

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 1:45 p.m., Tuesday, July 16, 2002
Munitz Conference Room – Closed Session
Glenn S. Dumke Conference Center – Open Session

Robert G. Foster, Chair
William Hauck, Vice Chair
Roberta Achtenberg
William D. Campbell
Martha Fallgatter
Ricardo F. Icaza
Shailesh J. Mehta
Ralph R. Pesqueira
Frederick W. Pierce IV

Closed Session – Munitz Conference Room

Government Code Section 3596[d] – Committee Members
Chair of the Board
Chancellor and Staff

Open Session – Glenn S. Dumke Conference Center

Approval of minutes of meeting of May 14, 2002

Ratification of Agreements as required

**MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

May 14, 2002

Members Present

William D. Campbell
Martha C. Fallgatter
Debra S. Farar
Murray L. Galinson
Shailesh J. Mehta
Charles B. Reed, Chancellor

Members Absent

Roberta Achtenberg
Ralph R. Pesqueira, Chair
Bob Foster, Vice Chair
William Hauck
Anthony M. Vitti

Other Trustees Present

Lt. Governor Cruz M. Bustamante
Daniel N. Cartwright
Fred Pierce
Erene S. Thomas
Kyriakos Tsakopoulos

Chancellor's Office Staff

Richard P. West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Christine Helwick, General Counsel
Karen Yelverton-Zamarripa, Governmental Affairs
Samuel A. Strafacci, Assistant Vice Chancellor, Human Resources

Trustee Campbell called the meeting to order at 1:39 p.m.

Approval of Minutes

The minutes of March 12, 2002, were approved as submitted.

Vice Chancellor Jackie McClain announced that the CSU has reached tentative agreement with the California Faculty Association and with the California State Employees' Association. She added that the agreement with the CSEA is in the process of ratification by the union members. Vice Chancellor McClain expressed her appreciation to Pauline Robinson and Freya Foley and their entire bargaining teams for the many hours of hard work to reach agreement. Ms. McClain also acknowledged the efforts of both teams involved in the CFA negotiations. She expressed appreciation to members of her staff, Sam Strafaci, Chief Negotiator, Cordelia Ontiveros, Cathy Robinson, Beth Ryan, Gina Caywood and Pam Chapin, as well as to Susan Meisenhelder, President, Bob Muscat and Edward Purcell of the CFA.

Assistant Vice Chancellor Samuel Strafaci summarized the three-year collective bargaining agreement with the CFA and told the Committee that the tentative agreement has been ratified by the union membership. Mr. Strafaci said that staff recommends ratification by the Board. A motion was made and seconded and the Committee ratified the CFA contract.

Mr. Strafaci then summarized the tentative agreement reached with the California State Employees' Association. He explained that the CSU was not requesting ratification by the Board because the union is in the process of ratification. He stated that it will be brought before the Board at the July meeting. Assistant Vice Chancellor Strafaci acknowledged the efforts of Freya Foley, Chief Negotiator, and her team, Dale West, Director, Human Resources, CSU, San Bernardino, and Jeannine Raymond, Director, Human Resources, Fresno State University. He also acknowledged the hard work of the CSEA bargaining team led by Rod Gaulman, Chief Negotiator, and Pauline Robinson, Division Director.

Ms. Christine McCarthy, Vice President, Academic Professionals of California, announced that the issue of the evaluation form is one that has worked out well. She stated that the union and the CSU management worked together to create a standard form and criteria that both sides agreed upon. Ms. McCarthy explained that 13 campuses joined in at the start to use the form and more have followed. She closed by saying that this showed that the union and management can work together.

Mr. Pat Gantt, California State Employees Association, announced that the CSEA has reached tentative agreement with the CSU and is in the process of ratification. He told the committee that the union is holding rapid-paced meetings at each campus to explain the tentative agreement and have the members vote before the campuses close for vacation. Mr. Gantt expressed his appreciation to the management team and to Human Resources.

Adjournment

The meeting adjourned at 1:51 p.m.