

*Report to CSU Board of Trustees
November 21, 2024*

Update on Civil Rights (Title IX and Other Nondiscrimination) Programs and Services

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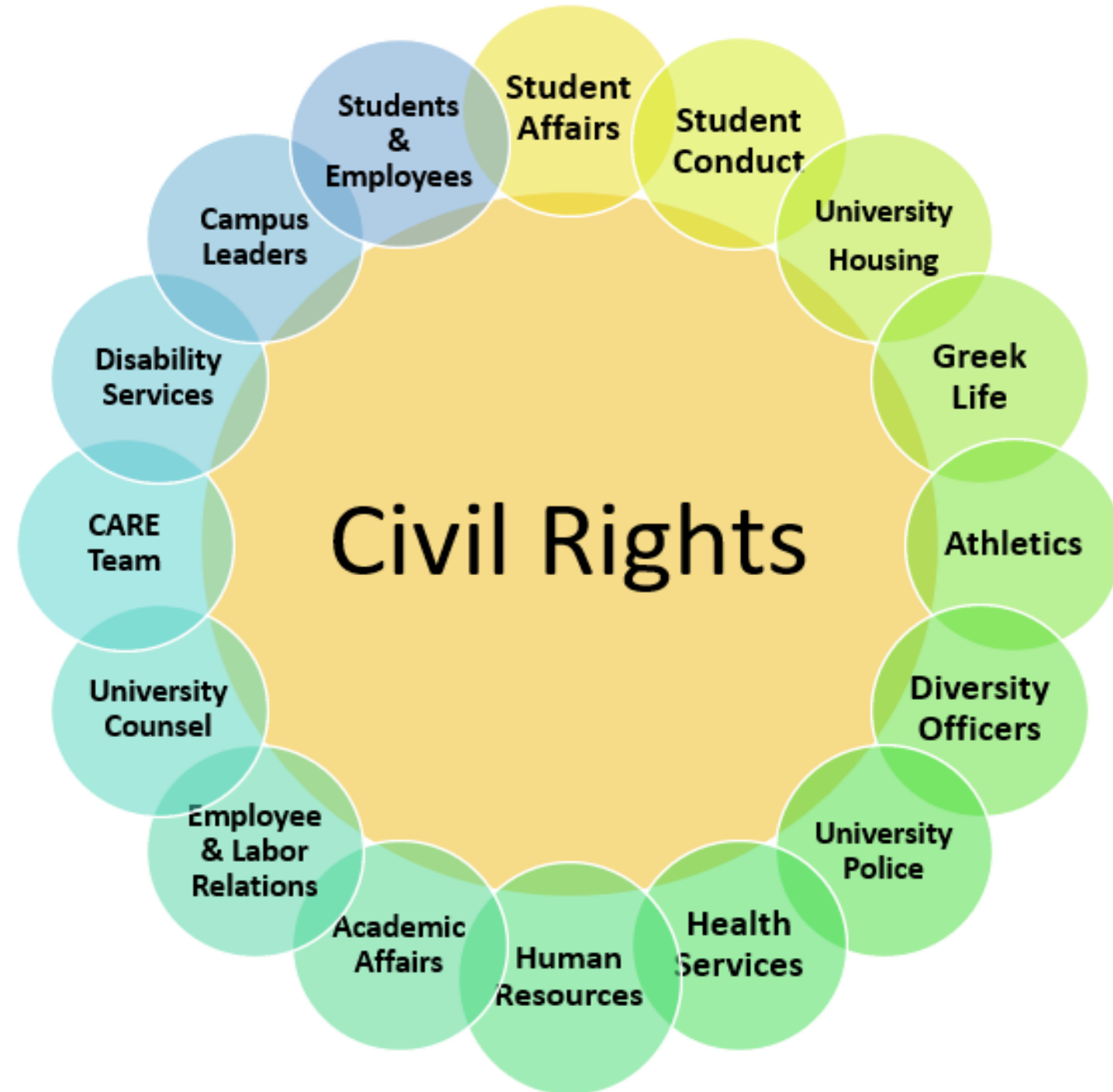
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[CSU Commitment to Change Website](#)

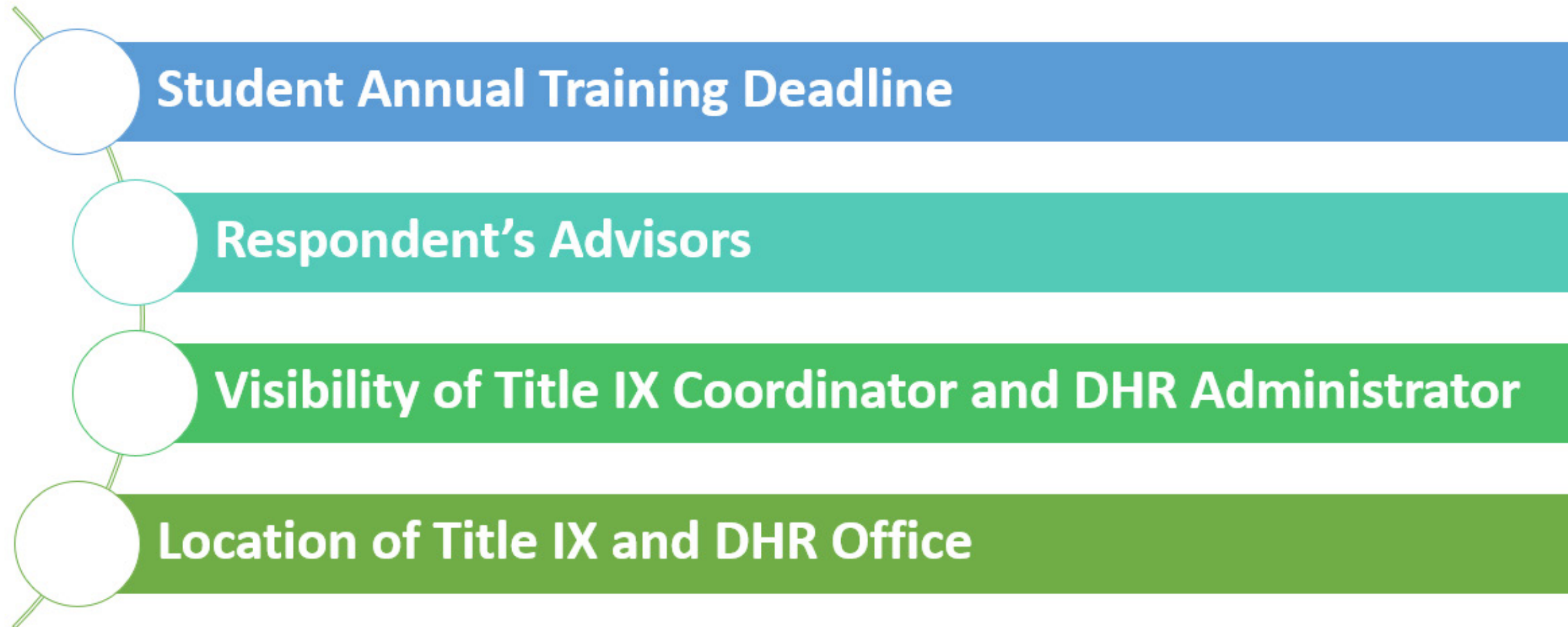
Collaboration with University Partners





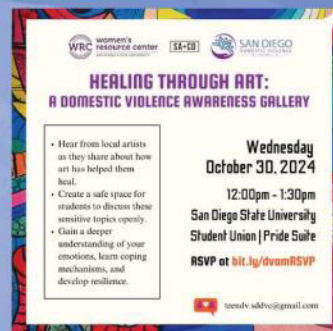
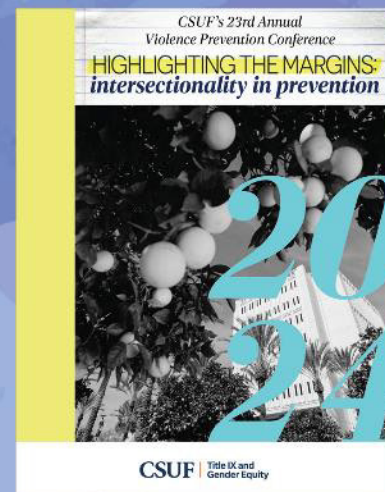
California State Student Association Plenary

CSSA Plenary: Key Takeaways & Action Items



Prevention Education & Awareness

Domestic Violence Awareness Month



Other Conduct of Concern



Community Engagement



14 stakeholder groups



9 trainings



Feedback and Input



Revised Guidance

Misconduct at CSU



CIVIL RIGHTS



DISCIPLINE



**OTHER CONDUCT OF
CONCERN**

Other Conduct of Concern

Definition

OCC refers to behaviors that do not violate CSU policies or local, state, or federal laws, but nevertheless disrupt CSU's learning, living or working environments and hinder students, employees and other community members from thriving.

Other Conduct of Concern

Opportunities Addressed



Revised Guidance

People centric

Accessible language

Commitment to equity

Core standards

Clear expectations

Next Steps



Rights & Options in Civil Rights Cases

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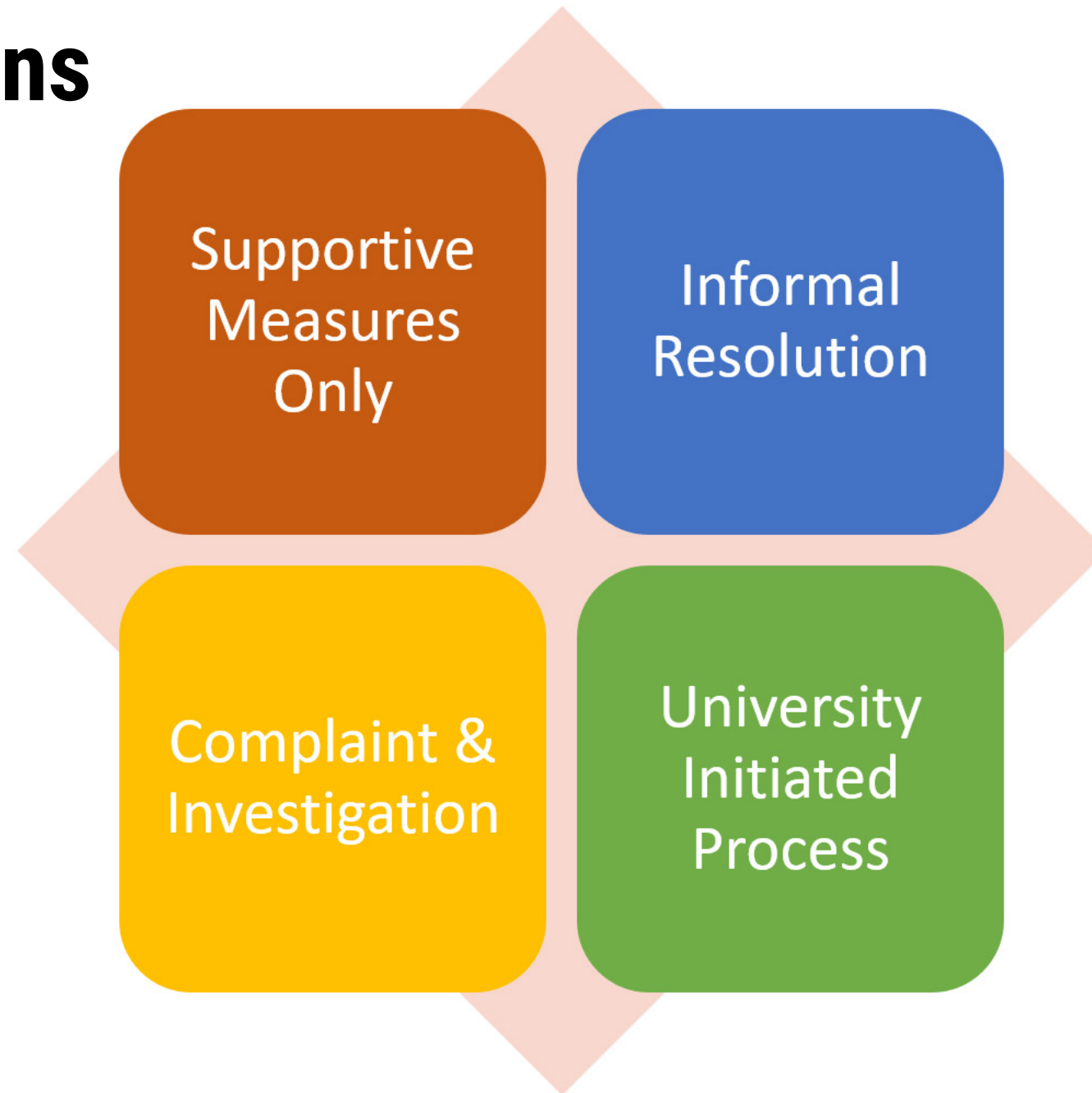


Continuing Sarah's Story



Hello Professor – I am sorry I was not in class today. I have a lot going on right now. I think I am being followed by someone I briefly dated earlier this year, but I cut off the relationship when it became emotionally and physically abusive. Now my ex – Jacob Smith – has been texting me non-stop and messaging me on social media. I blocked him, but I get similar messages from random phone numbers and new social media accounts. He lives in the same dorm building and we have a class together, so I cannot avoid him. I see him everywhere I go and think that he is following me – it's too much to be a coincidence. Today he was waiting for me outside your classroom, and I left as soon as I saw him. I am not sure what to do, but I don't want to fall behind in class. Would it be possible to meet with you to go over the questions I have on the PPT slides you posted online?

Rights and Options



Role of Confidential Advocate

- Confidential Support
- Information and Resources
- Navigating the Process
- Emotional Support
- Accompaniment



Role of Respondent's Advisor

- Guidance
- Support
- Preparation
- Representation
- Confidentiality



Options for Concern of Ongoing Risk

- Interim Suspension
- Emergency Removal
- Administrative Leave



Discussion and Questions

