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CSU The California State University

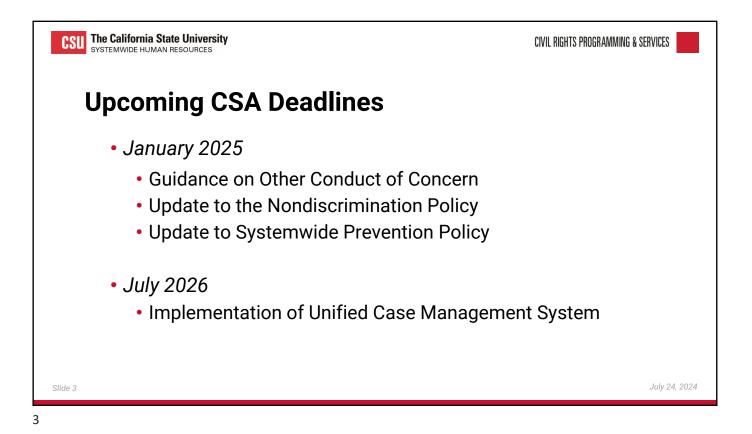
SYSTEMWIDE HUMAN RESOURCES

CIVIL RIGHTS PROGRAMMING & SERVICES

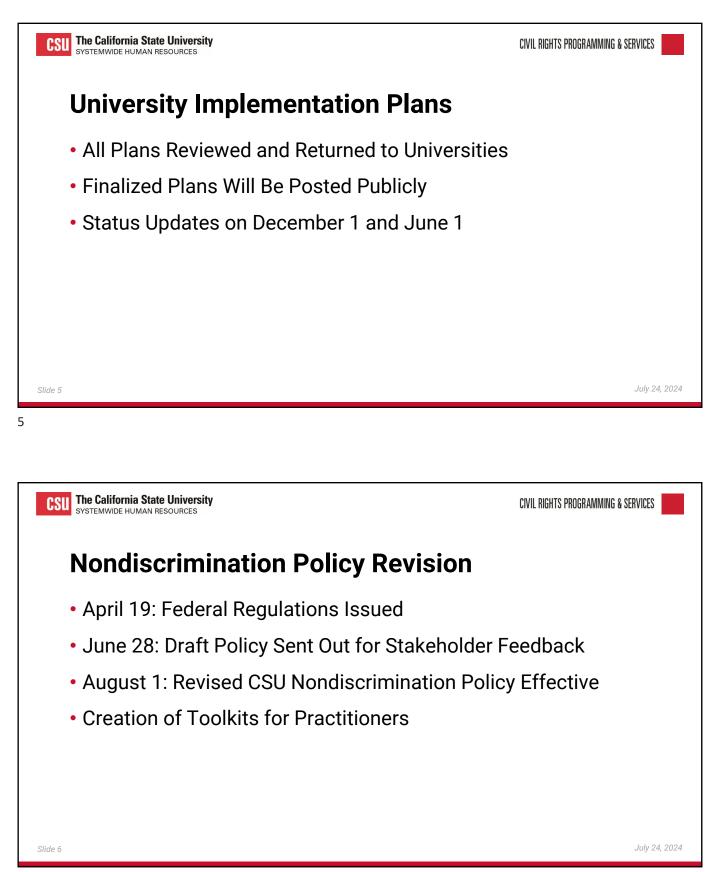
STRENGTHENING OUR INTERNAL PROTOCOLS

CSA RECOMMENDATION	DUE DATE	DRAFT 1	DRAFT 2	ISSUED			
CSA 01 - Guidance on Initial Assessments	July 2024	✓	 ✓ 	✓			
CSA 02 - Guidance on Structure of Analyses and Determinations	July 2024	✓	✓	✓			
CSA 03 - Guidance on Interpretation of Each Component of CSU's Sexual Harassment	July 2024	✓	~	✓			
CSA 04 - Guidance on Process to Review and Approve Analyses and Outcomes	July 2024	1	✓	✓			
CSA 06 - Guidance on Informal Resolution	July 2024	1	✓	✓			
CSA 07 - Guidance on tracking key dates and timeline extensions	July 2024	1	✓	✓			
CSA 08 - Determine solution to ensure campus have adequate resources for conducting investigations.	July 2024	1	~	✓			
CSA 10 - Guidance on Disciplinary or Corrective Action	July 2024	✓	✓	✓			
CSA 11 - Guidance on Documents to Maintain in Case File	July 2024	✓	✓	✓	PHASE	IN PROGRESS	COMPLETED
CSA 13 - Title and DHR Annual Report Survey	July 2024	1	✓	✓	Draft 1 Draft 2	0	✓ ✓
CSA 14 - Policy on conducting compliance reviews	July 2024	1	✓	✓	Issued	0	 ✓
CSA 16 - Letters of Recommendation Policy	July 2024	✓	1	1			ılv 24. 202

Slide 2

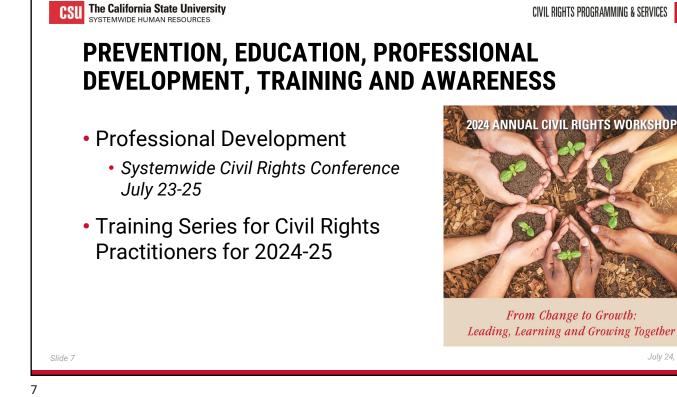


California State University EMWIDE HUMAN RESOURCES CIVIL RIGHTS PROGRAMMING & S					
Case Management System – R	FP Process Tir	neline			
RFP Post Date	PROCUREMENT	7/30/24			
Vendor Proposal Due	VENDOR	9/10/24			
Vendor Interviews	PROCUREMENT	9/24/24 & 9/25/24			
Notice of Intent to Award	PROCUREMENT	10/1/24			
Negotiate Terms and Conditions	PROCUREMENT	10/1/24 - 12/15/24			
Implementation Project Kick-Off Meeting	CIVIL RIGHTS	1/1/25			



CIVIL RIGHTS PROGRAMMING & SERVICES

July 24, 2024



CSU The California State University CIVIL RIGHTS PROGRAMMING & SERVICES SYSTEMWIDE HUMAN RESOURCES COMMUNICATIONS • Feedback from Chancellor's Civil Rights Oversight Committee Creation of Communications Plan Continued Communications with Stakeholders July 24, 2024 Slide 8

