

BAKERSFIELD

August 27, 2024

CHANNEL ISLANDS

CHICO

Dear CSU Presidents:

DOMINGUEZ HILLS

EAST BAY

FRESNO

FULLERTON

HUMBOLDT

LONG BEACH

LOS ANGELES

MARITIME ACADEMY

MONTEREY BAY

NORTHRIDGE

POMONA

SACRAMENTO

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSÉ

SAN LUIS OBISPO

SAN MARCOS

SONOMA

STANISLAUS

On August 15, 2024, I wrote to you regarding the requirements of California's Budget Act of 2024 (Senate Bill 108) regarding campus climate and safety expectations set forth in the law and required notification of these expectations to all students by the beginning of the fall 2024 term. The CSU must submit a report to the legislature on how it has met these requirements by October 1, 2024.

Among other things, this legislation requires that the California State University foster freedom of expression and the free exchange of ideas that complies with state and federal law and CSU policies while always protecting student, staff, and faculty safety and access to educational opportunities. It also requires the CSU to develop a systemwide framework to provide for consistency with implementation and enforcement, by fostering healthy discourse and bringing campus community members together, even when viewpoints are ideologically different, to best promote the educational mission of the CSU in a safe and peaceful manner.

To that end, together we developed and issued a systemwide Time, Place and Manner policy. The policy is not new and merely restates and clarifies what have always been well-established values, rules and expectations throughout the CSU for decades. Namely, to uphold the constitutionally protected rights of all students, employees and members of the community regarding free expression, speech, and assembly, and to do so in a safe and peaceful manner. The policy is effective with respect to all students and unrepresented employees and will be applicable to represented employees once the meet and confer process is complete.

It is important that all employees understand that, even though the recently issued systemwide policy describes certain prohibited activities, these activities are also prohibited by law and by systemwide directive.

Making CSU's expectations understandable and clear is critical for promoting the necessary balance between free expression and the need for safety and uninterrupted university operations. Therefore, I am directing each university president to notify and remind all employees that the following activities are **strictly prohibited on university property:**

- Encampments and camping. No person shall camp, occupy camping facilities, use camping paraphernalia, or store personal property for camping, whether indoors or outdoors. No one may use or erect a tent or other temporary housing or occupy any tent or temporary housing structure. No person shall set up a campsite, or bring, leave or maintain furniture or other large household or camping items.
- Unauthorized structures and barriers. No person shall build, construct, erect, place, set up, move, deliver or maintain any temporary or permanent tent, platform, bench, building, building materials, wall, barrier, barricade, fencing, structure, sculpture, bicycle rack or furniture.
- **Restricting free movement.** No person shall restrict the movement of another person or persons by any means, including blocking or obstructing their ingress or egress, or otherwise deny a person access to normally unrestricted areas.
- Masking to conceal identity with intent to violate laws or policies. No person shall wear a mask or personal disguise for the purpose of concealing their identity with the intent of intimidating any person or group, or for the purpose of evading or escaping discovery, recognition, or identification in the commission of violations of the law or policy.
- Occupation of buildings and facilities. No person shall occupy buildings and facilities or engage in trespass or any other violation of applicable law.
- **Vandalism and other damage**. No person shall vandalize, damage or destroy university property.

This directive is in effect immediately for all students and employees, *including represented employees*. Violation of these directives (or any other illegal activity) is a violation of the law and will be enforced accordingly.

My expectation is that you will communicate this directive and enforce this directive so that we can maintain our universities where free expression and safety are equally protected. I greatly appreciate the work you have done thus far and believe that, with a consistent approach, we can achieve a welcoming and inclusive environment for all, making the California State University system a model for the state and the nation. The Chancellor's Office team stands ready to assist you in these important efforts.

Warmly,

Mildred García, Ed.D.

Chancellor