

Annual Systemwide Report of Hate Incidents on Campus

Joint Committee on Educational Policy and Finance – Agenda 3
November 20-21, 2024



Statutory Definition of Hate Incidents

- “Hate crime” means a criminal act committed, in whole or in part, because of one or more of the following actual or perceived characteristics of the victim.
California Penal Code Section 422.55.
- “Hate violence” means any act of physical intimidation or physical harassment, physical force or physical violence, or the threat of physical force or physical violence, that is directed against any person or group of persons, or the property of any person or group of persons because of the ethnicity, race, national origin, religion, sex, sexual orientation, gender identity, gender expression, disability, or political or religious beliefs of that person or group.
California Education Code Section 67380

Reported hate crimes and violence

According to Statutory Definitions

- Reports include hate crimes under California Penal Code (422.55) and hate violence under the Education Code (section 67380)
- Reports exclude incidents not on university property, protected but inappropriate speech, and harassment that does not include a threat of bodily harm

Year	Hate Crime	Hate Violence
2021	7	0
2022	13	6
2023	13	3

Campus Climate & Belonging

Focus on Education, Awareness & Prevention



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Systemwide Prevention Strategy

Education/Training

- Equity and inclusion training and outreach
- Educational programming to combat discrimination and promote welcoming communities

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Systemwide Prevention Strategy

Support

- Multicultural, identity-based student centers and residential life programs help strengthen a sense of belonging.

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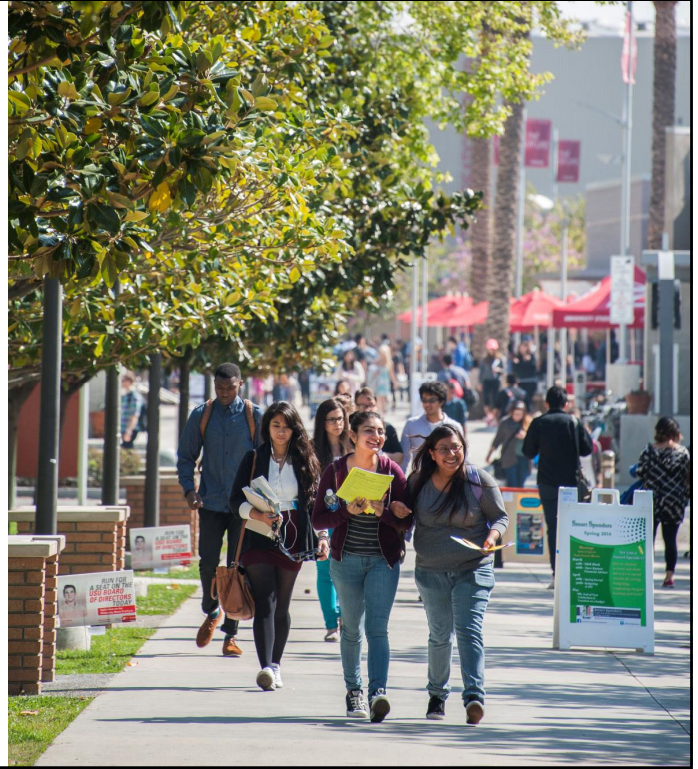
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Systemwide Prevention Strategy

Communication

- When incidents happen, communication strategies often led by the university president enhance awareness and understanding

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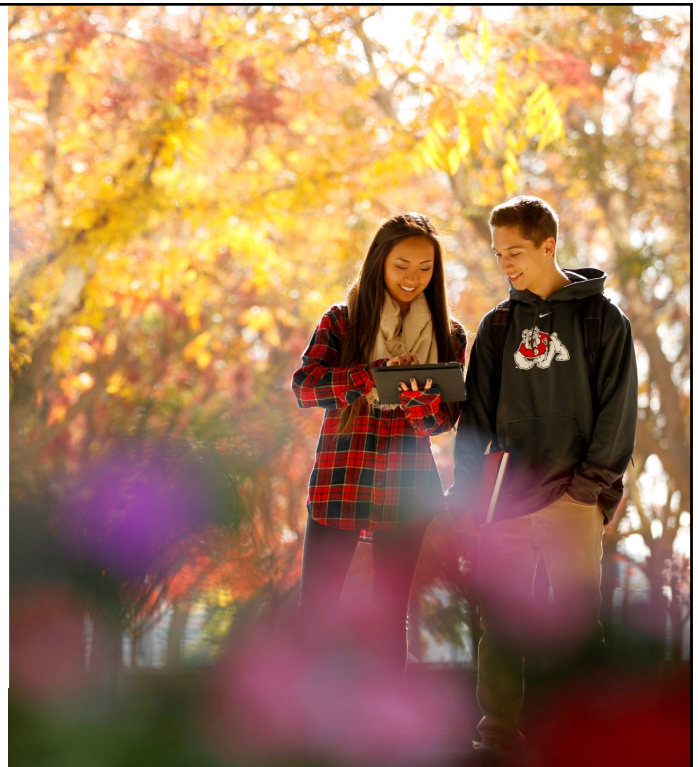


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Systemwide Intervention Efforts

- Addressing Hateful Language and Behaviors before they Escalate to a Crime
- Protections and Complaint Processes under the Nondiscrimination Policy and the Student Conduct Process

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Campus Prevention Strategies

CSU Fullerton

- Diversity Initiatives & Cultural Centers
 - Inclusivity Programs
 - Safe Spaces for Discussion
- Awareness and Prevention
 - Inclusion Champion Program
 - Restorative Justice Cohort

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