



STATUS UPDATE

June 2023

Cozen O'Connor is nearing the conclusion of its systemwide assessment of the CSU's Title IX and Discrimination, Harassment and Retaliation (DHR) programs. There has been strong participation and engagement at each of the 23 universities, as well as the Chancellor's Office, which will help ensure the assessment is informed, thorough, complete and tailored to each university.

Throughout the process, the Cozen O'Connor team invited feedback from university constituents through a dedicated email address, and from each campus community during their visits and through a confidential (anonymous) online survey. Nearly 18,000 members of the CSU community responded to the survey.

On Wednesday, May 24, 2023, Cozen O'Connor reported on its assessment at an open session of the board of trustees meeting. The presentation was livestreamed and is accessible [here](#). A PDF of the PowerPoint presentation is available [here](#).

In late June, Cozen O'Connor will issue a written report that will describe the assessment process, what the assessment revealed, and their recommendations regarding programming and services at the system level (Chancellor's Office) and at each of our 23 universities. (Cozen O'Connor will also prepare individual reports for each campus that will be attached to the systemwide report.) Cozen O'Connor's report (including the campus reports) will be shared publicly. To learn more about the campus reports, see the Status Update page.

Each university president has formed an Implementation Team to support the implementation of Cozen O'Connor's recommendations on their campuses. The Implementation Teams include a member of the president's cabinet (or other high-level administrator), the Title IX Coordinator, the DHR Administrator, at least one staff member; at least one faculty member, including a representative of the faculty senate; and at least one student, including a member of student leadership.

In April, the Cozen O'Connor team held two half-day meetings with all of the Implementation Teams together to ensure they had the opportunity (before the end of the term) to develop a deeper understanding of the framework of the assessment; the evidence base and process for reaching observations and recommendations; the goals that form the basis for the recommendations; and how to be best prepared to receive the upcoming report and successfully move forward on their campuses.

In conjunction with the release of Cozen O'Connor's written report, the Chancellor will send a written charge to the university Implementation Teams that describes the purpose and scope of the teams' work, as well as expected deliverables. Cozen O'Connor and a member of the CO Title IX/DHR team will thereafter meet separately (most likely in late summer and early fall) with each university Implementation Team to discuss Cozen O'Connor's observations, recommendations and next steps with respect to that university.