

CSU's Commitment to Fostering Healthy Discourse and Exchange of Ideas

CSU Board of Trustees
Committee on Educational Policy – Item 2
November 20-21, 2024

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Interim Systemwide Time, Place and Manner Policy

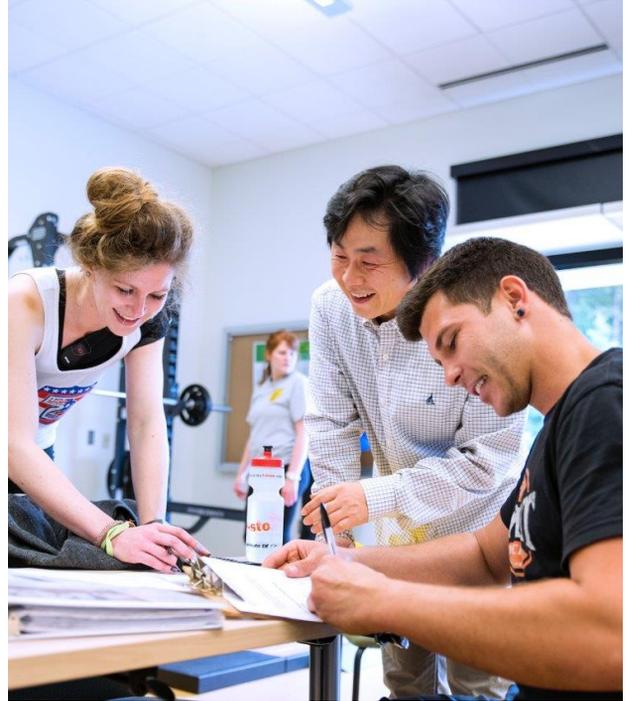
The CSU Time, Place and Manner Policy describes CSU's mission and values around free speech and academic freedom, and outlines content- and viewpoint-neutral rules and regulations regarding expressive activity on all University property.

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Policy Updates

- Meet and Confer Updates
- Designated University Officials
- Policy Feedback:
freespeech@calstate.edu
- Educational Activities



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Constructive Engagement

Time, Place, & Manner Policy:

Supporting freedom of expression, activism & education



Overview

Shared Responsibility Model

Protocols for Constructive Engagement

TPM Committee Structure

Outreach Efforts



Shared Responsibility Model

- **TPM Designated Official**
 - Vice President, Student Affairs & Enrollment Management
- **TPM Co-Chairs**
 - Associate VP & Dean of Students, Division of Student Life
 - Sr. Associate VP, Human Resources



Shared Responsibility Model

- **Response Team Leads**

- Student Affairs Lead for activities organized by students
- Academic Affairs Lead for activities organized by faculty
- Human Resources Lead for activities organized by external guests

- **Response Group**

- The overall TPM Response Group has 45 + managers from Academic Affairs, Student Affairs & Enrollment Management, and Finance & Administration



Shared Responsibility Model

- **Constructive Engagement Manager**

- Education & Training
- Information sharing & event monitoring
- Communication & memorialization

- **Incident Management Team (IMT)**

- Office of Emergency Services
- Enterprise Risk Management
- Disability Programs & Resource Center
- Facilities & Grounds



Protocols for Constructive Engagement

- **Constructive Engagement Manager**
 - Initial point of contact for planned & spontaneous activity
 - Build rapport, dialogue, & understanding
 - Provide support, clarity, guidance through TPM Policy
 - Elevate situations if needed



Protocols for Constructive Engagement

- **TPM Co-Chairs**
 - Regularly meet with Response Leads & IMT Representatives
 - Convene the TPM Response Group as needed
 - Provide Monthly Updates to Cabinet



Protocols for Constructive Engagement

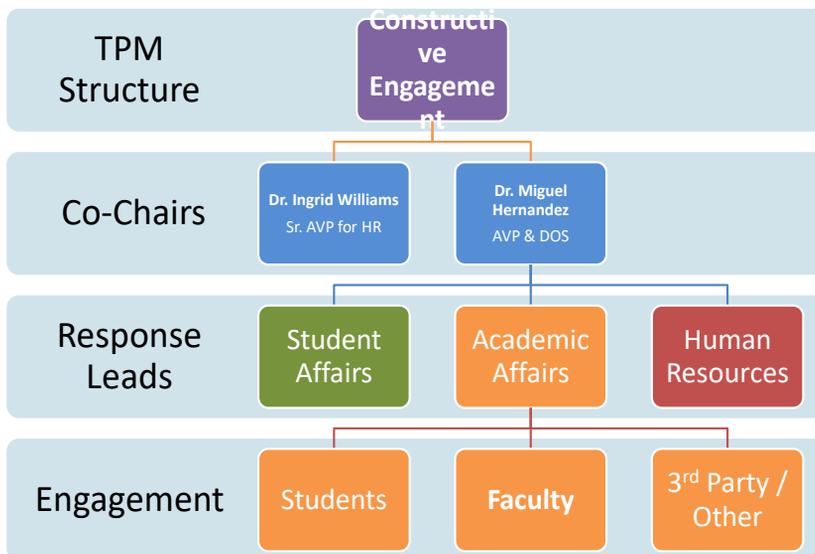
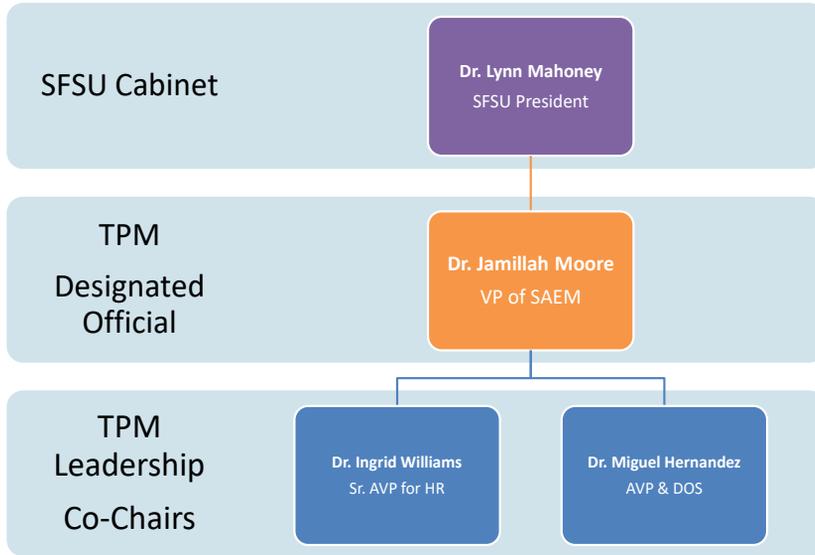
- **Response Team Leads & Response Group**
 - Engage when need additional supportive measures
 - Deescalate conflicts
 - Implement TPM Policy & safety protocols
 - Intervene only as needed; maintain neutrality
 - Prevent disruptions of activities & campus operations



Protocols for Constructive Engagement

- **Incident Management Team**
 - Activated as needed
 - Response Groups elevate concerns to TPM Co-Chairs and to VPSA and the Cabinet
 - Re: Safety, disruption of campus operations, property damage, accessibility concerns, etc.
 - Manage incidents that don't rise to level of Emergency Operations Center (EOC) activation
 - Ensure incident documentation
 - Determine when to activate EOC





Outreach Efforts

- **GOAL: Create a Culture of Constructive Engagement Across Campus**
 - Understand & promote freedom of expression regardless of content
 - Expand student understanding of First Amendment Rights on a public college campus
 - Safe & productive learning environment
- **STRATEGIC PARTNERS**
 - Registered Student Organizations, Associated Students, Academic Senate, Faculty, Division of Student Life, Human Resources, Enterprise Risk Management, Conference & Event Services, University Police Department



Outreach Efforts

Fall 2024 Updates & Training Sessions

- 1,000+ Students
- 180+ Administrators & Staff
- 80+ Faculty
- 20+ Other



Thank You

Questions?



CSU The California State University
ACADEMIC & STUDENT AFFAIRS

Questions

calstate.edu

