

Program Title: Good Jobs in Clean Energy Prize

Funding Agency: U.S. Department of Energy

<u>Challenge Overview:</u> The Good Jobs in Clean Energy Prize is designed to encourage coalition-building in communities across the country that focus on creating quality jobs and fostering an equitable and inclusive workforce in clean energy sectors.

<u>Eligibility</u>: Education and workforce training provider: A public or private institution or organization that delivers workforce education and training services focused on middle-skill occupations (e.g., community colleges, adult high schools, registered apprenticeship programs, or apprenticeship readiness programs).

Executive Summary: The Good Jobs in Clean Energy Prize (Prize) is designed to encourage the formation of place-based coalitions focused on creating good jobs in clean energy. These coalitions will collaborate to address a specified workforce development challenge and clean energy employment opportunity for a target population (either place-based, people-based, or a combination of the two) in a defined geographic area (community). Coalitions must be comprised of key stakeholders, including but not limited to, labor organizations, clean energy employers, community-based organizations (CBOs), public agencies, and education and workforce providers. The ultimate goal of this Prize is to equip coalitions with tools to ensure that clean energy programs and investments result in good jobs and greater access to these jobs for target populations.

Partnership Success: The Good Jobs in Clean Energy Prize encourages building new and newly focused placed-based coalitions to create quality, accessible jobs and training partnerships in their community. Each coalition is required to include, at a minimum, one coalition representative from each of the five key stakeholder groups below:

- 1. Labor organizations
- 2. Clean energy employers
- 3. Community-based organizations
- 4. Public agencies
- 5. Education and workforce providers

These competing coalitions will develop and implement Coalition Action Plans that improve the quality of and expand access to good jobs in clean energy. Competitors participate in three prize phases designed to increase the long-term engagement of place-based coalitions to ensure that the clean energy jobs created nationwide are high quality and accessible to target populations. Coalitions must compete and win in Phase One of the prizes to qualify to compete in Phase Two and Phase Three of the prize. Qualified coalitions will have the chance to win part of **\$3,375,000** prize pool to help them develop plans and accelerate the implementation of their solutions.

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Program Phases:

The three-phase competition catalyzes coalition building to understand, plan, and improve job quality and job access within the clean energy economy for target populations.

The Three Phases

- Phase One: Coalition Formation
- Up to 15 winning coalitions / \$50,000 cash prize each

Winning coalitions are selected for:

- 1. Identifying a clean energy employment opportunity and workforce challenge in a specific sector and target community, and
- Displaying robust partnerships that include at least one organization from each of the five stakeholder types: labor organization, clean energy employer, community-based organization, public agency, and education and workforce provider.
- Phase Two: Coalition Action Plan

Up to 10 winning coalitions / \$100,000 each

Competing coalitions participate in a virtual U.S. Department of Energy-led training on High Road economic and workforce development strategies for clean energy and develop a robust Coalition Action Plan to create quality, accessible jobs, and training partnerships.

• Phase Three: Implementation and Impact

Up to 10 winning coalitions. First place: \$300,000 / Second place: \$250,000 / Third place: \$200,000 / Seven runner-up coalitions: \$125,000

Competing coalitions implement their Phase Two Coalition Action Plans and participate in community-of-practice activities and guarterly check-ins with prize administrators.

Important Information: Only Phase One winners can move to Phases Two and Three

Submission Deadline: January 31, 2025

Program Link: https://www.herox.com/GoodJobsPrize AND

https://www.herox.com/GoodJobsPrize/teams (Link to potential team members. Please reach to anyone on the website for additional information)

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