| 2944       |            | LEGISLATIVE/EXECUTIVE FELLOW  |                |              |    |             |           |            |                      |               |          |
|            |            |   | 07/01/2014     | \$1,972.00   | TO | \$3,121.00  | PER MONTH | E          | N                    | XXC           | 7 3      |
| 8377       |            | LEGISLATIVE/EXECUTIVE FELLOW - NE   |                |              |    |             |           |            |                      |               |          |
|            |            |   | 12/01/2016     | \$1,972.00   | TO | \$3,121.00  | PER MONTH | N          | N                    | XXC           | 7 3      |
| 6618       |            | MASON, CASUAL EMPLOYMENT  |                |              |    |             |           |            |                      |               |          |
|            |            |   | 04/01/1994     | TRADE RATE   |    |             |           | N          | N                    | S6B           | 7 4      |
| 4661       |            | MEDIATOR/FACILITATOR - SACRAMENTO   |                |              |    |             |           |            |                      |               |          |
|            |            |   | 11/01/2017     | \$50.00      | TO | \$275.00    |           | E          | N                    | XXD           | 7 3      |
| 0051       |            | NON-EMPLOYEE TRACKING CODE<br>INTERIM CODE PENDING CMS BASELINE SOLUTION.<br>01/01/2002 |                |              |    |             |           |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title                                | Effective Date      | Salary Range    |    |         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |   |
|------------|------------|--|---------------------|-----------------|----|---------|------|------------|----------------------|---------------|----------|---|---|
| 7171       |            | NOTETAKER                                  | 01/01/2018          | \$11.00         | TO | \$18.63 |      | PER HOUR   | N                    | N             | XXA      | 7 | 3 |
| 6523       |            | PAINTER APPRENTICE, CASUAL EMPLOYMENT      | 04/01/1994          | TRADE RATE      |    |         | N    | N          | S6B                  | 7             | 4        |   |   |
| 6529       |            | PAINTER, CASUAL EMPLOYMENT                 | 04/01/1994          | TRADE RATE      |    |         | N    | N          | S6B                  | 7             | 4        |   |   |
| 6612       |            | PLASTERER, CASUAL EMPLOYMENT               | 04/01/1994          | TRADE RATE      |    |         | N    | N          | S6B                  | 7             | 4        |   |   |
| 6553       |            | PLUMBER APPRENTICE, CASUAL EMPLOYMENT      | 04/01/1994          | TRADE RATE      |    |         | N    | N          | S6B                  | 7             | 4        |   |   |
| 6552       |            | PLUMBER, CASUAL EMPLOYMENT                 | 04/01/1994          | TRADE RATE      |    |         | N    | N          | S6B                  | 7             | 4        |   |   |
| 8346       |            | POLICE OFFICER CADET-NONREPRESENTED        | 07/01/2014<br>01-01 | 3,576<br>42,912 |    |         | N    | Y          | P8A                  | 7             | 1        |   |   |
| 8347       |            | POLICE OFFICER INTERMITTENT-NONREPRESENTED | 07/01/2014          | \$19.47         | TO | \$39.32 |      | PER HOUR   | N                    | N             | P8A      | 7 | 1 |
| 7172       |            | READER                                     | 01/01/2018          | \$11.00         | TO | \$18.63 |      | PER HOUR   | N                    | N             | XXA      | 7 | 3 |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range |    |             | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|--------------|----|-------------|------|------------|----------------------|---------------|----------|
| 2351       |            | RESEARCH FELLOW                       | 07/01/2014     | \$2,265.00   | TO | \$16,773.00 | E    | N          | XXC                  | 7             | 1        |
| 8378       |            | RESEARCH FELLOW - NE                  | 12/01/2016     | \$2,265.00   | TO | \$16,773.00 | N    | N          | XXC                  | 7             | 1        |
| 6482       |            | ROOFER, CASUAL EMPLOYMENT             | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 6582       |            | SHEET METAL WORKER, CASUAL EMPLOYMENT | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 6213       |            | SKILLED LABORER, CASUAL EMPLOYMENT    | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 4660       |            | SPECIAL CONSULTANT                    | 07/01/2014     | \$91.00      | TO | \$1,250.00  | E    | N          | XXD                  | 7             | 3        |
|            |            |                                       |                |              |    | PER DAY     |      |            |                      |               |          |
| 4760       |            | SPECIAL CONSULTANT - ACA              | 12/02/2014     | \$2,002.00   | TO | \$27,500.00 | E    | N          | XXD                  | 7             | 3        |
| 8380       |            | SPECIAL CONSULTANT - ACA - NE         | 12/01/2016     | \$2,002.00   | TO | \$27,500.00 | N    | N          | XXD                  | 7             | 3        |
| 8379       |            | SPECIAL CONSULTANT - NE               | 12/01/2016     | \$91.00      | TO | \$1,250.00  | N    | N          | XXD                  | 7             | 3        |
|            |            |                                       |                |              |    | PER DAY     |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title                                    | Effective Date | Salary Range |    |            | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|----------------|--------------|----|------------|----------|------------|----------------------|---------------|----------|---|
| 6555       |            | STEAMFITTER, CASUAL EMPLOYMENT                 | 04/01/1994     | TRADE RATE   |    |            | N        | N          | S6B                  | 7             | 4        |   |
| 1868       |            | STUDENT - NON CITIZEN STATUS                   | 01/01/2018     | \$11.00      | TO | \$18.63    | PER HOUR | N          | N                    | XXC           | 7        | 3 |
| 1870       |            | STUDENT ASSISTANT                              | 01/01/2018     | \$11.00      | TO | \$18.63    | PER HOUR | N          | N                    | XXC           | 7        | 3 |
| 5799       |            | STUDENT LEGAL ASSISTANT                        |                |              |    |            |          | N          | N                    | P9C           | 2        | 1 |
|            | 1          | RANGE A  | 07/01/2014     | \$1,953.00   | TO | \$3,307.00 |          |            |                      |               |          |   |
|            | 2          | RANGE B  | 07/01/2014     | \$2,302.00   | TO | \$3,913.00 |          |            |                      |               |          |   |
|            | 3          | RANGE C  | 07/01/2014     | \$3,024.00   | TO | \$5,161.00 |          |            |                      |               |          |   |
| 1872       |            | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY         | 01/01/2018     | \$11.00      | TO | \$18.63    | PER HOUR | N          | N                    | XXC           | 7        | 3 |
| 1871       |            | STUDENT TRAINEE, ON-CAMPUS WORK STUDY          | 01/01/2018     | \$11.00      | TO | \$18.63    | PER HOUR | N          | N                    | XXC           | 7        | 3 |
| 6478       |            | SUPERVISING CARPENTER, CASUAL EMPLOYMENT       | 04/01/1994     | TRADE RATE   |    |            | N        | N          | S6B                  | 7             | 4        |   |
| 6632       |            | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | 04/01/1994     | TRADE RATE   |    |            | N        | N          | S6B                  | 7             | 4        |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title   | Effective Date | Salary Range | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|------|------------|----------------------|---------------|----------|
| 6531       |            | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT              | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6468       |            | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6622       |            | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT              | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6225       |            | SUPERVISING LABORER, CASUAL EMPLOYMENT                  | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6617       |            | SUPERVISING MASON, CASUAL EMPLOYMENT                    | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6528       |            | SUPERVISING PAINTER, CASUAL EMPLOYMENT                  | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6611       |            | SUPERVISING PLASTERER, CASUAL EMPLOYMENT                | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6551       |            | SUPERVISING PLUMBER, CASUAL EMPLOYMENT                  | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6481       |            | SUPERVISING ROOFER, CASUAL EMPLOYMENT                   | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title   | Effective Date | Salary Range |    |         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|--------------|----|---------|------|------------|----------------------|---------------|----------|
| 6581       |            | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT             | 04/01/1994     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 6554       |            | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT                    | 04/01/1994     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 6463       |            | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT                     | 04/01/1994     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 6558       |            | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | 05/31/2001     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 6464       |            | TILE LAYER, CASUAL EMPLOYMENT                                 | 04/01/1994     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 0100       |            | YOUTH SUMMER AID  | 01/01/2018     | \$11.00      | TO | \$13.02 |      | PER HOUR   | XXA                  | 7             | 3        |

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title                          | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 3318       |            | ADMINISTRATOR I                      |                |                 |                        | E    | N          | EOE                  | 8             | 2        |
|            | 1          | RANGE A                              | 07/01/2018     | 2,502<br>30,024 | TO<br>9,083<br>108,996 |      |            |                      |               |          |
|            | 2          | RANGE B                              | 07/01/2018     | 2,502<br>25,020 | TO<br>9,083<br>90,830  |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 2,294<br>27,528 | TO<br>8,326<br>99,912  |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 2,085<br>25,020 | TO<br>7,569<br>90,828  |      |            |                      |               |          |
| 3319       |            | ADMINISTRATOR I - ACADEMIC YEAR      |                |                 |                        | E    | N          | EOE                  | 8             | 3        |
|            |            |                                      | 07/01/2018     | 2,136<br>25,632 | TO<br>7,849<br>94,188  |      |            |                      |               |          |
| 8382       |            | ADMINISTRATOR I - ACADEMIC YEAR - NE |                |                 |                        | N    | N          | EOE                  | 8             | 3        |
|            |            |                                      | 07/01/2018     | 2,136<br>25,632 | TO<br>7,849<br>94,188  |      |            |                      |               |          |
| 8381       |            | ADMINISTRATOR I - NE                 |                |                 |                        | N    | N          | EOE                  | 8             | 2        |
|            | 1          | RANGE A                              | 07/01/2018     | 2,502<br>30,024 | TO<br>9,083<br>108,996 |      |            |                      |               |          |
|            | 2          | RANGE B                              | 07/01/2018     | 2,502<br>25,020 | TO<br>9,083<br>90,830  |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 2,294<br>27,528 | TO<br>8,326<br>99,912  |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 2,085<br>25,020 | TO<br>7,569<br>90,828  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3312       |            | ADMINISTRATOR II                      |                |                 |                         | E    | N          | EOD                  | 8             | 2        |
|            | 1          | RANGE A                               | 07/01/2018     | 3,726<br>44,712 | TO<br>13,150<br>157,800 |      |            |                      |               |          |
|            | 2          | RANGE B                               | 07/01/2018     | 3,726<br>37,260 | TO<br>13,150<br>131,500 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 3,416<br>40,992 | TO<br>12,054<br>144,648 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 3,105<br>37,260 | TO<br>10,958<br>131,496 |      |            |                      |               |          |
| 3313       |            | ADMINISTRATOR II - ACADEMIC YEAR      |                |                 |                         | E    | N          | EOD                  | 8             | 3        |
|            |            |                                       | 07/01/2018     | 3,233<br>38,796 | TO<br>11,389<br>136,668 |      |            |                      |               |          |
| 8384       |            | ADMINISTRATOR II - ACADEMIC YEAR - NE |                |                 |                         | N    | N          | EOD                  | 8             | 3        |
|            |            |                                       | 07/01/2018     | 3,233<br>38,796 | TO<br>11,389<br>136,668 |      |            |                      |               |          |
| 8383       |            | ADMINISTRATOR II - NE                 |                |                 |                         | N    | N          | EOD                  | 8             | 2        |
|            | 1          | RANGE A                               | 07/01/2018     | 3,726<br>44,712 | TO<br>13,150<br>157,800 |      |            |                      |               |          |
|            | 2          | RANGE B                               | 07/01/2018     | 3,726<br>37,260 | TO<br>13,150<br>131,500 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 3,416<br>40,992 | TO<br>12,054<br>144,648 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 3,105<br>37,260 | TO<br>10,958<br>131,496 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3306       |            | ADMINISTRATOR III                      |                |                 |                         | E    | N          | EOC                  | 8             | 2        |
|            | 1          | RANGE A                                | 07/01/2018     | 5,072<br>60,864 | TO<br>17,760<br>213,120 |      |            |                      |               |          |
|            | 2          | RANGE B                                | 07/01/2018     | 5,072<br>50,720 | TO<br>17,760<br>177,600 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 4,649<br>55,788 | TO<br>16,280<br>195,360 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 4,227<br>50,724 | TO<br>14,800<br>177,600 |      |            |                      |               |          |
| 3307       |            | ADMINISTRATOR III - ACADEMIC YEAR      |                |                 |                         | E    | N          | EOC                  | 8             | 3        |
|            |            |  | 07/01/2018     | 4,382<br>52,584 | TO<br>15,401<br>184,812 |      |            |                      |               |          |
| 8386       |            | ADMINISTRATOR III - ACADEMIC YEAR - NE |                |                 |                         | N    | N          | EOC                  | 8             | 3        |
|            |            |  | 07/01/2018     | 4,382<br>52,584 | TO<br>15,401<br>184,812 |      |            |                      |               |          |
| 8385       |            | ADMINISTRATOR III - NE                 |                |                 |                         | N    | N          | EOC                  | 8             | 2        |
|            | 1          | RANGE A                                | 07/01/2018     | 5,072<br>60,864 | TO<br>17,760<br>213,120 |      |            |                      |               |          |
|            | 2          | RANGE B                                | 07/01/2018     | 5,072<br>50,720 | TO<br>17,760<br>177,600 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 4,649<br>55,788 | TO<br>16,280<br>195,360 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 4,227<br>50,724 | TO<br>14,800<br>177,600 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3300       |            | ADMINISTRATOR IV                      |                |                 |                         | E    | N          | EOB                  | 8             | 2        |
|            | 1          | RANGE A                               | 07/01/2018     | 7,674<br>92,088 | TO<br>24,339<br>292,068 |      |            |                      |               |          |
|            | 2          | RANGE B                               | 07/01/2018     | 7,674<br>76,740 | TO<br>24,339<br>243,390 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 7,035<br>84,420 | TO<br>22,311<br>267,732 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 6,395<br>76,740 | TO<br>20,283<br>243,396 |      |            |                      |               |          |
| 3301       |            | ADMINISTRATOR IV - ACADEMIC YEAR      |                |                 |                         | E    | N          | EOB                  | 8             | 3        |
|            |            |                                       | 07/01/2018     | 6,640<br>79,680 | TO<br>21,022<br>252,264 |      |            |                      |               |          |
| 8388       |            | ADMINISTRATOR IV - ACADEMIC YEAR - NE |                |                 |                         | N    | N          | EOB                  | 8             | 3        |
|            |            |                                       | 07/01/2018     | 6,640<br>79,680 | TO<br>21,022<br>252,264 |      |            |                      |               |          |
| 8387       |            | ADMINISTRATOR IV - NE                 |                |                 |                         | N    | N          | EOB                  | 8             | 2        |
|            | 1          | RANGE A                               | 07/01/2018     | 7,674<br>92,088 | TO<br>24,339<br>292,068 |      |            |                      |               |          |
|            | 2          | RANGE B                               | 07/01/2018     | 7,674<br>76,740 | TO<br>24,339<br>243,390 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 7,035<br>84,420 | TO<br>22,311<br>267,732 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 6,395<br>76,740 | TO<br>20,283<br>243,396 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title                                | Effective Date | Salary Range      |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3325       |            | ADVISOR TO THE BOARD OF TRUSTEES           |                |                   |                         | E    | N          | EOB                  | 8             | 3        |
|            |            |  | 07/01/2014     | 13,252<br>159,024 | TO<br>39,325<br>471,900 |      |            |                      |               |          |
| 8389       |            | ADVISOR TO THE BOARD OF TRUSTEES - NE      |                |                   |                         | N    | N          | EOB                  | 8             | 3        |
|            |            |  | 12/01/2016     | 13,252<br>159,024 | TO<br>39,325<br>471,900 |      |            |                      |               |          |
| 8390       |            | CMA ADMINISTRATOR I - CRUISE - AY - NE     |                |                   |                         | N    | N          | EOE                  | 8             | 3        |
|            |            |  | 07/01/2018     | 2,502<br>30,024   | TO<br>9,083<br>108,996  |      |            |                      |               |          |
| 8391       |            | CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE |                |                   |                         | N    | N          | EOE                  | 8             | 3        |
|            |            |  | 07/01/2018     | 2,502<br>30,024   | TO<br>9,083<br>108,996  |      |            |                      |               |          |
| 3320       |            | CMA ADMINISTRATOR I -CRUISE -AY            |                |                   |                         | E    | N          | EOE                  | 8             | 3        |
|            |            |  | 07/01/2018     | 2,502<br>30,024   | TO<br>9,083<br>108,996  |      |            |                      |               |          |
| 3321       |            | CMA ADMINISTRATOR I -2ND CRUISE- AY        |                |                   |                         | E    | N          | EOE                  | 8             | 3        |
|            |            |  | 07/01/2018     | 2,502<br>30,024   | TO<br>9,083<br>108,996  |      |            |                      |               |          |
| 8392       |            | CMA ADMINISTRATOR II - CRUISE - AY - NE    |                |                   |                         | N    | N          | EOD                  | 8             | 3        |
|            |            |  | 07/01/2018     | 3,726<br>44,712   | TO<br>13,150<br>157,800 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

| Class Code | Range Code | Class Title                                  | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8393       |            | CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE  |                |                 |                         | N    | N          | EOD                  | 8             | 3        |
|            |            |  | 07/01/2018     | 3,726<br>44,712 | TO<br>13,150<br>157,800 |      |            |                      |               |          |
| 3314       |            | CMA ADMINISTRATOR II -CRUISE -AY             |                |                 |                         | E    | N          | EOD                  | 8             | 3        |
|            |            |  | 07/01/2018     | 3,726<br>44,712 | TO<br>13,150<br>157,800 |      |            |                      |               |          |
| 3315       |            | CMA ADMINISTRATOR II -2ND CRUISE- AY         |                |                 |                         | E    | N          | EOD                  | 8             | 3        |
|            |            |  | 07/01/2018     | 3,726<br>44,712 | TO<br>13,150<br>157,800 |      |            |                      |               |          |
| 8394       |            | CMA ADMINISTRATOR III - CRUISE - AY - NE     |                |                 |                         | N    | N          | EOC                  | 8             | 3        |
|            |            |  | 07/01/2018     | 5,072<br>60,864 | TO<br>17,760<br>213,120 |      |            |                      |               |          |
| 8395       |            | CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE |                |                 |                         | N    | N          | EOC                  | 8             | 3        |
|            |            |  | 07/01/2018     | 5,072<br>60,864 | TO<br>17,760<br>213,120 |      |            |                      |               |          |
| 3308       |            | CMA ADMINISTRATOR III -CRUISE -AY            |                |                 |                         | E    | N          | EOC                  | 8             | 3        |
|            |            |  | 07/01/2018     | 5,072<br>60,864 | TO<br>17,760<br>213,120 |      |            |                      |               |          |
| 3309       |            | CMA ADMINISTRATOR III -2ND CRUISE- AY        |                |                 |                         | E    | N          | EOC                  | 8             | 3        |
|            |            |  | 07/01/2018     | 5,072<br>60,864 | TO<br>17,760<br>213,120 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title                                 | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8396       |            | CMA ADMINISTRATOR IV - CRUISE - AY - NE     | 07/01/2018     | 7,674<br>92,088 | TO<br>24,339<br>292,068 | N    | N          | EOB                  | 8             | 3        |
| 8397       |            | CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE | 07/01/2018     | 7,674<br>92,088 | TO<br>24,339<br>292,068 | N    | N          | EOB                  | 8             | 3        |
| 3302       |            | CMA ADMINISTRATOR IV -CRUISE -AY            | 07/01/2018     | 7,674<br>92,088 | TO<br>24,339<br>292,068 | E    | N          | EOB                  | 8             | 3        |
| 3303       |            | CMA ADMINISTRATOR IV -2ND CRUISE- AY        | 07/01/2018     | 7,674<br>92,088 | TO<br>24,339<br>292,068 | E    | N          | EOB                  | 8             | 3        |

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

| Class Code | Range Code | Class Title  | Effective Date | Salary Range      |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 2976       |            | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY              |                |                   |                         | E    | N          | EOA                  | 6             | 2        |
|            |            |  | 07/01/2018     | 38,654<br>463,848 | TO<br>42,520<br>510,240 |      |            |                      |               |          |
| 2967       |            | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER       |                |                   |                         | E    | N          | EOA                  | 6             | 2        |
|            |            |  | 07/01/2014     | \$293,550.00      | ANNUALLY                |      |            |                      |               |          |
| 2962       |            | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER      |                |                   |                         | E    | N          | EOA                  | 6             | 2        |
|            |            |  | 07/01/2018     | 29,226<br>350,712 | TO<br>32,149<br>385,788 |      |            |                      |               |          |
| 2966       |            | EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL              |                |                   |                         | E    | N          | EOA                  | 6             | 2        |
|            |            |  | 07/01/2018     | 29,226<br>350,712 | TO<br>32,149<br>385,788 |      |            |                      |               |          |
| 2987       |            | EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS |                |                   |                         | E    | N          | EOA                  | 6             | 2        |
|            |            |  | 07/01/2018     | 29,226<br>350,712 | TO<br>32,149<br>385,788 |      |            |                      |               |          |
| 2977       |            | PRESIDENT  |                |                   |                         | E    | N          | EOA                  | 6             | 2        |
|            |            |  | 07/01/2018     | 23,569<br>282,828 | TO<br>40,472<br>485,664 |      |            |                      |               |          |
| 2945       |            | VICE CHANCELLOR AND CHIEF AUDIT OFFICER                    |                |                   |                         | E    | N          | EOA                  | 6             | 2        |
|            |            |  | 07/01/2018     | 21,646<br>259,752 | TO<br>23,811<br>285,732 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

| Class Code | Range Code | Class Title   | Effective Date | Salary Range      |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 2973       |            | VICE CHANCELLOR FOR HUMAN RESOURCES                   | 07/01/2018     | 24,795<br>297,540 | TO<br>27,275<br>327,300 | E    | N          | E0A                  | 6             | 2        |
| 2951       |            | VICE CHANCELLOR, BUSINESS AND FINANCE                 | 01/01/2014     | \$270,000.00      | ANNUALLY                | E    | N          | E0A                  | 6             | 2        |
| 2943       |            | VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT | 07/01/2018     | 24,795<br>297,540 | TO<br>27,275<br>327,300 | E    | N          | E0A                  | 6             | 2        |

## **R01 - PHYSICIANS**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

| Class Code | Range Code | Class Title                    | Effective Date | Salary Range      |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|----------------|-------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7737       |            | PHYSICIAN - PRIMARY CARE       |                |                   |                         | E    | N          | PlA                  | 2             | 1        |
|            | 1          | RANGE A                        | 07/01/2017     | 12,270<br>147,240 | TO<br>21,255<br>255,060 |      |            |                      |               |          |
|            | 2          | RANGE B                        | 07/01/2017     | 12,270<br>122,700 | TO<br>21,255<br>212,550 |      |            |                      |               |          |
|            | 6          | RANGE E                        | 07/01/2017     | 11,248<br>134,976 | TO<br>19,484<br>233,808 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 07/01/2017     | 10,225<br>122,700 | TO<br>17,713<br>212,556 |      |            |                      |               |          |
| 8580       |            | PHYSICIAN - PRIMARY CARE - NE  |                |                   |                         | N    | N          | PlA                  | 2             | 1        |
|            | 1          | RANGE A                        | 07/01/2017     | 12,270<br>147,240 | TO<br>21,255<br>255,060 |      |            |                      |               |          |
|            | 2          | RANGE B                        | 07/01/2017     | 12,270<br>147,240 | TO<br>21,255<br>255,060 |      |            |                      |               |          |
|            | 6          | RANGE E                        | 07/01/2017     | 11,248<br>134,976 | TO<br>19,484<br>233,808 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 07/01/2017     | 10,225<br>122,700 | TO<br>17,713<br>212,556 |      |            |                      |               |          |
| 7750       |            | PHYSICIAN - SPECIALTY SERVICES |                |                   |                         | E    | N          | PlA                  | 2             | 1        |
|            | 1          | RANGE A                        | 07/01/2017     | 12,819<br>153,828 | TO<br>24,950<br>299,400 |      |            |                      |               |          |
|            | 2          | RANGE B                        | 07/01/2017     | 12,819<br>153,828 | TO<br>24,950<br>299,400 |      |            |                      |               |          |
|            | 6          | RANGE E                        | 07/01/2017     | 11,751<br>141,012 | TO<br>22,871<br>274,452 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 07/01/2017     | 10,683<br>128,196 | TO<br>20,792<br>249,504 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range      |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8576       |            | PHYSICIAN - SPECIALTY SERVICES - NE |                |                   |                         | N    | N          | PLA                  | 2             | 1        |
|            | 1          | RANGE A                             | 07/01/2017     | 12,819<br>153,828 | TO<br>24,950<br>299,400 |      |            |                      |               |          |
|            | 2          | RANGE B                             | 07/01/2017     | 12,819<br>153,828 | TO<br>24,950<br>299,400 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2017     | 11,751<br>141,012 | TO<br>22,871<br>274,452 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2017     | 10,683<br>128,196 | TO<br>20,792<br>249,504 |      |            |                      |               |          |
| 0605       |            | VETERINARIAN I                      |                |                   |                         | E    | N          | PLA                  | 2             | 1        |
|            | 1          | RANGE A                             | 07/01/2017     | 4,760<br>57,120   | TO<br>8,373<br>100,476  |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2017     | 4,363<br>52,356   | TO<br>7,675<br>92,100   |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2017     | 3,967<br>47,604   | TO<br>6,978<br>83,736   |      |            |                      |               |          |
| 8399       |            | VETERINARIAN I - NE                 |                |                   |                         | N    | N          | PLA                  | 2             | 1        |
|            | 1          | RANGE A                             | 07/01/2017     | 4,760<br>57,120   | TO<br>8,373<br>100,476  |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2017     | 4,363<br>52,356   | TO<br>7,675<br>92,100   |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2017     | 3,967<br>47,604   | TO<br>6,978<br>83,736   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

| Class Code | Range Code | Class Title          | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 0608       |            | VETERINARIAN II      |                |                 |                         | E    | N          | PLA                  | 2             | 1        |
|            | 1          | RANGE A              | 07/01/2017     | 5,736<br>68,832 | TO<br>10,106<br>121,272 |      |            |                      |               |          |
|            | 6          | RANGE E              | 07/01/2017     | 5,258<br>63,096 | TO<br>9,264<br>111,168  |      |            |                      |               |          |
|            | 8          | RANGE C              | 07/01/2017     | 4,780<br>57,360 | TO<br>8,422<br>101,064  |      |            |                      |               |          |
| 8400       |            | VETERINARIAN II - NE |                |                 |                         | N    | N          | PLA                  | 2             | 1        |
|            | 1          | RANGE A              | 07/01/2017     | 5,736<br>68,832 | TO<br>10,106<br>121,272 |      |            |                      |               |          |
|            | 6          | RANGE E              | 07/01/2017     | 5,258<br>63,096 | TO<br>9,264<br>111,168  |      |            |                      |               |          |
|            | 8          | RANGE C              | 07/01/2017     | 4,780<br>57,360 | TO<br>8,422<br>101,064  |      |            |                      |               |          |

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8181       |            | ATHLETIC TRAINER I - AY            |                |                 |                       | E    | N          | P2A                  | 1             | 3        |
|            |            |                                    | 07/01/2018     | 3,105<br>37,260 | TO<br>5,820<br>69,840 |      |            |                      |               |          |
| 8401       |            | ATHLETIC TRAINER I - AY - NE       |                |                 |                       | N    | N          | P2A                  | 1             | 3        |
|            |            |                                    | 07/01/2018     | 3,105<br>37,260 | TO<br>5,820<br>69,840 |      |            |                      |               |          |
| 8180       |            | ATHLETIC TRAINER I - 12 MONTH      |                |                 |                       | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 3,571<br>42,852 | TO<br>6,691<br>80,292 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 3,273<br>39,276 | TO<br>6,133<br>73,596 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 2,976<br>35,712 | TO<br>5,576<br>66,912 |      |            |                      |               |          |
| 8402       |            | ATHLETIC TRAINER I - 12 MONTH - NE |                |                 |                       | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 3,571<br>42,852 | TO<br>6,691<br>80,292 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 3,273<br>39,276 | TO<br>6,133<br>73,596 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 2,976<br>35,712 | TO<br>5,576<br>66,912 |      |            |                      |               |          |
| 8186       |            | ATHLETIC TRAINER II - AY           |                |                 |                       | E    | N          | P2A                  | 1             | 3        |
|            |            |                                    | 07/01/2018     | 3,380<br>40,560 | TO<br>6,358<br>76,296 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8403       |            | ATHLETIC TRAINER II - AY - NE       |                |                 |                       | N    | N          | P2A                  | 1             | 3        |
|            |            |                                     | 07/01/2018     | 3,380<br>40,560 | TO<br>6,358<br>76,296 |      |            |                      |               |          |
| 8185       |            | ATHLETIC TRAINER II - 12 MONTH      |                |                 |                       | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,886<br>46,632 | TO<br>7,312<br>87,744 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 3,562<br>42,744 | TO<br>6,703<br>80,436 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 3,238<br>38,856 | TO<br>6,093<br>73,116 |      |            |                      |               |          |
| 8404       |            | ATHLETIC TRAINER II - 12 MONTH - NE |                |                 |                       | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,886<br>46,632 | TO<br>7,312<br>87,744 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 3,562<br>42,744 | TO<br>6,703<br>80,436 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 3,238<br>38,856 | TO<br>6,093<br>73,116 |      |            |                      |               |          |
| 8137       |            | CLINICAL ASSISTANT                  |                |                 |                       | N    | Y          | T2A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 2,600<br>31,200 | TO<br>4,611<br>55,332 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,383<br>28,596 | TO<br>4,227<br>50,724 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,167<br>26,004 | TO<br>3,843<br>46,116 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 7927       |            | CLINICAL LABORATORY SCIENTIST I  |                |                 |                        | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                          | 07/01/2018     | 4,376<br>52,512 | TO<br>8,201<br>98,412  |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2018     | 4,011<br>48,132 | TO<br>7,518<br>90,216  |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2018     | 3,647<br>43,764 | TO<br>6,834<br>82,008  |      |            |                      |               |          |
| 7926       |            | CLINICAL LABORATORY SCIENTIST II |                |                 |                        | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                          | 07/01/2018     | 4,704<br>56,448 | TO<br>8,815<br>105,780 |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2018     | 4,312<br>51,744 | TO<br>8,080<br>96,960  |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2018     | 3,920<br>47,040 | TO<br>7,346<br>88,152  |      |            |                      |               |          |
| 8191       |            | HEAD ATHLETIC TRAINER - AY       |                |                 |                        | E    | N          | P2A                  | 1             | 3        |
|            |            |                                  | 07/01/2018     | 3,954<br>47,448 | TO<br>7,408<br>88,896  |      |            |                      |               |          |
| 8405       |            | HEAD ATHLETIC TRAINER - AY - NE  |                |                 |                        | N    | N          | P2A                  | 1             | 3        |
|            |            |                                  | 07/01/2018     | 3,954<br>47,448 | TO<br>7,408<br>88,896  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 8190       |            | HEAD ATHLETIC TRAINER - 12 MONTH      |                |                 |                        | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 4,547<br>54,564 | TO<br>8,519<br>102,228 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 4,168<br>50,016 | TO<br>7,809<br>93,708  |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 3,789<br>45,468 | TO<br>7,099<br>85,188  |      |            |                      |               |          |
| 8406       |            | HEAD ATHLETIC TRAINER - 12 MONTH - NE |                |                 |                        | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 4,547<br>54,564 | TO<br>8,519<br>102,228 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 4,168<br>50,016 | TO<br>7,809<br>93,708  |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 3,789<br>45,468 | TO<br>7,099<br>85,188  |      |            |                      |               |          |
| 8145       |            | HEALTH EDUCATION ASSISTANT            |                |                 |                        | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 3,704<br>44,448 | TO<br>6,939<br>83,268  |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 3,395<br>40,740 | TO<br>6,361<br>76,332  |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 3,087<br>37,044 | TO<br>5,783<br>69,396  |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8147       |            | HEALTH EDUCATOR               |                |                 |                       | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 4,060<br>48,720 | TO<br>7,608<br>91,296 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 3,722<br>44,664 | TO<br>6,974<br>83,688 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,383<br>40,596 | TO<br>6,340<br>76,080 |      |            |                      |               |          |
| 8407       |            | HEALTH EDUCATOR - NE          |                |                 |                       | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 4,060<br>48,720 | TO<br>7,608<br>91,296 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 3,722<br>44,664 | TO<br>6,974<br>83,688 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,383<br>40,596 | TO<br>6,340<br>76,080 |      |            |                      |               |          |
| 1140       |            | HEALTH INFORMATION TECHNICIAN |                |                 |                       | N    | Y          | C2A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 3,069<br>36,828 | TO<br>5,749<br>68,988 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 2,813<br>33,756 | TO<br>5,270<br>63,240 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 2,558<br>30,696 | TO<br>4,791<br>57,492 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8134       |            | LICENSED VOCATIONAL NURSE I  |                |                 |                       | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 2,906<br>34,872 | TO<br>5,447<br>65,364 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 2,664<br>31,968 | TO<br>4,993<br>59,916 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 2,422<br>29,064 | TO<br>4,539<br>54,468 |      |            |                      |               |          |
| 8133       |            | LICENSED VOCATIONAL NURSE II |                |                 |                       | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 3,385<br>40,620 | TO<br>6,342<br>76,104 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 3,103<br>37,236 | TO<br>5,814<br>69,768 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 2,821<br>33,852 | TO<br>5,285<br>63,420 |      |            |                      |               |          |
| 8148       |            | MEDICAL ASSISTANT            |                |                 |                       | N    | Y          | T2A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 2,600<br>31,200 | TO<br>4,869<br>58,428 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 2,383<br>28,596 | TO<br>4,463<br>53,556 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 2,167<br>26,004 | TO<br>4,058<br>48,696 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8166       |            | NURSE PRACTITIONER                 |                |                 |                         | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 5,690<br>68,280 | TO<br>10,659<br>127,908 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 5,216<br>62,592 | TO<br>9,771<br>117,252  |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 4,742<br>56,904 | TO<br>8,883<br>106,596  |      |            |                      |               |          |
| 8408       |            | NURSE PRACTITIONER - NE            |                |                 |                         | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 5,690<br>68,280 | TO<br>10,659<br>127,908 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 5,216<br>62,592 | TO<br>9,771<br>117,252  |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 4,742<br>56,904 | TO<br>8,883<br>106,596  |      |            |                      |               |          |
| 8165       |            | NURSE PRACTITIONER - 10 MONTH      |                |                 |                         | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 5,690<br>56,900 | TO<br>10,659<br>106,590 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 4,742<br>56,904 | TO<br>8,883<br>106,596  |      |            |                      |               |          |
| 8409       |            | NURSE PRACTITIONER - 10 MONTH - NE |                |                 |                         | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 5,690<br>56,900 | TO<br>10,659<br>106,590 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 4,742<br>56,904 | TO<br>8,883<br>106,596  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|----------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7983       |            | ORTHOPEDIC TECHNICIAN            |                |                 |                         | N    | Y          | T2A                  | 1             | 1        |
|            | 1          | RANGE A                          | 07/01/2018     | 2,677<br>32,124 | TO<br>5,017<br>60,204   |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2018     | 2,454<br>29,448 | TO<br>4,599<br>55,188   |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2018     | 2,231<br>26,772 | TO<br>4,181<br>50,172   |      |            |                      |               |          |
| 7930       |            | PER DIEM NON-EXEMPT - HEALTHCARE |                |                 |                         | N    | Y          | P2A                  | 7             | 3        |
|            |            |                                  | 07/01/2018     | \$19.92         | TO \$82.39 PER HOUR     |      |            |                      |               |          |
| 7992       |            | PHARMACIST I                     |                |                 |                         | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                          | 07/01/2018     | 5,908<br>70,896 | TO<br>11,070<br>132,840 |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2018     | 5,416<br>64,992 | TO<br>10,148<br>121,776 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2018     | 4,923<br>59,076 | TO<br>9,225<br>110,700  |      |            |                      |               |          |
| 8410       |            | PHARMACIST I - NE                |                |                 |                         | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                          | 07/01/2018     | 5,908<br>70,896 | TO<br>11,070<br>132,840 |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2018     | 5,416<br>64,992 | TO<br>10,148<br>121,776 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2018     | 4,923<br>59,076 | TO<br>9,225<br>110,700  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                  | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7991       |            | PHARMACIST I - 10 MONTH      |                |                 |                         | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 5,908<br>59,080 | TO<br>11,070<br>110,700 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 4,923<br>59,076 | TO<br>9,225<br>110,700  |      |            |                      |               |          |
| 8411       |            | PHARMACIST I - 10 MONTH - NE |                |                 |                         | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 5,908<br>59,080 | TO<br>11,070<br>110,700 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 4,923<br>59,076 | TO<br>9,225<br>110,700  |      |            |                      |               |          |
| 7993       |            | PHARMACIST II                |                |                 |                         | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 6,455<br>77,460 | TO<br>12,097<br>145,164 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 5,917<br>71,004 | TO<br>11,089<br>133,068 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 5,379<br>64,548 | TO<br>10,081<br>120,972 |      |            |                      |               |          |
| 8412       |            | PHARMACIST II - NE           |                |                 |                         | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 6,455<br>77,460 | TO<br>12,097<br>145,164 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 5,917<br>71,004 | TO<br>11,089<br>133,068 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 5,379<br>64,548 | TO<br>10,081<br>120,972 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 7994       |            | PHARMACY TECHNICIAN                        |                |                 |                       | N    | Y          | T2A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2018     | 2,600<br>31,200 | TO<br>4,869<br>58,428 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2018     | 2,383<br>28,596 | TO<br>4,463<br>53,556 |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2018     | 2,167<br>26,004 | TO<br>4,058<br>48,696 |      |            |                      |               |          |
| 7922       |            | PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT |                |                 |                       | N    | Y          | T2A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2018     | 2,677<br>32,124 | TO<br>5,017<br>60,204 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2018     | 2,454<br>29,448 | TO<br>4,599<br>55,188 |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2018     | 2,231<br>26,772 | TO<br>4,181<br>50,172 |      |            |                      |               |          |
| 7980       |            | PHYSICAL THERAPIST I                       |                |                 |                       | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2018     | 4,021<br>48,252 | TO<br>7,534<br>90,408 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2018     | 3,686<br>44,232 | TO<br>6,906<br>82,872 |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2018     | 3,351<br>40,212 | TO<br>6,278<br>75,336 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

| Class Code | Range Code | Class Title              | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7981       |            | PHYSICAL THERAPIST II    |                |                 |                         | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 4,547<br>54,564 | TO<br>8,518<br>102,216  |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 4,168<br>50,016 | TO<br>7,808<br>93,696   |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 3,789<br>45,468 | TO<br>7,098<br>85,176   |      |            |                      |               |          |
| 8161       |            | PHYSICIAN ASSISTANT      |                |                 |                         | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 5,690<br>68,280 | TO<br>10,659<br>127,908 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 5,216<br>62,592 | TO<br>9,771<br>117,252  |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 4,742<br>56,904 | TO<br>8,883<br>106,596  |      |            |                      |               |          |
| 8413       |            | PHYSICIAN ASSISTANT - NE |                |                 |                         | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 5,690<br>68,280 | TO<br>10,659<br>127,908 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 5,216<br>62,592 | TO<br>9,771<br>117,252  |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 4,742<br>56,904 | TO<br>8,883<br>106,596  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 7995       |            | RADIOLOGIC TECHNOLOGIST I  |                |                 |                       | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,549<br>42,588 | TO<br>6,649<br>79,788 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,253<br>39,036 | TO<br>6,095<br>73,140 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,958<br>35,496 | TO<br>5,541<br>66,492 |      |            |                      |               |          |
| 7996       |            | RADIOLOGIC TECHNOLOGIST II |                |                 |                       | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,807<br>45,684 | TO<br>7,135<br>85,620 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,490<br>41,880 | TO<br>6,540<br>78,480 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,173<br>38,076 | TO<br>5,946<br>71,352 |      |            |                      |               |          |
| 8130       |            | REGISTERED DIETITIAN       |                |                 |                       | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,695<br>44,340 | TO<br>6,923<br>83,076 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,387<br>40,644 | TO<br>6,346<br>76,152 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,079<br>36,948 | TO<br>5,769<br>69,228 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8414       |            | REGISTERED DIETITIAN - NE     |                |                 |                       | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 3,695<br>44,340 | TO<br>6,923<br>83,076 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 3,387<br>40,644 | TO<br>6,346<br>76,152 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,079<br>36,948 | TO<br>5,769<br>69,228 |      |            |                      |               |          |
| 8151       |            | REGISTERED NURSE I            |                |                 |                       | E    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 3,812<br>45,744 | TO<br>7,143<br>85,716 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 3,494<br>41,928 | TO<br>6,548<br>78,576 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,177<br>38,124 | TO<br>5,953<br>71,436 |      |            |                      |               |          |
| 8415       |            | REGISTERED NURSE I - NE       |                |                 |                       | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 3,812<br>45,744 | TO<br>7,143<br>85,716 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 3,494<br>41,928 | TO<br>6,548<br>78,576 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,177<br>38,124 | TO<br>5,953<br>71,436 |      |            |                      |               |          |
| 8150       |            | REGISTERED NURSE I - 10 MONTH |                |                 |                       | E    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 3,812<br>38,120 | TO<br>7,143<br>71,430 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,177<br>38,124 | TO<br>5,953<br>71,436 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8416       |            | REGISTERED NURSE I - 10 MONTH - NE |                |                 |                       | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 3,812<br>38,120 | TO<br>7,143<br>71,430 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,177<br>38,124 | TO<br>5,953<br>71,436 |      |            |                      |               |          |
| 8154       |            | REGISTERED NURSE II                |                |                 |                       | E    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 4,083<br>48,996 | TO<br>7,649<br>91,788 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 3,743<br>44,916 | TO<br>7,012<br>84,144 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,403<br>40,836 | TO<br>6,374<br>76,488 |      |            |                      |               |          |
| 8417       |            | REGISTERED NURSE II - NE           |                |                 |                       | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 4,083<br>48,996 | TO<br>7,649<br>91,788 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 3,743<br>44,916 | TO<br>7,012<br>84,144 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,403<br>40,836 | TO<br>6,374<br>76,488 |      |            |                      |               |          |
| 8153       |            | REGISTERED NURSE II - 10 MONTH     |                |                 |                       | E    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 4,083<br>40,830 | TO<br>7,649<br>76,490 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,403<br>40,836 | TO<br>6,374<br>76,488 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 8418       |            | REGISTERED NURSE II - 10 MONTH - NE |                |                 |                        | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 4,083<br>40,830 | TO<br>7,649<br>76,490  |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 3,403<br>40,836 | TO<br>6,374<br>76,488  |      |            |                      |               |          |
| 8157       |            | REGISTERED NURSE III                |                |                 |                        | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 4,479<br>53,748 | TO<br>8,392<br>100,704 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 4,106<br>49,272 | TO<br>7,693<br>92,316  |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 3,733<br>44,796 | TO<br>6,993<br>83,916  |      |            |                      |               |          |
| 8419       |            | REGISTERED NURSE III - NE           |                |                 |                        | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 4,479<br>53,748 | TO<br>8,392<br>100,704 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 4,106<br>49,272 | TO<br>7,693<br>92,316  |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 3,733<br>44,796 | TO<br>6,993<br>83,916  |      |            |                      |               |          |
| 8156       |            | REGISTERED NURSE III - 10 MONTH     |                |                 |                        | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 4,479<br>44,790 | TO<br>8,392<br>83,920  |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 3,733<br>44,796 | TO<br>6,993<br>83,916  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                          | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 8420       |            | REGISTERED NURSE III - 10 MONTH - NE |                |                 |                        | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 4,479<br>44,790 | TO<br>8,392<br>83,920  |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,733<br>44,796 | TO<br>6,993<br>83,916  |      |            |                      |               |          |
| 7976       |            | SPEECH PATHOLOGIST                   |                |                 |                        | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 5,033<br>60,396 | TO<br>9,430<br>113,160 |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 4,614<br>55,368 | TO<br>8,644<br>103,728 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 4,194<br>50,328 | TO<br>7,858<br>94,296  |      |            |                      |               |          |
| 8421       |            | SPEECH PATHOLOGIST - NE              |                |                 |                        | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 5,033<br>60,396 | TO<br>9,430<br>113,160 |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 4,614<br>55,368 | TO<br>8,644<br>103,728 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 4,194<br>50,328 | TO<br>7,858<br>94,296  |      |            |                      |               |          |

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range     |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min              | Service Max       | Max               |      |            |                      |               |          |
| 0350       |            | CMA CONTINUING EDUCATION INSTRUCTOR   |                |                  |                   |                   | E    | N          | F3A                  | 7             | 3        |
|            |            |   | 10/31/2018     | 1,989            | TO                | 13,168            |      |            |                      |               |          |
| 0351       |            | CMA DEPARTMENT CHAIR -CRUISE -AY  |                |                  |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 3          | ASSISTANT PROFESSOR   | 10/31/2018     | 6,122<br>73,464  | 7,713<br>92,556   | 14,744<br>176,928 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 10/31/2018     | 7,029<br>84,348  | 9,736<br>116,832  | 16,183<br>194,196 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 10/31/2018     | 8,869<br>106,428 | 10,692<br>128,304 | 16,951<br>203,412 |      |            |                      |               |          |
| 0551       |            | CMA DEPARTMENT CHAIR -2ND CRUISE- AY  |                |                  |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 3          | ASSISTANT PROFESSOR   | 10/31/2018     | 6,122<br>73,464  | 7,713<br>92,556   | 14,744<br>176,928 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 10/31/2018     | 7,029<br>84,348  | 9,736<br>116,832  | 16,183<br>194,196 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 10/31/2018     | 8,869<br>106,428 | 10,692<br>128,304 | 16,951<br>203,412 |      |            |                      |               |          |
| 0352       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR<br>CRUISE -AY    | 10/31/2018     | 6,790<br>81,480  | 8,381<br>100,572  | 12,497<br>149,964 | E    | N          | F3A                  | 3             | 3        |
| 0353       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC<br>NON-CRUISE-AY | 10/31/2018     | 5,556<br>66,672  | 6,855<br>82,260   | 10,216<br>122,592 | E    | N          | F3A                  | 3             | 3        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 0552       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR |                |                 |                  |                   |      |            |                      |               |          |
|            |            | 2ND CRUISE -AY  | 10/31/2018     | 6,790<br>81,480 | 8,381<br>100,572 | 12,497<br>149,964 | E    | N          | F3A                  | 3             | 3        |
| 0554       |            | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY    |                |                 |                  |                   |      |            |                      |               |          |
|            | 1          | INSTRUCTOR I  | 10/31/2018     | 5,084<br>61,008 | 6,271<br>75,252  | 9,346<br>112,152  | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR II   | 10/31/2018     | 5,309<br>63,708 | 6,553<br>78,636  | 9,760<br>117,120  |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III  | 10/31/2018     | 6,179<br>74,148 | 7,624<br>91,488  | 11,365<br>136,380 |      |            |                      |               |          |
| 0354       |            | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  |                |                 |                  |                   |      |            |                      |               |          |
|            | 1          | INSTRUCTOR I  | 10/31/2018     | 5,084<br>61,008 | 6,271<br>75,252  | 9,346<br>112,152  | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR II   | 10/31/2018     | 5,309<br>63,708 | 6,553<br>78,636  | 9,760<br>117,120  |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III  | 10/31/2018     | 6,179<br>74,148 | 7,624<br>91,488  | 11,365<br>136,380 |      |            |                      |               |          |
| 0355       |            | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY |                |                 |                  |                   |      |            |                      |               |          |
|            | 1          | INSTRUCTOR I  | 10/31/2018     | 4,117<br>49,404 | 5,073<br>60,876  | 7,550<br>90,600   | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR II   | 10/31/2018     | 4,299<br>51,588 | 5,298<br>63,576  | 7,891<br>94,692   |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III  | 10/31/2018     | 4,995<br>59,940 | 6,164<br>73,968  | 9,179<br>110,148  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                             | Effective Date   | Salary Range      |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|------------------|-------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                  | Min               | Service Max       | Max               |      |            |                      |               |          |
| 0356       |            | CMA INSTRUCTIONAL FACULTY -CRUISE-AY    |                  |                   |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | ASSISTANT                               | 10/31/2018       | 4,296<br>51,552   | 4,673<br>56,076   | 4,995<br>59,940   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR                              | 10/31/2018       | 5,107<br>61,284   | 6,122<br>73,464   | 6,870<br>82,440   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                     | 10/31/2018       | 6,122<br>73,464   | 7,713<br>92,556   | 13,656<br>163,872 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                     | 10/31/2018       | 7,029<br>84,348   | 9,736<br>116,832  | 14,993<br>179,916 |      |            |                      |               |          |
| 5          | PROFESSOR  | 10/31/2018                              | 8,869<br>106,428 | 10,692<br>128,304 | 15,708<br>188,496 |                   |      |            |                      |               |          |
| 0556       |            | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY |                  |                   |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | ASSISTANT                               | 10/31/2018       | 4,296<br>51,552   | 4,673<br>56,076   | 4,995<br>59,940   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR                              | 10/31/2018       | 5,107<br>61,284   | 6,122<br>73,464   | 6,870<br>82,440   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                     | 10/31/2018       | 6,122<br>73,464   | 7,713<br>92,556   | 13,656<br>163,872 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                     | 10/31/2018       | 7,029<br>84,348   | 9,736<br>116,832  | 14,993<br>179,916 |      |            |                      |               |          |
| 5          | PROFESSOR  | 10/31/2018                              | 8,869<br>106,428 | 10,692<br>128,304 | 15,708<br>188,496 |                   |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                | Effective Date | Salary Range     |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |                            |                | Min              | Service Max       | Max               |      |            |                      |               |          |
| 0357       |            | CMA LECTURER -CRUISE -AY   |                |                  |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 2          | A                          | 10/31/2018     | 5,107<br>61,284  | 6,122<br>73,464   | 6,870<br>82,440   |      |            |                      |               |          |
|            | 3          | B                          | 10/31/2018     | 5,593<br>67,116  | 7,713<br>92,556   | 12,451<br>149,412 |      |            |                      |               |          |
|            | 4          | C                          | 10/31/2018     | 7,029<br>84,348  | 9,736<br>116,832  | 13,656<br>163,872 |      |            |                      |               |          |
|            | 5          | D                          | 10/31/2018     | 8,869<br>106,428 | 10,692<br>128,304 | 14,310<br>171,720 |      |            |                      |               |          |
| 0557       |            | CMA LECTURER-2ND CRUISE-AY |                |                  |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 2          | A                          | 10/31/2018     | 5,107<br>61,284  | 6,122<br>73,464   | 6,870<br>82,440   |      |            |                      |               |          |
|            | 3          | B                          | 10/31/2018     | 5,593<br>67,116  | 7,713<br>92,556   | 12,451<br>149,412 |      |            |                      |               |          |
|            | 4          | C                          | 10/31/2018     | 7,029<br>84,348  | 9,736<br>116,832  | 13,656<br>163,872 |      |            |                      |               |          |
|            | 5          | D                          | 10/31/2018     | 8,869<br>106,428 | 10,692<br>128,304 | 14,310<br>171,720 |      |            |                      |               |          |
| 2378       |            | COACH - ACADEMIC YEAR      | 10/31/2018     | 5,638<br>67,656  | 7,791<br>93,492   | 9,174<br>110,088  | E    | N          | P3B                  | 4             | 3        |
| 8435       |            | COACH - ACADEMIC YEAR - NE | 10/31/2018     | 5,638<br>67,656  | 7,791<br>93,492   | 9,174<br>110,088  | N    | N          | P3B                  | 4             | 3        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2377       |            | COACH - 10 MONTH  | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 9,174<br>110,088  | E    | N          | P3B                  | 4             | 2        |
| 8436       |            | COACH - 10 MONTH - NE   | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 9,174<br>110,088  | N    | N          | P3B                  | 4             | 2        |
| 2376       |            | COACH - 12 MONTH  | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 10,550<br>126,600 | E    | N          | P3B                  | 4             | 2        |
| 8437       |            | COACH - 12 MONTH - NE   | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 10,550<br>126,600 | N    | N          | P3B                  | 4             | 2        |
| 2384       |            | COACHING ASSISTANT - ACADEMIC YEAR<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. | 10/31/2018     | 4,126<br>49,512 | 4,923<br>59,076  | 5,516<br>66,192   | N    | N          | P3B                  | 4             | 3        |
| 2383       |            | COACHING ASSISTANT - 10 MONTH<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.      | 10/31/2018     | 4,126<br>49,512 | 4,923<br>59,076  | 5,516<br>66,192   | N    | N          | P3B                  | 4             | 2        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                 |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max              |      |            |                      |               |          |
| 2382       |            | COACHING ASSISTANT - 12 MONTH<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.       | 10/31/2018     | 4,706<br>56,472 | 5,638<br>67,656 | 6,327<br>75,924  | N    | N          | P3B                  | 4             | 2        |
| 2381       |            | COACHING SPECIALIST - ACADEMIC YEAR<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. | 10/31/2018     | 4,499<br>53,988 | 6,180<br>74,160 | 8,356<br>100,272 | N    | N          | P3B                  | 4             | 3        |
| 2380       |            | COACHING SPECIALIST - 10 MONTH<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.      | 10/31/2018     | 4,499<br>53,988 | 6,180<br>74,160 | 8,356<br>100,272 | N    | N          | P3B                  | 4             | 2        |
| 2379       |            | COACHING SPECIALIST - 12 MONTH<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.      | 10/31/2018     | 5,151<br>61,812 | 7,099<br>85,188 | 9,618<br>115,416 | N    | N          | P3B                  | 4             | 2        |
| 2362       |            | DEMONSTRATION INSTRUCTIONAL FACULTY  | 10/31/2018     | \$20.00         | TO              | \$165.00         | E    | N          | F3A                  | 7             | 3        |
| 2662       |            | DEMONSTRATION INSTRUCTIONAL FACULTY - ACA  | 10/31/2018     | \$11.00         | TO              | \$272.00         | E    | N          | F3A                  | 7             | 3        |
|            |            | PER DEMONSTRATION  |                |                 |                 |                  |      |            |                      |               |          |
|            |            | PER HOUR   |                |                 |                 |                  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date  | Salary Range     |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                 | Min              | Service Max       | Max               |      |            |                      |               |          |
| 2482       |            | DEPARTMENT CHAIR - ACADEMIC YEAR                           |                 |                  |                   |                   | E    | N          | F3A                  | 5             | 3        |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018      | 4,923<br>59,076  | 6,180<br>74,160   | 11,796<br>141,552 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018      | 5,638<br>67,656  | 7,791<br>93,492   | 12,946<br>155,352 |      |            |                      |               |          |
| 5          | PROFESSOR  | 10/31/2018   | 7,099<br>85,188 | 8,548<br>102,576 | 13,564<br>162,768 |                   |      |            |                      |               |          |
| 2481       |            | DEPARTMENT CHAIR - 12 MONTH                                |                 |                  |                   |                   | E    | N          | F3A                  | 5             | 2        |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018      | 5,638<br>67,656  | 7,099<br>85,188   | 13,564<br>162,768 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018      | 6,468<br>77,616  | 8,962<br>107,544  | 14,893<br>178,716 |      |            |                      |               |          |
| 5          | PROFESSOR  | 10/31/2018   | 8,164<br>97,968 | 9,839<br>118,068 | 15,598<br>187,176 |                   |      |            |                      |               |          |
| 7894       |            | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR |                 |                  |                   |                   | E    | N          | F3A                  | 5             | 3        |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018      | 4,923<br>59,076  | 6,180<br>74,160   | 11,796<br>141,552 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018      | 5,638<br>67,656  | 7,791<br>93,492   | 12,946<br>155,352 |      |            |                      |               |          |
| 5          | PROFESSOR  | 10/31/2018   | 7,099<br>85,188 | 8,548<br>102,576 | 13,564<br>162,768 |                   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range     |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|------------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min              | Service Max      | Max               |      |            |                      |               |          |
| 2282       |            | DEPARTMENT CHAIR, SUMMER TERM  |                |                  |                  |                   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 9,846<br>29,538  | 12,360<br>37,080 | 23,592<br>70,776  | E    | N          | F3A                  | 5             | 3        |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 11,276<br>33,828 | 15,582<br>46,746 | 25,892<br>77,676  |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 14,198<br>42,594 | 17,096<br>51,288 | 27,128<br>81,384  |      |            |                      |               |          |
| 2337       |            | FACULTY UNIT 403B DEDUCTION MONTHLY<br>CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.   |                |                  |                  |                   |      |            |                      |               |          |
|            |            |  | 07/31/2002     | 100              | TO               | 99,999            | E    | N          | XXA                  | 7             | 3        |
| 2403       |            | FT FACULTY UNIT - ADDITIONAL EMPLOYMENT<br>USAGE OF THIS CLASS IS LIMITED TO FULL-TIME FACULTY UNIT EMPLOYEES WHO PERFORM BARGAINING UNIT WORK AS ADDITIONAL EMPLOYMENT, PURSUANT TO ARTICLE 36 OF THE UNIT 3 COLLECTIVE BARGAINING AGREEMENT. FULL-TIME ACADEMIC YEAR FACULTY UNIT EMPLOYEES MAY ALSO BE APPOINTED TO THIS CLASS TO PERFORM BARGAINING UNIT WORK DURING BREAK PERIODS BETWEEN ACADEMIC TERMS. |                |                  |                  |                   |      |            |                      |               |          |
|            |            |  | 10/31/2018     | 4,126<br>49,512  |                  | 25,945<br>311,340 | E    | N          | F3A                  | 3             | 3        |
| 2387       |            | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY<br>5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.   |                |                  |                  |                   |      |            |                      |               |          |
|            |            |  | 10/31/2018     | 4,332            | TO               | 16,964            | E    | N          | F3A                  | 3             | 3        |
| 2388       |            | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO<br>5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.   |                |                  |                  |                   |      |            |                      |               |          |
|            |            |  | 10/31/2018     | 4,941            | TO               | 19,506            | E    | N          | F3A                  | 3             | 2        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                     | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |                                 |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2375       |            | HEAD COACH - ACADEMIC YEAR      | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 9,618<br>115,416  | E    | N          | P3B                  | 4             | 3        |
| 8448       |            | HEAD COACH - ACADEMIC YEAR - NE | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 9,618<br>115,416  | N    | N          | P3B                  | 4             | 3        |
| 2374       |            | HEAD COACH - 10 MONTH           | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 9,618<br>115,416  | E    | N          | P3B                  | 4             | 2        |
| 8449       |            | HEAD COACH - 10 MONTH - NE      | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 9,618<br>115,416  | N    | N          | P3B                  | 4             | 2        |
| 2373       |            | HEAD COACH - 12 MONTH           | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 11,052<br>132,624 | E    | N          | P3B                  | 4             | 2        |
| 8450       |            | HEAD COACH - 12 MONTH - NE      | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 11,052<br>132,624 | N    | N          | P3B                  | 4             | 2        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2360       |            | INSTRUCTIONAL FACULTY - ACADEMIC YEAR   |                |                 |                  |                   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR  | 10/31/2018     | 4,126<br>49,512 | 4,923<br>59,076  | 5,516<br>66,192   | E    | N          | F3A                  | 3             | 3        |
|            | 3          | ASSISTANT PROFESSOR   | 10/31/2018     | 4,923<br>59,076 | 6,180<br>74,160  | 10,924<br>131,088 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 11,996<br>143,952 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 12,566<br>150,792 |      |            |                      |               |          |
| 2399       |            | INSTRUCTIONAL FACULTY - ACADEMIC YEAR *<br>SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.  |                |                 |                  |                   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR  | 10/31/2018     | 4,126<br>49,512 | 4,923<br>59,076  | 5,516<br>66,192   | E    | N          | F3A                  | 3             | 3        |
|            | 3          | ASSISTANT PROFESSOR   | 10/31/2018     | 4,923<br>59,076 | 6,180<br>74,160  | 10,924<br>131,088 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 11,996<br>143,952 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 12,566<br>150,792 |      |            |                      |               |          |
| 2402       |            | INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM<br>A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.<br>NORMAL / REDUCED |                |                 |                  |                   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR   | 10/31/2018     | \$1,435.00      | -                | \$1,074.00        | E    | N          | F3A                  | 7             | 3        |
|            | 4          | ASSOCIATE PROFESSOR   | 10/31/2018     | \$1,841.00      | -                | \$1,380.00        |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 10/31/2018     | \$2,253.00      | -                | \$1,685.00        |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--|----------------|-----------------|------------------|-------------------|------|------------|----------------------|----------------|----------|
|            |            |  |                | Min             | Service Max      | Max               |      |            |                      |                |          |
| 2502       |            | INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA<br>A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP.<br>REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.<br>NORMAL / REDUCED |                |                 |                  |                   |      |            |                      |                |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 596<br>7,152    |                  | 32,156<br>385,872 | E    | N          | F3A                  | 7              | 3        |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 596<br>7,152    |                  | 32,156<br>385,872 |      |            |                      |                |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 596<br>7,152    |                  | 32,156<br>385,872 |      |            |                      |                |          |
| 2361       |            | INSTRUCTIONAL FACULTY - 12 MONTH   |                |                 |                  |                   |      |            |                      |                |          |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 4,706<br>56,472 | 5,638<br>67,656  | 6,327<br>75,924   | E    | N          | F3A                  | 3              | 2        |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 5,638<br>67,656 | 7,099<br>85,188  | 12,566<br>150,792 |      |            |                      |                |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 13,793<br>165,516 |      |            |                      |                |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 14,449<br>173,388 |      |            |                      |                |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2395       |            | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE   |                |                 |                  |                   | E    | N          | F3A                  | 7             | 3        |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 4,706<br>56,472 | 5,638<br>67,656  | 6,327<br>75,924   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 5,638<br>67,656 | 7,099<br>85,188  | 12,566<br>150,792 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 13,793<br>165,516 |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 14,449<br>173,388 |      |            |                      |               |          |
| 1195       |            | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING<br>TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. |                |                 |                  |                   | E    | N          | F3A                  | 7             | 3        |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 4,126<br>12,378 | TO               | 5,516<br>16,548   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 4,923<br>14,769 | TO               | 10,924<br>32,772  |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 5,638<br>16,914 | TO               | 11,996<br>35,988  |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 7,099<br>21,297 | TO               | 12,566<br>37,698  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range        |                     |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|---------------------|---------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min                 | Service<br>Max      | Max               |      |            |                      |               |          |
| 2394       |            | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE<br>TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS. |                |                     |                     |                   | E    | N          | F3A                  | 7             | 3        |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 4,126               | TO                  | 5,516             |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 4,923               | TO                  | 10,924            |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 5,638               | TO                  | 11,996            |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 7,099               | TO                  | 12,566            |      |            |                      |               |          |
| 2523       |            | INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE<br>SEE SPECIAL SCHEDULE 1.   |                |                     |                     |                   | E    | N          | F3A                  | 7             | 3        |
|            |            |  | 10/31/2018     | \$11.00             | TO                  | \$272.00 PER HOUR |      |            |                      |               |          |
| 2323       |            | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT<br>SEE SPECIAL SCHEDULE 1.  |                |                     |                     |                   | E    | N          | F3A                  | 7             | 3        |
|            | 2          | INSTRUCTOR   | 10/31/2018     | SEM RATE A<br>1,427 | QTR RATE A<br>951   | MIN RATE G<br>32  |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | SEM RATE A<br>1,559 | QTR RATE A<br>1,039 | MIN RATE G<br>35  |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | SEM RATE A<br>1,974 | QTR RATE A<br>1,316 | MIN RATE G<br>44  |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | SEM RATE A<br>1,974 | QTR RATE A<br>1,316 | MIN RATE G<br>44  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |             |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max | Max               |      |            |                      |               |          |
| 2423       |            | INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA<br>SEE SPECIAL SCHEDULE 1.   |                |                 |             |                   |      |            |                      |               |          |
|            | 1          | ASSISTANT  | 10/31/2018     | 596<br>7,152    |             | 32,156<br>385,872 | E    | N          | F3A                  | 7             | 3        |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 596<br>7,152    |             | 32,156<br>385,872 |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 596<br>7,152    |             | 32,156<br>385,872 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 596<br>7,152    |             | 32,156<br>385,872 |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 596<br>7,152    |             | 32,156<br>385,872 |      |            |                      |               |          |
| 2368       |            | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO<br>THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY. |                |                 |             |                   |      |            |                      |               |          |
|            | 1          | ASSISTANT  | 10/31/2018     | 4,663<br>13,989 | TO          | 5,387<br>16,161   | E    | N          | F3A                  | 7             | 3        |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 5,499<br>16,497 | TO          | 7,355<br>22,065   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 6,563<br>19,689 | TO          | 14,567<br>43,701  |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 7,518<br>22,554 | TO          | 15,994<br>47,982  |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 9,466<br>28,398 | TO          | 16,754<br>50,262  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code          | Class Title  | Effective Date | Salary Range |             |        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|---------------------|--|----------------|--------------|-------------|--------|------|------------|----------------------|---------------|----------|
|            |                     |  |                | Min          | Service Max | Max    |      |            |                      |               |          |
| 2364       |                     | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT  |                |              |             |        |      |            |                      |               |          |
|            |                     | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. |                |              |             |        |      |            |                      |               |          |
|            | 1                   | ASSISTANT  | 10/31/2018     | 4,481        | 4,907       | 5,251  | E    | N          | F3A                  | 3             | 2        |
|            |                     |  |                | 53,772       | 58,884      | 63,012 |      |            |                      |               |          |
|            | 2                   | INSTRUCTOR   | 10/31/2018     | 5,366        | 7,067       | 7,936  |      |            |                      |               |          |
|            |                     |  |                | 64,392       | 84,804      | 95,232 |      |            |                      |               |          |
| 3          | ASSISTANT PROFESSOR | 10/31/2018   | 5,879          | 7,752        | 14,430      |        |      |            |                      |               |          |
|            |                     |  | 70,548         | 93,024       | 173,160     |        |      |            |                      |               |          |
| 4          | ASSOCIATE PROFESSOR | 10/31/2018   | 7,403          | 9,793        | 15,852      |        |      |            |                      |               |          |
|            |                     |  | 88,836         | 117,516      | 190,224     |        |      |            |                      |               |          |
| 5          | PROFESSOR           | 10/31/2018   | 9,348          | 12,402       | 16,613      |        |      |            |                      |               |          |
|            |                     |  | 112,176        | 148,824      | 199,356     |        |      |            |                      |               |          |
| 2322       |                     | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT  |                |              |             |        |      |            |                      |               |          |
|            |                     | SEE SPECIAL SCHEDULE 2.  |                |              |             |        |      |            |                      |               |          |
|            | 2                   | INSTRUCTOR   | 10/31/2018     | SEM RTE A    | QTR RTE A   |        | E    | N          | F3A                  | 7             | 3        |
|            |                     |  |                | 1,816        | 1,208       |        |      |            |                      |               |          |
|            | 3                   | ASSISTANT PROFESSOR  | 10/31/2018     | SEM RTE A    | QTR RTE A   |        |      |            |                      |               |          |
|            |                     |  |                | 1,989        | 1,326       |        |      |            |                      |               |          |
| 4          | ASSOCIATE PROFESSOR | 10/31/2018   | SEM RTE A      | QTR RTE A    |             |        |      |            |                      |               |          |
|            |                     |  | 2,506          | 1,672        |             |        |      |            |                      |               |          |
| 5          | PROFESSOR           | 10/31/2018   | SEM RTE A      | QTR RTE A    |             |        |      |            |                      |               |          |
|            |                     |  | 3,169          | 2,112        |             |        |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max       | Max               |      |            |                      |               |          |
| 2422       |            | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA<br>SEE SPECIAL SCHEDULE 2. |                |                 |                   |                   | E    | N          | F3A                  | 7             | 3        |
|            | 1          | ASSISTANT   | 10/31/2018     | 596<br>7,152    | 32,156<br>385,872 |                   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR  | 10/31/2018     | 596<br>7,152    | 32,156<br>385,872 |                   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR   | 10/31/2018     | 596<br>7,152    | 32,156<br>385,872 |                   |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 10/31/2018     | 596<br>7,152    | 32,156<br>385,872 |                   |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 10/31/2018     | 596<br>7,152    | 32,156<br>385,872 |                   |      |            |                      |               |          |
| 2310       |            | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR                       |                |                 |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR  | 10/31/2018     | 4,126<br>49,512 | 4,923<br>59,076   | 5,516<br>66,192   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR   | 10/31/2018     | 4,923<br>59,076 | 6,180<br>74,160   | 10,924<br>131,088 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492   | 11,996<br>143,952 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576  | 12,566<br>150,792 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |             |                   | FLSA     | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------|-------------------|----------|------------|----------------------|----------------|----------|
|            |            |  |                | Min             | Service Max | Max               |          |            |                      |                |          |
| 2390       |            | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT<br>THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY. |                |                 |             |                   | E        | N          | F3A                  | 7              | 3        |
|            | 1          | ASSISTANT  | 10/31/2018     | 4,663<br>13,989 | TO          | 5,387<br>16,161   |          |            |                      |                |          |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 5,499<br>16,497 | TO          | 7,355<br>22,065   |          |            |                      |                |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 6,563<br>19,689 | TO          | 14,567<br>43,701  |          |            |                      |                |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 7,518<br>22,554 | TO          | 15,994<br>47,982  |          |            |                      |                |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 9,466<br>28,398 | TO          | 16,754<br>50,262  |          |            |                      |                |          |
| 2357       |            | INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION  |                |                 |             |                   | E        | N          | F3A                  | 7              | 3        |
|            | 1          | SEMESTER RATE  | 10/31/2018     | \$910.00        | -           | \$5,026.00        |          |            |                      |                |          |
|            | 2          | QUARTER RATE   | 10/31/2018     | \$605.00        | -           | \$3,351.00        | PER UNIT |            |                      |                |          |
| 2457       |            | INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT  |                |                 |             |                   | E        | N          | F3A                  | 7              | 3        |
|            | 1          | SEMESTER RATE  | 10/31/2018     | \$910.00        | -           | \$5,026.00        |          |            |                      |                |          |
|            | 2          | QUARTER RATE   | 10/31/2018     | \$605.00        | -           | \$3,351.00        | PER UNIT |            |                      |                |          |
| 2757       |            | INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA  |                |                 |             |                   | E        | N          | F3A                  | 7              | 3        |
|            | 1          | SEMESTER RATE  | 10/31/2018     | 596<br>7,152    |             | 32,156<br>385,872 |          |            |                      |                |          |
|            | 2          | QUARTER RATE   | 10/31/2018     | 596<br>7,152    |             | 32,156<br>385,872 |          |            |                      |                |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range     |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|------------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min              | Service Max      | Max               |      |            |                      |               |          |
| 2557       |            | INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA |                |                  |                  |                   | E    | N          | F3A                  | 7             | 3        |
|            | 1          | SEMESTER RATE  | 10/31/2018     | 596<br>7,152     |                  | 32,156<br>385,872 |      |            |                      |               |          |
|            | 2          | QUARTER RATE   | 10/31/2018     | 596<br>7,152     |                  | 32,156<br>385,872 |      |            |                      |               |          |
| 2160       |            | INSTRUCTIONAL FACULTY, SUMMER TERM                     |                |                  |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 8,252<br>24,756  | 9,846<br>29,538  | 11,032<br>33,096  |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                                    | 10/31/2018     | 9,846<br>29,538  | 12,360<br>37,080 | 21,848<br>65,544  |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                                    | 10/31/2018     | 11,276<br>33,828 | 15,582<br>46,746 | 23,992<br>71,976  |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 14,198<br>42,594 | 17,096<br>51,288 | 25,132<br>75,396  |      |            |                      |               |          |
| 2358       |            | LECTURER - ACADEMIC YEAR                               |                |                  |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 2          | A  | 10/31/2018     | 4,126<br>49,512  | 4,923<br>59,076  | 5,516<br>66,192   |      |            |                      |               |          |
|            | 3          | B  | 10/31/2018     | 4,923<br>59,076  | 6,180<br>74,160  | 10,924<br>131,088 |      |            |                      |               |          |
|            | 4          | C  | 10/31/2018     | 5,638<br>67,656  | 7,791<br>93,492  | 11,996<br>143,952 |      |            |                      |               |          |
|            | 5          | D  | 10/31/2018     | 7,099<br>85,188  | 8,548<br>102,576 | 12,566<br>150,792 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                               | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2458       |            | LECTURER - ACADEMIC YEAR, CAL STATE TEACH |                |                 |                  |                   |      |            |                      |               |          |
|            | 2          | A   | 10/31/2018     | 4,126<br>49,512 | 4,923<br>59,076  | 5,516<br>66,192   | E    | N          | F3A                  | 3             | 3        |
|            | 3          | B   | 10/31/2018     | 4,923<br>59,076 | 6,180<br>74,160  | 10,924<br>131,088 |      |            |                      |               |          |
|            | 4          | C   | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 11,996<br>143,952 |      |            |                      |               |          |
|            | 5          | D   | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 12,566<br>150,792 |      |            |                      |               |          |
| 2359       |            | LECTURER - 12 MONTH                       |                |                 |                  |                   |      |            |                      |               |          |
|            | 2          | A   | 10/31/2018     | 4,706<br>56,472 | 5,638<br>67,656  | 6,327<br>75,924   | E    | N          | F3A                  | 3             | 2        |
|            | 3          | B   | 10/31/2018     | 5,638<br>67,656 | 7,099<br>85,188  | 12,566<br>150,792 |      |            |                      |               |          |
|            | 4          | C   | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 13,793<br>165,516 |      |            |                      |               |          |
|            | 5          | D   | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 14,449<br>173,388 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range |             |         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|-------------|---------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min          | Service Max | Max     |      |            |                      |               |          |
| 2369       |            | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH  |                |              |             |         |      |            |                      |               |          |
|            |            | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. |                |              |             |         |      |            |                      |               |          |
|            | 2          | A  | 10/31/2018     | 5,366        | 7,067       | 7,936   | E    | N          | F3A                  | 3             | 2        |
|            |            |  |                | 64,392       | 84,804      | 95,232  |      |            |                      |               |          |
|            | 3          | B  | 10/31/2018     | 5,879        | 7,752       | 14,430  |      |            |                      |               |          |
|            |            |  | 70,548         | 93,024       | 173,160     |         |      |            |                      |               |          |
| 4          | C          | 10/31/2018   | 7,403          | 9,793        | 15,852      |         |      |            |                      |               |          |
|            |            |  | 88,836         | 117,516      | 190,224     |         |      |            |                      |               |          |
| 5          | D          | 10/31/2018   | 9,348          | 12,402       | 16,613      |         |      |            |                      |               |          |
|            |            |  | 112,176        | 148,824      | 199,356     |         |      |            |                      |               |          |
| 2308       |            | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR   |                |              |             |         |      |            |                      |               |          |
|            | 2          | RANGE A  | 10/31/2018     | 4,126        | 4,923       | 5,516   | E    | N          | F3A                  | 3             | 3        |
|            |            |  |                | 49,512       | 59,076      | 66,192  |      |            |                      |               |          |
|            | 3          | RANGE B  | 10/31/2018     | 4,923        | 6,180       | 10,924  |      |            |                      |               |          |
|            |            |  |                | 59,076       | 74,160      | 131,088 |      |            |                      |               |          |
| 4          | RANGE C    | 10/31/2018   | 5,638          | 7,791        | 11,996      |         |      |            |                      |               |          |
|            |            |  | 67,656         | 93,492       | 143,952     |         |      |            |                      |               |          |
| 5          | RANGE D    | 10/31/2018   | 7,099          | 8,548        | 12,566      |         |      |            |                      |               |          |
|            |            |  | 85,188         | 102,576      | 150,792     |         |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title               | Effective Date | Salary Range     |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|----------------|------------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |                           |                | Min              | Service Max      | Max               |      |            |                      |               |          |
| 2158       |            | LECTURER, SUMMER TERM     |                |                  |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 2          | A                         | 10/31/2018     | 8,252<br>24,756  | 9,846<br>29,538  | 11,032<br>33,096  |      |            |                      |               |          |
|            | 3          | B                         | 10/31/2018     | 9,846<br>29,538  | 12,360<br>37,080 | 21,848<br>65,544  |      |            |                      |               |          |
|            | 4          | C                         | 10/31/2018     | 11,276<br>33,828 | 15,582<br>46,746 | 23,992<br>71,976  |      |            |                      |               |          |
|            | 5          | D                         | 10/31/2018     | 14,198<br>42,594 | 17,096<br>51,288 | 25,132<br>75,396  |      |            |                      |               |          |
| 2919       |            | LIBRARIAN - 10 MONTH      |                |                  |                  |                   | E    | N          | P3C                  | 4             | 2        |
|            | 2          | ASSISTANT                 | 10/31/2018     | 4,126<br>49,512  | 4,923<br>59,076  | 5,516<br>66,192   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT          | 10/31/2018     | 4,923<br>59,076  | 6,180<br>74,160  | 10,924<br>131,088 |      |            |                      |               |          |
|            | 4          | ASSOCIATE                 | 10/31/2018     | 5,638<br>67,656  | 7,791<br>93,492  | 11,996<br>143,952 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                 | 10/31/2018     | 7,099<br>85,188  | 8,548<br>102,576 | 12,566<br>150,792 |      |            |                      |               |          |
| 8479       |            | LIBRARIAN - 10 MONTH - NE |                |                  |                  |                   | N    | N          | P3C                  | 4             | 2        |
|            | 2          | ASSISTANT                 | 10/31/2018     | 4,126<br>49,512  | 4,923<br>59,076  | 5,516<br>66,192   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT          | 10/31/2018     | 4,923<br>59,076  | 6,180<br>74,160  | 10,924<br>131,088 |      |            |                      |               |          |
|            | 4          | ASSOCIATE                 | 10/31/2018     | 5,638<br>67,656  | 7,791<br>93,492  | 11,996<br>143,952 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                 | 10/31/2018     | 7,099<br>85,188  | 8,548<br>102,576 | 12,566<br>150,792 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2920       |            | LIBRARIAN - 12 MONTH                   |                |                 |                  |                   | E    | N          | P3C                  | 4             | 2        |
|            | 2          | ASSISTANT                              | 10/31/2018     | 4,706<br>56,472 | 5,638<br>67,656  | 6,327<br>75,924   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT                       | 10/31/2018     | 5,638<br>67,656 | 7,099<br>85,188  | 12,566<br>150,792 |      |            |                      |               |          |
|            | 4          | ASSOCIATE                              | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 13,793<br>165,516 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                              | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 14,449<br>173,388 |      |            |                      |               |          |
| 8480       |            | LIBRARIAN - 12 MONTH - NE              |                |                 |                  |                   | N    | N          | P3C                  | 4             | 2        |
|            | 2          | ASSISTANT                              | 10/31/2018     | 4,706<br>56,472 | 5,638<br>67,656  | 6,327<br>75,924   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT                       | 10/31/2018     | 5,638<br>67,656 | 7,099<br>85,188  | 12,566<br>150,792 |      |            |                      |               |          |
|            | 4          | ASSOCIATE                              | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 13,793<br>165,516 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                              | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 14,449<br>173,388 |      |            |                      |               |          |
| 2926       |            | LIBRARIAN, PROGRAM SERVICES - 10 MONTH |                |                 |                  |                   | E    | N          | P3C                  | 4             | 2        |
|            | 4          | ASSOCIATE                              | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 10,924<br>131,088 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                              | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 11,454<br>137,448 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                                 | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 8481       |            | LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE |                |                 |                  |                   |      |            |                      |               |          |
|            | 4          | ASSOCIATE                                   | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 10,924<br>131,088 | N    | N          | P3C                  | 4             | 2        |
|            | 5          | LIBRARIAN                                   | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 11,454<br>137,448 |      |            |                      |               |          |
| 2927       |            | LIBRARIAN, PROGRAM SERVICES - 12 MONTH      |                |                 |                  |                   |      |            |                      |               |          |
|            | 4          | ASSOCIATE                                   | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 12,566<br>150,792 | E    | N          | P3C                  | 4             | 2        |
|            | 5          | LIBRARIAN                                   | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 13,166<br>157,992 |      |            |                      |               |          |
| 8482       |            | LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE |                |                 |                  |                   |      |            |                      |               |          |
|            | 4          | ASSOCIATE                                   | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 12,566<br>150,792 | N    | N          | P3C                  | 4             | 2        |
|            | 5          | LIBRARIAN                                   | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 13,166<br>157,992 |      |            |                      |               |          |
| 0362       |            | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY  |                |                 |                  |                   |      |            |                      |               |          |
|            | 1          | INSTRUCTOR I                                | 10/31/2018     | 5,084<br>61,008 | 6,271<br>75,252  | 8,665<br>103,980  | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR II                               | 10/31/2018     | 5,309<br>63,708 | 6,553<br>78,636  | 9,042<br>108,504  |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III                              | 10/31/2018     | 6,179<br>74,148 | 7,624<br>91,488  | 10,537<br>126,444 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                                     | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 0363       |            | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY   |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | INSTRUCTOR I                                    | 10/31/2018     | 4,117<br>49,404 | 5,073<br>60,876  | 6,998<br>83,976   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR II                                   | 10/31/2018     | 4,299<br>51,588 | 5,298<br>63,576  | 7,313<br>87,756   |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III                                  | 10/31/2018     | 4,995<br>59,940 | 6,164<br>73,968  | 8,508<br>102,096  |      |            |                      |               |          |
| 0392       |            | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH        |                |                 |                  |                   | E    | N          | F3A                  | 3             | 2        |
|            | 1          | INSTRUCTOR I                                    | 10/31/2018     | 4,682<br>56,184 | 5,776<br>69,312  | 7,978<br>95,736   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR II                                   | 10/31/2018     | 4,891<br>58,692 | 6,033<br>72,396  | 8,323<br>99,876   |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III                                  | 10/31/2018     | 5,689<br>68,268 | 7,017<br>84,204  | 9,696<br>116,352  |      |            |                      |               |          |
| 0391       |            | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH    |                |                 |                  |                   | E    | N          | F3A                  | 3             | 2        |
|            |            |   | 10/31/2018     | 6,248<br>74,976 | 7,715<br>92,580  | 10,657<br>127,884 |      |            |                      |               |          |
| 0358       |            | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY    |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            |            |   | 10/31/2018     | 6,790<br>81,480 | 8,381<br>100,572 | 11,581<br>138,972 |      |            |                      |               |          |
| 0359       |            | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            |            |   | 10/31/2018     | 5,556<br>66,672 | 6,855<br>82,260  | 9,465<br>113,580  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                                     | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|----------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |                |          |
| 0558       |            | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY |                |                 |                  |                   |      |            |                      |                |          |
|            |            |   | 10/31/2018     | 6,790<br>81,480 | 8,381<br>100,572 | 11,581<br>138,972 | E    | N          | F3A                  | 3              | 3        |
| 0562       |            | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY    |                |                 |                  |                   |      |            |                      |                |          |
|            | 1          | INSTRUCTOR I                                    | 10/31/2018     | 5,084<br>61,008 | 6,271<br>75,252  | 8,665<br>103,980  | E    | N          | F3A                  | 3              | 3        |
|            | 2          | INSTRUCTOR II                                   | 10/31/2018     | 5,309<br>63,708 | 6,553<br>78,636  | 9,042<br>108,504  |      |            |                      |                |          |
|            | 3          | INSTRUCTOR III                                  | 10/31/2018     | 6,179<br>74,148 | 7,624<br>91,488  | 10,537<br>126,444 |      |            |                      |                |          |
| 0364       |            | MARITIME VOCATIONAL LECTURER -CRUISE -AY        |                |                 |                  |                   |      |            |                      |                |          |
|            | 1          | LECTURER I                                      | 10/31/2018     | 5,084<br>61,008 | 6,271<br>75,252  | 8,665<br>103,980  | E    | N          | F3A                  | 3              | 3        |
|            | 2          | LECTURER II                                     | 10/31/2018     | 5,309<br>63,708 | 6,553<br>78,636  | 9,042<br>108,504  |      |            |                      |                |          |
|            | 3          | LECTURER III                                    | 10/31/2018     | 6,179<br>74,148 | 7,624<br>91,488  | 10,537<br>126,444 |      |            |                      |                |          |
| 0365       |            | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY     |                |                 |                  |                   |      |            |                      |                |          |
|            | 1          | LECTURER I                                      | 10/31/2018     | 4,117<br>49,404 | 5,073<br>60,876  | 6,998<br>83,976   | E    | N          | F3A                  | 3              | 3        |
|            | 2          | LECTURER II                                     | 10/31/2018     | 4,299<br>51,588 | 5,298<br>63,576  | 7,313<br>87,756   |      |            |                      |                |          |
|            | 3          | LECTURER III                                    | 10/31/2018     | 4,995<br>59,940 | 6,164<br>73,968  | 8,508<br>102,096  |      |            |                      |                |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 0393       |            | MARITIME VOCATIONAL LECTURER -12 MONTH        |                |                 |                  |                   | E    | N          | F3A                  | 3             | 2        |
|            | 1          | LECTURER I                                    | 10/31/2018     | 4,682<br>56,184 | 5,776<br>69,312  | 7,978<br>95,736   |      |            |                      |               |          |
|            | 2          | LECTURER II                                   | 10/31/2018     | 4,891<br>58,692 | 6,033<br>72,396  | 8,323<br>99,876   |      |            |                      |               |          |
|            | 3          | LECTURER III                                  | 10/31/2018     | 5,689<br>68,268 | 7,017<br>84,204  | 9,696<br>116,352  |      |            |                      |               |          |
| 0360       |            | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY    |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            |            |   | 10/31/2018     | 6,790<br>81,480 | 8,381<br>100,572 | 11,581<br>138,972 |      |            |                      |               |          |
| 0361       |            | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            |            |   | 10/31/2018     | 5,556<br>66,672 | 6,855<br>82,260  | 9,465<br>113,580  |      |            |                      |               |          |
| 0560       |            | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            |            |   | 10/31/2018     | 6,790<br>81,480 | 8,381<br>100,572 | 11,581<br>138,972 |      |            |                      |               |          |
| 0564       |            | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY    |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | LECTURER I                                    | 10/31/2018     | 5,084<br>61,008 | 6,271<br>75,252  | 8,665<br>103,980  |      |            |                      |               |          |
|            | 2          | LECTURER II                                   | 10/31/2018     | 5,309<br>63,708 | 6,553<br>78,636  | 9,042<br>108,504  |      |            |                      |               |          |
|            | 3          | LECTURER III                                  | 10/31/2018     | 6,179<br>74,148 | 7,624<br>91,488  | 10,537<br>126,444 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |             |                               | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------|-------------------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max | Max                           |      |            |                      |               |          |
| 2365       |            | MUSIC STUDIO INSTRUCTIONAL FACULTY                        | 10/31/2018     | \$11.00         | TO          | \$54.00                       | E    | N          | F3A                  | 7             | 3        |
|            |            |   |                |                 |             | PER STUDIO LESSON PER STUDENT |      |            |                      |               |          |
| 2465       |            | MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA                  | 10/31/2018     | \$11.00         | TO          | \$272.00                      | E    | N          | F3A                  | 7             | 3        |
|            |            |   |                |                 |             | PER HOUR                      |      |            |                      |               |          |
| 2338       |            | POST-DOCTORAL COUNSELOR INTERN/FELLOW                     | 10/31/2018     | 2,799<br>33,588 | TO          | 3,611<br>43,332               | N    | N          | P4A                  | 4             | 2        |
| 2436       |            | POST-MASTERS COUNSELOR INTERN                             | 10/31/2018     | 2,016<br>24,192 | TO          | 2,593<br>31,116               | N    | N          | P4A                  | 4             | 2        |
| 2437       |            | PRE-DOCTORAL COUNSELOR INTERN                             | 10/31/2018     | 2,207<br>26,484 | TO          | 2,842<br>34,104               | N    | N          | P4A                  | 4             | 2        |
| 2320       |            | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR |                |                 |             |                               | E    | N          | F3A                  | 5             | 3        |
|            | 2          | INSTRUCTOR  | 10/31/2018     | 4,539<br>54,468 | TO          | 6,068<br>72,816               |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                                       | 10/31/2018     | 5,415<br>64,980 | TO          | 12,016<br>144,192             |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                                       | 10/31/2018     | 6,202<br>74,424 | TO          | 13,196<br>158,352             |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 10/31/2018     | 7,809<br>93,708 | TO          | 13,823<br>165,876             |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range     |             |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|------------------|-------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min              | Service Max | Max               |      |            |                      |               |          |
| 2321       |            | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH         |                |                  |             |                   | E    | N          | F3A                  | 5             | 2        |
|            | 2          | INSTRUCTOR   | 10/31/2018     | 5,177<br>62,124  | TO          | 6,960<br>83,520   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 10/31/2018     | 6,202<br>74,424  | TO          | 13,823<br>165,876 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 10/31/2018     | 7,115<br>85,380  | TO          | 15,172<br>182,064 |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 10/31/2018     | 8,980<br>107,760 | TO          | 15,894<br>190,728 |      |            |                      |               |          |
| 8503       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE  |                |                  |             |                   | N    | N          | P4A                  | 4             | 3        |
|            |            |  | 10/31/2018     | 4,923<br>59,076  |             | 6,180<br>74,160   |      |            |                      |               |          |
| 3070       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH |                |                  |             |                   | E    | N          | P4A                  | 4             | 2        |
|            |            |  | 10/31/2018     | 5,638<br>67,656  |             | 7,099<br>85,188   |      |            |                      |               |          |
| 8502       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE |                |                  |             |                   | N    | N          | P4A                  | 4             | 2        |
|            |            |  | 10/31/2018     | 5,638<br>67,656  |             | 7,099<br>85,188   |      |            |                      |               |          |
| 3071       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY         |                |                  |             |                   | E    | N          | P4A                  | 4             | 3        |
|            |            |  | 10/31/2018     | 4,923<br>59,076  |             | 6,180<br>74,160   |      |            |                      |               |          |
| 8505       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE |                |                  |             |                   | N    | N          | P4A                  | 4             | 3        |
|            |            |  | 10/31/2018     | 5,638<br>67,656  |             | 7,791<br>93,492   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 3072       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 11,580<br>138,960 | E    | N          | P4A                  | 4             | 2        |
| 8504       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 11,580<br>138,960 | N    | N          | P4A                  | 4             | 2        |
| 3073       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY         | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 10,070<br>120,840 | E    | N          | P4A                  | 4             | 3        |
| 8506       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 10,550<br>126,600 | N    | N          | P4A                  | 4             | 3        |
| 8507       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 12,128<br>145,536 | N    | N          | P4A                  | 4             | 2        |
| 3075       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY        | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 10,550<br>126,600 | E    | N          | P4A                  | 4             | 3        |
| 3074       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH  | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 12,128<br>145,536 | E    | N          | P4A                  | 4             | 2        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range                                     |                  |                   | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|----------------|--|------------------|-------------------|----------|------------|----------------------|---------------|----------|---|
|            |            |  |                | Min  | Service Max      | Max               |          |            |                      |               |          |   |
| 2356       |            | SUBSTITUTE INSTRUCTIONAL FACULTY       |                |  |                  |                   |          |            |                      |               |          |   |
|            | 1          | A - ASST/INSTRUCTOR                    | 10/31/2018     | \$70/HR. - LECTURE<br>\$48/HR. - LAB OR ACTIVITY |                  |                   | E        | N          | F3A                  | 7             | 3        |   |
|            | 2          | B - ASST PROFESSOR                     | 10/31/2018     | \$72/HR. - LECTURE<br>\$50/HR. - LAB OR ACTIVITY |                  |                   |          |            |                      |               |          |   |
|            | 3          | C - ASSOC PROF/PROF                    | 10/31/2018     | \$76/HR. - LECTURE<br>\$52/HR. - LAB OR ACTIVITY |                  |                   |          |            |                      |               |          |   |
| 2456       |            | SUBSTITUTE INSTRUCTIONAL FACULTY - ACA |                |  |                  |                   |          |            |                      |               |          |   |
|            | 1          | A - ASST/INSTRUCTOR                    | 10/31/2018     | \$11.00  | TO               | \$272.00          | PER HOUR | E          | N                    | F3A           | 7        | 3 |
|            | 2          | B - ASST PROFESSOR                     | 10/31/2018     | \$11.00  | TO               | \$272.00          | PER HOUR |            |                      |               |          |   |
|            | 3          | C - ASSOC PROF/PROF                    | 10/31/2018     | \$11.00  | TO               | \$272.00          | PER HOUR |            |                      |               |          |   |
| 2913       |            | SUPERVISING LIBRARIAN - 10 MONTH       |                |  |                  |                   |          |            |                      |               |          |   |
|            | 3          | SENIOR ASSISTANT                       | 10/31/2018     | 4,923<br>59,076                                  | 6,180<br>74,160  | 10,924<br>131,088 |          | E          | N                    | P3C           | 4        | 2 |
|            | 4          | ASSOCIATE                              | 10/31/2018     | 5,638<br>67,656                                  | 7,791<br>93,492  | 11,996<br>143,952 |          |            |                      |               |          |   |
|            | 5          | LIBRARIAN                              | 10/31/2018     | 7,099<br>85,188                                  | 8,548<br>102,576 | 12,566<br>150,792 |          |            |                      |               |          |   |
| 8510       |            | SUPERVISING LIBRARIAN - 10 MONTH - NE  |                |  |                  |                   |          |            |                      |               |          |   |
|            | 3          | SENIOR ASSISTANT                       | 10/31/2018     | 4,923<br>59,076                                  | 6,180<br>74,160  | 10,924<br>131,088 |          | N          | N                    | P3C           | 4        | 2 |
|            | 4          | ASSOCIATE                              | 10/31/2018     | 5,638<br>67,656                                  | 7,791<br>93,492  | 11,996<br>143,952 |          |            |                      |               |          |   |
|            | 5          | LIBRARIAN                              | 10/31/2018     | 7,099<br>85,188                                  | 8,548<br>102,576 | 12,566<br>150,792 |          |            |                      |               |          |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |                                       |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2914       |            | SUPERVISING LIBRARIAN - 12 MONTH      |                |                 |                  |                   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT                      | 10/31/2018     | 5,638<br>67,656 | 7,099<br>85,188  | 12,566<br>150,792 | E    | N          | P3C                  | 4             | 2        |
|            | 4          | ASSOCIATE                             | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 13,793<br>165,516 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                             | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 14,449<br>173,388 |      |            |                      |               |          |
| 8511       |            | SUPERVISING LIBRARIAN - 12 MONTH - NE |                |                 |                  |                   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT                      | 10/31/2018     | 5,638<br>67,656 | 7,099<br>85,188  | 12,566<br>150,792 | N    | N          | P3C                  | 4             | 2        |
|            | 4          | ASSOCIATE                             | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 13,793<br>165,516 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                             | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 14,449<br>173,388 |      |            |                      |               |          |
| 2393       |            | VISITING FACULTY - ACADEMIC YEAR      |                |                 |                  |                   |      |            |                      |               |          |
|            |            |                                       | 10/31/2018     | 4,126<br>49,512 | TO               | 12,566<br>150,792 | E    | N          | F3A                  | 3             | 3        |
| 2391       |            | VISITING FACULTY - 12 MONTH           |                |                 |                  |                   |      |            |                      |               |          |
|            |            |                                       | 10/31/2018     | 4,706<br>56,472 | TO               | 14,449<br>173,388 | E    | N          | F3A                  | 3             | 2        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|---------------------------------------|----------------|-----------------|------------------|-------------------|------|------------|----------------------|----------------|----------|
|            |            |                                       |                | Min             | Service Max      | Max               |      |            |                      |                |          |
| 2462       |            | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR |                |                 |                  |                   | E    | N          | F3A                  | 3              | 3        |
|            | 2          | JUNIOR                                | 10/31/2018     | 4,126<br>49,512 | 4,923<br>59,076  | 5,516<br>66,192   |      |            |                      |                |          |
|            | 3          | INTERMEDIATE                          | 10/31/2018     | 4,499<br>53,988 | 6,180<br>74,160  | 8,356<br>100,272  |      |            |                      |                |          |
|            | 4          | SENIOR                                | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 9,174<br>110,088  |      |            |                      |                |          |
|            | 5          | PRINCIPAL                             | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 9,618<br>115,416  |      |            |                      |                |          |
| 2463       |            | VOCATIONAL INSTRUCTOR - 10 MONTH      |                |                 |                  |                   | E    | N          | F3A                  | 3              | 2        |
|            | 2          | JUNIOR                                | 10/31/2018     | 4,126<br>49,512 | 4,923<br>59,076  | 5,516<br>66,192   |      |            |                      |                |          |
|            | 3          | INTERMEDIATE                          | 10/31/2018     | 4,499<br>53,988 | 6,180<br>74,160  | 8,356<br>100,272  |      |            |                      |                |          |
|            | 4          | SENIOR                                | 10/31/2018     | 5,638<br>67,656 | 7,791<br>93,492  | 9,174<br>110,088  |      |            |                      |                |          |
|            | 5          | PRINCIPAL                             | 10/31/2018     | 7,099<br>85,188 | 8,548<br>102,576 | 9,618<br>115,416  |      |            |                      |                |          |
| 2464       |            | VOCATIONAL INSTRUCTOR - 12 MONTH      |                |                 |                  |                   | E    | N          | F3A                  | 3              | 2        |
|            | 2          | JUNIOR                                | 10/31/2018     | 4,706<br>56,472 | 5,638<br>67,656  | 6,327<br>75,924   |      |            |                      |                |          |
|            | 3          | INTERMEDIATE                          | 10/31/2018     | 5,151<br>61,812 | 7,099<br>85,188  | 9,618<br>115,416  |      |            |                      |                |          |
|            | 4          | SENIOR                                | 10/31/2018     | 6,468<br>77,616 | 8,962<br>107,544 | 10,550<br>126,600 |      |            |                      |                |          |
|            | 5          | PRINCIPAL                             | 10/31/2018     | 8,164<br>97,968 | 9,839<br>118,068 | 11,052<br>132,624 |      |            |                      |                |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range |             |         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|-------------|---------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min          | Service Max | Max     |      |            |                      |               |          |
| 2466       |            | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH   |                |              |             |         |      |            |                      |               |          |
|            |            | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. |                |              |             |         |      |            |                      |               |          |
|            | 2          | JUNIOR   | 10/31/2018     | 5,366        | 7,067       | 7,936   | E    | N          | F3A                  | 3             | 2        |
|            |            |  |                | 64,392       | 84,804      | 95,232  |      |            |                      |               |          |
|            | 3          | INTERMEDIATE   | 10/31/2018     | 5,879        | 7,752       | 12,114  |      |            |                      |               |          |
|            |            |  |                | 70,548       | 93,024      | 145,368 |      |            |                      |               |          |
|            | 4          | SENIOR   | 10/31/2018     | 7,403        | 9,793       | 13,305  |      |            |                      |               |          |
|            |            |  |                | 88,836       | 117,516     | 159,660 |      |            |                      |               |          |
|            | 5          | PRINCIPAL  | 10/31/2018     | 9,348        | 12,402      | 13,940  |      |            |                      |               |          |
|            |            |  |                | 112,176      | 148,824     | 167,280 |      |            |                      |               |          |

## **R03 – SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective October 31, 2018**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 0         | 94         | 94                     | 94                     | 94        |
| 2                    | 0         | 187        | 187                    | 187                    | 187       |
| 3                    | 0         | 281        | 281                    | 281                    | 281       |
| 4                    | 0         | 374        | 374                    | 374                    | 374       |
| 5                    | 0         | 468        | 468                    | 468                    | 468       |
| 6                    | 0         | 562        | 562                    | 562                    | 562       |
| 7                    | 0         | 655        | 655                    | 655                    | 655       |
| 8                    | 0         | 749        | 749                    | 749                    | 749       |
| 9                    | 0         | 842        | 842                    | 842                    | 842       |
| 10                   | 0         | 936        | 936                    | 936                    | 936       |
| 11                   | 0         | 1030       | 1030                   | 1030                   | 1030      |
| 12                   | 0         | 1123       | 1123                   | 1123                   | 1123      |
| 13                   | 0         | 1217       | 1217                   | 1217                   | 1217      |
| 14                   | 0         | 1311       | 1311                   | 1311                   | 1311      |
| 15                   | 0         | 1404       | 1404                   | 1404                   | 1404      |
| 16                   | 0         | 1427       | 1498                   | 1498                   | 1498      |
| 17                   | 0         | 1427       | 1559                   | 1591                   | 1591      |
| 18                   | 0         | 1427       | 1559                   | 1685                   | 1685      |
| 19                   | 0         | 1427       | 1559                   | 1779                   | 1779      |
| 20                   | 0         | 1427       | 1559                   | 1872                   | 1872      |
| 21                   | 0         | 1427       | 1559                   | 1966                   | 1966      |
| 22 or more           | 0         | 1427       | 1559                   | 1974                   | 1974      |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective October 31, 2018**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 0         | 62         | 62                     | 62                     | 62        |
| 2                    | 0         | 125        | 125                    | 125                    | 125       |
| 3                    | 0         | 187        | 187                    | 187                    | 187       |
| 4                    | 0         | 250        | 250                    | 250                    | 250       |
| 5                    | 0         | 312        | 312                    | 312                    | 312       |
| 6                    | 0         | 374        | 374                    | 374                    | 374       |
| 7                    | 0         | 437        | 437                    | 437                    | 437       |
| 8                    | 0         | 499        | 499                    | 499                    | 499       |
| 9                    | 0         | 562        | 562                    | 562                    | 562       |
| 10                   | 0         | 624        | 624                    | 624                    | 624       |
| 11                   | 0         | 686        | 686                    | 686                    | 686       |
| 12                   | 0         | 749        | 749                    | 749                    | 749       |
| 13                   | 0         | 811        | 811                    | 811                    | 811       |
| 14                   | 0         | 874        | 874                    | 874                    | 874       |
| 15                   | 0         | 936        | 936                    | 936                    | 936       |
| 16                   | 0         | 951        | 999                    | 999                    | 999       |
| 17                   | 0         | 951        | 1039                   | 1061                   | 1061      |
| 18                   | 0         | 951        | 1039                   | 1123                   | 1123      |
| 19                   | 0         | 951        | 1039                   | 1186                   | 1186      |
| 20                   | 0         | 951        | 1039                   | 1248                   | 1248      |
| 21                   | 0         | 951        | 1039                   | 1311                   | 1311      |
| 22 or more           | 0         | 951        | 1039                   | 1315                   | 1315      |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

| TYPE D<br>Instructor Mentor |   | TYPE E<br>Mentor                            |   | TYPE F<br>Supervisor of Thesis<br>& Graduate Projects | TYPE G<br>Instructor\<br>Coordinator                 | TYPE H<br>Internships and Student<br>Teaching |
|-----------------------------|---|---|---|---|--|---|
| Semester<br>Units           | # of Hours of<br>Compensation<br>Per Enrollee | Semester<br>Units                           | # of Hours of<br>Compensation<br>Per Enrollee | # of Hours of<br>Compensation<br>Per Enrollee         | Compute In<br>Accordance With<br>Definition<br>Below | # of Hours of<br>Compensation<br>Per Enrollee |
| 1                           | 3.0   | 1   | 1.5   |   |  |   |
| 2                           | 5.5   | 2   | 3.0   |   |  |   |
| 3                           | 8.5   | 3   | 4.5   |   |  |   |
|                             |   | Graduate Thesis\Project<br>Committee Member | 4.5   | Graduate Thesis\Project<br>(Semester or Quarter)      |  | Semester 15<br>Quarter 10                     |
| Quarter<br>Units            | # of Hours of<br>Compensation<br>Per Enrollee | Quarter<br>Units                            | # of Hours of<br>Compensation<br>Per Enrollee |   |  |   |
| 1                           | 2.0   | 1   | 1.0   |   |  |   |
| 2                           | 3.5   | 2   | 2.0   |   |  |   |
| 3                           | 5.5   | 3   | 3.0   |   |  |   |
| 4                           | 7.5   | 4   | 4.0   |   |  |   |
|                             |   | Graduate Thesis\Project<br>Committee Member | 4.5   |   |  |   |

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective October 31, 2018**

**Semester Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 0         | 131        | 131                    | 131                    | 131       |
| 2                    | 0         | 263        | 263                    | 263                    | 263       |
| 3                    | 0         | 394        | 394                    | 394                    | 394       |
| 4                    | 0         | 525        | 525                    | 525                    | 525       |
| 5                    | 0         | 657        | 657                    | 657                    | 657       |
| 6                    | 0         | 788        | 788                    | 788                    | 788       |
| 7                    | 0         | 919        | 919                    | 919                    | 919       |
| 8                    | 0         | 1051       | 1051                   | 1051                   | 1051      |
| 9                    | 0         | 1182       | 1182                   | 1182                   | 1182      |
| 10                   | 0         | 1313       | 1313                   | 1313                   | 1313      |
| 11                   | 0         | 1445       | 1445                   | 1445                   | 1445      |
| 12                   | 0         | 1576       | 1576                   | 1576                   | 1576      |
| 13                   | 0         | 1707       | 1707                   | 1707                   | 1707      |
| 14                   | 0         | 1816       | 1838                   | 1838                   | 1838      |
| 15                   | 0         | 1816       | 1970                   | 1970                   | 1970      |
| 16                   | 0         | 1816       | 1989                   | 2101                   | 2101      |
| 17                   | 0         | 1816       | 1989                   | 2232                   | 2232      |
| 18                   | 0         | 1816       | 1989                   | 2364                   | 2364      |
| 19                   | 0         | 1816       | 1989                   | 2495                   | 2495      |
| 20                   | 0         | 1816       | 1989                   | 2506                   | 2626      |
| 21                   | 0         | 1816       | 1989                   | 2506                   | 2758      |
| 22                   | 0         | 1816       | 1989                   | 2506                   | 2889      |
| 23                   | 0         | 1816       | 1989                   | 2506                   | 3020      |
| 24                   | 0         | 1816       | 1989                   | 2506                   | 3152      |
| 25 or more           | 0         | 1816       | 1989                   | 2506                   | 3169      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective October 31, 2018**

**Quarter Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 0         | 88         | 88                     | 88                     | 88        |
| 2                    | 0         | 175        | 175                    | 175                    | 175       |
| 3                    | 0         | 263        | 263                    | 263                    | 263       |
| 4                    | 0         | 350        | 350                    | 350                    | 350       |
| 5                    | 0         | 438        | 438                    | 438                    | 438       |
| 6                    | 0         | 525        | 525                    | 525                    | 525       |
| 7                    | 0         | 613        | 613                    | 613                    | 613       |
| 8                    | 0         | 700        | 700                    | 700                    | 700       |
| 9                    | 0         | 788        | 788                    | 788                    | 788       |
| 10                   | 0         | 875        | 875                    | 875                    | 875       |
| 11                   | 0         | 963        | 963                    | 963                    | 963       |
| 12                   | 0         | 1051       | 1051                   | 1051                   | 1051      |
| 13                   | 0         | 1138       | 1138                   | 1138                   | 1138      |
| 14                   | 0         | 1208       | 1226                   | 1226                   | 1226      |
| 15                   | 0         | 1208       | 1313                   | 1313                   | 1313      |
| 16                   | 0         | 1208       | 1326                   | 1401                   | 1401      |
| 17                   | 0         | 1208       | 1326                   | 1488                   | 1488      |
| 18                   | 0         | 1208       | 1326                   | 1576                   | 1576      |
| 19                   | 0         | 1208       | 1326                   | 1663                   | 1663      |
| 20                   | 0         | 1208       | 1326                   | 1672                   | 1751      |
| 21                   | 0         | 1208       | 1326                   | 1672                   | 1838      |
| 22                   | 0         | 1208       | 1326                   | 1672                   | 1926      |
| 23                   | 0         | 1208       | 1326                   | 1672                   | 2014      |
| 24                   | 0         | 1208       | 1326                   | 1672                   | 2101      |
| 25 or more           | 0         | 1208       | 1326                   | 1672                   | 2112      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |    |                 | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|----------------|-----------------|----|-----------------|----------|------------|----------------------|---------------|----------|---|
| 2680       |            | ACADEMIC SUPPORT STUDENT EMPLOYEE I                        | 07/01/2018     | \$11.73         | TO | \$19.50         | PER HOUR | N          | N                    | XXC           | 7        | 3 |
| 2681       |            | ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY | 07/01/2018     | \$11.73         | TO | \$19.50         | PER HOUR | N          | N                    | XXC           | 7        | 3 |
| 2628       |            | CREDENTIAL ANALYST I                                       |                |                 |    |                 |          | N          | N                    | T4C           | 2        | 1 |
|            | 1          | RANGE A  | 07/01/2018     | 3,792<br>45,504 | TO | 5,383<br>64,596 |          |            |                      |               |          |   |
|            | 6          | RANGE E  | 07/01/2018     | 3,476<br>41,712 | TO | 4,934<br>59,208 |          |            |                      |               |          |   |
|            | 8          | RANGE C  | 07/01/2018     | 3,160<br>37,920 | TO | 4,486<br>53,832 |          |            |                      |               |          |   |
| 2630       |            | CREDENTIAL ANALYST II                                      |                |                 |    |                 |          | N          | N                    | T4C           | 2        | 1 |
|            | 1          | RANGE A  | 07/01/2018     | 4,154<br>49,848 | TO | 5,900<br>70,800 |          |            |                      |               |          |   |
|            | 6          | RANGE E  | 07/01/2018     | 3,808<br>45,696 | TO | 5,408<br>64,896 |          |            |                      |               |          |   |
|            | 8          | RANGE C  | 07/01/2018     | 3,462<br>41,544 | TO | 4,917<br>59,004 |          |            |                      |               |          |   |
| 2627       |            | CREDENTIAL ANALYST TRAINEE                                 | 07/01/2018     | 3,612<br>43,344 | TO | 4,379<br>52,548 |          | N          | N                    | T4C           | 7        | 1 |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title                                  | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 2802       |            | EDUCATIONAL TELEVISION PROGRAM DIRECTOR      |                |                 |                        | E    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2018     | 6,748<br>80,976 | TO<br>9,662<br>115,944 |      |            |                      |               |          |
|            | 6          | RANGE E                                      | 07/01/2018     | 6,186<br>74,232 | TO<br>8,857<br>106,284 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 5,623<br>67,476 | TO<br>8,052<br>96,624  |      |            |                      |               |          |
| 8518       |            | EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE |                |                 |                        | N    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2018     | 6,748<br>80,976 | TO<br>9,662<br>115,944 |      |            |                      |               |          |
|            | 6          | RANGE E                                      | 07/01/2018     | 6,186<br>74,232 | TO<br>8,857<br>106,284 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 5,623<br>67,476 | TO<br>8,052<br>96,624  |      |            |                      |               |          |
| 2632       |            | EVALUATOR I                                  |                |                 |                        | N    | N          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2018     | 3,504<br>42,048 | TO<br>4,931<br>59,172  |      |            |                      |               |          |
|            | 6          | RANGE E                                      | 07/01/2018     | 3,212<br>38,544 | TO<br>4,520<br>54,240  |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 2,920<br>35,040 | TO<br>4,109<br>49,308  |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                          | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2633       |            | EVALUATOR II                         |                |                 |                       | N    | N          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 3,823<br>45,876 | TO<br>5,417<br>65,004 |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 3,504<br>42,048 | TO<br>4,966<br>59,592 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,186<br>38,232 | TO<br>4,514<br>54,168 |      |            |                      |               |          |
| 2634       |            | EVALUATOR TRAINEE                    |                |                 |                       | N    | N          | T4C                  | 7             | 1        |
|            |            |                                      | 07/01/2018     | 3,349<br>40,188 | TO<br>4,059<br>48,708 |      |            |                      |               |          |
| 5181       |            | EXTENDED EDUCATION SPECIALIST I      |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 4,362<br>52,344 | TO<br>6,209<br>74,508 |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 3,999<br>47,988 | TO<br>5,692<br>68,304 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,635<br>43,620 | TO<br>5,174<br>62,088 |      |            |                      |               |          |
| 8519       |            | EXTENDED EDUCATION SPECIALIST I - NE |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 4,362<br>52,344 | TO<br>6,209<br>74,508 |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 3,999<br>47,988 | TO<br>5,692<br>68,304 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,635<br>43,620 | TO<br>5,174<br>62,088 |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 5182       |            | EXTENDED EDUCATION SPECIALIST II      |                |                 |                       | E    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 5,195<br>62,340 | TO<br>7,411<br>88,932 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 4,762<br>57,144 | TO<br>6,793<br>81,516 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 4,329<br>51,948 | TO<br>6,176<br>74,112 |      |            |                      |               |          |
| 8520       |            | EXTENDED EDUCATION SPECIALIST II - NE |                |                 |                       | N    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 5,195<br>62,340 | TO<br>7,411<br>88,932 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 4,762<br>57,144 | TO<br>6,793<br>81,516 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 4,329<br>51,948 | TO<br>6,176<br>74,112 |      |            |                      |               |          |
| 2895       |            | LEAD LIBRARY ASSISTANT II             |                |                 |                       | N    | Y          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 3,520<br>42,240 | TO<br>4,939<br>59,268 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 3,227<br>38,724 | TO<br>4,527<br>54,324 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 2,933<br>35,196 | TO<br>4,116<br>49,392 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2896       |            | LEAD LIBRARY ASSISTANT III |                |                 |                       | N    | Y          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,825<br>45,900 | TO<br>5,415<br>64,980 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,506<br>42,072 | TO<br>4,964<br>59,568 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,188<br>38,256 | TO<br>4,513<br>54,156 |      |            |                      |               |          |
| 2891       |            | LEAD LIBRARY ASSISTANT IV  |                |                 |                       | N    | Y          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 4,049<br>48,588 | TO<br>5,740<br>68,880 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,712<br>44,544 | TO<br>5,262<br>63,144 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,374<br>40,488 | TO<br>4,783<br>57,396 |      |            |                      |               |          |
| 9164       |            | PLACEMENT INTERVIEWER      |                |                 |                       | N    | N          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,346<br>40,152 | TO<br>4,671<br>56,052 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,067<br>36,804 | TO<br>4,282<br>51,384 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,788<br>33,456 | TO<br>3,893<br>46,716 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title                                  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2635       |            | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS |                |                 |                       | N    | N          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2018     | 3,504<br>42,048 | TO<br>4,931<br>59,172 |      |            |                      |               |          |
|            | 6          | RANGE E                                      | 07/01/2018     | 3,212<br>38,544 | TO<br>4,520<br>54,240 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 2,920<br>35,040 | TO<br>4,109<br>49,308 |      |            |                      |               |          |
| 3079       |            | STUDENT SERVICES PROFESSIONAL I              |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2018     | 3,411<br>40,932 | TO<br>4,173<br>50,076 |      |            |                      |               |          |
|            | 2          | RANGE B                                      | 07/01/2018     | 3,685<br>44,220 | TO<br>5,213<br>62,556 |      |            |                      |               |          |
|            | 6          | RANGE E                                      | 07/01/2018     | 3,127<br>37,524 | TO<br>3,825<br>45,900 |      |            |                      |               |          |
|            | 7          | RANGE F                                      | 07/01/2018     | 3,378<br>40,536 | TO<br>4,779<br>57,348 |      |            |                      |               |          |
| 3078       |            | STUDENT SERVICES PROFESSIONAL I - 10 MONTH   |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2018     | 3,411<br>34,110 | TO<br>4,173<br>41,730 |      |            |                      |               |          |
|            | 2          | RANGE B                                      | 07/01/2018     | 3,685<br>36,850 | TO<br>5,213<br>52,130 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 2,843<br>34,116 | TO<br>3,478<br>41,736 |      |            |                      |               |          |
|            | 9          | RANGE D                                      | 07/01/2018     | 3,071<br>36,852 | TO<br>4,344<br>52,128 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 3082       |            | STUDENT SERVICES PROFESSIONAL II                      |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 4,179<br>50,148 | TO<br>5,942<br>71,304 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 3,831<br>45,972 | TO<br>5,447<br>65,364 |      |            |                      |               |          |
| 3083       |            | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR      |                |                 |                       | E    | N          | P4A                  | 2             | 3        |
|            |            |   | 07/01/2018     | 3,645<br>43,740 | TO<br>5,156<br>61,872 |      |            |                      |               |          |
| 8522       |            | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE |                |                 |                       | N    | N          | P4A                  | 2             | 3        |
|            |            |   | 07/01/2018     | 3,645<br>43,740 | TO<br>5,156<br>61,872 |      |            |                      |               |          |
| 8521       |            | STUDENT SERVICES PROFESSIONAL II - NE                 |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 4,179<br>50,148 | TO<br>5,942<br>71,304 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 3,831<br>45,972 | TO<br>5,447<br>65,364 |      |            |                      |               |          |
| 3081       |            | STUDENT SERVICES PROFESSIONAL II - 10 MONTH           |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 4,179<br>41,790 | TO<br>5,942<br>59,420 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 3,483<br>41,796 | TO<br>4,952<br>59,424 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8523       |            | STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE       |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,179<br>41,790 | TO<br>5,942<br>59,420 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,483<br>41,796 | TO<br>4,952<br>59,424 |      |            |                      |               |          |
| 3084       |            | STUDENT SERVICES PROFESSIONAL III                      |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,554<br>54,648 | TO<br>6,488<br>77,856 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 4,175<br>50,100 | TO<br>5,947<br>71,364 |      |            |                      |               |          |
| 3085       |            | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR      |                |                 |                       | E    | N          | P4A                  | 2             | 3        |
|            |            |  | 07/01/2018     | 3,961<br>47,532 | TO<br>5,640<br>67,680 |      |            |                      |               |          |
| 8525       |            | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE |                |                 |                       | N    | N          | P4A                  | 2             | 3        |
|            |            |  | 07/01/2018     | 3,961<br>47,532 | TO<br>5,640<br>67,680 |      |            |                      |               |          |
| 8524       |            | STUDENT SERVICES PROFESSIONAL III - NE                 |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,554<br>54,648 | TO<br>6,488<br>77,856 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 4,175<br>50,100 | TO<br>5,947<br>71,364 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 3088       |            | STUDENT SERVICES PROFESSIONAL III - 10 MONTH          |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 4,554<br>45,540 | TO<br>6,488<br>64,880 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 3,795<br>45,540 | TO<br>5,407<br>64,884 |      |            |                      |               |          |
| 8526       |            | STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE     |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 4,554<br>45,540 | TO<br>6,488<br>64,880 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 3,795<br>45,540 | TO<br>5,407<br>64,884 |      |            |                      |               |          |
| 3086       |            | STUDENT SERVICES PROFESSIONAL IV                      |                |                 |                       | E    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 5,195<br>62,340 | TO<br>7,411<br>88,932 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 4,762<br>57,144 | TO<br>6,793<br>81,516 |      |            |                      |               |          |
| 3087       |            | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR      |                |                 |                       | E    | N          | P4B                  | 2             | 3        |
|            |            |   | 07/01/2018     | 4,513<br>54,156 | TO<br>6,430<br>77,160 |      |            |                      |               |          |
| 8528       |            | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE |                |                 |                       | N    | N          | P4B                  | 2             | 3        |
|            |            |   | 07/01/2018     | 4,513<br>54,156 | TO<br>6,430<br>77,160 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title                                      | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8527       |            | STUDENT SERVICES PROFESSIONAL IV - NE            |                |                 |                       | N    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 5,195<br>62,340 | TO<br>7,411<br>88,932 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 4,762<br>57,144 | TO<br>6,793<br>81,516 |      |            |                      |               |          |
| 3089       |            | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH      |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 5,195<br>51,950 | TO<br>7,411<br>74,110 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 4,329<br>51,948 | TO<br>6,176<br>74,112 |      |            |                      |               |          |
| 8529       |            | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 5,195<br>51,950 | TO<br>7,411<br>74,110 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 4,329<br>51,948 | TO<br>6,176<br>74,112 |      |            |                      |               |          |

## **R05 - OPERATIONS AND SUPPORT SERVICES**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0304       |            | COOK I      |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A     | 07/01/2018     | 2,600<br>31,200 | TO<br>4,305<br>51,660 |      |            |                      |               | 3        |
|            | 3          | CRUISE      | 07/01/2018     | 2,600<br>31,200 | TO<br>4,243<br>50,916 |      |            |                      |               | 1        |
|            | 6          | RANGE E     | 07/01/2018     | 2,383<br>28,596 | TO<br>3,946<br>47,352 |      |            |                      |               | 1        |
|            | 8          | RANGE C     | 07/01/2018     | 2,167<br>26,004 | TO<br>3,588<br>43,056 |      |            |                      |               |          |
| 0306       |            | COOK I LEAD |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A     | 07/01/2018     | 2,971<br>35,652 | TO<br>5,222<br>62,664 |      |            |                      |               | 3        |
|            | 3          | CRUISE      | 07/01/2018     | 2,931<br>35,172 | TO<br>5,150<br>61,800 |      |            |                      |               | 1        |
|            | 6          | RANGE E     | 07/01/2018     | 2,723<br>32,676 | TO<br>4,787<br>57,444 |      |            |                      |               | 1        |
|            | 8          | RANGE C     | 07/01/2018     | 2,476<br>29,712 | TO<br>4,352<br>52,224 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0305       |            | COOK II      |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A      | 07/01/2018     | 2,729<br>32,748 | TO<br>4,794<br>57,528 |      |            |                      |               | 3        |
|            | 3          | CRUISE       | 07/01/2018     | 2,692<br>32,304 | TO<br>4,727<br>56,724 |      |            |                      |               | 1        |
|            | 6          | RANGE E      | 07/01/2018     | 2,502<br>30,024 | TO<br>4,395<br>52,740 |      |            |                      |               | 1        |
|            | 8          | RANGE C      | 07/01/2018     | 2,274<br>27,288 | TO<br>3,995<br>47,940 |      |            |                      |               |          |
| 0307       |            | COOK II LEAD |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A      | 07/01/2018     | 3,380<br>40,560 | TO<br>5,936<br>71,232 |      |            |                      |               | 3        |
|            | 3          | CRUISE       | 07/01/2018     | 3,330<br>39,960 | TO<br>5,849<br>70,188 |      |            |                      |               | 1        |
|            | 6          | RANGE E      | 07/01/2018     | 3,098<br>37,176 | TO<br>5,441<br>65,292 |      |            |                      |               | 1        |
|            | 8          | RANGE C      | 07/01/2018     | 2,817<br>33,804 | TO<br>4,947<br>59,364 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2010       |            | CUSTODIAN                              |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2018     | 2,600<br>31,200 | TO<br>4,074<br>48,888 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 2,383<br>28,596 | TO<br>3,735<br>44,820 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 2,167<br>26,004 | TO<br>3,395<br>40,740 |      |            |                      |               |          |
| 6385       |            | FARM MAINTENANCE AND OPERATIONS WORKER |                |                 |                       | O    | N          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2018     | 2,905<br>34,860 | TO<br>5,104<br>61,248 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 2,663<br>31,956 | TO<br>4,679<br>56,148 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 2,421<br>29,052 | TO<br>4,253<br>51,036 |      |            |                      |               |          |
| 0308       |            | FOOD SERVICE WORKER I                  |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2018     | 2,600<br>31,200 | TO<br>3,736<br>44,832 |      |            |                      |               | 3        |
|            | 3          | CRUISE                                 | 07/01/2018     | 2,600<br>31,200 | TO<br>3,680<br>44,160 |      |            |                      |               | 1        |
|            | 6          | RANGE E                                | 07/01/2018     | 2,383<br>28,596 | TO<br>3,425<br>41,100 |      |            |                      |               | 1        |
|            | 8          | RANGE C                                | 07/01/2018     | 2,167<br>26,004 | TO<br>3,113<br>37,356 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0310       |            | FOOD SERVICE WORKER I LEAD |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 2,600<br>31,200 | TO<br>4,474<br>53,688 |      |            |                      |               |          |
|            | 3          | CRUISE                     | 07/01/2018     | 2,600<br>31,200 | TO<br>4,407<br>52,884 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 2,383<br>28,596 | TO<br>4,101<br>49,212 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,167<br>26,004 | TO<br>3,728<br>44,736 |      |            |                      |               |          |
| 0309       |            | FOOD SERVICE WORKER II     |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 2,600<br>31,200 | TO<br>4,009<br>48,108 |      |            |                      |               | 3        |
|            | 3          | CRUISE                     | 07/01/2018     | 2,600<br>31,200 | TO<br>3,952<br>47,424 |      |            |                      |               | 1        |
|            | 6          | RANGE E                    | 07/01/2018     | 2,383<br>28,596 | TO<br>3,675<br>44,100 |      |            |                      |               | 1        |
|            | 8          | RANGE C                    | 07/01/2018     | 2,167<br>26,004 | TO<br>3,341<br>40,092 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

| Class Code | Range Code | Class Title                 | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0311       |            | FOOD SERVICE WORKER II LEAD |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2018     | 3,136<br>37,632 | TO<br>5,509<br>66,108 |      |            |                      |               |          |
|            | 3          | CRUISE                      | 07/01/2018     | 3,092<br>37,104 | TO<br>5,431<br>65,172 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2018     | 2,875<br>34,500 | TO<br>5,050<br>60,600 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2018     | 2,613<br>31,356 | TO<br>4,591<br>55,092 |      |            |                      |               |          |
| 0743       |            | GARDENER                    |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2018     | 2,990<br>35,880 | TO<br>5,247<br>62,964 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2018     | 2,741<br>32,892 | TO<br>4,810<br>57,720 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2018     | 2,492<br>29,904 | TO<br>4,373<br>52,476 |      |            |                      |               |          |
| 0745       |            | GARDENING SPECIALIST        |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2018     | 2,990<br>35,880 | TO<br>5,247<br>62,964 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2018     | 2,741<br>32,892 | TO<br>4,810<br>57,720 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2018     | 2,492<br>29,904 | TO<br>4,373<br>52,476 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0731       |            | GROUNDWORKER                          |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 2,736<br>32,832 | TO<br>4,806<br>57,672 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 2,508<br>30,096 | TO<br>4,406<br>52,872 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 2,280<br>27,360 | TO<br>4,005<br>48,060 |      |            |                      |               |          |
| 0733       |            | GROUNDWORKER TRAINEE                  |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 2,600<br>31,200 | TO<br>3,958<br>47,496 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 2,383<br>28,596 | TO<br>3,628<br>43,536 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 2,167<br>26,004 | TO<br>3,298<br>39,576 |      |            |                      |               |          |
| 6367       |            | HEAVY CONSTRUCTION EQUIPMENT OPERATOR |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 3,371<br>40,452 | TO<br>5,920<br>71,040 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 3,090<br>37,080 | TO<br>5,427<br>65,124 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 2,809<br>33,708 | TO<br>4,933<br>59,196 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6366       |            | HEAVY EQUIPMENT OPERATOR/BUS DRIVER |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,227<br>38,724 | TO<br>5,670<br>68,040 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,958<br>35,496 | TO<br>5,198<br>62,376 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,689<br>32,268 | TO<br>4,725<br>56,700 |      |            |                      |               |          |
| 0735       |            | IRRIGATION SPECIALIST               |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 2,990<br>35,880 | TO<br>5,247<br>62,964 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,741<br>32,892 | TO<br>4,810<br>57,720 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,492<br>29,904 | TO<br>4,373<br>52,476 |      |            |                      |               |          |
| 6223       |            | LABORER                             |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 2,789<br>33,468 | TO<br>4,901<br>58,812 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,557<br>30,684 | TO<br>4,493<br>53,916 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,324<br>27,888 | TO<br>4,084<br>49,008 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2015       |            | LEAD CUSTODIAN                      |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 2,713<br>32,556 | TO<br>4,988<br>59,856 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,487<br>29,844 | TO<br>4,572<br>54,864 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,261<br>27,132 | TO<br>4,157<br>49,884 |      |            |                      |               |          |
| 0726       |            | LEAD GROUNDWORKER                   |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,091<br>37,092 | TO<br>5,430<br>65,160 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,833<br>33,996 | TO<br>4,978<br>59,736 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,576<br>30,912 | TO<br>4,525<br>54,300 |      |            |                      |               |          |
| 6363       |            | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,093<br>37,116 | TO<br>5,433<br>65,196 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,835<br>34,020 | TO<br>4,980<br>59,760 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,578<br>30,936 | TO<br>4,528<br>54,336 |      |            |                      |               |          |
| 0104       |            | MAINTENANCE AND LABORER TRAINEE     |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            |            |                                     | 07/01/2018     | 2,600<br>31,200 | TO<br>3,375<br>40,500 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                       | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0739       |            | PEST CONTROL AND SPRAY SPECIALIST |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 2,990<br>35,880 | TO<br>5,247<br>62,964 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 2,741<br>32,892 | TO<br>4,810<br>57,720 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 2,492<br>29,904 | TO<br>4,373<br>52,476 |      |            |                      |               |          |
| 0746       |            | TREE TRIMMER I                    |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 2,990<br>35,880 | TO<br>5,247<br>62,964 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 2,741<br>32,892 | TO<br>4,810<br>57,720 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 2,492<br>29,904 | TO<br>4,373<br>52,476 |      |            |                      |               |          |
| 0748       |            | TREE TRIMMER II                   |                |                 |                       | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 3,118<br>37,416 | TO<br>5,475<br>65,700 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 2,858<br>34,296 | TO<br>5,019<br>60,228 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 2,598<br>31,176 | TO<br>4,563<br>54,756 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1508       |            | WAREHOUSE WORKER |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2018     | 2,656<br>31,872 | TO<br>4,666<br>55,992 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2018     | 2,435<br>29,220 | TO<br>4,277<br>51,324 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2018     | 2,213<br>26,556 | TO<br>3,888<br>46,656 |      |            |                      |               |          |
| 2013       |            | WINDOW CLEANER   |                |                 |                       | N    | Y          | MSA                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2018     | 2,602<br>31,224 | TO<br>4,572<br>54,864 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2018     | 2,385<br>28,620 | TO<br>4,191<br>50,292 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2018     | 2,168<br>26,016 | TO<br>3,810<br>45,720 |      |            |                      |               |          |

## **R06 - SKILLED CRAFTS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                             | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6699       |            | AIR CONDITIONING/REFRIGERATION MECHANIC |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |
| 6270       |            | AUTOMOTIVE/EQUIPMENT MECHANIC           |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 | 07/01/2018     | 5,207<br>62,484 | TO<br>6,654<br>79,848 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2018     | 4,773<br>57,276 | TO<br>6,100<br>73,200 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2018     | 4,339<br>52,068 | TO<br>5,545<br>66,540 |      |            |                      |               |          |
| 6575       |            | BLACKSMITH                              |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 | 07/01/2018     | 5,207<br>62,484 | TO<br>6,654<br>79,848 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2018     | 4,773<br>57,276 | TO<br>6,100<br>73,200 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2018     | 4,339<br>52,068 | TO<br>5,545<br>66,540 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title  | Effective Date | Salary Range |        |        |        |        |        |        |        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|----------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|------------|----------------------|---------------|----------|---|
| 6702       |            | BUILDING SERVICE ENGINEER                                    |                |              |        |        |        |        |        |        |        |      | N          | Y                    | S6A           | 1        | 1 |
|            | 1          | RANGE A  | 07/01/2018     | 5,534        |        |        |        |        | 7,146  |        |        |      |            |                      |               |          |   |
|            |            |  |                | 66,408       |        |        |        |        | 85,752 |        |        |      |            |                      |               |          |   |
|            | 6          | RANGE E  | 07/01/2018     | 5,073        |        |        |        |        | 6,551  |        |        |      |            |                      |               |          |   |
|            |            |  |                | 60,876       |        |        |        |        | 78,612 |        |        |      |            |                      |               |          |   |
|            | 8          | RANGE C  | 07/01/2018     | 4,612        |        |        |        |        | 5,955  |        |        |      |            |                      |               |          |   |
|            |            |  |                | 55,344       |        |        |        |        | 71,460 |        |        |      |            |                      |               |          |   |
| 6476       |            | CARPENTER  |                |              |        |        |        |        |        |        |        |      | N          | Y                    | S6A           | 1        | 1 |
|            | 1          | RANGE A  | 07/01/2018     | 5,207        |        |        |        |        | 6,654  |        |        |      |            |                      |               |          |   |
|            |            |  |                | 62,484       |        |        |        |        | 79,848 |        |        |      |            |                      |               |          |   |
|            | 6          | RANGE E  | 07/01/2018     | 4,773        |        |        |        |        | 6,100  |        |        |      |            |                      |               |          |   |
|            |            |  |                | 57,276       |        |        |        |        | 73,200 |        |        |      |            |                      |               |          |   |
|            | 8          | RANGE C  | 07/01/2018     | 4,339        |        |        |        |        | 5,545  |        |        |      |            |                      |               |          |   |
|            |            |  |                | 52,068       |        |        |        |        | 66,540 |        |        |      |            |                      |               |          |   |
| 6692       |            | CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE |                |              |        |        |        |        |        |        |        |      | N          | Y                    | S6A           | 7        | 1 |
|            | 1          | RANGE A  | 07/01/2018     | 3,780        | 4,013  | 4,246  | 4,478  | 4,711  | 4,944  | 5,234  | 5,525  |      |            |                      |               |          |   |
|            |            |  | 01-08          | 45,360       | 48,156 | 50,952 | 53,736 | 56,532 | 59,328 | 62,808 | 66,300 |      |            |                      |               |          |   |
|            | 6          | RANGE E  | 07/01/2018     | 3,465        | 3,679  | 3,892  | 4,105  | 4,318  | 4,532  | 4,798  | 5,065  |      |            |                      |               |          |   |
|            |            |  | 01-08          | 41,580       | 44,148 | 46,704 | 49,260 | 51,816 | 54,384 | 57,576 | 60,780 |      |            |                      |               |          |   |
|            | 8          | RANGE C  | 07/01/2018     | 3,150        | 3,344  | 3,538  | 3,732  | 3,926  | 4,120  | 4,362  | 4,604  |      |            |                      |               |          |   |
|            |            |  | 01-08          | 37,800       | 40,128 | 42,456 | 44,784 | 47,112 | 49,440 | 52,344 | 55,248 |      |            |                      |               |          |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title  | Effective Date                                 | Salary Range |        |        |        |        |        |        |        | FLSA  | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |       |   |   |     |   |
|------------|------------|--|--|--------------|--------|--------|--------|--------|--------|--------|--------|-------|------------|----------------------|---------------|----------|-------|---|---|-----|---|
| 6838       |            | CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE |  |              |        |        |        |        |        |        |        |       |            |                      |               |          |       |   |   |     |   |
|            | 1          | RANGE A  | 07/01/2018                                     | 3,385        | 3,593  | 3,801  | 4,009  | 4,218  | 4,426  | 4,686  | 4,947  | N     | Y          | S6A                  | 7             | 1        |       |   |   |     |   |
|            |            |  | 01-08  | 40,620       | 43,116 | 45,612 | 48,108 | 50,616 | 53,112 | 56,232 | 59,364 |       |            |                      |               |          |       |   |   |     |   |
|            | 6          | RANGE E  | 07/01/2018                                     | 3,103        | 3,294  | 3,484  | 3,675  | 3,867  | 4,057  | 4,296  | 4,535  |       |            |                      |               |          |       |   |   |     |   |
|            |            |  | 01-08  | 37,236       | 39,528 | 41,808 | 44,100 | 46,404 | 48,684 | 51,552 | 54,420 |       |            |                      |               |          |       |   |   |     |   |
|            | 8          | RANGE C  | 07/01/2018                                     | 2,821        | 2,994  | 3,168  | 3,341  | 3,515  | 3,688  | 3,905  | 4,123  |       |            |                      |               |          |       |   |   |     |   |
|            |            |  | 01-08  | 33,852       | 35,928 | 38,016 | 40,092 | 42,180 | 44,256 | 46,860 | 49,476 |       |            |                      |               |          |       |   |   |     |   |
|            | 6701       |  | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |              |        |        |        |        |        |        |        |       |            |                      |               |          |       |   |   |     |   |
|            |            | 1  | RANGE A  | 07/01/2018   | 3,597  | 3,818  | 4,040  | 4,261  | 4,483  | 4,704  | 4,981  |       |            |                      |               |          | 5,257 | N | Y | S6A | 7 |
| 01-08      |            |  |  | 43,164       | 45,816 | 48,480 | 51,132 | 53,796 | 56,448 | 59,772 | 63,084 |       |            |                      |               |          |       |   |   |     |   |
| 6          |            | RANGE E  | 07/01/2018                                     | 3,297        | 3,500  | 3,703  | 3,906  | 4,109  | 4,312  | 4,566  | 4,819  |       |            |                      |               |          |       |   |   |     |   |
|            |            |  | 01-08  | 39,564       | 42,000 | 44,436 | 46,872 | 49,308 | 51,744 | 54,792 | 57,828 |       |            |                      |               |          |       |   |   |     |   |
| 8          |            | RANGE C  | 07/01/2018                                     | 2,998        | 3,182  | 3,367  | 3,551  | 3,736  | 3,920  | 4,151  | 4,381  |       |            |                      |               |          |       |   |   |     |   |
|            |            |  | 01-08  | 35,976       | 38,184 | 40,404 | 42,612 | 44,832 | 47,040 | 49,812 | 52,572 |       |            |                      |               |          |       |   |   |     |   |
| 6477       |            |  | CERTIFIED CARPENTER APPRENTICE                 |              |        |        |        |        |        |        |        |       |            |                      |               |          |       |   |   |     |   |
|            |            | 1  | RANGE A  | 07/01/2018   | 3,385  | 3,593  | 3,801  | 4,009  | 4,218  | 4,426  | 4,686  | 4,947 | N          | Y                    | S6A           | 7        | 1     |   |   |     |   |
|            | 01-08      |  |  | 40,620       | 43,116 | 45,612 | 48,108 | 50,616 | 53,112 | 56,232 | 59,364 |       |            |                      |               |          |       |   |   |     |   |
|            | 6          | RANGE E  | 07/01/2018                                     | 3,103        | 3,294  | 3,484  | 3,675  | 3,867  | 4,057  | 4,296  | 4,535  |       |            |                      |               |          |       |   |   |     |   |
|            |            |  | 01-08  | 37,236       | 39,528 | 41,808 | 44,100 | 46,404 | 48,684 | 51,552 | 54,420 |       |            |                      |               |          |       |   |   |     |   |
|            | 8          | RANGE C  | 07/01/2018                                     | 2,821        | 2,994  | 3,168  | 3,341  | 3,515  | 3,688  | 3,905  | 4,123  |       |            |                      |               |          |       |   |   |     |   |
|            |            |  | 01-08  | 33,852       | 35,928 | 38,016 | 40,092 | 42,180 | 44,256 | 46,860 | 49,476 |       |            |                      |               |          |       |   |   |     |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                       | Effective Date      | Salary Range    |                 |                 |                 |                 |                 |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |  |
|------------|------------|-----------------------------------|---------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|--|
| 6536       |            | CERTIFIED ELECTRICIAN APPRENTICE  |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |  |
|            | 1          | RANGE A                           | 07/01/2018<br>01-08 | 3,597<br>43,164 | 3,818<br>45,816 | 4,040<br>48,480 | 4,261<br>51,132 | 4,483<br>53,796 | 4,704<br>56,448 | 4,981<br>59,772 | 5,257<br>63,084 | N    | Y          | S6A                  | 7             | 1        |  |
|            | 6          | RANGE E                           | 07/01/2018<br>01-08 | 3,297<br>39,564 | 3,500<br>42,000 | 3,703<br>44,436 | 3,906<br>46,872 | 4,109<br>49,308 | 4,312<br>51,744 | 4,566<br>54,792 | 4,819<br>57,828 |      |            |                      |               |          |  |
|            | 8          | RANGE C                           | 07/01/2018<br>01-08 | 2,998<br>35,976 | 3,182<br>38,184 | 3,367<br>40,404 | 3,551<br>42,612 | 3,736<br>44,832 | 3,920<br>47,040 | 4,151<br>49,812 | 4,381<br>52,572 |      |            |                      |               |          |  |
| 6641       |            | CERTIFIED LOCKSMITH APPRENTICE    |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |  |
|            | 1          | RANGE A                           | 07/01/2018<br>01-04 | 3,385<br>40,620 | 3,905<br>46,860 | 4,426<br>53,112 | 4,947<br>59,364 |                 |                 |                 |                 | N    | Y          | S6A                  | 7             | 1        |  |
|            | 6          | RANGE E                           | 07/01/2018<br>01-04 | 3,103<br>37,236 | 3,580<br>42,960 | 4,057<br>48,684 | 4,535<br>54,420 |                 |                 |                 |                 |      |            |                      |               |          |  |
|            | 8          | RANGE C                           | 07/01/2018<br>01-04 | 2,821<br>33,852 | 3,254<br>39,048 | 3,688<br>44,256 | 4,123<br>49,476 |                 |                 |                 |                 |      |            |                      |               |          |  |
| 6585       |            | CERTIFIED METAL WORKER APPRENTICE |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |  |
|            | 1          | RANGE A                           | 07/01/2018<br>01-08 | 3,597<br>43,164 | 3,818<br>45,816 | 4,040<br>48,480 | 4,261<br>51,132 | 4,483<br>53,796 | 4,704<br>56,448 | 4,981<br>59,772 | 5,257<br>63,084 | N    | Y          | S6A                  | 7             | 1        |  |
|            | 6          | RANGE E                           | 07/01/2018<br>01-08 | 3,297<br>39,564 | 3,500<br>42,000 | 3,703<br>44,436 | 3,906<br>46,872 | 4,109<br>49,308 | 4,312<br>51,744 | 4,566<br>54,792 | 4,819<br>57,828 |      |            |                      |               |          |  |
|            | 8          | RANGE C                           | 07/01/2018<br>01-08 | 2,998<br>35,976 | 3,182<br>38,184 | 3,367<br>40,404 | 3,551<br>42,612 | 3,736<br>44,832 | 3,920<br>47,040 | 4,151<br>49,812 | 4,381<br>52,572 |      |            |                      |               |          |  |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                             | Effective Date               | Salary Range        |        |        |        |        |        |        | FLSA   | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |   |     |   |   |   |
|------------|------------|---|------------------------------|---------------------|--------|--------|--------|--------|--------|--------|--------|------------|----------------------|---------------|----------|---|---|-----|---|---|---|
| 6704       |            | CERTIFIED OPERATING ENGINEER APPRENTICE |                              |                     |        |        |        |        |        |        |        |            |                      |               |          |   |   |     |   |   |   |
|            | 1          | RANGE A                                 | 07/01/2018<br>01-06          | 3,385               | 3,645  | 3,905  | 4,166  | 4,530  | 4,947  | N      | Y      | S6A        | 7                    | 1             |          |   |   |     |   |   |   |
|            |            |   |                              | 40,620              | 43,740 | 46,860 | 49,992 | 54,360 | 59,364 |        |        |            |                      |               |          |   |   |     |   |   |   |
|            | 6          | RANGE E                                 | 07/01/2018<br>01-06          | 3,103               | 3,341  | 3,580  | 3,819  | 4,153  | 4,535  |        |        |            |                      |               |          |   |   |     |   |   |   |
|            |            |   |                              | 37,236              | 40,092 | 42,960 | 45,828 | 49,836 | 54,420 |        |        |            |                      |               |          |   |   |     |   |   |   |
|            | 8          | RANGE C                                 | 07/01/2018<br>01-06          | 2,821               | 3,038  | 3,254  | 3,472  | 3,775  | 4,123  |        |        |            |                      |               |          |   |   |     |   |   |   |
|            |            |   |                              | 33,852              | 36,456 | 39,048 | 41,664 | 45,300 | 49,476 |        |        |            |                      |               |          |   |   |     |   |   |   |
|            | 6527       |   | CERTIFIED PAINTER APPRENTICE |                     |        |        |        |        |        |        |        |            |                      |               |          |   |   |     |   |   |   |
|            |            | 1                                       | RANGE A                      | 07/01/2018<br>01-06 | 3,385  | 3,645  | 3,905  | 4,166  | 4,530  |        |        |            |                      |               | 4,947    | N | Y | S6A | 7 | 1 |   |
| 40,620     |            |   |                              |                     | 43,740 | 46,860 | 49,992 | 54,360 | 59,364 |        |        |            |                      |               |          |   |   |     |   |   |   |
| 6          |            | RANGE E                                 | 07/01/2018<br>01-06          | 3,103               | 3,341  | 3,580  | 3,819  | 4,153  | 4,535  |        |        |            |                      |               |          |   |   |     |   |   |   |
|            |            |   |                              | 37,236              | 40,092 | 42,960 | 45,828 | 49,836 | 54,420 |        |        |            |                      |               |          |   |   |     |   |   |   |
| 8          |            | RANGE C                                 | 07/01/2018<br>01-06          | 2,821               | 3,038  | 3,254  | 3,472  | 3,775  | 4,123  |        |        |            |                      |               |          |   |   |     |   |   |   |
|            |            |   |                              | 33,852              | 36,456 | 39,048 | 41,664 | 45,300 | 49,476 |        |        |            |                      |               |          |   |   |     |   |   |   |
| 6550       |            |   | CERTIFIED PLUMBER APPRENTICE |                     |        |        |        |        |        |        |        |            |                      |               |          |   |   |     |   |   |   |
|            |            | 1                                       | RANGE A                      | 07/01/2018<br>01-08 | 3,597  | 3,818  | 4,040  | 4,261  | 4,483  | 4,704  | 4,981  | 5,257      | N                    | Y             | S6A      |   |   |     |   |   | 7 |
|            | 43,164     |   |                              |                     | 45,816 | 48,480 | 51,132 | 53,796 | 56,448 | 59,772 | 63,084 |            |                      |               |          |   |   |     |   |   |   |
|            | 6          | RANGE E                                 | 07/01/2018<br>01-08          | 3,297               | 3,500  | 3,703  | 3,906  | 4,109  | 4,312  | 4,566  | 4,819  |            |                      |               |          |   |   |     |   |   |   |
|            |            |   |                              | 39,564              | 42,000 | 44,436 | 46,872 | 49,308 | 51,744 | 54,792 | 57,828 |            |                      |               |          |   |   |     |   |   |   |
|            | 8          | RANGE C                                 | 07/01/2018<br>01-08          | 2,998               | 3,182  | 3,367  | 3,551  | 3,736  | 3,920  | 4,151  | 4,381  |            |                      |               |          |   |   |     |   |   |   |
|            |            |   |                              | 35,976              | 38,184 | 40,404 | 42,612 | 44,832 | 47,040 | 49,812 | 52,572 |            |                      |               |          |   |   |     |   |   |   |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6533       |            | <b>ELECTRICIAN</b>                     |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2018     | 5,534<br>66,408 | TO<br>7,146<br>85,752 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 5,073<br>60,876 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 4,612<br>55,344 | TO<br>5,955<br>71,460 |      |            |                      |               |          |
| 6260       |            | <b>FACILITIES CONTROL SPECIALIST</b>   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |
| 6940       |            | <b>FACILITIES MAINTENANCE MECHANIC</b> |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2018     | 5,207<br>62,484 | TO<br>6,654<br>79,848 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 4,773<br>57,276 | TO<br>6,100<br>73,200 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 4,339<br>52,068 | TO<br>5,545<br>66,540 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6265       |            | FACILITIES PROJECT SUPERVISOR |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 6,145<br>73,740 | TO<br>7,788<br>93,456 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 5,633<br>67,596 | TO<br>7,139<br>85,668 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 5,121<br>61,452 | TO<br>6,490<br>77,880 |      |            |                      |               |          |
| 6250       |            | FACILITIES WORKER I           |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 4,249<br>50,988 | TO<br>5,344<br>64,128 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 3,895<br>46,740 | TO<br>4,899<br>58,788 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,541<br>42,492 | TO<br>4,453<br>53,436 |      |            |                      |               |          |
| 6251       |            | FACILITIES WORKER II          |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 4,677<br>56,124 | TO<br>5,878<br>70,536 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 4,287<br>51,444 | TO<br>5,388<br>64,656 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,898<br>46,776 | TO<br>4,898<br>58,776 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6941       |            | FARM MAINTENANCE MECHANIC          |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 5,534<br>66,408 | TO<br>7,146<br>85,752 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 5,073<br>60,876 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 4,612<br>55,344 | TO<br>5,955<br>71,460 |      |            |                      |               |          |
| 6852       |            | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 5,534<br>66,408 | TO<br>7,146<br>85,752 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 5,073<br>60,876 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 4,612<br>55,344 | TO<br>5,955<br>71,460 |      |            |                      |               |          |
| 6707       |            | LEAD BUILDING SERVICE ENGINEER     |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6475       |            | LEAD CARPENTER   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2018     | 5,534<br>66,408 | TO<br>7,146<br>85,752 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2018     | 5,073<br>60,876 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2018     | 4,612<br>55,344 | TO<br>5,955<br>71,460 |      |            |                      |               |          |
| 6532       |            | LEAD ELECTRICIAN |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |
| 6643       |            | LEAD LOCKSMITH   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2018     | 5,534<br>66,408 | TO<br>7,146<br>85,752 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2018     | 5,073<br>60,876 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2018     | 4,612<br>55,344 | TO<br>5,955<br>71,460 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6525       |            | LEAD PAINTER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A      | 07/01/2018     | 5,534<br>66,408 | TO<br>7,146<br>85,752 |      |            |                      |               |          |
|            | 6          | RANGE E      | 07/01/2018     | 5,073<br>60,876 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
|            | 8          | RANGE C      | 07/01/2018     | 4,612<br>55,344 | TO<br>5,955<br>71,460 |      |            |                      |               |          |
| 6548       |            | LEAD PLUMBER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A      | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E      | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C      | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |
| 6642       |            | LOCKSMITH    |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A      | 07/01/2018     | 5,207<br>62,484 | TO<br>6,654<br>79,848 |      |            |                      |               |          |
|            | 6          | RANGE E      | 07/01/2018     | 4,773<br>57,276 | TO<br>6,100<br>73,200 |      |            |                      |               |          |
|            | 8          | RANGE C      | 07/01/2018     | 4,339<br>52,068 | TO<br>5,545<br>66,540 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6616       |            | MASON            |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2018     | 5,207<br>62,484 | TO<br>6,654<br>79,848 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2018     | 4,773<br>57,276 | TO<br>6,100<br>73,200 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2018     | 4,339<br>52,068 | TO<br>5,545<br>66,540 |      |            |                      |               |          |
| 6837       |            | MECHANICS HELPER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2018     | 4,249<br>50,988 | TO<br>5,344<br>64,128 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2018     | 3,895<br>46,740 | TO<br>4,899<br>58,788 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2018     | 3,541<br>42,492 | TO<br>4,453<br>53,436 |      |            |                      |               |          |
| 6280       |            | METAL WORKER I   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2018     | 5,534<br>66,408 | TO<br>7,146<br>85,752 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2018     | 5,073<br>60,876 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2018     | 4,612<br>55,344 | TO<br>5,955<br>71,460 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title        | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6281       |            | METAL WORKER II    |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |
| 6703       |            | OPERATING ENGINEER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2018     | 5,207<br>62,484 | TO<br>6,654<br>79,848 |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2018     | 4,773<br>57,276 | TO<br>6,100<br>73,200 |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2018     | 4,339<br>52,068 | TO<br>5,545<br>66,540 |      |            |                      |               |          |
| 6526       |            | PAINTER            |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2018     | 5,207<br>62,484 | TO<br>6,654<br>79,848 |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2018     | 4,773<br>57,276 | TO<br>6,100<br>73,200 |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2018     | 4,339<br>52,068 | TO<br>5,545<br>66,540 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                               | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6549       |            | PLUMBER                                   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                   | 07/01/2018     | 5,534<br>66,408 | TO<br>7,146<br>85,752 |      |            |                      |               |          |
|            | 6          | RANGE E                                   | 07/01/2018     | 5,073<br>60,876 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
|            | 8          | RANGE C                                   | 07/01/2018     | 4,612<br>55,344 | TO<br>5,955<br>71,460 |      |            |                      |               |          |
| 6685       |            | POWER PLANT OPERATOR                      |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                   | 07/01/2018     | 5,207<br>62,484 | TO<br>6,654<br>79,848 |      |            |                      |               |          |
|            | 6          | RANGE E                                   | 07/01/2018     | 4,773<br>57,276 | TO<br>6,100<br>73,200 |      |            |                      |               |          |
|            | 8          | RANGE C                                   | 07/01/2018     | 4,339<br>52,068 | TO<br>5,545<br>66,540 |      |            |                      |               |          |
| 6269       |            | SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                   | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E                                   | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C                                   | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6700       |            | SUPERVISING BUILDING SERVICE ENGINEER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 6,145<br>73,740 | TO<br>7,788<br>93,456 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 5,633<br>67,596 | TO<br>7,139<br>85,668 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 5,121<br>61,452 | TO<br>6,490<br>77,880 |      |            |                      |               |          |
| 6474       |            | SUPERVISING CARPENTER                 |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |
| 6534       |            | SUPERVISING ELECTRICIAN               |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2018     | 6,145<br>73,740 | TO<br>7,788<br>93,456 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2018     | 5,633<br>67,596 | TO<br>7,139<br>85,668 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2018     | 5,121<br>61,452 | TO<br>6,490<br>77,880 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title              | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6644       |            | SUPERVISING LOCKSMITH    |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |
| 6587       |            | SUPERVISING METAL WORKER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 6,145<br>73,740 | TO<br>7,788<br>93,456 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 5,633<br>67,596 | TO<br>7,139<br>85,668 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 5,121<br>61,452 | TO<br>6,490<br>77,880 |      |            |                      |               |          |
| 6524       |            | SUPERVISING PAINTER      |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 5,816<br>69,792 | TO<br>7,374<br>88,488 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 5,331<br>63,972 | TO<br>6,760<br>81,120 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 4,847<br>58,164 | TO<br>6,145<br>73,740 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title         | Effective Date | Salary Range    |    | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------|----------------|-----------------|----|-----------------|------------|----------------------|---------------|----------|
| 6547       |            | SUPERVISING PLUMBER |                |                 |    | N               | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A             | 07/01/2018     | 6,145<br>73,740 | TO | 7,788<br>93,456 |            |                      |               |          |
|            | 6          | RANGE E             | 07/01/2018     | 5,633<br>67,596 | TO | 7,139<br>85,668 |            |                      |               |          |
|            | 8          | RANGE C             | 07/01/2018     | 5,121<br>61,452 | TO | 6,490<br>77,880 |            |                      |               |          |

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title              | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1733       |            | ACCOUNTING CLERK         |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 2,600<br>31,200 | TO<br>4,102<br>49,224 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 2,383<br>28,596 | TO<br>3,760<br>45,120 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 2,167<br>26,004 | TO<br>3,418<br>41,016 |      |            |                      |               |          |
| 1730       |            | ACCOUNTING TECHNICIAN I  |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 2,710<br>32,520 | TO<br>4,763<br>57,156 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 2,484<br>29,808 | TO<br>4,366<br>52,392 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 2,258<br>27,096 | TO<br>3,969<br>47,628 |      |            |                      |               |          |
| 1741       |            | ACCOUNTING TECHNICIAN II |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 3,010<br>36,120 | TO<br>5,290<br>63,480 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 2,759<br>33,108 | TO<br>4,849<br>58,188 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 2,508<br>30,096 | TO<br>4,408<br>52,896 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1740       |            | ACCOUNTING TECHNICIAN III                  |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2018     | 3,426<br>41,112 | TO<br>6,017<br>72,204 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2018     | 3,141<br>37,692 | TO<br>5,516<br>66,192 |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2018     | 2,855<br>34,260 | TO<br>5,014<br>60,168 |      |            |                      |               |          |
| 1030       |            | ADMINISTRATIVE SUPPORT ASSISTANT -10/12    |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | ASSISTANT I                                | 07/01/2018     | 2,167<br>26,004 | TO<br>3,098<br>37,176 |      |            |                      |               |          |
|            | 2          | ASSISTANT II                               | 07/01/2018     | 2,167<br>26,004 | TO<br>3,715<br>44,580 |      |            |                      |               |          |
| 1031       |            | ADMINISTRATIVE SUPPORT ASSISTANT -11/12    |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | ASSISTANT I                                | 07/01/2018     | 2,383<br>28,596 | TO<br>3,407<br>40,884 |      |            |                      |               |          |
|            | 2          | ASSISTANT II                               | 07/01/2018     | 2,383<br>28,596 | TO<br>4,087<br>49,044 |      |            |                      |               |          |
| 1032       |            | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | ASSISTANT I                                | 07/01/2018     | 2,600<br>31,200 | TO<br>3,717<br>44,604 |      |            |                      |               |          |
|            | 2          | ASSISTANT II                               | 07/01/2018     | 2,600<br>31,200 | TO<br>4,458<br>53,496 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                                  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1033       |            | ADMINISTRATIVE SUPPORT COORDINATOR -10/12    |                |                 |                       | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | COORDINATOR I                                | 07/01/2018     | 2,372<br>28,464 | TO<br>4,165<br>49,980 |      |            |                      |               |          |
|            | 2          | COORDINATOR II                               | 07/01/2018     | 2,596<br>31,152 | TO<br>4,563<br>54,756 |      |            |                      |               |          |
| 1034       |            | ADMINISTRATIVE SUPPORT COORDINATOR -11/12    |                |                 |                       | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | COORDINATOR I                                | 07/01/2018     | 2,609<br>31,308 | TO<br>4,582<br>54,984 |      |            |                      |               |          |
|            | 2          | COORDINATOR II                               | 07/01/2018     | 2,855<br>34,260 | TO<br>5,019<br>60,228 |      |            |                      |               |          |
| 1035       |            | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH |                |                 |                       | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | COORDINATOR I                                | 07/01/2018     | 2,846<br>34,152 | TO<br>4,998<br>59,976 |      |            |                      |               |          |
|            | 2          | COORDINATOR II                               | 07/01/2018     | 3,115<br>37,380 | TO<br>5,475<br>65,700 |      |            |                      |               |          |
| 4791       |            | BUYER I                                      |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                                      | 07/01/2018     | 3,293<br>39,516 | TO<br>5,783<br>69,396 |      |            |                      |               |          |
|            | 6          | RANGE E                                      | 07/01/2018     | 3,019<br>36,228 | TO<br>5,301<br>63,612 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 2,744<br>32,928 | TO<br>4,819<br>57,828 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title     | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 4792       |            | BUYER II        |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A         | 07/01/2018     | 3,656<br>43,872 | TO<br>6,424<br>77,088 |      |            |                      |               |          |
|            | 6          | RANGE E         | 07/01/2018     | 3,351<br>40,212 | TO<br>5,889<br>70,668 |      |            |                      |               |          |
|            | 8          | RANGE C         | 07/01/2018     | 3,047<br>36,564 | TO<br>5,353<br>64,236 |      |            |                      |               |          |
| 4793       |            | BUYER II - LEAD |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A         | 07/01/2018     | 3,836<br>46,032 | TO<br>6,740<br>80,880 |      |            |                      |               |          |
|            | 6          | RANGE E         | 07/01/2018     | 3,516<br>42,192 | TO<br>6,178<br>74,136 |      |            |                      |               |          |
|            | 8          | RANGE C         | 07/01/2018     | 3,197<br>38,364 | TO<br>5,617<br>67,404 |      |            |                      |               |          |
| 4794       |            | BUYER III       |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A         | 07/01/2018     | 4,024<br>48,288 | TO<br>7,068<br>84,816 |      |            |                      |               |          |
|            | 6          | RANGE E         | 07/01/2018     | 3,689<br>44,268 | TO<br>6,479<br>77,748 |      |            |                      |               |          |
|            | 8          | RANGE C         | 07/01/2018     | 3,353<br>40,236 | TO<br>5,890<br>70,680 |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title                   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 4795       |            | BUYER III - LEAD              |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 4,224<br>50,688 | TO<br>7,423<br>89,076 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 3,872<br>46,464 | TO<br>6,804<br>81,648 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 3,520<br>42,240 | TO<br>6,186<br>74,232 |      |            |                      |               |          |
| 4790       |            | BUYER TRAINEE                 |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            |            |                               | 07/01/2018     | 2,807<br>33,684 | TO<br>4,931<br>59,172 |      |            |                      |               |          |
| 1758       |            | COLLECTIONS REPRESENTATIVE I  |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 2,675<br>32,100 | TO<br>4,701<br>56,412 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 2,452<br>29,424 | TO<br>4,309<br>51,708 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 2,229<br>26,748 | TO<br>3,918<br>47,016 |      |            |                      |               |          |
| 1759       |            | COLLECTIONS REPRESENTATIVE II |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2018     | 3,091<br>37,092 | TO<br>5,430<br>65,160 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2018     | 2,833<br>33,996 | TO<br>4,978<br>59,736 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2018     | 2,576<br>30,912 | TO<br>4,525<br>54,300 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1757       |            | COLLECTIONS REPRESENTATIVE TRAINEE     |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2018     | 2,600<br>31,200 | TO<br>3,942<br>47,304 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 2,383<br>28,596 | TO<br>3,614<br>43,368 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 2,167<br>26,004 | TO<br>3,285<br>39,420 |      |            |                      |               |          |
| 8822       |            | COMMUNITY SERVICE SPECIALIST -10/12    |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | SPECIALIST I                           | 07/01/2018     | 2,167<br>26,004 | TO<br>3,642<br>43,704 |      |            |                      |               |          |
|            | 2          | SPECIALIST II                          | 07/01/2018     | 2,325<br>27,900 | TO<br>4,085<br>49,020 |      |            |                      |               |          |
| 8821       |            | COMMUNITY SERVICE SPECIALIST -11/12    |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | SPECIALIST I                           | 07/01/2018     | 2,383<br>28,596 | TO<br>4,006<br>48,072 |      |            |                      |               |          |
|            | 2          | SPECIALIST II                          | 07/01/2018     | 2,558<br>30,696 | TO<br>4,494<br>53,928 |      |            |                      |               |          |
| 8820       |            | COMMUNITY SERVICE SPECIALIST -12 MONTH |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | SPECIALIST I                           | 07/01/2018     | 2,600<br>31,200 | TO<br>4,370<br>52,440 |      |            |                      |               |          |
|            | 2          | SPECIALIST II                          | 07/01/2018     | 2,790<br>33,480 | TO<br>4,902<br>58,824 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                 | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1927       |            | DATA CONTROL TECHNICIAN     |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2018     | 2,600<br>31,200 | TO<br>4,311<br>51,732 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2018     | 2,383<br>28,596 | TO<br>3,952<br>47,424 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2018     | 2,167<br>26,004 | TO<br>3,593<br>43,116 |      |            |                      |               |          |
| 1418       |            | DATA ENTRY OPERATOR         |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2018     | 2,600<br>31,200 | TO<br>4,042<br>48,504 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2018     | 2,383<br>28,596 | TO<br>3,705<br>44,460 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2018     | 2,167<br>26,004 | TO<br>3,368<br>40,416 |      |            |                      |               |          |
| 1421       |            | DATA ENTRY OPERATOR TRAINEE |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2018     | 2,600<br>31,200 | TO<br>3,589<br>43,068 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2018     | 2,383<br>28,596 | TO<br>3,290<br>39,480 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2018     | 2,167<br>26,004 | TO<br>2,991<br>35,892 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                                     | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0832       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12    |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | SPECIALIST I                                    | 07/01/2018     | 2,167<br>26,004 | TO<br>3,750<br>45,000 |      |            | T7D                  |               |          |
|            | 2          | SPECIALIST II                                   | 07/01/2018     | 2,368<br>28,416 | TO<br>4,156<br>49,872 |      |            |                      |               |          |
| 0831       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12    |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | SPECIALIST I                                    | 07/01/2018     | 2,383<br>28,596 | TO<br>4,125<br>49,500 |      |            | T7D                  |               |          |
|            | 2          | SPECIALIST II                                   | 07/01/2018     | 2,604<br>31,248 | TO<br>4,571<br>54,852 |      |            |                      |               |          |
| 0830       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | SPECIALIST I                                    | 07/01/2018     | 2,600<br>31,200 | TO<br>4,500<br>54,000 |      |            | T7D                  |               |          |
|            | 2          | SPECIALIST II                                   | 07/01/2018     | 2,841<br>34,092 | TO<br>4,987<br>59,844 |      |            |                      |               |          |
| 9692       |            | DORMITORY SUPERVISOR                            |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 2,600<br>31,200 | TO<br>3,987<br>47,844 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 2,383<br>28,596 | TO<br>3,655<br>43,860 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 2,167<br>26,004 | TO<br>3,323<br>39,876 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title            | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 3022       |            | DRAFTING AID           |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2018     | 2,600<br>31,200 | TO<br>4,551<br>54,612 |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2018     | 2,383<br>28,596 | TO<br>4,172<br>50,064 |      |            |                      |               |          |
|            | 8          | RANGE C                | 07/01/2018     | 2,167<br>26,004 | TO<br>3,793<br>45,516 |      |            |                      |               |          |
| 3023       |            | DRAFTING TECHNICIAN I  |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2018     | 3,128<br>37,536 | TO<br>5,497<br>65,964 |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2018     | 2,867<br>34,404 | TO<br>5,039<br>60,468 |      |            |                      |               |          |
|            | 8          | RANGE C                | 07/01/2018     | 2,607<br>31,284 | TO<br>4,581<br>54,972 |      |            |                      |               |          |
| 3024       |            | DRAFTING TECHNICIAN II |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2018     | 3,748<br>44,976 | TO<br>6,582<br>78,984 |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2018     | 3,436<br>41,232 | TO<br>6,034<br>72,408 |      |            |                      |               |          |
|            | 8          | RANGE C                | 07/01/2018     | 3,123<br>37,476 | TO<br>5,485<br>65,820 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |              | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|-----------------|--------------|------|------------|----------------------|---------------|----------|
| 1450       |            | <p>DUPLICATING MACHINE OPERATOR I</p> <p>THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p> |                |                 |              | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 2,600<br>31,200 | TO<br>49,320 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 2,383<br>28,596 | TO<br>45,216 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 2,167<br>26,004 | TO<br>41,100 |      |            |                      |               |          |
| 9688       |            | HEAD RESIDENT I   |                |                 |              | N    | Y          | P7C                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 2,868<br>34,416 | TO<br>60,480 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 2,629<br>31,548 | TO<br>55,440 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 2,390<br>28,680 | TO<br>50,400 |      |            |                      |               |          |
| 9687       |            | HEAD RESIDENT II  |                |                 |              | N    | Y          | P7D                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 3,168<br>38,016 | TO<br>66,792 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 2,904<br>34,848 | TO<br>61,224 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 2,640<br>31,680 | TO<br>55,656 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title               | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 5210       |            | HEALTH SERVICES ASSISTANT |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                   | 07/01/2018     | 3,474<br>41,688 | TO<br>6,099<br>73,188 |      |            |                      |               |          |
|            | 6          | RANGE E                   | 07/01/2018     | 3,185<br>38,220 | TO<br>5,591<br>67,092 |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2018     | 2,895<br>34,740 | TO<br>5,083<br>60,996 |      |            |                      |               |          |
| 1553       |            | INVENTORY CLERK           |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                   | 07/01/2018     | 2,600<br>31,200 | TO<br>4,173<br>50,076 |      |            |                      |               |          |
|            | 6          | RANGE E                   | 07/01/2018     | 2,383<br>28,596 | TO<br>3,825<br>45,900 |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2018     | 2,167<br>26,004 | TO<br>3,478<br>41,736 |      |            |                      |               |          |
| 1505       |            | MAIL CLERK                |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                   | 07/01/2018     | 2,600<br>31,200 | TO<br>4,331<br>51,972 |      |            |                      |               |          |
|            | 6          | RANGE E                   | 07/01/2018     | 2,383<br>28,596 | TO<br>3,970<br>47,640 |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2018     | 2,167<br>26,004 | TO<br>3,609<br>43,308 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1504       |            | MAIL SERVICES SUPERVISOR I |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 2,743<br>32,916 | TO<br>4,819<br>57,828 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 2,514<br>30,168 | TO<br>4,417<br>53,004 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,286<br>27,432 | TO<br>4,016<br>48,192 |      |            |                      |               |          |
| 1142       |            | MEDICAL SECRETARY          |                |                 |                       | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 2,883<br>34,596 | TO<br>5,063<br>60,756 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 2,643<br>31,716 | TO<br>4,641<br>55,692 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,403<br>28,836 | TO<br>4,219<br>50,628 |      |            |                      |               |          |
| 1144       |            | MEDICAL TRANSCRIBER        |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 2,600<br>31,200 | TO<br>4,533<br>54,396 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 2,383<br>28,596 | TO<br>4,155<br>49,860 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,167<br>26,004 | TO<br>3,778<br>45,336 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1426       |            | MICROGRAPHICS TECHNICIAN<br>THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 2,675<br>32,100 | TO<br>4,701<br>56,412 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,452<br>29,424 | TO<br>4,309<br>51,708 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,229<br>26,748 | TO<br>3,918<br>47,016 |      |            |                      |               |          |
| 8812       |            | PARKING OFFICER -10/12   |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | OFFICER I  | 07/01/2018     | 2,167<br>26,004 | TO<br>3,642<br>43,704 |      |            |                      |               |          |
|            | 2          | OFFICER II   | 07/01/2018     | 2,325<br>27,900 | TO<br>4,085<br>49,020 |      |            |                      |               |          |
| 8811       |            | PARKING OFFICER -11/12   |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | OFFICER I  | 07/01/2018     | 2,383<br>28,596 | TO<br>4,006<br>48,072 |      |            |                      |               |          |
|            | 2          | OFFICER II   | 07/01/2018     | 2,558<br>30,696 | TO<br>4,494<br>53,928 |      |            |                      |               |          |
| 8810       |            | PARKING OFFICER -12 MONTH  |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | OFFICER I  | 07/01/2018     | 2,600<br>31,200 | TO<br>4,370<br>52,440 |      |            |                      |               |          |
|            | 2          | OFFICER II   | 07/01/2018     | 2,790<br>33,480 | TO<br>4,902<br>58,824 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1100       |            | PAYROLL TECHNICIAN I       |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 2,791<br>33,492 | TO<br>4,906<br>58,872 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 2,558<br>30,696 | TO<br>4,497<br>53,964 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,326<br>27,912 | TO<br>4,088<br>49,056 |      |            |                      |               |          |
| 1101       |            | PAYROLL TECHNICIAN II      |                |                 |                       | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,101<br>37,212 | TO<br>5,449<br>65,388 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 2,843<br>34,116 | TO<br>4,995<br>59,940 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,584<br>31,008 | TO<br>4,541<br>54,492 |      |            |                      |               |          |
| 1102       |            | PAYROLL TECHNICIAN III     |                |                 |                       | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,529<br>42,348 | TO<br>6,200<br>74,400 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,235<br>38,820 | TO<br>5,683<br>68,196 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,941<br>35,292 | TO<br>5,167<br>62,004 |      |            |                      |               |          |
| 1099       |            | PAYROLL TECHNICIAN TRAINEE |                |                 |                       | N    | Y          | C7A                  | 7             | 1        |
|            |            |                            | 07/01/2018     | 2,600<br>31,200 | TO<br>3,987<br>47,844 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title                 | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8802       |            | POLICE DISPATCHER -10/12    |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | DISPATCHER I                | 07/01/2018     | 2,580<br>30,960 | TO<br>4,533<br>54,396 |      |            |                      |               |          |
|            | 2          | DISPATCHER II               | 07/01/2018     | 2,928<br>35,136 | TO<br>5,144<br>61,728 |      |            |                      |               |          |
| 8801       |            | POLICE DISPATCHER -11/12    |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | DISPATCHER I                | 07/01/2018     | 2,838<br>34,056 | TO<br>4,986<br>59,832 |      |            |                      |               |          |
|            | 2          | DISPATCHER II               | 07/01/2018     | 3,220<br>38,640 | TO<br>5,659<br>67,908 |      |            |                      |               |          |
| 8800       |            | POLICE DISPATCHER -12 MONTH |                |                 |                       | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | DISPATCHER I                | 07/01/2018     | 3,096<br>37,152 | TO<br>5,439<br>65,268 |      |            |                      |               |          |
|            | 2          | DISPATCHER II               | 07/01/2018     | 3,513<br>42,156 | TO<br>6,173<br>74,076 |      |            |                      |               |          |
| 1550       |            | PROPERTY CLERK I            |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2018     | 2,826<br>33,912 | TO<br>4,965<br>59,580 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2018     | 2,591<br>31,092 | TO<br>4,551<br>54,612 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2018     | 2,355<br>28,260 | TO<br>4,138<br>49,656 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1549       |            | PROPERTY CLERK II  |                |                 |                       | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 3,212<br>38,544 | TO<br>5,641<br>67,692 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,944<br>35,328 | TO<br>5,171<br>62,052 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,677<br>32,124 | TO<br>4,701<br>56,412 |      |            |                      |               |          |
| 1472       |            | REPRODUCTION PROCESSES ASSISTANT<br>THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 2,851<br>34,212 | TO<br>5,008<br>60,096 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,613<br>31,356 | TO<br>4,591<br>55,092 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,376<br>28,512 | TO<br>4,173<br>50,076 |      |            |                      |               |          |
| 1480       |            | REPROGRAPHICS SPECIALIST I   |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 2,600<br>31,200 | TO<br>4,110<br>49,320 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,383<br>28,596 | TO<br>3,768<br>45,216 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,167<br>26,004 | TO<br>3,425<br>41,100 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title                  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1481       |            | REPROGRAPHICS SPECIALIST II  |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 2,603<br>31,236 | TO<br>4,574<br>54,888 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 2,386<br>28,632 | TO<br>4,193<br>50,316 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 2,169<br>26,028 | TO<br>3,812<br>45,744 |      |            |                      |               |          |
| 1482       |            | REPROGRAPHICS SPECIALIST III |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 2,901<br>34,812 | TO<br>5,097<br>61,164 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 2,659<br>31,908 | TO<br>4,672<br>56,064 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 2,418<br>29,016 | TO<br>4,248<br>50,976 |      |            |                      |               |          |
| 1483       |            | REPROGRAPHICS SPECIALIST IV  |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 3,380<br>40,560 | TO<br>5,934<br>71,208 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 3,098<br>37,176 | TO<br>5,440<br>65,280 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 2,817<br>33,804 | TO<br>4,945<br>59,340 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1928       |            | SENIOR DATA CONTROL TECHNICIAN     |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 2,741<br>32,892 | TO<br>4,816<br>57,792 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 2,513<br>30,156 | TO<br>4,415<br>52,980 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 2,284<br>27,408 | TO<br>4,013<br>48,156 |      |            |                      |               |          |
| 1416       |            | SENIOR DATA ENTRY OPERATOR         |                |                 |                       | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 2,600<br>31,200 | TO<br>4,505<br>54,060 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 2,383<br>28,596 | TO<br>4,130<br>49,560 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 2,167<br>26,004 | TO<br>3,754<br>45,048 |      |            |                      |               |          |
| 1502       |            | SHIPPING AND RECEIVING ASSISTANT I |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 2,743<br>32,916 | TO<br>4,819<br>57,828 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 2,514<br>30,168 | TO<br>4,417<br>53,004 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 2,286<br>27,432 | TO<br>4,016<br>48,192 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1509       |            | STOCK CLERK  |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 2,600<br>31,200 | TO<br>4,495<br>53,940 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,383<br>28,596 | TO<br>4,120<br>49,440 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,167<br>26,004 | TO<br>3,746<br>44,952 |      |            |                      |               |          |
| 1506       |            | STOREKEEPER I  |                |                 |                       | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 2,743<br>32,916 | TO<br>4,819<br>57,828 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,514<br>30,168 | TO<br>4,417<br>53,004 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,286<br>27,432 | TO<br>4,016<br>48,192 |      |            |                      |               |          |
| 1428       |            | SUPERVISING MICROGRAPHICS TECHNICIAN I   |                |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                |                 |                       |      |            |                      |               |          |
|            | 1          | RANGE A  | 07/01/2018     | 2,894<br>34,728 | TO<br>5,084<br>61,008 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,653<br>31,836 | TO<br>4,660<br>55,920 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,412<br>28,944 | TO<br>4,237<br>50,844 |      |            |                      |               |          |

**COLLECTIVE BARGAINING ID R07**

| Affirm | Empl | Class | Range | Range | Vac | Code | Diff | gory | Class Title                    | Effective Date | Shift | Action | Coding | Acrl | Salary | Cate   |
|--------|------|-------|-------|-------|-----|------|------|------|--------------------------------|----------------|-------|--------|--------|------|--------|--------|
|        |      | 1628  |       |       |     |      |      |      | SUPERVISING TELEPHONE OPERATOR |                |       |        |        |      |        |        |
| N      | Y    |       |       |       |     |      |      |      | C7A 1 1                        |                |       |        |        |      |        |        |
|        |      |       | 1     |       |     |      |      |      | RANGE A                        | 07/01/2018     |       |        |        |      | 2,600  | 4,376  |
|        |      |       |       |       |     |      |      |      |                                |                |       |        |        |      | 31,200 | 52,512 |
|        |      |       | 6     |       |     |      |      |      | RANGE E                        | 07/01/2018     |       |        |        |      | 2,383  | 4,011  |
|        |      |       |       |       |     |      |      |      |                                |                |       |        |        |      | 28,596 | 48,132 |
|        |      |       | 8     |       |     |      |      |      | RANGE C                        | 07/01/2018     |       |        |        |      | 2,167  | 3,647  |
|        |      |       |       |       |     |      |      |      |                                |                |       |        |        |      | 26,004 | 43,764 |
|        |      | 1635  |       |       |     |      |      |      | TELEPHONE OPERATOR             |                |       |        |        |      |        |        |
| N      | Y    |       |       |       |     |      |      |      | C7A 1 1                        |                |       |        |        |      |        |        |
|        |      |       | 1     |       |     |      |      |      | RANGE A                        | 07/01/2018     |       |        |        |      | 2,600  | 3,867  |
|        |      |       |       |       |     |      |      |      |                                |                |       |        |        |      | 31,200 | 46,404 |
|        |      |       | 6     |       |     |      |      |      | RANGE E                        | 07/01/2018     |       |        |        |      | 2,383  | 3,545  |
|        |      |       |       |       |     |      |      |      |                                |                |       |        |        |      | 28,596 | 42,540 |
|        |      |       | 8     |       |     |      |      |      | RANGE C                        | 07/01/2018     |       |        |        |      | 2,167  | 3,223  |
|        |      |       |       |       |     |      |      |      |                                |                |       |        |        |      | 26,004 | 38,676 |



## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

| Class Code | Range Code | Class Title    | Effective Date<br>Salary Steps | Salary Range    |                 |                 |                 |                 |                 |                 |                  |                  |                  | FLSA | Shift<br>Diff | Affirm<br>Action<br>Coding | Empl<br>Cate<br>gory | Vac<br>Acrl |
|------------|------------|----------------|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|------------------|------------------|------|---------------|----------------------------|----------------------|-------------|
|            |            |                |                                | Rate<br>Rate    | 1<br>10         | Thru<br>Thru    | 10<br>20        |                 |                 |                 |                  |                  |                  |      |               |                            |                      |             |
| 8365       |            | CORPORAL       |                                |                 |                 |                 |                 |                 |                 |                 |                  |                  |                  |      |               |                            |                      |             |
|            |            | SSI MAX ST: 13 | 07/01/2017<br>01-20            | 5,152<br>61,824 | 5,269<br>63,228 | 5,393<br>64,716 | 5,515<br>66,180 | 5,642<br>67,704 | 5,774<br>69,288 | 5,906<br>70,872 | 6,045<br>72,540  | 6,185<br>74,220  | 6,327<br>75,924  | N    | Y             | P8A                        | 1                    | 1           |
|            |            |                |                                | 6,475<br>77,700 | 6,622<br>79,464 | 6,774<br>81,288 | 6,934<br>83,208 | 7,093<br>85,116 | 7,257<br>87,084 | 7,425<br>89,100 | 7,595<br>91,140  | 7,770<br>93,240  | 7,951<br>95,412  |      |               |                            |                      |             |
| 8350       |            | POLICE OFFICER |                                |                 |                 |                 |                 |                 |                 |                 |                  |                  |                  |      |               |                            |                      |             |
|            |            | SSI MAX ST: 13 | 07/01/2017<br>01-20            | 4,682<br>56,184 | 4,791<br>57,492 | 4,903<br>58,836 | 5,016<br>60,192 | 5,132<br>61,584 | 5,252<br>63,024 | 5,370<br>64,440 | 5,498<br>65,976  | 5,625<br>67,500  | 5,752<br>69,024  | N    | Y             | P8A                        | 1                    | 1           |
|            |            |                |                                | 5,886<br>70,632 | 6,023<br>72,276 | 6,162<br>73,944 | 6,308<br>75,696 | 6,453<br>77,436 | 6,601<br>79,212 | 6,754<br>81,048 | 6,912<br>82,944  | 7,072<br>84,864  | 7,235<br>86,820  |      |               |                            |                      |             |
| 8354       |            | SERGEANT       |                                |                 |                 |                 |                 |                 |                 |                 |                  |                  |                  |      |               |                            |                      |             |
|            |            | SSI MAX ST: 13 | 07/01/2017<br>01-20            | 5,668<br>68,016 | 5,798<br>69,576 | 5,933<br>71,196 | 6,071<br>72,852 | 6,208<br>74,496 | 6,350<br>76,200 | 6,497<br>77,964 | 6,649<br>79,788  | 6,800<br>81,600  | 6,959<br>83,508  | N    | Y             | POD                        | 1                    | 1           |
|            |            |                |                                | 7,120<br>85,440 | 7,285<br>87,420 | 7,455<br>89,460 | 7,628<br>91,536 | 7,804<br>93,648 | 7,987<br>95,844 | 8,170<br>98,040 | 8,359<br>100,308 | 8,551<br>102,612 | 8,750<br>105,000 |      |               |                            |                      |             |

## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title    | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2867       |            | ACCOMPANIST I  |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A        | 07/01/2018     | 2,600<br>31,200 | TO<br>4,551<br>54,612 |      |            |                      |               |          |
|            | 6          | RANGE E        | 07/01/2018     | 2,383<br>28,596 | TO<br>4,172<br>50,064 |      |            |                      |               |          |
|            | 8          | RANGE C        | 07/01/2018     | 2,167<br>26,004 | TO<br>3,793<br>45,516 |      |            |                      |               |          |
| 2866       |            | ACCOMPANIST II |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A        | 07/01/2018     | 3,172<br>38,064 | TO<br>5,572<br>66,864 |      |            |                      |               |          |
|            | 6          | RANGE E        | 07/01/2018     | 2,908<br>34,896 | TO<br>5,108<br>61,296 |      |            |                      |               |          |
|            | 8          | RANGE C        | 07/01/2018     | 2,643<br>31,716 | TO<br>4,643<br>55,716 |      |            |                      |               |          |
| 1762       |            | ACCOUNTANT I   |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A        | 07/01/2018     | 3,664<br>43,968 | TO<br>6,867<br>82,404 |      |            |                      |               |          |
|            | 6          | RANGE E        | 07/01/2018     | 3,359<br>40,308 | TO<br>6,295<br>75,540 |      |            |                      |               |          |
|            | 8          | RANGE C        | 07/01/2018     | 3,053<br>36,636 | TO<br>5,723<br>68,676 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title        | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 4555       |            | ACCOUNTANT II      |                |                 |                        | E    | N          | P9C                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2018     | 4,161<br>49,932 | TO<br>7,796<br>93,552  |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2018     | 3,814<br>45,768 | TO<br>7,146<br>85,752  |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2018     | 3,468<br>41,616 | TO<br>6,497<br>77,964  |      |            |                      |               |          |
| 8531       |            | ACCOUNTANT II - NE |                |                 |                        | N    | N          | P9C                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2018     | 4,161<br>49,932 | TO<br>7,796<br>93,552  |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2018     | 3,814<br>45,768 | TO<br>7,146<br>85,752  |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2018     | 3,468<br>41,616 | TO<br>6,497<br>77,964  |      |            |                      |               |          |
| 4556       |            | ACCOUNTANT III     |                |                 |                        | E    | N          | P9C                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2018     | 4,899<br>58,788 | TO<br>9,179<br>110,148 |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2018     | 4,491<br>53,892 | TO<br>8,414<br>100,968 |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2018     | 4,083<br>48,996 | TO<br>7,649<br>91,788  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                    | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8532       |            | ACCOUNTANT III - NE                            |                |                 |                         | N    | N          | P9C                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,899<br>58,788 | TO<br>9,179<br>110,148  |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 4,491<br>53,892 | TO<br>8,414<br>100,968  |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 4,083<br>48,996 | TO<br>7,649<br>91,788   |      |            |                      |               |          |
| 8533       |            | ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | I  | 07/01/2018     | 3,248<br>38,976 | TO<br>5,705<br>68,460   |      |            |                      |               |          |
|            | 3          | II   | 07/01/2018     | 3,911<br>46,932 | TO<br>6,868<br>82,416   |      |            |                      |               |          |
|            | 4          | III  | 07/01/2018     | 4,923<br>59,076 | TO<br>9,289<br>111,468  |      |            |                      |               |          |
| 8534       |            | ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | I  | 07/01/2018     | 3,572<br>42,864 | TO<br>6,276<br>75,312   |      |            |                      |               |          |
|            | 3          | II   | 07/01/2018     | 4,302<br>51,624 | TO<br>7,555<br>90,660   |      |            |                      |               |          |
|            | 4          | III  | 07/01/2018     | 5,416<br>64,992 | TO<br>10,218<br>122,616 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                       | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8535       |            | ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | I   | 07/01/2018     | 3,897<br>46,764 | TO<br>6,846<br>82,152   |      |            |                      |               |          |
|            | 3          | II  | 07/01/2018     | 4,693<br>56,316 | TO<br>8,242<br>98,904   |      |            |                      |               |          |
|            | 4          | III   | 07/01/2018     | 5,908<br>70,896 | TO<br>11,147<br>133,764 |      |            |                      |               |          |
| 1036       |            | ADMINISTRATIVE ANALYST/SPECIALIST -10/12          |                |                 |                         | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | NON-EXEMPT  | 07/01/2018     | 2,740<br>32,880 | TO<br>5,135<br>61,620   | E    | N          | P9D                  |               |          |
|            | 2          | EXEMPT I  | 07/01/2018     | 3,248<br>38,976 | TO<br>5,705<br>68,460   | E    | N          | P9D                  |               |          |
|            | 3          | EXEMPT II   | 07/01/2018     | 3,911<br>46,932 | TO<br>6,868<br>82,416   | E    | N          | P9D                  |               |          |
|            | 4          | EXEMPT III  | 07/01/2018     | 4,923<br>59,076 | TO<br>9,289<br>111,468  | E    | N          | P9D                  |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                 | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 1037       |            | ADMINISTRATIVE ANALYST/SPECIALIST -11/12    |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | NON-EXEMPT                                  | 07/01/2018     | 3,014<br>36,168 | TO<br>5,649<br>67,788   | N    | Y          | P9C                  |               |          |
|            | 2          | EXEMPT I                                    | 07/01/2018     | 3,572<br>42,864 | TO<br>6,276<br>75,312   | E    | N          | P9D                  |               |          |
|            | 3          | EXEMPT II                                   | 07/01/2018     | 4,302<br>51,624 | TO<br>7,555<br>90,660   | E    | N          | P9D                  |               |          |
|            | 4          | EXEMPT III                                  | 07/01/2018     | 5,416<br>64,992 | TO<br>10,218<br>122,616 | E    | N          | P9D                  |               |          |
| 1038       |            | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | NON-EXEMPT                                  | 07/01/2018     | 3,288<br>39,456 | TO<br>6,162<br>73,944   | N    | Y          | P9C                  |               |          |
|            | 2          | EXEMPT I                                    | 07/01/2018     | 3,897<br>46,764 | TO<br>6,846<br>82,152   | E    | N          | P9D                  |               |          |
|            | 3          | EXEMPT II                                   | 07/01/2018     | 4,693<br>56,316 | TO<br>8,242<br>98,904   | E    | N          | P9D                  |               |          |
|            | 4          | EXEMPT III                                  | 07/01/2018     | 5,908<br>70,896 | TO<br>11,147<br>133,764 | E    | N          | P9D                  |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                    | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 5255       |            | ADMINISTRATIVE TRAINEE         |                |                 |                        | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                        | 07/01/2018     | 2,864<br>34,368 | TO<br>5,035<br>60,420  |      |            |                      |               |          |
|            | 6          | RANGE E                        | 07/01/2018     | 2,625<br>31,500 | TO<br>4,615<br>55,380  |      |            |                      |               |          |
|            | 8          | RANGE C                        | 07/01/2018     | 2,387<br>28,644 | TO<br>4,196<br>50,352  |      |            |                      |               |          |
| 0402       |            | ANALYST/PROGRAMMER -10/12      |                |                 |                        | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | FOUNDATION                     | 07/01/2018     | 2,892<br>34,704 | TO<br>5,405<br>64,860  | E    | N          | P9D                  |               |          |
|            | 2          | CAREER                         | 07/01/2018     | 3,643<br>43,716 | TO<br>8,732<br>104,784 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                         | 07/01/2018     | 5,208<br>62,496 | TO<br>9,790<br>117,480 |      |            |                      |               |          |
| 8536       |            | ANALYST/PROGRAMMER -10/12 - NE |                |                 |                        | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER                         | 07/01/2018     | 3,643<br>43,716 | TO<br>8,732<br>104,784 |      |            |                      |               |          |
|            | 3          | EXPERT                         | 07/01/2018     | 5,208<br>62,496 | TO<br>9,790<br>117,480 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                    | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 0401       |            | ANALYST/PROGRAMMER -11/12      |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                     | 07/01/2018     | 3,181<br>38,172 | TO<br>5,946<br>71,352   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                         | 07/01/2018     | 4,008<br>48,096 | TO<br>9,605<br>115,260  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                         | 07/01/2018     | 5,728<br>68,736 | TO<br>10,769<br>129,228 | E    | N          | P9D                  |               |          |
| 8537       |            | ANALYST/PROGRAMMER -11/12 - NE |                |                 |                         |      |            |                      | 1             | 1        |
|            | 2          | CAREER                         | 07/01/2018     | 4,008<br>48,096 | TO<br>9,605<br>115,260  | N    | N          | P9D                  |               |          |
|            | 3          | EXPERT                         | 07/01/2018     | 5,728<br>68,736 | TO<br>10,769<br>129,228 |      |            |                      |               |          |
| 0400       |            | ANALYST/PROGRAMMER -12         |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                     | 07/01/2018     | 3,470<br>41,640 | TO<br>6,486<br>77,832   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                         | 07/01/2018     | 4,372<br>52,464 | TO<br>10,478<br>125,736 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                         | 07/01/2018     | 6,249<br>74,988 | TO<br>11,748<br>140,976 | E    | N          | P9D                  |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8538       |            | ANALYST/PROGRAMMER -12 - NE                          |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER   | 07/01/2018     | 4,372<br>52,464 | TO<br>10,478<br>125,736 |      |            |                      |               |          |
|            | 3          | EXPERT   | 07/01/2018     | 6,249<br>74,988 | TO<br>11,748<br>140,976 |      |            |                      |               |          |
| 0670       |            | ANIMAL HEALTH TECHNICIAN                             |                |                 |                         | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 3,638<br>43,656 | TO<br>6,390<br>76,680   |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,335<br>40,020 | TO<br>5,858<br>70,296   |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,032<br>36,384 | TO<br>5,325<br>63,900   |      |            |                      |               |          |
| 5784       |            | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I      |                |                 |                         | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,217<br>50,604 | TO<br>7,408<br>88,896   |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,866<br>46,392 | TO<br>6,791<br>81,492   |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,514<br>42,168 | TO<br>6,173<br>74,076   |      |            |                      |               |          |
| 8539       |            | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,217<br>50,604 | TO<br>7,408<br>88,896   |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,866<br>46,392 | TO<br>6,791<br>81,492   |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,514<br>42,168 | TO<br>6,173<br>74,076   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 5783       |            | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II      |                |                 |                         | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 5,325<br>63,900 | TO<br>9,354<br>112,248  |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 4,881<br>58,572 | TO<br>8,575<br>102,900  |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 4,438<br>53,256 | TO<br>7,795<br>93,540   |      |            |                      |               |          |
| 8540       |            | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 5,325<br>63,900 | TO<br>9,354<br>112,248  |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 4,881<br>58,572 | TO<br>8,575<br>102,900  |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 4,438<br>53,256 | TO<br>7,795<br>93,540   |      |            |                      |               |          |
| 5787       |            | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III     |                |                 |                         | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 6,738<br>80,856 | TO<br>11,836<br>142,032 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 6,177<br>74,124 | TO<br>10,850<br>130,200 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 5,615<br>67,380 | TO<br>9,863<br>118,356  |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8541       |            | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 6,738<br>80,856 | TO<br>11,836<br>142,032 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 6,177<br>74,124 | TO<br>10,850<br>130,200 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 5,615<br>67,380 | TO<br>9,863<br>118,356  |      |            |                      |               |          |
| 1514       |            | ATHLETIC EQUIPMENT ATTENDANT I                         |                |                 |                         | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 2,600<br>31,200 | TO<br>4,205<br>50,460   |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,383<br>28,596 | TO<br>3,855<br>46,260   |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,167<br>26,004 | TO<br>3,504<br>42,048   |      |            |                      |               |          |
| 1513       |            | ATHLETIC EQUIPMENT ATTENDANT II                        |                |                 |                         | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 2,674<br>32,088 | TO<br>4,699<br>56,388   |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 2,451<br>29,412 | TO<br>4,307<br>51,684   |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,228<br>26,736 | TO<br>3,916<br>46,992   |      |            |                      |               |          |
| 8542       |            | BROADCAST ENGINEER - 10/12 - NE                        |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            |            |  | 07/01/2018     | 4,111<br>49,332 | TO<br>7,218<br>86,616   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 8543       |            | BROADCAST ENGINEER - 11/12 - NE    |                |                 |                        | N    | N          | P9D                  | 1             | 1        |
|            |            |                                    | 07/01/2018     | 4,522<br>54,264 | TO<br>7,940<br>95,280  |      |            |                      |               |          |
| 8544       |            | BROADCAST ENGINEER - 12 MONTH - NE |                |                 |                        | N    | N          | P9D                  | 1             | 1        |
|            |            |                                    | 07/01/2018     | 4,933<br>59,196 | TO<br>8,662<br>103,944 |      |            |                      |               |          |
| 0852       |            | BROADCAST ENGINEER -10/12          |                |                 |                        | E    | N          | P9D                  | 1             | 1        |
|            |            |                                    | 07/01/2018     | 4,111<br>49,332 | TO<br>7,218<br>86,616  |      |            |                      |               |          |
| 0851       |            | BROADCAST ENGINEER -11/12          |                |                 |                        | E    | N          | P9D                  | 1             | 1        |
|            |            |                                    | 07/01/2018     | 4,522<br>54,264 | TO<br>7,940<br>95,280  |      |            |                      |               |          |
| 0850       |            | BROADCAST ENGINEER -12 MONTH       |                |                 |                        | E    | N          | P9D                  | 1             | 1        |
|            |            |                                    | 07/01/2018     | 4,933<br>59,196 | TO<br>8,662<br>103,944 |      |            |                      |               |          |
| 5287       |            | BUDGET ANALYST                     |                |                 |                        | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 3,832<br>45,984 | TO<br>7,179<br>86,148  |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 3,513<br>42,156 | TO<br>6,581<br>78,972  |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,193<br>38,316 | TO<br>5,983<br>71,796  |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                       | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 7180       |            | COMPUTER AIDED TRANSCRIBER        |                |                 |                       | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 2,730<br>32,760 | TO<br>5,114<br>61,368 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 2,503<br>30,036 | TO<br>4,688<br>56,256 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 2,275<br>27,300 | TO<br>4,262<br>51,144 |      |            |                      |               |          |
| 7210       |            | COMPUTER AIDED TRANSCRIBER - 8/12 |                |                 |                       | N    | Y          | XXA                  | 1             | 3        |
|            |            |                                   | 07/01/2018     | 1,820<br>21,840 | TO<br>3,409<br>40,908 |      |            |                      |               |          |
| 0648       |            | CROP TECHNICIAN I                 |                |                 |                       | O    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 3,213<br>38,556 | TO<br>5,645<br>67,740 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 2,945<br>35,340 | TO<br>5,175<br>62,100 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 2,678<br>32,136 | TO<br>4,704<br>56,448 |      |            |                      |               |          |
| 0651       |            | CROP TECHNICIAN II                |                |                 |                       | O    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 3,522<br>42,264 | TO<br>6,188<br>74,256 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 3,229<br>38,748 | TO<br>5,672<br>68,064 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 2,935<br>35,220 | TO<br>5,157<br>61,884 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6970       |            | DIVING SAFETY OFFICER      |                |                 |                       | E    | N          | T9B                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 4,321<br>51,852 | TO<br>7,593<br>91,116 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,961<br>47,532 | TO<br>6,960<br>83,520 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,601<br>43,212 | TO<br>6,328<br>75,936 |      |            |                      |               |          |
| 8547       |            | DIVING SAFETY OFFICER - NE |                |                 |                       | N    | N          | T9B                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 4,321<br>51,852 | TO<br>7,593<br>91,116 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,961<br>47,532 | TO<br>6,960<br>83,520 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,601<br>43,212 | TO<br>6,328<br>75,936 |      |            |                      |               |          |
| 5250       |            | EOP SPECIAL ASSISTANT      |                |                 |                       | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 4,082<br>48,984 | TO<br>7,170<br>86,040 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,742<br>44,904 | TO<br>6,573<br>78,876 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,402<br>40,824 | TO<br>5,975<br>71,700 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8548       |            | EOP SPECIAL ASSISTANT - NE          |                |                 |                       | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 4,082<br>48,984 | TO<br>7,170<br>86,040 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 3,742<br>44,904 | TO<br>6,573<br>78,876 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 3,402<br>40,824 | TO<br>5,975<br>71,700 |      |            |                      |               |          |
| 7000       |            | EQUIPMENT MAINTENANCE ASSISTANT     |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,128<br>37,536 | TO<br>5,497<br>65,964 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,867<br>34,404 | TO<br>5,039<br>60,468 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,607<br>31,284 | TO<br>4,581<br>54,972 |      |            |                      |               |          |
| 0442       |            | EQUIPMENT SYSTEMS SPECIALIST -10/12 |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                          | 07/01/2018     | 2,398<br>28,776 | TO<br>4,213<br>50,556 |      |            | T9A                  |               |          |
|            | 2          | CAREER                              | 07/01/2018     | 2,823<br>33,876 | TO<br>5,457<br>65,484 |      |            | T9A                  |               |          |
|            | 3          | EXPERT                              | 07/01/2018     | 3,529<br>42,348 | TO<br>6,198<br>74,376 |      |            | T9B                  |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0441       |            | EQUIPMENT SYSTEMS SPECIALIST -11/12        |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                                 | 07/01/2018     | 2,638<br>31,656 | TO<br>4,635<br>55,620 |      |            | T9A                  |               |          |
|            | 2          | CAREER                                     | 07/01/2018     | 3,106<br>37,272 | TO<br>6,002<br>72,024 |      |            | T9B                  |               |          |
|            | 3          | EXPERT                                     | 07/01/2018     | 3,882<br>46,584 | TO<br>6,817<br>81,804 |      |            |                      |               |          |
| 0440       |            | EQUIPMENT SYSTEMS SPECIALIST -12           |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                                 | 07/01/2018     | 2,878<br>34,536 | TO<br>5,056<br>60,672 |      |            | T9A                  |               |          |
|            | 2          | CAREER                                     | 07/01/2018     | 3,388<br>40,656 | TO<br>6,548<br>78,576 |      |            | T9B                  |               |          |
|            | 3          | EXPERT                                     | 07/01/2018     | 4,235<br>50,820 | TO<br>7,437<br>89,244 |      |            |                      |               |          |
| 7002       |            | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2018     | 3,419<br>41,028 | TO<br>6,007<br>72,084 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2018     | 3,134<br>37,608 | TO<br>5,506<br>66,072 |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2018     | 2,849<br>34,188 | TO<br>5,006<br>60,072 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 7003       |            | EQUIPMENT TECHNICIAN I, ELECTRONIC            |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                       | 07/01/2018     | 3,419<br>41,028 | TO<br>6,007<br>72,084 |      |            |                      |               |          |
|            | 6          | RANGE E                                       | 07/01/2018     | 3,134<br>37,608 | TO<br>5,506<br>66,072 |      |            |                      |               |          |
|            | 8          | RANGE C                                       | 07/01/2018     | 2,849<br>34,188 | TO<br>5,006<br>60,072 |      |            |                      |               |          |
| 7001       |            | EQUIPMENT TECHNICIAN I, MECHANICAL            |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                       | 07/01/2018     | 3,419<br>41,028 | TO<br>6,007<br>72,084 |      |            |                      |               |          |
|            | 6          | RANGE E                                       | 07/01/2018     | 3,134<br>37,608 | TO<br>5,506<br>66,072 |      |            |                      |               |          |
|            | 8          | RANGE C                                       | 07/01/2018     | 2,849<br>34,188 | TO<br>5,006<br>60,072 |      |            |                      |               |          |
| 7004       |            | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                       | 07/01/2018     | 3,419<br>41,028 | TO<br>6,007<br>72,084 |      |            |                      |               |          |
|            | 6          | RANGE E                                       | 07/01/2018     | 3,134<br>37,608 | TO<br>5,506<br>66,072 |      |            |                      |               |          |
|            | 8          | RANGE C                                       | 07/01/2018     | 2,849<br>34,188 | TO<br>5,006<br>60,072 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                                 | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 7012       |            | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                     | 07/01/2018     | 3,748<br>44,976 | TO<br>6,582<br>78,984 |      |            |                      |               |          |
|            | 6          | RANGE E                                     | 07/01/2018     | 3,436<br>41,232 | TO<br>6,034<br>72,408 |      |            |                      |               |          |
|            | 8          | RANGE C                                     | 07/01/2018     | 3,123<br>37,476 | TO<br>5,485<br>65,820 |      |            |                      |               |          |
| 7013       |            | EQUIPMENT TECHNICIAN II, ELECTRONIC         |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                     | 07/01/2018     | 3,748<br>44,976 | TO<br>6,582<br>78,984 |      |            |                      |               |          |
|            | 6          | RANGE E                                     | 07/01/2018     | 3,436<br>41,232 | TO<br>6,034<br>72,408 |      |            |                      |               |          |
|            | 8          | RANGE C                                     | 07/01/2018     | 3,123<br>37,476 | TO<br>5,485<br>65,820 |      |            |                      |               |          |
| 7011       |            | EQUIPMENT TECHNICIAN II, MECHANICAL         |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                     | 07/01/2018     | 3,748<br>44,976 | TO<br>6,582<br>78,984 |      |            |                      |               |          |
|            | 6          | RANGE E                                     | 07/01/2018     | 3,436<br>41,232 | TO<br>6,034<br>72,408 |      |            |                      |               |          |
|            | 8          | RANGE C                                     | 07/01/2018     | 3,123<br>37,476 | TO<br>5,485<br>65,820 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                    | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 7014       |            | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 3,748<br>44,976 | TO<br>6,582<br>78,984 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,436<br>41,232 | TO<br>6,034<br>72,408 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,123<br>37,476 | TO<br>5,485<br>65,820 |      |            |                      |               |          |
| 7022       |            | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL   |                |                 |                       | N    | Y          | T9B                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,107<br>49,284 | TO<br>7,214<br>86,568 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,765<br>45,180 | TO<br>6,613<br>79,356 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,423<br>41,076 | TO<br>6,012<br>72,144 |      |            |                      |               |          |
| 7023       |            | EQUIPMENT TECHNICIAN III, ELECTRONIC           |                |                 |                       | N    | Y          | T9B                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,107<br>49,284 | TO<br>7,214<br>86,568 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,765<br>45,180 | TO<br>6,613<br>79,356 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,423<br>41,076 | TO<br>6,012<br>72,144 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                     | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 7021       |            | EQUIPMENT TECHNICIAN III, MECHANICAL            |                |                 |                       | N    | Y          | T9B                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 4,107<br>49,284 | TO<br>7,214<br>86,568 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 3,765<br>45,180 | TO<br>6,613<br>79,356 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 3,423<br>41,076 | TO<br>6,012<br>72,144 |      |            |                      |               |          |
| 7024       |            | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT |                |                 |                       | N    | Y          | T9B                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 4,107<br>49,284 | TO<br>7,214<br>86,568 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 3,765<br>45,180 | TO<br>6,613<br>79,356 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 3,423<br>41,076 | TO<br>6,012<br>72,144 |      |            |                      |               |          |
| 0638       |            | FARM LABORER                                    |                |                 |                       | O    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2018     | 2,600<br>31,200 | TO<br>4,271<br>51,252 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2018     | 2,383<br>28,596 | TO<br>3,915<br>46,980 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 2,167<br>26,004 | TO<br>3,559<br>42,708 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0627       |            | FARM SUPERVISOR I            |                |                 |                       | E    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 3,690<br>44,280 | TO<br>6,479<br>77,748 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 3,383<br>40,596 | TO<br>5,939<br>71,268 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 3,075<br>36,900 | TO<br>5,399<br>64,788 |      |            |                      |               |          |
| 8550       |            | FARM SUPERVISOR I - NE       |                |                 |                       | N    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 3,690<br>44,280 | TO<br>6,479<br>77,748 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 3,383<br>40,596 | TO<br>5,939<br>71,268 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 3,075<br>36,900 | TO<br>5,399<br>64,788 |      |            |                      |               |          |
| 5330       |            | FEDERAL PROGRAMS COORDINATOR |                |                 |                       | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 3,951<br>47,412 | TO<br>6,941<br>83,292 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 3,622<br>43,464 | TO<br>6,363<br>76,356 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 3,293<br>39,516 | TO<br>5,784<br>69,408 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                       | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 8551       |            | FEDERAL PROGRAMS COORDINATOR - NE |                |                 |                       | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 3,951<br>47,412 | TO<br>6,941<br>83,292 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 3,622<br>43,464 | TO<br>6,363<br>76,356 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 3,293<br>39,516 | TO<br>5,784<br>69,408 |      |            |                      |               |          |
| 0687       |            | FEED MILL OPERATOR                |                |                 |                       | O    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 3,522<br>42,264 | TO<br>6,188<br>74,256 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 3,229<br>38,748 | TO<br>5,672<br>68,064 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 2,935<br>35,220 | TO<br>5,157<br>61,884 |      |            |                      |               |          |
| 7512       |            | GLASSBLOWER                       |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2018     | 4,026<br>48,312 | TO<br>7,071<br>84,852 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2018     | 3,691<br>44,292 | TO<br>6,482<br>77,784 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2018     | 3,355<br>40,260 | TO<br>5,893<br>70,716 |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0822       |            | GRAPHIC DESIGNER -10/12                                       |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | DESIGNER I  | 07/01/2018     | 2,687<br>32,244 | TO<br>4,721<br>56,652 |      |            |                      |               |          |
|            | 2          | DESIGNER II   | 07/01/2018     | 3,098<br>37,176 | TO<br>5,442<br>65,304 |      |            |                      |               |          |
|            | 3          | DESIGNER III  | 07/01/2018     | 3,420<br>41,040 | TO<br>6,008<br>72,096 |      |            |                      |               |          |
| 0821       |            | GRAPHIC DESIGNER -11/12                                       |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | DESIGNER I  | 07/01/2018     | 2,955<br>35,460 | TO<br>5,193<br>62,316 |      |            |                      |               |          |
|            | 2          | DESIGNER II   | 07/01/2018     | 3,407<br>40,884 | TO<br>5,986<br>71,832 |      |            |                      |               |          |
|            | 3          | DESIGNER III  | 07/01/2018     | 3,762<br>45,144 | TO<br>6,608<br>79,296 |      |            |                      |               |          |
| 0820       |            | GRAPHIC DESIGNER -12 MONTH                                    |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | DESIGNER I  | 07/01/2018     | 3,224<br>38,688 | TO<br>5,665<br>67,980 |      |            |                      |               |          |
|            | 2          | DESIGNER II   | 07/01/2018     | 3,717<br>44,604 | TO<br>6,530<br>78,360 |      |            |                      |               |          |
|            | 3          | DESIGNER III  | 07/01/2018     | 4,104<br>49,248 | TO<br>7,209<br>86,508 |      |            |                      |               |          |
| 7193       |            | HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER | 07/01/2018     | \$16.42         | TO \$160.15 PER HOUR  | N    | Y          | XXA                  | 1             | 1        |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                                    | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8553       |            | INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER   | 07/01/2018     | 3,643<br>43,716 | TO<br>8,732<br>104,784  |      |            |                      |               |          |
|            | 3          | EXPERT   | 07/01/2018     | 5,208<br>62,496 | TO<br>9,790<br>117,480  |      |            |                      |               |          |
| 8554       |            | INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER   | 07/01/2018     | 4,008<br>48,096 | TO<br>9,605<br>115,260  |      |            |                      |               |          |
|            | 3          | EXPERT   | 07/01/2018     | 5,728<br>68,736 | TO<br>10,769<br>129,228 |      |            |                      |               |          |
| 8555       |            | INFORMATION TECHNOLOGY CONSULTANT - 12 - NE    |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER   | 07/01/2018     | 4,372<br>52,464 | TO<br>10,478<br>125,736 |      |            |                      |               |          |
|            | 3          | EXPERT   | 07/01/2018     | 6,249<br>74,988 | TO<br>11,748<br>140,976 |      |            |                      |               |          |
| 0422       |            | INFORMATION TECHNOLOGY CONSULTANT -10/12       |                |                 |                         | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | FOUNDATION                                     | 07/01/2018     | 2,892<br>34,704 | TO<br>5,405<br>64,860   | E    | N          | P9D                  |               |          |
|            | 2          | CAREER   | 07/01/2018     | 3,643<br>43,716 | TO<br>8,732<br>104,784  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT   | 07/01/2018     | 5,208<br>62,496 | TO<br>9,790<br>117,480  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                              | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 0421       |            | INFORMATION TECHNOLOGY CONSULTANT -11/12 |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                               | 07/01/2018     | 3,181<br>38,172 | TO<br>5,946<br>71,352   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                                   | 07/01/2018     | 4,008<br>48,096 | TO<br>9,605<br>115,260  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                                   | 07/01/2018     | 5,728<br>68,736 | TO<br>10,769<br>129,228 | E    | N          | P9D                  |               |          |
| 0420       |            | INFORMATION TECHNOLOGY CONSULTANT -12    |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                               | 07/01/2018     | 3,470<br>41,640 | TO<br>6,486<br>77,832   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                                   | 07/01/2018     | 4,372<br>52,464 | TO<br>10,478<br>125,736 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                                   | 07/01/2018     | 6,249<br>74,988 | TO<br>11,748<br>140,976 | E    | N          | P9D                  |               |          |
| 1577       |            | INSTRUCTIONAL SUPPORT ASSISTANT I        |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | RANGE A                                  | 07/01/2018     | 2,600<br>31,200 | TO<br>4,331<br>51,972   | N    | Y          | T9A                  |               |          |
|            | 6          | RANGE E                                  | 07/01/2018     | 2,383<br>28,596 | TO<br>3,970<br>47,640   |      |            |                      |               |          |
|            | 8          | RANGE C                                  | 07/01/2018     | 2,167<br>26,004 | TO<br>3,609<br>43,308   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1578       |            | INSTRUCTIONAL SUPPORT ASSISTANT II  |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 2,755<br>33,060 | TO<br>4,840<br>58,080 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,525<br>30,300 | TO<br>4,437<br>53,244 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,296<br>27,552 | TO<br>4,033<br>48,396 |      |            |                      |               |          |
| 1579       |            | INSTRUCTIONAL SUPPORT ASSISTANT III |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,128<br>37,536 | TO<br>5,497<br>65,964 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,867<br>34,404 | TO<br>5,039<br>60,468 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,607<br>31,284 | TO<br>4,581<br>54,972 |      |            |                      |               |          |
| 1615       |            | INSTRUCTIONAL SUPPORT TECHNICIAN I  |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,419<br>41,028 | TO<br>6,007<br>72,084 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 3,134<br>37,608 | TO<br>5,506<br>66,072 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,849<br>34,188 | TO<br>5,006<br>60,072 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                          | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 1617       |            | INSTRUCTIONAL SUPPORT TECHNICIAN II  |                |                 |                        | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 3,748<br>44,976 | TO<br>6,582<br>78,984  |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 3,436<br>41,232 | TO<br>6,034<br>72,408  |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,123<br>37,476 | TO<br>5,485<br>65,820  |      |            |                      |               |          |
| 1619       |            | INSTRUCTIONAL SUPPORT TECHNICIAN III |                |                 |                        | N    | Y          | T9B                  | 1             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 4,107<br>49,284 | TO<br>7,214<br>86,568  |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 3,765<br>45,180 | TO<br>6,613<br>79,356  |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,423<br>41,076 | TO<br>6,012<br>72,144  |      |            |                      |               |          |
| 7170       |            | INTERPRETER I                        |                |                 |                        | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                              | 07/01/2018     | 2,730<br>32,760 | TO<br>8,882<br>106,584 |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2018     | 2,503<br>30,036 | TO<br>8,142<br>97,704  |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 2,275<br>27,300 | TO<br>7,402<br>88,824  |      |            |                      |               |          |
| 7200       |            | INTERPRETER I - 8/12                 |                |                 |                        | N    | Y          | XXA                  | 1             | 3        |
|            |            |                                      | 07/01/2018     | 1,820<br>21,840 | TO<br>5,921<br>71,052  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title            | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7169       |            | INTERPRETER II         |                |                 |                         | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2018     | 4,738<br>56,856 | TO<br>9,994<br>119,928  |      |            |                      |               |          |
|            | 2          | RANGE B                | 07/01/2018     | 5,436<br>65,232 | TO<br>11,103<br>133,236 |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2018     | 4,343<br>52,116 | TO<br>9,161<br>109,932  |      |            |                      |               |          |
|            | 7          | RANGE F                | 07/01/2018     | 4,983<br>59,796 | TO<br>10,178<br>122,136 |      |            |                      |               |          |
|            | 8          | RANGE C                | 07/01/2018     | 3,948<br>47,376 | TO<br>8,328<br>99,936   |      |            |                      |               |          |
|            | 9          | RANGE D                | 07/01/2018     | 4,530<br>54,360 | TO<br>9,253<br>111,036  |      |            |                      |               |          |
| 7201       |            | INTERPRETER II - 8/12  |                |                 |                         | N    | Y          | XXA                  | 1             | 3        |
|            | 1          | RANGE A                | 07/01/2018     | 3,159<br>37,908 | TO<br>6,663<br>79,956   |      |            |                      |               |          |
|            | 2          | RANGE B                | 07/01/2018     | 3,624<br>43,488 | TO<br>7,402<br>88,824   |      |            |                      |               |          |
| 7888       |            | LABORATORY ASSISTANT I |                |                 |                         | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2018     | 2,600<br>31,200 | TO<br>3,777<br>45,324   |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2018     | 2,383<br>28,596 | TO<br>3,462<br>41,544   |      |            |                      |               |          |
|            | 8          | RANGE C                | 07/01/2018     | 2,167<br>26,004 | TO<br>3,148<br>37,776   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title             | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7879       |            | LABORATORY ASSISTANT II |                |                 |                         | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                 | 07/01/2018     | 2,600<br>31,200 | TO<br>4,052<br>48,624   |      |            |                      |               |          |
|            | 6          | RANGE E                 | 07/01/2018     | 2,383<br>28,596 | TO<br>3,714<br>44,568   |      |            |                      |               |          |
|            | 8          | RANGE C                 | 07/01/2018     | 2,167<br>26,004 | TO<br>3,377<br>40,524   |      |            |                      |               |          |
| 7168       |            | LEAD INTERPRETER        |                |                 |                         | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                 | 07/01/2018     | 4,975<br>59,700 | TO<br>12,215<br>146,580 |      |            |                      |               |          |
|            | 6          | RANGE E                 | 07/01/2018     | 4,560<br>54,720 | TO<br>11,197<br>134,364 |      |            |                      |               |          |
|            | 8          | RANGE C                 | 07/01/2018     | 4,146<br>49,752 | TO<br>10,179<br>122,148 |      |            |                      |               |          |
| 7202       |            | LEAD INTERPRETER - 8/12 |                |                 |                         | N    | Y          | XXA                  | 1             | 3        |
|            |            |                         | 07/01/2018     | 3,317<br>39,804 | TO<br>8,143<br>97,716   |      |            |                      |               |          |
| 7192       |            | LEAD REALTIME CAPTIONER |                |                 |                         | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                 | 07/01/2018     | 5,074<br>60,888 | TO<br>12,457<br>149,484 |      |            |                      |               |          |
|            | 6          | RANGE E                 | 07/01/2018     | 4,651<br>55,812 | TO<br>11,419<br>137,028 |      |            |                      |               |          |
|            | 8          | RANGE C                 | 07/01/2018     | 4,228<br>50,736 | TO<br>10,381<br>124,572 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                     | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 7221       |            | LEAD REALTIME CAPTIONER - 8/12  |                |                 |                       | N    | Y          | XXA                  | 1             | 3        |
|            |            |                                 | 07/01/2018     | 3,383<br>40,596 | TO<br>8,305<br>99,660 |      |            |                      |               |          |
| 2886       |            | LIBRARY SERVICES SPECIALIST I   |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                         | 07/01/2018     | 2,740<br>32,880 | TO<br>5,135<br>61,620 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2018     | 2,512<br>30,144 | TO<br>4,707<br>56,484 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2018     | 2,283<br>27,396 | TO<br>4,279<br>51,348 |      |            |                      |               |          |
| 2887       |            | LIBRARY SERVICES SPECIALIST II  |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                         | 07/01/2018     | 3,101<br>37,212 | TO<br>5,809<br>69,708 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2018     | 2,843<br>34,116 | TO<br>5,325<br>63,900 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2018     | 2,584<br>31,008 | TO<br>4,841<br>58,092 |      |            |                      |               |          |
| 2888       |            | LIBRARY SERVICES SPECIALIST III |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                         | 07/01/2018     | 3,371<br>40,452 | TO<br>6,316<br>75,792 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2018     | 3,090<br>37,080 | TO<br>5,790<br>69,480 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2018     | 2,809<br>33,708 | TO<br>5,263<br>63,156 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2889       |            | LIBRARY SERVICES SPECIALIST IV      |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,571<br>42,852 | TO<br>6,692<br>80,304 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 3,273<br>39,276 | TO<br>6,134<br>73,608 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,976<br>35,712 | TO<br>5,577<br>66,924 |      |            |                      |               |          |
| 2885       |            | LIBRARY SERVICES SPECIALIST TRAINEE |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 2,600<br>31,200 | TO<br>4,521<br>54,252 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,383<br>28,596 | TO<br>4,144<br>49,728 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,167<br>26,004 | TO<br>3,768<br>45,216 |      |            |                      |               |          |
| 0663       |            | LIVESTOCK TECHNICIAN I              |                |                 |                       | O    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2018     | 3,213<br>38,556 | TO<br>5,645<br>67,740 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2018     | 2,945<br>35,340 | TO<br>5,175<br>62,100 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2018     | 2,678<br>32,136 | TO<br>4,704<br>56,448 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                 | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0666       |            | LIVESTOCK TECHNICIAN II                     |                |                 |                       | O    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                     | 07/01/2018     | 3,522<br>42,264 | TO<br>6,188<br>74,256 |      |            |                      |               |          |
|            | 6          | RANGE E                                     | 07/01/2018     | 3,229<br>38,748 | TO<br>5,672<br>68,064 |      |            |                      |               |          |
|            | 8          | RANGE C                                     | 07/01/2018     | 2,935<br>35,220 | TO<br>5,157<br>61,884 |      |            |                      |               |          |
| 8558       |            | MEDIA PRODUCTION SPECIALIST - 10/12 - NE    |                |                 |                       | N    | N          | T9B                  | 1             | 1        |
|            | 3          | SPECIALIST III                              | 07/01/2018     | 3,420<br>41,040 | TO<br>6,008<br>72,096 |      |            |                      |               |          |
| 8559       |            | MEDIA PRODUCTION SPECIALIST - 11/12 - NE    |                |                 |                       | N    | N          | T9B                  | 1             | 1        |
|            | 3          | SPECIALIST III                              | 07/01/2018     | 3,762<br>45,144 | TO<br>6,608<br>79,296 |      |            |                      |               |          |
| 8560       |            | MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE |                |                 |                       | N    | N          | T9B                  | 1             | 1        |
|            | 3          | SPECIALIST III                              | 07/01/2018     | 4,104<br>49,248 | TO<br>7,209<br>86,508 |      |            |                      |               |          |
| 0812       |            | MEDIA PRODUCTION SPECIALIST -10/12          |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | SPECIALIST I                                | 07/01/2018     | 2,436<br>29,232 | TO<br>4,514<br>54,168 |      |            |                      |               |          |
|            | 2          | SPECIALIST II                               | 07/01/2018     | 2,929<br>35,148 | TO<br>5,144<br>61,728 | N    | Y          | T9A                  |               |          |
|            | 3          | SPECIALIST III                              | 07/01/2018     | 3,420<br>41,040 | TO<br>6,008<br>72,096 | E    | N          | T9B                  |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |    | FLSA             | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|----|------------------|------------|----------------------|---------------|----------|
| 0811       |            | MEDIA PRODUCTION SPECIALIST -11/12    |                |                 |    |                  |            |                      | 1             | 1        |
|            | 1          | SPECIALIST I                          | 07/01/2018     | 2,679<br>32,148 | TO | 4,966<br>59,592  | N          | Y                    | T9A           |          |
|            | 2          | SPECIALIST II                         | 07/01/2018     | 3,222<br>38,664 | TO | 5,659<br>67,908  | N          | Y                    | T9A           |          |
|            | 3          | SPECIALIST III                        | 07/01/2018     | 3,762<br>45,144 | TO | 6,608<br>79,296  | E          | N                    | T9B           |          |
| 0810       |            | MEDIA PRODUCTION SPECIALIST -12 MONTH |                |                 |    |                  |            |                      | 1             | 1        |
|            | 1          | SPECIALIST I                          | 07/01/2018     | 2,923<br>35,076 | TO | 5,417<br>65,004  | N          | Y                    | T9A           |          |
|            | 2          | SPECIALIST II                         | 07/01/2018     | 3,515<br>42,180 | TO | 6,173<br>74,076  | N          | Y                    | T9A           |          |
|            | 3          | SPECIALIST III                        | 07/01/2018     | 4,104<br>49,248 | TO | 7,209<br>86,508  | E          | N                    | T9B           |          |
| 8561       |            | NETWORK ANALYST - 10/12 - NE          |                |                 |    |                  |            |                      | 1             | 1        |
|            | 2          | CAREER                                | 07/01/2018     | 3,643<br>43,716 | TO | 8,732<br>104,784 | N          | N                    | P9D           |          |
|            | 3          | EXPERT                                | 07/01/2018     | 5,208<br>62,496 | TO | 9,790<br>117,480 |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                  | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 8562       |            | NETWORK ANALYST - 11/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER                       | 07/01/2018     | 4,008<br>48,096 | TO<br>9,605<br>115,260  |      |            |                      |               |          |
|            | 3          | EXPERT                       | 07/01/2018     | 5,728<br>68,736 | TO<br>10,769<br>129,228 |      |            |                      |               |          |
| 8563       |            | NETWORK ANALYST - 12 - NE    |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER                       | 07/01/2018     | 4,372<br>52,464 | TO<br>10,478<br>125,736 |      |            |                      |               |          |
|            | 3          | EXPERT                       | 07/01/2018     | 6,249<br>74,988 | TO<br>11,748<br>140,976 |      |            |                      |               |          |
| 0432       |            | NETWORK ANALYST -10/12       |                |                 |                         | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | FOUNDATION                   | 07/01/2018     | 2,892<br>34,704 | TO<br>5,405<br>64,860   | E    | N          | P9D                  |               |          |
|            | 2          | CAREER                       | 07/01/2018     | 3,643<br>43,716 | TO<br>8,732<br>104,784  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                       | 07/01/2018     | 5,208<br>62,496 | TO<br>9,790<br>117,480  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title            | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 0431       |            | NETWORK ANALYST -11/12 |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION             | 07/01/2018     | 3,181<br>38,172 | TO<br>5,946<br>71,352   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                 | 07/01/2018     | 4,008<br>48,096 | TO<br>9,605<br>115,260  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                 | 07/01/2018     | 5,728<br>68,736 | TO<br>10,769<br>129,228 | E    | N          | P9D                  |               |          |
| 0430       |            | NETWORK ANALYST -12    |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION             | 07/01/2018     | 3,470<br>41,640 | TO<br>6,486<br>77,832   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                 | 07/01/2018     | 4,372<br>52,464 | TO<br>10,478<br>125,736 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                 | 07/01/2018     | 6,249<br>74,988 | TO<br>11,748<br>140,976 | E    | N          | P9D                  |               |          |
| 0706       |            | NURSERY TECHNICIAN I   |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2018     | 2,951<br>35,412 | TO<br>5,184<br>62,208   | N    | Y          | T9A                  |               |          |
|            | 6          | RANGE E                | 07/01/2018     | 2,705<br>32,460 | TO<br>4,752<br>57,024   |      |            |                      |               |          |
|            | 8          | RANGE C                | 07/01/2018     | 2,459<br>29,508 | TO<br>4,320<br>51,840   |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 0703       |            | NURSERY TECHNICIAN II                  |                |                 |                         | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2018     | 3,213<br>38,556 | TO<br>5,645<br>67,740   |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2018     | 2,945<br>35,340 | TO<br>5,175<br>62,100   |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2018     | 2,678<br>32,136 | TO<br>4,704<br>56,448   |      |            |                      |               |          |
| 8564       |            | OPERATING SYSTEMS ANALYST - 10/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER                                 | 07/01/2018     | 3,643<br>43,716 | TO<br>8,732<br>104,784  |      |            |                      |               |          |
|            | 3          | EXPERT                                 | 07/01/2018     | 5,208<br>62,496 | TO<br>9,790<br>117,480  |      |            |                      |               |          |
| 8565       |            | OPERATING SYSTEMS ANALYST - 11/12 - NE |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER                                 | 07/01/2018     | 4,008<br>48,096 | TO<br>9,605<br>115,260  |      |            |                      |               |          |
|            | 3          | EXPERT                                 | 07/01/2018     | 5,728<br>68,736 | TO<br>10,769<br>129,228 |      |            |                      |               |          |
| 8566       |            | OPERATING SYSTEMS ANALYST - 12 - NE    |                |                 |                         | N    | N          | P9D                  | 1             | 1        |
|            | 2          | CAREER                                 | 07/01/2018     | 4,372<br>52,464 | TO<br>10,478<br>125,736 |      |            |                      |               |          |
|            | 3          | EXPERT                                 | 07/01/2018     | 6,249<br>74,988 | TO<br>11,748<br>140,976 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 0412       |            | OPERATING SYSTEMS ANALYST -10/12 |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                       | 07/01/2018     | 2,892<br>34,704 | TO<br>5,405<br>64,860   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                           | 07/01/2018     | 3,643<br>43,716 | TO<br>8,732<br>104,784  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                           | 07/01/2018     | 5,208<br>62,496 | TO<br>9,790<br>117,480  | E    | N          | P9D                  |               |          |
| 0411       |            | OPERATING SYSTEMS ANALYST -11/12 |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                       | 07/01/2018     | 3,181<br>38,172 | TO<br>5,946<br>71,352   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                           | 07/01/2018     | 4,008<br>48,096 | TO<br>9,605<br>115,260  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                           | 07/01/2018     | 5,728<br>68,736 | TO<br>10,769<br>129,228 | E    | N          | P9D                  |               |          |
| 0410       |            | OPERATING SYSTEMS ANALYST -12    |                |                 |                         |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                       | 07/01/2018     | 3,470<br>41,640 | TO<br>6,486<br>77,832   | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                           | 07/01/2018     | 4,372<br>52,464 | TO<br>10,478<br>125,736 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                           | 07/01/2018     | 6,249<br>74,988 | TO<br>11,748<br>140,976 | E    | N          | P9D                  |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0452       |            | OPERATIONS SPECIALIST -10/12 |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                   | 07/01/2018     | 2,167<br>26,004 | TO<br>3,556<br>42,672 |      |            |                      |               |          |
|            | 2          | CAREER                       | 07/01/2018     | 2,314<br>27,768 | TO<br>4,459<br>53,508 |      |            |                      |               |          |
|            | 3          | EXPERT                       | 07/01/2018     | 3,238<br>38,856 | TO<br>5,688<br>68,256 |      |            |                      |               |          |
| 0451       |            | OPERATIONS SPECIALIST -11/12 |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                   | 07/01/2018     | 2,383<br>28,596 | TO<br>3,911<br>46,932 |      |            |                      |               |          |
|            | 2          | CAREER                       | 07/01/2018     | 2,546<br>30,552 | TO<br>4,905<br>58,860 |      |            |                      |               |          |
|            | 3          | EXPERT                       | 07/01/2018     | 3,562<br>42,744 | TO<br>6,257<br>75,084 |      |            |                      |               |          |
| 0450       |            | OPERATIONS SPECIALIST -12    |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                   | 07/01/2018     | 2,600<br>31,200 | TO<br>4,267<br>51,204 |      |            |                      |               |          |
|            | 2          | CAREER                       | 07/01/2018     | 2,777<br>33,324 | TO<br>5,351<br>64,212 |      |            |                      |               |          |
|            | 3          | EXPERT                       | 07/01/2018     | 3,886<br>46,632 | TO<br>6,826<br>81,912 |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0842       |            | PERFORMING ARTS TECHNICIAN | -10/12         |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | TECHNICIAN I               | 07/01/2018     | 2,687<br>32,244 | TO<br>4,721<br>56,652 |      |            |                      |               |          |
|            | 2          | TECHNICIAN II              | 07/01/2018     | 2,908<br>34,896 | TO<br>5,108<br>61,296 |      |            |                      |               |          |
|            | 3          | TECHNICIAN III             | 07/01/2018     | 3,098<br>37,176 | TO<br>5,442<br>65,304 |      |            |                      |               |          |
| 0841       |            | PERFORMING ARTS TECHNICIAN | -11/12         |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | TECHNICIAN I               | 07/01/2018     | 2,955<br>35,460 | TO<br>5,193<br>62,316 |      |            |                      |               |          |
|            | 2          | TECHNICIAN II              | 07/01/2018     | 3,198<br>38,376 | TO<br>5,618<br>67,416 |      |            |                      |               |          |
|            | 3          | TECHNICIAN III             | 07/01/2018     | 3,407<br>40,884 | TO<br>5,986<br>71,832 |      |            |                      |               |          |
| 0840       |            | PERFORMING ARTS TECHNICIAN | -12 MONTH      |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | TECHNICIAN I               | 07/01/2018     | 3,224<br>38,688 | TO<br>5,665<br>67,980 |      |            |                      |               |          |
|            | 2          | TECHNICIAN II              | 07/01/2018     | 3,489<br>41,868 | TO<br>6,129<br>73,548 |      |            |                      |               |          |
|            | 3          | TECHNICIAN III             | 07/01/2018     | 3,717<br>44,604 | TO<br>6,530<br>78,360 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title         | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 5151       |            | PERSONNEL ASSISTANT |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A             | 07/01/2018     | 3,103<br>37,236 | TO<br>5,454<br>65,448 |      |            |                      |               |          |
|            | 6          | RANGE E             | 07/01/2018     | 2,844<br>34,128 | TO<br>5,000<br>60,000 |      |            |                      |               |          |
|            | 8          | RANGE C             | 07/01/2018     | 2,586<br>31,032 | TO<br>4,545<br>54,540 |      |            |                      |               |          |
| 6950       |            | PIANO TECHNICIAN I  |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A             | 07/01/2018     | 3,319<br>39,828 | TO<br>5,831<br>69,972 |      |            |                      |               |          |
|            | 6          | RANGE E             | 07/01/2018     | 3,042<br>36,504 | TO<br>5,345<br>64,140 |      |            |                      |               |          |
|            | 8          | RANGE C             | 07/01/2018     | 2,766<br>33,192 | TO<br>4,859<br>58,308 |      |            |                      |               |          |
| 6951       |            | PIANO TECHNICIAN II |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A             | 07/01/2018     | 3,638<br>43,656 | TO<br>6,390<br>76,680 |      |            |                      |               |          |
|            | 6          | RANGE E             | 07/01/2018     | 3,335<br>40,020 | TO<br>5,858<br>70,296 |      |            |                      |               |          |
|            | 8          | RANGE C             | 07/01/2018     | 3,032<br>36,384 | TO<br>5,325<br>63,900 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6726       |            | PLANNER/ESTIMATOR/SCHEDULER                          |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 3,907<br>46,884 | TO<br>6,861<br>82,332 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,581<br>42,972 | TO<br>6,289<br>75,468 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,256<br>39,072 | TO<br>5,718<br>68,616 |      |            |                      |               |          |
| 0697       |            | POULTRY TECHNICIAN                                   |                |                 |                       | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 3,371<br>40,452 | TO<br>5,920<br>71,040 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,090<br>37,080 | TO<br>5,427<br>65,124 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 2,809<br>33,708 | TO<br>4,933<br>59,196 |      |            |                      |               |          |
| 8567       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE |                |                 |                       | N    | N          | P9C                  | 1             | 1        |
|            | 2          | SPECIALIST II  | 07/01/2018     | 2,929<br>35,148 | TO<br>5,144<br>61,728 |      |            |                      |               |          |
|            | 3          | SPECIALIST III                                       | 07/01/2018     | 3,420<br>41,040 | TO<br>6,008<br>72,096 |      |            |                      |               |          |
| 8568       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE |                |                 |                       | N    | N          | P9C                  | 1             | 1        |
|            | 2          | SPECIALIST II  | 07/01/2018     | 3,222<br>38,664 | TO<br>5,659<br>67,908 |      |            |                      |               |          |
|            | 3          | SPECIALIST III                                       | 07/01/2018     | 3,762<br>45,144 | TO<br>6,608<br>79,296 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|--------------------|------|------------|----------------------|---------------|----------|
| 8569       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE |                |                 |                    | N    | N          | P9C                  | 1             | 1        |
|            | 2          | SPECIALIST II   | 07/01/2018     | 3,515<br>42,180 | TO 6,173<br>74,076 |      |            |                      |               |          |
|            | 3          | SPECIALIST III  | 07/01/2018     | 4,104<br>49,248 | TO 7,209<br>86,508 |      |            |                      |               |          |
| 0802       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12          |                |                 |                    | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | SPECIALIST I  | 07/01/2018     | 2,436<br>29,232 | TO 4,274<br>51,288 | E    | N          |                      |               |          |
|            | 2          | SPECIALIST II   | 07/01/2018     | 2,929<br>35,148 | TO 5,144<br>61,728 | E    | N          |                      |               |          |
|            | 3          | SPECIALIST III  | 07/01/2018     | 3,420<br>41,040 | TO 6,008<br>72,096 |      |            |                      |               |          |
| 0801       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12          |                |                 |                    | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | SPECIALIST I  | 07/01/2018     | 2,679<br>32,148 | TO 4,702<br>56,424 | E    | N          |                      |               |          |
|            | 2          | SPECIALIST II   | 07/01/2018     | 3,222<br>38,664 | TO 5,659<br>67,908 | E    | N          |                      |               |          |
|            | 3          | SPECIALIST III  | 07/01/2018     | 3,762<br>45,144 | TO 6,608<br>79,296 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                       | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 0800       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH |                |                 |                        |      |            |                      |               |          |
|            | 1          | SPECIALIST I                                      | 07/01/2018     | 2,923<br>35,076 | TO<br>5,129<br>61,548  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | SPECIALIST II                                     | 07/01/2018     | 3,515<br>42,180 | TO<br>6,173<br>74,076  | E    | N          |                      |               |          |
|            | 3          | SPECIALIST III                                    | 07/01/2018     | 4,104<br>49,248 | TO<br>7,209<br>86,508  | E    | N          |                      |               |          |
| 3801       |            | RADIATION SAFETY OFFICER                          |                |                 |                        |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2018     | 5,182<br>62,184 | TO<br>9,101<br>109,212 | E    | N          | P9D                  | 1             | 1        |
|            | 6          | RANGE E   | 07/01/2018     | 4,750<br>57,000 | TO<br>8,343<br>100,116 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 4,318<br>51,816 | TO<br>7,584<br>91,008  |      |            |                      |               |          |
| 8570       |            | RADIATION SAFETY OFFICER - NE                     |                |                 |                        |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2018     | 5,182<br>62,184 | TO<br>9,101<br>109,212 | N    | N          | P9D                  | 1             | 1        |
|            | 6          | RANGE E   | 07/01/2018     | 4,750<br>57,000 | TO<br>8,343<br>100,116 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018     | 4,318<br>51,816 | TO<br>7,584<br>91,008  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title               | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7191       |            | REALTIME CAPTIONER        |                |                 |                         | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                   | 07/01/2018     | 4,833<br>57,996 | TO<br>10,191<br>122,292 |      |            |                      |               |          |
|            | 2          | RANGE B                   | 07/01/2018     | 5,545<br>66,540 | TO<br>11,325<br>135,900 |      |            |                      |               |          |
|            | 6          | RANGE E                   | 07/01/2018     | 4,430<br>53,160 | TO<br>9,342<br>112,104  |      |            |                      |               |          |
|            | 7          | RANGE F                   | 07/01/2018     | 5,083<br>60,996 | TO<br>10,381<br>124,572 |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2018     | 4,028<br>48,336 | TO<br>8,493<br>101,916  |      |            |                      |               |          |
|            | 9          | RANGE D                   | 07/01/2018     | 4,621<br>55,452 | TO<br>9,438<br>113,256  |      |            |                      |               |          |
| 7220       |            | REALTIME CAPTIONER - 8/12 |                |                 |                         | N    | Y          | XXA                  | 1             | 3        |
|            | 1          | RANGE A                   | 07/01/2018     | 3,222<br>38,664 | TO<br>6,794<br>81,528   |      |            |                      |               |          |
|            | 2          | RANGE B                   | 07/01/2018     | 3,697<br>44,364 | TO<br>7,550<br>90,600   |      |            |                      |               |          |
| 5683       |            | RESEARCH TECHNICIAN I     |                |                 |                         | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                   | 07/01/2018     | 3,103<br>37,236 | TO<br>5,454<br>65,448   |      |            |                      |               |          |
|            | 6          | RANGE E                   | 07/01/2018     | 2,844<br>34,128 | TO<br>5,000<br>60,000   |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2018     | 2,586<br>31,032 | TO<br>4,545<br>54,540   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 5681       |            | RESEARCH TECHNICIAN II       |                |                 |                       | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 3,721<br>44,652 | TO<br>6,537<br>78,444 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 3,411<br>40,932 | TO<br>5,992<br>71,904 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 3,101<br>37,212 | TO<br>5,448<br>65,376 |      |            |                      |               |          |
| 5680       |            | RESEARCH TECHNICIAN III      |                |                 |                       | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 4,476<br>53,712 | TO<br>7,861<br>94,332 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 4,103<br>49,236 | TO<br>7,206<br>86,472 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 3,730<br>44,760 | TO<br>6,551<br>78,612 |      |            |                      |               |          |
| 8571       |            | RESEARCH TECHNICIAN III - NE |                |                 |                       | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2018     | 4,476<br>53,712 | TO<br>7,861<br>94,332 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2018     | 4,103<br>49,236 | TO<br>7,206<br>86,472 |      |            |                      |               |          |
|            | 8          | RANGE C                      | 07/01/2018     | 3,730<br>44,760 | TO<br>6,551<br>78,612 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 5284       |            | SENIOR BUDGET ANALYST              |                |                 |                        | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 4,611<br>55,332 | TO<br>8,640<br>103,680 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 4,227<br>50,724 | TO<br>7,920<br>95,040  |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,843<br>46,116 | TO<br>7,200<br>86,400  |      |            |                      |               |          |
| 8572       |            | SENIOR BUDGET ANALYST - NE         |                |                 |                        | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 4,611<br>55,332 | TO<br>8,640<br>103,680 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 4,227<br>50,724 | TO<br>7,920<br>95,040  |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,843<br>46,116 | TO<br>7,200<br>86,400  |      |            |                      |               |          |
| 6725       |            | SENIOR PLANNER/ESTIMATOR/SCHEDULER |                |                 |                        | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 4,128<br>49,536 | TO<br>7,250<br>87,000  |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 3,784<br>45,408 | TO<br>6,646<br>79,752  |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,440<br>41,280 | TO<br>6,042<br>72,504  |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title                                      | Effective Date | Salary Range    |                        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 8573       |            | SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE          |                |                 |                        | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,128<br>49,536 | TO<br>7,250<br>87,000  |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 3,784<br>45,408 | TO<br>6,646<br>79,752  |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 3,440<br>41,280 | TO<br>6,042<br>72,504  |      |            |                      |               |          |
| 2572       |            | SPACE AND FACILITIES UTILIZATION SPECIALIST      |                |                 |                        | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,913<br>58,956 | TO<br>8,631<br>103,572 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 4,504<br>54,048 | TO<br>7,912<br>94,944  |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 4,094<br>49,128 | TO<br>7,193<br>86,316  |      |            |                      |               |          |
| 8574       |            | SPACE AND FACILITIES UTILIZATION SPECIALIST - NE |                |                 |                        | N    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A  | 07/01/2018     | 4,913<br>58,956 | TO<br>8,631<br>103,572 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2018     | 4,504<br>54,048 | TO<br>7,912<br>94,944  |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2018     | 4,094<br>49,128 | TO<br>7,193<br>86,316  |      |            |                      |               |          |
| 1521       |            | TECHNICIAN TRAINEE                               |                |                 |                        | N    | Y          | T9A                  | 1             | 1        |
|            |            |  | 07/01/2018     | 2,600<br>31,200 | TO<br>3,335<br>40,020  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 0862       |            | VISUAL RESOURCE SPECIALIST | -10/12         |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | SPECIALIST I               | 07/01/2018     | 2,545<br>30,540 | TO<br>4,474<br>53,688 |      |            |                      |               |          |
|            | 2          | SPECIALIST II              | 07/01/2018     | 2,908<br>34,896 | TO<br>5,108<br>61,296 |      |            |                      |               |          |
| 0861       |            | VISUAL RESOURCE SPECIALIST | -11/12         |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | SPECIALIST I               | 07/01/2018     | 2,800<br>33,600 | TO<br>4,922<br>59,064 |      |            |                      |               |          |
|            | 2          | SPECIALIST II              | 07/01/2018     | 3,198<br>38,376 | TO<br>5,618<br>67,416 |      |            |                      |               |          |
| 0860       |            | VISUAL RESOURCE SPECIALIST | -12 MONTH      |                 |                       | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | SPECIALIST I               | 07/01/2018     | 3,054<br>36,648 | TO<br>5,369<br>64,428 |      |            |                      |               |          |
|            | 2          | SPECIALIST II              | 07/01/2018     | 3,489<br>41,868 | TO<br>6,129<br>73,548 |      |            |                      |               |          |

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title            | Effective Date                 | Salary Range                               |                         |                    | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|------------------------|--------------------------------|--|-------------------------|--------------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                        |                                | Min  | Journey Rate<br>SSI Max | Performance<br>Max |                 |            |                      |               |          |                 |   |   |     |   |   |
| 0330       |            | <b>CMA ABLE SEAMAN</b> |                                |  |                         |                    | N               | Y          | S6A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                | 07/01/2018                     | 3,387<br>40,644                            | 3,509<br>42,108         | 4,784<br>57,408    |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                | 07/01/2018                     | 3,105<br>37,260                            | 3,217<br>38,604         | 4,385<br>52,620    |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                | 07/01/2018                     | 2,823<br>33,876                            | 2,924<br>35,088         | 3,987<br>47,844    |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 0370       |                        | <b>CMA AUTOMOBILE MECHANIC</b> |  |                         |                    |                 |            |                      |               |          |                 | N | Y | S6A | 1 | 1 |
|            |            | 1                      | RANGE A                        | 07/01/2018                                 | 3,974<br>47,688         | 4,119<br>49,428    |                 |            |                      |               |          | 5,616<br>67,392 |   |   |     |   |   |
|            |            | 6                      | RANGE E                        | 07/01/2018                                 | 3,643<br>43,716         | 3,776<br>45,312    |                 |            |                      |               |          | 5,148<br>61,776 |   |   |     |   |   |
|            |            | 8                      | RANGE C                        | 07/01/2018                                 | 3,312<br>39,744         | 3,433<br>41,196    |                 |            |                      |               |          | 4,680<br>56,160 |   |   |     |   |   |
|            |            | 0331                   |                                | <b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b> |                         |                    |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                        | RANGE A                        | 07/01/2018                                 | 3,625<br>43,500         | 3,755<br>45,060    | 5,120<br>61,440 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                        | RANGE E                        | 07/01/2018                                 | 3,323<br>39,876         | 3,442<br>41,304    | 4,693<br>56,316 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                        | RANGE C                        | 07/01/2018                                 | 3,021<br>36,252         | 3,129<br>37,548    | 4,267<br>51,204 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                          | Effective Date | Salary Range    |                      |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|----------------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                      |                | Min             | Journey Rate SSI Max | Performance Max |      |            |                      |               |          |
| 0371       |            | CMA AUTOMOTIVE EQUIPMENT OPERATOR II |                |                 |                      |                 |      |            |                      |               |          |
|            | 1          | RANGE A                              | 07/01/2018     | 3,974<br>47,688 | 4,119<br>49,428      | 5,616<br>67,392 | N    | Y          | S6A                  | 1             | 1        |
|            | 6          | RANGE E                              | 07/01/2018     | 3,643<br>43,716 | 3,776<br>45,312      | 5,148<br>61,776 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,312<br>39,744 | 3,433<br>41,196      | 4,680<br>56,160 |      |            |                      |               |          |
| 0332       |            | CMA BUILDING MAINTENANCE WORKER      |                |                 |                      |                 |      |            |                      |               |          |
|            | 1          | RANGE A                              | 07/01/2018     | 3,794<br>45,528 | 3,931<br>47,172      | 5,362<br>64,344 | N    | Y          | S6A                  | 1             | 1        |
|            | 6          | RANGE E                              | 07/01/2018     | 3,478<br>41,736 | 3,603<br>43,236      | 4,915<br>58,980 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,162<br>37,944 | 3,276<br>39,312      | 4,468<br>53,616 |      |            |                      |               |          |
| 0346       |            | CMA CARPENTER I                      |                |                 |                      |                 |      |            |                      |               |          |
|            | 1          | RANGE A                              | 07/01/2018     | 4,354<br>52,248 | 4,667<br>56,004      | 6,775<br>81,300 | N    | Y          | S6A                  | 1             | 1        |
|            | 6          | RANGE E                              | 07/01/2018     | 3,991<br>47,892 | 4,278<br>51,336      | 6,210<br>74,520 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2018     | 3,628<br>43,536 | 3,889<br>46,668      | 5,646<br>67,752 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title        | Effective Date | Salary Range    |                      |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--------------------|----------------|-----------------|----------------------|-----------------|------|------------|----------------------|----------------|----------|
|            |            |                    |                | Min             | Journey Rate SSI Max | Performance Max |      |            |                      |                |          |
| 0372       |            | CMA CARPENTER II   |                |                 |                      |                 | N    | Y          | S6A                  | 1              | 1        |
|            | 1          | RANGE A            | 07/01/2018     | 4,562<br>54,744 | 4,729<br>56,748      | 6,446<br>77,352 |      |            |                      |                |          |
|            | 6          | RANGE E            | 07/01/2018     | 4,182<br>50,184 | 4,335<br>52,020      | 5,909<br>70,908 |      |            |                      |                |          |
|            | 8          | RANGE C            | 07/01/2018     | 3,802<br>45,624 | 3,941<br>47,292      | 5,372<br>64,464 |      |            |                      |                |          |
| 0348       |            | CMA CHIEF ENGINEER |                |                 |                      |                 | N    | Y          | S6A                  | 1              | 1        |
|            | 1          | RANGE A            | 07/01/2018     |                 | 6,046<br>72,552      | 8,242<br>98,904 |      |            |                      |                |          |
|            | 6          | RANGE E            | 07/01/2018     |                 | 5,542<br>66,504      | 7,555<br>90,660 |      |            |                      |                |          |
|            | 8          | RANGE C            | 07/01/2018     |                 | 5,038<br>60,456      | 6,868<br>82,416 |      |            |                      |                |          |
| 0339       |            | CMA ELECTRICIAN I  |                |                 |                      |                 | N    | Y          | S6A                  | 1              | 1        |
|            | 1          | RANGE A            | 07/01/2018     | 4,720<br>56,640 | 4,960<br>59,520      | 7,277<br>87,324 |      |            |                      |                |          |
|            | 6          | RANGE E            | 07/01/2018     | 4,327<br>51,924 | 4,547<br>54,564      | 6,671<br>80,052 |      |            |                      |                |          |
|            | 8          | RANGE C            | 07/01/2018     | 3,933<br>47,196 | 4,133<br>49,596      | 6,064<br>72,768 |      |            |                      |                |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                      |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|----------------------------|----------------|-----------------|----------------------|-----------------|------|------------|----------------------|----------------|----------|
|            |            |                            |                | Min             | Journey Rate SSI Max | Performance Max |      |            |                      |                |          |
| 0340       |            | <b>CMA ELECTRICIAN II</b>  |                |                 |                      |                 | N    | Y          | S6A                  | 1              | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 4,778<br>57,336 | 4,951<br>59,412      | 6,752<br>81,024 |      |            |                      |                |          |
|            | 6          | RANGE E                    | 07/01/2018     | 4,380<br>52,560 | 4,538<br>54,456      | 6,189<br>74,268 |      |            |                      |                |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,982<br>47,784 | 4,126<br>49,512      | 5,627<br>67,524 |      |            |                      |                |          |
| 0378       |            | <b>CMA FACILITY WORKER</b> |                |                 |                      |                 | N    | Y          | S6A                  | 1              | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,794<br>45,528 | 3,931<br>47,172      | 5,443<br>65,316 |      |            |                      |                |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,478<br>41,736 | 3,603<br>43,236      | 4,989<br>59,868 |      |            |                      |                |          |
|            | 8          | RANGE C                    | 07/01/2018     | 3,162<br>37,944 | 3,276<br>39,312      | 4,536<br>54,432 |      |            |                      |                |          |
| 0334       |            | <b>CMA GROUNDSKEEPER</b>   |                |                 |                      |                 | N    | Y          | M5A                  | 1              | 1        |
|            | 1          | RANGE A                    | 07/01/2018     | 3,317<br>39,804 | 3,436<br>41,232      | 4,900<br>58,800 |      |            |                      |                |          |
|            | 6          | RANGE E                    | 07/01/2018     | 3,041<br>36,492 | 3,150<br>37,800      | 4,492<br>53,904 |      |            |                      |                |          |
|            | 8          | RANGE C                    | 07/01/2018     | 2,764<br>33,168 | 2,863<br>34,356      | 4,083<br>48,996 |      |            |                      |                |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title              | Effective Date | Salary Range    |                         |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
|            |            |                          |                | Min             | Journey Rate<br>SSI Max | Performance<br>Max |      |            |                      |               |          |
| 0333       |            | CMA LEAD GROUNDSKEEPER   |                |                 |                         |                    | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 3,756<br>45,072 | 3,892<br>46,704         | 5,535<br>66,420    |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 3,443<br>41,316 | 3,568<br>42,816         | 5,074<br>60,888    |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 3,130<br>37,560 | 3,243<br>38,916         | 4,613<br>55,356    |      |            |                      |               |          |
| 0373       |            | CMA LOCKSMITH            |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 4,354<br>52,248 | 4,512<br>54,144         | 6,152<br>73,824    |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 3,991<br>47,892 | 4,136<br>49,632         | 5,639<br>67,668    |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 3,628<br>43,536 | 3,760<br>45,120         | 5,127<br>61,524    |      |            |                      |               |          |
| 0335       |            | CMA MAINTENANCE MECHANIC |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2018     | 4,568<br>54,816 | 4,735<br>56,820         | 6,775<br>81,300    |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2018     | 4,187<br>50,244 | 4,340<br>52,080         | 6,210<br>74,520    |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2018     | 3,807<br>45,684 | 3,946<br>47,352         | 5,646<br>67,752    |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                                  | Effective Date | Salary Range    |                      |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|----------------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Journey Rate SSI Max | Performance Max |      |            |                      |               |          |
| 0336       |            | <b>CMA MATERIALS &amp; STORES SPECIALIST</b> |                |                 |                      |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                      | 07/01/2018     | 3,714<br>44,568 | 3,848<br>46,176      | 5,249<br>62,988 | N    | Y          | M5A                  | 1             | 1        |
|            | 6          | RANGE E                                      | 07/01/2018     | 3,405<br>40,860 | 3,527<br>42,324      | 4,812<br>57,744 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 3,095<br>37,140 | 3,207<br>38,484      | 4,374<br>52,488 |      |            |                      |               |          |
| 0337       |            | <b>CMA MOTOR VESSEL ENGINEER</b>             |                |                 |                      |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                      | 07/01/2018     | 3,885<br>46,620 | 4,026<br>48,312      | 5,490<br>65,880 | N    | Y          | S6A                  | 1             | 1        |
|            | 6          | RANGE E                                      | 07/01/2018     | 3,561<br>42,732 | 3,691<br>44,292      | 5,033<br>60,396 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 3,238<br>38,856 | 3,355<br>40,260      | 4,575<br>54,900 |      |            |                      |               |          |
| 0342       |            | <b>CMA PAINTER I</b>                         |                |                 |                      |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                      | 07/01/2018     | 4,354<br>52,248 | 4,667<br>56,004      | 6,775<br>81,300 | N    | Y          | S6A                  | 1             | 1        |
|            | 6          | RANGE E                                      | 07/01/2018     | 3,991<br>47,892 | 4,278<br>51,336      | 6,210<br>74,520 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2018     | 3,628<br>43,536 | 3,889<br>46,668      | 5,646<br>67,752 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                         |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
|            |            |                                    |                | Min             | Journey Rate<br>SSI Max | Performance<br>Max |      |            |                      |               |          |
| 0343       |            | <b>CMA PAINTER II</b>              |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 4,562<br>54,744 | 4,729<br>56,748         | 6,446<br>77,352    |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 4,182<br>50,184 | 4,335<br>52,020         | 5,909<br>70,908    |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,802<br>45,624 | 3,941<br>47,292         | 5,372<br>64,464    |      |            |                      |               |          |
| 0374       |            | <b>CMA PEST CONTROL TECHNICIAN</b> |                |                 |                         |                    | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 3,625<br>43,500 | 3,755<br>45,060         | 5,120<br>61,440    |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 3,323<br>39,876 | 3,442<br>41,304         | 4,693<br>56,316    |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,021<br>36,252 | 3,129<br>37,548         | 4,267<br>51,204    |      |            |                      |               |          |
| 0375       |            | <b>CMA PLUMBER I</b>               |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2018     | 4,562<br>54,744 | 4,729<br>56,748         | 6,446<br>77,352    |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2018     | 4,182<br>50,184 | 4,335<br>52,020         | 5,909<br>70,908    |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2018     | 3,802<br>45,624 | 3,941<br>47,292         | 5,372<br>64,464    |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title           | Effective Date             | Salary Range                   |                         |                    | FLSA            | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |                 |   |   |     |   |   |
|------------|------------|-----------------------|----------------------------|--------------------------------|-------------------------|--------------------|-----------------|------------|----------------------|----------------|----------|-----------------|---|---|-----|---|---|
|            |            |                       |                            | Min                            | Journey Rate<br>SSI Max | Performance<br>Max |                 |            |                      |                |          |                 |   |   |     |   |   |
| 0376       |            | <b>CMA PLUMBER II</b> |                            |                                |                         |                    | N               | Y          | S6A                  | 1              | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A               | 07/01/2018                 | 4,778<br>57,336                | 4,951<br>59,412         | 6,752<br>81,024    |                 |            |                      |                |          |                 |   |   |     |   |   |
|            | 6          | RANGE E               | 07/01/2018                 | 4,380<br>52,560                | 4,538<br>54,456         | 6,189<br>74,268    |                 |            |                      |                |          |                 |   |   |     |   |   |
|            | 8          | RANGE C               | 07/01/2018                 | 3,982<br>47,784                | 4,126<br>49,512         | 5,627<br>67,524    |                 |            |                      |                |          |                 |   |   |     |   |   |
|            | 0377       |                       | <b>CMA SKILLED LABORER</b> |                                |                         |                    |                 |            |                      |                |          |                 | N | Y | S6A | 1 | 1 |
|            |            | 1                     | RANGE A                    | 07/01/2018                     | 3,625<br>43,500         | 3,755<br>45,060    |                 |            |                      |                |          | 5,120<br>61,440 |   |   |     |   |   |
|            |            | 6                     | RANGE E                    | 07/01/2018                     | 3,323<br>39,876         | 3,442<br>41,304    |                 |            |                      |                |          | 4,693<br>56,316 |   |   |     |   |   |
|            |            | 8                     | RANGE C                    | 07/01/2018                     | 3,021<br>36,252         | 3,129<br>37,548    |                 |            |                      |                |          | 4,267<br>51,204 |   |   |     |   |   |
|            |            | 0344                  |                            | <b>CMA STATIONARY ENGINEER</b> |                         |                    |                 |            |                      |                |          |                 |   |   |     |   |   |
| 1          |            |                       | RANGE A                    | 07/01/2018                     |                         | 5,487<br>65,844    | 7,482<br>89,784 |            |                      |                |          |                 |   |   |     |   |   |
| 6          |            |                       | RANGE E                    | 07/01/2018                     |                         | 5,030<br>60,360    | 6,859<br>82,308 |            |                      |                |          |                 |   |   |     |   |   |
| 8          |            |                       | RANGE C                    | 07/01/2018                     |                         | 4,573<br>54,876    | 6,235<br>74,820 |            |                      |                |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title   | Effective Date       | Salary Range    |                 |                      |                 |                 |                 |                 |   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------------|-----------------|-----------------|----------------------|-----------------|-----------------|-----------------|-----------------|---|------|------------|----------------------|---------------|----------|
|            |            |   |                      | Min             |                 | Journey Rate SSI Max |                 | Performance Max |                 |                 |   |      |            |                      |               |          |
| 0320       |            | CMA STATIONARY ENGINEER APPRENTICE  |                      |                 |                 |                      |                 |                 |                 |                 |   |      |            |                      |               |          |
|            |            | STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL. |                      |                 |                 |                      |                 |                 |                 |                 |   |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2018<br>01-07  | 3,979<br>47,748 | 4,284<br>51,408 | 4,592<br>55,104      | 4,896<br>58,752 | 5,203<br>62,436 | 5,509<br>66,108 | 5,814<br>69,768 | N | Y    | S6A        | 7                    | 1             |          |
|            | 6          | RANGE E   | 07/01/2018<br>01-07  | 3,647<br>43,764 | 3,927<br>47,124 | 4,209<br>50,508      | 4,488<br>53,856 | 4,769<br>57,228 | 5,050<br>60,600 | 5,330<br>63,960 |   |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2018<br>01-07  | 3,316<br>39,792 | 3,570<br>42,840 | 3,827<br>45,924      | 4,080<br>48,960 | 4,336<br>52,032 | 4,591<br>55,092 | 4,845<br>58,140 |   |      |            |                      |               |          |
|            | 0345       |   | CMA WAREHOUSE WORKER |                 |                 |                      |                 |                 |                 |                 |   |      |            |                      |               |          |
|            |            | 1   | RANGE A              | 07/01/2018      |                 | 3,396<br>40,752      |                 | 3,518<br>42,216 |                 | 4,799<br>57,588 |   | N    | Y          | M5A                  | 1             | 1        |
|            |            | 6   | RANGE E              | 07/01/2018      |                 | 3,113<br>37,356      |                 | 3,225<br>38,700 |                 | 4,399<br>52,788 |   |      |            |                      |               |          |
|            |            | 8   | RANGE C              | 07/01/2018      |                 | 2,830<br>33,960      |                 | 2,932<br>35,184 |                 | 3,999<br>47,988 |   |      |            |                      |               |          |

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

| Class Code | Range Code | Class Title   | Effective Date | Salary Range |    |            | FLSA      | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|---|----------------|--------------|----|------------|-----------|------------|----------------------|----------------|----------|
| 2355       |            | GRADUATE ASSISTANT<br>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.                       |                |              |    |            |           |            |                      |                |          |
|            | 1          | RANGE A-ACAD YR-SEM   | 07/01/2018     | \$2,244.00   | TO | \$3,181.00 | PER MONTH | N          | N                    | XXC            | 7 3      |
|            | 2          | RANGE B-ACAD SEM  | 07/01/2018     | \$2,244.00   | TO | \$3,181.00 | PER MONTH |            |                      |                |          |
|            | 3          | RANGE C-ACAD QTR  | 07/01/2018     | \$2,498.00   | TO | \$3,528.00 | PER MONTH |            |                      |                |          |
|            | 4          | RANGE D-ACAD YR-QTR   | 07/01/2018     | \$2,498.00   | TO | \$3,528.00 | PER MONTH |            |                      |                |          |
| 2325       |            | GRADUATE ASSISTANT MONTHLY<br>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.               |                |              |    |            |           |            |                      |                |          |
|            |            |   | 07/01/2018     | \$2,340.00   | TO | \$4,410.00 | PER MONTH | N          | N                    | XXC            | 7 3      |
| 2326       |            | GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY<br>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION. |                |              |    |            |           |            |                      |                |          |
|            |            |   | 07/01/2018     | \$2,340.00   | TO | \$4,410.00 | PER MONTH | N          | N                    | XXC            | 7 3      |
| 1150       |            | INSTRUCTIONAL STUDENT ASSISTANT   |                |              |    |            |           |            |                      |                |          |
|            |            |   | 07/01/2018     | \$13.50      | TO | \$19.92    | PER HOUR  | N          | N                    | XXC            | 7 3      |
| 1152       |            | INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS  |                |              |    |            |           |            |                      |                |          |
|            |            |   | 07/01/2018     | \$13.50      | TO | \$19.92    | PER HOUR  | N          | N                    | XXC            | 7 3      |
| 1153       |            | INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY   |                |              |    |            |           |            |                      |                |          |
|            |            |   | 07/01/2018     | \$13.50      | TO | \$19.92    | PER HOUR  | N          | N                    | XXC            | 7 3      |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

| Class Code | Range Code | Class Title  | Effective Date | Salary Range |    |             | FLSA      | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|----|-------------|-----------|------------|----------------------|---------------|----------|
| 1151       |            | INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY | 07/01/2018     | \$13.50      | TO | \$19.92     | PER HOUR  | N          | N                    | XXC           | 7 3      |
| 2453       |            | SUBSTITUTE TEACHING ASSOCIATE                          | 07/01/2018     | \$15.34      | TO | \$69.59     | PER HOUR  | N          | N                    | XXC           | 7 3      |
| 2354       |            | TEACHING ASSOCIATE - ACADEMIC YEAR                     |                |              |    |             |           |            |                      |               |          |
|            | 1          | MASTER'S PROGRAM                                       | 07/01/2018     | \$2,346.00   | TO | \$5,517.00  | PER MONTH | N          | N                    | XXC           | 7 3      |
|            | 2          | DOCTORAL PROGRAM                                       | 07/01/2018     | \$2,778.00   | TO | \$6,955.00  | PER MONTH |            |                      |               |          |
| 2324       |            | TEACHING ASSOCIATE - SUMMER TERM                       |                |              |    |             |           |            |                      |               |          |
|            | 1          | MASTER'S PROGRAM                                       | 07/01/2018     | \$2,346.00   | TO | \$9,565.00  | PER MONTH | N          | N                    | XXC           | 7 3      |
|            | 2          | DOCTORAL PROGRAM                                       | 07/01/2018     | \$2,778.00   | TO | \$12,060.00 | PER MONTH |            |                      |               |          |
| 2353       |            | TEACHING ASSOCIATE - 12 MONTH                          |                |              |    |             |           |            |                      |               |          |
|            | 1          | MASTER'S PROGRAM                                       | 07/01/2018     | \$2,659.00   | TO | \$6,335.00  | PER MONTH | N          | N                    | XXC           | 7 2      |
|            | 2          | DOCTORAL PROGRAM                                       | 07/01/2018     | \$3,177.00   | TO | \$8,002.00  | PER MONTH |            |                      |               |          |
| 2309       |            | TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT           |                |              |    |             |           |            |                      |               |          |
|            | 1          | MASTER'S PROGRAM                                       | 07/01/2018     | \$2,346.00   | TO | \$9,565.00  | PER MONTH | N          | N                    | XXC           | 7 3      |
|            | 2          | DOCTORAL PROGRAM                                       | 07/01/2018     | \$2,778.00   | TO | \$12,060.00 | PER MONTH |            |                      |               |          |

## **R13 – ENGLISH LANGUAGE PROGRAM, CSULA**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R13

| Class Code | Range Code | Class Title                                    | Effective Date      | Salary Range    |    |         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|---------------------|-----------------|----|---------|------|------------|----------------------|---------------|----------|
| 1365       |            | ADDITIONAL EMPLOYMENT (SPECIAL PROJECTS)       | 07/01/2018          | \$66.45         | TO | \$66.46 | N    | N          | P06                  | 7             | 3        |
| 1350       |            | CORE ELP INSTRUCTOR                            | 07/01/2018<br>01-01 | 5,094<br>61,128 |    |         | E    | N          | P06                  | 7             | 3        |
| 8575       |            | CORE ELP INSTRUCTOR - NE                       | 07/01/2018<br>01-01 | 5,094<br>61,128 |    |         | N    | N          | P06                  | 7             | 3        |
| 1360       |            | ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR | 07/01/2018          | \$38.00         | TO | \$38.01 | N    | N          | P06                  | 7             | 3        |
| 1351       |            | TERM ELP INSTRUCTOR<br>MAXIMUM PAID PER TERM   | 07/01/2018<br>01-01 | 6,101           |    |         | N    | N          | P06                  | 7             | 3        |

# **R14 - ENGLISH AS A SECOND LANGUAGE INSTRUCTORS, CSUMB**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R14

| Class Code | Range Code | Class Title     | Effective Date | Salary Range |    |         | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------|----------------|--------------|----|---------|----------|------------|----------------------|---------------|----------|
| 1485       |            | ALCP INSTRUCTOR | 07/01/2018     | \$32.25      | TO | \$32.26 | PER HOUR | N          | N                    | P06           | 7<br>1   |

# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**A-1 ANIMAL INDUSTRY**

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
8550 FARM SUPERVISOR I - NE  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

0605 VETERINARIAN I  
8399 VETERINARIAN I - NE  
0608 VETERINARIAN II  
8400 VETERINARIAN II - NE

**BUILDING & GROUNDS MAINTENANCE**

**B-1 ADMINISTRATION**

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER  
8573 SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE

**B-2 TRADES AND CRAFTS**

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |  |
|--|--|
| 0376 CMA PLUMBER II                          | 6479 CARPENTER, CASUAL EMPLOYMENT                                |
| 6533 ELECTRICIAN                             | 6633 CEMENT FINISHER, CASUAL EMPLOYMENT                          |
| 6475 LEAD CARPENTER                          | 6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT                   |
| 6532 LEAD ELECTRICIAN                        | 6535 ELECTRICIAN, CASUAL EMPLOYMENT                              |
| 6643 LEAD LOCKSMITH                          | 6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT                 |
| 6525 LEAD PAINTER                            | 6623 HOD CARRIER, CASUAL EMPLOYMENT                              |
| 6548 LEAD PLUMBER                            | 6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT |
| 6642 LOCKSMITH                               | 6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT                 |
| 6616 MASON                                   | 6618 MASON, CASUAL EMPLOYMENT                                    |
| 6280 METAL WORKER I                          | 6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT                       |
| 6281 METAL WORKER II                         | 6529 PAINTER, CASUAL EMPLOYMENT                                  |
| 6526 PAINTER                                 | 6612 PLASTERER, CASUAL EMPLOYMENT                                |
| 6549 PLUMBER                                 | 6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT                       |
| 6474 SUPERVISING CARPENTER                   | 6552 PLUMBER, CASUAL EMPLOYMENT                                  |
| 6534 SUPERVISING ELECTRICIAN                 | 6482 ROOFER, CASUAL EMPLOYMENT                                   |
| 6644 SUPERVISING LOCKSMITH                   | 6582 SHEET METAL WORKER, CASUAL EMPLOYMENT                       |
| 6587 SUPERVISING METAL WORKER                | 6213 SKILLED LABORER, CASUAL EMPLOYMENT                          |
| 6524 SUPERVISING PAINTER                     | 6555 STEAMFITTER, CASUAL EMPLOYMENT                              |
| 6547 SUPERVISING PLUMBER                     | 6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT                    |
| B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT     | 6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT              |
| 6500 ASBESTOS WORKER, CASUAL EMPLOYMENT      | 6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT                  |
| 6577 BLACKSMITH, CASUAL EMPLOYMENT           | 6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT     |
| 6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT | 6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT                  |
|  | 6225 SUPERVISING LABORER, CASUAL EMPLOYMENT                      |

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |   |
|--|---|
| 6617 SUPERVISING MASON, CASUAL EMPLOYMENT                          | 0739 PEST CONTROL AND SPRAY SPECIALIST                            |
| 6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT                        | 0746 TREE TRIMMER I   |
| 6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT                      | 0748 TREE TRIMMER II  |
| 6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT                        |   |
| 6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT                         | B-5 BUILDING OPERATIONS   |
| 6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT             | 6699 AIR CONDITIONING/REFRIGERATION MECHANIC                      |
| 6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT                    | 6702 BUILDING SERVICE ENGINEER                                    |
| 6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT                     | 6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE |
| 6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | 6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE               |
| 6464 TILE LAYER, CASUAL EMPLOYMENT                                 | 6704 CERTIFIED OPERATING ENGINEER APPRENTICE                      |
|  | 0330 CMA ABLE SEAMAN  |
| B-4 GROUNDS MAINTENANCE AND GENERAL LABOR                          | 0332 CMA BUILDING MAINTENANCE WORKER                              |
| 0334 CMA GROUNDSKEEPER   | 0348 CMA CHIEF ENGINEER   |
| 0333 CMA LEAD GROUNDSKEEPER  | 0378 CMA FACILITY WORKER  |
| 0374 CMA PEST CONTROL TECHNICIAN                                   | 0335 CMA MAINTENANCE MECHANIC                                     |
| 0377 CMA SKILLED LABORER   | 0344 CMA STATIONARY ENGINEER                                      |
| 0743 GARDENER  | 0320 CMA STATIONARY ENGINEER APPRENTICE                           |
| 0745 GARDENING SPECIALIST  | 6260 FACILITIES CONTROL SPECIALIST                                |
| 0731 GROUNDWORKER  | 6940 FACILITIES MAINTENANCE MECHANIC                              |
| 0733 GROUNDWORKER TRAINEE  | 6265 FACILITIES PROJECT SUPERVISOR                                |
| 0735 IRRIGATION SPECIALIST   | 6250 FACILITIES WORKER I  |
| 6223 LABORER   | 6251 FACILITIES WORKER II   |
| 0726 LEAD GROUNDWORKER   | 6707 LEAD BUILDING SERVICE ENGINEER                               |
| 0104 MAINTENANCE AND LABORER TRAINEE                               | 6703 OPERATING ENGINEER   |

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |  |
|--|--|
| <p>6685 POWER PLANT OPERATOR</p> <p>6700 SUPERVISING BUILDING SERVICE ENGINEER</p><br><p><b>B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE</b></p> <p>6270 AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE</p> <p>0370 CMA AUTOMOBILE MECHANIC</p> <p>0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I</p> <p>0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II</p> <p>0337 CMA MOTOR VESSEL ENGINEER</p> <p>6385 FARM MAINTENANCE AND OPERATIONS WORKER</p> <p>6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR</p> <p>6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER</p> <p>6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR</p> <p>6837 MECHANICS HELPER</p> <p>6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC</p><br><div style="border: 1px solid black; padding: 5px; width: fit-content;"> <p>CLERICAL AND OFFICE SERVICES</p> </div><br><p><b>C-1 SECRETARIAL</b></p> <p>1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12</p> <p>1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12</p> <p>1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH</p> | <p><b>C-2 LEGAL CLERICAL</b></p> <p>1295 LEGAL SECRETARY</p><br><p><b>C-3 GENERAL CLERICAL</b></p> <p>1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12</p> <p>1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12</p> <p>1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH</p> <p>1172 CONFIDENTIAL OFFICE SUPPORT -10/12</p> <p>1171 CONFIDENTIAL OFFICE SUPPORT -11/12</p> <p>1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH</p><br><p><b>C-4 FISCAL CLERICAL</b></p> <p>1733 ACCOUNTING CLERK</p> <p>1100 PAYROLL TECHNICIAN I</p> <p>1101 PAYROLL TECHNICIAN II</p> <p>1102 PAYROLL TECHNICIAN III</p> <p>1099 PAYROLL TECHNICIAN TRAINEE</p><br><p><b>C-6 MEDICAL CLERICAL</b></p> <p>1140 HEALTH INFORMATION TECHNICIAN</p> <p>1142 MEDICAL SECRETARY</p> <p>1144 MEDICAL TRANSCRIBER</p> |
|--|--|

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

CUSTODIAL AND PROTECTIVE SERVICES

D-1 COMMUNICATION SERVICES

- 1628 SUPERVISING TELEPHONE OPERATOR
- 1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

- 1505 MAIL CLERK
- 1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

- 0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12
- 0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12
- 0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH
- \*1450 DUPLICATING MACHINE OPERATOR I
- \*1426 MICROGRAPHICS TECHNICIAN
- \*1472 REPRODUCTION PROCESSES ASSISTANT
- 1480 REPROGRAPHICS SPECIALIST I
- 1481 REPROGRAPHICS SPECIALIST II
- 1482 REPROGRAPHICS SPECIALIST III
- 1483 REPROGRAPHICS SPECIALIST IV
- \*1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

E-1 CUSTODIAL SERVICES

- 2010 CUSTODIAN
- 2015 LEAD CUSTODIAN
- 2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

- 8822 COMMUNITY SERVICE SPECIALIST -10/12
- 8821 COMMUNITY SERVICE SPECIALIST -11/12
- 8820 COMMUNITY SERVICE SPECIALIST -12 MONTH
- 8365 CORPORAL
- 8350 POLICE OFFICER
- 8346 POLICE OFFICER CADET-NONREPRESENTED
- 8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED
- 8354 SERGEANT

E-3 OTHER

- 8812 PARKING OFFICER -10/12
- 8811 PARKING OFFICER -11/12
- 8810 PARKING OFFICER -12 MONTH
- 8802 POLICE DISPATCHER -10/12
- 8801 POLICE DISPATCHER -11/12
- 8800 POLICE DISPATCHER -12 MONTH

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

8369 CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE  
8370 CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE  
8371 CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE  
1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
8561 NETWORK ANALYST - 10/12 - NE  
8562 NETWORK ANALYST - 11/12 - NE  
8563 NETWORK ANALYST - 12 - NE  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
8564 OPERATING SYSTEMS ANALYST - 10/12 - NE  
8565 OPERATING SYSTEMS ANALYST - 11/12 - NE  
8566 OPERATING SYSTEMS ANALYST - 12 - NE  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12

8536 ANALYST/PROGRAMMER -10/12 - NE  
0401 ANALYST/PROGRAMMER -11/12  
8537 ANALYST/PROGRAMMER -11/12 - NE  
0400 ANALYST/PROGRAMMER -12  
8538 ANALYST/PROGRAMMER -12 - NE  
8553 INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE  
8554 INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE  
8555 INFORMATION TECHNOLOGY CONSULTANT - 12 - NE  
0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE  
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER  
2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER  
2966 EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL  
2987 EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS  
2977 PRESIDENT  
2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY  
2945 VICE CHANCELLOR AND CHIEF AUDIT OFFICER  
2973 VICE CHANCELLOR FOR HUMAN RESOURCES  
2951 VICE CHANCELLOR, BUSINESS AND FINANCE  
2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

8533 ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE  
8534 ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE

8535 ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE  
1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12  
1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12  
1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  
5255 ADMINISTRATIVE TRAINEE  
8366 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE  
8367 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE  
8368 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE  
1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12  
1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12  
1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH  
2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR  
8518 EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE  
5250 EOP SPECIAL ASSISTANT  
8548 EOP SPECIAL ASSISTANT - NE  
5181 EXTENDED EDUCATION SPECIALIST I  
8519 EXTENDED EDUCATION SPECIALIST I - NE  
5182 EXTENDED EDUCATION SPECIALIST II  
8520 EXTENDED EDUCATION SPECIALIST II - NE  
5330 FEDERAL PROGRAMS COORDINATOR  
8551 FEDERAL PROGRAMS COORDINATOR - NE  
1293 MANAGEMENT INTERN  
1148 PRESIDENTIAL AIDE  
8372 PRESIDENTIAL AIDE - NE

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|   |  |
|---|--|
| 2572 SPACE AND FACILITIES UTILIZATION SPECIALIST            | 1758 COLLECTIONS REPRESENTATIVE I                            |
| 8574 SPACE AND FACILITIES UTILIZATION SPECIALIST - NE       | 1759 COLLECTIONS REPRESENTATIVE II                           |
|   | 1757 COLLECTIONS REPRESENTATIVE TRAINEE                      |
| <b>H-2 SPECIAL PROGRAMS AND STUDIES</b>                     |  |
| 5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I        | <b>H-4 FINANCIAL</b>   |
| 8539 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE   | 5287 BUDGET ANALYST  |
| 5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II       | 5284 SENIOR BUDGET ANALYST                                   |
| 8540 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE  | 8572 SENIOR BUDGET ANALYST - NE                              |
| 5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III      |  |
| 8541 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE | <b>H-5 PERSONNEL AND PAYROLL</b>                             |
| 5683 RESEARCH TECHNICIAN I                                  | 5151 PERSONNEL ASSISTANT                                     |
| 5681 RESEARCH TECHNICIAN II                                 |  |
| 5680 RESEARCH TECHNICIAN III                                | <b>H-6 PUBLIC INFORMATION</b>                                |
| 8571 RESEARCH TECHNICIAN III - NE                           | 8567 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE    |
|   | 8568 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE    |
| <b>H-3 ACCOUNTING</b>                                       | 8569 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE |
| 1762 ACCOUNTANT I   | 0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12          |
| 4555 ACCOUNTANT II  | 0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12          |
| 8531 ACCOUNTANT II - NE                                     | 0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH       |
| 4556 ACCOUNTANT III   |  |
| 8532 ACCOUNTANT III - NE                                    | <b>H-7 PROCUREMENT</b>                                       |
| 1730 ACCOUNTING TECHNICIAN I                                | 4791 BUYER I   |
| 1741 ACCOUNTING TECHNICIAN II                               | 4792 BUYER II  |
| 1740 ACCOUNTING TECHNICIAN III                              | 4793 BUYER II - LEAD   |

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

4794 BUYER III

4795 BUYER III - LEAD

4790 BUYER TRAINEE

**H-8 STOREKEEPING**

0336 CMA MATERIALS & STORES SPECIALIST

0345 CMA WAREHOUSE WORKER

1553 INVENTORY CLERK

1550 PROPERTY CLERK I

1549 PROPERTY CLERK II

1502 SHIPPING AND RECEIVING ASSISTANT I

1509 STOCK CLERK

1506 STOREKEEPER I

1508 WAREHOUSE WORKER

|                 |
|-----------------|
| HEALTH SERVICES |
|-----------------|

**I-1 MEDICAL SERVICES**

7927 CLINICAL LABORATORY SCIENTIST I

7926 CLINICAL LABORATORY SCIENTIST II

8145 HEALTH EDUCATION ASSISTANT

8147 HEALTH EDUCATOR

8407 HEALTH EDUCATOR - NE

8166 NURSE PRACTITIONER

8408 NURSE PRACTITIONER - NE

8165 NURSE PRACTITIONER - 10 MONTH

8409 NURSE PRACTITIONER - 10 MONTH - NE

7930 PER DIEM NON-EXEMPT - HEALTHCARE

7992 PHARMACIST I

8410 PHARMACIST I - NE

7991 PHARMACIST I - 10 MONTH

8411 PHARMACIST I - 10 MONTH - NE

7993 PHARMACIST II

8412 PHARMACIST II - NE

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

8161 PHYSICIAN ASSISTANT

8413 PHYSICIAN ASSISTANT - NE

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8130 REGISTERED DIETITIAN

8414 REGISTERED DIETITIAN - NE

8151 REGISTERED NURSE I

8415 REGISTERED NURSE I - NE

8150 REGISTERED NURSE I - 10 MONTH

8416 REGISTERED NURSE I - 10 MONTH - NE

8154 REGISTERED NURSE II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |  |
|--|--|
| <p>8417 REGISTERED NURSE II - NE</p> <p>8153 REGISTERED NURSE II - 10 MONTH</p> <p>8418 REGISTERED NURSE II - 10 MONTH - NE</p> <p>8157 REGISTERED NURSE III</p> <p>8419 REGISTERED NURSE III - NE</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>8420 REGISTERED NURSE III - 10 MONTH - NE</p> <p>7976 SPEECH PATHOLOGIST</p> <p>8421 SPEECH PATHOLOGIST - NE</p> <p>I-2 PARA-MEDICAL SERVICES</p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p> <p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p> <p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> <p>I-3 SPECIALIZED</p> <p>3801 RADIATION SAFETY OFFICER</p> <p>8570 RADIATION SAFETY OFFICER - NE</p> | <p>I-4 ADMINISTRATIVE SUPPORT</p> <p>5210 HEALTH SERVICES ASSISTANT</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;">INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</p> </div> <p>J-1 INSTRUCTIONAL ADMINISTRATION</p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p> <p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p>J-2 INSTRUCTIONAL</p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p> <p>0351 CMA DEPARTMENT CHAIR -CRUISE -AY</p> <p>0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY</p> <p>0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR</p> <p>0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC</p> <p>0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR</p> <p>0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY</p> <p>0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY</p> <p>0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY</p> <p>0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY</p> |
|--|--|

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |  |
|--|--|
| 0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY                       | 2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION           |
| 0357 CMA LECTURER -CRUISE -AY                                      | 2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT       |
| 0557 CMA LECTURER-2ND CRUISE-AY                                    | 2757 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA |
| 2403 FT FACULTY UNIT - ADDITIONAL EMPLOYMENT                       | 2557 INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA      |
| 2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY     | 2160 INSTRUCTIONAL FACULTY, SUMMER TERM                          |
| 2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO   | 2358 LECTURER - ACADEMIC YEAR                                    |
| 2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR                         | 2458 LECTURER - ACADEMIC YEAR, CAL STATE TEACH                   |
| 2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *                       | 2359 LECTURER - 12 MONTH   |
| 2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM                   | 2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR          |
| 2502 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA             | 2158 LECTURER, SUMMER TERM                                       |
| 2361 INSTRUCTIONAL FACULTY - 12 MONTH                              | 0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY                  |
| 2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE              | 0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY               |
| 1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | 0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH                    |
| 2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE   | 0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH                |
| 2523 INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE         | 0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY                |
| 2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT                  | 0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY             |
| 2423 INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA             | 0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY             |
| 2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT                   | 0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY                |
| 2563 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA             | 0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY                    |
| 2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO        | 0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY                 |
| 2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT           | 0393 MARITIME VOCATIONAL LECTURER -12 MONTH                      |
| 2422 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA      | 0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY                  |
| 2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | 0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY               |
| 2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT              | 0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY               |

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2393 VISITING FACULTY - ACADEMIC YEAR

2391 VISITING FACULTY - 12 MONTH

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2662 DEMONSTRATION INSTRUCTIONAL FACULTY - ACA

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2465 MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2456 SUBSTITUTE INSTRUCTIONAL FACULTY - ACA

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

8479 LIBRARIAN - 10 MONTH - NE

2920 LIBRARIAN - 12 MONTH

8480 LIBRARIAN - 12 MONTH - NE

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

8481 LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

8482 LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE

2913 SUPERVISING LIBRARIAN - 10 MONTH

8510 SUPERVISING LIBRARIAN - 10 MONTH - NE

2914 SUPERVISING LIBRARIAN - 12 MONTH

8511 SUPERVISING LIBRARIAN - 12 MONTH - NE

M-2 SUPPORT

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2886 LIBRARY SERVICES SPECIALIST I  
 2887 LIBRARY SERVICES SPECIALIST II  
 2888 LIBRARY SERVICES SPECIALIST III  
 2889 LIBRARY SERVICES SPECIALIST IV  
 2885 LIBRARY SERVICES SPECIALIST TRAINEE

2634 EVALUATOR TRAINEE  
 9688 HEAD RESIDENT I  
 9687 HEAD RESIDENT II  
 7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER  
 7170 INTERPRETER I

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID  
 3023 DRAFTING TECHNICIAN I  
 3024 DRAFTING TECHNICIAN II

7200 INTERPRETER I - 8/12  
 7169 INTERPRETER II  
 7201 INTERPRETER II - 8/12  
 7168 LEAD INTERPRETER  
 7202 LEAD INTERPRETER - 8/12  
 7192 LEAD REALTIME CAPTIONER  
 7221 LEAD REALTIME CAPTIONER - 8/12  
 7171 NOTETAKER

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

7180 COMPUTER AIDED TRANSCRIBER  
 7210 COMPUTER AIDED TRANSCRIBER - 8/12  
 2628 CREDENTIAL ANALYST I  
 2630 CREDENTIAL ANALYST II  
 2627 CREDENTIAL ANALYST TRAINEE  
 9692 DORMITORY SUPERVISOR  
 2632 EVALUATOR I  
 2633 EVALUATOR II

9164 PLACEMENT INTERVIEWER  
 2338 POST-DOCTORAL COUNSELOR INTERN/FELLOW  
 2436 POST-MASTERS COUNSELOR INTERN  
 2437 PRE-DOCTORAL COUNSELOR INTERN  
 7172 READER  
 7191 REALTIME CAPTIONER  
 7220 REALTIME CAPTIONER - 8/12  
 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS  
 3079 STUDENT SERVICES PROFESSIONAL I  
 3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH  
 3082 STUDENT SERVICES PROFESSIONAL II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|   |  |
|---|--|
| <p>3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR</p> <p>8522 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE</p> <p>8521 STUDENT SERVICES PROFESSIONAL II - NE</p> <p>3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH</p> <p>8523 STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE</p> <p>3084 STUDENT SERVICES PROFESSIONAL III</p> <p>3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR</p> <p>8525 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE</p> <p>8524 STUDENT SERVICES PROFESSIONAL III - NE</p> <p>3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH</p> <p>8526 STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE</p> <p>3086 STUDENT SERVICES PROFESSIONAL IV</p> <p>3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR</p> <p>8528 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE</p> <p>8527 STUDENT SERVICES PROFESSIONAL IV - NE</p> <p>3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH</p> <p>8529 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE</p> <p>8503 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE</p> <p>3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH</p> <p>8502 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE</p> <p>3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY</p> <p>8505 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE</p> <p>3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH</p> <p>8504 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE</p> | <p>3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY</p> <p>8506 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE</p> <p>8507 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE</p> <p>3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY</p> <p>3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH</p> <p>O-2 ATHLETICS</p> <p>8181 ATHLETIC TRAINER I - AY</p> <p>8401 ATHLETIC TRAINER I - AY - NE</p> <p>8180 ATHLETIC TRAINER I - 12 MONTH</p> <p>8402 ATHLETIC TRAINER I - 12 MONTH - NE</p> <p>8186 ATHLETIC TRAINER II - AY</p> <p>8403 ATHLETIC TRAINER II - AY - NE</p> <p>8185 ATHLETIC TRAINER II - 12 MONTH</p> <p>8404 ATHLETIC TRAINER II - 12 MONTH - NE</p> <p>2378 COACH - ACADEMIC YEAR</p> <p>8435 COACH - ACADEMIC YEAR - NE</p> <p>2377 COACH - 10 MONTH</p> <p>8436 COACH - 10 MONTH - NE</p> <p>2376 COACH - 12 MONTH</p> <p>8437 COACH - 12 MONTH - NE</p> <p>2384 COACHING ASSISTANT - ACADEMIC YEAR</p> <p>2383 COACHING ASSISTANT - 10 MONTH</p> <p>2382 COACHING ASSISTANT - 12 MONTH</p> |
|---|--|

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2381 COACHING SPECIALIST - ACADEMIC YEAR

2380 COACHING SPECIALIST - 10 MONTH

2379 COACHING SPECIALIST - 12 MONTH

8191 HEAD ATHLETIC TRAINER - AY

8405 HEAD ATHLETIC TRAINER - AY - NE

8190 HEAD ATHLETIC TRAINER - 12 MONTH

8406 HEAD ATHLETIC TRAINER - 12 MONTH - NE

2375 HEAD COACH - ACADEMIC YEAR

8448 HEAD COACH - ACADEMIC YEAR - NE

2374 HEAD COACH - 10 MONTH

8449 HEAD COACH - 10 MONTH - NE

2373 HEAD COACH - 12 MONTH

8450 HEAD COACH - 12 MONTH - NE

0852 BROADCAST ENGINEER -10/12

0851 BROADCAST ENGINEER -11/12

0850 BROADCAST ENGINEER -12 MONTH

6970 DIVING SAFETY OFFICER

8547 DIVING SAFETY OFFICER - NE

7000 EQUIPMENT MAINTENANCE ASSISTANT

7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL

7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

7001 EQUIPMENT TECHNICIAN I, MECHANICAL

7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT

7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL

7013 EQUIPMENT TECHNICIAN II, ELECTRONIC

7011 EQUIPMENT TECHNICIAN II, MECHANICAL

7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT

7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL

7023 EQUIPMENT TECHNICIAN III, ELECTRONIC

7021 EQUIPMENT TECHNICIAN III, MECHANICAL

7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT

7512 GLASSBLOWER

0822 GRAPHIC DESIGNER -10/12

0821 GRAPHIC DESIGNER -11/12

0820 GRAPHIC DESIGNER -12 MONTH

1577 INSTRUCTIONAL SUPPORT ASSISTANT I

1578 INSTRUCTIONAL SUPPORT ASSISTANT II

|                   |
|-------------------|
| TECHNICAL SUPPORT |
|-------------------|

**P-1 TECHNICAL SUPPORT SERVICES**

2867 ACCOMPANIST I

2866 ACCOMPANIST II

1514 ATHLETIC EQUIPMENT ATTENDANT I

1513 ATHLETIC EQUIPMENT ATTENDANT II

8542 BROADCAST ENGINEER - 10/12 - NE

8543 BROADCAST ENGINEER - 11/12 - NE

8544 BROADCAST ENGINEER - 12 MONTH - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
 7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 8558 MEDIA PRODUCTION SPECIALIST - 10/12 - NE  
 8559 MEDIA PRODUCTION SPECIALIST - 11/12 - NE  
 8560 MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

|               |
|---------------|
| MISCELLANEOUS |
|---------------|

Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
 2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
 1365 ADDITIONAL EMPLOYMENT (SPECIAL PROJECTS)  
 3325 ADVISOR TO THE BOARD OF TRUSTEES  
 8389 ADVISOR TO THE BOARD OF TRUSTEES - NE  
 1485 ALCP INSTRUCTOR  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 1800 CASUAL WORKER  
 4661 CCP SPECIAL CONSULTANT - SACRAMENTO  
 1350 CORE ELP INSTRUCTOR  
 8575 CORE ELP INSTRUCTOR - NE  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 8373 EARLY CHILDHOOD MASTER TEACHER - NE  
 1971 EARLY CHILDHOOD TEACHER  
 1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 8374 EXCLUDED 403B DEDUCTION MONTHLY - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2337 FACULTY UNIT 403B DEDUCTION MONTHLY

2355 GRADUATE ASSISTANT

2325 GRADUATE ASSISTANT MONTHLY

2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY

0101 HELPER/AID

1150 INSTRUCTIONAL STUDENT ASSISTANT

1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS

1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY

1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY

2944 LEGISLATIVE/EXECUTIVE FELLOW

8377 LEGISLATIVE/EXECUTIVE FELLOW - NE

0051 NON-EMPLOYEE TRACKING CODE

2351 RESEARCH FELLOW

8378 RESEARCH FELLOW - NE

4660 SPECIAL CONSULTANT

4760 SPECIAL CONSULTANT - ACA

8380 SPECIAL CONSULTANT - ACA - NE

8379 SPECIAL CONSULTANT - NE

1868 STUDENT - NON CITIZEN STATUS

1870 STUDENT ASSISTANT

1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY

1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY

2453 SUBSTITUTE TEACHING ASSOCIATE

2354 TEACHING ASSOCIATE - ACADEMIC YEAR

2324 TEACHING ASSOCIATE - SUMMER TERM

2353 TEACHING ASSOCIATE - 12 MONTH

2309 TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT

1351 TERM ELP INSTRUCTOR

0100 YOUTH SUMMER AID

|                           |
|---------------------------|
| MANAGEMENT PERSONNEL PLAN |
|---------------------------|

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I

3319 ADMINISTRATOR I - ACADEMIC YEAR

8382 ADMINISTRATOR I - ACADEMIC YEAR - NE

8381 ADMINISTRATOR I - NE

3312 ADMINISTRATOR II

3313 ADMINISTRATOR II - ACADEMIC YEAR

8384 ADMINISTRATOR II - ACADEMIC YEAR - NE

8383 ADMINISTRATOR II - NE

3306 ADMINISTRATOR III

3307 ADMINISTRATOR III - ACADEMIC YEAR

8386 ADMINISTRATOR III - ACADEMIC YEAR - NE

8385 ADMINISTRATOR III - NE

3300 ADMINISTRATOR IV

3301 ADMINISTRATOR IV - ACADEMIC YEAR

8388 ADMINISTRATOR IV - ACADEMIC YEAR - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|   |                                  |
|---|----------------------------------|
| 8387 ADMINISTRATOR IV - NE                        | 0307 COOK II LEAD                |
| 8390 CMA ADMINISTRATOR I - CRUISE - AY - NE       | 0308 FOOD SERVICE WORKER I       |
| 8391 CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE   | 0310 FOOD SERVICE WORKER I LEAD  |
| 3320 CMA ADMINISTRATOR I -CRUISE -AY              | 0309 FOOD SERVICE WORKER II      |
| 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY          | 0311 FOOD SERVICE WORKER II LEAD |
| 8392 CMA ADMINISTRATOR II - CRUISE - AY - NE      |                                  |
| 8393 CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE  |                                  |
| 3314 CMA ADMINISTRATOR II -CRUISE -AY             |                                  |
| 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY         |                                  |
| 8394 CMA ADMINISTRATOR III - CRUISE - AY - NE     |                                  |
| 8395 CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE |                                  |
| 3308 CMA ADMINISTRATOR III -CRUISE -AY            |                                  |
| 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY        |                                  |
| 8396 CMA ADMINISTRATOR IV - CRUISE - AY - NE      |                                  |
| 8397 CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE  |                                  |
| 3302 CMA ADMINISTRATOR IV -CRUISE -AY             |                                  |
| 3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY         |                                  |

|              |
|--------------|
| FOOD SERVICE |
|--------------|

S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

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