

*Report to CSU Board of Trustees
March 27, 2024*

Update on Civil Rights (Title IX and Other Nondiscrimination) Programs and Services

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BACKGROUND AND DEFINITIONS

- Cozen O'Connor Systemwide Report
 - <https://calstate.policystat.com/policy/12891658/latest/>
- State Auditor's Report
 - <https://calstate.policystat.com/policy/12891658/latest/>
- Nondiscrimination Policy
 - <https://calstate.policystat.com/policy/12891658/latest/>

CSU Commitment to Change Website

IMPLEMENTATION CATEGORIES

1. Building Chancellor's Office Infrastructure and Standardizing Oversight Protocol
2. Establishing Systemwide Standards
3. Supporting University-Level Implementation Teams
4. Increasing Oversight of University Title IX and DHR Programs
5. Leading Other Key Initiatives

OVERVIEW

1. Communications Strategy
2. Systemwide Directors
3. Campus Guidance
4. Implementation Plans
5. Other Key Initiatives and Critical Work

1) BUILDING CHANCELLOR'S OFFICE INFRASTRUCTURE AND STANDARDIZING OVERSIGHT PROTOCOL

- Strategic Communications Plan
- Recruitment Efforts

2) ESTABLISHING SYSTEMWIDE STANDARDS

- Guidance Documentation
- Compliance Review Protocol
- Data Tracking
- Documentation and Recordkeeping Protocols
- Sharepoint Site
- Guidance for Other Conduct of Concern
- Employment Policies

3) SUPPORTING UNIVERSITY-LEVEL IMPLEMENTATION TEAMS

- Campus Implementation Plans

4) INCREASING OVERSIGHT OF UNIVERSITY TITLE IX/DHR PROGRAMS

- Oversight and Guidance
- Supporting Campus Teams
 - *Day-to-day operations*
 - *Ongoing implementation work*
- Documentation, Trends and Opportunities

5) LEADING OTHER KEY INITIATIVES

- Race, National Origin Discrimination, Title VI and CSU Policy Presentation
- Unified Case Management System

Thank You

