



CAMPUS REPORT UPDATE

January 2023

Starting in late January, the Cozen team will share a written report with each campus president describing the campus visit; the aggregate themes shared by university community members; the strengths/areas the university should continue to support; opportunities/areas that call for improvement; and recommendations, including steps the university can take promptly (even in the absence of significant additional funding) to address issues such as staffing, campus climate and other initial observations.

Each campus president will form a campus working group (implementation team) that will be charged with considering and implementing appropriate recommendations in the Cozen campus report. The implementation team is likely to include the president's chief of staff or a member of president's cabinet, the Title IX Coordinator, the DHR Administrator, one staff member, one representative of the faculty senate, and one member of student leadership.

The campus president will promptly share the campus report with the campus community, and will identify the members and priorities of the campus culture action team. The president and campus senior leadership will support the campus culture action team in securing necessary resources, extending authority and approval to accomplish goals and objectives, and facilitating the implementation of the recommendations.

Report to the Board of Trustees

Representatives of the Cozen team are scheduled to provide an oral report to the board in an open session of the March 2023 board meeting. This assessment and any reporting on the assessment will protect employee and student confidentiality and privacy.

Note: This document may contain outdated information.