

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 1:30 p.m., Tuesday, July 15, 2003
Munitz Conference Room – Closed Session
Glenn S. Dumke Conference Center – Open Session

Robert G. Foster, Chair
William Hauck, Vice Chair
Roberta Achtenberg
Murray L. Galinson
Ricardo F. Icaza
Shailesh J. Mehta
Ralph R. Pesqueira

Closed Session – Munitz Conference Room

Government Code Section 3596[d] – Committee Members
Chair of the Board
Chancellor and Staff

Open Session – Glenn S. Dumke Conference Center

Approval of minutes of meeting of May 13, 2003

Ratification of Agreements as required

**MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

May 13, 2003

Members Present

Robert G. Foster, Chair
William Hauck, Vice Chair
Ralph R. Pesqueira
Frederick W. Pierce IV
Charles B. Reed, Chancellor

Members Absent

Roberta Achtenberg
Ricardo F. Icaza
Shailesh J. Mehta

Other Trustees Present

Debra S. Farar, Chair of the Board
Murray L. Galinson
M. Alexander Lopez
Erene S. Thomas
Kyriakos Tsakopoulos

Chancellor's Office Staff

David Spence, Executive Vice Chancellor and Chief Academic Officer
Richard P. West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Christine Helwick, General Counsel
Samuel A. Strafaci, Assistant Vice Chancellor, Human Resources
Karen Yelverton-Zamarripa, Governmental Affairs

Trustee Foster called the meeting to order at 1:44 p.m.

Col. Barg.

Approval of Minutes

The minutes of March 11, 2003 were approved as submitted.

Jackie McClain, Vice Chancellor, Human Resources, stated that the CSU has had one bargaining session with the California State Employees Association (CSEA) and has another session scheduled in early June. Vice Chancellor McClain also stated that the CSU has had six bargaining sessions with the California Faculty Association (CFA) to date. She said that both sides are working very hard and have made many concessions. She also said that the CSU is looking forward to begin negotiations with the Academic Professionals of California (APC).

Sam Strafacci, Assistant Vice Chancellor, Human Resources, explained to the Committee that the APC is the only CSU union with a contract scheduled to end this June. He summarized the initial CSU proposals for those negotiations, stating that the main theme in the CSU proposals is clarifying the administration's right to implement routine policies during the term of our contract. Assistant Vice Chancellor Strafacci told the Committee that the staff recommends adoption of the CSU's initial proposals so bargaining can begin with APC as soon as possible. A motion was made, seconded and approved.

Dr. Charles Goetzl, President, Academic Professionals of California, said that they are looking forward to bargaining and are hoping it goes well this year. He told the Committee that four months from today would be the 20th anniversary of the Collective Bargaining Act. He stated that from APC's point of view, days of harmonious and cooperative bargaining are yet to be realized. Dr. Goetzl said that he was speaking with hope and optimism and that the APC intends to come to each round of bargaining with a fresh approach. He stated he realizes that this is an extremely difficult year, but he believes that the union and the CSU can deal in a harmonious and cooperative manner, even with the budget crisis. Dr. Goetzl said he is hoping to come to the next meeting to report real progress.

Ms. Christine McCarthy, Vice President, Academic Professionals of California, stated that she has had conversations with campus administrators that have not been harmonious. She said it makes it difficult because they try so hard. Ms. McCarthy said that there is a collective bargaining process and that the process has to be followed. She thinks that we need to try harder to follow the collective bargaining process. Ms. McCarthy sometimes wonders why she is doing this, but she said that the union has a responsibility, as does management.

Mr. Pat Gantt, Chair, Unit 9, California State Employees Association, stated that the CSEA and administration were able to avert layoffs at CSU, Fresno, during a settlement conference. He said that they were able to reach an agreement and expressed his appreciation to all parties that participated in the process.

Adjournment

The meeting adjourned at 1:56 p.m.