

*Report to CSU Board of Trustees
May 22, 2024*

Update on Civil Rights (Title IX and Other Nondiscrimination) Programs and Services

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[CSU Commitment to Change Website](#)



OVERVIEW

- Establishing Systemwide Standards
- Communications Strategy
- Systemwide Directors & Regional Model
- University Implementation Updates
- 2024 Title IX Regulations & CSU Impacts
- Pending Legislation

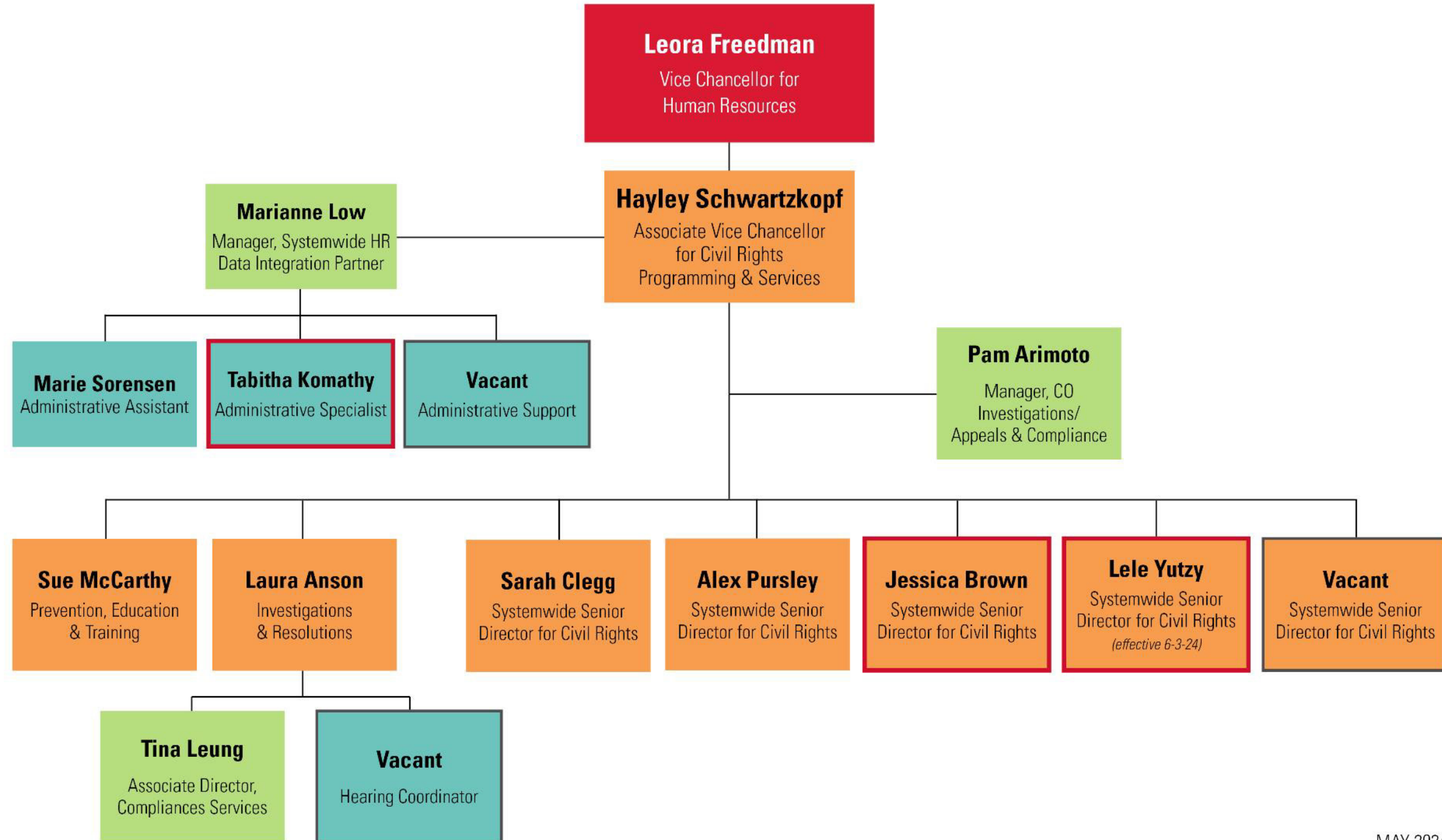
STATUS REPORT ON CURRENT CSA RECOMMENDATIONS

| CSA RECOMMENDATION | DUE DATE | DRAFT 1 | DRAFT 2 | ISSUED |
|---|-----------|---------|---------|--------|
| CSA 01 - Guidance on Initial Assessments | July 2024 | ○ | ○ | ○ |
| CSA 02 - Guidance on Structure of Analyses and Determinations | July 2024 | ○ | ☑ | |
| CSA 03 - Guidance on Interpretation of Each Component of CSU's Sexual Harassment | July 2024 | ○ | ☑ | |
| CSA 04 - Guidance on Process to Review and Approve Analyses and Outcomes | July 2024 | ○ | ☑ | |
| CSA 06 - Guidance on Informal Resolution | July 2024 | ○ | | |
| CSA 07 - Guidance on tracking key dates and timeline extensions | July 2024 | ○ | ☑ | |
| CSA 08 - Determine solution to ensure campus have adequate resources for conducting investigations. | July 2024 | ○ | ☑ | |
| CSA 10 - Guidance on Disciplinary or Corrective Action | July 2024 | ○ | ○ | ○ |
| CSA 11 - Guidance on Documents to Maintain in Case File | July 2024 | ○ | ○ | ○ |
| CSA 13 - Title and DHR Annual Report Survey | July 2024 | ○ | ○ | ○ |
| CSA 14 - Policy on conducting compliance reviews | July 2024 | ○ | ☑ | |
| CSA 16 - Letters of Recommendation Policy | July 2024 | ○ | ○ | ○ |

| PHASE | IN PROGRESS | COMPLETED |
|---------|-------------|-----------|
| Draft 1 | ☑ | ○ |
| Draft 2 | ☑ | ○ |
| Issued | ☑ | ○ |

CIVIL RIGHTS COMMUNICATIONS

- Internal and External Communications Protocols
- Oversight Committee



MAY 2024

CIVIL RIGHTS INFRASTRUCTURE

CSU REGIONAL MODEL



NEW REGULATIONS

- New Title IX Regulations
- Issued on April 19, 2024
- Effective August 1, 2024
- Not Retroactive

IMPACTS OF THE NEW OCR RULES ON THE CSU

- Quid Pro Quo Definition
- Pregnancy and Parenting
- Annual Training Requirements

PENDING LEGISLATION

- Pending Legislation on 12 Bills Related to Civil Rights.
- Partnership with Advocacy and State Relations.
- Requests for Technical Amendments.
- Updates to Legislative Staff.

Thank You

