

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 1:00 p.m., Tuesday, May 18, 2004
Munitz Conference Room – Closed Session
Glenn S. Dumke Auditorium – Open Session

Robert G. Foster, Chair
William Hauck, Vice Chair
Roberta Achtenberg
Murray L. Galinson
Ricardo F. Icaza
Shailesh J. Mehta

Closed Session – Munitz Conference Room

Government Code Section 3596[d] – Committee Members
Chair of the Board
Chancellor and Staff

Open Session – Dumke Auditorium

Approval of minutes of meeting of March 16, 2004

Ratification of Agreements as required

**MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University
California State University Fresno
Save Mart Center
2650 E. Shaw Avenue
Fresno, CA 93710**

March 16, 2004

Members Present

William Hauck, Vice Chair
Roberta Achtenberg
Murray L. Galinson
Ralph R. Pesqueira

Members Absent

Robert Foster, Chair
Ricardo F. Icaza
Shailesh J. Mehta

Other Trustees Present

Debra S. Farar, Chair of the Board
Eric Guerra
M. Alexander Lopez
Charles Reed
Anthony M. Vitti

Chancellor's Office Staff

David Spence, Executive Vice Chancellor and Chief Academic Officer
Richard West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Christine Helwick, General Counsel

Chair called the meeting to order at 1:53 p.m. Moved to closed session in the Bulldog Foundation Room. Reconvened in open session at 2:18 p.m.

Approval of Minutes

The minutes of January 27, 2004, were approved as submitted.

Vice Chair Hauck turned the meeting over to Vice Chancellor Jackie McClain to talk about the initial proposals for bargaining with the SETC and SUPA. Jackie McClain publicly acknowledged the

working relationship the CSU has with a number of units that are very positive. She stated that CSEA and APC have ongoing bargaining with a genuine effort being displayed by both sides to work and think creatively to try and resolve the issues in an environment where there are few resources and a very dynamic political environment. In addition, Jackie commended the CFA for the efforts that they have made recently to work with the CSU in order to facilitate a means of offering additional sessions to our students during the Summer of 2004.

Jackie introduced the sunshining proposals for the SETC and SUPA. SETC brings a proposal, which seeks no change in the current agreement with regard to salary and benefits but reserves the right to develop proposals as bargaining proceeds. SUPA is presenting proposals which include clarification of language and a number of provisions, limit of call in and call back pay to actual hours worked, a clarification on how the reimbursement is given to the CSU for union leave and a limit to the current level of retirement contributions by the CSU. CSU staff recommends the adoption of these proposals.

Chairperson Hauck asked for questions. No questions. Moved and seconded. No additional discussion. Motion carried.

Jackie introduced the presentation of the custodial labor management committee. William Van DerPool and Bill Patton represent a joint labor management committee, which has been looking at issues facing our custodial employees and the management in departments who work with them. They presented a report in which they highlighted a number of recommendations for consideration by the administration and the bargaining process.

Vice Chair Hauck thanked them both for their presentation.

Charles Goetzel, APC spoke about bargaining items, particularly APC's proposal of a "loser pays" system on arbitrations.

Vice Chancellor McClain commented that things are often more complex than they seem and even the proposal that Mr. Goetzel discussed about loser pays is not as straight forward as it might seem and thought it would be too complex to go into a lengthy discussion here.

Patrick Choi, APC Secretary and Barbara Peterson, Northern Vice President for APC both spoke to the committee stating that they have a sincere desire to craft a document that will have meaning and purpose and benefit those who are represented as well as the University.

Pat Gantt, director of CSU division of CSEA. Congratulated Custodial Labor Manager Committee on a good work product. Thanked the Chancellor and the Trustees for including CSEA and the other labor unions in the budget summit last Wednesday.

Dennis Dillon, Deputy Director for Representation for the CSEA Division; Pam Robertson, CSEA, Chair for Unit 2 health care support services and Hylah Jacques, Unit 7 Chair for Administrative and Clerical workers in the CSU system all spoke about their concerns as well as gratitude for the progress that has been made in several areas.

Vice Chair Hauck thanked them for their presentation.

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Adjournment

The meeting adjourned at 2:59 p.m.