THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
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Date: April 19, 2004

Code: **TECHNICAL LETTER**
HR/Benefits 2004-12

To: Human Resources Directors
Benefits Officers

From: Cathy Robinson, Assistant Vice Chancellor
Human Resources Administration

Subject: **New Long Term Disability Insurance Premium Rates**

The Chancellor's Office has negotiated a reduction in the Long Term Disability (LTD) Insurance premium rates effective with the May pay period (May 31 pay warrant). As a reminder, LTD premiums are paid in arrears (e.g., April pay period deduction pays for April). Premium payments for LTD insurance benefits continue to be employer-paid. Please note we anticipate these new rates will remain in effect through Fiscal Year 2004/2005. The new LTD insurance premium rates for all eligible employee groups are listed below:

Deduction Code	Prior Monthly Premium	New Monthly Premium
250-100 (M80 - Management)	$ 5.49	$ 4.49
250-101 (Unit 3 – Faculty)	$ 4.23	$ 3.48
250-102 (Unit 4 – Academic Professionals)	$ 1.90	$ 1.54
250-103 (Unit 1 – Physicians)	$49.33	$39.66
250-104 (M98 – Executives)	$14.12	$ 9.52

There is no change to the benefit coverage.

If you have any questions, please contact systemwide Benefits in Human Resources Administration at (562) 951-4411. This Technical Letter is also available on Human Resources Administration's Web page at: http://www.calstate.edu/HRAdm/memos.shtml.

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