

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2023/2024

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## **C99 - CONFIDENTIAL CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8366		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE					N	N	P9D	2	2
	2	PSL II	07/01/2023	3,720 44,640	TO	8,908 106,896		PER MONTH ANNUALLY			
	3	PSL III	07/01/2023	4,252 51,024	TO	10,603 127,236		PER MONTH ANNUALLY			
8367		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE					N	N	P9D	2	2
	2	PSL II	07/01/2023	4,092 49,104	TO	9,798 117,576		PER MONTH ANNUALLY			
	3	PSL III	07/01/2023	4,677 56,124	TO	11,664 139,968		PER MONTH ANNUALLY			
8368		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE					N	N	P9D	2	2
	2	PSL II	07/01/2023	4,464 53,568	TO	10,689 128,268		PER MONTH ANNUALLY			
	3	PSL III	07/01/2023	5,102 61,224	TO	12,724 152,688		PER MONTH ANNUALLY			
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12					N	N	P9D	2	2
	1	PSL I	07/01/2023	3,382 40,584	TO	6,481 77,772		PER MONTH ANNUALLY			
	2	PSL II	07/01/2023	3,720 44,640	TO	8,908 106,896		PER MONTH ANNUALLY			
	3	PSL III	07/01/2023	4,252 51,024	TO	10,603 127,236		PER MONTH ANNUALLY			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12									
	1	PSL I	07/01/2023	3,720 44,640	TO	7,129 85,548	PER MONTH ANNUALLY	N	N	P9D	2 2
	2	PSL II	07/01/2023	4,092 49,104	TO	9,798 117,576	PER MONTH ANNUALLY	E			
	3	PSL III	07/01/2023	4,677 56,124	TO	11,664 139,968	PER MONTH ANNUALLY	E			
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH									
	1	PSL I	07/01/2023	4,058 48,696	TO	7,777 93,324	PER MONTH ANNUALLY	N	N	P9D	2 2
	2	PSL II	07/01/2023	4,464 53,568	TO	10,689 128,268	PER MONTH ANNUALLY	E			
	3	PSL III	07/01/2023	5,102 61,224	TO	12,724 152,688	PER MONTH ANNUALLY	E			
1293		CONFIDENTIAL INTERN									
	1	RANGE A	01/01/2024	3,328 39,936	TO	6,408 76,896	PER MONTH ANNUALLY	N	N	POE	7 2
	6	RANGE E	01/01/2024	3,051 36,612	TO	5,874 70,488	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2024	2,773 33,276	TO	5,340 64,080	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12					N	N	C7B	1	2
	1	PSL I	01/01/2024	2,773 33,276	TO	4,382 52,584			PER MONTH ANNUALLY		
	2	PSL II	01/01/2024	3,051 36,612	TO	5,321 63,852			PER MONTH ANNUALLY		
	3	PSL III	01/01/2024	3,357 40,284	TO	6,113 73,356			PER MONTH ANNUALLY		
1171		CONFIDENTIAL OFFICE SUPPORT -11/12					N	N	C7B	1	2
	1	PSL I	01/01/2024	3,051 36,612	TO	4,820 57,840			PER MONTH ANNUALLY		
	2	PSL II	01/01/2024	3,356 40,272	TO	5,853 70,236			PER MONTH ANNUALLY		
	3	PSL III	01/01/2024	3,692 44,304	TO	6,725 80,700			PER MONTH ANNUALLY		
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH					N	N	C7B	1	2
	1	PSL I	01/01/2024	3,328 39,936	TO	5,258 63,096			PER MONTH ANNUALLY		
	2	PSL II	01/01/2024	3,661 43,932	TO	6,385 76,620			PER MONTH ANNUALLY		
	3	PSL III	01/01/2024	4,028 48,336	TO	7,336 88,032			PER MONTH ANNUALLY		
8369		CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE					N	N	P9D	1	2
	2	PSL II	01/01/2024	3,356 40,272	TO	9,876 118,512			PER MONTH ANNUALLY		
	3	PSL III	07/01/2023	3,750 45,000	TO	10,829 129,948			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8370		CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE					N	N	P9D	1	2
	2	PSL II	01/01/2024	3,691 44,292	TO	10,863 130,356			PER MONTH ANNUALLY		
	3	PSL III	07/01/2023	4,125 49,500	TO	11,912 142,944			PER MONTH ANNUALLY		
8371		CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE					N	N	P9D	1	2
	2	PSL II	01/01/2024	4,027 48,324	TO	11,851 142,212			PER MONTH ANNUALLY		
	3	PSL III	07/01/2023	4,500 54,000	TO	12,995 155,940			PER MONTH ANNUALLY		
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12					N	N	P9D	1	2
	1	PSL I	01/01/2024	3,051 36,612	TO	6,367 76,404			PER MONTH ANNUALLY		
	2	PSL II	01/01/2024	3,356 40,272	TO	9,876 118,512		E	PER MONTH ANNUALLY		
	3	PSL III	07/01/2023	3,750 45,000	TO	10,829 129,948		E	PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12					N	N	P9D	1	2
	1	PSL I	01/01/2024	3,356 40,272	TO	7,003 84,036	PER MONTH ANNUALLY	E			
	2	PSL II	01/01/2024	3,691 44,292	TO	10,863 130,356	PER MONTH ANNUALLY	E			
	3	PSL III	07/01/2023	4,125 49,500	TO	11,912 142,944	PER MONTH ANNUALLY				
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH					N	N	P9D	1	2
	1	PSL I	01/01/2024	3,661 43,932	TO	7,640 91,680	PER MONTH ANNUALLY	E			
	2	PSL II	01/01/2024	4,027 48,324	TO	11,851 142,212	PER MONTH ANNUALLY	E			
	3	PSL III	07/01/2023	4,500 54,000	TO	12,995 155,940	PER MONTH ANNUALLY				
1296		LEGAL ASSISTANT					N	N	P9C	1	2
	1	RANGE A	01/01/2024	3,328 39,936	TO	7,344 88,128	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2024	3,051 36,612	TO	6,732 80,784	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2024	2,773 33,276	TO	6,120 73,440	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1295		LEGAL SECRETARY					N	N	C7B	1	2
	1	RANGE A	01/01/2024	3,661 43,932	TO	7,977 95,724			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2024	3,356 40,272	TO	7,312 87,744			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2024	3,051 36,612	TO	6,648 79,776			PER MONTH ANNUALLY		
1297		PARALEGAL					N	N	P9C	1	2
	1	RANGE A	07/01/2023	4,348 52,176	TO	10,845 130,140			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,986 47,832	TO	9,941 119,292			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,623 43,476	TO	9,038 108,456			PER MONTH ANNUALLY		
1148		PRESIDENTIAL AIDE					E	N	COE	2	2
	1	RANGE A	07/01/2023	3,664 43,968	TO	9,455 113,460			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,359 40,308	TO	8,667 104,004			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,053 36,636	TO	7,879 94,548			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8372		PRESIDENTIAL AIDE - NE					N	N	COE	2	2
	1	RANGE A	07/01/2023	3,664 43,968	TO	9,455 113,460	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,359 40,308	TO	8,667 104,004	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,053	TO	7,879	PER MONTH				

## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1874		BRIDGE STUDENT ASSISTANT	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7 3
1883		BRIDGE STUDENT TRAINEE, LAEP OFF-CAMPUS	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7 3
1882		BRIDGE STUDENT TRAINEE, LAEP ON-CAMPUS	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7 3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7 3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7 3
1800		CASUAL WORKER	01/01/2024	\$16.00	TO	\$140.00	PER HOUR	N	N	XXA	7 3
1973		EARLY CHILDHOOD ASSISTANT TEACHER						N	N	XXA	7 1
	1	RANGE A	01/01/2024	\$3,328.00	TO	\$3,992.00	PER MONTH				
	6	RANGE E	01/01/2024	\$3,051.00	TO	\$3,659.00	PER MONTH				
	8	RANGE C	01/01/2024	\$2,773.00	TO	\$3,327.00	PER MONTH				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER									
	1	RANGE A	01/01/2024	\$3,533.00	TO	\$4,204.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2024	\$3,239.00	TO	\$3,854.00	PER MONTH				
	8	RANGE C	01/01/2024	\$2,944.00	TO	\$3,503.00	PER MONTH				
1970		EARLY CHILDHOOD MASTER TEACHER									
	1	RANGE A	01/01/2024	\$4,004.00	TO	\$6,007.00	PER MONTH	E	N	XXA	7 1
	6	RANGE E	01/01/2024	\$3,670.00	TO	\$5,506.00	PER MONTH				
	8	RANGE C	01/01/2024	\$3,337.00	TO	\$5,006.00	PER MONTH				
8373		EARLY CHILDHOOD MASTER TEACHER - NE									
	1	RANGE A	01/01/2024	\$4,004.00	TO	\$6,007.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2024	\$3,670.00	TO	\$5,506.00	PER MONTH				
	8	RANGE C	01/01/2024	\$3,337.00	TO	\$5,006.00	PER MONTH				
1971		EARLY CHILDHOOD TEACHER									
	1	RANGE A	01/01/2024	\$3,710.00	TO	\$5,567.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2024	\$3,401.00	TO	\$5,103.00	PER MONTH				
	8	RANGE C	01/01/2024	\$3,092.00	TO	\$4,639.00	PER MONTH				
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			01/01/2024	2,773	TO	99,999	PER MONTH	E	N	XXA	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8374		EXCLUDED 403B DEDUCTION MONTHLY - NE CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.					N	N	XXA	7	3
			01/01/2024	2,773	TO	99,999 PER MONTH					
0101		HELPER/AID					N	N	XXA	7	1
			01/01/2024	\$2,773.00	TO	\$4,160.00 PER MONTH					
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT					E	N	F3A	7	3
	1	PER SESSION RATE	01/01/2020	\$104.00	TO	\$14,406.00 PER SESSION					
	2	PER HOUR RATE	01/01/2024	\$16.00	TO	\$240.00 PER HOUR					
2563		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA					E	N	F3A	7	3
	1	PER SESSION RATE	01/01/2024	\$2,773.00	TO	\$35,874.00 PER HOUR					
	2	PER HOUR RATE	01/01/2024	\$16.00	TO	\$240.00 PER HOUR					
2944		LEGISLATIVE/EXECUTIVE FELLOW					E	N	XXC	7	3
			01/01/2024	\$2,773.00	TO	\$4,160.00 PER MONTH					
8377		LEGISLATIVE/EXECUTIVE FELLOW - NE					N	N	XXC	7	3
			01/01/2024	\$2,773.00	TO	\$4,160.00 PER MONTH					
4661		MEDIATOR/FACILITATOR - SACRAMENTO					E	N	XXD	7	3
			11/01/2017	\$50.00	TO	\$275.00 PER HOUR					
7171		NOTETAKER					N	N	XXA	7	3
			01/01/2024	\$16.00	TO	\$24.00 PER HOUR					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
8346		POLICE OFFICER CADET-NONREPRESENTED	06/01/2024	\$3,934.00	TO	\$6,418.00	PER MONTH	N	Y	P8A	7	1
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	06/01/2024	\$37.00	TO	\$66.00	PER HOUR	N	N	P8A	7	1
7172		READER	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXA	7	3
2351		RESEARCH FELLOW	01/01/2024	\$2,773.00	TO	\$16,773.00	PER MONTH	E	N	XXC	7	1
8378		RESEARCH FELLOW - NE	01/01/2024	\$2,773.00	TO	\$16,773.00	PER MONTH	N	N	XXC	7	1
4660		SPECIAL CONSULTANT	01/01/2024	\$128.00	TO	\$1,250.00	PER DAY	E	N	XXD	7	3
4760		SPECIAL CONSULTANT - ACA	01/01/2024	\$2,773.00	TO	\$27,500.00	PER MONTH	E	N	XXD	7	3
8380		SPECIAL CONSULTANT - ACA - NE	01/01/2024	\$2,773.00	TO	\$27,500.00	PER MONTH	N	N	XXD	7	3
4662		SPECIAL CONSULTANT - HOURLY	01/01/2024	\$16.00	TO	\$156.25	PER HOUR	N	N	XXD	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
8379		SPECIAL CONSULTANT - NE	01/01/2024	\$128.00	TO	\$1,250.00	PER DAY	N	N	XXD	7	3
1868		STUDENT - NCS	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7	3
1870		STUDENT ASSISTANT	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7	3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2	1
	1	RANGE A	01/01/2024	\$2,773.00	TO	\$4,076.00	PER MONTH					
	2	RANGE B	01/01/2024	\$3,051.00	TO	\$4,577.00	PER MONTH					
	3	RANGE C	01/01/2024	\$3,357.00	TO	\$5,161.00	PER MONTH					
1881		STUDENT TRAINEE, LAEP OFF-CAMPUS	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7	3
1880		STUDENT TRAINEE, LAEP ON-CAMPUS	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7	3
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2024	\$16.00	TO	\$24.00	PER HOUR	N	N	XXC	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0100		YOUTH SUMMER AID	01/01/2024	\$16.00	TO	\$18.88	PER HOUR	N	N	XXA	7 3

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I					E	N	EOE	8	2
	1	RANGE A	07/01/2023	3,938 47,256	TO	11,703 140,436			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	3,938 39,380	TO	11,703 117,030			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,610 43,320	TO	10,728 128,736			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,282 39,384	TO	9,753 117,036			PER MONTH ANNUALLY		
3319		ADMINISTRATOR I - ACADEMIC YEAR					E	N	EOE	8	3
			07/01/2023	3,361 40,332	TO	10,114 121,368			PER MONTH ANNUALLY		
8382		ADMINISTRATOR I - ACADEMIC YEAR - NE					N	N	EOE	8	3
			07/01/2023	3,361 40,332	TO	10,114 121,368			PER MONTH ANNUALLY		
8381		ADMINISTRATOR I - NE					N	N	EOE	8	2
	1	RANGE A	07/01/2023	3,938 47,256	TO	11,703 140,436			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	3,938 39,380	TO	11,703 117,030			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,610 43,320	TO	10,728 128,736			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,282 39,384	TO	9,753 117,036			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3312		ADMINISTRATOR II					E	N	EOD	8	2
	1	RANGE A	07/01/2023	4,812 57,744	TO	15,449 185,388			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	4,812 48,120	TO	15,449 154,490			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,411 52,932	TO	14,162 169,944			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,010 48,120	TO	12,874 154,488			PER MONTH ANNUALLY		
3313		ADMINISTRATOR II - ACADEMIC YEAR					E	N	EOD	8	3
			07/01/2023	4,176 50,112	TO	13,380 160,560			PER MONTH ANNUALLY		
8384		ADMINISTRATOR II - ACADEMIC YEAR - NE					N	N	EOD	8	3
			07/01/2023	4,176 50,112	TO	13,380 160,560			PER MONTH ANNUALLY		
8383		ADMINISTRATOR II - NE					N	N	EOD	8	2
	1	RANGE A	07/01/2023	4,812 57,744	TO	15,449 185,388			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	4,812 48,120	TO	15,449 154,490			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,411 52,932	TO	14,162 169,944			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,010 48,120	TO	12,874 154,488			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III					E	N	EOC	8	2
	1	RANGE A	07/01/2023	6,563 78,756	TO	21,066 252,792			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	6,563 65,630	TO	21,066 210,660			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	6,016 72,192	TO	19,311 231,732			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	5,469 65,628	TO	17,555 210,660			PER MONTH ANNUALLY		
3307		ADMINISTRATOR III - ACADEMIC YEAR					E	N	EOC	8	3
			07/01/2023	5,670 68,040	TO	18,268 219,216			PER MONTH ANNUALLY		
8386		ADMINISTRATOR III - ACADEMIC YEAR - NE					N	N	EOC	8	3
			07/01/2023	5,670 68,040	TO	18,268 219,216			PER MONTH ANNUALLY		
8385		ADMINISTRATOR III - NE					N	N	EOC	8	2
	1	RANGE A	07/01/2023	6,563 78,756	TO	21,066 252,792			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	6,563 65,630	TO	21,066 210,660			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	6,016 72,192	TO	19,311 231,732			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	5,469 65,628	TO	17,555 210,660			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3300		ADMINISTRATOR IV					E	N	EOB	8	2
	1	RANGE A	07/01/2023	9,625 115,500	TO	30,896 370,752			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	9,625 96,250	TO	30,896 308,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	8,823 105,876	TO	28,321 339,852			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	8,021 96,252	TO	25,747 308,964			PER MONTH ANNUALLY		
3301		ADMINISTRATOR IV - ACADEMIC YEAR					E	N	EOB	8	3
			07/01/2023	8,329 99,948	TO	26,686 320,232			PER MONTH ANNUALLY		
8388		ADMINISTRATOR IV - ACADEMIC YEAR - NE					N	N	EOB	8	3
			07/01/2023	8,329 99,948	TO	26,686 320,232			PER MONTH ANNUALLY		
8387		ADMINISTRATOR IV - NE					N	N	EOB	8	2
	1	RANGE A	07/01/2023	9,625 115,500	TO	30,896 370,752			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	9,625 96,250	TO	30,896 308,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	8,823 105,876	TO	28,321 339,852			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	8,021 96,252	TO	25,747 308,964			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
3325		ADVISOR TO THE BOARD OF TRUSTEES					E	N	E0B	8	3
			11/01/2023	13,252 159,024	TO	52,000 624,000					
									PER MONTH ANNUALLY		
8389		ADVISOR TO THE BOARD OF TRUSTEES - NE					N	N	E0B	8	3
			11/01/2023	13,252 159,024	TO	52,000 624,000					
									PER MONTH ANNUALLY		
8390		CMA ADMINISTRATOR I - CRUISE - AY - NE					N	N	EOE	8	3
			07/01/2023	3,938 47,256	TO	11,703 140,436					
									PER MONTH ANNUALLY		
8391		CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE					N	N	EOE	8	3
			07/01/2023	3,938 47,256	TO	11,703 140,436					
									PER MONTH ANNUALLY		
3320		CMA ADMINISTRATOR I -CRUISE -AY					E	N	EOE	8	3
			07/01/2023	3,938 47,256	TO	11,703 140,436					
									PER MONTH ANNUALLY		
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY					E	N	EOE	8	3
			07/01/2023	3,938 47,256	TO	11,703 140,436					
									PER MONTH ANNUALLY		
8392		CMA ADMINISTRATOR II - CRUISE - AY - NE					N	N	E0D	8	3
			07/01/2023	4,812 57,744	TO	15,449 185,388					
									PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
8393		CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE	07/01/2023	4,812 57,744	TO	15,449 185,388		PER MONTH ANNUALLY	N	N	EOD	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY	07/01/2023	4,812 57,744	TO	15,449 185,388		PER MONTH ANNUALLY	E	N	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY	07/01/2023	4,812 57,744	TO	15,449 185,388		PER MONTH ANNUALLY	E	N	EOD	8	3
8394		CMA ADMINISTRATOR III - CRUISE - AY - NE	07/01/2023	6,563 78,756	TO	21,066 252,792		PER MONTH ANNUALLY	N	N	EOC	8	3
8395		CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE	07/01/2023	6,563 78,756	TO	21,066 252,792		PER MONTH ANNUALLY	N	N	EOC	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY	07/01/2023	6,563 78,756	TO	21,066 252,792		PER MONTH ANNUALLY	E	N	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY	07/01/2023	6,563 78,756	TO	21,066 252,792		PER MONTH ANNUALLY	E	N	EOC	8	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8396		CMA ADMINISTRATOR IV - CRUISE - AY - NE	07/01/2023	9,625 115,500	TO	30,896 370,752			PER MONTH ANNUALLY	8	3
8397		CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE	07/01/2023	9,625 115,500	TO	30,896 370,752			PER MONTH ANNUALLY	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY	07/01/2023	9,625 115,500	TO	30,896 370,752			PER MONTH ANNUALLY	8	3
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2023	9,625	TO	30,896			PER MONTH	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY					E	N	EOA	6	2
			10/01/2023	66,250 795,000	TO	72,875 874,500					
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER					E	N	EOA	6	2
			07/01/2022	32,210 386,520	TO	35,431 425,172					
2966		EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL					E	N	EOA	6	2
			07/01/2022	32,210 386,520	TO	35,431 425,172					
2987		EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS					E	N	EOA	6	2
			07/01/2022	32,210 386,520	TO	35,431 425,172					
2977		PRESIDENT					E	N	EOA	6	2
			07/01/2022	25,976 311,712	TO	48,872 586,464					
2945		VICE CHANCELLOR AND CHIEF AUDIT OFFICER					E	N	EOA	6	2
			07/01/2023	26,241 314,892	TO	28,866 346,392					
2973		VICE CHANCELLOR FOR HUMAN RESOURCES					E	N	EOA	6	2
			07/01/2022	27,327 327,924	TO	30,060 360,720					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2943		VICE CHANCELLOR, EXTERNAL RELATIONS AND COMMUNICATIONS	01/31/2024	28,693	TO	31,563	E	N	E0A	6	2
						PER MONTH					

# **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7754		ALLIED HEALTH SVCS PROVIDER (A)					E	N	PLA	2	1
	1	RANGE A	07/01/2022	9,099 109,188	TO	17,711 212,532	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2022	9,099 90,990	TO	17,711 177,110	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2022	8,341 100,092	TO	16,235 194,820	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2022	7,583 90,996	TO	14,759 177,108	PER MONTH ANNUALLY				
8577		ALLIED HEALTH SVCS PROVIDER (A) - NE					N	N	PLA	2	1
	1	RANGE A	07/01/2022	9,099 109,188	TO	17,711 212,532	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2022	9,099 90,990	TO	17,711 177,110	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2022	8,341 100,092	TO	16,235 194,820	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2022	7,583 90,996	TO	14,759 177,108	PER MONTH ANNUALLY				
7755		ALLIED HEALTH SVCS PROVIDER (B)					E	N	PLA	2	1
	1	RANGE A	07/01/2022	5,665 67,980	TO	11,026 132,312	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2022	5,665 56,650	TO	11,026 110,260	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2022	5,193 62,316	TO	10,107 121,284	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2022	4,721 56,652	TO	9,188 110,256	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8578		ALLIED HEALTH SVCS PROVIDER (B) - NE					N	N	PLA	2	1
	1	RANGE A	07/01/2022	5,665 67,980	TO	11,026 132,312			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2022	5,665 56,650	TO	11,026 110,260			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2022	5,193 62,316	TO	10,107 121,284			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2022	4,721 56,652	TO	9,188 110,256			PER MONTH ANNUALLY		
7756		ALLIED HEALTH SVCS PROVIDER (C)					E	N	PLA	2	1
	1	RANGE A	07/01/2022	14,512 174,144	TO	28,250 339,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2022	14,512 145,120	TO	28,250 282,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2022	13,303 159,636	TO	25,896 310,752			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2022	12,093 145,116	TO	23,542 282,504			PER MONTH ANNUALLY		
8579		ALLIED HEALTH SVCS PROVIDER (C) - NE					N	N	PLA	2	1
	1	RANGE A	07/01/2022	14,512 174,144	TO	28,250 339,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2022	14,512 145,120	TO	28,250 282,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2022	13,303 159,636	TO	25,896 310,752			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2022	12,093 145,116	TO	23,542 282,504			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN - PRIMARY CARE					E	N	PLA	2	1
	1	RANGE A	07/01/2022	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2022	12,515 125,150	TO	21,255 212,550	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2022	11,472 137,664	TO	19,484 233,808	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2022	10,429 125,148	TO	17,713 212,556	PER MONTH ANNUALLY				
8580		PHYSICIAN - PRIMARY CARE - NE					N	N	PLA	2	1
	1	RANGE A	07/01/2022	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2022	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2022	11,472 137,664	TO	19,484 233,808	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2022	10,429 125,148	TO	17,713 212,556	PER MONTH ANNUALLY				
7750		PHYSICIAN - SPECIALTY SERVICES					E	N	PLA	2	1
	1	RANGE A	07/01/2022	13,732 164,784	TO	26,726 320,712	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2022	13,732 164,784	TO	26,726 320,712	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2022	12,588 151,056	TO	24,499 293,988	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2022	11,443 137,316	TO	22,272 267,264	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8576		PHYSICIAN - SPECIALTY SERVICES - NE					N	N	PLA	2	1
	1	RANGE A	07/01/2022	13,732 164,784	TO	26,726 320,712			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2022	13,732 164,784	TO	26,726 320,712			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2022	12,588 151,056	TO	24,499 293,988			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2022	11,443 137,316	TO	22,272 267,264			PER MONTH ANNUALLY		
0605		VETERINARIAN I					E	N	PLA	2	1
	1	RANGE A	07/01/2022	5,099 61,188	TO	8,969 107,628			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2022	4,674 56,088	TO	8,222 98,664			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2022	4,249 50,988	TO	7,474 89,688			PER MONTH ANNUALLY		
8399		VETERINARIAN I - NE					N	N	PLA	2	1
	1	RANGE A	07/01/2022	5,099 61,188	TO	8,969 107,628			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2022	4,674 56,088	TO	8,222 98,664			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2022	4,249 50,988	TO	7,474 89,688			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0608		VETERINARIAN II					E	N	PLA	2	1
	1	RANGE A	07/01/2022	6,144 73,728	TO	10,825 129,900			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2022	5,632 67,584	TO	9,923 119,076			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2022	5,120 61,440	TO	9,021 108,252			PER MONTH ANNUALLY		
8400		VETERINARIAN II - NE					N	N	PLA	2	1
	1	RANGE A	07/01/2022	6,144 73,728	TO	10,825 129,900			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2022	5,632 67,584	TO	9,923 119,076			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2022	5,120 61,440	TO	9,021 108,252			PER MONTH ANNUALLY		

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8181		ATHLETIC TRAINER I - AY					E	N	P2A	1	3
			07/01/2023	3,488 41,856	TO	6,736 80,832					
8401		ATHLETIC TRAINER I - AY - NE					N	N	P2A	1	3
			07/01/2023	3,488 41,856	TO	6,736 80,832					
8180		ATHLETIC TRAINER I - 12 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2023	4,012 48,144	TO	7,743 92,916					
	6	RANGE E	07/01/2023	3,678 44,136	TO	7,098 85,176					
	8	RANGE C	07/01/2023	3,343 40,116	TO	6,453 77,436					
8402		ATHLETIC TRAINER I - 12 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	4,012 48,144	TO	7,743 92,916					
	6	RANGE E	07/01/2023	3,678 44,136	TO	7,098 85,176					
	8	RANGE C	07/01/2023	3,343 40,116	TO	6,453 77,436					
8186		ATHLETIC TRAINER II - AY					E	N	P2A	1	3
			07/01/2023	3,798 45,576	TO	7,357 88,284					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8403		ATHLETIC TRAINER II - AY - NE					N	N	P2A	1	3
			07/01/2023	3,798 45,576	TO	7,357 88,284					
						PER MONTH ANNUALLY					
8185		ATHLETIC TRAINER II - 12 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2023	4,366 52,392	TO	8,461 101,532					
						PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	4,002 48,024	TO	7,756 93,072					
						PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,638 43,656	TO	7,051 84,612					
						PER MONTH ANNUALLY					
8404		ATHLETIC TRAINER II - 12 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	4,366 52,392	TO	8,461 101,532					
						PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	4,002 48,024	TO	7,756 93,072					
						PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,638 43,656	TO	7,051 84,612					
						PER MONTH ANNUALLY					
8137		CLINICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,335 64,020					
						PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,890 58,680					
						PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,446 53,352					
						PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7927		CLINICAL LABORATORY SCIENTIST I					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,916 58,992	TO	9,490 113,880	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,506 54,072	TO	8,699 104,388	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,097 49,164	TO	7,908 94,896	PER MONTH ANNUALLY				
7926		CLINICAL LABORATORY SCIENTIST II					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	5,285 63,420	TO	10,201 122,412	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,845 58,140	TO	9,351 112,212	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,404 52,848	TO	8,501 102,012	PER MONTH ANNUALLY				
8191		HEAD ATHLETIC TRAINER - AY					E	N	P2A	1	3
			07/01/2023	4,443 53,316	TO	8,572 102,864	PER MONTH ANNUALLY				
8405		HEAD ATHLETIC TRAINER - AY - NE					N	N	P2A	1	3
			07/01/2023	4,443 53,316	TO	8,572 102,864	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8190		HEAD ATHLETIC TRAINER - 12 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2023	5,108 61,296	TO	9,858 118,296	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,682 56,184	TO	9,037 108,444	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,257 51,084	TO	8,215 98,580	PER MONTH ANNUALLY				
8406		HEAD ATHLETIC TRAINER - 12 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	5,108 61,296	TO	9,858 118,296	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,682 56,184	TO	9,037 108,444	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,257 51,084	TO	8,215 98,580	PER MONTH ANNUALLY				
8145		HEALTH EDUCATION ASSISTANT					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,161 49,932	TO	8,029 96,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,814 45,768	TO	7,360 88,320	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,468 41,616	TO	6,691 80,292	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
8147		HEALTH EDUCATOR					E	N	P2A	1	1
	1	RANGE A	07/01/2023	4,561 54,732	TO	8,804 105,648	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,181 50,172	TO	8,070 96,840	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,801 45,612	TO	7,337 88,044	PER MONTH ANNUALLY				
8407		HEALTH EDUCATOR - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	4,561 54,732	TO	8,804 105,648	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,181 50,172	TO	8,070 96,840	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,801 45,612	TO	7,337 88,044	PER MONTH ANNUALLY				
1140		HEALTH INFORMATION TECHNICIAN					N	Y	C2A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	6,652 79,824	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	6,098 73,176	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	5,543 66,516	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8134		LICENSED VOCATIONAL NURSE I					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	6,303 75,636	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,778 69,336	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	5,253 63,036	PER MONTH ANNUALLY				
8133		LICENSED VOCATIONAL NURSE II					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	3,803 45,636	TO	7,338 88,056	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,486 41,832	TO	6,727 80,724	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,169 38,028	TO	6,115 73,380	PER MONTH ANNUALLY				
8148		MEDICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,634 67,608	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,165 61,980	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,695 56,340	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
8166		NURSE PRACTITIONER					E	N	P2A	1	1
	1	RANGE A	07/01/2023	6,392 76,704	TO	12,335 148,020	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,859 70,308	TO	11,307 135,684	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,327 63,924	TO	10,279 123,348	PER MONTH ANNUALLY				
8408		NURSE PRACTITIONER - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	6,392 76,704	TO	12,335 148,020	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,859 70,308	TO	11,307 135,684	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,327 63,924	TO	10,279 123,348	PER MONTH ANNUALLY				
8165		NURSE PRACTITIONER - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2023	6,392 63,920	TO	12,335 123,350	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,327 63,924	TO	10,279 123,348	PER MONTH ANNUALLY				
8409		NURSE PRACTITIONER - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	6,392 63,920	TO	12,335 123,350	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,327 63,924	TO	10,279 123,348	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7983		ORTHOPEdic TECHNICIAN					N	Y	T2A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,807 69,684			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,323 63,876			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,839 58,068			PER MONTH ANNUALLY		
7930		PER DIEM NON-EXEMPT - HEALTHCARE					N	Y	P2A	7	3
			01/01/2024	\$26.08	TO	\$95.33			PER HOUR		
7992		PHARMACIST I					E	N	P2A	1	1
	1	RANGE A	07/01/2023	6,638 79,656	TO	12,810 153,720			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	6,085 73,020	TO	11,743 140,916			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	5,532 66,384	TO	10,675 128,100			PER MONTH ANNUALLY		
8410		PHARMACIST I - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	6,638 79,656	TO	12,810 153,720			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	6,085 73,020	TO	11,743 140,916			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	5,532 66,384	TO	10,675 128,100			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7991		PHARMACIST I - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2023	6,638 66,380	TO	12,810 128,100	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,532 66,384	TO	10,675 128,100	PER MONTH ANNUALLY				
8411		PHARMACIST I - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	6,638 66,380	TO	12,810 128,100	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,532 66,384	TO	10,675 128,100	PER MONTH ANNUALLY				
7993		PHARMACIST II					E	N	P2A	1	1
	1	RANGE A	07/01/2023	7,252 87,024	TO	13,999 167,988	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	6,648 79,776	TO	12,832 153,984	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	6,043 72,516	TO	11,666 139,992	PER MONTH ANNUALLY				
8412		PHARMACIST II - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	7,252 87,024	TO	13,999 167,988	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	6,648 79,776	TO	12,832 153,984	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	6,043 72,516	TO	11,666 139,992	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7994		PHARMACY TECHNICIAN					N	Y	T2A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,634 67,608	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,165 61,980	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,695 56,340	PER MONTH ANNUALLY				
7922		PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,807 69,684	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,323 63,876	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,839 58,068	PER MONTH ANNUALLY				
7980		PHYSICAL THERAPIST I					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,517 54,204	TO	8,718 104,616	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,141 49,692	TO	7,992 95,904	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,764 45,168	TO	7,265 87,180	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7981		PHYSICAL THERAPIST II					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	5,108 61,296	TO	9,857 118,284	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,682 56,184	TO	9,036 108,432	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,257 51,084	TO	8,214 98,568	PER MONTH ANNUALLY				
8161		PHYSICIAN ASSISTANT					E	N	P2A	1	1
	1	RANGE A	07/01/2023	6,392 76,704	TO	12,335 148,020	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,859 70,308	TO	11,307 135,684	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,327 63,924	TO	10,279 123,348	PER MONTH ANNUALLY				
8413		PHYSICIAN ASSISTANT - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	6,392 76,704	TO	12,335 148,020	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,859 70,308	TO	11,307 135,684	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,327 63,924	TO	10,279 123,348	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7995		RADIOLOGIC TECHNOLOGIST I					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	3,987 47,844	TO	7,693 92,316	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,655 43,860	TO	7,052 84,624	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,323 39,876	TO	6,411 76,932	PER MONTH ANNUALLY				
7996		RADIOLOGIC TECHNOLOGIST II					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,277 51,324	TO	8,256 99,072	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,921 47,052	TO	7,568 90,816	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,564 42,768	TO	6,880 82,560	PER MONTH ANNUALLY				
8130		REGISTERED DIETITIAN					E	N	P2A	1	1
	1	RANGE A	07/01/2023	4,152 49,824	TO	8,012 96,144	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,806 45,672	TO	7,344 88,128	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,460 41,520	TO	6,677 80,124	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8414		REGISTERED DIETITIAN - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	4,152 49,824	TO	8,012 96,144			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,806 45,672	TO	7,344 88,128			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,460 41,520	TO	6,677 80,124			PER MONTH ANNUALLY		
8151		REGISTERED NURSE I					E	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,283 51,396	TO	8,266 99,192			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,926 47,112	TO	7,577 90,924			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,569 42,828	TO	6,888 82,656			PER MONTH ANNUALLY		
8415		REGISTERED NURSE I - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,283 51,396	TO	8,266 99,192			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,926 47,112	TO	7,577 90,924			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,569 42,828	TO	6,888 82,656			PER MONTH ANNUALLY		
8150		REGISTERED NURSE I - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,283 42,830	TO	8,266 82,660			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,569 42,828	TO	6,888 82,656			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8416		REGISTERED NURSE I - 10 MONTH - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,283 42,830	TO	8,266 82,660			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,569 42,828	TO	6,888 82,656			PER MONTH ANNUALLY		
8154		REGISTERED NURSE II					E	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,587 55,044	TO	8,850 106,200			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,205 50,460	TO	8,113 97,356			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,823 45,876	TO	7,375 88,500			PER MONTH ANNUALLY		
8417		REGISTERED NURSE II - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,587 55,044	TO	8,850 106,200			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,205 50,460	TO	8,113 97,356			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,823 45,876	TO	7,375 88,500			PER MONTH ANNUALLY		
8153		REGISTERED NURSE II - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,587 45,870	TO	8,850 88,500			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,823 45,876	TO	7,375 88,500			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8418		REGISTERED NURSE II - 10 MONTH - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2023	4,587 45,870	TO	8,850 88,500			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,823 45,876	TO	7,375 88,500			PER MONTH ANNUALLY		
8157		REGISTERED NURSE III					E	N	P2A	1	1
	1	RANGE A	07/01/2023	5,033 60,396	TO	9,711 116,532			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,614 55,368	TO	8,902 106,824			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,194 50,328	TO	8,093 97,116			PER MONTH ANNUALLY		
8419		REGISTERED NURSE III - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	5,033 60,396	TO	9,711 116,532			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,614 55,368	TO	8,902 106,824			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,194 50,328	TO	8,093 97,116			PER MONTH ANNUALLY		
8156		REGISTERED NURSE III - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2023	5,033 50,330	TO	9,711 97,110			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,194 50,328	TO	8,093 97,116			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8420		REGISTERED NURSE III - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	5,033 50,330	TO	9,711 97,110	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,194 50,328	TO	8,093 97,116	PER MONTH ANNUALLY				
7976		SPEECH PATHOLOGIST					E	N	P2A	1	1
	1	RANGE A	07/01/2023	5,654 67,848	TO	10,913 130,956	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,183 62,196	TO	10,004 120,048	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,712 56,544	TO	9,094 109,128	PER MONTH ANNUALLY				
8421		SPEECH PATHOLOGIST - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2023	5,654 67,848	TO	10,913 130,956	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,183 62,196	TO	10,004 120,048	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,712	TO	9,094	PER MONTH				

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR									
			07/01/2023	2,821	TO	15,181		E	N	F3A	7 3
0351		CMA DEPARTMENT CHAIR -CRUISE -AY									
	3	ASSISTANT PROFESSOR	07/01/2023	7,308 87,696	8,892 106,704	17,000 204,000	PER MONTH ANNUALLY	E	N	F3A	3 3
	4	ASSOCIATE PROFESSOR	07/01/2023	8,104 97,248	11,223 134,676	18,659 223,908	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	10,226 122,712	12,326 147,912	19,543 234,516	PER MONTH ANNUALLY				
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY									
	3	ASSISTANT PROFESSOR	07/01/2023	7,308 87,696	8,892 106,704	17,000 204,000	PER MONTH ANNUALLY	E	N	F3A	3 3
	4	ASSOCIATE PROFESSOR	07/01/2023	8,104 97,248	11,223 134,676	18,659 223,908	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	10,226 122,712	12,326 147,912	19,543 234,516	PER MONTH ANNUALLY				
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR									
		CRUISE -AY	07/01/2023	7,828 93,936	9,663 115,956	14,407 172,884	PER MONTH ANNUALLY	E	N	F3A	3 3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC									
		NON-CRUISE-AY	07/01/2023	6,406 76,872	7,902 94,824	11,778 141,336	PER MONTH ANNUALLY	E	N	F3A	3 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2023	7,828 93,936	9,663 115,956	14,407 172,884	PER MONTH ANNUALLY	E	N	F3A	3 3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2023	6,111 73,332	7,230 86,760	10,775 129,300	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2023	6,372 76,464	7,556 90,672	11,252 135,024	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2023	7,123 85,476	8,791 105,492	13,102 157,224	PER MONTH ANNUALLY				
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2023	6,111 73,332	7,230 86,760	10,775 129,300	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2023	6,372 76,464	7,556 90,672	11,252 135,024	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2023	7,123 85,476	8,791 105,492	13,102 157,224	PER MONTH ANNUALLY				
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2023	4,997 59,964	5,849 70,188	8,705 104,460	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2023	5,205 62,460	6,107 73,284	9,097 109,164	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2023	5,759 69,108	7,106 85,272	10,582 126,984	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3	
	1	ASSISTANT	07/01/2023	4,952 59,424	5,388 64,656	5,759 69,108						PER MONTH ANNUALLY
	2	INSTRUCTOR	07/01/2023	6,137 73,644	7,058 84,696	7,921 95,052						PER MONTH ANNUALLY
	3	ASSISTANT PROFESSOR	07/01/2023	7,308 87,696	8,892 106,704	15,744 188,928						PER MONTH ANNUALLY
	4	ASSOCIATE PROFESSOR	07/01/2023	8,104 97,248	11,223 134,676	17,285 207,420						PER MONTH ANNUALLY
5	PROFESSOR	07/01/2023	10,226 122,712	12,326 147,912	18,109 217,308	PER MONTH ANNUALLY						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3	
	1	ASSISTANT	07/01/2023	4,952 59,424	5,388 64,656	5,759 69,108						PER MONTH ANNUALLY
	2	INSTRUCTOR	07/01/2023	6,137 73,644	7,058 84,696	7,921 95,052						PER MONTH ANNUALLY
	3	ASSISTANT PROFESSOR	07/01/2023	7,308 87,696	8,892 106,704	15,744 188,928						PER MONTH ANNUALLY
	4	ASSOCIATE PROFESSOR	07/01/2023	8,104 97,248	11,223 134,676	17,285 207,420						PER MONTH ANNUALLY
5	PROFESSOR	07/01/2023	10,226 122,712	12,326 147,912	18,109 217,308	PER MONTH ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
0357		<b>CMA LECTURER -CRUISE -AY</b>									
	2	A	07/01/2023	6,137 73,644	7,058 84,696	7,921 95,052	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2023	6,698 80,376	8,892 106,704	14,354 172,248	PER MONTH ANNUALLY				
	4	C	07/01/2023	8,104 97,248	11,223 134,676	15,744 188,928	PER MONTH ANNUALLY				
	5	D	07/01/2023	10,226 122,712	12,326 147,912	16,499 197,988	PER MONTH ANNUALLY				
0557		<b>CMA LECTURER-2ND CRUISE-AY</b>									
	2	A	07/01/2023	6,137 73,644	7,058 84,696	7,921 95,052	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2023	6,698 80,376	8,892 106,704	14,354 172,248	PER MONTH ANNUALLY				
	4	C	07/01/2023	8,104 97,248	11,223 134,676	15,744 188,928	PER MONTH ANNUALLY				
	5	D	07/01/2023	10,226 122,712	12,326 147,912	16,499 197,988	PER MONTH ANNUALLY				
2378		<b>COACH - ACADEMIC YEAR</b>									
			07/01/2023	6,500 78,000	8,982 107,784	10,576 126,912	PER MONTH ANNUALLY	E	N	P3B	4 3
8435		<b>COACH - ACADEMIC YEAR - NE</b>									
			07/01/2023	6,500 78,000	8,982 107,784	10,576 126,912	PER MONTH ANNUALLY	N	N	P3B	4 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
2377		COACH - 10 MONTH									
			07/01/2023	6,500 78,000	8,982 107,784	10,576 126,912	PER MONTH ANNUALLY	E	N	P3B	4 2
8436		COACH - 10 MONTH - NE									
			07/01/2023	6,500 78,000	8,982 107,784	10,576 126,912	PER MONTH ANNUALLY	N	N	P3B	4 2
2376		COACH - 12 MONTH									
			07/01/2023	7,457 89,484	10,332 123,984	12,163 145,956	PER MONTH ANNUALLY	E	N	P3B	4 2
8437		COACH - 12 MONTH - NE									
			07/01/2023	7,457 89,484	10,332 123,984	12,163 145,956	PER MONTH ANNUALLY	N	N	P3B	4 2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	N	N	P3B	4 3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	N	N	P3B	4 2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2023	5,714 68,568	6,500 78,000	7,293 87,516	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2023	5,436 65,232	7,125 85,500	9,634 115,608	N	N	P3B	4	3
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2023	5,436 65,232	7,125 85,500	9,634 115,608	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2023	6,227 74,724	8,184 98,208	11,088 133,056	N	N	P3B	4	2
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2023	\$24.00	TO	\$190.00	E	N	F3A	7	3
2662		DEMONSTRATION INSTRUCTIONAL FACULTY - ACA	07/01/2023	\$16.00	TO	\$314.00	E	N	F3A	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2482		DEPARTMENT CHAIR - ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2023	5,925 71,100	7,125 85,500	13,600 163,200	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2023	6,500 78,000	8,982 107,784	14,926 179,112	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	8,184 98,208	9,854 118,248	15,638 187,656	PER MONTH ANNUALLY				
2481		DEPARTMENT CHAIR - 12 MONTH									
	3	ASSISTANT PROFESSOR	07/01/2023	6,788 81,456	8,184 98,208	15,638 187,656	PER MONTH ANNUALLY	E	N	F3A	5 2
	4	ASSOCIATE PROFESSOR	07/01/2023	7,457 89,484	10,332 123,984	17,170 206,040	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	9,412 112,944	11,343 136,116	17,983 215,796	PER MONTH ANNUALLY				
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2023	5,925 71,100	7,125 85,500	13,600 163,200	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2023	6,500 78,000	8,982 107,784	14,926 179,112	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	8,184 98,208	9,854 118,248	15,638 187,656	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2023	11,850 35,550	14,250 42,750	27,200 81,600	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2023	13,000 39,000	17,964 53,892	29,852 89,556	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	16,368 49,104	19,708 59,124	31,276 93,828	PER MONTH ANNUALLY				
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			01/01/2023	2,687	TO	99,999	PER MONTH	E	N	XXA	7 3
2403		FT FACULTY UNIT - ADDITIONAL EMPLOYMENT USAGE OF THIS CLASS IS LIMITED TO FULL-TIME FACULTY UNIT EMPLOYEES WHO PERFORM BARGAINING UNIT WORK AS ADDITIONAL EMPLOYMENT, PURSUANT TO ARTICLE 36 OF THE UNIT 3 COLLECTIVE BARGAINING AGREEMENT. FULL-TIME ACADEMIC YEAR FACULTY UNIT EMPLOYEES MAY ALSO BE APPOINTED TO THIS CLASS TO PERFORM BARGAINING UNIT WORK DURING BREAK PERIODS BETWEEN ACADEMIC TERMS.									
			07/01/2023	4,757 57,084		29,912 358,944	PER MONTH ANNUALLY	E	N	F3A	3 3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2023	5,257	TO	19,557	PER MONTH	E	N	F3A	3 3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2023	6,000	TO	22,487	PER MONTH	E	N	F3A	3 2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Min	Service Max	Max							
2375		HEAD COACH - ACADEMIC YEAR											
			07/01/2023	8,184 98,208	9,854 118,248	11,088 133,056		PER MONTH ANNUALLY	E	N	P3B	4	3
8448		HEAD COACH - ACADEMIC YEAR - NE											
			07/01/2023	8,184 98,208	9,854 118,248	11,088 133,056		PER MONTH ANNUALLY	N	N	P3B	4	3
2374		HEAD COACH - 10 MONTH											
			07/01/2023	8,184 98,208	9,854 118,248	11,088 133,056		PER MONTH ANNUALLY	E	N	P3B	4	2
8449		HEAD COACH - 10 MONTH - NE											
			07/01/2023	8,184 98,208	9,854 118,248	11,088 133,056		PER MONTH ANNUALLY	N	N	P3B	4	2
2373		HEAD COACH - 12 MONTH											
			07/01/2023	9,412 112,944	11,343 136,116	12,741 152,892		PER MONTH ANNUALLY	E	N	P3B	4	2
8450		HEAD COACH - 12 MONTH - NE											
			07/01/2023	9,412 112,944	11,343 136,116	12,741 152,892		PER MONTH ANNUALLY	N	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR									
	2	INSTRUCTOR	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	ASSISTANT PROFESSOR	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY				
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *									
		SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.									
	2	INSTRUCTOR	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	ASSISTANT PROFESSOR	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY				
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM									
		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED									
	3	ASSISTANT PROFESSOR	07/01/2023	\$1,655.00	-	\$1,238.00	PER UNIT	E	N	F3A	7 3
	4	ASSOCIATE PROFESSOR	07/01/2023	\$2,122.00	-	\$1,592.00	PER UNIT				
	5	PROFESSOR	07/01/2023	\$2,597.00	-	\$1,943.00	PER UNIT				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
				Min	Service Max	Max						
2502		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA										
		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED										
	3	ASSISTANT PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY					
2361		INSTRUCTIONAL FACULTY - 12 MONTH										
	2	INSTRUCTOR	07/01/2023	5,714 68,568	6,500 78,000	7,293 87,516	PER MONTH ANNUALLY	E	N	F3A	3	2
	3	ASSISTANT PROFESSOR	07/01/2023	6,788 81,456	8,184 98,208	14,487 173,844	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2023	7,457 89,484	10,332 123,984	15,902 190,824	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2023	9,412 112,944	11,343 136,116	16,657 199,884	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE										
	2	INSTRUCTOR	07/01/2023	5,714 68,568	6,500 78,000	7,293 87,516	PER MONTH ANNUALLY	E	N	F3A	7	3
	3	ASSISTANT PROFESSOR	07/01/2023	6,788 81,456	8,184 98,208	14,487 173,844	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2023	7,457 89,484	10,332 123,984	15,902 190,824	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2023	9,412 112,944	11,343 136,116	16,657 199,884	PER MONTH ANNUALLY					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.										
	2	INSTRUCTOR	07/01/2023	5,007 15,021	TO	6,359 19,077	PER MONTH ANNUALLY	E	N	F3A	7	3
	3	ASSISTANT PROFESSOR	07/01/2023	5,925 17,775	TO	12,594 37,782	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2023	6,500 19,500	TO	13,831 41,493	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2023	8,184 24,552	TO	14,487 43,461	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE									
		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.									
	2	INSTRUCTOR	07/01/2023	5,007	TO	6,359	PER MONTH	E	N	F3A	7 3
	3	ASSISTANT PROFESSOR	07/01/2023	5,925	TO	12,594	PER MONTH				
	4	ASSOCIATE PROFESSOR	07/01/2023	6,500	TO	13,831	PER MONTH				
	5	PROFESSOR	07/01/2023	8,184	TO	14,487	PER MONTH				
2523		INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE									
		SEE SPECIAL SCHEDULE 1.									
			07/01/2023	\$16.00	TO	\$314.00	PER HOUR	E	N	F3A	7 3
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT									
		SEE SPECIAL SCHEDULE 1.									
	2	INSTRUCTOR	07/01/2023	SEM RATE A 1,688	QTR RATE A 1,125		PER UNIT	E	N	F3A	7 3
						MIN RATE G 38					
	3	ASSISTANT PROFESSOR	07/01/2023	SEM RATE A 1,843	QTR RATE A 1,229		PER UNIT				
						MIN RATE G 41					
	4	ASSOCIATE PROFESSOR	07/01/2023	SEM RATE A 2,333	QTR RATE A 1,555		PER UNIT				
						MIN RATE G 52					
	5	PROFESSOR	07/01/2023	SEM RATE A 2,333	QTR RATE A 1,555		PER UNIT				
						MIN RATE G 52					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2423		INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA SEE SPECIAL SCHEDULE 1.									
	1	ASSISTANT	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY	E	N	F3A	7 3
	2	INSTRUCTOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
	3	ASSISTANT PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2023	5,376 16,128	TO	6,211 18,633	PER MONTH ANNUALLY	E	N	F3A	7 3
	2	INSTRUCTOR	07/01/2023	6,672 20,016	TO	8,480 25,440	PER MONTH ANNUALLY				
	3	ASSISTANT PROFESSOR	07/01/2023	7,899 23,697	TO	16,794 50,382	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2023	8,667 26,001	TO	18,440 55,320	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	10,914 32,742	TO	19,316 57,948	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	1	ASSISTANT	07/01/2023	5,166 61,992	5,657 67,884	6,053 72,636	PER MONTH ANNUALLY	E	N	F3A	3	2
	2	INSTRUCTOR	07/01/2023	6,475 77,700	8,148 97,776	9,149 109,788	PER MONTH ANNUALLY					
	3	ASSISTANT PROFESSOR	07/01/2023	7,066 84,792	8,938 107,256	16,636 199,632	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2023	8,535 102,420	11,291 135,492	18,275 219,300	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2023	10,777 129,324	14,298 171,576	19,152 229,824	PER MONTH ANNUALLY					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT										
		SEE SPECIAL SCHEDULE 2.										
	2	INSTRUCTOR	07/01/2023	SEM RATE A 2,146	QTR RATE A 1,431	SEM RATE B	QTR RATE B					
				SEM RATE C	QTR RATE C	MIN RATE G	MAX RATE G					
	3	ASSISTANT PROFESSOR	07/01/2023	SEM RATE A 2,352	QTR RATE A 1,568	SEM RATE B	QTR RATE B					
				SEM RATE C	QTR RATE C	MIN RATE G	MAX RATE G					
	4	ASSOCIATE PROFESSOR	07/01/2023	SEM RATE A 2,963	QTR RATE A 1,975	SEM RATE B	QTR RATE B					
				SEM RATE C	QTR RATE C	MIN RATE G	MAX RATE G					
5	PROFESSOR	07/01/2023	SEM RATE A 3,746	QTR RATE A 2,497	SEM RATE B	QTR RATE B						
			SEM RATE C	QTR RATE C	MIN RATE G	MAX RATE G						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2422		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA SEE SPECIAL SCHEDULE 2.									
	1	ASSISTANT	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY	E	N	F3A	7 3
	2	INSTRUCTOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
	3	ASSISTANT PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR									
	2	INSTRUCTOR	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	ASSISTANT PROFESSOR	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Min	Service Max	Max						
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT										
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.										
	1	ASSISTANT	07/01/2023	5,376	TO	6,211	PER MONTH	E	N	F3A	7	3
				16,128		18,633	ANNUALLY					
	2	INSTRUCTOR	07/01/2023	6,672	TO	8,480	PER MONTH					
			20,016		25,440	ANNUALLY						
3	ASSISTANT PROFESSOR	07/01/2023	7,899	TO	16,794	PER MONTH						
			23,697		50,382	ANNUALLY						
4	ASSOCIATE PROFESSOR	07/01/2023	8,667	TO	18,440	PER MONTH						
			26,001		55,320	ANNUALLY						
5	PROFESSOR	07/01/2023	10,914	TO	19,316	PER MONTH						
			32,742		57,948	ANNUALLY						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION										
	1	SEMESTER RATE	07/01/2023	\$1,049.00	-	\$5,795.00	PER UNIT	E	N	F3A	7	3
2	QUARTER RATE	07/01/2023	\$697.00	-	\$3,863.00	PER UNIT						
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT										
	1	SEMESTER RATE	07/01/2023	\$1,049.00	-	\$5,795.00	PER UNIT	E	N	F3A	7	3
2	QUARTER RATE	07/01/2023	\$697.00	-	\$3,863.00	PER UNIT						
2757		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA										
	1	SEMESTER RATE	07/01/2023	2,821		37,071	PER MONTH	E	N	F3A	7	3
			33,852		444,852	ANNUALLY						
2	QUARTER RATE	07/01/2023	2,821		37,071	PER MONTH						
			33,852		444,852	ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2557		INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA									
	1	SEMESTER RATE	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY	E	N	F3A	7 3
	2	QUARTER RATE	07/01/2023	2,821 33,852		37,071 444,852	PER MONTH ANNUALLY				
2160		INSTRUCTIONAL FACULTY, SUMMER TERM									
	2	INSTRUCTOR	07/01/2023	10,014 30,042	11,350 34,050	12,718 38,154	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	ASSISTANT PROFESSOR	07/01/2023	11,850 35,550	14,250 42,750	25,188 75,564	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2023	13,000 39,000	17,964 53,892	27,662 82,986	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2023	16,368 49,104	19,708 59,124	28,974 86,922	PER MONTH ANNUALLY				
2358		LECTURER - ACADEMIC YEAR									
	2	A	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY				
	4	C	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY				
	5	D	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2458		LECTURER - ACADEMIC YEAR, CAL STATE TEACH									
	2	A	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY				
	4	C	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY				
	5	D	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY				
2359		LECTURER - 12 MONTH									
	2	A	07/01/2023	5,714 68,568	6,500 78,000	7,293 87,516	PER MONTH ANNUALLY	E	N	F3A	3 2
	3	B	07/01/2023	6,788 81,456	8,184 98,208	14,487 173,844	PER MONTH ANNUALLY				
	4	C	07/01/2023	7,457 89,484	10,332 123,984	15,902 190,824	PER MONTH ANNUALLY				
	5	D	07/01/2023	9,412 112,944	11,343 136,116	16,657 199,884	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	2	A	07/01/2023	6,475 77,700	8,148 97,776	9,149 109,788	PER MONTH ANNUALLY	E	N	F3A	3	2
	3	B	07/01/2023	7,066 84,792	8,938 107,256	16,636 199,632	PER MONTH ANNUALLY					
	4	C	07/01/2023	8,535 102,420	11,291 135,492	18,275 219,300	PER MONTH ANNUALLY					
	5	D	07/01/2023	10,777 129,324	14,298 171,576	19,152 229,824	PER MONTH ANNUALLY					
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR										
	2	RANGE A	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	RANGE B	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY					
	4	RANGE C	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY					
	5	RANGE D	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max						
2158		LECTURER, SUMMER TERM										
	2	A	07/01/2023	10,014 30,042	11,350 34,050	12,718 38,154	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	B	07/01/2023	11,850 35,550	14,250 42,750	25,188 75,564	PER MONTH ANNUALLY					
	4	C	07/01/2023	13,000 39,000	17,964 53,892	27,662 82,986	PER MONTH ANNUALLY					
	5	D	07/01/2023	16,368 49,104	19,708 59,124	28,974 86,922	PER MONTH ANNUALLY					
2919		LIBRARIAN - 10 MONTH										
	2	ASSISTANT	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY					
8479		LIBRARIAN - 10 MONTH - NE										
	2	ASSISTANT	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	N	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2920		LIBRARIAN - 12 MONTH									
	2	ASSISTANT	07/01/2023	5,714 68,568	6,500 78,000	7,293 87,516	PER MONTH ANNUALLY	E	N	P3C	4 2
	3	SENIOR ASSISTANT	07/01/2023	6,788 81,456	8,184 98,208	14,487 173,844	PER MONTH ANNUALLY				
	4	ASSOCIATE	07/01/2023	7,457 89,484	10,332 123,984	15,902 190,824	PER MONTH ANNUALLY				
	5	LIBRARIAN	07/01/2023	9,412 112,944	11,343 136,116	16,657 199,884	PER MONTH ANNUALLY				
8480		LIBRARIAN - 12 MONTH - NE									
	2	ASSISTANT	07/01/2023	5,714 68,568	6,500 78,000	7,293 87,516	PER MONTH ANNUALLY	N	N	P3C	4 2
	3	SENIOR ASSISTANT	07/01/2023	6,788 81,456	8,184 98,208	14,487 173,844	PER MONTH ANNUALLY				
	4	ASSOCIATE	07/01/2023	7,457 89,484	10,332 123,984	15,902 190,824	PER MONTH ANNUALLY				
	5	LIBRARIAN	07/01/2023	9,412 112,944	11,343 136,116	16,657 199,884	PER MONTH ANNUALLY				
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH									
	4	ASSOCIATE	07/01/2023	6,500 78,000	8,982 107,784	12,594 151,128	PER MONTH ANNUALLY	E	N	P3C	4 2
	5	LIBRARIAN	07/01/2023	8,184 98,208	9,854 118,248	13,205 158,460	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
8481	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE ASSOCIATE	07/01/2023	6,500	8,982	12,594	N	N	P3C	4	2	
				78,000	107,784	151,128						PER MONTH ANNUALLY
8481	5	LIBRARIAN	07/01/2023	8,184	9,854	13,205	N	N	P3C	4	2	
				98,208	118,248	158,460						PER MONTH ANNUALLY
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE	07/01/2023	7,457	10,332	14,487	E	N	P3C	4	2	
				89,484	123,984	173,844						PER MONTH ANNUALLY
2927	5	LIBRARIAN	07/01/2023	9,412	11,343	15,179	E	N	P3C	4	2	
				112,944	136,116	182,148						PER MONTH ANNUALLY
8482	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE ASSOCIATE	07/01/2023	7,457	10,332	14,487	N	N	P3C	4	2	
				89,484	123,984	173,844						PER MONTH ANNUALLY
8482	5	LIBRARIAN	07/01/2023	9,412	11,343	15,179	N	N	P3C	4	2	
				112,944	136,116	182,148						PER MONTH ANNUALLY
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I	07/01/2023	6,111	7,230	9,990	E	N	F3A	3	3	
				73,332	86,760	119,880						PER MONTH ANNUALLY
				6,372	7,556	10,424						PER MONTH ANNUALLY
0362	2	INSTRUCTOR II	07/01/2023	76,464	90,672	125,088	E	N	F3A	3	3	
				7,123	8,791	12,147						PER MONTH ANNUALLY
				85,476	105,492	145,764						PER MONTH ANNUALLY

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Min	Service Max	Max						
0363		MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY										
	1	INSTRUCTOR I	07/01/2023	4,997 59,964	5,849 70,188	8,068 96,816	PER MONTH ANNUALLY	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2023	5,205 62,460	6,107 73,284	8,432 101,184	PER MONTH ANNUALLY					
	3	INSTRUCTOR III	07/01/2023	5,759 69,108	7,106 85,272	9,809 117,708	PER MONTH ANNUALLY					
0392		MARITIME VOCATIONAL INSTRUCTOR -12 MONTH										
	1	INSTRUCTOR I	07/01/2023	5,686 68,232	6,659 79,908	9,197 110,364	PER MONTH ANNUALLY	E	N	F3A	3	2
	2	INSTRUCTOR II	07/01/2023	5,927 71,124	6,955 83,460	9,595 115,140	PER MONTH ANNUALLY					
	3	INSTRUCTOR III	07/01/2023	6,558 78,696	8,089 97,068	11,178 134,136	PER MONTH ANNUALLY					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH										
			07/01/2023	7,203 86,436	8,895 106,740	12,286 147,432	PER MONTH ANNUALLY	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY										
			07/01/2023	7,828 93,936	9,663 115,956	13,352 160,224	PER MONTH ANNUALLY	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY										
			07/01/2023	6,406 76,872	7,902 94,824	10,913 130,956	PER MONTH ANNUALLY	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY									
			07/01/2023	7,828 93,936	9,663 115,956	13,352 160,224	PER MONTH ANNUALLY	E	N	F3A	3 3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY									
	1	INSTRUCTOR I	07/01/2023	6,111 73,332	7,230 86,760	9,990 119,880	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2023	6,372 76,464	7,556 90,672	10,424 125,088	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2023	7,123 85,476	8,791 105,492	12,147 145,764	PER MONTH ANNUALLY				
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY									
	1	LECTURER I	07/01/2023	6,111 73,332	7,230 86,760	9,990 119,880	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	LECTURER II	07/01/2023	6,372 76,464	7,556 90,672	10,424 125,088	PER MONTH ANNUALLY				
	3	LECTURER III	07/01/2023	7,123 85,476	8,791 105,492	12,147 145,764	PER MONTH ANNUALLY				
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY									
	1	LECTURER I	07/01/2023	4,997 59,964	5,849 70,188	8,068 96,816	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	LECTURER II	07/01/2023	5,205 62,460	6,107 73,284	8,432 101,184	PER MONTH ANNUALLY				
	3	LECTURER III	07/01/2023	5,759 69,108	7,106 85,272	9,809 117,708	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
0393		MARITIME VOCATIONAL LECTURER -12 MONTH										
	1	LECTURER I	07/01/2023	5,686 68,232	6,659 79,908	9,197 110,364	PER MONTH ANNUALLY	E	N	F3A	3	2
	2	LECTURER II	07/01/2023	5,927 71,124	6,955 83,460	9,595 115,140	PER MONTH ANNUALLY					
	3	LECTURER III	07/01/2023	6,558 78,696	8,089 97,068	11,178 134,136	PER MONTH ANNUALLY					
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY										
			07/01/2023	7,828 93,936	9,663 115,956	13,352 160,224	PER MONTH ANNUALLY	E	N	F3A	3	3
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY										
			07/01/2023	6,406 76,872	7,902 94,824	10,913 130,956	PER MONTH ANNUALLY	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY										
			07/01/2023	7,828 93,936	9,663 115,956	13,352 160,224	PER MONTH ANNUALLY	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY										
	1	LECTURER I	07/01/2023	6,111 73,332	7,230 86,760	9,990 119,880	PER MONTH ANNUALLY	E	N	F3A	3	3
	2	LECTURER II	07/01/2023	6,372 76,464	7,556 90,672	10,424 125,088	PER MONTH ANNUALLY					
	3	LECTURER III	07/01/2023	7,123 85,476	8,791 105,492	12,147 145,764	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2023	\$16.00	TO	\$62.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					
2465		MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA	07/01/2023	\$16.00	TO	\$314.00	E	N	F3A	7	3
						PER HOUR					
2338		POST-DOCTORAL COUNSELOR INTERN/FELLOW	07/01/2023	3,228 38,736	TO	4,162 49,944	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2436		POST-MASTERS COUNSELOR INTERN	07/01/2023	2,821 33,852	TO	3,079 36,948	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2437		PRE-DOCTORAL COUNSELOR INTERN	07/01/2023	2,833 33,996	TO	3,376 40,512	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR					E	N	F3A	5	3
	2	INSTRUCTOR	07/01/2023	5,508 66,096	TO	6,995 83,940					
						PER MONTH ANNUALLY					
	3	ASSISTANT PROFESSOR	07/01/2023	6,518 78,216	TO	13,853 166,236					
						PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2023	7,150 85,800	TO	15,214 182,568					
						PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2023	9,002 108,024	TO	15,936 191,232					
						PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH					E	N	F3A	5	2
	2	INSTRUCTOR	07/01/2023	6,285 75,420	TO	8,022 96,264			PER MONTH ANNUALLY		
	3	ASSISTANT PROFESSOR	07/01/2023	7,467 89,604	TO	15,936 191,232			PER MONTH ANNUALLY		
	4	ASSOCIATE PROFESSOR	07/01/2023	8,203 98,436	TO	17,492 209,904			PER MONTH ANNUALLY		
	5	PROFESSOR	07/01/2023	10,353 124,236	TO	18,323 219,876			PER MONTH ANNUALLY		
8503		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE					N	N	P4A	4	3
			07/01/2023	5,925 71,100		7,125 85,500			PER MONTH ANNUALLY		
3067		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 10 MONTH					E	N	P4A	4	2
			07/01/2023	5,925 71,100		7,125 85,500			PER MONTH ANNUALLY		
8512		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 10M - NE					N	N	P4A	4	2
			07/01/2023	5,925 71,100		7,125 85,500			PER MONTH ANNUALLY		
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH					E	N	P4A	4	2
			07/01/2023	6,788 81,456		8,184 98,208			PER MONTH ANNUALLY		
8502		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE					N	N	P4A	4	2
			07/01/2023	6,788 81,456		8,184 98,208			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Min	Service Max	Max							
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	07/01/2023	5,925 71,100	7,125 85,500	10,576 126,912		PER MONTH ANNUALLY	E	N	P4A	4	3
8505		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE	07/01/2023	6,500 78,000	8,982 107,784	11,610 139,320		PER MONTH ANNUALLY	N	N	P4A	4	3
3068		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 10 MONTH	07/01/2023	6,500 78,000	8,982 107,784	11,610 139,320		PER MONTH ANNUALLY	E	N	P4A	4	2
8513		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 10M - NE	07/01/2023	6,500 78,000	8,982 107,784	11,610 139,320		PER MONTH ANNUALLY	N	N	P4A	4	2
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	07/01/2023	7,457 89,484	10,332 123,984	13,351 160,212		PER MONTH ANNUALLY	E	N	P4A	4	2
8504		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE	07/01/2023	7,457 89,484	10,332 123,984	13,351 160,212		PER MONTH ANNUALLY	N	N	P4A	4	2
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	07/01/2023	6,500 78,000	8,982 107,784	11,610 139,320		PER MONTH ANNUALLY	E	N	P4A	4	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
				Min	Service Max	Max						
8506		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE	07/01/2023	8,184 98,208	9,854 118,248	12,163 145,956	PER MONTH ANNUALLY	N	N	P4A	4	3
8507		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE	07/01/2023	9,412 112,944	11,343 136,116	13,982 167,784	PER MONTH ANNUALLY	N	N	P4A	4	2
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	07/01/2023	8,184 98,208	9,854 118,248	12,163 145,956	PER MONTH ANNUALLY	E	N	P4A	4	3
3069		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-10 MONTH	07/01/2023	8,184 98,208	9,854 118,248	12,163 145,956	PER MONTH ANNUALLY	E	N	P4A	4	2
8514		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-10M - NE	07/01/2023	8,184 98,208	9,854 118,248	12,163 145,956	PER MONTH ANNUALLY	N	N	P4A	4	2
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	07/01/2023	9,412 112,944	11,343 136,116	13,982 167,784	PER MONTH ANNUALLY	E	N	P4A	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2356		SUBSTITUTE INSTRUCTIONAL FACULTY										
	1	A - ASST/INSTRUCTOR	07/01/2023	\$81/HR. - LECTURE \$56/HR. - LAB OR ACTIVITY			E	N	F3A	7	3	
	2	B - ASST PROFESSOR	07/01/2023	\$83/HR. - LECTURE \$58/HR. - LAB OR ACTIVITY								
	3	C - ASSOC PROF/PROF	07/01/2023	\$87/HR. - LECTURE \$60/HR. - LAB OR ACTIVITY								
2456		SUBSTITUTE INSTRUCTIONAL FACULTY - ACA										
	1	A - ASST/INSTRUCTOR	07/01/2023	\$16.00	TO	\$314.00	PER HOUR	E	N	F3A	7	3
	2	B - ASST PROFESSOR	07/01/2023	\$16.00	TO	\$314.00	PER HOUR					
	3	C - ASSOC PROF/PROF	07/01/2023	\$16.00	TO	\$314.00	PER HOUR					
2913		SUPERVISING LIBRARIAN - 10 MONTH										
	3	SENIOR ASSISTANT	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY	E	N	P3C	4	2
	4	ASSOCIATE	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY					
8510		SUPERVISING LIBRARIAN - 10 MONTH - NE										
	3	SENIOR ASSISTANT	07/01/2023	5,925 71,100	7,125 85,500	12,594 151,128	PER MONTH ANNUALLY	N	N	P3C	4	2
	4	ASSOCIATE	07/01/2023	6,500 78,000	8,982 107,784	13,831 165,972	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2023	8,184 98,208	9,854 118,248	14,487 173,844	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2914		SUPERVISING LIBRARIAN - 12 MONTH									
	3	SENIOR ASSISTANT	07/01/2023	6,788 81,456	8,184 98,208	14,487 173,844	PER MONTH ANNUALLY	E	N	P3C	4 2
	4	ASSOCIATE	07/01/2023	7,457 89,484	10,332 123,984	15,902 190,824	PER MONTH ANNUALLY				
	5	LIBRARIAN	07/01/2023	9,412 112,944	11,343 136,116	16,657 199,884	PER MONTH ANNUALLY				
8511		SUPERVISING LIBRARIAN - 12 MONTH - NE									
	3	SENIOR ASSISTANT	07/01/2023	6,788 81,456	8,184 98,208	14,487 173,844	PER MONTH ANNUALLY	N	N	P3C	4 2
	4	ASSOCIATE	07/01/2023	7,457 89,484	10,332 123,984	15,902 190,824	PER MONTH ANNUALLY				
	5	LIBRARIAN	07/01/2023	9,412 112,944	11,343 136,116	16,657 199,884	PER MONTH ANNUALLY				
2393		VISITING FACULTY - ACADEMIC YEAR									
			07/01/2023	5,007 60,084	TO	14,487 173,844	PER MONTH ANNUALLY	E	N	F3A	3 3
2391		VISITING FACULTY - 12 MONTH									
			07/01/2023	5,714 68,568	TO	16,657 199,884	PER MONTH ANNUALLY	E	N	F3A	3 2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max						
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR										
	2	JUNIOR	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	INTERMEDIATE	07/01/2023	5,436 65,232	7,125 85,500	9,634 115,608	PER MONTH ANNUALLY					
	4	SENIOR	07/01/2023	6,500 78,000	8,982 107,784	10,576 126,912	PER MONTH ANNUALLY					
	5	PRINCIPAL	07/01/2023	8,184 98,208	9,854 118,248	11,088 133,056	PER MONTH ANNUALLY					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH										
	2	JUNIOR	07/01/2023	5,007 60,084	5,675 68,100	6,359 76,308	PER MONTH ANNUALLY	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2023	5,436 65,232	7,125 85,500	9,634 115,608	PER MONTH ANNUALLY					
	4	SENIOR	07/01/2023	6,500 78,000	8,982 107,784	10,576 126,912	PER MONTH ANNUALLY					
	5	PRINCIPAL	07/01/2023	8,184 98,208	9,854 118,248	11,088 133,056	PER MONTH ANNUALLY					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH										
	2	JUNIOR	07/01/2023	5,714 68,568	6,500 78,000	7,293 87,516	PER MONTH ANNUALLY	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2023	6,227 74,724	8,184 98,208	11,088 133,056	PER MONTH ANNUALLY					
	4	SENIOR	07/01/2023	7,457 89,484	10,332 123,984	12,163 145,956	PER MONTH ANNUALLY					
	5	PRINCIPAL	07/01/2023	9,412 112,944	11,343 136,116	12,741 152,892	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	2	JUNIOR	07/01/2023	6,475	8,148	9,149	PER MONTH	E	N	F3A	3	2
				77,700	97,776	109,788	ANNUALLY					
	3	INTERMEDIATE	07/01/2023	7,066	8,938	13,966	PER MONTH					
			84,792	107,256	167,592	ANNUALLY						
4	SENIOR	07/01/2023	8,535	11,291	15,341	PER MONTH						
			102,420	135,492	184,092	ANNUALLY						
5	PRINCIPAL	07/01/2023	10,777	14,298	16,072	PER MONTH						
			129,324	171,576	192,864	ANNUALLY						

## **R03 – SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2023**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	111	111	111	111
2	0	221	221	221	221
3	0	332	332	332	332
4	0	443	443	443	443
5	0	553	553	553	553
6	0	664	664	664	664
7	0	775	775	775	775
8	0	885	885	885	885
9	0	996	996	996	996
10	0	1107	1107	1107	1107
11	0	1217	1217	1217	1217
12	0	1328	1328	1328	1328
13	0	1438	1438	1438	1438
14	0	1549	1549	1549	1549
15	0	1660	1660	1660	1660
16	0	1688	1770	1770	1770
17	0	1688	1843	1881	1881
18	0	1688	1843	1992	1992
19	0	1688	1843	2102	2102
20	0	1688	1843	2213	2213
21	0	1688	1843	2324	2324
22 or more	0	1688	1843	2333	2333

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2023**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	74	74	74	74
2	0	148	148	148	148
3	0	221	221	221	221
4	0	295	295	295	295
5	0	369	369	369	369
6	0	443	443	443	443
7	0	516	516	516	516
8	0	590	590	590	590
9	0	664	664	664	664
10	0	738	738	738	738
11	0	811	811	811	811
12	0	885	885	885	885
13	0	959	959	959	959
14	0	1033	1033	1033	1033
15	0	1107	1107	1107	1107
16	0	1125	1180	1180	1180
17	0	1125	1229	1254	1254
18	0	1125	1229	1328	1328
19	0	1125	1229	1402	1402
20	0	1125	1229	1475	1475
21	0	1125	1229	1549	1549
22 or more	0	1125	1229	1555	1555

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5				
2	5.5	2	3.0				
3	8.5	3	4.5			Semester	15
		Graduate Thesis\Project Committee Member 4.5		Graduate Thesis\Project (Semester or Quarter) 13		Quarter	10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee				
1	2.0	1	1.0				
2	3.5	2	2.0				
3	5.5	3	3.0				
4	7.5	4	4.0				
		Graduate Thesis\Project Committee Member 4.5					

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2023**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	155	155	155	155
2	0	310	310	310	310
3	0	466	466	466	466
4	0	621	621	621	621
5	0	776	776	776	776
6	0	931	931	931	931
7	0	1087	1087	1087	1087
8	0	1242	1242	1242	1242
9	0	1397	1397	1397	1397
10	0	1552	1552	1552	1552
11	0	1707	1707	1707	1707
12	0	1863	1863	1863	1863
13	0	2018	2018	2018	2018
14	0	2146	2173	2173	2173
15	0	2146	2328	2328	2328
16	0	2146	2352	2484	2484
17	0	2146	2352	2639	2639
18	0	2146	2352	2794	2794
19	0	2146	2352	2949	2949
20	0	2146	2352	2963	3104
21	0	2146	2352	2963	3260
22	0	2146	2352	2963	3415
23	0	2146	2352	2963	3570
24	0	2146	2352	2963	3725
25 or more	0	2146	2352	2963	3746

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2023**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	103	103	103	103
2	0	207	207	207	207
3	0	310	310	310	310
4	0	414	414	414	414
5	0	517	517	517	517
6	0	621	621	621	621
7	0	724	724	724	724
8	0	828	828	828	828
9	0	931	931	931	931
10	0	1035	1035	1035	1035
11	0	1138	1138	1138	1138
12	0	1242	1242	1242	1242
13	0	1345	1345	1345	1345
14	0	1431	1449	1449	1449
15	0	1431	1552	1552	1552
16	0	1431	1568	1656	1656
17	0	1431	1568	1759	1759
18	0	1431	1568	1863	1863
19	0	1431	1568	1966	1966
20	0	1431	1568	1975	2070
21	0	1431	1568	1975	2173
22	0	1431	1568	1975	2277
23	0	1431	1568	1975	2380
24	0	1431	1568	1975	2484
25 or more	0	1431	1568	1975	2497

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2680		ACADEMIC SUPPORT STUDENT EMPLOYEE I	07/01/2023	\$16.28	TO	\$22.60	PER HOUR	N	N	XXC	7 3
2681		ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY	07/01/2023	\$16.28	TO	\$22.60	PER HOUR	N	N	XXC	7 3
2628		CREDENTIAL ANALYST I						N	N	T4C	2 1
	1	RANGE A	07/01/2023	4,393 52,716	TO	6,236 74,832	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,027 48,324	TO	5,716 68,592	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,661 43,932	TO	5,197 62,364	PER MONTH ANNUALLY				
2630		CREDENTIAL ANALYST II						N	N	T4C	2 1
	1	RANGE A	07/01/2023	4,813 57,756	TO	6,836 82,032	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,412 52,944	TO	6,266 75,192	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,011 48,132	TO	5,697 68,364	PER MONTH ANNUALLY				
2627		CREDENTIAL ANALYST TRAINEE	07/01/2023	4,184 50,208	TO	5,073 60,876	PER MONTH ANNUALLY	N	N	T4C	7 1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR					E	N	P4B	2	1
	1	RANGE A	07/01/2023	7,817 93,804	TO	11,194 134,328	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	7,166 85,992	TO	10,261 123,132	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	6,514 78,168	TO	9,328 111,936	PER MONTH ANNUALLY				
8518		EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2023	7,817 93,804	TO	11,194 134,328	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	7,166 85,992	TO	10,261 123,132	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	6,514 78,168	TO	9,328 111,936	PER MONTH ANNUALLY				
2632		EVALUATOR I					N	N	T4C	2	1
	1	RANGE A	07/01/2023	4,059 48,708	TO	5,712 68,544	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,721 44,652	TO	5,236 62,832	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,383 40,596	TO	4,760 57,120	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2633		EVALUATOR II					N	N	T4C	2	1
	1	RANGE A	07/01/2023	4,430 53,160	TO	6,276 75,312			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,061 48,732	TO	5,753 69,036			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,692 44,304	TO	5,230 62,760			PER MONTH ANNUALLY		
2634		EVALUATOR TRAINEE					N	N	T4C	7	1
			07/01/2023	3,880 46,560	TO	4,702 56,424			PER MONTH ANNUALLY		
5181		EXTENDED EDUCATION SPECIALIST I					E	N	P4A	2	1
	1	RANGE A	07/01/2023	5,054 60,648	TO	7,194 86,328			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,633 55,596	TO	6,595 79,140			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,212 50,544	TO	5,995 71,940			PER MONTH ANNUALLY		
8519		EXTENDED EDUCATION SPECIALIST I - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2023	5,054 60,648	TO	7,194 86,328			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,633 55,596	TO	6,595 79,140			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,212 50,544	TO	5,995 71,940			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5182		EXTENDED EDUCATION SPECIALIST II					E	N	P4B	2	1
	1	RANGE A	07/01/2023	6,019 72,228	TO	8,585 103,020	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,517 66,204	TO	7,870 94,440	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,016 60,192	TO	7,154 85,848	PER MONTH ANNUALLY				
8520		EXTENDED EDUCATION SPECIALIST II - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2023	6,019 72,228	TO	8,585 103,020	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,517 66,204	TO	7,870 94,440	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	5,016 60,192	TO	7,154 85,848	PER MONTH ANNUALLY				
2896		LEAD LIBRARY ASSISTANT III					N	Y	T4C	2	1
	1	RANGE A	07/01/2023	4,432 53,184	TO	6,273 75,276	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,063 48,756	TO	5,750 69,000	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,693 44,316	TO	5,228 62,736	PER MONTH ANNUALLY				
2891		LEAD LIBRARY ASSISTANT IV					N	Y	T4C	2	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
9164		PLACEMENT INTERVIEWER					N	N	T4C	2	1
	1	RANGE A	07/01/2023	3,877 46,524	TO	5,411 64,932			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,554 42,648	TO	4,960 59,520			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,231 38,772	TO	4,509 54,108			PER MONTH ANNUALLY		
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS					N	N	T4C	2	1
	1	RANGE A	07/01/2023	4,059 48,708	TO	5,712 68,544			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,721 44,652	TO	5,236 62,832			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,383 40,596	TO	4,760 57,120			PER MONTH ANNUALLY		
3079		STUDENT SERVICES PROFESSIONAL I					N	N	P4A	2	1
	1	RANGE A	07/01/2023	3,952 47,424	TO	4,834 58,008			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	4,269 51,228	TO	6,040 72,480			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,623 43,476	TO	4,431 53,172			PER MONTH ANNUALLY		
	7	RANGE F	07/01/2023	3,913 46,956	TO	5,537 66,444			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH					N	N	P4A	2	1
	1	RANGE A	07/01/2023	3,952 39,520	TO	4,834 48,340	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2023	4,269 42,690	TO	6,040 60,400	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,293 39,516	TO	4,028 48,336	PER MONTH ANNUALLY				
	9	RANGE D	07/01/2023	3,558 42,696	TO	5,033 60,396	PER MONTH ANNUALLY				
3082		STUDENT SERVICES PROFESSIONAL II					E	N	P4A	2	1
	1	RANGE A	07/01/2023	4,841 58,092	TO	6,884 82,608	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,438 53,256	TO	6,310 75,720	PER MONTH ANNUALLY				
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR					E	N	P4A	2	3
			07/01/2023	4,222 50,664	TO	5,973 71,676	PER MONTH ANNUALLY				
8522		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE					N	N	P4A	2	3
			07/01/2023	4,222 50,664	TO	5,973 71,676	PER MONTH ANNUALLY				
8521		STUDENT SERVICES PROFESSIONAL II - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2023	4,841 58,092	TO	6,884 82,608	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,438 53,256	TO	6,310 75,720	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2023	4,841 48,410	TO	6,884 68,840	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,034 48,408	TO	5,737 68,844	PER MONTH ANNUALLY				
8523		STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2023	4,841 48,410	TO	6,884 68,840	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,034 48,408	TO	5,737 68,844	PER MONTH ANNUALLY				
3084		STUDENT SERVICES PROFESSIONAL III					E	N	P4A	2	1
	1	RANGE A	07/01/2023	5,276 63,312	TO	7,517 90,204	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,836 58,032	TO	6,891 82,692	PER MONTH ANNUALLY				
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR					E	N	P4A	2	3
			07/01/2023	4,589 55,068	TO	6,533 78,396	PER MONTH ANNUALLY				
8525		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE					N	N	P4A	2	3
			07/01/2023	4,589 55,068	TO	6,533 78,396	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8524		STUDENT SERVICES PROFESSIONAL III - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2023	5,276 63,312	TO	7,517 90,204			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,836 58,032	TO	6,891 82,692			PER MONTH ANNUALLY		
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2023	5,276 52,760	TO	7,517 75,170			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,397 52,764	TO	6,264 75,168			PER MONTH ANNUALLY		
8526		STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2023	5,276 52,760	TO	7,517 75,170			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,397 52,764	TO	6,264 75,168			PER MONTH ANNUALLY		
3086		STUDENT SERVICES PROFESSIONAL IV					E	N	P4B	2	1
	1	RANGE A	07/01/2023	6,019 72,228	TO	8,585 103,020			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	5,517 66,204	TO	7,870 94,440			PER MONTH ANNUALLY		
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR					E	N	P4B	2	3
			07/01/2023	5,228 62,736	TO	7,450 89,400			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8528		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE					N	N	P4B	2	3
			07/01/2023	5,228 62,736	TO	7,450 89,400					
						PER MONTH ANNUALLY					
8527		STUDENT SERVICES PROFESSIONAL IV - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2023	6,019 72,228	TO	8,585 103,020					
						PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	5,517 66,204	TO	7,870 94,440					
						PER MONTH ANNUALLY					
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2023	6,019 60,190	TO	8,585 85,850					
						PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	5,016 60,192	TO	7,154 85,848					
						PER MONTH ANNUALLY					
8529		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2023	6,019 60,190	TO	8,585 85,850					
						PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	5,016	TO	7,154					
						PER MONTH					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
0304		COOK I					N	M5A	1	1	
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,981 59,772					PER MONTH ANNUALLY
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,566 54,792					PER MONTH ANNUALLY
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,151 49,812					PER MONTH ANNUALLY
0306		COOK I LEAD					N	M5A	1	1	
	1	RANGE A	07/01/2023	3,714 44,568	TO	6,044 72,528					PER MONTH ANNUALLY
	6	RANGE E	07/01/2023	3,405 40,860	TO	5,540 66,480					PER MONTH ANNUALLY
	8	RANGE C	07/01/2023	3,095 37,140	TO	5,037 60,444					PER MONTH ANNUALLY
0305		COOK II					N	M5A	1	1	
	1	RANGE A	07/01/2023	3,537 42,444	TO	5,548 66,576					PER MONTH ANNUALLY
	6	RANGE E	07/01/2023	3,242 38,904	TO	5,086 61,032					PER MONTH ANNUALLY
	8	RANGE C	07/01/2023	2,948 35,376	TO	4,623 55,476					PER MONTH ANNUALLY

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0307		COOK II LEAD					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,955 47,460	TO	6,869 82,428			PER MONTH ANNUALLY		1
	6	RANGE E	07/01/2023	3,625 43,500	TO	6,297 75,564			PER MONTH ANNUALLY		1
	8	RANGE C	07/01/2023	3,296 39,552	TO	5,724 68,688			PER MONTH ANNUALLY		1
2010		CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,715 56,580			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,322 51,864			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,929 47,148			PER MONTH ANNUALLY		
6385		FARM MAINTENANCE AND OPERATIONS WORKER					O	N	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,906 70,872			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,414 64,968			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,922 59,064			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0308		FOOD SERVICE WORKER I					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,323 51,876			PER MONTH ANNUALLY		1
	6	RANGE E	07/01/2023	3,213 38,556	TO	3,963 47,556			PER MONTH ANNUALLY		1
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,603 43,236			PER MONTH ANNUALLY		1
0310		FOOD SERVICE WORKER I LEAD					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,178 62,136			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,747 56,964			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,315 51,780			PER MONTH ANNUALLY		
0309		FOOD SERVICE WORKER II					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,639 55,668			PER MONTH ANNUALLY		1
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,252 51,024			PER MONTH ANNUALLY		1
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,866 46,392			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0311		FOOD SERVICE WORKER II LEAD					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,375 76,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,844 70,128			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,313 63,756			PER MONTH ANNUALLY		
0743		GARDENER					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,721 44,652	TO	6,071 72,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,411 40,932	TO	5,565 66,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,101 37,212	TO	5,059 60,708			PER MONTH ANNUALLY		
0745		GARDENING SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,721 44,652	TO	6,071 72,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,411 40,932	TO	5,565 66,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,101 37,212	TO	5,059 60,708			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0731		GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,545 42,540	TO	5,562 66,744			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,250 39,000	TO	5,099 61,188			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,954 35,448	TO	4,635 55,620			PER MONTH ANNUALLY		
0733		GROUNDWORKER TRAINEE					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,580 54,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,198 50,376			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,817 45,804			PER MONTH ANNUALLY		
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,820 45,840	TO	6,851 82,212			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,502 42,024	TO	6,280 75,360			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,183 38,196	TO	5,709 68,508			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,656 43,872	TO	6,561 78,732			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,351 40,212	TO	6,014 72,168			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,047 36,564	TO	5,468 65,616			PER MONTH ANNUALLY		
0735		IRRIGATION SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,721 44,652	TO	6,071 72,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,411 40,932	TO	5,565 66,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,101 37,212	TO	5,059 60,708			PER MONTH ANNUALLY		
6223		LABORER					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,671 68,052			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,198 62,376			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,726 56,712			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2015		LEAD CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,514 42,168	TO	5,773 69,276	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,221 38,652	TO	5,292 63,504	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,928 35,136	TO	4,811 57,732	PER MONTH ANNUALLY				
0726		LEAD GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,721 44,652	TO	6,284 75,408	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,411 40,932	TO	5,760 69,120	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,101 37,212	TO	5,237 62,844	PER MONTH ANNUALLY				
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	6,287 75,444	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,763 69,156	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	5,239 62,868	PER MONTH ANNUALLY				
0104		MAINTENANCE AND LABORER TRAINEE					N	Y	M5A	1	1
			07/01/2023	2,921 35,052	TO	3,905 46,860	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0739		PEST CONTROL AND SPRAY SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,721 44,652	TO	6,071 72,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,411 40,932	TO	5,565 66,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,101 37,212	TO	5,059 60,708			PER MONTH ANNUALLY		
0746		TREE TRIMMER I					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,721 44,652	TO	6,071 72,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,411 40,932	TO	5,565 66,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,101 37,212	TO	5,059 60,708			PER MONTH ANNUALLY		
0748		TREE TRIMMER II					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,879 46,548	TO	6,336 76,032			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,556 42,672	TO	5,808 69,696			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,233 38,796	TO	5,280 63,360			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1508		WAREHOUSE WORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,399 64,788			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,949 59,388			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,499 53,988			PER MONTH ANNUALLY		
2013		WINDOW CLEANER					N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,291 63,492			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,850 58,200			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921	TO	4,409			PER MONTH		

## **R06 - SKILLED CRAFTS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6699		AIR CONDITIONING/REFRIGERATION MECHANIC																
	1	RANGE A	07/01/2023	6,787														
				81,444														
6270		AUTOMOTIVE/EQUIPMENT MECHANIC																
	1	RANGE A	07/01/2023	6,076														
				72,912														
6575		BLACKSMITH																
	1	RANGE A	07/01/2023	6,076														
				72,912														
6702		BUILDING SERVICE ENGINEER																
	1	RANGE A	07/01/2023	6,459														
				77,508														
6476		CARPENTER																
	1	RANGE A	07/01/2023	6,076														
				72,912														
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE																
	1	RANGE A	07/01/2023	4,412	4,683	4,955	5,226	5,497	5,769	6,108	6,448							
			01-08	52,944	56,196	59,460	62,712	65,964	69,228	73,296	77,376							
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE																
	1	RANGE A	07/01/2023	3,949	4,192	4,435	4,679	4,922	5,165	5,468	5,772							
			01-08	47,388	50,304	53,220	56,148	59,064	61,980	65,616	69,264							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE																
	1	RANGE A	07/01/2023 01-08	4,198 50,376	4,457 53,484	4,715 56,580	4,973 59,676	5,232 62,784	5,490 65,880	5,813 69,756	6,136 73,632	PER MONTH ANNUALLY	N	Y	S6A	7	1	
6477		CERTIFIED CARPENTER APPRENTICE																
	1	RANGE A	07/01/2023 01-08	3,949 47,388	4,192 50,304	4,435 53,220	4,679 56,148	4,922 59,064	5,165 61,980	5,468 65,616	5,772 69,264	PER MONTH ANNUALLY	N	Y	S6A	7	1	
6536		CERTIFIED ELECTRICIAN APPRENTICE																
	1	RANGE A	07/01/2023 01-08	4,198 50,376	4,457 53,484	4,715 56,580	4,973 59,676	5,232 62,784	5,490 65,880	5,813 69,756	6,136 73,632	PER MONTH ANNUALLY	N	Y	S6A	7	1	
6641		CERTIFIED LOCKSMITH APPRENTICE																
	1	RANGE A	07/01/2023 01-04	3,949 47,388	4,557 54,684	5,165 61,980	5,772 69,264					PER MONTH ANNUALLY	N	Y	S6A	7	1	
6585		CERTIFIED METAL WORKER APPRENTICE																
	1	RANGE A	07/01/2023 01-08	4,198 50,376	4,457 53,484	4,715 56,580	4,973 59,676	5,232 62,784	5,490 65,880	5,813 69,756	6,136 73,632	PER MONTH ANNUALLY	N	Y	S6A	7	1	
6704		CERTIFIED OPERATING ENGINEER APPRENTICE																
	1	RANGE A	07/01/2023 01-06	3,949 47,388	4,253 51,036	4,557 54,684	4,861 58,332	5,286 63,432	5,772 69,264			PER MONTH ANNUALLY	N	Y	S6A	7	1	
6527		CERTIFIED PAINTER APPRENTICE																
	1	RANGE A	07/01/2023 01-06	3,949 47,388	4,253 51,036	4,557 54,684	4,861 58,332	5,286 63,432	5,772 69,264			PER MONTH ANNUALLY	N	Y	S6A	7	1	

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6550		CERTIFIED PLUMBER APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2023 01-08	4,198 50,376	4,457 53,484	4,715 56,580	4,973 59,676	5,232 62,784	5,490 65,880	5,813 69,756	6,136 73,632	PER MONTH ANNUALLY					
6533		ELECTRICIAN											N	Y	S6A	1	1
	1	RANGE A	07/01/2023		6,459 77,508			TO		8,339 100,068		PER MONTH ANNUALLY					
6260		FACILITIES CONTROL SPECIALIST											N	Y	S6A	1	1
	1	RANGE A	07/01/2023		6,787 81,444			TO		8,606 103,272		PER MONTH ANNUALLY					
6940		FACILITIES MAINTENANCE MECHANIC											N	Y	S6A	1	1
	1	RANGE A	07/01/2023		6,076 72,912			TO		7,766 93,192		PER MONTH ANNUALLY					
6265		FACILITIES PROJECT SUPERVISOR											N	Y	S6A	1	1
	1	RANGE A	07/01/2023		7,170 86,040			TO		9,088 109,056		PER MONTH ANNUALLY					
6250		FACILITIES WORKER I											N	Y	S6A	1	1
	1	RANGE A	07/01/2023		4,958 59,496			TO		6,236 74,832		PER MONTH ANNUALLY					
6251		FACILITIES WORKER II											N	Y	S6A	1	1
	1	RANGE A	07/01/2023		5,457 65,484			TO		6,859 82,308		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6941		FARM MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,459 77,508	TO	8,339 100,068			PER MONTH ANNUALLY		
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,459 77,508	TO	8,339 100,068			PER MONTH ANNUALLY		
6707		LEAD BUILDING SERVICE ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,787 81,444	TO	8,606 103,272			PER MONTH ANNUALLY		
6475		LEAD CARPENTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,459 77,508	TO	8,339 100,068			PER MONTH ANNUALLY		
6532		LEAD ELECTRICIAN					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,787 81,444	TO	8,606 103,272			PER MONTH ANNUALLY		
6643		LEAD LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,459 77,508	TO	8,339 100,068			PER MONTH ANNUALLY		
6525		LEAD PAINTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,459 77,508	TO	8,339 100,068			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6548		LEAD PLUMBER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,787 81,444	TO	8,606 103,272			PER MONTH ANNUALLY		
6642		LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,076 72,912	TO	7,766 93,192			PER MONTH ANNUALLY		
6616		MASON					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,076 72,912	TO	7,766 93,192			PER MONTH ANNUALLY		
6837		MECHANICS HELPER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	4,958 59,496	TO	6,236 74,832			PER MONTH ANNUALLY		
6280		METAL WORKER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,459 77,508	TO	8,339 100,068			PER MONTH ANNUALLY		
6281		METAL WORKER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,787 81,444	TO	8,606 103,272			PER MONTH ANNUALLY		
6703		OPERATING ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,076 72,912	TO	7,766 93,192			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6526		PAINTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,076 72,912	TO	7,766 93,192			PER MONTH ANNUALLY		
6549		PLUMBER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,459 77,508	TO	8,339 100,068			PER MONTH ANNUALLY		
6685		POWER PLANT OPERATOR					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,076 72,912	TO	7,766 93,192			PER MONTH ANNUALLY		
6269		SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,787 81,444	TO	8,606 103,272			PER MONTH ANNUALLY		
6700		SUPERVISING BUILDING SERVICE ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	7,170 86,040	TO	9,088 109,056			PER MONTH ANNUALLY		
6474		SUPERVISING CARPENTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	6,787 81,444	TO	8,606 103,272			PER MONTH ANNUALLY		
6534		SUPERVISING ELECTRICIAN					N	Y	S6A	1	1
	1	RANGE A	07/01/2023	7,170 86,040	TO	9,088 109,056			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1		
6644		SUPERVISING LOCKSMITH											
	1	RANGE A	07/01/2023	6,787 81,444	TO	8,606 103,272		PER MONTH ANNUALLY	N	Y	S6A	1	1
6587		SUPERVISING METAL WORKER											
	1	RANGE A	07/01/2023	7,170 86,040	TO	9,088 109,056		PER MONTH ANNUALLY	N	Y	S6A	1	1
6524		SUPERVISING PAINTER											
	1	RANGE A	07/01/2023	6,787 81,444	TO	8,606 103,272		PER MONTH ANNUALLY	N	Y	S6A	1	1
6547		SUPERVISING PLUMBER											
	1	RANGE A	07/01/2023	7,170 86,040	TO	9,088 109,056		PER MONTH ANNUALLY	N	Y	S6A	1	1

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1733		ACCOUNTING CLERK					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,747 56,964	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,351 52,212	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,956 47,472	PER MONTH ANNUALLY				
1730		ACCOUNTING TECHNICIAN I					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,512 42,144	TO	5,511 66,132	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,219 38,628	TO	5,052 60,624	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,927 35,124	TO	4,593 55,116	PER MONTH ANNUALLY				
1741		ACCOUNTING TECHNICIAN II					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,688 44,256	TO	6,122 73,464	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,381 40,572	TO	5,612 67,344	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,073 36,876	TO	5,102 61,224	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1740		ACCOUNTING TECHNICIAN III					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	3,968 47,616	TO	6,964 83,568	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,637 43,644	TO	6,384 76,608	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,307 39,684	TO	5,803 69,636	PER MONTH ANNUALLY				
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12					N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2023	2,921 35,052	TO	3,585 43,020	PER MONTH ANNUALLY				
	2	ASSISTANT II	07/01/2023	2,921 35,052	TO	4,299 51,588	PER MONTH ANNUALLY				
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12					N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2023	3,213 38,556	TO	3,944 47,328	PER MONTH ANNUALLY				
	2	ASSISTANT II	07/01/2023	3,213 38,556	TO	4,729 56,748	PER MONTH ANNUALLY				
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH					N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2023	3,505 42,060	TO	4,302 51,624	PER MONTH ANNUALLY				
	2	ASSISTANT II	07/01/2023	3,505 42,060	TO	5,159 61,908	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12					N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2023	3,067 36,804	TO	4,819 57,828			PER MONTH ANNUALLY		
	2	COORDINATOR II	07/01/2023	3,221 38,652	TO	5,280 63,360			PER MONTH ANNUALLY		
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12					N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2023	3,373 40,476	TO	5,301 63,612			PER MONTH ANNUALLY		
	2	COORDINATOR II	07/01/2023	3,543 42,516	TO	5,808 69,696			PER MONTH ANNUALLY		
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH					N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2023	3,680 44,160	TO	5,783 69,396			PER MONTH ANNUALLY		
	2	COORDINATOR II	07/01/2023	3,865 46,380	TO	6,336 76,032			PER MONTH ANNUALLY		
4791		BUYER I					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	3,700 44,400	TO	6,692 80,304			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,392 40,704	TO	6,134 73,608			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,083 36,996	TO	5,577 66,924			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4792		BUYER II					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	4,108 49,296	TO	7,434 89,208			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,766 45,192	TO	6,815 81,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,423 41,076	TO	6,195 74,340			PER MONTH ANNUALLY		
4793		BUYER II - LEAD					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	4,310 51,720	TO	7,799 93,588			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,951 47,412	TO	7,149 85,788			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,592 43,104	TO	6,499 77,988			PER MONTH ANNUALLY		
4794		BUYER III					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	4,521 54,252	TO	8,180 98,160			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,144 49,728	TO	7,498 89,976			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,768 45,216	TO	6,817 81,804			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
4795		BUYER III - LEAD					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	4,746 56,952	TO	8,590 103,080			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,351 52,212	TO	7,874 94,488			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,955 47,460	TO	7,158 85,896			PER MONTH ANNUALLY		
4790		BUYER TRAINEE					N	Y	T7D	1	1
			07/01/2023	3,153 37,836	TO	5,707 68,484			PER MONTH ANNUALLY		
1758		COLLECTIONS REPRESENTATIVE I					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,440 65,280			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,987 59,844			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,533 54,396			PER MONTH ANNUALLY		
1759		COLLECTIONS REPRESENTATIVE II					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,284 75,408			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,760 69,120			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,237 62,844			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1757		COLLECTIONS REPRESENTATIVE TRAINEE					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,561 54,732	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,181 50,172	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,801 45,612	PER MONTH ANNUALLY				
8822		COMMUNITY SERVICE SPECIALIST -10/12					N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2023	2,921 35,052	TO	4,214 50,568	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2023	3,011 36,132	TO	4,727 56,724	PER MONTH ANNUALLY				
8821		COMMUNITY SERVICE SPECIALIST -11/12					N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2023	3,213 38,556	TO	4,636 55,632	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2023	3,312 39,744	TO	5,199 62,388	PER MONTH ANNUALLY				
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH					N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2023	3,505 42,060	TO	5,057 60,684	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2023	3,613 43,356	TO	5,672 68,064	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1927		DATA CONTROL TECHNICIAN					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,989 59,868	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,573 54,876	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,158 49,896	PER MONTH ANNUALLY				
1418		DATA ENTRY OPERATOR					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,677 56,124	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,287 51,444	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,898 46,776	PER MONTH ANNUALLY				
1421		DATA ENTRY OPERATOR TRAINEE					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,154 49,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	3,808 45,696	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,462 41,544	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12					N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2023	2,921 35,052	TO	4,339 52,068			T7D		
	2	SPECIALIST II	07/01/2023	3,067 36,804	TO	4,810 57,720					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12					N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2023	3,213 38,556	TO	4,773 57,276			T7D		
	2	SPECIALIST II	07/01/2023	3,373 40,476	TO	5,291 63,492					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH					N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2023	3,505 42,060	TO	5,207 62,484			T7D		
	2	SPECIALIST II	07/01/2023	3,680 44,160	TO	5,772 69,264					
9692		DORMITORY SUPERVISOR					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,614 55,368					
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,230 50,760					
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,845 46,140					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3022		DRAFTING AID					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,267 63,204	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,828 57,936	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,389 52,668	PER MONTH ANNUALLY				
3023		DRAFTING TECHNICIAN I					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,361 76,332	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,831 69,972	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,301 63,612	PER MONTH ANNUALLY				
3024		DRAFTING TECHNICIAN II					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	4,211 50,532	TO	7,617 91,404	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,860 46,320	TO	6,982 83,784	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,509 42,108	TO	6,348 76,176	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
9688		HEAD RESIDENT I					N	Y	P7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,832 69,984			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,346 64,152			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,860 58,320			PER MONTH ANNUALLY		
9687		HEAD RESIDENT II					N	Y	P7D	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,441 77,292			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,904 70,848			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,368 64,416			PER MONTH ANNUALLY		
5210		HEALTH SERVICES ASSISTANT					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	3,903 46,836	TO	7,058 84,696			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,578 42,936	TO	6,470 77,640			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,253 39,036	TO	5,882 70,584			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
1553		INVENTORY CLERK					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,829 57,948	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,427 53,124	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,024 48,288	PER MONTH ANNUALLY				
1505		MAIL CLERK					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,012 60,144	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,594 55,128	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,177 50,124	PER MONTH ANNUALLY				
1504		MAIL SERVICES SUPERVISOR I					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,553 42,636	TO	5,577 66,924	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,257 39,084	TO	5,112 61,344	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,961 35,532	TO	4,648 55,776	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
1142		MEDICAL SECRETARY					N	Y	C7B	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	5,859 70,308			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,371 64,452			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,067 36,804	TO	4,883 58,596			PER MONTH ANNUALLY		
1144		MEDICAL TRANSCRIBER					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,246 62,952			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,809 57,708			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,372 52,464			PER MONTH ANNUALLY		
8812		PARKING OFFICER -10/12					N	Y	M7E	1	1
	1	OFFICER I	07/01/2023	2,921 35,052	TO	4,214 50,568			PER MONTH ANNUALLY		
	2	OFFICER II	07/01/2023	3,011 36,132	TO	4,727 56,724			PER MONTH ANNUALLY		
8811		PARKING OFFICER -11/12					N	Y	M7E	1	1
	1	OFFICER I	07/01/2023	3,213 38,556	TO	4,636 55,632			PER MONTH ANNUALLY		
	2	OFFICER II	07/01/2023	3,312 39,744	TO	5,199 62,388			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
8810		PARKING OFFICER -12 MONTH					N	Y	M7E	1	1
	1	OFFICER I	07/01/2023	3,505 42,060	TO	5,057 60,684			PER MONTH ANNUALLY		
	2	OFFICER II	07/01/2023	3,613 43,356	TO	5,672 68,064			PER MONTH ANNUALLY		
1100		PAYROLL TECHNICIAN I					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,677 68,124			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,204 62,448			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,731 56,772			PER MONTH ANNUALLY		
1101		PAYROLL TECHNICIAN II					N	Y	C7B	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,305 75,660			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,780 69,360			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,254 63,048			PER MONTH ANNUALLY		
1102		PAYROLL TECHNICIAN III					N	Y	C7B	1	1
	1	RANGE A	07/01/2023	3,965 47,580	TO	7,175 86,100			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,635 43,620	TO	6,577 78,924			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,304 39,648	TO	5,979 71,748			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8802		POLICE DISPATCHER -10/12					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2023	2,921 35,052	TO	5,245 62,940	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2023	3,289 39,468	TO	5,953 71,436	PER MONTH ANNUALLY				
8801		POLICE DISPATCHER -11/12					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2023	3,213 38,556	TO	5,770 69,240	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2023	3,618 43,416	TO	6,548 78,576	PER MONTH ANNUALLY				
8800		POLICE DISPATCHER -12 MONTH					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2023	3,505 42,060	TO	6,294 75,528	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2023	3,947 47,364	TO	7,143 85,716	PER MONTH ANNUALLY				
1550		PROPERTY CLERK I					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,746 68,952	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,267 63,204	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,788 57,456	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
1549		PROPERTY CLERK II					N	Y	C7B	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,528 78,336			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,984 71,808			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,440 65,280			PER MONTH ANNUALLY		
1480		REPROGRAPHICS SPECIALIST I					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,755 57,060			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,359 52,308			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,963 47,556			PER MONTH ANNUALLY		
1481		REPROGRAPHICS SPECIALIST II					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,293 63,516			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,852 58,224			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,411 52,932			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
1482		REPROGRAPHICS SPECIALIST III					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	5,899 70,788	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,407 64,884	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,067 36,804	TO	4,916 58,992	PER MONTH ANNUALLY				
1483		REPROGRAPHICS SPECIALIST IV					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	3,865 46,380	TO	6,867 82,404	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,543 42,516	TO	6,295 75,540	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,221 38,652	TO	5,723 68,676	PER MONTH ANNUALLY				
1928		SENIOR DATA CONTROL TECHNICIAN					N	Y	T7D	1	1
	1	RANGE A	07/01/2023	3,551 42,612	TO	5,572 66,864	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,255 39,060	TO	5,108 61,296	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,959 35,508	TO	4,643 55,716	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1416		SENIOR DATA ENTRY OPERATOR					N	Y	T7C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,213 62,556	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,779 57,348	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,344 52,128	PER MONTH ANNUALLY				
1502		SHIPPING AND RECEIVING ASSISTANT I					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,577 66,924	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,112 61,344	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,648 55,776	PER MONTH ANNUALLY				
1509		STOCK CLERK					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,202 62,424	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,769 57,228	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,335 52,020	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1506		STOREKEEPER I					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,577 66,924			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,112 61,344			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,648 55,776			PER MONTH ANNUALLY		
1628		SUPERVISING TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,063 60,756			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,641 55,692			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,219 50,628			PER MONTH ANNUALLY		
1635		TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,475 53,700			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,102 49,224			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921	TO	3,729			PER MONTH		

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate	5	Thru	22										
8365		CORPORAL	07/01/2023 05-22	6,720	6,875	7,033	7,200	7,366	7,535	7,711	7,886	PER MONTH	N	Y	P8A	1	1
				80,640	82,500	84,396	86,400	88,392	90,420	92,532	94,632	ANNUALLY					
				8,067	8,258	8,447	8,642	8,843	9,046	9,254	9,469	PER MONTH					
				96,804	99,096	101,364	103,704	106,116	108,552	111,048	113,628	ANNUALLY					
				9,686	9,909						PER MONTH						
				116,232	118,908						ANNUALLY						
8350		POLICE OFFICER	07/01/2023 05-22	6,112	6,255	6,395	6,548	6,699	6,850	7,010	7,173	PER MONTH	N	Y	P8A	1	1
				73,344	75,060	76,740	78,576	80,388	82,200	84,120	86,076	ANNUALLY					
				7,338	7,512	7,685	7,861	8,043	8,232	8,422	8,616	PER MONTH					
				88,056	90,144	92,220	94,332	96,516	98,784	101,064	103,392	ANNUALLY					
				8,815	9,017						PER MONTH						
				105,780	108,204						ANNUALLY						
8354		SERGEANT	07/01/2023 05-22	7,393	7,562	7,737	7,918	8,099	8,288	8,479	8,676	PER MONTH	N	Y	POD	1	1
				88,716	90,744	92,844	95,016	97,188	99,456	101,748	104,112	ANNUALLY					
				8,878	9,085	9,294	9,512	9,729	9,955	10,183	10,420	PER MONTH					
				106,536	109,020	111,528	114,144	116,748	119,460	122,196	125,040	ANNUALLY					
				10,660	10,904						PER MONTH						
				127,920	130,848						ANNUALLY						

## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2867		ACCOMPANIST I					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,267 63,204	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,828 57,936	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,389 52,668	PER MONTH ANNUALLY				
2866		ACCOMPANIST II					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,448 77,376	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,911 70,932	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,373 64,476	PER MONTH ANNUALLY				
1762		ACCOUNTANT I					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	4,241 50,892	TO	7,946 95,352	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,888 46,656	TO	7,284 87,408	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,534 42,408	TO	6,622 79,464	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4555		ACCOUNTANT II					E	N	P9C	1	1
	1	RANGE A	07/01/2023	4,675 56,100	TO	9,022 108,264			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,285 51,420	TO	8,270 99,240			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,896 46,752	TO	7,518 90,216			PER MONTH ANNUALLY		
8531		ACCOUNTANT II - NE					N	N	P9C	1	1
	1	RANGE A	07/01/2023	4,675 56,100	TO	9,022 108,264			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,285 51,420	TO	8,270 99,240			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,896 46,752	TO	7,518 90,216			PER MONTH ANNUALLY		
4556		ACCOUNTANT III					E	N	P9C	1	1
	1	RANGE A	07/01/2023	5,504 66,048	TO	10,622 127,464			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	5,045 60,540	TO	9,737 116,844			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,587 55,044	TO	8,852 106,224			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8532		ACCOUNTANT III - NE					N	N	P9C	1	1
	1	RANGE A	07/01/2023	5,504 66,048	TO	10,622 127,464			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	5,045 60,540	TO	9,737 116,844			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,587 55,044	TO	8,852 106,224			PER MONTH ANNUALLY		
8533		ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE					N	N	P9D	1	1
	2	I	07/01/2023	3,649 43,788	TO	6,602 79,224			PER MONTH ANNUALLY		
	3	II	07/01/2023	4,394 52,728	TO	7,948 95,376			PER MONTH ANNUALLY		
	4	III	07/01/2023	5,532 66,384	TO	10,749 128,988			PER MONTH ANNUALLY		
8534		ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE					N	N	P9D	1	1
	2	I	07/01/2023	4,014 48,168	TO	7,262 87,144			PER MONTH ANNUALLY		
	3	II	07/01/2023	4,834 58,008	TO	8,742 104,904			PER MONTH ANNUALLY		
	4	III	07/01/2023	6,085 73,020	TO	11,824 141,888			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8535		ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE					N	N	P9D	1	1
	2	I	07/01/2023	4,379 52,548	TO	7,922 95,064		PER MONTH ANNUALLY			
	3	II	07/01/2023	5,273 63,276	TO	9,537 114,444		PER MONTH ANNUALLY			
	4	III	07/01/2023	6,638 79,656	TO	12,899 154,788		PER MONTH ANNUALLY			
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12					N	Y	P9C	1	1
	1	NON-EXEMPT	07/01/2023	3,078 36,936	TO	5,943 71,316		PER MONTH ANNUALLY			
	2	EXEMPT I	07/01/2023	3,649 43,788	TO	6,602 79,224	E	N	P9D		
	3	EXEMPT II	07/01/2023	4,394 52,728	TO	7,948 95,376	E	N	P9D		
	4	EXEMPT III	07/01/2023	5,532 66,384	TO	10,749 128,988	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12											
	1	NON-EXEMPT	07/01/2023	3,386 40,632	TO	6,537 78,444		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2023	4,014 48,168	TO	7,262 87,144		PER MONTH ANNUALLY	E	N	P9D		
	3	EXEMPT II	07/01/2023	4,834 58,008	TO	8,742 104,904		PER MONTH ANNUALLY	E	N	P9D		
	4	EXEMPT III	07/01/2023	6,085 73,020	TO	11,824 141,888		PER MONTH ANNUALLY	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH											
	1	NON-EXEMPT	07/01/2023	3,694 44,328	TO	7,131 85,572		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2023	4,379 52,548	TO	7,922 95,064		PER MONTH ANNUALLY	E	N	P9D		
	3	EXEMPT II	07/01/2023	5,273 63,276	TO	9,537 114,444		PER MONTH ANNUALLY	E	N	P9D		
	4	EXEMPT III	07/01/2023	6,638 79,656	TO	12,899 154,788		PER MONTH ANNUALLY	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5255		ADMINISTRATIVE TRAINEE					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,826 69,912			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,341 64,092			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,855 58,260			PER MONTH ANNUALLY		
0402		ANALYST/PROGRAMMER -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2023	3,249 38,988	TO	6,255 75,060			PER MONTH ANNUALLY		
	2	CAREER	07/01/2023	4,093 49,116	TO	10,103 121,236		E	N P9D		
	3	EXPERT	07/01/2023	5,850 70,200	TO	11,328 135,936		E	N P9D		
8536		ANALYST/PROGRAMMER -10/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2023	4,093 49,116	TO	10,103 121,236			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2023	5,850 70,200	TO	11,328 135,936			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0401		ANALYST/PROGRAMMER -11/12											
	1	FOUNDATION	07/01/2023	3,574 42,888	TO	6,881 82,572		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,503 54,036	TO	11,114 133,368		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	6,435 77,220	TO	12,461 149,532		PER MONTH ANNUALLY	E	N	P9D		
8537		ANALYST/PROGRAMMER -11/12 - NE											
	2	CAREER	07/01/2023	4,503 54,036	TO	11,114 133,368		PER MONTH ANNUALLY	N	N	P9D	1	1
	3	EXPERT	07/01/2023	6,435 77,220	TO	12,461 149,532		PER MONTH ANNUALLY					
0400		ANALYST/PROGRAMMER -12											
	1	FOUNDATION	07/01/2023	3,899 46,788	TO	7,506 90,072		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,912 58,944	TO	12,124 145,488		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	7,020 84,240	TO	13,594 163,128		PER MONTH ANNUALLY	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8538		ANALYST/PROGRAMMER -12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2023	4,912 58,944	TO	12,124 145,488			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2023	7,020 84,240	TO	13,594 163,128			PER MONTH ANNUALLY		
0670		ANIMAL HEALTH TECHNICIAN					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,088 49,056	TO	7,395 88,740			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,747 44,964	TO	6,779 81,348			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,407 40,884	TO	6,163 73,956			PER MONTH ANNUALLY		
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I					E	N	P9D	1	1
	1	RANGE A	07/01/2023	4,738 56,856	TO	8,572 102,864			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,343 52,116	TO	7,858 94,296			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,948 47,376	TO	7,143 85,716			PER MONTH ANNUALLY		
8539		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	4,738 56,856	TO	8,572 102,864			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,343 52,116	TO	7,858 94,296			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,948 47,376	TO	7,143 85,716			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II					E	N	P9D	1	1
	1	RANGE A	07/01/2023	5,983 71,796	TO	10,824 129,888			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	5,484 65,808	TO	9,922 119,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,986 59,832	TO	9,020 108,240			PER MONTH ANNUALLY		
8540		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	5,983 71,796	TO	10,824 129,888			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	5,484 65,808	TO	9,922 119,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,986 59,832	TO	9,020 108,240			PER MONTH ANNUALLY		
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III					E	N	P9D	1	1
	1	RANGE A	07/01/2023	7,571 90,852	TO	13,696 164,352			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	6,940 83,280	TO	12,555 150,660			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	6,309 75,708	TO	11,413 136,956			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
8541		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	7,571 90,852	TO	13,696 164,352			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	6,940 83,280	TO	12,555 150,660			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	6,309 75,708	TO	11,413 136,956			PER MONTH ANNUALLY		
1514		ATHLETIC EQUIPMENT ATTENDANT I					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,866 58,392			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,461 53,532			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,055 48,660			PER MONTH ANNUALLY		
1513		ATHLETIC EQUIPMENT ATTENDANT II					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,438 65,256			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,985 59,820			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,532 54,384			PER MONTH ANNUALLY		
8542		BROADCAST ENGINEER - 10/12 - NE					N	N	P9D	1	1
			07/01/2023	4,618 55,416	TO	8,353 100,236			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8543		BROADCAST ENGINEER - 11/12 - NE					N	N	P9D	1	1
			07/01/2023	5,080 60,960	TO	9,189 110,268					
									PER MONTH ANNUALLY		
8544		BROADCAST ENGINEER - 12 MONTH - NE					N	N	P9D	1	1
			07/01/2023	5,542 66,504	TO	10,024 120,288					
									PER MONTH ANNUALLY		
0852		BROADCAST ENGINEER -10/12					E	N	P9D	1	1
			07/01/2023	4,618 55,416	TO	8,353 100,236					
									PER MONTH ANNUALLY		
0851		BROADCAST ENGINEER -11/12					E	N	P9D	1	1
			07/01/2023	5,080 60,960	TO	9,189 110,268					
									PER MONTH ANNUALLY		
0850		BROADCAST ENGINEER -12 MONTH					E	N	P9D	1	1
			07/01/2023	5,542 66,504	TO	10,024 120,288					
									PER MONTH ANNUALLY		
5287		BUDGET ANALYST					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	4,305 51,660	TO	8,308 99,696					
									PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,946 47,352	TO	7,616 91,392					
									PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,588 43,056	TO	6,923 83,076					
									PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7180		COMPUTER AIDED TRANSCRIBER					N	Y	XXA	1	1
	1	RANGE A	07/01/2023	4,382 52,584	TO	5,918 71,016	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,017 48,204	TO	5,425 65,100	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,652 43,824	TO	4,932 59,184	PER MONTH ANNUALLY				
7210		COMPUTER AIDED TRANSCRIBER - 8/12					N	Y	XXA	1	3
			07/01/2023	2,921 35,052	TO	3,945 47,340	PER MONTH ANNUALLY				
0648		CROP TECHNICIAN I					O	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,532 78,384	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,988 71,856	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,443 65,316	PER MONTH ANNUALLY				
0651		CROP TECHNICIAN II					O	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,957 47,484	TO	7,161 85,932	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,627 43,524	TO	6,564 78,768	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,298 39,576	TO	5,968 71,616	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6970		DIVING SAFETY OFFICER					E	N	T9B	1	1
	1	RANGE A	07/01/2023	4,854 58,248	TO	8,786 105,432	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,450 53,400	TO	8,054 96,648	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,045 48,540	TO	7,322 87,864	PER MONTH ANNUALLY				
8547		DIVING SAFETY OFFICER - NE					N	N	T9B	1	1
	1	RANGE A	07/01/2023	4,854 58,248	TO	8,786 105,432	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,450 53,400	TO	8,054 96,648	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,045 48,540	TO	7,322 87,864	PER MONTH ANNUALLY				
5250		EOP SPECIAL ASSISTANT					E	N	P9D	1	1
	1	RANGE A	07/01/2023	4,586 55,032	TO	8,297 99,564	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,204 50,448	TO	7,606 91,272	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,822 45,864	TO	6,914 82,968	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8548		EOP SPECIAL ASSISTANT - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	4,586 55,032	TO	8,297 99,564			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,204 50,448	TO	7,606 91,272			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,822 45,864	TO	6,914 82,968			PER MONTH ANNUALLY		
7000		EQUIPMENT MAINTENANCE ASSISTANT					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,514 42,168	TO	6,361 76,332			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,221 38,652	TO	5,831 69,972			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,928 35,136	TO	5,301 63,612			PER MONTH ANNUALLY		
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2023	2,921 35,052	TO	4,877 58,524			PER MONTH ANNUALLY		
	2	CAREER	07/01/2023	3,172 38,064	TO	6,314 75,768			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2023	3,965 47,580	TO	7,172 86,064			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2023	3,213 38,556	TO	5,364 64,368	PER MONTH ANNUALLY		T9A		
	2	CAREER	07/01/2023	3,489 41,868	TO	6,946 83,352	PER MONTH ANNUALLY		T9B		
	3	EXPERT	07/01/2023	4,362 52,344	TO	7,889 94,668	PER MONTH ANNUALLY				
0440		EQUIPMENT SYSTEMS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2023	3,505 42,060	TO	5,852 70,224	PER MONTH ANNUALLY		T9A		
	2	CAREER	07/01/2023	3,806 45,672	TO	7,577 90,924	PER MONTH ANNUALLY		T9B		
	3	EXPERT	07/01/2023	4,758 57,096	TO	8,606 103,272	PER MONTH ANNUALLY				
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,841 46,092	TO	6,951 83,412	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,521 42,252	TO	6,372 76,464	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,201 38,412	TO	5,793 69,516	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,841 46,092	TO	6,951 83,412	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,521 42,252	TO	6,372 76,464	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,201 38,412	TO	5,793 69,516	PER MONTH ANNUALLY				
7001		EQUIPMENT TECHNICIAN I, MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,841 46,092	TO	6,951 83,412	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,521 42,252	TO	6,372 76,464	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,201 38,412	TO	5,793 69,516	PER MONTH ANNUALLY				
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,841 46,092	TO	6,951 83,412	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,521 42,252	TO	6,372 76,464	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,201 38,412	TO	5,793 69,516	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,211 50,532	TO	7,617 91,404	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,860 46,320	TO	6,982 83,784	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,509 42,108	TO	6,348 76,176	PER MONTH ANNUALLY				
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,211 50,532	TO	7,617 91,404	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,860 46,320	TO	6,982 83,784	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,509 42,108	TO	6,348 76,176	PER MONTH ANNUALLY				
7011		EQUIPMENT TECHNICIAN II, MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,211 50,532	TO	7,617 91,404	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,860 46,320	TO	6,982 83,784	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,509 42,108	TO	6,348 76,176	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,211 50,532	TO	7,617 91,404	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,860 46,320	TO	6,982 83,784	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,509 42,108	TO	6,348 76,176	PER MONTH ANNUALLY				
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL					N	Y	T9B	1	1
	1	RANGE A	07/01/2023	4,614 55,368	TO	8,348 100,176	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,230 50,760	TO	7,652 91,824	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,845 46,140	TO	6,957 83,484	PER MONTH ANNUALLY				
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC					N	Y	T9B	1	1
	1	RANGE A	07/01/2023	4,614 55,368	TO	8,348 100,176	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,230 50,760	TO	7,652 91,824	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,845 46,140	TO	6,957 83,484	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7021		EQUIPMENT TECHNICIAN III, MECHANICAL					N	Y	T9B	1	1
	1	RANGE A	07/01/2023	4,614 55,368	TO	8,348 100,176	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,230 50,760	TO	7,652 91,824	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,845 46,140	TO	6,957 83,484	PER MONTH ANNUALLY				
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT					N	Y	T9B	1	1
	1	RANGE A	07/01/2023	4,614 55,368	TO	8,348 100,176	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,230 50,760	TO	7,652 91,824	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,845 46,140	TO	6,957 83,484	PER MONTH ANNUALLY				
0638		FARM LABORER					O	N	T9A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,942 59,304	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,530 54,360	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,118 49,416	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0627		FARM SUPERVISOR I					E	N	T9A	1	1
	1	RANGE A	07/01/2023	4,145 49,740	TO	7,497 89,964			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,800 45,600	TO	6,872 82,464			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,454 41,448	TO	6,248 74,976			PER MONTH ANNUALLY		
8550		FARM SUPERVISOR I - NE					N	N	T9A	1	1
	1	RANGE A	07/01/2023	4,145 49,740	TO	7,497 89,964			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,800 45,600	TO	6,872 82,464			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,454 41,448	TO	6,248 74,976			PER MONTH ANNUALLY		
5330		FEDERAL PROGRAMS COORDINATOR					E	N	P9D	1	1
	1	RANGE A	07/01/2023	4,439 53,268	TO	8,031 96,372			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,069 48,828	TO	7,362 88,344			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,699 44,388	TO	6,693 80,316			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8551		FEDERAL PROGRAMS COORDINATOR - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	4,439 53,268	TO	8,031 96,372			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,069 48,828	TO	7,362 88,344			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,699 44,388	TO	6,693 80,316			PER MONTH ANNUALLY		
0687		FEED MILL OPERATOR					O	N	T9A	1	1
	1	RANGE A	07/01/2023	3,957 47,484	TO	7,161 85,932			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,627 43,524	TO	6,564 78,768			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,298 39,576	TO	5,968 71,616			PER MONTH ANNUALLY		
7512		GLASSBLOWER					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,523 54,276	TO	8,183 98,196			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,146 49,752	TO	7,501 90,012			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,769 45,228	TO	6,819 81,828			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
0822		GRAPHIC DESIGNER -10/12					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2023	3,221 38,652	TO	5,463 65,556	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2023	3,480 41,760	TO	6,298 75,576	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2023	3,843 46,116	TO	6,952 83,424	PER MONTH ANNUALLY					
0821		GRAPHIC DESIGNER -11/12					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2023	3,543 42,516	TO	6,009 72,108	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2023	3,828 45,936	TO	6,927 83,124	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2023	4,227 50,724	TO	7,647 91,764	PER MONTH ANNUALLY					
0820		GRAPHIC DESIGNER -12 MONTH					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2023	3,865 46,380	TO	6,555 78,660	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2023	4,176 50,112	TO	7,557 90,684	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2023	4,611 55,332	TO	8,342 100,104	PER MONTH ANNUALLY					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	07/01/2023	\$18.45	TO	\$185.33	PER HOUR	N	Y	XXA	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8553		INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE									
	2	CAREER	07/01/2023	4,093 49,116	TO	10,103 121,236			P9D	1	1
	3	EXPERT	07/01/2023	5,850 70,200	TO	11,328 135,936			P9D	1	1
8554		INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE									
	2	CAREER	07/01/2023	4,503 54,036	TO	11,114 133,368			P9D	1	1
	3	EXPERT	07/01/2023	6,435 77,220	TO	12,461 149,532			P9D	1	1
8555		INFORMATION TECHNOLOGY CONSULTANT - 12 - NE									
	2	CAREER	07/01/2023	4,912 58,944	TO	12,124 145,488			P9D	1	1
	3	EXPERT	07/01/2023	7,020 84,240	TO	13,594 163,128			P9D	1	1
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12									
	1	FOUNDATION	07/01/2023	3,249 38,988	TO	6,255 75,060			P9C	1	1
	2	CAREER	07/01/2023	4,093 49,116	TO	10,103 121,236			P9D		
	3	EXPERT	07/01/2023	5,850 70,200	TO	11,328 135,936			P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12											
	1	FOUNDATION	07/01/2023	3,574 42,888	TO	6,881 82,572		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,503 54,036	TO	11,114 133,368		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	6,435 77,220	TO	12,461 149,532		PER MONTH ANNUALLY	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12											
	1	FOUNDATION	07/01/2023	3,899 46,788	TO	7,506 90,072		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,912 58,944	TO	12,124 145,488		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	7,020 84,240	TO	13,594 163,128		PER MONTH ANNUALLY	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I											
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,012 60,144		PER MONTH ANNUALLY	N	Y	T9A	1	1
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,594 55,128		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,177 50,124		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1578		INSTRUCTIONAL SUPPORT ASSISTANT II					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,568 42,816	TO	5,601 67,212	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,271 39,252	TO	5,134 61,608	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,973 35,676	TO	4,668 56,016	PER MONTH ANNUALLY				
1579		INSTRUCTIONAL SUPPORT ASSISTANT III					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,746 44,952	TO	6,361 76,332	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,434 41,208	TO	5,831 69,972	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,122 37,464	TO	5,301 63,612	PER MONTH ANNUALLY				
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,006 48,072	TO	6,951 83,412	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,672 44,064	TO	6,372 76,464	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,338 40,056	TO	5,793 69,516	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,389 52,668	TO	7,617 91,404	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,023 48,276	TO	6,982 83,784	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,658 43,896	TO	6,348 76,176	PER MONTH ANNUALLY				
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III					N	Y	T9B	1	1
	1	RANGE A	07/01/2023	4,812 57,744	TO	8,348 100,176	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,411 52,932	TO	7,652 91,824	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,010 48,120	TO	6,957 83,484	PER MONTH ANNUALLY				
7170		INTERPRETER I					N	Y	XXA	1	1
	1	RANGE A	07/01/2023	4,382 52,584	TO	10,277 123,324	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,017 48,204	TO	9,421 113,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,652 43,824	TO	8,564 102,768	PER MONTH ANNUALLY				
7200		INTERPRETER I - 8/12					N	Y	XXA	1	3
			07/01/2023	2,921 35,052	TO	6,851 82,212	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7169		INTERPRETER II					N	Y	XXA	1	1
	1	RANGE A	07/01/2023	5,324 63,888	TO	11,566 138,792			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	6,108 73,296	TO	12,849 154,188			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,880 58,560	TO	10,602 127,224			PER MONTH ANNUALLY		
	7	RANGE F	07/01/2023	5,599 67,188	TO	11,778 141,336			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,437 53,244	TO	9,638 115,656			PER MONTH ANNUALLY		
	9	RANGE D	07/01/2023	5,090 61,080	TO	10,708 128,496			PER MONTH ANNUALLY		
7201		INTERPRETER II - 8/12					N	Y	XXA	1	3
	1	RANGE A	07/01/2023	3,549 42,588	TO	7,711 92,532			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2023	4,072 48,864	TO	8,566 102,792			PER MONTH ANNUALLY		
7888		LABORATORY ASSISTANT I					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,370 52,440			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,006 48,072			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,642 43,704			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7879		LABORATORY ASSISTANT II					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	4,689 56,268	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,298 51,576	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	3,908 46,896	PER MONTH ANNUALLY				
7168		LEAD INTERPRETER					N	Y	XXA	1	1
	1	RANGE A	07/01/2023	5,589 67,068	TO	14,135 169,620	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,123 61,476	TO	12,957 155,484	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,658 55,896	TO	11,779 141,348	PER MONTH ANNUALLY				
7202		LEAD INTERPRETER - 8/12					N	Y	XXA	1	3
			07/01/2023	3,726 44,712	TO	9,423 113,076	PER MONTH ANNUALLY				
7192		LEAD REALTIME CAPTIONER					N	Y	XXA	1	1
	1	RANGE A	07/01/2023	5,700 68,400	TO	14,415 172,980	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	5,225 62,700	TO	13,214 158,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,750 57,000	TO	12,013 144,156	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7221		LEAD REALTIME CAPTIONER - 8/12					N	Y	XXA	1	3
			07/01/2023	3,800 45,600	TO	9,610 115,320			PER MONTH ANNUALLY		
2886		LIBRARY SERVICES SPECIALIST I					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	3,551 42,612	TO	5,942 71,304			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,255 39,060	TO	5,447 65,364			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,959 35,508	TO	4,952 59,424			PER MONTH ANNUALLY		
2887		LIBRARY SERVICES SPECIALIST II					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	3,729 44,748	TO	6,722 80,664			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,418 41,016	TO	6,162 73,944			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,108 37,296	TO	5,602 67,224			PER MONTH ANNUALLY		
2888		LIBRARY SERVICES SPECIALIST III					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	3,964 47,568	TO	7,308 87,696			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,634 43,608	TO	6,699 80,388			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,303 39,636	TO	6,090 73,080			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2889		LIBRARY SERVICES SPECIALIST IV					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	4,198 50,376	TO	7,745 92,940			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,848 46,176	TO	7,100 85,200			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,498 41,976	TO	6,454 77,448			PER MONTH ANNUALLY		
2885		LIBRARY SERVICES SPECIALIST TRAINEE					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	5,232 62,784			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	4,796 57,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	4,360 52,320			PER MONTH ANNUALLY		
0663		LIVESTOCK TECHNICIAN I					O	N	T9A	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,532 78,384			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,988 71,856			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,443 65,316			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0666		LIVESTOCK TECHNICIAN II					O	N	T9A	1	1
	1	RANGE A	07/01/2023	3,957 47,484	TO	7,161 85,932			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,627 43,524	TO	6,564 78,768			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,298 39,576	TO	5,968 71,616			PER MONTH ANNUALLY		
8558		MEDIA PRODUCTION SPECIALIST - 10/12 - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2023	3,843 46,116	TO	6,952 83,424			PER MONTH ANNUALLY		
8559		MEDIA PRODUCTION SPECIALIST - 11/12 - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2023	4,227 50,724	TO	7,647 91,764			PER MONTH ANNUALLY		
8560		MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2023	4,611 55,332	TO	8,342 100,104			PER MONTH ANNUALLY		
0812		MEDIA PRODUCTION SPECIALIST -10/12					N	Y	T9A	1	1
	1	SPECIALIST I	07/01/2023	2,921 35,052	TO	5,225 62,700			PER MONTH ANNUALLY		
	2	SPECIALIST II	07/01/2023	3,291 39,492	TO	5,953 71,436			PER MONTH ANNUALLY		
	3	SPECIALIST III	07/01/2023	3,843 46,116	TO	6,952 83,424			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0811		MEDIA PRODUCTION SPECIALIST -11/12											
	1	SPECIALIST I	07/01/2023	3,213 38,556	TO	5,748 68,976		PER MONTH ANNUALLY	N	Y	T9A	1	1
	2	SPECIALIST II	07/01/2023	3,620 43,440	TO	6,548 78,576		PER MONTH ANNUALLY	N	Y	T9A		
	3	SPECIALIST III	07/01/2023	4,227 50,724	TO	7,647 91,764		PER MONTH ANNUALLY	E	N	T9B		
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH											
	1	SPECIALIST I	07/01/2023	3,505 42,060	TO	6,270 75,240		PER MONTH ANNUALLY	N	Y	T9A	1	1
	2	SPECIALIST II	07/01/2023	3,949 47,388	TO	7,143 85,716		PER MONTH ANNUALLY	N	Y	T9A		
	3	SPECIALIST III	07/01/2023	4,611 55,332	TO	8,342 100,104		PER MONTH ANNUALLY	E	N	T9B		
8561		NETWORK ANALYST - 10/12 - NE											
	2	CAREER	07/01/2023	4,093 49,116	TO	10,103 121,236		PER MONTH ANNUALLY	N	N	P9D	1	1
	3	EXPERT	07/01/2023	5,850 70,200	TO	11,328 135,936		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8562		NETWORK ANALYST - 11/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2023	4,503 54,036	TO	11,114 133,368			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2023	6,435 77,220	TO	12,461 149,532			PER MONTH ANNUALLY		
8563		NETWORK ANALYST - 12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2023	4,912 58,944	TO	12,124 145,488			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2023	7,020 84,240	TO	13,594 163,128			PER MONTH ANNUALLY		
0432		NETWORK ANALYST -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2023	3,249 38,988	TO	6,255 75,060			PER MONTH ANNUALLY		
	2	CAREER	07/01/2023	4,093 49,116	TO	10,103 121,236	E	N	P9D		
	3	EXPERT	07/01/2023	5,850 70,200	TO	11,328 135,936	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0431		NETWORK ANALYST -11/12											
	1	FOUNDATION	07/01/2023	3,574 42,888	TO	6,881 82,572		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,503 54,036	TO	11,114 133,368		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	6,435 77,220	TO	12,461 149,532		PER MONTH ANNUALLY	E	N	P9D		
0430		NETWORK ANALYST -12											
	1	FOUNDATION	07/01/2023	3,899 46,788	TO	7,506 90,072		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,912 58,944	TO	12,124 145,488		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	7,020 84,240	TO	13,594 163,128		PER MONTH ANNUALLY	E	N	P9D		
0706		NURSERY TECHNICIAN I											
	1	RANGE A	07/01/2023	3,505 42,060	TO	6,000 72,000		PER MONTH ANNUALLY	N	Y	T9A	1	1
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,500 66,000		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	2,921 35,052	TO	5,000 60,000		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0703		NURSERY TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,680 44,160	TO	6,532 78,384	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,373 40,476	TO	5,988 71,856	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	3,067 36,804	TO	5,443 65,316	PER MONTH ANNUALLY				
8564		OPERATING SYSTEMS ANALYST - 10/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2023	4,093 49,116	TO	10,103 121,236	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2023	5,850 70,200	TO	11,328 135,936	PER MONTH ANNUALLY				
8565		OPERATING SYSTEMS ANALYST - 11/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2023	4,503 54,036	TO	11,114 133,368	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2023	6,435 77,220	TO	12,461 149,532	PER MONTH ANNUALLY				
8566		OPERATING SYSTEMS ANALYST - 12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2023	4,912 58,944	TO	12,124 145,488	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2023	7,020 84,240	TO	13,594 163,128	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0412		OPERATING SYSTEMS ANALYST -10/12											
	1	FOUNDATION	07/01/2023	3,249 38,988	TO	6,255 75,060		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,093 49,116	TO	10,103 121,236		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	5,850 70,200	TO	11,328 135,936		PER MONTH ANNUALLY	E	N	P9D		
0411		OPERATING SYSTEMS ANALYST -11/12											
	1	FOUNDATION	07/01/2023	3,574 42,888	TO	6,881 82,572		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,503 54,036	TO	11,114 133,368		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	6,435 77,220	TO	12,461 149,532		PER MONTH ANNUALLY	E	N	P9D		
0410		OPERATING SYSTEMS ANALYST -12											
	1	FOUNDATION	07/01/2023	3,899 46,788	TO	7,506 90,072		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2023	4,912 58,944	TO	12,124 145,488		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2023	7,020 84,240	TO	13,594 163,128		PER MONTH ANNUALLY	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
0452		OPERATIONS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2023	2,921 35,052	TO	4,115 49,380	PER MONTH ANNUALLY				
	2	CAREER	07/01/2023	3,000 36,000	TO	5,161 61,932	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2023	3,638 43,656	TO	6,583 78,996	PER MONTH ANNUALLY				
0451		OPERATIONS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2023	3,213 38,556	TO	4,527 54,324	PER MONTH ANNUALLY				
	2	CAREER	07/01/2023	3,300 39,600	TO	5,677 68,124	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2023	4,002 48,024	TO	7,241 86,892	PER MONTH ANNUALLY				
0450		OPERATIONS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2023	3,505 42,060	TO	4,938 59,256	PER MONTH ANNUALLY				
	2	CAREER	07/01/2023	3,600 43,200	TO	6,193 74,316	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2023	4,366 52,392	TO	7,899 94,788	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0842		PERFORMING ARTS TECHNICIAN	-10/12				N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2023	3,019 36,228	TO	5,463 65,556			PER MONTH ANNUALLY		
	2	TECHNICIAN II	07/01/2023	3,267 39,204	TO	5,911 70,932			PER MONTH ANNUALLY		
	3	TECHNICIAN III	07/01/2023	3,480 41,760	TO	6,298 75,576			PER MONTH ANNUALLY		
0841		PERFORMING ARTS TECHNICIAN	-11/12				N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2023	3,321 39,852	TO	6,009 72,108			PER MONTH ANNUALLY		
	2	TECHNICIAN II	07/01/2023	3,593 43,116	TO	6,502 78,024			PER MONTH ANNUALLY		
	3	TECHNICIAN III	07/01/2023	3,828 45,936	TO	6,927 83,124			PER MONTH ANNUALLY		
0840		PERFORMING ARTS TECHNICIAN	-12 MONTH				N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2023	3,623 43,476	TO	6,555 78,660			PER MONTH ANNUALLY		
	2	TECHNICIAN II	07/01/2023	3,920 47,040	TO	7,093 85,116			PER MONTH ANNUALLY		
	3	TECHNICIAN III	07/01/2023	4,176 50,112	TO	7,557 90,684			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5151		PERSONNEL ASSISTANT					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	6,312 75,744			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,786 69,432			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	2,921 35,052	TO	5,260 63,120			PER MONTH ANNUALLY		
6950		PIANO TECHNICIAN I					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,729 44,748	TO	6,747 80,964			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,418 41,016	TO	6,185 74,220			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,108 37,296	TO	5,623 67,476			PER MONTH ANNUALLY		
6951		PIANO TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	4,088 49,056	TO	7,395 88,740			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,747 44,964	TO	6,779 81,348			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,407 40,884	TO	6,163 73,956			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
6726		PLANNER/ESTIMATOR/SCHEDULER					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	4,389 52,668	TO	7,940 95,280			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,023 48,276	TO	7,278 87,336			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,658 43,896	TO	6,617 79,404			PER MONTH ANNUALLY		
0697		POULTRY TECHNICIAN					N	Y	T9A	1	1
	1	RANGE A	07/01/2023	3,787 45,444	TO	6,851 82,212			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,471 41,652	TO	6,280 75,360			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,156 37,872	TO	5,709 68,508			PER MONTH ANNUALLY		
8567		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE					N	N	P9C	1	1
	2	SPECIALIST II	07/01/2023	3,291 39,492	TO	5,953 71,436			PER MONTH ANNUALLY		
	3	SPECIALIST III	07/01/2023	3,843 46,116	TO	6,952 83,424			PER MONTH ANNUALLY		
8568		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE					N	N	P9C	1	1
	2	SPECIALIST II	07/01/2023	3,620 43,440	TO	6,548 78,576			PER MONTH ANNUALLY		
	3	SPECIALIST III	07/01/2023	4,227 50,724	TO	7,647 91,764			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8569		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE									
	2	SPECIALIST II	07/01/2023	3,949 47,388	TO	7,143 85,716	PER MONTH ANNUALLY	N	N	P9C	1 1
	3	SPECIALIST III	07/01/2023	4,611 55,332	TO	8,342 100,104	PER MONTH ANNUALLY				
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12									
	1	SPECIALIST I	07/01/2023	2,921 35,052	TO	4,947 59,364	PER MONTH ANNUALLY	N	Y	P9C	1 1
	2	SPECIALIST II	07/01/2023	3,291 39,492	TO	5,953 71,436	PER MONTH ANNUALLY	E	N		
	3	SPECIALIST III	07/01/2023	3,843 46,116	TO	6,952 83,424	PER MONTH ANNUALLY	E	N		
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12									
	1	SPECIALIST I	07/01/2023	3,213 38,556	TO	5,441 65,292	PER MONTH ANNUALLY	N	Y	P9C	1 1
	2	SPECIALIST II	07/01/2023	3,620 43,440	TO	6,548 78,576	PER MONTH ANNUALLY	E	N		
	3	SPECIALIST III	07/01/2023	4,227 50,724	TO	7,647 91,764	PER MONTH ANNUALLY	E	N		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH									
	1	SPECIALIST I	07/01/2023	3,505 42,060	TO	5,936 71,232	PER MONTH ANNUALLY	N E	Y N	P9C	1 1
	2	SPECIALIST II	07/01/2023	3,949 47,388	TO	7,143 85,716	PER MONTH ANNUALLY	E	N		
	3	SPECIALIST III	07/01/2023	4,611 55,332	TO	8,342 100,104	PER MONTH ANNUALLY	E	N		
3801		RADIATION SAFETY OFFICER									
	1	RANGE A	07/01/2023	5,822 69,864	TO	10,532 126,384	PER MONTH ANNUALLY	E	N	P9D	1 1
	6	RANGE E	07/01/2023	5,337 64,044	TO	9,654 115,848	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,852 58,224	TO	8,777 105,324	PER MONTH ANNUALLY				
8570		RADIATION SAFETY OFFICER - NE									
	1	RANGE A	07/01/2023	5,822 69,864	TO	10,532 126,384	PER MONTH ANNUALLY	N	N	P9D	1 1
	6	RANGE E	07/01/2023	5,337 64,044	TO	9,654 115,848	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,852 58,224	TO	8,777 105,324	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7191		REALTIME CAPTIONER					N	Y	XXA	1	1
	1	RANGE A	07/01/2023	5,430 65,160	TO	11,794 141,528	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2023	6,230 74,760	TO	13,106 157,272	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	4,978 59,736	TO	10,811 129,732	PER MONTH ANNUALLY				
	7	RANGE F	07/01/2023	5,711 68,532	TO	12,014 144,168	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	4,525 54,300	TO	9,828 117,936	PER MONTH ANNUALLY				
	9	RANGE D	07/01/2023	5,192 62,304	TO	10,922 131,064	PER MONTH ANNUALLY				
7220		REALTIME CAPTIONER - 8/12					N	Y	XXA	1	3
	1	RANGE A	07/01/2023	3,620 43,440	TO	7,863 94,356	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2023	4,153 49,836	TO	8,737 104,844	PER MONTH ANNUALLY				
5683		RESEARCH TECHNICIAN I					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	3,505 42,060	TO	6,312 75,744	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2023	3,213 38,556	TO	5,786 69,432	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2023	2,921 35,052	TO	5,260 63,120	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5681		RESEARCH TECHNICIAN II					N	Y	P9C	1	1
	1	RANGE A	07/01/2023	4,180 50,160	TO	7,564 90,768			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	3,832 45,984	TO	6,934 83,208			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,483 41,796	TO	6,303 75,636			PER MONTH ANNUALLY		
5680		RESEARCH TECHNICIAN III					E	N	P9D	1	1
	1	RANGE A	07/01/2023	5,028 60,336	TO	9,097 109,164			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,609 55,308	TO	8,339 100,068			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,190 50,280	TO	7,581 90,972			PER MONTH ANNUALLY		
8571		RESEARCH TECHNICIAN III - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	5,028 60,336	TO	9,097 109,164			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,609 55,308	TO	8,339 100,068			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,190 50,280	TO	7,581 90,972			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5284		SENIOR BUDGET ANALYST					E	N	P9D	1	1
	1	RANGE A	07/01/2023	5,181 62,172	TO	9,998 119,976			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,749 56,988	TO	9,165 109,980			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,318 51,816	TO	8,332 99,984			PER MONTH ANNUALLY		
8572		SENIOR BUDGET ANALYST - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	5,181 62,172	TO	9,998 119,976			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,749 56,988	TO	9,165 109,980			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,318 51,816	TO	8,332 99,984			PER MONTH ANNUALLY		
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER					E	N	P9D	1	1
	1	RANGE A	07/01/2023	4,638 55,656	TO	8,391 100,692			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,252 51,024	TO	7,692 92,304			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,865 46,380	TO	6,993 83,916			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8573		SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	4,638 55,656	TO	8,391 100,692			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	4,252 51,024	TO	7,692 92,304			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	3,865 46,380	TO	6,993 83,916			PER MONTH ANNUALLY		
2572		SPACE AND FACILITIES UTILIZATION SPECIALIST					E	N	P9D	1	1
	1	RANGE A	07/01/2023	5,520 66,240	TO	9,988 119,856			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	5,060 60,720	TO	9,156 109,872			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,600 55,200	TO	8,323 99,876			PER MONTH ANNUALLY		
8574		SPACE AND FACILITIES UTILIZATION SPECIALIST - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2023	5,520 66,240	TO	9,988 119,856			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2023	5,060 60,720	TO	9,156 109,872			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2023	4,600 55,200	TO	8,323 99,876			PER MONTH ANNUALLY		
1521		TECHNICIAN TRAINEE					N	Y	T9A	1	1
			07/01/2023	2,921 35,052	TO	3,859 46,308			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0862		VISUAL RESOURCE SPECIALIST -10/12					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2023	2,921 35,052	TO	5,178 62,136	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2023	3,267 39,204	TO	5,911 70,932	PER MONTH ANNUALLY				
0861		VISUAL RESOURCE SPECIALIST -11/12					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2023	3,213 38,556	TO	5,695 68,340	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2023	3,593 43,116	TO	6,502 78,024	PER MONTH ANNUALLY				
0860		VISUAL RESOURCE SPECIALIST -12 MONTH					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2023	3,505 42,060	TO	6,213 74,556	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2023	3,920	TO	7,093	PER MONTH				

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0330		<b>CMA ABLE SEAMAN</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2023	3,387 40,644	3,509 42,108	5,543 66,516	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	3,105 37,260	3,217 38,604	5,081 60,972	PER MONTH ANNUALLY					
8	RANGE C	07/01/2023	2,823 33,876	2,924 35,088	4,619 55,428	PER MONTH ANNUALLY						
0370		<b>CMA AUTOMOBILE MECHANIC</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2023	3,974 47,688	4,119 49,428	6,506 78,072	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	3,643 43,716	3,776 45,312	5,964 71,568	PER MONTH ANNUALLY					
8	RANGE C	07/01/2023	3,312 39,744	3,433 41,196	5,422 65,064	PER MONTH ANNUALLY						
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2023	3,625 43,500	3,755 45,060	5,931 71,172	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	3,323 39,876	3,442 41,304	5,437 65,244	PER MONTH ANNUALLY					
8	RANGE C	07/01/2023	3,021 36,252	3,129 37,548	4,943 59,316	PER MONTH ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II										
	1	RANGE A	07/01/2023	3,974 47,688	4,119 49,428	6,506 78,072	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	3,643 43,716	3,776 45,312	5,964 71,568	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,312 39,744	3,433 41,196	5,422 65,064	PER MONTH ANNUALLY					
0332		CMA BUILDING MAINTENANCE WORKER										
	1	RANGE A	07/01/2023	3,794 45,528	3,931 47,172	6,213 74,556	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	3,478 41,736	3,603 43,236	5,695 68,340	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,162 37,944	3,276 39,312	5,178 62,136	PER MONTH ANNUALLY					
0346		CMA CARPENTER I										
	1	RANGE A	07/01/2023	4,354 52,248	4,667 56,004	7,848 94,176	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	3,991 47,892	4,278 51,336	7,194 86,328	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,628 43,536	3,889 46,668	6,540 78,480	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0372		<b>CMA CARPENTER II</b>										
	1	RANGE A	07/01/2023	4,562 54,744	4,729 56,748	7,468 89,616	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	4,182 50,184	4,335 52,020	6,846 82,152	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,802 45,624	3,941 47,292	6,223 74,676	PER MONTH ANNUALLY					
0348		<b>CMA CHIEF ENGINEER</b>										
	1	RANGE A	07/01/2023		6,046 72,552	9,549 114,588	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023		5,542 66,504	8,753 105,036	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023		5,038 60,456	7,958 95,496	PER MONTH ANNUALLY					
0339		<b>CMA ELECTRICIAN I</b>										
	1	RANGE A	07/01/2023	4,720 56,640	4,960 59,520	8,430 101,160	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	4,327 51,924	4,547 54,564	7,728 92,736	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,933 47,196	4,133 49,596	7,025 84,300	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0340		<b>CMA ELECTRICIAN II</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2023	4,778 57,336	4,951 59,412	7,824 93,888	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	4,380 52,560	4,538 54,456	7,172 86,064	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,982 47,784	4,126 49,512	6,520 78,240	PER MONTH ANNUALLY					
0378		<b>CMA FACILITY WORKER</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2023	3,794 45,528	3,931 47,172	6,305 75,660	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	3,478 41,736	3,603 43,236	5,780 69,360	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,162 37,944	3,276 39,312	5,254 63,048	PER MONTH ANNUALLY					
0334		<b>CMA GROUNDSKEEPER</b>						N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,317 39,804	3,436 41,232	5,676 68,112	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	3,041 36,492	3,150 37,800	5,203 62,436	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	2,764 33,168	2,863 34,356	4,730 56,760	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0333		<b>CMA LEAD GROUNDSKEEPER</b>						N	Y	M5A	1	1
	1	RANGE A	07/01/2023	3,756 45,072	3,892 46,704	6,412 76,944	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	3,443 41,316	3,568 42,816	5,878 70,536	PER MONTH ANNUALLY					
8	RANGE C	07/01/2023	3,130 37,560	3,243 38,916	5,343 64,116	PER MONTH ANNUALLY						
0373		<b>CMA LOCKSMITH</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2023	4,354 52,248	4,512 54,144	7,127 85,524	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	3,991 47,892	4,136 49,632	6,533 78,396	PER MONTH ANNUALLY					
8	RANGE C	07/01/2023	3,628 43,536	3,760 45,120	5,939 71,268	PER MONTH ANNUALLY						
0335		<b>CMA MAINTENANCE MECHANIC</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2023	4,568 54,816	4,735 56,820	7,848 94,176	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2023	4,187 50,244	4,340 52,080	7,194 86,328	PER MONTH ANNUALLY					
8	RANGE C	07/01/2023	3,807 45,684	3,946 47,352	6,540 78,480	PER MONTH ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0336		<b>CMA MATERIALS &amp; STORES SPECIALIST</b>										
	1	RANGE A	07/01/2023	3,714 44,568	3,848 46,176	6,081 72,972	PER MONTH ANNUALLY	N	Y	M5A	1 1	
	6	RANGE E	07/01/2023	3,405 40,860	3,527 42,324	5,574 66,888	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,095 37,140	3,207 38,484	5,068 60,816	PER MONTH ANNUALLY					
0337		<b>CMA MOTOR VESSEL ENGINEER</b>										
	1	RANGE A	07/01/2023	3,885 46,620	4,026 48,312	6,361 76,332	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	3,561 42,732	3,691 44,292	5,831 69,972	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,238 38,856	3,355 40,260	5,301 63,612	PER MONTH ANNUALLY					
0342		<b>CMA PAINTER I</b>										
	1	RANGE A	07/01/2023	4,354 52,248	4,667 56,004	7,848 94,176	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	3,991 47,892	4,278 51,336	7,194 86,328	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,628 43,536	3,889 46,668	6,540 78,480	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0343		<b>CMA PAINTER II</b>										
	1	RANGE A	07/01/2023	4,562 54,744	4,729 56,748	7,468 89,616	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	4,182 50,184	4,335 52,020	6,846 82,152	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,802 45,624	3,941 47,292	6,223 74,676	PER MONTH ANNUALLY					
0374		<b>CMA PEST CONTROL TECHNICIAN</b>										
	1	RANGE A	07/01/2023	3,625 43,500	3,755 45,060	5,931 71,172	PER MONTH ANNUALLY	N	Y	M5A	1 1	
	6	RANGE E	07/01/2023	3,323 39,876	3,442 41,304	5,437 65,244	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,021 36,252	3,129 37,548	4,943 59,316	PER MONTH ANNUALLY					
0375		<b>CMA PLUMBER I</b>										
	1	RANGE A	07/01/2023	4,562 54,744	4,729 56,748	7,468 89,616	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	4,182 50,184	4,335 52,020	6,846 82,152	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,802 45,624	3,941 47,292	6,223 74,676	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0376		<b>CMA PLUMBER II</b>										
	1	RANGE A	07/01/2023	4,778 57,336	4,951 59,412	7,824 93,888	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	4,380 52,560	4,538 54,456	7,172 86,064	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,982 47,784	4,126 49,512	6,520 78,240	PER MONTH ANNUALLY					
0377		<b>CMA SKILLED LABORER</b>										
	1	RANGE A	07/01/2023	3,625 43,500	3,755 45,060	5,931 71,172	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023	3,323 39,876	3,442 41,304	5,437 65,244	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023	3,021 36,252	3,129 37,548	4,943 59,316	PER MONTH ANNUALLY					
0344		<b>CMA STATIONARY ENGINEER</b>										
	1	RANGE A	07/01/2023		5,487 65,844	8,667 104,004	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2023		5,030 60,360	7,945 95,340	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023		4,573 54,876	7,223 86,676	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min		Journey Rate SSI Max		Performance Max								
0320		CMA STATIONARY ENGINEER APPRENTICE														
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.														
	1	RANGE A	07/01/2023 01-07	4,610	4,963	5,320	5,672	6,028	6,382	6,736	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2023 01-07	55,320	59,556	63,840	68,064	72,336	76,584	80,832	PER MONTH ANNUALLY					
0345		CMA WAREHOUSE WORKER														
	1	RANGE A	07/01/2023		3,396		3,518		5,560		PER MONTH ANNUALLY	N	Y	M5A	1	1
	6	RANGE E	07/01/2023		3,113		3,225		5,097		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2023		37,356		38,700		61,164		PER MONTH ANNUALLY					
					2,830		2,932		4,633		PER MONTH ANNUALLY					
					33,960		35,184		55,596							

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	07/01/2023	\$3,090.00	TO	\$4,171.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	07/01/2023	\$3,090.00	TO	\$4,171.00	PER MONTH				
	3	RANGE C-ACAD QTR	07/01/2023	\$3,440.00	TO	\$4,627.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	07/01/2023	\$3,440.00	TO	\$4,627.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2023	\$3,246.00	TO	\$5,783.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2023	\$3,246.00	TO	\$5,783.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			07/01/2023	\$17.01	TO	\$22.70	PER HOUR	N	N	XXC	7 3
1152		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS									
			07/01/2023	\$17.01	TO	\$22.70	PER HOUR	N	N	XXC	7 3
1153		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY									
			07/01/2023	\$17.01	TO	\$22.70	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	07/01/2023	\$17.01	TO	\$22.70	PER HOUR	N	N	XXC	7 3
2453		SUBSTITUTE TEACHING ASSOCIATE	07/01/2023	\$20.13	TO	\$91.25	PER HOUR	N	N	XXC	7 3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR									
	1	MASTER'S PROGRAM	07/01/2023	\$3,090.00	TO	\$7,236.00	PER MONTH	N	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2023	\$3,644.00	TO	\$9,120.00	PER MONTH				
2324		TEACHING ASSOCIATE - SUMMER TERM									
	1	MASTER'S PROGRAM	07/01/2023	\$3,090.00	TO	\$12,543.00	PER MONTH	N	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2023	\$3,644.00	TO	\$15,815.00	PER MONTH				
2353		TEACHING ASSOCIATE - 12 MONTH									
	1	MASTER'S PROGRAM	07/01/2023	\$3,488.00	TO	\$8,308.00	PER MONTH	N	N	XXC	7 2
	2	DOCTORAL PROGRAM	07/01/2023	\$4,166.00	TO	\$10,494.00	PER MONTH				
2309		TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT									
	1	MASTER'S PROGRAM	07/01/2023	\$3,090.00	TO	\$12,543.00	PER MONTH	N	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2023	\$3,644.00	TO	\$15,815.00	PER MONTH				

# **R13 – ENGLISH LANGUAGE PROGRAM, CSULA**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R13

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1365		ADDITIONAL EMPLOYMENT (SPECIAL PROJECTS)	07/01/2018	\$66.45	TO	\$66.46	PER HOUR	N	N	P06	7 3
1350		CORE ELP INSTRUCTOR	07/01/2018 01-01	5,094 61,128			PER MONTH ANNUALLY	E	N	P06	7 3
8575		CORE ELP INSTRUCTOR - NE	07/01/2018 01-01	5,094 61,128			PER MONTH ANNUALLY	N	N	P06	7 3
1360		ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR	07/01/2018	\$38.00	TO	\$38.01	PER HOUR	N	N	P06	7 3
1351		TERM ELP INSTRUCTOR MAXIMUM PAID PER TERM	07/01/2018 01-01	6,101			PER MONTH	N	N	P06	7 3

# **R14 - ENGLISH AS A SECOND LANGUAGE INSTRUCTORS, CSUMB**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R14

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1485		ALCP INSTRUCTOR	07/01/2019	\$33.22	TO	\$33.23	PER HOUR	N	N	P06	7 1

# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES	BUILDING & GROUNDS MAINTENANCE
<p><b>A-1 ANIMAL INDUSTRY</b></p> <p>0687 FEED MILL OPERATOR</p> <p>0663 LIVESTOCK TECHNICIAN I</p> <p>0666 LIVESTOCK TECHNICIAN II</p> <p>0697 POULTRY TECHNICIAN</p> <p><b>A-2 AGRICULTURE AND FARMING</b></p> <p>0670 ANIMAL HEALTH TECHNICIAN</p> <p>0648 CROP TECHNICIAN I</p> <p>0651 CROP TECHNICIAN II</p> <p>0638 FARM LABORER</p> <p>6941 FARM MAINTENANCE MECHANIC</p> <p>0627 FARM SUPERVISOR I</p> <p>8550 FARM SUPERVISOR I - NE</p> <p>0706 NURSERY TECHNICIAN I</p> <p>0703 NURSERY TECHNICIAN II</p> <p><b>A-3 ANIMAL HEALTH SERVICES</b></p> <p>0605 VETERINARIAN I</p> <p>8399 VETERINARIAN I - NE</p> <p>0608 VETERINARIAN II</p> <p>8400 VETERINARIAN II - NE</p>	<p><b>B-1 ADMINISTRATION</b></p> <p>6726 PLANNER/ESTIMATOR/SCHEDULER</p> <p>6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER</p> <p>8573 SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE</p> <p><b>B-2 TRADES AND CRAFTS</b></p> <p>6575 BLACKSMITH</p> <p>6476 CARPENTER</p> <p>6477 CERTIFIED CARPENTER APPRENTICE</p> <p>6536 CERTIFIED ELECTRICIAN APPRENTICE</p> <p>6641 CERTIFIED LOCKSMITH APPRENTICE</p> <p>6585 CERTIFIED METAL WORKER APPRENTICE</p> <p>6527 CERTIFIED PAINTER APPRENTICE</p> <p>6550 CERTIFIED PLUMBER APPRENTICE</p> <p>0346 CMA CARPENTER I</p> <p>0372 CMA CARPENTER II</p> <p>0339 CMA ELECTRICIAN I</p> <p>0340 CMA ELECTRICIAN II</p> <p>0373 CMA LOCKSMITH</p> <p>0342 CMA PAINTER I</p> <p>0343 CMA PAINTER II</p> <p>0375 CMA PLUMBER I</p>

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0376 CMA PLUMBER II	0377 CMA SKILLED LABORER
6533 ELECTRICIAN	0743 GARDENER
6475 LEAD CARPENTER	0745 GARDENING SPECIALIST
6532 LEAD ELECTRICIAN	0731 GROUNDWORKER
6643 LEAD LOCKSMITH	0733 GROUNDWORKER TRAINEE
6525 LEAD PAINTER	0735 IRRIGATION SPECIALIST
6548 LEAD PLUMBER	6223 LABORER
6642 LOCKSMITH	0726 LEAD GROUNDWORKER
6616 MASON	0104 MAINTENANCE AND LABORER TRAINEE
6280 METAL WORKER I	0739 PEST CONTROL AND SPRAY SPECIALIST
6281 METAL WORKER II	0746 TREE TRIMMER I
6526 PAINTER	0748 TREE TRIMMER II
6549 PLUMBER	
6474 SUPERVISING CARPENTER	<b>B-5 BUILDING OPERATIONS</b>
6534 SUPERVISING ELECTRICIAN	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6644 SUPERVISING LOCKSMITH	6702 BUILDING SERVICE ENGINEER
6587 SUPERVISING METAL WORKER	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6524 SUPERVISING PAINTER	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6547 SUPERVISING PLUMBER	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
<b>B-4 GROUNDS MAINTENANCE AND GENERAL LABOR</b>	0330 CMA ABLE SEAMAN
0334 CMA GROUNDSKEEPER	0332 CMA BUILDING MAINTENANCE WORKER
0333 CMA LEAD GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0374 CMA PEST CONTROL TECHNICIAN	0378 CMA FACILITY WORKER
	0335 CMA MAINTENANCE MECHANIC

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0344 CMA STATIONARY ENGINEER

6837 MECHANICS HELPER

0320 CMA STATIONARY ENGINEER APPRENTICE

6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC

6260 FACILITIES CONTROL SPECIALIST

6940 FACILITIES MAINTENANCE MECHANIC

CLERICAL AND OFFICE SERVICES

6265 FACILITIES PROJECT SUPERVISOR

6250 FACILITIES WORKER I

C-1 SECRETARIAL

6251 FACILITIES WORKER II

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

6707 LEAD BUILDING SERVICE ENGINEER

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

6703 OPERATING ENGINEER

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

6685 POWER PLANT OPERATOR

6700 SUPERVISING BUILDING SERVICE ENGINEER

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

C-3 GENERAL CLERICAL

6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

0370 CMA AUTOMOBILE MECHANIC

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

0337 CMA MOTOR VESSEL ENGINEER

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

6385 FARM MAINTENANCE AND OPERATIONS WORKER

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

C-4 FISCAL CLERICAL

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

1733 ACCOUNTING CLERK

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

1100 PAYROLL TECHNICIAN I

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

C-6 MEDICAL CLERICAL

1140 HEALTH INFORMATION TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1480 REPROGRAPHICS SPECIALIST I

1481 REPROGRAPHICS SPECIALIST II

1482 REPROGRAPHICS SPECIALIST III

1483 REPROGRAPHICS SPECIALIST IV

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8812 PARKING OFFICER -10/12

8811 PARKING OFFICER -11/12

8810 PARKING OFFICER -12 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

**F-2 SYSTEMS ANALYSIS**

8369 CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE  
8370 CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE  
8371 CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE  
1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
8561 NETWORK ANALYST - 10/12 - NE  
8562 NETWORK ANALYST - 11/12 - NE  
8563 NETWORK ANALYST - 12 - NE  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
8564 OPERATING SYSTEMS ANALYST - 10/12 - NE  
8565 OPERATING SYSTEMS ANALYST - 11/12 - NE  
8566 OPERATING SYSTEMS ANALYST - 12 - NE  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

**F-3 PROGRAMMING**

0402 ANALYST/PROGRAMMER -10/12  
8536 ANALYST/PROGRAMMER -10/12 - NE  
0401 ANALYST/PROGRAMMER -11/12  
8537 ANALYST/PROGRAMMER -11/12 - NE  
0400 ANALYST/PROGRAMMER -12  
8538 ANALYST/PROGRAMMER -12 - NE  
8553 INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE  
8554 INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE  
8555 INFORMATION TECHNOLOGY CONSULTANT - 12 - NE  
0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

**F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS**

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE  
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0450 OPERATIONS SPECIALIST -12

1416 SENIOR DATA ENTRY OPERATOR

**F-5 OTHER**

1927 DATA CONTROL TECHNICIAN

1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT
----------------------------------

**G-1 EXECUTIVE**

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL

2987 EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2945 VICE CHANCELLOR AND CHIEF AUDIT OFFICER

2973 VICE CHANCELLOR FOR HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES
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**H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT**

8533 ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE

8534 ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE

8535 ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

8366 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE

8367 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE

8368 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

1293 CONFIDENTIAL INTERN

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

8518 EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE

5250 EOP SPECIAL ASSISTANT

8548 EOP SPECIAL ASSISTANT - NE

5181 EXTENDED EDUCATION SPECIALIST I

8519 EXTENDED EDUCATION SPECIALIST I - NE

5182 EXTENDED EDUCATION SPECIALIST II

8520 EXTENDED EDUCATION SPECIALIST II - NE

5330 FEDERAL PROGRAMS COORDINATOR

8551 FEDERAL PROGRAMS COORDINATOR - NE

1148 PRESIDENTIAL AIDE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>8372 PRESIDENTIAL AIDE - NE</p> <p>2572 SPACE AND FACILITIES UTILIZATION SPECIALIST</p> <p>8574 SPACE AND FACILITIES UTILIZATION SPECIALIST - NE</p> <p>H-2 SPECIAL PROGRAMS AND STUDIES</p> <p>5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I</p> <p>8539 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE</p> <p>5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II</p> <p>8540 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE</p> <p>5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III</p> <p>8541 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE</p> <p>5683 RESEARCH TECHNICIAN I</p> <p>5681 RESEARCH TECHNICIAN II</p> <p>5680 RESEARCH TECHNICIAN III</p> <p>8571 RESEARCH TECHNICIAN III - NE</p> <p>H-3 ACCOUNTING</p> <p>1762 ACCOUNTANT I</p> <p>4555 ACCOUNTANT II</p> <p>8531 ACCOUNTANT II - NE</p> <p>4556 ACCOUNTANT III</p> <p>8532 ACCOUNTANT III - NE</p> <p>1730 ACCOUNTING TECHNICIAN I</p> <p>1741 ACCOUNTING TECHNICIAN II</p>	<p>1740 ACCOUNTING TECHNICIAN III</p> <p>1758 COLLECTIONS REPRESENTATIVE I</p> <p>1759 COLLECTIONS REPRESENTATIVE II</p> <p>1757 COLLECTIONS REPRESENTATIVE TRAINEE</p> <p>H-4 FINANCIAL</p> <p>5287 BUDGET ANALYST</p> <p>5284 SENIOR BUDGET ANALYST</p> <p>8572 SENIOR BUDGET ANALYST - NE</p> <p>H-5 PERSONNEL AND PAYROLL</p> <p>5151 PERSONNEL ASSISTANT</p> <p>H-6 PUBLIC INFORMATION</p> <p>8567 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE</p> <p>8568 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE</p> <p>8569 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE</p> <p>0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12</p> <p>0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12</p> <p>0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH</p> <p>H-7 PROCUREMENT</p> <p>4791 BUYER I</p> <p>4792 BUYER II</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

4793 BUYER II - LEAD

4794 BUYER III

4795 BUYER III - LEAD

4790 BUYER TRAINEE

**H-8 STOREKEEPING**

0336 CMA MATERIALS & STORES SPECIALIST

0345 CMA WAREHOUSE WORKER

1553 INVENTORY CLERK

1550 PROPERTY CLERK I

1549 PROPERTY CLERK II

1502 SHIPPING AND RECEIVING ASSISTANT I

1509 STOCK CLERK

1506 STOREKEEPER I

1508 WAREHOUSE WORKER

<b>HEALTH SERVICES</b>
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**I-1 MEDICAL SERVICES**

7754 ALLIED HEALTH SVCS PROVIDER (A)

8577 ALLIED HEALTH SVCS PROVIDER (A) - NE

7755 ALLIED HEALTH SVCS PROVIDER (B)

8578 ALLIED HEALTH SVCS PROVIDER (B) - NE

7756 ALLIED HEALTH SVCS PROVIDER (C)

8579 ALLIED HEALTH SVCS PROVIDER (C) - NE

7927 CLINICAL LABORATORY SCIENTIST I

7926 CLINICAL LABORATORY SCIENTIST II

8145 HEALTH EDUCATION ASSISTANT

8147 HEALTH EDUCATOR

8407 HEALTH EDUCATOR - NE

8166 NURSE PRACTITIONER

8408 NURSE PRACTITIONER - NE

8165 NURSE PRACTITIONER - 10 MONTH

8409 NURSE PRACTITIONER - 10 MONTH - NE

7930 PER DIEM NON-EXEMPT - HEALTHCARE

7992 PHARMACIST I

8410 PHARMACIST I - NE

7991 PHARMACIST I - 10 MONTH

8411 PHARMACIST I - 10 MONTH - NE

7993 PHARMACIST II

8412 PHARMACIST II - NE

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN - PRIMARY CARE

8580 PHYSICIAN - PRIMARY CARE - NE

7750 PHYSICIAN - SPECIALTY SERVICES

8576 PHYSICIAN - SPECIALTY SERVICES - NE

8161 PHYSICIAN ASSISTANT

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>8413 PHYSICIAN ASSISTANT - NE</p> <p>7995 RADIOLOGIC TECHNOLOGIST I</p> <p>7996 RADIOLOGIC TECHNOLOGIST II</p> <p>8130 REGISTERED DIETITIAN</p> <p>8414 REGISTERED DIETITIAN - NE</p> <p>8151 REGISTERED NURSE I</p> <p>8415 REGISTERED NURSE I - NE</p> <p>8150 REGISTERED NURSE I - 10 MONTH</p> <p>8416 REGISTERED NURSE I - 10 MONTH - NE</p> <p>8154 REGISTERED NURSE II</p> <p>8417 REGISTERED NURSE II - NE</p> <p>8153 REGISTERED NURSE II - 10 MONTH</p> <p>8418 REGISTERED NURSE II - 10 MONTH - NE</p> <p>8157 REGISTERED NURSE III</p> <p>8419 REGISTERED NURSE III - NE</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>8420 REGISTERED NURSE III - 10 MONTH - NE</p> <p>7976 SPEECH PATHOLOGIST</p> <p>8421 SPEECH PATHOLOGIST - NE</p>	<p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p> <p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> <p>I-3 SPECIALIZED</p> <p>3801 RADIATION SAFETY OFFICER</p> <p>8570 RADIATION SAFETY OFFICER - NE</p> <p>I-4 ADMINISTRATIVE SUPPORT</p> <p>5210 HEALTH SERVICES ASSISTANT</p> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <p>INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</p> </div> <p>J-1 INSTRUCTIONAL ADMINISTRATION</p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p> <p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p>J-2 INSTRUCTIONAL</p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p>
<p>I-2 PARA-MEDICAL SERVICES</p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p>	

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0351 CMA DEPARTMENT CHAIR -CRUISE -AY	2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT
0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY	2423 INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA
0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT
0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	2563 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA
0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO
0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT
0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	2422 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY	2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION
0357 CMA LECTURER -CRUISE -AY	2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT
0557 CMA LECTURER-2ND CRUISE-AY	2757 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA
2403 FT FACULTY UNIT - ADDITIONAL EMPLOYMENT	2557 INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA
2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	2160 INSTRUCTIONAL FACULTY, SUMMER TERM
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	2358 LECTURER - ACADEMIC YEAR
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	2458 LECTURER - ACADEMIC YEAR, CAL STATE TEACH
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	2359 LECTURER - 12 MONTH
2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
2502 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA	2158 LECTURER, SUMMER TERM
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2523 INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY  
 0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY  
 0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY  
 0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY  
 0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY  
 0393 MARITIME VOCATIONAL LECTURER -12 MONTH  
 0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY  
 0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY  
 0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY  
 0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY  
 2393 VISITING FACULTY - ACADEMIC YEAR  
 2391 VISITING FACULTY - 12 MONTH  
 2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR  
 2463 VOCATIONAL INSTRUCTOR - 10 MONTH  
 2464 VOCATIONAL INSTRUCTOR - 12 MONTH

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY  
 2662 DEMONSTRATION INSTRUCTIONAL FACULTY - ACA  
 2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT  
 2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH  
 2365 MUSIC STUDIO INSTRUCTIONAL FACULTY  
 2465 MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA  
 2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2456 SUBSTITUTE INSTRUCTIONAL FACULTY - ACA  
 2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES
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L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

  

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY
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M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

8479 LIBRARIAN - 10 MONTH - NE

2920 LIBRARIAN - 12 MONTH

8480 LIBRARIAN - 12 MONTH - NE

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

8481 LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

8482 LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE

2913 SUPERVISING LIBRARIAN - 10 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8510 SUPERVISING LIBRARIAN - 10 MONTH - NE  
 2914 SUPERVISING LIBRARIAN - 12 MONTH  
 8511 SUPERVISING LIBRARIAN - 12 MONTH - NE

**M-2 SUPPORT**

2896 LEAD LIBRARY ASSISTANT III  
 2891 LEAD LIBRARY ASSISTANT IV  
 2886 LIBRARY SERVICES SPECIALIST I  
 2887 LIBRARY SERVICES SPECIALIST II  
 2888 LIBRARY SERVICES SPECIALIST III  
 2889 LIBRARY SERVICES SPECIALIST IV  
 2885 LIBRARY SERVICES SPECIALIST TRAINEE

**PHYSICAL PLANNING AND DEVELOPMENT**

**N-3 DRAFTING**

3022 DRAFTING AID  
 3023 DRAFTING TECHNICIAN I  
 3024 DRAFTING TECHNICIAN II

**STUDENT SERVICES AND ATHLETICS**

**O-1 STUDENT SERVICES**

7180 COMPUTER AIDED TRANSCRIBER

7210 COMPUTER AIDED TRANSCRIBER - 8/12  
 2628 CREDENTIAL ANALYST I  
 2630 CREDENTIAL ANALYST II  
 2627 CREDENTIAL ANALYST TRAINEE  
 9692 DORMITORY SUPERVISOR  
 2632 EVALUATOR I  
 2633 EVALUATOR II  
 2634 EVALUATOR TRAINEE  
 9688 HEAD RESIDENT I  
 9687 HEAD RESIDENT II  
 7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER  
 7170 INTERPRETER I  
 7200 INTERPRETER I - 8/12  
 7169 INTERPRETER II  
 7201 INTERPRETER II - 8/12  
 7168 LEAD INTERPRETER  
 7202 LEAD INTERPRETER - 8/12  
 7192 LEAD REALTIME CAPTIONER  
 7221 LEAD REALTIME CAPTIONER - 8/12  
 7171 NOTETAKER  
 9164 PLACEMENT INTERVIEWER  
 2338 POST-DOCTORAL COUNSELOR INTERN/FELLOW  
 2436 POST-MASTERS COUNSELOR INTERN  
 2437 PRE-DOCTORAL COUNSELOR INTERN

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7172 READER	8503 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE
7191 REALTIME CAPTIONER	3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH
7220 REALTIME CAPTIONER - 8/12	8502 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY
3079 STUDENT SERVICES PROFESSIONAL I	8505 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE
3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH	3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH
3082 STUDENT SERVICES PROFESSIONAL II	8504 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE
3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY
8522 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE	8506 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE
8521 STUDENT SERVICES PROFESSIONAL II - NE	8507 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE
3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
8523 STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
3084 STUDENT SERVICES PROFESSIONAL III	
3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	O-2 ATHLETICS
8525 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE	8181 ATHLETIC TRAINER I - AY
8524 STUDENT SERVICES PROFESSIONAL III - NE	8401 ATHLETIC TRAINER I - AY - NE
3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH	8180 ATHLETIC TRAINER I - 12 MONTH
8526 STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE	8402 ATHLETIC TRAINER I - 12 MONTH - NE
3086 STUDENT SERVICES PROFESSIONAL IV	8186 ATHLETIC TRAINER II - AY
3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	8403 ATHLETIC TRAINER II - AY - NE
8528 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE	8185 ATHLETIC TRAINER II - 12 MONTH
8527 STUDENT SERVICES PROFESSIONAL IV - NE	8404 ATHLETIC TRAINER II - 12 MONTH - NE
3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	2378 COACH - ACADEMIC YEAR
8529 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE	8435 COACH - ACADEMIC YEAR - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2377 COACH - 10 MONTH  
 8436 COACH - 10 MONTH - NE  
 2376 COACH - 12 MONTH  
 8437 COACH - 12 MONTH - NE  
 2384 COACHING ASSISTANT - ACADEMIC YEAR  
 2383 COACHING ASSISTANT - 10 MONTH  
 2382 COACHING ASSISTANT - 12 MONTH  
 2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 8191 HEAD ATHLETIC TRAINER - AY  
 8405 HEAD ATHLETIC TRAINER - AY - NE  
 8190 HEAD ATHLETIC TRAINER - 12 MONTH  
 8406 HEAD ATHLETIC TRAINER - 12 MONTH - NE  
 2375 HEAD COACH - ACADEMIC YEAR  
 8448 HEAD COACH - ACADEMIC YEAR - NE  
 2374 HEAD COACH - 10 MONTH  
 8449 HEAD COACH - 10 MONTH - NE  
 2373 HEAD COACH - 12 MONTH  
 8450 HEAD COACH - 12 MONTH - NE

TECHNICAL SUPPORT
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P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 8542 BROADCAST ENGINEER - 10/12 - NE  
 8543 BROADCAST ENGINEER - 11/12 - NE  
 8544 BROADCAST ENGINEER - 12 MONTH - NE  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 8547 DIVING SAFETY OFFICER - NE  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC  
 7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
 7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12  
 0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
 7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 8558 MEDIA PRODUCTION SPECIALIST - 10/12 - NE  
 8559 MEDIA PRODUCTION SPECIALIST - 11/12 - NE  
 8560 MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12

0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
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Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
 2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
 1365 ADDITIONAL EMPLOYMENT (SPECIAL PROJECTS)  
 3325 ADVISOR TO THE BOARD OF TRUSTEES  
 8389 ADVISOR TO THE BOARD OF TRUSTEES - NE  
 1485 ALCP INSTRUCTOR  
 1874 BRIDGE STUDENT ASSISTANT  
 1883 BRIDGE STUDENT TRAINEE, LAEP OFF-CAMPUS WORK STUDY  
 1882 BRIDGE STUDENT TRAINEE, LAEP ON-CAMPUS WORK STUDY  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 1800 CASUAL WORKER  
 1350 CORE ELP INSTRUCTOR

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>8575 CORE ELP INSTRUCTOR - NE</p> <p>1973 EARLY CHILDHOOD ASSISTANT TEACHER</p> <p>1972 EARLY CHILDHOOD ASSOCIATE TEACHER</p> <p>1970 EARLY CHILDHOOD MASTER TEACHER</p> <p>8373 EARLY CHILDHOOD MASTER TEACHER - NE</p> <p>1971 EARLY CHILDHOOD TEACHER</p> <p>1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR</p> <p>2336 EXCLUDED 403B DEDUCTION MONTHLY</p> <p>8374 EXCLUDED 403B DEDUCTION MONTHLY - NE</p> <p>2337 FACULTY UNIT 403B DEDUCTION MONTHLY</p> <p>2355 GRADUATE ASSISTANT</p> <p>2325 GRADUATE ASSISTANT MONTHLY</p> <p>2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY</p> <p>0101 HELPER/AID</p> <p>1150 INSTRUCTIONAL STUDENT ASSISTANT</p> <p>1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS</p> <p>1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY</p> <p>1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY</p> <p>2944 LEGISLATIVE/EXECUTIVE FELLOW</p> <p>8377 LEGISLATIVE/EXECUTIVE FELLOW - NE</p> <p>4661 MEDIATOR/FACILITATOR - SACRAMENTO</p> <p>2351 RESEARCH FELLOW</p> <p>8378 RESEARCH FELLOW - NE</p> <p>4660 SPECIAL CONSULTANT</p>	<p>4760 SPECIAL CONSULTANT - ACA</p> <p>8380 SPECIAL CONSULTANT - ACA - NE</p> <p>4662 SPECIAL CONSULTANT - HOURLY</p> <p>8379 SPECIAL CONSULTANT - NE</p> <p>1868 STUDENT - NCS</p> <p>1870 STUDENT ASSISTANT</p> <p>1881 STUDENT TRAINEE, LAEP OFF-CAMPUS WORK STUDY</p> <p>1880 STUDENT TRAINEE, LAEP ON-CAMPUS WORK STUDY</p> <p>1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY</p> <p>1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY</p> <p>2453 SUBSTITUTE TEACHING ASSOCIATE</p> <p>2354 TEACHING ASSOCIATE - ACADEMIC YEAR</p> <p>2324 TEACHING ASSOCIATE - SUMMER TERM</p> <p>2353 TEACHING ASSOCIATE - 12 MONTH</p> <p>2309 TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT</p> <p>1351 TERM ELP INSTRUCTOR</p> <p>0100 YOUTH SUMMER AID</p>
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MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR
3318 ADMINISTRATOR I
3319 ADMINISTRATOR I - ACADEMIC YEAR
8382 ADMINISTRATOR I - ACADEMIC YEAR - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8381 ADMINISTRATOR I - NE  
 3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 8384 ADMINISTRATOR II - ACADEMIC YEAR - NE  
 8383 ADMINISTRATOR II - NE  
 3306 ADMINISTRATOR III  
 3307 ADMINISTRATOR III - ACADEMIC YEAR  
 8386 ADMINISTRATOR III - ACADEMIC YEAR - NE  
 8385 ADMINISTRATOR III - NE  
 3300 ADMINISTRATOR IV  
 3301 ADMINISTRATOR IV - ACADEMIC YEAR  
 8388 ADMINISTRATOR IV - ACADEMIC YEAR - NE  
 8387 ADMINISTRATOR IV - NE  
 8390 CMA ADMINISTRATOR I - CRUISE - AY - NE  
 8391 CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE  
 3320 CMA ADMINISTRATOR I -CRUISE -AY  
 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
 8392 CMA ADMINISTRATOR II - CRUISE - AY - NE  
 8393 CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE  
 3314 CMA ADMINISTRATOR II -CRUISE -AY  
 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
 8394 CMA ADMINISTRATOR III - CRUISE - AY - NE  
 8395 CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE  
 3308 CMA ADMINISTRATOR III -CRUISE -AY

3309 CMA ADMINISTRATOR III -2ND CRUISE- AY  
 8396 CMA ADMINISTRATOR IV - CRUISE - AY - NE  
 8397 CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE  
 3302 CMA ADMINISTRATOR IV -CRUISE -AY  
 3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE
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S-1 FOOD SERVICE  
 0304 COOK I  
 0306 COOK I LEAD  
 0305 COOK II  
 0307 COOK II LEAD  
 0308 FOOD SERVICE WORKER I  
 0310 FOOD SERVICE WORKER I LEAD  
 0309 FOOD SERVICE WORKER II  
 0311 FOOD SERVICE WORKER II LEAD

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