

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 8:00 a.m., Wednesday, May 19, 2004
Glenn S. Dumke Auditorium

Frederick W. Pierce IV, Chair
Kyriakos Tsakopoulos
Anthony M. Vitti

Consent Items

Approval of Minutes of Meeting of January 27, 2004

Discussion Items

1. Executive Compensation, *Action*

**MINUTES OF MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

January 27, 2004

Members Present

Frederick W. Pierce, IV, Chair
Debra S. Farar, Chair of the Board
Robert Foster, Vice Chair
Kyriakos Tsakopoulos
Anthony M. Vitti
Charles B. Reed, Chancellor

Members Absent

Dee Dee Myers

Other Trustees Present

Roberta Achtenberg
Eric Guerra
William Hauck
Kathleen Kaiser
M. Alex Lopez
Shailesh J. Mehta
Ralph R. Pesqueira

Chancellor's Office Staff

David Spence, Executive Vice Chancellor and Chief Academic Officer
Richard West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Christine Helwick, General Counsel

Call to Order

Trustee Pierce called the meeting to order at 3:41 p.m.

Approval of Minutes

The minutes of November 19, 2003, were approved as submitted.

Executive Compensation

Chancellor Reed recommended that Dr. Karen Hayes receive an annual salary of \$203,376 and a housing allowance of \$36,804 effective February 1, 2004, which is the date of her appointment as President of California State University, San Marcos.

Dr. Reed also recommended that Dr. Warren Baker, President at California Polytechnic State University, San Luis Obispo, receive an annual housing allowance of \$36,804, effective February 1, 2004, at which time he will occupy a personal residence near the campus. He explained that the President is currently residing in campus housing which is scheduled to be renovated to meet campus conference and reception needs. A motion was made, seconded and was approved.

The committee recommended approval of the proposed resolution (UFP 01-04-01)

Early Retirement Incentive Program

Vice Chancellor Jackie McClain explained to the Committee that the CSU and the CFA have agreed to request that the Governor issue an executive order that will permit the CSU to offer a two-year service credit golden handshake program for faculty. She also stated that in addition to an executive order from the Governor, the CSU would need approval from both the Department of Finance and the Legislative Analyst's Office in order to implement a golden handshake program.

Vice Chancellor McClain recommended that authority be delegated to the Chancellor to implement early retirement incentive programs if such actions are determined appropriate. She also recommended that the Board elect to exercise the early retirement incentive provisions of the Education Code Section 22715 and Government Code Section 20901 if the Chancellor determines any such program is in the California State University's best interest.

The committee recommended approval of the proposed resolution (UFP 01-04-02)

A motion was made, seconded and approved.

Adjournment

The meeting adjourned at 3:45 p.m.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation

Presentation By

Charles B. Reed
Chancellor

Jackie R. McClain
Vice Chancellor, Human Resources

Summary

This item sets the compensation for the newly appointed president at San José State University. Additionally, the compensation of the president for California State University, Bakersfield also may be set.

Background

This item recommends that Dr. Paul Yu shall receive an annual salary of \$237,000, effective July 15, 2004, the date of his appointment as president of San José State University. Additionally, this item requires that Dr. Yu temporarily reside in the university-leased residence previously occupied by the interim president until he has secured a personal residence. When he occupies his personal residence, he shall be provided a housing allowance set at the annual rate of \$36,804.

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. Paul Yu shall receive a salary set at the annual rate of \$237,000, effective July 15, 2004, the date of his appointment as San José State University president; he shall be required to occupy a temporary university-leased residence until he has secured a personal residence; and once he has occupied his personal residence, he shall be provided a housing allowance set at the annual rate of \$36,804.