



Academic Senate of the California State University (ASCSU)
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<http://www.calstate.edu/csuo-system/faculty-staff/academic-senate>

Justice, Equity, Diversity & Inclusion Committee
[Justice, Equity, Diversity & Inclusion Roster](#)

JUSTICE, EQUITY, DIVERSITY & INCLUSION (JEDI) COMMITTEE
PLenary MEETING AGENDA: DECEMBER 13, 2024
TIME: 10:30 AM – 3:00 PM
VIRTUAL MEETING

1. Land Acknowledgement
 - a. Cal Poly Humboldt (Mary)
2. Labor Acknowledgement (borrowed from [CSULB](#))
 - a. We recognize and acknowledge the labor upon which our country, state, and institution are built. We remember that our country was built on the labor of enslaved people who were kidnapped and brought to the US from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant and indigenous labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We recognize that our country is continuously defined, supported, and built upon by oppressed communities and peoples. We acknowledge labor inequities and the shared responsibility for combatting oppressive systems in our daily work.
3. [Interruption Practice Statement](#)
 - a. As part of our continuing commitment to an environment where equity, diversity and racial/social justice may thrive, when we experience examples of racial narratives, racism, whiteness or misogyny in our meetings, or as we conduct our business, we will speak up. This means we can interrupt the meeting and draw the issue to one another's attention. We will do this kindly, with care and in good faith. Further, as we engage interruptions we will take an intersectional approach, reflecting the fact that white supremacy, racism and misogyny operate in tandem with interlocking systems of oppression of colonialism, class, cisheteropatriarchy, and ableism, among others.
4. Approve Agenda
5. Check-In and Announcements
 - a. [Revision of OMB Directive No. 15 – Federal Collection of Race and Ethnicity Data](#)
 - b. President Wood unavailable for January Plenary

6. Approve Minutes
 - a. [November 13, 2024 Meeting](#)
 - b. May 15, 2024 Meeting (either link and approved or enter “lost” in record)
7. Time Certains
 - a. Chancellor’s Office Liaison Report – 11:15am (approximate)
 - b. [Other Conduct of Concern Policy Review](#) w/ FA – 12:00-12:25pm ([Zoom Link](#))
 - c. Year of Engagement/Deloitte Conversation – 12:30-1:15pm
 - d. Exec Committee Liaison Report – 1:15pm
 - e. Standing Committee Liaison Meetings – 1:45pm
8. Standing Committee Liaison Prep
9. Updates on Action Items (non-resolution)
 - a. Other Conduct of Concern Policy
 - b. **AANAPISI designations** and funding. Inquiry about who “counts” when students are mixed race (AVC Murillo)
 - c. **AB1460 – Ethnic Studies** (Area F) Funds Follow Up; Keep updated on ES Council and ASCSU Executive Committee on coordination of system-level and campuses accountability and reporting on allocations of those funds (Dana)
 - d. **FAC White Paper Team Request:** Solicit JEDI volunteer to work on white paper on undocumented employees with FAC lead Senator Julia Curry (Dana)
 - e. Meaning of “Campus” in ASCSU Constitution
10. Resolution Work
 - a. Existing
 - i. Black Serving Institutions – readied for 2nd Reading
 - ii. First-Year Seminar Resolution (w/ AA)
 - b. New
 - i. [UC/CSU Admissions Eligibility Requirements – Area H \(Ethnic Studies\) Summary](#)
 - ii. CSU Racial Demographics Dashboard Resolution
 - c. Discuss [Sacramento State – Native American College](#)
11. Other Work
 - a. [JEDI Strategic Plan for ASCSU, Rubric?](#)
 - i. [Repository for Campus JEDI Strategic Plans](#) (created)

- ii. Recruitment and Retention of Senators from Historically Underrepresented Backgrounds (see and work on strategic plan for this)
 - iii. Look at ASCSU Communications specialists (Beth Steffel & Julie Chisholm) November Plenary Report – [Communications Strategic Plan](#) and consider collaboration for lecturer electorate.
- b. ASCSU JEDI Training for Spring 2025
 - i. MSI Presentation?

Other Carryover Items:

- 1) Enrollment Issues
- 2) Title IX Updates
- 3) ADA Compliance Issues

For Reference:

- 4) [JEDI Committee Charge](#)
- 5) [Guidelines and Expectations, Meeting Logistics and Support, Timeline](#)
- 6) ChatGPT to generate resolution summary (maybe not rationale)