Academic Senate CSU (ASCSU) 401 Golden Shore, Suite 243 Long Beach, CA 90802-4210 Robert Keith Collins, Chair

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www2.calstate.edu/csu-system/faculty-staff/academic-senate

## ASCSU Plenary Minutes March 18-19, 2021 (Remote)

**Thursday,** March 18, 2021 - 9:00 a.m. to 5:00 p.m. - Virtual **Friday,** March 19, 2021 - 9:00 a.m. to 3:00 p.m. - Virtual

#### ROLL CALL

(Bakersfield) Martinez, Millar; (Channel Islands) Grzegorczyk; (Chico) Boyd, Ford; (Dominguez Hills) Celly, Norman; (East Bay) Glass, Wu; (Fresno) Jenkins, Schlievert; (Fullerton) Matz, Stambough, Stohs; (Humboldt) Burkhalter, Zerbe; (Long Beach) Janousek, Klink, Soni; (Los Angeles) Baaske, Riggio; (Maritime) Isakson, Trevisan; (Monterey Bay) Leuzinger, Lopez-Littleton; (Northridge) Ricks, Sussman, Swenson; (Pomona) Speak, Urey; (Sacramento) Hamilton, Holl, Van Gaasbeck; (San Bernardino) Steffel, Groen; (San Diego) Butler-Byrd, Csomay, Ornatowski; (San Francisco) Collins, Gerber, Yee-Melichar; (San José) Curry, Rodan, Van Selst; (San Luis Obispo) Laver, Rein; (San Marcos) Barsky, Ramos Pellicia; (Sonoma) Nelson, Ostroff, Senghas; (Stanislaus) Filling, Strahm; (ERFSA) Schutte

#### CALL TO ORDER AT 9:00 A.M.

A quorum was established

#### APPROVAL OF AGENDA

Approved

## APPROVAL OF JANUARY 21-22, 2021 MINUTES

## **Approved**

#### **ANNOUNCEMENTS**

- Thanks for the womens' leadership forum at CSUDH
- Several senator re-elections were announced

### FACULTY TRUSTEE RECOMMENDING COMMITTEE

### Chair - Catherine Nelson

- Faculty Trustee 2021-2023 Candidate Presentations, Q&A period
  - o Candidates introduced themselves and responded to questions
- Election of candidates for Faculty Trustee Darlene Yee-Melichar and Romey Sabalius were elected as nominees



## PRESENTATIONS/INTRODUCTIONS

None

#### **REPORTS**

### Chair - Robert Keith Collins

• His written report may be found at <a href="https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Documents/chair reports/Chairs Report March 2021.pdf">https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Documents/chair reports/Chairs Report March 2021.pdf</a>

### **Standing committees**

- Academic Affairs (AA) Susan Schlievert, Chair
- Academic Planning and Educational Programs (APEP) Susan L. Holl, Chair
- Faculty Affairs (FA) Thomas Norman, Chair
- Fiscal and Governmental Affairs (FGA) Mark Hoven Stohs, Chair

### CSU Faculty Trustee - Romey Sabalius

### Other committees and committee liaisons

- Ad Hoc Committee on Equity, Diversity and Inclusion (AEDI)
- General Education Advisory Committee (GEAC)
- Emeritus and Retired Faculty & Staff Association (ERFSA)
- <u>Legislative Specialist</u>

#### **SPEAKERS**

- Fred Wood, Interim Executive Vice Chancellor of Academic and Student Affairs
  - o Strong believer in shared governance
  - Thank you to the faculty for the monumental effort it took to pivot to a remote environment
  - o Graduation Initiative 2025 (GI 2025) goals of eliminating equity gaps
    - Thanks to Chair Collins, Senator Boyd, and Senator Steffel for serving on the GI 2025 Steering Committee
  - o CSU BoT agenda includes a resolution calling for a Bi-annual symposium on Black Achievement
  - A robust question and answer session was held between the ASCSU and Interim Executive Vice Chancellor Wood
    - Effective Shared Governance is student-centered, faculty-led, and administratively-supported
    - Having faculty included in re-population planning should happen, EVC
       Wood will follow up with that with the campus presidents

- Joseph I. Castro CSU Chancellor
  - o Thanks to Chair Collins for participating in Legislative Advocacy
  - o Will be meeting with the governor to discuss a bold budget request
  - o A robust question and answer session was had with the Chancellor
    - Include faculty in campus planning and decision-making about campus repopulation
    - Chancellor should politely disinvite administrators from meetings with faculty during campus visits
    - Equity mindedness: cultures of bullying, harassment, and retaliation on campuses that need to be addressed on a system-wide basis
- <u>Lateefah Simon</u> CSU Trustee
  - o Brief description of her background
  - O An extremely open and interactive conversation was had with Trustee Simon
- Alondra Esquivel Garcia <u>CSSA Liaison Report</u>
  - Have forwarded names for CSU Board of Trustees Student Trustee to the Governor
- Charles Toombs CFA Liaison Report
  - Updates on bargaining especially workload issues and specific issues related to lecturers, counselors, and coaches
    - Academic Freedom as a separate article
    - Economics/pay raises will be in a future negotiation for the upcoming contract but is not currently being bargained in this round of negotiation
- Jeremy Addis-Mills Alumni Council Liaison Report
  - o Three system-wide alumni events (including UK, Tokyo, and Hong Kong)

#### **COMMITTEE RECOMMENDATIONS**

Endorsement and Adoption of General Education B4

Mathematics/Quantitative Reasoning Course Guidelines
and Principles

AS-3457-21/APEP (Rev)
Approved Without Dissent

• This resolution endorses the document, "CSU GE Area B4 Mathematics/Quantitative Reasoning Course Deadlines and Principles" approved unanimously by the CSU Math Council on April 10th, 2020 requests that the next revision of the UC/CSU "Guiding Notes for General Education Course Reviewers" incorporate the guidelines and principles from the CSU Math Council Document ("CSU GE Area B4 Mathematics/Quantitative Reasoning Course Deadlines and Principles", April 2020), and strongly urges local campus bodies to adopt these guidelines and principles for B4 certification.



## Call for a Moratorium on Algorithmic Image Analyses Technologies in the CSU

AS-3469-21/FA (Rev)

Approved

• This resolution calls for an immediate moratorium on the use of any algorithmic image recognition technology in the CSU.

### Faculty Emeritus/emerita Status, Revocation and Appeal

AS-3456-21/FA

Approved

This resolution recommends that CSU campuses review their emeritus/emerita policies
on granting and revoking this distinguished status, along with reviewing the related
processes and criteria with an eye towards ensuring faculty are core part of these
decisions.

# In Memoriam: Deborah Hennessey, Academic Senate CSU Director, 1981 – 2003

AS-3472-21/EX

Approved by Acclamation

• This resolution celebrates the life and passions of former ASCSU Director Deborah Hennessy.

## On the Use of Remote Proctoring Software for Assessment

AS-3474-21/AA

Approved

• This resolution urges faculty to avoid the use of remote proctoring software to recreate an in-person exam experience in a virtual setting that may encroach upon student privacy and asks the CSU Chancellor's Office to negotiate system-wise contracts with remote proctoring service providers to ensure that adequate data and privacy protections are included.

### **Ensuring Safe Campus Repopulation**

AS-3475-21/FA

Approved Unanimously

• This resolution urges the Chancellor's Office to ensure campus repopulation plans are developed through established practices of shared governance, in collaboration with faculty. It also urges the Chancellor to develop systemwide guidance to be used by campuses in collaboration with the ASCSU and CFA to ensure a safe learning and work environment.

# 2021 Legislative Advocacy Positions of the Academic Senate of the California State University (ASCSU)

AS-3476-21/FGA Approved

• This resolution articulates the current ASCSU positions taken on bills currently under consideration in the California Legislature.



### Addressing Burnout Within the CSU Community

AS-3477-21/FA

Approved Without Dissent

• This resolution commends the CSU Chancellor's Office and campuses for their development of basic needs resources, well-being programs, and strategies that enable faculty, staff, students, and administrators to counter emotional exhaustion and maintain interpersonal connections during and after the COVID-19 pandemic. This resolution also urges campus senates and administrations to accelerate the implementation of strategies to address and remedy faculty, student, staff, and administrator burnout, and promote educational and working environments focused on well-being.

### Solicitation for Membership in a FDRG for Ethnic Studies

AS-3488-21/APEP

Approved

• This resolution establishes the foundation for the ASCSU to issue a call for CSU faculty experts interested in contributing as members of an Ethnic Studies Faculty Discipline Review Group (FDRG) and working through the C-ID process toward the possible creation of an Area of Emphasis Transfer Model Curriculum (TMC) in Ethnic Studies.

# THE FOLLOWING RESOLUTIONS WERE INTRODUCED FOR FIRST READING CONSIDERATION:

# Concerns About Common Transfer Pathways Across the CCC, CSU <u>AS-3478-21/APEP</u> and UC

• This resolution urges support for collaborations between the CSU and the CCC to continue so that articulation lends to the clarification of criteria for CCC/CSU transfer and requests funding to support the faculty to work closely with prospective transfer students and CCC faculty rather than legislative intrusion.

# Enhanced StudentAdvising Services During Implementation of the Ethnic Studies Requirement AS-3479-21/AA

• This resolution reaffirms the ASCSU's support for a systemwide CSU Ethnic Studies Requirement and urges advising services, including faculty advisors, to be trained in the new ethnic studies requirement and its relationship to other degree requirements, both in General Education (GE) requirements and in the major.



## Recognizing the Disparate Impact of the COVID-19 Pandemic on Women in the CSU AS-3480-21/FA

• The resolution recognizes the negative professional and personal impacts of COVID-19 on women in the CSU, compared to their male colleagues, and articulates the intersectional issues that make their situations even more dire, including poverty, single parenthood, young children, etc. The resolution also urges the Chancellor's Office and all CSU administrators to provide support that will help ameliorate the negative impacts on female-identified faculty, administrators and staff and provide annual reports on their efforts.

### Concerns About Dual Admission Legislation

AS-3481-21/APEP

• This resolution recommends that, in the face of AB 928 (Berman), the CSU and the CCC continue to articulate and share opportunities and clarify the criteria for CCC/CSU transfer with our potential future students.

# On Transgression of Academic Integrity, Faculty and Administrative AS-3482-21/AA Response

This resolution encourages faculty to inform students, at the start of each term, of the
existing University and campus policies on academic integrity, irrespective of
instructional modality.

## Remuneration for COVID-Related Work-at-Home Expenses

AS-3483-21/FA

• The resolution acknowledges the extraordinary efforts demonstrated by CSU faculty and staff and their commitment of personal resources they have paid for computer equipment, internet access and office supplies. The ASCSU urges the CSU to provide reimbursement in accordance with the California Labor Code for COVID-related workat-home expenses.

## CSU Support for Expanded Early-Start Summer Experiences AS-3484-21/APEP

• This resolution expresses the ASCSU's enthusiastic support for expanded Early-Start summer experiences that help acclimate incoming student success in the CSU.

# Support for Actions Taken to Reduce Climate Change and to Protect <u>AS-3485-21/FGA</u> the Environment

• The resolution commends the Assembly Members and Senators of the California legislature for the bills they introduced during Spring 2021 concerning actions taken to curb climate change and preserve the environment. The resolution also recommends that the California Public Employees Retirement System (CalPERS) evaluate the efficacy of reducing their current fossil fuel investments and work toward a portfolio that protects the long-term health of the environment.



## Concern Regarding Ethnic Studies and IGETC Implementation AS-3486-21/APEP

• This resolution recognizes the desirability of aligning Intersegmental General Education Transfer Curriculum (IGETC) with the CSU General Education area F requirements (Ethnic Studies) when considering potential changes to IGETC.

### THE FOLLOWING RESOLUTION WAS REFERRED TO COMMITTEE:

ASCSU Ad Hoc Committee to Advance Equity, Diversity and Inclusion (AEDI) Recommendations

**AS-3487-21/AEDI** 

ADJOURNMENT AT 3:30 P.M.