

CHANCELLOR'S OFFICE 2024 JOB SHADOW PROGRAM

COMPLETION CEREMONY

June 4, 2024



THE 2024 JOB SHADOW PROGRAM

The Job Shadow program began in 2019 with three students in partnership with CSU Dominguez Hills. This year, a record 48 students were accepted into the program, from CSU Dominguez Hills, Fullerton, San Francisco State and San José State. Of these students, 19 students met the required hours to complete the program. To date, a total of 40 students have completed the Job Shadow Program.

Additionally, other divisions at the CO have joined Human Resources in supporting our CSU students in the program. Many skilled professionals from Audit & Advisory Services, Business & Finance, Information Technology and Human Resources have provided the students exposure to functional areas of their choice. The students have also viewed at least one CSU Board of Trustees meeting as part of their learning experience.

The Job Shadow Program provides students an opportunity to gain valuable insight through real and relevant learning as they determine career paths they will take after graduation. The goal is for students to come away with a better understanding of their field of interest as it relates to their current or future majors/minors and the knowledge, skills and abilities needed to be successful.

These students have shadowed Chancellor's Office and campus professionals for more than 247 hours since January 2024. It is with great pride we acknowledge these talented CSU students in completing the 2024 Job Shadowing Program. And we wish them continued success in their academic and professional endeavors.

This program upholds CSU's mission of student excellence and Systemwide Human Resources' value of Championing Student Success. It also aligns with the CSU Graduation Initiative 2025 by enhancing our student's academic experience.

COMPLETION CEREMONY AGENDA

Welcome | Opening Remarks

A Conversation With the CSU Chancellor

Special Student Awards

Student Reflections

Faculty and Job Shadow Host Reflections

Presentation of Completion Certificates

Closing Remarks

Joan Torné

Mildred García

Mildred García

Job Shadow Students

CO and CSUDH

CO Executives

We thank the Chancellor's Office employees from Audit and Advisory Services, Business and Information Technology and Human Resources; and the various campus professionals who met with this year's students. Your contributions made our student's experience a positive one, and provided immediate and long-term benefits to their lives and careers.



SPECIAL AWARDS



WAI HONG LAU | MOST OVERALL AND MOST AUDIT HOURS

San Francisco State University | Senior (Graduated Spring 2024)
Business Administration (Accounting) Major, Business Administration (Information Systems)
Major, Pacific Asian Studies Minor, California Studies Minor

My participation in the program was an invaluable experience for me. The professional and dedicated staff, trustees and programs provided clear and understandable insights into their work and life experiences, which benefit participants in their future careers. The BOT sessions were interesting and highlighted CSU's progress and the upcoming challenges in education.



BRIANNA DEA | MOST HUMAN RESOURCES HOURS

San Francisco State University | Senior

Business Administration (Management)

Take advantage of this wonderful opportunity as this is the only chance to gain some insight within the CSU's where many of us have graduated from. Dedicating my time into this program has leveraged me towards so many HR pathways and connections. I am grateful to hear everyone's story and how they got to where they are today. Be open to anything that comes your ways because all you have is today—there is no such thing as yesterday or tomorrow.



STEVEN BAO NGUYEN | MOST AUDIT HOURS

San Francisco State University | Junior
Business Administration (Information Systems)

The program was an excellent opportunity to explore the various fields and departments of the CSU. I was able to learn more about the inner workings of the IT profession and the various paths I could take. With that, there were also numerous opportunities to network and connect with professionals within my field of studies.



2024 JOB SHADOW STUDENTS

CSU DOMINGUEZ HILLS

Heidy Basulto, Junior
Astrid Herrera, Senior
Psychology, Minor Business Management
Business Administration, Marketing/Advertising
Psychology, Minor Business Management
Business Administration, Entrepreneurship

SAN FRANCISCO STATE

Steven Bao Nguyen, Senior Business Administration, Information Systems

Alfred Ceballos, Junior Business Administration, Information Systems & Decision Science

Brianna Dea, Senior Business Administration, Management

Giovanna Gomez, Senior Business Administration, Information Systems

Wai Hong Lau, Senior Business Administration, Accounting & Information Systems

Minor: Pacific Asian and California Studies

FNU Mahnoor, Senior International Business

Karin Andrea Melissa Muniz Hernandez, Senior Business Administration, International Business

Rufina Ojukwu, Freshman Business Administration, Economics

Cindy Preciado, Senior

Karthnik Punati, Senior

Stephanie Vo, Senior

Jamie Wong, Junior

Business Administration, Information Systems
Business Administration, Information Systems
Business Administration, Information Systems

Mike Young, Senior Business Administration, Finance and Minor Decision Science

SAN JOSÉ STATE

Andrea Cabrera-Sanchez, Senior Business Administration, Information Sciences & Data Analytics

Anthony Sincere Villanueva, Senior Business Administration, General Studies

Andrew Tam, Senior Business Administration, Management Information Systems



Made In The CSU

EXECUTIVE SPONSORS Leora Freedman | Vice Chancellor Human Resources

Vlad Marinescu | Vice Chancellor and Chief Audit Officer

Steve Relyea | Executive Vice Chancellor and Chief Financial Officer

PROGRAM ADMINISTRATOR

Joan Torné | Associate Vice Chancellor & Chief of Staff, Human Resources

PROGRAM SUPPORT TEAM

Shawn Burnett | HR Budget and Performance Measures Specialist

Krista D'Angelo | HR Analyst & Special Project Administrator, CO Human Resources

Cheryl Inbody | Assistant Director, HR Communications

Kim McCrae | Administrative Assistant, Office of Vice Chancellor, HR Claudia Montoya-Andrews | Senior Manager, Learning and Development Aivanna Padilla | Executive Assistant to the Vice Chancellor, Human Resources

PROGRAM HOSTS

Jennifer Faneuff | Administrative Operations Specialist, ITS

David Kervella | Assistant Vice Chancellor, Systemwide Learning & Development

Vlad Marinescu | Vice Chancellor and Chief Audit Officer Peter Mosinskis | Deputy Chief Information Officer Beth Ryan | Associate Vice Chancellor, Human Resources Sarah Vagts | Chief of Staff, Audit & Advisory Services

Joan Torné | Associate Vice Chancellor & Chief of Staff Human Resources

UNIVERSITY PARTNERS

Paul Glanting | Director Career Services & Professional Development, College of Business - SFS

Thomas Norman | Professor of Management — CSUDH

Krystal Miguel Rawls | Workforce Integration Network Designer/Developer - CSUDH

Shaun Pichler | Professor of Management — CSUF



401 Golden Shore, Long Beach, CA 90802-4210 calstate.edu