

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 1:00 p.m., Tuesday, May 14, 2002
Munitz Conference Room – Closed Session
Glenn S. Dumke Conference Center – Open Session

Ralph R. Pesqueira, Chair
Bob Foster, Vice Chair
Roberta Achtenberg
William D. Campbell
Martha C. Fallgatter
Debra S. Farar
Murray L. Galinson
William Hauck
Shailesh J. Mehta
Anthony M. Vitti

Closed Session – Munitz Conference Room

Government Code Section 3596[d] – Committee Members
Chair of the Board
Chancellor and Staff

Open Session – Glenn S. Dumke Conference Center

Approval of minutes of meeting of March 12, 2002

Ratification of Agreements as required

**MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University
Office of the Chancellor
California State University, Sacramento
University Union Ballroom**

March 12, 2002

Members Present

Ralph R. Pesqueira, Chair
Bob Foster, Vice Chair
Roberta Achtenberg
Martha C. Fallgatter
Debra S. Farar
Murray L. Galinson
Laurence K. Gould, Jr., Chair of the Board
William Hauck
Shailesh J. Mehta
Charles B. Reed, Chancellor

Members Absent

William D. Campbell
Anthony M. Vitti

Other Trustees Present

Lt. Governor Cruz M. Bustamante
Daniel N. Cartwright
Harold Goldwhite
Fred Pierce
Erene S. Thomas
Kyriakos Tsakopoulos
Stanley T. Wang

Chancellor's Office Staff

Richard P. West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Christine Helwick, General Counsel
Karen Yelverton-Zamarripa, Governmental Affairs
Samuel A. Strafaci, Assistant Vice Chancellor, Human Resources

Chair Ralph Pesqueira called the meeting to order at 3:00 p.m.

Approval of Minutes

The minutes of January 29, 2002, were approved as submitted.

Vice Chancellor Jackie McClain announced that the CSU has reached tentative agreement with the California Faculty Association and that the vote for ratification was in process. Ms. McClain expressed her appreciation to the numerous staff who assisted and to the bargaining team members on both sides for getting the CSU and the CFA to a tentative agreement that she hopes will be ratified.

Assistant Vice Chancellor Samuel Strafaci summarized the three-year collective bargaining agreement that is scheduled to expire in June 2004. Mr. Strafaci stated that there will be reopener negotiations in the final year of the contract on compensation and workload and that there are changes in the contract that benefit some of the temporary faculty in the bargaining unit.

Mr. Strafaci then explained that the initial proposals for bargaining with Unit 6, the State Employees Trades Council, have been made public on the campuses as is required by law and that the public has had an opportunity to comment on the proposals. He stated that the current contract expires in June 2002 and that it is the CSU's desire to have a new three-year collective bargaining agreement with SETC. Mr. Strafaci told the Committee that staff recommends adoption of the proposals so that bargaining can begin as quickly as possible.

A motion was made and seconded and the Committee adopted the initial bargaining proposals.

Assistant Vice Chancellor Strafaci reported that bargaining is continuing with the California State Employees Association for a three-year collective bargaining agreement. He stated that the CSU has been involved in mediation with the state mediator and that the CSU is scheduled to meet again with the union in the near future. Mr. Strafaci expressed his hopes that the CSU will get a new three-year contract beginning with the 02/03 fiscal year.

Ms. Christine McCarthy, Vice President, Academic Professionals of California, announced that APC is very pleased that CFA was able to reach an agreement and that the union stands behind CSEA and Unit 6 as they come to the table. Ms. McCarthy stated that she has done two more contract information meetings since the last Board Meeting and that there are issues that are still coming up that she wanted the Board to be aware of. She stated that parking is a big issue at the campuses, unless you're at one of the smaller campuses. The fact that the union does not see any plans for an increase in Unit 4 staff, as they see plans for increases of students, is another big issue. Ms. McCarthy feels that Unit 4 staff need some relief if they are going to handle more students and be able to give them the quality time they need. Lastly, she said reclassification is a big issue as well. Ms. McCarthy expressed her hopes that the union can work with the Chancellor's Office to get a standardized classification system so that people who have the same experience, qualifications and job can expect to get the same pay.

Mr. Pat Gantt, California State Employees Association, also congratulated the CFA and the CSU on reaching tentative agreement. He announced that CSEA is still in the mediation process and that he is cautiously optimistic that the CSU and CSEA will be able to work out an agreement. He said that both sides are talking and the conversation so far has been positive in trying to identify some mutually acceptable ground rules. Mr. Gantt is hopeful that the agreement will cover all the issues that the CSEA brought to the table and that they can get to work with the contract if they can get one in place. He explained to the Committee that the CSU and the CSEA have already reached tentative agreement on some articles that have Labor Management Committees in place and that they are ready to meet and get to work in addressing some work-related issues with the Chancellor's Office. Mr. Gantt closed by saying that he hopes the next time he comes to the Board Meeting he can also say that the CSEA is happy with a tentative agreement.

The meeting then went into closed session pursuant to Government Code section 3596[d].

Adjournment

The meeting adjourned at 3:09 p.m.