

## **AGENDA**

### **COMMITTEE ON COLLECTIVE BARGAINING**

**Meeting: 1:00 p.m., Tuesday, September 17, 2002**  
**Munitz Conference Room – Closed Session**  
**Glenn S. Dumke Conference Center – Open Session**

Robert G. Foster, Chair  
William Hauck, Vice Chair  
Roberta Achtenberg  
William D. Campbell  
Martha Fallgatter  
Ricardo F. Icaza  
Shailesh J. Mehta  
Ralph R. Pesqueira  
Frederick W. Pierce IV

#### **Closed Session – Munitz Conference Room**

Government Code Section 3596[d] – Committee Members  
Chair of the Board  
Chancellor and Staff

#### **Open Session – Glenn S. Dumke Conference Center**

Approval of minutes of meeting of July 16, 2002

Ratification of Agreements as required

**MINUTES OF MEETING OF  
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University  
Office of the Chancellor  
Glenn S. Dumke Conference Center  
401 Golden Shore  
Long Beach, California**

**July 16, 2002**

**Members Present**

Bob Foster, Chair  
William Hauck, Vice Chair  
Martha C. Fallgatter  
Shailesh J. Mehta  
Ralph R. Pesqueira  
Frederick W. Pierce IV  
Charles B. Reed, Chancellor

**Members Absent**

Roberta Achtenberg  
William D. Campbell  
Richardo F. Icaza

**Other Trustees Present**

Lt. Governor Cruz M. Bustamante  
Debra S. Farar, Chair of the Board  
Murray L. Galinson  
Erene S. Thomas  
Kyriakos Tsakopoulos

**Chancellor's Office Staff**

Richard P. West, Executive Vice Chancellor and Chief Financial Officer  
Jackie R. McClain, Vice Chancellor, Human Resources  
Christine Helwick, General Counsel  
Karen Yelverton-Zamarripa, Governmental Affairs  
Samuel A. Strafaci, Assistant Vice Chancellor, Human Resources

Trustee Foster called the meeting to order at 2:50 p.m.

**Approval of Minutes**

The minutes of May 14, 2002, were approved as submitted.

Vice Chancellor Jackie McClain explained to the Board that this year the CSU had to approach four bargaining units to seek modifications to existing contracts. This was done and all four units agreed to the proposed modifications.

Vice Chancellor McClain stated that the CSU has reached an agreement with the California State Employees Association and acknowledged the efforts of the two bargaining teams.

Assistant Vice Chancellor Samuel Strafaci requested that the Board consider ratification of the tentative agreement with the CSEA because the Union had already ratified the agreement by a vote of approximately 90% of the ballots cast. He then summarized the three-year collective bargaining agreement with the CSEA. Mr. Strafaci thanked Freya Foley, Dale West and Jeannine Raymond of the CSU bargaining team and Rod Gaulman, Pat Gantt, Pauline Robinson and Teven Laxer of the CSEA bargaining team for the hard work they put into reaching this agreement. Mr. Strafaci said that staff recommends ratification by the Board. A motion was made and seconded and the Committee ratified the CSEA contract.

Chair Foster thanked Vice Chancellor McClain and Assistant Vice Chancellor Strafaci for their efforts in the bargaining process.

Ms. Christine McCarthy, Vice President, Academic Professionals of California, stated that the APC and the Chancellor's Office staff are doing a good job. She reported that 19 campuses have signed on to use the evaluation form agreed to by both sides. Ms. McCarthy asked the Presidents to make sure their Human Resources offices are using the correct form. She said that they have worked hard to come to agreement and asked the presidents for their help.

Ms. Pauline Robinson, President, California State Employees Association, introduced Helen Ray, the new CSEA Division Administrator.

Ms. Ray thanked the Board for ratifying the new CSEA collective bargaining agreement.

Ms. Robinson stated that although it was a grueling bargaining period, she appreciated working with Jackie McClain, Sam Strafaci and Freya Foley. She said that the one big ticket item is the dependent fee waiver and feels that it is important that Human Resources, the presidents and the Board make it clear what the intent of the language is. Ms. Robinson stated that the CSEA would appreciate working closely with the CSU in order to do that.

**Adjournment**

The meeting adjourned at 3:00 p.m.