



The California State University
OFFICE OF THE CHANCELLOR

CHANCELLOR'S OFFICE 2024 JOB SHADOW PROGRAM

COMPLETION CEREMONY

June 4, 2024



Audit & Advisory Services | Business & Information Technology | Human Resources



Job Shadow Program Participation

YEAR	STUDENTS	HOST DIVISIONS
2024	19	Audit/Advisory Svcs, Business & Information Technology, HR
2023	6	Audit/Advisory Svcs, Business & Information Technology, Financing/Investments, HR
2022	5	Audit/Advisory Svcs, Business Programs, HR, Sponsored Programs
2021	7	Financing/Investments, HR, ITS
2020	3	Human Resources
TOTAL	40	



Job Shadow Program Requirements

- Pre-Program Assessment
- Board of Trustee Meetings
- Meet and Greet with Divisional Executive
- Chancellor's Office Tour
- Job Shadowing Assessments
- Group Check-ins
- Program Wrap-Up
- Post-Program Assessment



Job Shadow Hours

- 2024 Students completed more than 270 hours.
- Since 2020 students have completed more than 600 hours.



2020
Lily Dy



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2020
Salan Polee



2020
Yosilin Caro



THE CALIFORNIA STATE UNIVERSITY
VOX VERITAS VITA
1851
OFFICE OF THE CHANCELLOR

2023
Mike Long



2021
Krista D'Angelo, Joan Torne & Ryan Drake



2022
Lucero Velazco



STUDENT REFLECTIONS VIDEO



SPECIAL MESSAGES

CHANCELLOR MILDRED GARCÍA



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Most Job Shadow Hours

PRESENTED JUNE, 2024

Wai Hong Lau

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



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Most Job Shadow Audit Hours

PRESENTED JUNE, 2024

Wai Hong Lau

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



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Most Job Shadow HR Hours

PRESENTED JUNE, 2024

Brianna Dea

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



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Most Job Shadow IT Hours

PRESENTED JUNE, 2024

Steven Bao Nguyen

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



Chancellor García Q/A

- What component of your current job do you regard as your favorite?
- What is the most challenging?



Chancellor García Q/A

- Something we lack in the education system is financial education. The general education curriculum currently consists of English, Science, Arts, Humanities, Social Sciences, Lifelong learning and Ethnic studies. Financial education is crucial for the wellbeing of students during their time at the CSU.
- What is your vision for the CSU system to improve that?



Chancellor García Q/A

- We know you're very busy, but what do you like to do in your spare time?



STUDENT REFLECTIONS



HOST & FACULTY REFLECTIONS



COMPLETION CERTIFICATES PRESENTATION



CERTIFICATE OF COMPLETION



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PRESENTED JUNE, 2024

Andrea Cabrera-Sanchez

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



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Wai Hong Lau

Joan Torné

Assistant Vice Chancellor
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Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Mike Young

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Alfred Ceballos

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Giovanna Gomez

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Astrid Herrera

Joan Torné

Assistant Vice Chancellor
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Leora Freedman

Vice Chancellor for Human Resources



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Steven Bao Nguyen

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PRESENTED JUNE, 2024

Karthnik Punati

Joan Torné

Assistant Vice Chancellor
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Leora Freedman

Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Andrew Tam

Joan Torné

Assistant Vice Chancellor
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Leora Freedman

Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Stephanie Vo

Joan Torné

Assistant Vice Chancellor
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Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Jamie Wong

Joan Torné

Assistant Vice Chancellor
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Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Heidy Basulto

Joan Torné

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Brianna Dea

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PRESENTED JUNE, 2024

FNU Mahnoor

Joan Torné

Assistant Vice Chancellor
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Leora Freedman

Vice Chancellor for Human Resources



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PRESENTED JUNE, 2024

Karin Andrea Melissa Muniz Hernandez

Joan Torné

Assistant Vice Chancellor
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PRESENTED JUNE, 2024

Rufina Ojukwu

Joan Torné

Assistant Vice Chancellor
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Cindy Preciado

Joan Torné

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Juan Sanchez

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PRESENTED JUNE, 2024

Anthony Sincere Villanueva

Joan Torné

Assistant Vice Chancellor
and Chief of Staff

Leora Freedman

Vice Chancellor for Human Resources



CONGRATULATIONS JOB SHADOW STUDENTS!