


THE CALIFORNIA STATE UNIVERSITY
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Date: September 10, 2004

Code: TECHNICAL LETTER
HR/Salary 2004-15

To: Associate Vice Presidents/Deans of Faculty
Human Resources Directors
Payroll Managers

Supersedes: HR/Salary 98-02

From: Cordelia Ontiveros 
Senior Director
Academic Human Resources

Subject: Salary Placement for Administrators with Faculty Retreat Rights

This provides an update to the issue of salary placement for administrators who exercise retreat rights to a faculty position. Reassignment of an individual to a faculty position, after a period of service outside of the faculty bargaining unit, may be at any range, and at any salary within the assigned range (including a salary above the SSI maximum), on the faculty salary schedule in effect at the time of reassignment. Instructional faculty in the full professor rank may be paid at a salary rate above the range maximum. Any subsequent salary movement is governed by the terms of the Unit 3 (Faculty) Collective Bargaining Agreement and established campus procedures.

This memorandum also is available on Human Resources Administration's Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>. If you have any questions on this subject, please contact me at the number above.

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