

# PATHWAYS TO NURSING AT THE CSU

## What does it take to become a nurse?

At the CSU, there are a variety of different pathways you can take to become a nurse. Whether you are looking to start your educational journey, change careers or pursue advancement opportunities, the CSU offers programs to meet a variety of different needs.

### Options for Non-Degreed/Unlicensed/First-Time Freshmen Student

- **Traditional Pre-licensure Associate Degree in Nursing** ⇒ Entry-level registered nurse at an associate degree level. **Typical completion: 3 to 4 years.**
- **Traditional Pre-licensure Bachelor of Science in Nursing** ⇒ Entry- to mid-level registered nurse at a bachelor's degree level. **Typical completion: 4 to 5 years.**
- **Traditional ADN to BSN** ⇒ Entry-level registered nurse at an associate degree level, become licensed and transition to mid-level registered nursing training at a bachelor's degree level. **Typical completion: 5 to 6 years.**
- **Fast-track/Jump-start ADN to BSN** ⇒ Entry-level registered nurse at an associate degree level and transition to mid-level registered nursing training at a bachelor's degree level. Students take bachelor level nursing courses during the summer session of their associate degree nursing programs to reduce time to completion. **Typical completion: 4 to 5 years.**
- **Concurrent Enrollment ADN to BSN** ⇒ Entry- to mid-level registered nurse at a bachelor's degree level through a streamlined process. Students take bachelor level nursing courses concurrently with their associate degree nursing programs and accelerate their time to completion. **Typical completion: 3 to 4 years.**

### Options for Associate Degreed and/or RN-Licensed Student: Traditional ADN to BSN

- **Traditional Post-licensure BSN** ⇒ Mid-level nursing training at a bachelor's degree level. **Typical completion: 2 to 3 years.**
- **Traditional Post-licensure MSN** ⇒ Advanced nursing training at a master's degree level (if you are already a registered nurse and/or have your associate/bachelor's degree in nursing). **Typical completion: 2 to 3 years.**

### Options for Mid-Career, Non-Nursing Bachelor Degreed/Unlicensed Student

- **Second Bachelor's Pre-licensure BSN** ⇒ Entry- to mid-level registered nurse at a bachelor's degree level. (You need only complete nursing coursework to obtain your degree.) **Typical completion: 2 to 3 years.**
- **Entry Level Masters Pre-licensure Master of Science in Nursing** ⇒ Mid-level to advanced practice registered nurse at a master's degree level (if your bachelor's degree is in a health-related field). **Typical completion: 2 to 3 years.**

### Options for BSN Degreed Student: Traditional Post-licensure MSN

- **Traditional Post-licensure MSN to Doctorate of Nursing Practice (DNP)** ⇒ Nurse practitioner training at a doctoral degree level (for students who are already a registered nurse and have a master's degree in nursing). **Typical completion: 2 to 3 years.**
- **Traditional Post-licensure DNP** ⇒ Nurse practitioner training at a doctoral degree level (for students who are already a registered nurse, have their associate/bachelor's degree and master's in nursing). **Typical completion: 3 to 4 years.**

### Options for a Bachelor in Health Related Degreed/RN Licensed Student include:

- **Traditional Post-licensure MSN**
- **Traditional Post-licensure DNP**

## What can someone do with:

**ADN** Become a practicing nurse at in-patient and out-patient healthcare facilities.



**BSN** Become a practicing nurse at in-patient and out-patient healthcare facilities or become a nursing supervisor/manager.



**MSN** Become a practicing nurse at in-patient and out-patient healthcare facilities, become a nursing supervisor/manager, and/or serve in nursing leadership/administration and clinical nurse education.

**DNP** Become a practicing nurse at in-patient and out-patient healthcare facilities, become a nursing supervisor/manager, serve in nursing leadership/administration or clinical nurse education, and/or serve as an independent practitioner or in research and primary care treatment.

# NURSING AT THE CSU

## Graduation Data:

For the past five academic years (2018-19 to 2022-23) the CSU has granted 15,560 BSN degrees to pre-licensure and ADN-to-BSN students for a yearly average of 3,112.

## 2022-23 Enrollment Data:

**Pre-licensure numbers enrolled 6,509**

**RN to BSN numbers enrolled 2,200**

**Master's Students enrolled 3,476**

## CSU Undergraduate Nursing Programs Overview:

- **Pre-licensure:** 17 CSU campuses (plus Cal State Monterey Bay in progress, approved by university)
- **Accelerated BSN:** 7 CSU campuses
  - **Exclusively for second baccalaureate students:** 3 CSU campuses
  - **For first- and second-degree students:** 4 CSU campuses
- **Master's Entry program:** San Francisco State only
- **Second baccalaureate students:** Admitted to state side and self-support programs
- **20 ADN-BSN concurrent enrollment programs (CEP):** 13 CSU campuses with 33 community colleges (43% of public community colleges)
- **NCLEX First-Time Pass Rates**
  - **91.67%** (N=1956) 2022-23; **91.99%** (N=1934) 2021-22

## CSU Nursing Student Demographics:

Category	Pre-licensure	CEP
Pell Grants (2021-22)	41.13% (1791/4354)*	43.68% (820/1877)*
First Generation (2022-23)	25.36% (1397/5509)**	54.75% (1205/2201)**
Ethnicity: African American and Hispanic (2022-23)	31%	45.22%
BSN degrees awarded (2018-19 and 2022-23)	15,560 total, annual average 3,112	

\* Pell Grant recipients vs total students in program

\*\* First gen students vs total students in program

## CSU online ADN to BSN programs:

