UAW/CSU Memorandum of Understanding (MOU)

Regarding Juneteenth

This Agreement ("Agreement") is entered into between the Board of Trustees of the California State University, ("CSU") and the United Auto Workers ("UAW") all of whom are designated collectively as the "Parties" to the November 9, 2021 – September 30, 2023, Collective Bargaining Agreement between CSU and UAW.

The Parties agree to modify provision 12.1 of the parties CBA as follows:

- 12.1 The following holidays, except as provided in provision 12.2 below, shall be observed on the day specified.
 - a. January 1
 - b. Third Monday in January (Martin Luther King Jr. Day)
 - c. March 31 (Cesar Chavez Day)

d. June 19 (Juneteenth)

d.<u>e.</u> July 4

e.f. First Monday in September (Labor Day)

f.g. Thanksgiving Day

g.h. December 25

<u>h.i.</u> Any other day designated by the Governor for a public fast or holiday.

cic III (Jan 23, 2023 10:12 PST)

Joseph J. Jelincic III California State University Assistant Vice Chancellor, Collective Bargaining

_{Date} 01/23/2023

Lark Winner (Jan 23, 2023 10:25 PST)

Lark Winner President United Auto Workers, Local 4123

_{Date} 01/23/2023